



The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources

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Fiscal Year 2003/2004

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# **ALPHABETICAL LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2867	ACCOMPANIST I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
2866	ACCOMPANIST II	R09	5287	ASSISTANT BUDGET ANALYST	R09
1762	ACCOUNTANT I	R09	5284	ASSOCIATE BUDGET ANALYST	R09
4555	ACCOUNTANT II	R09	5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09
1733	ACCOUNTING CLERK	R07	5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09
1730	ACCOUNTING TECHNICIAN I	R07	5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09
1741	ACCOUNTING TECHNICIAN II	R07	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09
1740	ACCOUNTING TECHNICIAN III	R07	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	6575	BLACKSMITH	R06
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	6577	BLACKSMITH, CASUAL EMPLOYMENT	E99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	2899	BOOK REPAIRER I	R07
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	2898	BOOK REPAIRER II	R07
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1874	BRIDGE STUDENT ASSISTANT	E99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	0852	BROADCAST ENGINEER -10/12	R09
5255	ADMINISTRATIVE TRAINEE	R09	0851	BROADCAST ENGINEER -11/12	R09
3318	ADMINISTRATOR I	M80 I	0850	BROADCAST ENGINEER -12 MONTH	R09
3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I	6702	BUILDING SERVICE ENGINEER	R06
3312	ADMINISTRATOR II	M80 II	4791	BUYER I	R07
3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II	4792	BUYER II	R07
3306	ADMINISTRATOR III	M80 III	4793	BUYER II - LEAD	R07
3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III	4794	BUYER III	R07
3300	ADMINISTRATOR IV	M80 IV	4795	BUYER III - LEAD	R07
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	4790	BUYER TRAINEE	R07
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	6476	CARPENTER	R06
0402	ANALYST/PROGRAMMER -10/12	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
0401	ANALYST/PROGRAMMER -11/12	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
0400	ANALYST/PROGRAMMER -12	R09	1800	CASUAL WORKER	E99
0670	ANIMAL HEALTH TECHNICIAN	R09	6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	R06	0372	CMA CARPENTER II	R10
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	0348	CMA CHIEF ENGINEER	R10
6477	CERTIFIED CARPENTER APPRENTICE	R06	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
6536	CERTIFIED ELECTRICIAN APPRENTICE	R06	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
6527	CERTIFIED PAINTER APPRENTICE	R06	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
6550	CERTIFIED PLUMBER APPRENTICE	R06	0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	R06	0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	R06	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
1120	CLERICAL TRAINEE	R07	0339	CMA ELECTRICIAN I	R10
8135	CLINICAL AID I	R02	0340	CMA ELECTRICIAN II	R10
8136	CLINICAL AID II	R02	0378	CMA FACILITY WORKER	R10
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	0334	CMA GROUNDSKEEPER	R10
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0330	CMA ABLE SEAMAN	R10	0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03
3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I	0333	CMA LEAD GROUNDSKEEPER	R10
3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I	0357	CMA LECTURER -CRUISE -AY	R03
3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II	0557	CMA LECTURER-2ND CRUISE-AY	R03
3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II	0373	CMA LOCKSMITH	R10
3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III	0335	CMA MAINTENANCE MECHANIC	R10
3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III	0336	CMA MATERIALS & STORES SPECIALIST	R10
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	0337	CMA MOTOR VESSEL ENGINEER	R10
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	0342	CMA PAINTER I	R10
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0343	CMA PAINTER II	R10
0370	CMA AUTOMOBILE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0375	CMA PLUMBER I	R10
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10	0376	CMA PLUMBER II	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0377	CMA SKILLED LABORER	R10
0346	CMA CARPENTER I	R10	0300	CMA STAFF SERVICES ANALYST	R09

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0344	CMA STATIONARY ENGINEER	R10	1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0304	COOK I	R05
0302	CMA STUDENT AFFAIRS OFFICER I	R09	0306	COOK I LEAD	R05
0303	CMA STUDENT AFFAIRS OFFICER II	R09	0305	COOK II	R05
0345	CMA WAREHOUSE WORKER	R10	0307	COOK II LEAD	R05
2333	COACH - ACADEMIC YEAR	R03	8365	CORPORAL	R08
2378	COACH - ACADEMIC YEAR	R03	*2341	COUNSELOR - ACADEMIC YEAR	R03
2377	COACH - 10 MONTH	R03	*2342	COUNSELOR - 12 MONTH	R03
2376	COACH - 12 MONTH	R03	2628	CREDENTIAL ANALYST I	R04
2335	COACHING ASSISTANT - ACADEMIC YEAR	R03	2630	CREDENTIAL ANALYST II	R04
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	2627	CREDENTIAL ANALYST TRAINEE	R04
2383	COACHING ASSISTANT - 10 MONTH	R03	0648	CROP TECHNICIAN I	R09
2382	COACHING ASSISTANT - 12 MONTH	R03	0651	CROP TECHNICIAN II	R09
2334	COACHING SPECIALIST - ACADEMIC YEAR	R03	2010	CUSTODIAN	R05
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	1927	DATA CONTROL TECHNICIAN	R07
2380	COACHING SPECIALIST - 10 MONTH	R03	1418	DATA ENTRY OPERATOR	R07
2379	COACHING SPECIALIST - 12 MONTH	R03	1421	DATA ENTRY OPERATOR TRAINEE	R07
1758	COLLECTIONS REPRESENTATIVE I	R07	2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03
1759	COLLECTIONS REPRESENTATIVE II	R07	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	2481	DEPARTMENT CHAIR - 12 MONTH	R03
8822	COMMUNITY SERVICE SPECIALIST -10/12	R07	*2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03
8821	COMMUNITY SERVICE SPECIALIST -11/12	R07	*2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07	*7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03
1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	6970	DIVING SAFETY OFFICER	R09
1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99	9692	DORMITORY SUPERVISOR	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99	3022	DRAFTING AID	R07

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
3023	DRAFTING TECHNICIAN I	R07	2634	EVALUATOR TRAINEE	R04
3024	DRAFTING TECHNICIAN II	R07	2336	EXCLUDED 403B DEDUCTION MONTHLY	E99
1450	DUPLICATING MACHINE OPERATOR I	R07	2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07	2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07	5181	EXTENDED EDUCATION SPECIALIST I	R04
1464	DUPLICATING MACHINE SUPERVISOR I	R07	5182	EXTENDED EDUCATION SPECIALIST II	R04
1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99	6260	FACILITIES CONTROL SPECIALIST	R06
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99	6940	FACILITIES MAINTENANCE MECHANIC	R06
1970	EARLY CHILDHOOD MASTER TEACHER	E99	6265	FACILITIES PROJECT SUPERVISOR	R06
1971	EARLY CHILDHOOD TEACHER	E99	6250	FACILITIES WORKER I	R06
2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04	6251	FACILITIES WORKER II	R06
6533	ELECTRICIAN	R06	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99	0638	FARM LABORER	R09
6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99	6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05
7000	EQUIPMENT MAINTENANCE ASSISTANT	R09	6941	FARM MAINTENANCE MECHANIC	R06
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0627	FARM SUPERVISOR I	R09
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	5330	FEDERAL PROGRAMS COORDINATOR	R09
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0687	FEED MILL OPERATOR	R09
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	8832	FIRE APPARATUS ENGINEER -10/12	R09
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	8831	FIRE APPARATUS ENGINEER -11/12	R09
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	6960	FISH HATCHERY MANAGER	R09
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	0308	FOOD SERVICE WORKER I	R05
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09	0310	FOOD SERVICE WORKER I LEAD	R05
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	0309	FOOD SERVICE WORKER II	R05
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	0311	FOOD SERVICE WORKER II LEAD	R05
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	0743	GARDENER	R05
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09	0745	GARDENING SPECIALIST	R05
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	2966	GENERAL COUNSEL	M98
2632	EVALUATOR I	R04	7512	GLASSBLOWER	R09
2633	EVALUATOR II	R04	2355	GRADUATE ASSISTANT	E99

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2325	GRADUATE ASSISTANT MONTHLY	E99	*6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03
2387	GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	*2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03
2388	GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH	R03	*2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03
0822	GRAPHIC DESIGNER -10/12	R09	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
0821	GRAPHIC DESIGNER -11/12	R09	2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03
0820	GRAPHIC DESIGNER -12 MONTH	R09	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
0731	GROUNDWORKER	R05	2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99
0733	GROUNDWORKER TRAINEE	R05	2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03
2332	HEAD COACH - ACADEMIC YEAR	R03	2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03
2375	HEAD COACH - ACADEMIC YEAR	R03	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
2374	HEAD COACH - 10 MONTH	R03	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
2373	HEAD COACH - 12 MONTH	R03	2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03
9688	HEAD RESIDENT I	R07	2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03
9687	HEAD RESIDENT II	R07	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
8145	HEALTH EDUCATION ASSISTANT	R02	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
8147	HEALTH EDUCATOR	R02	1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09
1140	HEALTH RECORD TECHNICIAN	R02	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09
5210	HEALTH SERVICES ASSISTANT	R07	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09
0101	HELPER/AID	E99	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7170	INTERPRETER/TRANSLITERATOR I	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	7165	INTERPRETER/TRANSLITERATOR I AY	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	7169	INTERPRETER/TRANSLITERATOR II	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	7166	INTERPRETER/TRANSLITERATOR II AY	R09
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	1553	INVENTORY CLERK	R07
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	0735	IRRIGATION SPECIALIST	R05
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	7888	LABORATORY ASSISTANT I	R09
*2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	7879	LABORATORY ASSISTANT II	R09
*2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	6223	LABORER	R05



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6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	3810	LIBRARY SERIALS EDITOR	R09
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06	8134	LICENSED VOCATIONAL NURSE	R02
6475	LEAD CARPENTER	R06	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05
2015	LEAD CUSTODIAN	R05	0663	LIVESTOCK TECHNICIAN I	R09
6532	LEAD ELECTRICIAN	R06	0666	LIVESTOCK TECHNICIAN II	R09
0726	LEAD GROUNDWORKER	R05	6642	LOCKSMITH	R06
7168	LEAD INTERPRETER/TRANSLITERATOR	R09	1505	MAIL CLERK	R07
7167	LEAD INTERPRETER/TRANSLITERATOR AY	R09	1504	MAIL SERVICES SUPERVISOR I	R07
2895	LEAD LIBRARY ASSISTANT II	R04	0104	MAINTENANCE AND LABORER TRAINEE	R05
2896	LEAD LIBRARY ASSISTANT III	R04	1293	MANAGEMENT INTERN	C99
2891	LEAD LIBRARY ASSISTANT IV	R04	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
6643	LEAD LOCKSMITH	R06	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
6525	LEAD PAINTER	R06	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
6548	LEAD PLUMBER	R06	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
2331	LECTURER - ACADEMIC YEAR	R03	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
2358	LECTURER - ACADEMIC YEAR	R03	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
2359	LECTURER - 12 MONTH	R03	0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03
2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
2158	LECTURER, SUMMER TERM	R03	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
1295	LEGAL SECRETARY	C99	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
2919	LIBRARIAN - 10 MONTH	R03	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
2920	LIBRARIAN - 12 MONTH	R03	0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03
2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03	0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03
2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03	6616	MASON	R06
2906	LIBRARY ASSISTANT I	R07	6618	MASON, CASUAL EMPLOYMENT	E99
2905	LIBRARY ASSISTANT II	R07	6837	MECHANICS HELPER	R06
2907	LIBRARY ASSISTANT III	R07	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
2908	LIBRARY ASSISTANT IV	R07	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
2904	LIBRARY ASSISTANT TRAINEE	R07	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09

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1142	MEDICAL SECRETARY	R07	8810	PARKING OFFICER -12 MONTH	R07
1144	MEDICAL TRANSCRIBER	R07	1100	PAYROLL TECHNICIAN I	R07
6280	METAL WORKER I	R06	1101	PAYROLL TECHNICIAN II	R07
6281	METAL WORKER II	R06	1102	PAYROLL TECHNICIAN III	R07
1426	MICROGRAPHICS TECHNICIAN	R07	1099	PAYROLL TECHNICIAN TRAINEE	R07
1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07	7940	PER DIEM EXEMPT - HEALTHCARE	R02
2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03	7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02
0432	NETWORK ANALYST -10/12	R09	7931	PER DIEM NON-EXEMPT - TECHNICAL	R09
0431	NETWORK ANALYST -11/12	R09	0842	PERFORMING ARTS TECHNICIAN -10/12	R09
0430	NETWORK ANALYST -12	R09	0841	PERFORMING ARTS TECHNICIAN -11/12	R09
0051	NON-EMPLOYEE TRACKING CODE	E99	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09
7171	NOTETAKER	E99	5151	PERSONNEL ASSISTANT	R09
8166	NURSE PRACTITIONER	R02	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
8165	NURSE PRACTITIONER - 10 MONTH	R02	7992	PHARMACIST	R02
0706	NURSERY TECHNICIAN I	R09	7991	PHARMACIST - 10 MONTH	R02
0703	NURSERY TECHNICIAN II	R09	7980	PHYSICAL THERAPIST I	R02
8130	NUTRITIONIST	R02	7981	PHYSICAL THERAPIST II	R02
6703	OPERATING ENGINEER	R06	7737	PHYSICIAN	R01
0412	OPERATING SYSTEMS ANALYST -10/12	R09	6950	PIANO TECHNICIAN I	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	6951	PIANO TECHNICIAN II	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	9164	PLACEMENT INTERVIEWER	R04
0452	OPERATIONS SPECIALIST -10/12	R09	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
0451	OPERATIONS SPECIALIST -11/12	R09	6612	PLASTERER, CASUAL EMPLOYMENT	E99
0450	OPERATIONS SPECIALIST -12	R09	6549	PLUMBER	R06
6526	PAINTER	R06	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6529	PAINTER, CASUAL EMPLOYMENT	E99	8802	POLICE DISPATCHER -10/12	R07
1297	PARALEGAL - PROFESSIONAL	C99	8801	POLICE DISPATCHER -11/12	R07
1296	PARALEGAL - TECHNICAL	C99	8800	POLICE DISPATCHER -12 MONTH	R07
8812	PARKING OFFICER -10/12	R07	8350	POLICE OFFICER	R08
8811	PARKING OFFICER -11/12	R07	8346	POLICE OFFICER CADET-NONREPRESENTED	E99

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99	6482	ROOFER, CASUAL EMPLOYMENT	E99
0697	POULTRY TECHNICIAN	R09	8005	SANITARIAN II	R02
1409	POWER KEYBOARD OPERATOR	R07	1928	SENIOR DATA CONTROL TECHNICIAN	R07
1408	POWER KEYBOARD OPERATOR TRAINEE	R07	1416	SENIOR DATA ENTRY OPERATOR	R07
6685	POWER PLANT OPERATOR	R06	6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09
2977	PRESIDENT	M98	8354	SERGEANT	R08
1148	PRESIDENTIAL AIDE	C99	6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99
1550	PROPERTY CLERK I	R07	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
1549	PROPERTY CLERK II	R07	6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99
0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09	5250	SPECIAL ASSISTANT, EOP	R09
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09	4660	SPECIAL CONSULTANT	E99
7988	RADIATION PROTECTION SPECIALIST	R02	7976	SPEECH PATHOLOGIST	R02
3801	RADIATION SAFETY OFFICER	R09	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
7995	RADIOLOGIC TECHNOLOGIST I	R02	1509	STOCK CLERK	R07
7996	RADIOLOGIC TECHNOLOGIST II	R02	1506	STOREKEEPER I	R07
7172	READER	E99	1870	STUDENT ASSISTANT	E99
8151	REGISTERED NURSE I	R02	5799	STUDENT LEGAL ASSISTANT	E99
8150	REGISTERED NURSE I - 10 MONTH	R02	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
8154	REGISTERED NURSE II	R02	3079	STUDENT SERVICES PROFESSIONAL I	R04
8153	REGISTERED NURSE II - 10 MONTH	R02	3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04
8157	REGISTERED NURSE III	R02	3082	STUDENT SERVICES PROFESSIONAL II	R04
8156	REGISTERED NURSE III - 10 MONTH	R02	3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04
1472	REPRODUCTION PROCESSES ASSISTANT	R07	3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04
1471	REPRODUCTION PROCESSES SUPERVISOR I	R07	3084	STUDENT SERVICES PROFESSIONAL III	R04
2351	RESEARCH FELLOW	E99	3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04
5683	RESEARCH TECHNICIAN I	R09	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04
5681	RESEARCH TECHNICIAN II	R09	3086	STUDENT SERVICES PROFESSIONAL IV	R04
5680	RESEARCH TECHNICIAN III	R09	3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04
1869	RESIDENT ASSISTANT	E99	3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04
2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03	3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03
2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03			

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	1628	SUPERVISING TELEPHONE OPERATOR	R07
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	E99
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2353	TEACHING ASSOCIATE - 12 MONTH	E99
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	1521	TECHNICIAN TRAINEE	R09
2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03	1635	TELEPHONE OPERATOR	R07
1727	SUPERVISING ACCOUNT CLERK I	R07	6464	TILE LAYER, CASUAL EMPLOYMENT	E99
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	0746	TREE TRIMMER I	R05
6474	SUPERVISING CARPENTER	R06	0748	TREE TRIMMER II	R05
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	0605	VETERINARIAN I	R01
6534	SUPERVISING ELECTRICIAN	R06	0608	VETERINARIAN II	R01
6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99	2973	VICE CHANCELLOR, HUMAN RESOURCES	M98
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	0862	VISUAL RESOURCE SPECIALIST -10/12	R09
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	0861	VISUAL RESOURCE SPECIALIST -11/12	R09
2913	SUPERVISING LIBRARIAN - 10 MONTH	R03	0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09
2914	SUPERVISING LIBRARIAN - 12 MONTH	R03	2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03
6587	SUPERVISING METAL WORKER	R06	2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03
1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07	2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03
1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07	1508	WAREHOUSE WORKER	R05
6524	SUPERVISING PAINTER	R06	2013	WINDOW CLEANER	R05
6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99	0100	YOUTH SUMMER AID	E99
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99			
6547	SUPERVISING PLUMBER	R06			
6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99			
6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99			
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

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# **CLASS CODE LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0051	NON-EMPLOYEE TRACKING CODE	E99	0346	CMA CARPENTER I	R10
0100	YOUTH SUMMER AID	E99	0348	CMA CHIEF ENGINEER	R10
0101	HELPER/AID	E99	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
0104	MAINTENANCE AND LABORER TRAINEE	R05	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
0300	CMA STAFF SERVICES ANALYST	R09	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
0302	CMA STUDENT AFFAIRS OFFICER I	R09	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
0303	CMA STUDENT AFFAIRS OFFICER II	R09	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
0304	COOK I	R05	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0305	COOK II	R05	0357	CMA LECTURER -CRUISE -AY	R03
0306	COOK I LEAD	R05	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
0307	COOK II LEAD	R05	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
0308	FOOD SERVICE WORKER I	R05	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
0309	FOOD SERVICE WORKER II	R05	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
0310	FOOD SERVICE WORKER I LEAD	R05	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
0311	FOOD SERVICE WORKER II LEAD	R05	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
0330	CMA ABLE SEAMAN	R10	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0370	CMA AUTOMOBILE MECHANIC	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10
0333	CMA LEAD GROUNDSKEEPER	R10	0372	CMA CARPENTER II	R10
0334	CMA GROUNDSKEEPER	R10	0373	CMA LOCKSMITH	R10
0335	CMA MAINTENANCE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0336	CMA MATERIALS & STORES SPECIALIST	R10	0375	CMA PLUMBER I	R10
0337	CMA MOTOR VESSEL ENGINEER	R10	0376	CMA PLUMBER II	R10
0339	CMA ELECTRICIAN I	R10	0377	CMA SKILLED LABORER	R10
0340	CMA ELECTRICIAN II	R10	0378	CMA FACILITY WORKER	R10
0342	CMA PAINTER I	R10	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
0343	CMA PAINTER II	R10	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
0344	CMA STATIONARY ENGINEER	R10	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
0345	CMA WAREHOUSE WORKER	R10	0400	ANALYST/PROGRAMMER -12	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0401	ANALYST/PROGRAMMER -11/12	R09	0651	CROP TECHNICIAN II	R09
0402	ANALYST/PROGRAMMER -10/12	R09	0663	LIVESTOCK TECHNICIAN I	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	0666	LIVESTOCK TECHNICIAN II	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	0670	ANIMAL HEALTH TECHNICIAN	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	0687	FEED MILL OPERATOR	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	0697	POULTRY TECHNICIAN	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	0703	NURSERY TECHNICIAN II	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	0706	NURSERY TECHNICIAN I	R09
0430	NETWORK ANALYST -12	R09	0726	LEAD GROUNDWORKER	R05
0431	NETWORK ANALYST -11/12	R09	0731	GROUNDWORKER	R05
0432	NETWORK ANALYST -10/12	R09	0733	GROUNDWORKER TRAINEE	R05
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0735	IRRIGATION SPECIALIST	R05
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0743	GARDENER	R05
0450	OPERATIONS SPECIALIST -12	R09	0745	GARDENING SPECIALIST	R05
0451	OPERATIONS SPECIALIST -11/12	R09	0746	TREE TRIMMER I	R05
0452	OPERATIONS SPECIALIST -10/12	R09	0748	TREE TRIMMER II	R05
0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03	0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09
0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03	0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09
0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
0557	CMA LECTURER-2ND CRUISE-AY	R03	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03	0820	GRAPHIC DESIGNER -12 MONTH	R09
0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03	0821	GRAPHIC DESIGNER -11/12	R09
0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03	0822	GRAPHIC DESIGNER -10/12	R09
0605	VETERINARIAN I	R01	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
0608	VETERINARIAN II	R01	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
0627	FARM SUPERVISOR I	R09	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
0638	FARM LABORER	R09	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09
0648	CROP TECHNICIAN I	R09	0841	PERFORMING ARTS TECHNICIAN -11/12	R09

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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99
0850	BROADCAST ENGINEER -12 MONTH	R09	1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99
0851	BROADCAST ENGINEER -11/12	R09	1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99
0852	BROADCAST ENGINEER -10/12	R09	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09	1293	MANAGEMENT INTERN	C99
0861	VISUAL RESOURCE SPECIALIST -11/12	R09	1295	LEGAL SECRETARY	C99
0862	VISUAL RESOURCE SPECIALIST -10/12	R09	1296	PARALEGAL - TECHNICAL	C99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	1297	PARALEGAL - PROFESSIONAL	C99
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1409	POWER KEYBOARD OPERATOR	R07
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1416	SENIOR DATA ENTRY OPERATOR	R07
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1418	DATA ENTRY OPERATOR	R07
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	1421	DATA ENTRY OPERATOR TRAINEE	R07
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	1426	MICROGRAPHICS TECHNICIAN	R07
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07
1099	PAYROLL TECHNICIAN TRAINEE	R07	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07
1100	PAYROLL TECHNICIAN I	R07	1450	DUPLICATING MACHINE OPERATOR I	R07
1101	PAYROLL TECHNICIAN II	R07	1464	DUPLICATING MACHINE SUPERVISOR I	R07
1102	PAYROLL TECHNICIAN III	R07	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
1120	CLERICAL TRAINEE	R07	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1140	HEALTH RECORD TECHNICIAN	R02	1471	REPRODUCTION PROCESSES SUPERVISOR I	R07
1142	MEDICAL SECRETARY	R07	1472	REPRODUCTION PROCESSES ASSISTANT	R07
1144	MEDICAL TRANSCRIBER	R07	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
1148	PRESIDENTIAL AIDE	C99	1504	MAIL SERVICES SUPERVISOR I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	1505	MAIL CLERK	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	1506	STOREKEEPER I	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	1508	WAREHOUSE WORKER	R05
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1509	STOCK CLERK	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09



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CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1521	TECHNICIAN TRAINEE	R09	1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99
1549	PROPERTY CLERK II	R07	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99
1550	PROPERTY CLERK I	R07	2010	CUSTODIAN	R05
1553	INVENTORY CLERK	R07	2013	WINDOW CLEANER	R05
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09	2015	LEAD CUSTODIAN	R05
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09	2158	LECTURER, SUMMER TERM	R03
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
1628	SUPERVISING TELEPHONE OPERATOR	R07	2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03
1635	TELEPHONE OPERATOR	R07	2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03
1727	SUPERVISING ACCOUNT CLERK I	R07	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
1730	ACCOUNTING TECHNICIAN I	R07	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
1733	ACCOUNTING CLERK	R07	2325	GRADUATE ASSISTANT MONTHLY	E99
1740	ACCOUNTING TECHNICIAN III	R07	2331	LECTURER - ACADEMIC YEAR	R03
1741	ACCOUNTING TECHNICIAN II	R07	2332	HEAD COACH - ACADEMIC YEAR	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	2333	COACH - ACADEMIC YEAR	R03
1758	COLLECTIONS REPRESENTATIVE I	R07	2334	COACHING SPECIALIST - ACADEMIC YEAR	R03
1759	COLLECTIONS REPRESENTATIVE II	R07	2335	COACHING ASSISTANT - ACADEMIC YEAR	R03
1762	ACCOUNTANT I	R09	2336	EXCLUDED 403B DEDUCTION MONTHLY	E99
1800	CASUAL WORKER	E99	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
1869	RESIDENT ASSISTANT	E99	*2341	COUNSELOR - ACADEMIC YEAR	R03
1870	STUDENT ASSISTANT	E99	*2342	COUNSELOR - 12 MONTH	R03
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2351	RESEARCH FELLOW	E99
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2353	TEACHING ASSOCIATE - 12 MONTH	E99
1874	BRIDGE STUDENT ASSISTANT	E99	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	E99
1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2355	GRADUATE ASSISTANT	E99
1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03
1927	DATA CONTROL TECHNICIAN	R07	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
1928	SENIOR DATA CONTROL TECHNICIAN	R07	2358	LECTURER - ACADEMIC YEAR	R03
1970	EARLY CHILDHOOD MASTER TEACHER	E99	2359	LECTURER - 12 MONTH	R03
1971	EARLY CHILDHOOD TEACHER	E99			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03
2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03	2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	2481	DEPARTMENT CHAIR - 12 MONTH	R03
2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
*2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	*2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	*2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
2373	HEAD COACH - 12 MONTH	R03	2627	CREDENTIAL ANALYST TRAINEE	R04
2374	HEAD COACH - 10 MONTH	R03	2628	CREDENTIAL ANALYST I	R04
2375	HEAD COACH - ACADEMIC YEAR	R03	2630	CREDENTIAL ANALYST II	R04
2376	COACH - 12 MONTH	R03	2632	EVALUATOR I	R04
2377	COACH - 10 MONTH	R03	2633	EVALUATOR II	R04
2378	COACH - ACADEMIC YEAR	R03	2634	EVALUATOR TRAINEE	R04
2379	COACHING SPECIALIST - 12 MONTH	R03	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
2380	COACHING SPECIALIST - 10 MONTH	R03	2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	2866	ACCOMPANIST II	R09
2382	COACHING ASSISTANT - 12 MONTH	R03	2867	ACCOMPANIST I	R09
2383	COACHING ASSISTANT - 10 MONTH	R03	2891	LEAD LIBRARY ASSISTANT IV	R04
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2387	GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	2896	LEAD LIBRARY ASSISTANT III	R04
2388	GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH	R03	2898	BOOK REPAIRER II	R07
*2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	2899	BOOK REPAIRER I	R07
2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03	2904	LIBRARY ASSISTANT TRAINEE	R07
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	2905	LIBRARY ASSISTANT II	R07
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	2906	LIBRARY ASSISTANT I	R07
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	2907	LIBRARY ASSISTANT III	R07
*2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	2908	LIBRARY ASSISTANT IV	R07
*2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	2913	SUPERVISING LIBRARIAN - 10 MONTH	R03
2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03	2914	SUPERVISING LIBRARIAN - 12 MONTH	R03

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2919	LIBRARIAN - 10 MONTH	R03	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04
2920	LIBRARIAN - 12 MONTH	R03	3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04
2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03	3300	ADMINISTRATOR IV	M80 IV
2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03	3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV
2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98	3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	3306	ADMINISTRATOR III	M80 III
2966	GENERAL COUNSEL	M98	3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III
2973	VICE CHANCELLOR, HUMAN RESOURCES	M98	3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III
2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E	3312	ADMINISTRATOR II	M80 II
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II
2977	PRESIDENT	M98	3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II
3022	DRAFTING AID	R07	3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II
3023	DRAFTING TECHNICIAN I	R07	3318	ADMINISTRATOR I	M80 I
3024	DRAFTING TECHNICIAN II	R07	3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03	3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03	3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	3801	RADIATION SAFETY OFFICER	R09
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03	3810	LIBRARY SERIALS EDITOR	R09
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03	4555	ACCOUNTANT II	R09
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03	4660	SPECIAL CONSULTANT	E99
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04	4790	BUYER TRAINEE	R07
3079	STUDENT SERVICES PROFESSIONAL I	R04	4791	BUYER I	R07
3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04	4792	BUYER II	R07
3082	STUDENT SERVICES PROFESSIONAL II	R04	4793	BUYER II - LEAD	R07
3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04	4794	BUYER III	R07
3084	STUDENT SERVICES PROFESSIONAL III	R04	4795	BUYER III - LEAD	R07
3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04	5151	PERSONNEL ASSISTANT	R09
3086	STUDENT SERVICES PROFESSIONAL IV	R04	5181	EXTENDED EDUCATION SPECIALIST I	R04
3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04	5182	EXTENDED EDUCATION SPECIALIST II	R04

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
5210	HEALTH SERVICES ASSISTANT	R07	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
5250	SPECIAL ASSISTANT, EOP	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
5255	ADMINISTRATIVE TRAINEE	R09	6474	SUPERVISING CARPENTER	R06
5284	ASSOCIATE BUDGET ANALYST	R09	6475	LEAD CARPENTER	R06
5287	ASSISTANT BUDGET ANALYST	R09	6476	CARPENTER	R06
5330	FEDERAL PROGRAMS COORDINATOR	R09	6477	CERTIFIED CARPENTER APPRENTICE	R06
5680	RESEARCH TECHNICIAN III	R09	6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99
5681	RESEARCH TECHNICIAN II	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
5683	RESEARCH TECHNICIAN I	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	6482	ROOFER, CASUAL EMPLOYMENT	E99
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
5799	STUDENT LEGAL ASSISTANT	E99	6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99
*6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	6524	SUPERVISING PAINTER	R06
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	6525	LEAD PAINTER	R06
6223	LABORER	R05	6526	PAINTER	R06
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	6527	CERTIFIED PAINTER APPRENTICE	R06
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99
6250	FACILITIES WORKER I	R06	6529	PAINTER, CASUAL EMPLOYMENT	E99
6251	FACILITIES WORKER II	R06	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99
6260	FACILITIES CONTROL SPECIALIST	R06	6532	LEAD ELECTRICIAN	R06
6265	FACILITIES PROJECT SUPERVISOR	R06	6533	ELECTRICIAN	R06
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06	6534	SUPERVISING ELECTRICIAN	R06
6280	METAL WORKER I	R06	6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99
6281	METAL WORKER II	R06	6536	CERTIFIED ELECTRICIAN APPRENTICE	R06
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	6547	SUPERVISING PLUMBER	R06
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	6548	LEAD PLUMBER	R06
6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05	6549	PLUMBER	R06
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99	6550	CERTIFIED PLUMBER APPRENTICE	R06
6464	TILE LAYER, CASUAL EMPLOYMENT	E99	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6552	PLUMBER, CASUAL EMPLOYMENT	E99	6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06
6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99	6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09
6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
6555	STEAMFITTER, CASUAL EMPLOYMENT	E99	6837	MECHANICS HELPER	R06
6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99	6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	R06
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99	6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06
6575	BLACKSMITH	R06	6940	FACILITIES MAINTENANCE MECHANIC	R06
6577	BLACKSMITH, CASUAL EMPLOYMENT	E99	6941	FARM MAINTENANCE MECHANIC	R06
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6950	PIANO TECHNICIAN I	R09
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6951	PIANO TECHNICIAN II	R09
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	R06	6960	FISH HATCHERY MANAGER	R09
6587	SUPERVISING METAL WORKER	R06	6970	DIVING SAFETY OFFICER	R09
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99	7000	EQUIPMENT MAINTENANCE ASSISTANT	R09
6612	PLASTERER, CASUAL EMPLOYMENT	E99	7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09
6616	MASON	R06	7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09
6618	MASON, CASUAL EMPLOYMENT	E99	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09
6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09
6642	LOCKSMITH	R06	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09
6643	LEAD LOCKSMITH	R06	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09
6685	POWER PLANT OPERATOR	R06	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	R06	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	7167	LEAD INTERPRETER/TRANSLITERATOR AY	R09
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	7168	LEAD INTERPRETER/TRANSLITERATOR	R09
6702	BUILDING SERVICE ENGINEER	R06	7169	INTERPRETER/TRANSLITERATOR II	R09
6703	OPERATING ENGINEER	R06	7170	INTERPRETER/TRANSLITERATOR I	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
7171	NOTETAKER	E99	8154	REGISTERED NURSE II	R02
7172	READER	E99	8156	REGISTERED NURSE III - 10 MONTH	R02
7512	GLASSBLOWER	R09	8157	REGISTERED NURSE III	R02
7737	PHYSICIAN	R01	8165	NURSE PRACTITIONER - 10 MONTH	R02
7879	LABORATORY ASSISTANT II	R09	8166	NURSE PRACTITIONER	R02
7888	LABORATORY ASSISTANT I	R09	8346	POLICE OFFICER CADET-NONREPRESENTED	E99
7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99
*7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	8350	POLICE OFFICER	R08
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	8354	SERGEANT	R08
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	8365	CORPORAL	R08
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	8800	POLICE DISPATCHER -12 MONTH	R07
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	8801	POLICE DISPATCHER -11/12	R07
7940	PER DIEM EXEMPT - HEALTHCARE	R02	8802	POLICE DISPATCHER -10/12	R07
7976	SPEECH PATHOLOGIST	R02	8810	PARKING OFFICER -12 MONTH	R07
7980	PHYSICAL THERAPIST I	R02	8811	PARKING OFFICER -11/12	R07
7981	PHYSICAL THERAPIST II	R02	8812	PARKING OFFICER -10/12	R07
7988	RADIATION PROTECTION SPECIALIST	R02	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07
7991	PHARMACIST - 10 MONTH	R02	8821	COMMUNITY SERVICE SPECIALIST -11/12	R07
7992	PHARMACIST	R02	8822	COMMUNITY SERVICE SPECIALIST -10/12	R07
7995	RADIOLOGIC TECHNOLOGIST I	R02	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
7996	RADIOLOGIC TECHNOLOGIST II	R02	8831	FIRE APPARATUS ENGINEER -11/12	R09
8005	SANITARIAN II	R02	8832	FIRE APPARATUS ENGINEER -10/12	R09
8130	NUTRITIONIST	R02	9164	PLACEMENT INTERVIEWER	R04
8134	LICENSED VOCATIONAL NURSE	R02	9687	HEAD RESIDENT II	R07
8135	CLINICAL AID I	R02	9688	HEAD RESIDENT I	R07
8136	CLINICAL AID II	R02	9692	DORMITORY SUPERVISOR	R07
8145	HEALTH EDUCATION ASSISTANT	R02			
8147	HEALTH EDUCATOR	R02			
8150	REGISTERED NURSE I - 10 MONTH	R02			
8151	REGISTERED NURSE I	R02			
8153	REGISTERED NURSE II - 10 MONTH	R02			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## **ABOLISHED AND SUPERSEDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2396	ACADEMIC SPECIALIST - ACADEMIC YEAR	C98	12/31/1994	5278	ASSISTANT CHIEF, FISCAL SERVICES	M99	12/31/1994
2397	ACADEMIC SPECIALIST - 12 MONTH	C98	12/31/1994	4546	ASSISTANT CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4558	ACCOUNTANT III	S99	12/31/1994	4021	ASSISTANT CONSTRUCTION ENGINEER	M99	12/31/1994
4554	ACCOUNTANT IV	S99	12/31/1994	6737	ASSISTANT DIRECTOR OF PLANT OPERATION	M99	12/31/1994
4557	ACCOUNTANT SPECIALIST II	M99	12/31/1994	2909	ASSISTANT DIRECTOR OF THE LIBRARY	M99	12/31/1994
4553	ACCOUNTING OFFICER I	M99	12/31/1994	2993	ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994
4552	ACCOUNTING OFFICER II	M99	12/31/1994	2968	ASSISTANT EXECUTIVE VICE CHANCELLOR	M99	12/31/1994
1134	ADMINISTRATIVE AID	R07	08/31/1985	5887	ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5361	ADMINISTRATIVE ASSISTANT I	R09	08/31/1985	2921	ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978
5358	ADMINISTRATIVE ASSISTANT II	R09	08/31/1985	2915	ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978
2386	ADMINISTRATIVE FACULTY - 12 MONTH	R03	08/16/1983	5145	ASSISTANT PERSONNEL ANALYST	M99	12/31/1994
5341	ADMINISTRATIVE OPERATIONS ANALYST I	R09	07/01/2001	1902	ASSISTANT SYSTEMS ANALYST	R09	06/01/1997
5342	ADMINISTRATIVE OPERATIONS ANALYST II	R09	07/01/2001	1935	ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
5343	ADMINISTRATIVE OPERATIONS ANALYST III	R09	07/01/2001	5365	ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS	E	07/01/1981
4578	ADMINISTRATIVE PLANNING OFFICER	M99	12/31/1994	2958	ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS	M99	12/31/1994
5261	ADMINISTRATIVE PROGRAM SPECIALIST I	M99	12/31/1994	2950	ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5262	ADMINISTRATIVE PROGRAM SPECIALIST II	M99	12/31/1994	2955	ASSISTANT VICE CHANCELLOR, BUDGET SERVICES	M99	12/31/1994
5263	ADMINISTRATIVE PROGRAM SPECIALIST III	M99	12/31/1994	1890	ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS	M99	12/31/1994
1131	ADMINISTRATIVE SECRETARY	R07	07/01/2001	2956	ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994
4583	ADMINISTRATIVE SERVICE OFFICER I	M99	12/31/1994	2953	ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS	M99	12/31/1994
4580	ADMINISTRATIVE SERVICE OFFICER II	M99	12/31/1994	2954	ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS	M99	12/31/1994
4579	ADMINISTRATIVE SERVICE OFFICER III	M99	12/31/1994	2957	ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS	M99	12/31/1994
5050	AFFIRMATIVE ACTION PROGRAM DIRECTOR	M99	12/31/1994	2961	ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS	M99	12/31/1994
5051	AFFIRMATIVE ACTION PROGRAM OFFICER	M99	12/31/1994	2959	ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M99	12/31/1994
5052	AFFIRMATIVE ACTION PROGRAM SPECIALIST	M99	12/31/1994	5246	ASSOCIATE ADMINISTRATIVE ANALYST	R09	08/31/1985
0501	ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5286	ASSOCIATE BUDGET SPECIALIST	M99	12/31/1994
0502	ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	2986	ASSOCIATE DEAN, ACTIVITIES	E99	11/01/1989
5249	ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985	2989	ASSOCIATE DEAN, ADMISSIONS AND RECORDS	E	07/01/1976
3971	ASSISTANT ARCHITECT	M99	12/31/1994	2984	ASSOCIATE DEAN, COUNSELING AND TESTING	E	07/02/1980
1693	ASSISTANT CASHIER-CLERK	R07	10/31/1991	5242	ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994
4750	ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES	E	07/01/1978	6738	ASSOCIATE DIRECTOR OF PLANT OPERATION	M99	12/31/1994



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2925	ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH	M99	07/01/1982	0503	CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2910	ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH	M99	12/31/1994	6919	CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY	S99	12/31/1994
1913	ASSOCIATE DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	6698	CHIEF ENGINEER I	S99	12/31/1994
2999	ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994	6695	CHIEF ENGINEER II	S99	12/31/1994
5889	ASSOCIATE GENERAL COUNSEL	M99	12/31/1994	2315	CHIEF OF PARTY, OVERSEAS	E99	07/01/1999
2923	ASSOCIATE LIBRARIAN - 10 MONTH	E	10/01/1978	2568	CHIEF OF PLANNING	M99	12/31/1994
2917	ASSOCIATE LIBRARIAN - 12 MONTH	E	10/01/1978	6747	CHIEF OF PLANT OPERATION I	E	08/18/1975
5142	ASSOCIATE PERSONNEL ANALYST	M99	12/31/1994	6746	CHIEF OF PLANT OPERATION II	M99	12/31/1994
1901	ASSOCIATE SYSTEMS ANALYST	R09	06/01/1997	6745	CHIEF OF PLANT OPERATION III	M99	12/31/1994
1936	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	6744	CHIEF OF PLANT OPERATION IV	M99	06/30/1984
5780	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV	M99	12/31/1994	4749	CHIEF, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5782	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II	M99	12/31/1994	2030	CHIEF, CUSTODIAL SERVICES I	S99	12/31/1994
5789	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III	M99	12/31/1994	2031	CHIEF, CUSTODIAL SERVICES II	S99	12/31/1994
6851	AUTOMOBILE MECHANIC	R06	07/01/2001	2032	CHIEF, CUSTODIAL SERVICES III	M99	12/31/1994
6854	AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR	S99	12/31/1994	4577	CHIEF, FISCAL SERVICES	M99	12/31/1994
6393	AUTOMOTIVE EQUIPMENT OPERATOR I	R05	08/31/1985	4539	CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4542	AUXILIARY ORGANIZATION FINANCIAL ADVISOR	E	07/01/1977	1125	CLERICAL ASSISTANT I	R07	07/01/2001
2975	BOOK REPAIRER	E	07/01/1977	1126	CLERICAL ASSISTANT II	R07	07/01/2001
1445	BOOKKEEPING MACHINE OPERATOR I	R07	10/01/1991	1127	CLERICAL ASSISTANT III	R07	07/01/2001
1443	BOOKKEEPING MACHINE OPERATOR II	R07	10/01/1991	1128	CLERICAL ASSISTANT IV	R07	07/01/2001
6215	BUILDING MAINTENANCE WORKER	R06	07/01/2001	0347	CMA RADIO OFFICER	E99	07/01/1999
6750	BUILDING SERVICES MANAGER, CSUC HEADQUARTERS	S99	09/01/1981	0381	CMA TRANSITIONAL FACULTY	R03	09/01/1997
6751	BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS	S99	12/31/1994	0380	CMA TRANSITIONAL LIBRARIAN	R03	09/01/1997
4741	BUSINESS MANAGER I	M99	12/31/1994	1400	COMMUNICATIONS SERVICE SUPERVISOR	E	07/01/1978
4742	BUSINESS MANAGER II	M99	12/31/1994	1407	COMMUNICATIONS SERVICES OFFICER	E	07/01/1981
4743	BUSINESS MANAGER III	M99	12/31/1994	1911	COMPUTER OPERATOR	R07	06/01/1997
4549	BUSINESS SERVICES SPECIALIST	M99	12/31/1994	1914	COMPUTER OPERATOR TRAINEE	R07	06/01/1997
8980	CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	9320	CONSORTIUM ADMINISTRATIVE AID	R07	11/01/1987
8979	CAMPUS FIRE FIGHTER	E	11/01/1978	9452	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I	M99	11/01/1987
8352	CAMPUS GUARD	R07	07/01/2002	9462	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II	M99	11/01/1987
0645	CAMPUS ORCHARD TECHNICIAN	E	07/01/1978	9472	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III	M99	11/01/1987

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
9450	CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST	R09	11/01/1987	*2341	COUNSELOR - ACADEMIC YEAR	R03	04/01/1994
9460	CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST	R09	11/01/1987	*2342	COUNSELOR - 12 MONTH	R03	04/01/1994
9400	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	11/01/1987	2343	COUNSELOR AND TEST OFFICER - ACADEMIC YEAR	R04	06/01/1997
9403	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	11/01/1987	2344	COUNSELOR AND TEST OFFICER - 12 MONTH	R03	06/01/1997
9406	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	11/01/1987	4538	CSU CONTROLLER	M99	12/31/1994
9405	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2	M99	11/01/1987	0680	DAIRY TECHNICIAN	E	07/01/1978
9408	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3	M99	11/01/1987	1921	DATA CONTROL CLERK	E	01/01/1978
9300	CONSORTIUM CLERICAL ASSISTANT I	R07	11/01/1987	1951	DATA PROCESSING MANAGER I	M99	12/31/1994
9301	CONSORTIUM CLERICAL ASSISTANT II	R07	11/01/1987	1952	DATA PROCESSING MANAGER II	M99	12/31/1994
9302	CONSORTIUM CLERICAL ASSISTANT III	R07	11/01/1987	1953	DATA PROCESSING MANAGER III	M99	12/31/1994
9304	CONSORTIUM CLERICAL ASSISTANT IV	R07	11/01/1987	1905	DATA PROCESSING SUPERVISOR I	S99	12/31/1994
9328	CONSORTIUM DATA ENTRY OPERATOR	R07	11/01/1987	1904	DATA PROCESSING SUPERVISOR II	S99	12/31/1994
9353	CONSORTIUM EVALUATION TECHNICIAN II	S99	11/01/1987	1923	DATA PROCESSING SUPERVISOR III	S99	12/31/1994
9350	CONSORTIUM EVALUATOR I	R04	11/01/1987	2982	DEAN OF AGRICULTURE	E	07/01/1975
9314	CONSORTIUM GRAPHIC ARTIST I	R09	11/01/1987	2994	DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION	M99	12/31/1994
9305	CONSORTIUM INTERMEDIATE ACCOUNT CLERK	R07	11/01/1987	2996	DEAN OF ENGINEERING	E	07/01/1975
9474	CONSORTIUM MEDIA PRODUCTION SPECIALIST I	R09	11/01/1987	2983	DEAN OF INSTRUCTION	M99	12/31/1994
9475	CONSORTIUM MEDIA PRODUCTION SPECIALIST II	R09	11/01/1987	2998	DEAN OF STUDENTS	M99	12/31/1994
9476	CONSORTIUM MEDIA PRODUCTION SPECIALIST III	R09	11/01/1987	2980	DEAN OF THE COLLEGE	M99	12/31/1994
9306	CONSORTIUM SENIOR ACCOUNT CLERK	R07	11/01/1987	3025	DELINEATOR	E	07/01/1981
9470	CONSORTIUM SENIOR ADMINISTRATIVE ANALYST	R09	11/01/1987	*2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03	04/01/1994
9376	CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	11/01/1987	*2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03	04/01/1994
9451	CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	S99	11/01/1987	*7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	04/01/1994
9461	CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	11/01/1987	2385	DEPARTMENT CHAIRMAN - 12 MONTH	R03	08/16/1983
9407	CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL	S99	11/01/1987	1070	DEPARTMENTAL SECRETARY I	R07	07/01/2001
9477	CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	11/01/1987	1124	DEPARTMENTAL SECRETARY I	E	07/01/1979
9471	CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	11/01/1987	1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001
4022	CONSTRUCTION ENGINEER	M99	12/31/1994	1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	R07	07/01/2001
0504	CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT	M99	12/31/1994	1080	DEPARTMENTAL SECRETARY II	R07	07/01/2001
6514	COSTUME TECHNICIAN I	R09	07/01/2002	1123	DEPARTMENTAL SECRETARY II	E	07/01/1979
6515	COSTUME TECHNICIAN II	R09	07/01/2002	1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	R07	07/01/2001	3035	DRAFTING AID I	E	07/01/1976
1090	DEPARTMENTAL SECRETARY III	R07	07/01/2001	3029	DRAFTING AID II	E	07/01/1976
1122	DEPARTMENTAL SECRETARY III	E	07/01/1979	1463	DUPLICATING MACHINE SUPERVISOR II	S99	12/31/1994
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	1160	EDITORIAL AID	R07	07/01/2002
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	R07	07/01/2001	5623	EDITORIAL AID	E	07/01/1977
1891	DEPUTY DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	2646	EDUCATION ADVISOR	E	07/01/1975
2948	DEPUTY GENERAL COUNSEL	M99	12/31/1994	2647	EDUCATION RESEARCH PROJECT CONSULTANT	R04	07/01/1983
2952	DEPUTY PROVOST	M99	12/31/1994	2801	EDUCATIONAL TELEVISION STATION MANAGER, SDSU	M99	12/31/1994
0508	DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION)	M99	12/31/1994	4015	ENERGY MANAGEMENT PROGRAM ENGINEER	M99	12/31/1994
2372	DIRECTOR OF ATHLETICS - ACADEMIC YEAR	M99	12/31/1994	3800	ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER	M99	12/31/1994
2371	DIRECTOR OF ATHLETICS - 10 MONTH	M99	12/31/1994	6936	EQUIPMENT TECHNICIAN I	R09	07/01/1983
2370	DIRECTOR OF ATHLETICS - 12 MONTH	M99	12/31/1994	6935	EQUIPMENT TECHNICIAN II	R09	07/01/1983
5241	DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994	6934	EQUIPMENT TECHNICIAN III	R09	07/01/1983
2985	DIRECTOR OF INTERNATIONAL PROGRAMS	M99	12/31/1994	2631	EVALUATION TECHNICIAN II	S99	12/31/1994
2988	DIRECTOR OF OVERSEAS PROJECTS	M99	12/31/1994	2812	EXECUTIVE ASSISTANT TO THE PRESIDENT	M99	12/31/1994
6739	DIRECTOR OF PLANT OPERATION I	M99	12/31/1994	2995	EXECUTIVE DEAN	M99	12/31/1994
6740	DIRECTOR OF PLANT OPERATION II	M99	12/31/1994	1132	EXECUTIVE SECRETARY	R07	07/01/2001
6741	DIRECTOR OF PLANT OPERATION III	M99	12/31/1994	1147	EXECUTIVE STAFF ASSISTANT	M99	12/31/1994
8364	DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION	M99	12/31/1994	5183	EXTENDED EDUCATION SPECIALIST III	M99	12/31/1994
8361	DIRECTOR OF PUBLIC SAFETY I	M99	12/31/1994	5208	FACILITIES SERVICES SUPERVISOR	E	07/01/1981
8362	DIRECTOR OF PUBLIC SAFETY II	M99	12/31/1994	5133	FACULTY AND STAFF AFFAIRS SPECIALIST	M99	12/31/1994
8363	DIRECTOR OF PUBLIC SAFETY III	M99	12/31/1994	0637	FARM HAND	E	07/01/1977
2911	DIRECTOR OF THE LIBRARY	M99	12/31/1994	0630	FARM SUPERVISOR II	S99	12/31/1994
5240	DIRECTOR, ANALYTIC STUDIES	E	07/01/1978	0631	FARM SUPERVISOR III	S99	12/31/1994
5327	DIRECTOR, GOVERNMENTAL AFFAIRS	M99	12/31/1994	4544	FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS	M99	12/31/1994
1912	DIRECTOR, INFORMATION SYSTEMS	E	01/01/1979	4543	FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS	M99	12/31/1994
2990	DIRECTOR, PUBLIC AFFAIRS	M99	12/31/1994	4751	FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES	M99	12/31/1994
7753	DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH	M99	12/31/1994	4551	FINANCIAL MANAGER I	M99	12/31/1994
7752	DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH	M99	12/31/1994	4550	FINANCIAL MANAGER II	M99	12/31/1994
9495	DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY	M99	11/01/1987	6596	FUSION WELDER	R06	07/01/2001
2045	DORMITORY SUPERVISOR	E	07/01/1977	2965	GENERAL COUNSEL	M99	12/31/1994

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CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
5675	GENERAL SECRETARY	M99	12/31/1994	5253	JUNIOR STAFF ANALYST	R09	08/31/1985
2824	GRAPHIC ARTIST	E	07/01/1979	1415	LEAD GRAPHICS SPECIALIST	R07	07/01/2002
2929	GRAPHIC ARTIST I	R09	07/01/2002	0725	LEAD GROUNDWORKER	E	07/01/1978
2930	GRAPHIC ARTIST II	R09	07/01/2002	1292	LEAD LEGAL SECRETARY	C99	07/01/1995
1411	GRAPHICS SPECIALIST I	R07	07/01/1982	1280	LEGAL ADMINISTRATIVE AID	S99	12/31/1994
1413	GRAPHICS SPECIALIST I	R07	07/01/2002	1300	LEGAL ASSISTANT	C99	07/01/1995
1412	GRAPHICS SPECIALIST II	R07	07/01/1983	1282	LEGAL SECRETARY	C99	09/01/1987
1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	R07	07/01/2002	1290	LEGAL SECRETARY	C99	06/01/1997
0625	HEAD FARMER II	E	07/01/1978	1287	LEGAL STENOGRAPHER	C99	09/01/1987
6834	HEAVY EQUIPMENT MECHANIC	R06	07/01/2001	2924	LIBRARIAN - 10 MONTH	E	10/01/1978
0672	HOG RANCH OPERATOR	E	07/01/1978	2918	LIBRARIAN - 12 MONTH	E	10/01/1978
0673	HORSE TRAINER	E	07/01/1978	2903	LIBRARIAN II	E	07/01/1976
2339	HOUSING COORDINATOR - ACADEMIC YEAR	E	07/02/1980	2902	LIBRARIAN III	E	07/01/1976
2340	HOUSING COORDINATOR - 12 MONTH	R04	07/01/1982	2901	LIBRARIAN IV	E	07/01/1976
4695	HOUSING MANAGER I	S99	12/31/1994	2900	LIBRARIAN V	E	07/01/1976
4694	HOUSING MANAGER II	M99	12/31/1994	2884	LIBRARY SUPERVISOR	S99	12/31/1994
1945	INSTRUCTIONAL COMPUTING CONSULTANT I	R09	06/01/1997	6805	MACHINIST	R06	07/01/2001
1946	INSTRUCTIONAL COMPUTING CONSULTANT II	R09	06/01/1997	1116	MAIL CLERK	E	07/01/1977
1947	INSTRUCTIONAL COMPUTING CONSULTANT III	R09	06/01/1997	1503	MAIL SERVICES SUPERVISOR II	S99	12/31/1994
1948	INSTRUCTIONAL COMPUTING CONSULTANT IV	M99	12/31/1994	0505	MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
*2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	04/01/1994	4541	MANAGEMENT AUDITOR I	M99	12/31/1994
*2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	04/01/1994	4540	MANAGEMENT AUDITOR II	M99	12/31/1994
*6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	04/01/1994	4590	MANAGEMENT SERVICES SPECIALIST	M99	12/31/1994
*2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	04/01/1994	4736	MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO	E	07/01/1976
*2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	04/01/1994	1925	MANAGER, DATA PROCESSING SERVICES	M99	12/31/1994
2392	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS	E99	06/01/1994	5244	MANAGER, DATA PROCESSING SERVICES	E	07/01/1977
2460	INSTRUCTOR, C.P.C. - ACADEMIC YEAR	E	07/01/1975	1916	MANAGER, STATE UNIVERSITY DATA CENTER	E	07/01/1978
2461	INSTRUCTOR, C.P.C. - 12 MONTH	E	07/01/1975	6583	MATERIALS FABRICATION SPECIALIST	R06	07/01/2001
2459	INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	E	07/01/1975	7125	MEDIA PRODUCTION SPECIALIST I	R09	07/01/2002
5885	INTERIM ASSISTANT GENERAL COUNSEL	M99	12/31/1994	7126	MEDIA PRODUCTION SPECIALIST II	R09	07/01/2002
5886	INTERIM ASSOCIATE GENERAL COUNSEL	M99	12/31/1994	7127	MEDIA PRODUCTION SPECIALIST III	R09	07/01/2002

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CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
7728	MEDICAL OFFICER I - 10 MONTH	R01	07/01/1982	7738	PHYSICIAN I - 12 MONTH	R01	07/02/1989
7727	MEDICAL OFFICER I - 12 MONTH	R01	07/01/1983	7742	PHYSICIAN II - 10 MONTH	R01	07/02/1989
7726	MEDICAL OFFICER II - 10 MONTH	R01	07/01/1982	7741	PHYSICIAN II - 12 MONTH	R01	07/02/1989
7725	MEDICAL OFFICER II - 12 MONTH	E	07/01/1981	7744	PHYSICIAN II, PROGRAM SERVICES - 10 MONTH	M99	12/31/1994
7736	MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH	E	07/01/1981	7743	PHYSICIAN II, PROGRAM SERVICES - 12 MONTH	M99	12/31/1994
7735	MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH	E	07/01/1981	7749	PHYSICIAN III - 10 MONTH	M99	12/31/1994
7723	MEDICAL OFFICER III - 10 MONTH	E	07/01/1981	7748	PHYSICIAN III - 12 MONTH	M99	12/31/1994
7724	MEDICAL OFFICER III - 12 MONTH	M99	07/01/1982	2345	PLACEMENT OFFICER - ACADEMIC YEAR	E	07/02/1980
5825	PARALEGAL ASSISTANT	C99	03/01/1987	2346	PLACEMENT OFFICER - 12 MONTH	R04	06/30/1984
5826	PARALEGAL SPECIALIST	C99	03/01/1987	9161	PLACEMENT SUPERVISOR I	E	07/01/1979
6731	PARKING GARAGE SUPERVISOR	E	07/01/1977	9160	PLACEMENT SUPERVISOR II	E	07/01/1979
8341	PARKING GARAGE SUPERVISOR	R07	07/01/2002	0506	PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
8351	PARKING OFFICER	R07	07/01/2002	8345	POLICE OFFICER CADET	R08	03/01/2002
1111	PAYROLL AND PERSONNEL TRANSACTIONS CLERK I	R07	01/01/1988	1410	POWER KEYBOARD OPERATOR	R07	07/01/1983
1110	PAYROLL AND PERSONNEL TRANSACTIONS CLERK II	R07	01/01/1988	5283	PRINCIPAL BUDGET ANALYST I	M99	12/31/1994
1108	PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	R07	01/01/1988	5280	PRINCIPAL BUDGET ANALYST III	M99	12/31/1994
5272	PAYROLL SUPERVISOR I	S99	12/31/1994	4757	PRINCIPAL BUSINESS ANALYST	M99	12/31/1994
5271	PAYROLL SUPERVISOR II	S99	12/31/1994	5136	PRINCIPAL PERSONNEL ANALYST	M99	12/31/1994
5270	PAYROLL SUPERVISOR III	S99	12/31/1994	4782	PROCUREMENT AND SUPPORT SERVICES OFFICER I	M99	12/31/1994
5152	PERSONNEL MANAGEMENT SPECIALIST I	M99	12/31/1994	4781	PROCUREMENT AND SUPPORT SERVICES OFFICER II	M99	12/31/1994
5153	PERSONNEL MANAGEMENT SPECIALIST II	M99	12/31/1994	4780	PROCUREMENT AND SUPPORT SERVICES OFFICER III	M99	12/31/1994
5154	PERSONNEL OFFICER I	M99	12/31/1994	4783	PROCUREMENT ASSISTANT	R07	06/01/1997
5155	PERSONNEL OFFICER II	M99	12/31/1994	1908	PROGRAMMER I	R09	06/01/1997
5156	PERSONNEL OFFICER III	M99	12/31/1994	1907	PROGRAMMER II	R09	06/01/1997
5220	PERSONNEL SPECIALIST	M99	12/31/1994	1906	PROGRAMMER III	R09	06/01/1997
2845	PHOTOGRAPHER I	R09	07/01/2002	1909	PROGRAMMER TRAINEE	R09	06/01/1997
2844	PHOTOGRAPHER II	R09	07/01/2002	2969	PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992
8280	PHYSICAL THERAPIST I	E	07/01/1977	5597	PUBLIC AFFAIRS ASSISTANT I	R09	07/01/2002
7730	PHYSICIAN I - 10 MONTH	E	07/01/1981	5598	PUBLIC AFFAIRS ASSISTANT II	R09	07/01/2002
7739	PHYSICIAN I - 10 MONTH	R01	07/02/1989	5596	PUBLIC AFFAIRS ASSOCIATE I	M99	12/31/1994
7729	PHYSICIAN I - 12 MONTH	E	07/01/1981	5595	PUBLIC AFFAIRS ASSOCIATE II	M99	12/31/1994

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CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
5599	PUBLIC AFFAIRS OFFICER I	M99	12/31/1994	5139	SENIOR PERSONNEL ANALYST	M99	12/31/1994
5600	PUBLIC AFFAIRS OFFICER II	M99	12/31/1994	1130	SENIOR SECRETARY	R07	07/01/2001
5601	PUBLIC AFFAIRS OFFICER III	M99	12/31/1994	5897	SENIOR STATE UNIVERSITY COUNSEL	E	10/01/1975
8349	PUBLIC SAFETY DISPATCHER	R07	07/01/2002	1346	SENIOR SYSTEMS ANALYST	E	07/01/1977
8348	PUBLIC SAFETY DISPATCHER, TYPING	R07	01/01/1990	1898	SENIOR SYSTEMS ANALYST	R09	06/01/1997
8359	PUBLIC SAFETY SPECIALIST	M99	12/31/1994	1938	SENIOR SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
2347	PUBLICATIONS MANAGER - ACADEMIC YEAR	E	07/02/1980	1398	SENIOR TABULATING MACHINE OPERATOR	E	07/01/1981
2348	PUBLICATIONS MANAGER - 12 MONTH	E	07/02/1980	2941	SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	07/01/2001
1135	PURCHASING AGENT	R07	06/01/1997	2940	SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE	M98	03/02/1993
4779	PURCHASING MANAGER	M99	12/31/1994	2942	SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF	M98	07/01/2001
8139	REGISTERED NURSE	E	07/01/1978	6584	SHEET METAL WORKER	R06	07/01/2001
8140	REGISTERED NURSE - 10 MONTH	E	07/01/1978	1501	SHIPPING AND RECEIVING ASSISTANT II	S99	12/31/1994
8159	REGISTERED NURSE IV - 10 MONTH	M99	12/31/1994	6212	SKILLED LABORER	R06	07/01/2001
8160	REGISTERED NURSE IV - 12 MONTH	M99	12/31/1994	6199	SKILLED TRADES WORKER, CASUAL EMPLOYMENT	E	07/01/1978
1470	REPRODUCTION PROCESSES SUPERVISOR II	S99	12/31/1994	2935	SLIDE CURATOR I	R07	07/01/2002
4693	RESIDENCE FACILITIES COORDINATOR	E	07/01/1977	2936	SLIDE CURATOR II	R07	07/01/2002
0507	SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5329	SPECIAL ASSISTANT	E	07/01/1979
1129	SECRETARY	R07	07/01/2001	5332	SPECIAL ASSISTANT TO THE CHANCELLOR	M99	12/31/1994
5243	SENIOR ADMINISTRATIVE ANALYST	R09	08/31/1985	2811	SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
2922	SENIOR ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978	5328	SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS	M99	12/31/1994
2916	SENIOR ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978	1133	STAFF ASSISTANT TO THE CHANCELLOR	C99	07/01/1986
5281	SENIOR BUDGET ANALYST	M99	12/31/1994	5364	STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS	C99	07/01/1986
1690	SENIOR CASHIER-CLERK	R07	10/31/1991	2810	STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
7924	SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1983	1138	STAFF ASSISTANT TO THE TRUSTEES	C99	07/01/1986
1910	SENIOR COMPUTER OPERATOR	R07	06/01/1997	5140	STAFF PERSONNEL ANALYST	M99	12/31/1994
5890	SENIOR COUNSEL	E	04/30/1976	5203	STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES	R07	08/31/1985
1920	SENIOR DATA CONTROL CLERK	E	01/01/1978	5202	STAFF SERVICES TECHNICIAN I, BUDGET	R07	08/31/1985
1301	SENIOR LEGAL ASSISTANT	C99	07/01/1995	5201	STAFF SERVICES TECHNICIAN I, PERSONNEL	R07	08/31/1985
1291	SENIOR LEGAL SECRETARY	C99	07/01/1995	1897	STAFF SYSTEMS ANALYST	R09	06/01/1997
1285	SENIOR LEGAL STENOGRAPHER	C99	09/01/1987	1937	STAFF SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
1196	SENIOR LEGAL TYPIST	C99	09/01/1987	5205	STAFF TRAINEE	R09	08/31/1985

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
6508	STAGE TECHNICIAN I	R09	07/01/2002	2660	STUDENT AFFAIRS OFFICER V - 12 MONTH	R04	10/01/1985
6507	STAGE TECHNICIAN II	R09	07/01/2002	2670	STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR	M99	10/01/1985
2418	STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY	E99	07/01/1989	2669	STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH	M99	10/01/1985
2417	STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY	E99	07/01/1989	2674	STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR	M99	10/01/1985
3972	STATE UNIVERSITY ARCHITECT	M99	12/31/1994	2673	STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	10/01/1985
5896	STATE UNIVERSITY COUNSEL I	M99	12/31/1994	2676	STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR	M99	10/01/1985
5893	STATE UNIVERSITY COUNSEL II	M99	12/31/1994	2675	STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH	M99	10/01/1985
5891	STATE UNIVERSITY COUNSEL III	M99	12/31/1994	2651	STUDENT AFFAIRS TRAINEE	R04	10/01/1985
5888	STATE UNIVERSITY COUNSEL IV	M99	12/31/1994	3105	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR	M99	12/31/1994
5238	STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS	M99	12/31/1994	3101	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH	M99	12/31/1994
5235	STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994	3106	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR	M99	12/31/1994
5237	STATE UNIVERSITY DEAN, EXTENDED EDUCATION	M99	12/31/1994	3102	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH	M99	12/31/1994
5131	STATE UNIVERSITY DEAN, FACULTY AFFAIRS	M99	12/31/1994	3107	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III	M99	12/31/1994
5132	STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS	M99	12/31/1994	3103	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH	M99	12/31/1994
5239	STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH	M99	12/31/1994	3108	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR	M99	12/31/1994
5236	STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION	M99	12/31/1994	3104	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH	M99	12/31/1994
2562	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	E	07/01/1977	3080	STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	R04	11/01/1995
5233	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	M99	12/31/1994	1724	SUPERVISING ACCOUNTING TECHNICIAN	S99	12/31/1994
2570	STATE UNIVERSITY FACILITIES PLANNER	M99	12/31/1994	1744	SUPERVISING ACCOUNTING TECHNICIAN II	R07	07/01/1982
8358	STATE UNIVERSITY SECURITY COORDINATOR	M99	12/31/1994	1743	SUPERVISING ACCOUNTING TECHNICIAN III	S99	10/01/1991
2653	STUDENT AFFAIRS ASSISTANT I - 10 MONTH	R04	10/01/1985	1137	SUPERVISING ADMINISTRATIVE AID	S99	12/31/1994
2652	STUDENT AFFAIRS ASSISTANT I - 12 MONTH	R04	10/01/1985	5362	SUPERVISING ADMINISTRATIVE ASSISTANT I	S99	12/31/1994
2655	STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	10/01/1985	5359	SUPERVISING ADMINISTRATIVE ASSISTANT II	S99	12/31/1994
2654	STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	5251	SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985
2648	STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	5288	SUPERVISING ASSISTANT BUDGET ANALYST	R09	10/31/1985
2649	STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1940	SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982
2657	STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	10/01/1985	5247	SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	12/31/1994
2656	STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985	5285	SUPERVISING ASSOCIATE BUDGET ANALYST	S99	12/31/1994
2659	STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	10/01/1985	1894	SUPERVISING ASSOCIATE SYSTEMS ANALYST	R09	10/31/1985
2658	STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985	1941	SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982
2661	STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR	R04	10/01/1985	5788	SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	S99	07/01/1982

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT	CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE			ID	DATE
1512	SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II	R09	07/01/1982	1406	SUPERVISING GRAPHICS SPECIALIST II	R07	10/31/1985
4796	SUPERVISING BUYER	S99	12/31/1994	0711	SUPERVISING GROUNDWORKER I	S99	12/31/1994
8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	0719	SUPERVISING GROUNDWORKER I	E	07/01/1978
8356	SUPERVISING CAMPUS PEACE OFFICER III	E	05/31/1979	0713	SUPERVISING GROUNDWORKER II	S99	12/31/1994
8357	SUPERVISING CAMPUS PEACE OFFICER IV	E	05/31/1979	0717	SUPERVISING GROUNDWORKER II	E	07/01/1978
1027	SUPERVISING CLERICAL ASSISTANT III	R07	10/31/1985	0671	SUPERVISING HORSE TRAINER	E	07/01/1977
1028	SUPERVISING CLERICAL ASSISTANT IV	S99	12/31/1994	1957	SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III	S99	12/31/1994
1109	SUPERVISING CLERK I	S99	12/31/1994	1580	SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III	R09	10/31/1985
1106	SUPERVISING CLERK II	S99	12/31/1994	1616	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	10/31/1985
7928	SUPERVISING CLINICAL LABORATORY TECHNOLOGIST	S99	12/31/1994	1618	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	10/31/1985
2629	SUPERVISING CREDENTIAL ANALYST	S99	12/31/1994	1620	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	10/31/1985
2020	SUPERVISING CUSTODIAN I	S99	12/31/1994	0736	SUPERVISING IRRIGATION SPECIALIST	S99	07/01/1982
2021	SUPERVISING CUSTODIAN II	S99	12/31/1994	5254	SUPERVISING JUNIOR STAFF ANALYST	R09	08/31/1985
1083	SUPERVISING DEPARTMENTAL SECRETARY II	R07	10/31/1985	2894	SUPERVISING LIBRARY ASSISTANT I	R04	07/30/1992
1093	SUPERVISING DEPARTMENTAL SECRETARY III	S99	12/31/1994	7128	SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	12/31/1994
6933	SUPERVISING EQUIPMENT TECHNICIAN	S99	07/01/1982	7734	SUPERVISING MEDICAL OFFICER II - 10 MONTH	E	07/01/1981
6939	SUPERVISING EQUIPMENT TECHNICIAN I	R09	07/01/1982	7733	SUPERVISING MEDICAL OFFICER II - 12 MONTH	S99	07/01/1982
7032	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	10/31/1985	8131	SUPERVISING NURSE I	E	10/01/1978
7033	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	10/31/1985	8353	SUPERVISING PARKING OFFICER	R07	07/01/2002
7031	SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL	R09	10/31/1985	1107	SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	S99	12/31/1994
7034	SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	10/31/1985	2843	SUPERVISING PHOTOGRAPHER II	R09	10/31/1985
6938	SUPERVISING EQUIPMENT TECHNICIAN II	R09	07/01/1982	7746	SUPERVISING PHYSICIAN II - 10 MONTH	S99	12/31/1994
7042	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	10/31/1985	7745	SUPERVISING PHYSICIAN II - 12 MONTH	S99	12/31/1994
7043	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	10/31/1985	4784	SUPERVISING PROCUREMENT ASSISTANT	S99	12/31/1994
7041	SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL	R09	10/31/1985	1900	SUPERVISING PROGRAMMER	S99	12/31/1994
7044	SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	10/31/1985	1903	SUPERVISING PROGRAMMER	E	01/01/1978
6937	SUPERVISING EQUIPMENT TECHNICIAN III	R09	07/01/1983	1548	SUPERVISING PROPERTY CLERK II	R07	10/31/1985
7052	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	10/31/1985	5604	SUPERVISING PUBLIC AFFAIRS ASSISTANT II	R09	07/01/1982
7053	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	10/31/1985	8355	SUPERVISING PUBLIC SAFETY OFFICER II	M99	12/31/1994
7051	SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL	R09	10/31/1985	1136	SUPERVISING PURCHASING AGENT	R07	07/01/1982
7054	SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	10/31/1985	6706	SUPERVISING REFRIGERATION MECHANIC	S99	07/01/1982



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
8168	SUPERVISING REGISTERED NURSE III - 10 MONTH	R02	10/31/1985	3096	SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	S99	12/31/1994
8169	SUPERVISING REGISTERED NURSE III - 12 MONTH	R02	10/31/1985	3095	SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH	S99	12/31/1994
5691	SUPERVISING RESEARCH TECHNICIAN II	R09	07/01/1982	1915	SUPERVISING SYSTEMS ANALYST	M99	12/31/1994
5690	SUPERVISING RESEARCH TECHNICIAN III	S99	06/30/1984	6917	SUPERVISING TELEVISION ENGINEER	S99	12/31/1994
1731	SUPERVISING SENIOR ACCOUNT CLERK	S99	10/01/1991	6753	SUPERVISOR OF BUILDING TRADES	M99	12/31/1994
5258	SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	07/01/1982	0715	SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES	M99	12/31/1994
1691	SUPERVISING SENIOR CASHIER-CLERK	R07	07/01/1982	1621	SUPERVISOR OF INSTRUCTIONAL SUPPORT	S99	12/31/1994
7925	SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1982	1401	TABULATING MACHINE OPERATOR	E	07/01/1978
1960	SUPERVISING SENIOR COMPUTER OPERATOR	S99	12/31/1994	1518	TECHNICAL ASSISTANT I	R09	07/01/1983
1929	SUPERVISING SENIOR DATA CONTROL TECHNICIAN	R07	10/31/1985	1517	TECHNICAL ASSISTANT II	R09	07/01/1983
1417	SUPERVISING SENIOR DATA ENTRY OPERATOR	R07	10/31/1985	7060	TECHNICAL EQUIPMENT SUPERVISOR	S99	12/31/1994
1896	SUPERVISING SENIOR SYSTEMS ANALYST	S99	12/31/1994	6910	TELECOMMUNICATION ANALYST	R09	06/01/1997
1943	SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST	S99	12/31/1994	1405	TELECOMMUNICATIONS MANAGER	M99	12/31/1994
5199	SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES	S99	12/31/1994	6918	TELEVISION ENGINEER	R09	07/01/2002
5198	SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET	S99	12/31/1994	2349	TEST OFFICER - ACADEMIC YEAR	R04	07/01/1982
5197	SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL	S99	12/31/1994	2350	TEST OFFICER - 12 MONTH	R04	07/01/1982
1895	SUPERVISING STAFF SYSTEMS ANALYST	S99	12/31/1994	6390	TRACTOR OPERATOR-LABORER	R05	08/31/1985
6506	SUPERVISING STAGE TECHNICIAN II	R09	10/31/1985	0749	TREE TRIMMER	E	07/01/1978
2666	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	07/01/1982	6381	TRUCK DRIVER	R05	08/31/1985
2665	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	0001	TRUSTEE PROFESSOR	M99	12/31/1994
2663	SUPERVISING STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	4535	UNIVERSITY AUDITOR	M99	12/31/1994
2664	SUPERVISING STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1462	VARI-TYPIST	E	07/01/1976
2668	SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	07/01/1982	2963	VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992
2667	SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985	2972	VICE CHANCELLOR, ADMINISTRATION	M98	10/01/1992
2672	SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	07/01/1982	2960	VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS	M98	10/01/1992
2671	SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985	2970	VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS	M98	10/01/1992
2636	SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04	07/01/1982	2981	VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS	M98	07/01/2001
3092	SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	S99	12/31/1994	2979	VICE CHANCELLOR, FACULTY AND STAFF RELATIONS	M98	10/01/1992
3091	SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH	S99	12/31/1994	2560	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	E	07/01/1977
3094	SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	S99	12/31/1994	2971	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M98	10/01/1992
3093	SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH	S99	12/31/1994	2964	VICE CHANCELLOR, UNIVERSITY AFFAIRS	M98	10/01/1992

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB	EFFECT
		ID	DATE
2978	VICE PRESIDENT	M99	12/31/1994
4744	VICE PRESIDENT, BUSINESS AFFAIRS	M99	12/31/1994
2366	VISITING TEACHER	E	11/01/1978
2468	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR	M99	12/31/1994
2469	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH	M99	12/31/1994
0050	VOLUNTEER EMPLOYEE	E99	01/01/2002
6224	WINDOW CLEANER	E	07/01/1977
6720	WORK CONTROL COORDINATOR	M99	12/31/1994
7990	X-RAY TECHNICIAN	R02	07/01/1982

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **EXPLANATORY NOTES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

<b>FLSA STATUS</b>	The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status
<b>OVERTIME</b>	Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status
<b>SIX MONTH INCREASE</b>	Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.
<b>SHIFT DIFFERENTIAL</b>	Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.
<b>OCCUPATIONAL INDEX REFERENCE</b>	The section of the Occupational Index where the class may be found listed within an occupational grouping.
<b>AFFIRMATIVE ACTION CODING</b>	The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.
<b>EMPLOYEE CATEGORY</b>	Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)
<b>VACATION ACCRUAL</b>	Identifies rate of vacation accrual. (See explanatory notes - Item J.)
<b>COLLECTIVE BARGAINING IDENTIFIER</b>	Identifies the HEERA designation / collective bargaining unit the class has been assigned to.
<b>RANGE CODE</b>	The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R07 Secretary, class code 1129) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

## B. ALTERNATE RANGES

### 1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

### 2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

### 3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

### 4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

### 5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

### 6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID  
CODE

C99 Confidential Class  
 E99 Excluded Class  
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)  
 M98 Executive

	<u>EXCLUSIVE REPRESENTATIVE</u>
R01 Physicians Unit	Union of Amer. Physicians & Dentists
R02 Health Care Support	California State Employees' Association
R03 Faculty Unit	California Faculty Association
R04 Academic Support Unit	Academic Professionals of California
R05 Operations & Support Services Unit	California State Employees Association
R06 Skilled Crafts Unit	State Employees Trade Council
R07 Clerical & Admin. Support Services Unit	California State Employees Association
R08 Public Safety Unit	State University Police Association
R09 Technical & Support Services Unit	California State Employees Association
R10 Operating Engineers	International Union of Operating Engineers

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**F. EMPLOYEE CATEGORY.** The following codes identify the appropriate probationary/tenure track for each classification:

Code No.	Category	Applicable Directive	Probationary Period Tenure Track	Applicable Directive
1	Non Academic Employee	Title 5, Section 42700(o)	1 year	Title 5, Sections 43588.1 - 43588.3
2	Administrative Employee	Title 5, Section 42700(m)	2 years	Title 5, Sections 43580 - 43586
3	Academic Employee (Instruction)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
4	Academic Employee (Closely Related)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
5	Academic-Administrative	Title 5, Section 42700(p)	See Title 5	Title 5, Sections 43593 - 43596
6	Executive	Title 5, Section 42700(n)	No Tenure	Title 5, Section 42703(g)
7	Miscellaneous		Not Eligible	Title 5, Section 42703(h)
8	MPP - CSU Management Personnel Plan	Title 5, Section 42703(f)	Not Eligible	Title 5, Section 42703(f), 42723

### G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**H. SHIFT DIFFERENTIAL.** The current rate of payment is:

	<u>Rate Per Hour Evening Shift</u>	<u>Rate Per Hour Night Shift</u>
R02-Health Support	\$1.25	\$2.20
R05-Operations & Support	1.25	2.20
R07-Clerical & Administrative Support	1.25	2.20
R09-Technical & Support Services	1.25	2.20
R01-Physicians	N/A	N/A
R03-Faculty	N/A	N/A
R04-Academic Support	N/A	N/A
R08-Public Safety	.23	.28
R06-Skilled Crafts	\$1.25	\$2.20
R10-Operating Engineers	\$ .40 .90*	\$ .50 1.00*
	Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift.	
E99-Excluded	N/A .23**	N/A .28**
C99-Confidential Classes	N/A	N/A

NOTE: (\*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only.  
(\*\*) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

**I. SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**J. VACATION ACCRUAL CODES:**

<u>Code</u>	<u>Accrual Rate</u>	<u>Source</u>
1	Determined by length of service (see chart below)	Title 5, Section 42904
2	2 days per month	Title 5, Section 42902
3	No vacation accrued	Title 5, Sections 42901 & 42903
4	Determined by applicable trade letter	Trade rate procedures

Length of Service	Vacation Credit Per Pay Period	
	Days	Hours
1 Month to 3 Years	5/6	6-2/3
37 Months to 6 Years	1-1/4	10
73 Months to 10 Years	1-5/12	11-1/3
121 Months to 15 Years	1-7/12	12-2/3
181 Months to 20 Years	1-3/4	14
241 Months to 25 Years	1-11/12	15-1/3
301 Months and Over	2-	16

**K. FAIR LABOR STANDARDS ACT (FLSA) DEFINITIONS:**

1. NON-EXEMPT = "N" Classes and positions in the California State University that do not qualify for exemption from the overtime provisions of the Fair Labor Standards Act (FLSA) Designation and are eligible for overtime payments, either as cash or compensatory time off (CTO), for all hours worked over 40 in a workweek. Paid leave will be counted as time worked in determining overtime hours worked under the Fair Labor Standards Act (FLSA) Designation. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Compensatory time accumulated in excess of 480 hours for public safety officer classes and 240 hours for all other non-exempt classes must be paid for in cash in the pay period in which earned. For collective bargaining units 2,5,7 and 9, and CSU Confidential classes, compensatory time accumulated in excess of 120 hours at the close of the calendar year must be paid for in cash by February 1st. Earned CTO greater than 240 hours must be paid in the pay period in which it was earned for (R07) Head Resident I and II class codes 9688 and 9687.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

2. EXEMPT = "E" Classes and positions in the California State University that are exempt from overtime provisions of the Fair Labor Standards Act, and do not earn overtime payments either as cash or CTO. Refer to HR 93-17, supplements, and appropriate MOU for represented classes for additional information.
3. OTHER = "O" Certain classifications of agricultural workers and firefighters in the California State University that are classified as "exempt", and are subject to special provisions of the Fair Labor Standards Act due to the nature of the work performed. Refer to HR 93-17, supplements, and appropriate MOU for additional information.

Employees in exempt (firefighter) class codes 8830, 8831 and 8832 have a workweek which consists of an average of 72 hours per week, including work time, standby time, and on-call time. Hours in excess of 312 in a month are compensated at time and one-half and are compensable in cash or CTO.

Employees in exempt (agricultural) class codes 0638, 0648, 0651, 0663, 0666, 0687 and 6385 meet the definition of exempt under the agricultural exemption of the Fair Labor Standards Act (FLSA) Designation and may earn CTO at the rate of time and one-half the hourly rate. Employees in these classifications, having earned more than 120 hours at the end of the calendar year, must be paid in cash by February 1 of the following year.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## L. PAYMENT

1. Overtime - For classes eligible for Overtime, refer to the list at the back of the Salary Schedule.

Those classes covered by overtime provisions (Non-Exempt "N" Designation) are identified in the Salary Schedule, and in the list of Classes Eligible for Overtime section of the Salary Schedule.

The basic unit of conversion is the monthly rate, with all other rates being derived from the monthly figures shown.

$$\begin{array}{rcl}
 \text{Annual} & = & \text{monthly rate X 12} \\
 \text{Hourly} & = & \frac{\text{monthly rate}}{173.33} \\
 \text{Hourly + 1/2} & = & \frac{\text{monthly rate X 1.5}}{173.33}
 \end{array}$$

$$\begin{array}{l}
 40 \text{ hour work week X number of weeks in the year} = \text{annual working hours} \\
 40 \text{ X } 52 = 2,080
 \end{array}$$

$$\begin{array}{l}
 \text{Annual working hours divided by months in a year} = \text{working hours per month} \\
 2,080 \text{ divided by } 12 = 173.33
 \end{array}$$

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

The basic unit of conversion is the monthly rate for employees who are scheduled to work 72 hours per week and have an "Other - 'O' Designation" status:

$$\text{Annual} = \text{monthly rate} \times 12$$

$$\text{Hourly} = \frac{\text{monthly rate}}{312}$$

$$\text{Hourly} + 1/2 = \frac{\text{monthly rate} \times 1.5}{312}$$

$$\begin{aligned} 72 \text{ hour work week} \times \text{number of weeks in a year} &= \text{annual working hours} \\ 72 \times 52 &= 3,744 \end{aligned}$$

$$\begin{aligned} \text{Annual working hours divided by months in a year} &= \text{working hours per month} \\ 3,744 \text{ divided by } 12 &= 312 \end{aligned}$$

<u>For Example:</u>	Monthly Rate	2,233	2,339	2,449	2,565	2,686/Month
	Overtime Rate	9.21	9.64	10.10	10.58	11.08/Hour



## **C99 - CONFIDENTIAL CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12											N	Y	N	N	H-1	P9D	2	2
	1	PSL I		2,678 32,136	TO	4,291 51,492							E	N						
	2	PSL II		3,224 38,688	TO	5,898 70,776							E	N						
	3	PSL III		3,886 46,632	TO	7,022 84,264														
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12											N	Y	N	N	H-1	P9D	2	2
	1	PSL I		2,945 35,340	TO	4,720 56,640							E	N						
	2	PSL II		3,547 42,564	TO	6,488 77,856							E	N						
	3	PSL III		4,274 51,288	TO	7,724 92,688														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH											N	Y	N	N	H-1	P9D	2	2
	1	PSL I		3,213 38,556	TO	5,149 61,788							E	N						
	2	PSL II		3,869 46,428	TO	7,078 84,936							E	N						
	3	PSL III		4,663 55,956	TO	8,426 101,112														
1172		CONFIDENTIAL OFFICE SUPPORT -10/12											N	Y	N	N	C-3	C7B	1	2
	1	PSL I		1,478 17,736	TO	2,529 30,348														
	2	PSL II		1,778 21,336	TO	3,447 41,364														
	3	PSL III		2,367 28,404	TO	4,048 48,576														
1171		CONFIDENTIAL OFFICE SUPPORT -11/12											N	Y	N	N	C-3	C7B	1	2
	1	PSL I		1,626 19,512	TO	2,782 33,384														
	2	PSL II		1,955 23,460	TO	3,791 45,492														
	3	PSL III		2,603 31,236	TO	4,453 53,436														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH										N	Y	N	N	C-3	C7B	1	2
	1	PSL I		1,774 21,288	TO	3,035 36,420													
	2	PSL II		2,133 25,596	TO	4,136 49,632													
	3	PSL III		2,840 34,080	TO	4,858 58,296													
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12										N	Y	N	N	F-2	P9D	1	2
	1	PSL I		1,597 19,164	TO	3,948 47,376						E	N						
	2	PSL II		1,825 21,900	TO	6,400 76,800						E	N						
	3	PSL III		2,555 30,660	TO	7,170 86,040													
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12										N	Y	N	N	F-2	P9D	1	2
	1	PSL I		1,756 21,072	TO	4,343 52,116						E	N						
	2	PSL II		2,008 24,096	TO	7,040 84,480						E	N						
	3	PSL III		2,811 33,732	TO	7,887 94,644													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH										N	Y	N	N	F-2	P9D	1	2
	1	PSL I		1,916 22,992	TO	4,738 56,856						E	N						
	2	PSL II		2,190 26,280	TO	7,680 92,160						E	N						
	3	PSL III		3,066 36,792	TO	8,604 103,248													
1295		LEGAL SECRETARY										N	Y	N	N	C-2	C7B	1	2
	1	RANGE A		2,611 31,332	TO	4,384 52,608													
	6	RANGE E		2,393 28,716	TO	4,019 48,228													
	8	RANGE C		2,176 26,112	TO	3,653 43,836													
1293		MANAGEMENT INTERN										N	Y	N	N	H-1	P0E	7	2
	1	RANGE A		1,819 21,828	TO	4,151 49,812													
	6	RANGE E		1,667 20,004	TO	3,805 45,660													
	8	RANGE C		1,516 18,192	TO	3,459 41,508													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1297		PARALEGAL - PROFESSIONAL										E	N	N	N	L-2	P9C	1	2
	1	RANGE A		2,899 34,788	TO	5,404 64,848													
	6	RANGE E		2,657 31,884	TO	4,954 59,448													
	8	RANGE C		2,416 28,992	TO	4,503 54,036													
1296		PARALEGAL - TECHNICAL										N	Y	N	N	L-2	P9C	1	2
	1	RANGE A		2,608 31,296	TO	4,864 58,368													
	6	RANGE E		2,391 28,692	TO	4,459 53,508													
	8	RANGE C		2,173 26,076	TO	4,053 48,636													
1148		PRESIDENTIAL AIDE										E	N	N	N	H-1	C0E	2	2
	1	RANGE A		3,251 39,012	TO	6,262 75,144													
	6	RANGE E		2,980 35,760	TO	5,740 68,880													
	8	RANGE C		2,709 32,508	TO	5,218 62,616													

## **E99 - EXCLUDED CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT		\$6.75	TO		\$14.81	PER HOUR							Q-1	XXC	7	3	
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO		\$14.81	PER HOUR							Q-1	XXC	7	3	
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO		\$14.81	PER HOUR							Q-1	XXC	7	3	
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
1800		CASUAL WORKER		\$6.75	TO		\$94.00	PER HOUR							Q-1	XXA	7	3	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6633		CEMENT FINISHER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
1973		EARLY CHILDHOOD ASSISTANT TEACHER		\$1,170.00	TO	\$1,768.00							N	Y	N	N	Q-1	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER		\$1,430.00	TO	\$2,298.00							N	Y	N	N	Q-1	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER		\$1,993.00	TO	\$4,304.00							E	N	N	N	Q-1	XXA	7	1
1971		EARLY CHILDHOOD TEACHER		\$1,690.00	TO	\$3,889.00							N	Y	N	N	Q-1	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
6535		ELECTRICIAN, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
2336		EXCLUDED 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.								E	N	N	N	Q-1	XXA	7	3	
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT		100	TO	99,999							N	Y	N	N	B-3	S6B	7	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2355		GRADUATE ASSISTANT										E	N	N	N	Q-1	XXC	7	3
	1	RANGE A-ACAD YR-SEM		\$800.00	TO	\$1,134.00													
	2	RANGE B-ACAD SEM		\$800.00	TO	\$1,134.00													
	3	RANGE C-ACAD QTR		\$890.00	TO	\$1,258.00													
	4	RANGE D-ACAD YR-QTR		\$890.00	TO	\$1,258.00													
2325		GRADUATE ASSISTANT MONTHLY		\$800.00	TO	\$1,258.00						E	N	N	N	Q-1	XXC	7	3
0101		HELPER/AID		\$1,170.00	TO	\$2,409.00		PER MONTH				N	Y	Y	N	Q-1	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT										N	Y	N	N	B-3	S6B	7	4
		TRADE RATE																	
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT										E	N	N	N	J-2	F3A	7	3
	1	PER SESSION RATE		\$100.00	TO	\$12,000.00		PER SESSION											
	2	PER HOUR RATE		\$6.75	TO	\$200.00		PER HOUR											
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT										N	Y	N	N	B-3	S6B	7	4
		TRADE RATE																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW		\$1,622.00 TO \$2,599.00 PER MONTH								E	N	N	N	Q-1	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE		INTERIM CODE PENDING CMS BASELINE SOLUTION.															
7171		NOTETAKER		\$6.75 TO \$14.81 PER HOUR								N	Y	N	N	O-1	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6529		PAINTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6612		PLASTERER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6552		PLUMBER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
8346		POLICE OFFICER CADET-NONREPRESENTED	01-01	2,943															
				35,316															
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED			\$18.90	TO	\$32.13								E-2	P8A	7	1	
7172		READER			\$6.75	TO	\$14.81	PER HOUR							O-1	XXA	7	3	
2351		RESEARCH FELLOW			\$2,265.00	TO	\$5,900.00								Q-1	XXC	7	1	
1869		RESIDENT ASSISTANT													Q-1	XXC	7	3	
	1	RANGE A			\$0.00	TO	\$7,850.00	PER ACADEMIC YEAR											
	2	RANGE B			\$0.00	TO	\$8,125.00	PER ACADEMIC YEAR											
	3	RANGE C			\$0.00	TO	\$8,402.00	PER ACADEMIC YEAR											
6482		ROOFER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
4660		SPECIAL CONSULTANT		\$54.00	TO	\$1,042.00	PER DAY					E	N	N	N	Q-1	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
1870		STUDENT ASSISTANT		\$6.75	TO	\$14.81	PER HOUR					N	Y	N	N	Q-1	XXC	7	3
5799		STUDENT LEGAL ASSISTANT										N	Y	N	N	L-1	P9C	2	1
	1	RANGE A		\$1,953.00	TO	\$2,755.00													
	2	RANGE B		\$2,302.00	TO	\$3,260.00													
	3	RANGE C		\$3,024.00	TO	\$4,299.00													
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$14.81	PER HOUR					N	Y	N	N	Q-1	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$14.81	PER HOUR					N	Y	N	N	Q-1	XXC	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT											N	Y	N	N	B-3	S6B	7	4	
				TRADE RATE																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
2354		TEACHING ASSOCIATE - ACADEMIC YEAR										E	N	N	N	Q-1	XXC	7	3	
	1	MASTER'S PROGRAM		\$1,674.00	TO	\$3,934.00	PER MONTH													
	2	DOCTORAL PROGRAM		\$1,981.00	TO	\$4,958.00	PER MONTH													
2353		TEACHING ASSOCIATE - 12 MONTH										E	N	N	N	Q-1	XXC	7	2	
	1	MASTER'S PROGRAM		\$1,897.00	TO	\$4,517.00	PER MONTH													
	2	DOCTORAL PROGRAM		\$2,265.00	TO	\$5,706.00	PER MONTH													
6464		TILE LAYER, CASUAL EMPLOYMENT		TRADE RATE								N	Y	N	N	B-3	S6B	7	4	
0100		YOUTH SUMMER AID		\$6.75	TO	\$10.36	PER HOUR						N	Y	N	N	Q-1	XXA	7	3



# **M80 - MANAGEMENT PERSONNEL PLAN**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3318		ADMINISTRATOR I										E	N	N	N	R-1	EOE	8	2
	1	RANGE A		2,220 26,640	TO	5,564 66,768													
	2	RANGE B		2,220 22,200	TO	5,564 55,640													
	6	RANGE E		2,035 24,420	TO	5,100 61,200													
	8	RANGE C		1,850 22,200	TO	4,637 55,644													
3319		ADMINISTRATOR I - ACADEMIC YEAR										E	N	N	N	R-1	EOE	8	3
				1,895 22,740	TO	4,808 57,696													
3312		ADMINISTRATOR II										E	N	N	N	R-1	EOD	8	2
	1	RANGE A		3,306 39,672	TO	8,055 96,660													
	2	RANGE B		3,306 33,060	TO	8,055 80,550													
	6	RANGE E		3,031 36,372	TO	7,384 88,608													
	8	RANGE C		2,755 33,060	TO	6,713 80,556													
3313		ADMINISTRATOR II - ACADEMIC YEAR										E	N	N	N	R-1	EOD	8	3
				2,869 34,428	TO	6,976 83,712													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3306		ADMINISTRATOR III										E	N	N	N	R-1	EOC	8	2
	1	RANGE A		4,500	TO	10,879													
				54,000		130,548													
	2	RANGE B		4,500	TO	10,879													
				45,000		108,790													
	6	RANGE E		4,125	TO	9,972													
				49,500		119,664													
	8	RANGE C		3,750	TO	9,066													
				45,000		108,792													
3307		ADMINISTRATOR III - ACADEMIC YEAR										E	N	N	N	R-1	EOC	8	3
				3,888	TO	9,434													
				46,656		113,208													
3300		ADMINISTRATOR IV										E	N	N	N	R-1	EOB	8	2
	1	RANGE A		6,810	TO	14,910													
				81,720		178,920													
	2	RANGE B		6,810	TO	14,910													
				68,100		149,100													
	6	RANGE E		6,243	TO	13,668													
				74,916		164,016													
	8	RANGE C		5,675	TO	12,425													
				68,100		149,100													
3301		ADMINISTRATOR IV - ACADEMIC YEAR										E	N	N	N	R-1	EOB	8	3
				5,891	TO	12,878													
				70,692		154,536													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3320		CMA ADMINISTRATOR I -CRUISE -AY		2,220 26,640	TO	5,564 66,768							E	N	N	N	R-1	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY		2,220 26,640	TO	5,564 66,768							E	N	N	N	R-1	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY		3,306 39,672	TO	8,055 96,660							E	N	N	N	R-1	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY		3,306 39,672	TO	8,055 96,660							E	N	N	N	R-1	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY		4,500 54,000	TO	10,879 130,548							E	N	N	N	R-1	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY		4,500 54,000	TO	10,879 130,548							E	N	N	N	R-1	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY		6,810 81,720	TO	14,910 178,920							E	N	N	N	R-1	EOB	8	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID M80  
 (Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY		6,810									E	N	N	N	R-1	EOB	8	3
				81,720	TO	14,910														

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID M98 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY				\$316,692.00		ANNUALLY					E	N	N	N	G-1	E0A	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER				\$239,160.00		ANNUALLY					E	N	N	N	G-1	E0A	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER				\$239,160.00		ANNUALLY					E	N	N	N	G-1	E0A	6	2
2966		GENERAL COUNSEL				\$195,672.00		ANNUALLY					E	N	N	N	G-1	E0A	6	2
2977		PRESIDENT		10,024.00 120,288.00	TO	21,120.00 253,440.00							E	N	N	N	G-1	E0A	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES				\$209,520.00		ANNUALLY					E	N	N	N	G-1	E0A	6	2
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT		7,500.00 90,000.00	TO	17,794.00 213,528.00							E	N	N	N	G-1	E0A	6	2

## **R01 - PHYSICIANS**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R01  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7737		PHYSICIAN			Service														
				Min	Max	Max													
	1	RANGE A		7,644 91,728	9,893 118,716	11,456 137,472									I-1	P1A	2	1	
	2	RANGE B		7,644 76,440	9,893 98,930	11,456 114,560													
6	RANGE E		7,007 84,084	9,069 108,828	10,501 126,012														
8	RANGE C		6,370 76,440	8,244 98,928	9,547 114,564														
0605		VETERINARIAN I																	
	1	RANGE A		3,789 45,468	4,887 58,644	5,648 67,776									A-3	P1A	2	1	
	6	RANGE E		3,473 41,676	4,480 53,760	5,177 62,124													
	8	RANGE C		3,158 37,896	4,073 48,876	4,707 56,484													
0608		VETERINARIAN II																	
	1	RANGE A		4,567 54,804	5,894 70,728	6,817 81,804									A-3	P1A	2	1	
	6	RANGE E		4,186 50,232	5,403 64,836	6,249 74,988													
	8	RANGE C		3,806 45,672	4,912 58,944	5,681 68,172													

## **R02 - HEALTH CARE SUPPORT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8135		CLINICAL AID I											N	Y	N	Y	I-2	T2A	1	1
	1	RANGE A		2,047 24,564	TO	2,652 31,824														
	6	RANGE E		1,876 22,512	TO	2,431 29,172														
	8	RANGE C		1,706 20,472	TO	2,210 26,520														
8136		CLINICAL AID II											N	Y	N	Y	I-2	T2A	1	1
	1	RANGE A		2,125 25,500	TO	2,756 33,072														
	6	RANGE E		1,948 23,376	TO	2,526 30,312														
	8	RANGE C		1,771 21,252	TO	2,297 27,564														
7927		CLINICAL LABORATORY TECHNOLOGIST I											N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,750 45,000	TO	4,743 56,916														
	6	RANGE E		3,438 41,256	TO	4,348 52,176														
	8	RANGE C		3,125 37,500	TO	3,953 47,436														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7926		CLINICAL LABORATORY TECHNOLOGIST II										N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,928 47,136	TO	5,205 62,460													
	6	RANGE E		3,601 43,212	TO	4,771 57,252													
	8	RANGE C		3,273 39,276	TO	4,338 52,056													
8145		HEALTH EDUCATION ASSISTANT										N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,189 38,268	TO	4,213 50,556													
	6	RANGE E		2,923 35,076	TO	3,862 46,344													
	8	RANGE C		2,658 31,896	TO	3,511 42,132													
8147		HEALTH EDUCATOR										E	N	N	N	I-1	P2A	1	1
	1	RANGE A		3,495 41,940	TO	4,622 55,464													
	6	RANGE E		3,204 38,448	TO	4,237 50,844													
	8	RANGE C		2,913 34,956	TO	3,852 46,224													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1140		HEALTH RECORD TECHNICIAN										N	Y	N	Y	C-6	C2A	1	1
	1	RANGE A		2,642 31,704	TO	3,460 41,520													
	6	RANGE E		2,422 29,064	TO	3,172 38,064													
	8	RANGE C		2,202 26,424	TO	2,883 34,596													
8134		LICENSED VOCATIONAL NURSE										N	Y	N	Y	I-2	P2A	1	1
	1	RANGE A		2,503 30,036	TO	3,127 37,524													
	6	RANGE E		2,294 27,528	TO	2,866 34,392													
	8	RANGE C		2,086 25,032	TO	2,606 31,272													
8166		NURSE PRACTITIONER										E	N	N	N	I-1	P2A	1	1
	1	RANGE A		4,860 58,320	TO	6,440 77,280													
	6	RANGE E		4,455 53,460	TO	5,903 70,836													
	8	RANGE C		4,050 48,600	TO	5,367 64,404													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8165		NURSE PRACTITIONER - 10 MONTH										E	N	N	N	I-1	P2A	1	1	
	1	RANGE A		4,860	TO	6,440														
				48,600		64,400														
	8	RANGE C		4,050	TO	5,367														
				48,600		64,404														
8130		NUTRITIONIST										E	N	N	N	I-1	P2A	1	1	
	1	RANGE A		3,181	TO	4,210														
				38,172		50,520														
	6	RANGE E		2,916	TO	3,859														
				34,992		46,308														
	8	RANGE C		2,651	TO	3,508														
				31,812		42,096														
7940		PER DIEM EXEMPT - HEALTHCARE										E	N	N	N	I-1	P2A	7	3	
				4,103	TO	8,564														
				49,236		102,768														
7930		PER DIEM NON-EXEMPT - HEALTHCARE										N	Y	N	Y	I-1	P2A	7	3	
				\$18.63	TO	\$38.74			PER HOUR											
7992		PHARMACIST										E	N	N	N	I-1	P2A	1	1	
	1	RANGE A		5,008	TO	6,639														
				60,096		79,668														
	6	RANGE E		4,591	TO	6,086														
				55,092		73,032														
	8	RANGE C		4,173	TO	5,533														
				50,076		66,396														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7991		PHARMACIST - 10 MONTH											E	N	N	N	I-1	P2A	1	1
	1	RANGE A		5,008	TO	6,639														
				50,080		66,390														
	8	RANGE C		4,173	TO	5,533														
				50,076		66,396														
7980		PHYSICAL THERAPIST I											N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,462	TO	4,578														
				41,544		54,936														
	6	RANGE E		3,174	TO	4,197														
				38,088		50,364														
	8	RANGE C		2,885	TO	3,815														
				34,620		45,780														
7981		PHYSICAL THERAPIST II											N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,660	TO	4,842														
				43,920		58,104														
	6	RANGE E		3,355	TO	4,439														
				40,260		53,268														
	8	RANGE C		3,050	TO	4,035														
				36,600		48,420														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7988		RADIATION PROTECTION SPECIALIST											E	N	N	N	I-3	P2A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708														
	6	RANGE E		2,986 35,832	TO	3,950 47,400														
	8	RANGE C		2,714 32,568	TO	3,591 43,092														
7995		RADIOLOGIC TECHNOLOGIST I											N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,055 36,660	TO	4,045 48,540														
	6	RANGE E		2,800 33,600	TO	3,708 44,496														
	8	RANGE C		2,546 30,552	TO	3,371 40,452														
7996		RADIOLOGIC TECHNOLOGIST II											N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,277 39,324	TO	4,335 52,020														
	6	RANGE E		3,004 36,048	TO	3,974 47,688														
	8	RANGE C		2,731 32,772	TO	3,613 43,356														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8151		REGISTERED NURSE I										N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,251	TO	4,302													
				39,012		51,624													
	6	RANGE E		2,980	TO	3,944													
				35,760		47,328													
	8	RANGE C		2,709	TO	3,585													
				32,508		43,020													
8150		REGISTERED NURSE I - 10 MONTH										N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,251	TO	4,302													
				32,510		43,020													
	8	RANGE C		2,709	TO	3,585													
				32,508		43,020													
8154		REGISTERED NURSE II										N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,481	TO	4,608													
				41,772		55,296													
	6	RANGE E		3,191	TO	4,224													
				38,292		50,688													
	8	RANGE C		2,901	TO	3,840													
				34,812		46,080													
8153		REGISTERED NURSE II - 10 MONTH										N	Y	N	Y	I-1	P2A	1	1
	1	RANGE A		3,481	TO	4,608													
				34,810		46,080													
	8	RANGE C		2,901	TO	3,840													
				34,812		46,080													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8157		REGISTERED NURSE III										E	N	N	N	I-1	P2A	1	1	
	1	RANGE A		3,820	TO	5,060														
				45,840		60,720														
	6	RANGE E		3,502	TO	4,638														
				42,024		55,656														
	8	RANGE C		3,183	TO	4,217														
				38,196		50,604														
8156		REGISTERED NURSE III - 10 MONTH										E	N	N	N	I-1	P2A	1	1	
	1	RANGE A		3,820	TO	5,060														
				38,200		50,600														
	8	RANGE C		3,183	TO	4,217														
				38,196		50,604														
8005		SANITARIAN II										E	N	N	N	I-3	P2A	1	1	
	1	RANGE A		3,347	TO	4,433														
				40,164		53,196														
	6	RANGE E		3,068	TO	4,064														
				36,816		48,768														
	8	RANGE C		2,789	TO	3,694														
				33,468		44,328														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R02  
 (Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7976		SPEECH PATHOLOGIST										E	N	N	N	I-1	P2A	1	1	
	1	RANGE A		4,332		TO	5,746													
				51,984			68,952													
	6	RANGE E		3,971		TO	5,267													
				47,652			63,204													
	8	RANGE C		3,610		TO	4,788													
				43,320			57,456													

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0350		CMA CONTINUING EDUCATION INSTRUCTOR		Service															
				Min	Max	Max													
				1,027	TO	9,844													
0351		CMA DEPARTMENT CHAIR -CRUISE -AY																	
	3	ASSISTANT PROFESSOR		4,175	5,275	8,502													
				50,100	63,300	102,024													
	4	ASSOCIATE PROFESSOR		4,801	6,678	9,340													
				57,612	80,136	112,080													
	5	PROFESSOR		6,076	7,338	9,786													
				72,912	88,056	117,432													
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY																	
	3	ASSISTANT PROFESSOR		4,175	5,275	8,502													
				50,100	63,300	102,024													
	4	ASSOCIATE PROFESSOR		4,801	6,678	9,340													
				57,612	80,136	112,080													
	5	PROFESSOR		6,076	7,338	9,786													
				72,912	88,056	117,432													
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR																	
		CRUISE -AY		4,635	5,739	7,145													
				55,620	68,868	85,740													
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC																	
		NON-CRUISE-AY		4,112	5,091	6,339													
				49,344	61,092	76,068													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY		Service								E	N	N	N	J-2	F3A	3	3	
				Min	Max	Max														
				4,635	5,739	7,145														
				55,620	68,868	85,740														
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I		3,455	4,278	5,328							E	N	N	N	J-2	F3A	3	3
				41,460	51,336	63,936														
				3,612	4,472	5,566														
				43,344	53,664	66,792														
	2	INSTRUCTOR II		3,612	4,472	5,566														
				43,344	53,664	66,792														
	3	INSTRUCTOR III		4,214	5,214	6,494														
				50,568	62,568	77,928														
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I		3,455	4,278	5,328							E	N	N	N	J-2	F3A	3	3
				41,460	51,336	63,936														
				3,612	4,472	5,566														
				43,344	53,664	66,792														
	2	INSTRUCTOR II		3,612	4,472	5,566														
				43,344	53,664	66,792														
	3	INSTRUCTOR III		4,214	5,214	6,494														
				50,568	62,568	77,928														
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I		3,029	3,749	4,668							E	N	N	N	J-2	F3A	3	3
				36,348	44,988	56,016														
				3,167	3,918	4,880														
				38,004	47,016	58,560														
	2	INSTRUCTOR II		3,167	3,918	4,880														
				38,004	47,016	58,560														
	3	INSTRUCTOR III		3,691	4,571	5,689														
				44,292	54,852	68,268														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0356	1	CMA INSTRUCTIONAL FACULTY -CRUISE-AY ASSISTANT		Service								E	N	N	N	J-2	F3A	3	3	
				Min	Max	Max														
				2,909	3,170	3,394														
				34,908	38,040	40,728														
0356	2	INSTRUCTOR		3,472	4,175	4,693							E	N	N	N	J-2	F3A	3	3
				41,664	50,100	56,316														
0356	3	ASSISTANT PROFESSOR		4,175	5,275	7,872							E	N	N	N	J-2	F3A	3	3
				50,100	63,300	94,464														
0356	4	ASSOCIATE PROFESSOR		4,801	6,678	8,648							E	N	N	N	J-2	F3A	3	3
				57,612	80,136	103,776														
0356	5	PROFESSOR		6,076	7,338	9,062							E	N	N	N	J-2	F3A	3	3
				72,912	88,056	108,744														
0556	1	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY ASSISTANT		2,909	3,170	3,394							E	N	N	N	J-2	F3A	3	3
				34,908	38,040	40,728														
0556	2	INSTRUCTOR		3,472	4,175	4,693							E	N	N	N	J-2	F3A	3	3
				41,664	50,100	56,316														
0556	3	ASSISTANT PROFESSOR		4,175	5,275	7,872							E	N	N	N	J-2	F3A	3	3
				50,100	63,300	94,464														
0556	4	ASSOCIATE PROFESSOR		4,801	6,678	8,648							E	N	N	N	J-2	F3A	3	3
				57,612	80,136	103,776														
0556	5	PROFESSOR		6,076	7,338	9,062							E	N	N	N	J-2	F3A	3	3
				72,912	88,056	108,744														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0357	1	L		Service								E	N	N	N	J-2	F3A	3	3
				Min	Max	Max													
				2,909	3,170	3,394													
				34,908	38,040	40,728													
0357	2	A		3,472	4,175	4,693													
				41,664	50,100	56,316													
				3,808	5,275	7,172													
				45,696	63,300	86,064													
0357	3	B		4,801	6,678	7,872													
				57,612	80,136	94,464													
				6,076	7,338	8,251													
				72,912	88,056	99,012													
0557	1	L		2,909	3,170	3,394													
				34,908	38,040	40,728													
				3,472	4,175	4,693													
				41,664	50,100	56,316													
0557	2	A		3,808	5,275	7,172													
				45,696	63,300	86,064													
				4,801	6,678	7,872													
				57,612	80,136	94,464													
0557	3	B		4,801	6,678	7,872													
				57,612	80,136	94,464													
				6,076	7,338	8,251													
				72,912	88,056	99,012													
2333	1	L		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS								E	N	N	N	O-2	P3B	4	3
				3,479	4,829	5,698													
				20,874	28,974	34,188													



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2378		COACH - ACADEMIC YEAR		Service															
				Min	Max	Max													
				4,175	5,795	6,837													
				50,100	69,540	82,044													
2377		COACH - 10 MONTH																	
				4,175	5,795	6,837													
				50,100	69,540	82,044													
2376		COACH - 12 MONTH																	
				4,801	6,678	7,872													
				57,612	80,136	94,464													
2335		COACHING ASSISTANT - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS															
				2,529	3,030	3,402													
				15,174	18,180	20,412													
2384		COACHING ASSISTANT - ACADEMIC YEAR																	
				3,035	3,636	4,082													
				36,420	43,632	48,984													
2383		COACHING ASSISTANT - 10 MONTH																	
				3,035	3,636	4,082													
				36,420	43,632	48,984													
2382		COACHING ASSISTANT - 12 MONTH																	
				3,472	4,175	4,693													
				41,664	50,100	56,316													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2334		COACHING SPECIALIST - ACADEMIC YEAR		Service								E	N	N	N	O-2	P3B	4	3
				Min	Max	Max	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												
				2,765	3,820	5,184													
				16,590	22,920	31,104													
2381		COACHING SPECIALIST - ACADEMIC YEAR		3,318	4,584	6,221													
				39,816	55,008	74,652													
2380		COACHING SPECIALIST - 10 MONTH		3,318	4,584	6,221													
				39,816	55,008	74,652													
2379		COACHING SPECIALIST - 12 MONTH		3,808	5,275	7,172													
				45,696	63,300	86,064													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2341		COUNSELOR - ACADEMIC YEAR		Service															
				Min	Max	Max													
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.															
							E	N	N	N	O-1	P4A	4	3					
	1	ASSISTANT		2,479	2,699	2,879													
				29,748	32,388	34,548													
2	INSTRUCTOR		2,897	3,475	3,894														
			34,764	41,700	46,728														
3	ASSISTANT PROFESSOR		3,150	3,788	4,249														
			37,800	45,456	50,988														
4	ASSOCIATE PROFESSOR		3,914	4,719	5,300														
			46,968	56,628	63,600														
5	PROFESSOR		4,889	5,902	6,639														
			58,668	70,824	79,668														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2342		COUNSELOR - 12 MONTH		Service															
				Min	Max	Max													
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.															
	1	ASSISTANT		2,816 33,792	3,072 36,864	3,282 39,384											P4A	4	2
	2	INSTRUCTOR		3,318 39,816	3,990 47,880	4,480 53,760											P4A		
3	ASSISTANT PROFESSOR		3,616 43,392	4,354 52,248	4,891 58,692											P4A			
4	ASSOCIATE PROFESSOR		4,504 54,048	5,428 65,136	6,103 73,236											P4B			
5	PROFESSOR		5,633 67,596	6,802 81,624	7,654 91,848											P4B			
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 <sup>00</sup>	TO	\$73 <sup>00</sup>	PER DEMONSTRATION										F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR																	
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	7,386 88,632										F3A	5	3	
	4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	8,113 97,356													
	5	PROFESSOR		5,275 63,300	6,366 76,392	8,502 102,024													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2481		DEPARTMENT CHAIR - 12 MONTH																	
	3	ASSISTANT PROFESSOR																	
	4	ASSOCIATE PROFESSOR																	
	5	PROFESSOR																	
2484		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR																	
	3	ASSISTANT PROFESSOR																	
	4	ASSOCIATE PROFESSOR																	
	5	PROFESSOR																	
2483		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH																	
	3	ASSISTANT PROFESSOR																	
	4	ASSOCIATE PROFESSOR																	
	5	PROFESSOR																	

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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl										
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																		
7895		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR		Service Min                      Max                      Max																									
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																									
				3	ASSISTANT PROFESSOR	4,082 48,984	5,402 64,824	5,402 64,824														E	N	N	N	J-1	F3A	5	3
				4	ASSOCIATE PROFESSOR	4,693 56,316	6,366 76,392	6,366 76,392																					
5	PROFESSOR	5,795 69,540	7,000 84,000	7,000 84,000																									
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR		Service Min                      Max                      Max																									
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																									
				3	ASSISTANT PROFESSOR	3,636 43,632	4,584 55,008	7,386 88,632													E	N	N	N	J-1	F3A	5	3	
				4	ASSOCIATE PROFESSOR	4,175 50,100	5,795 69,540	8,113 97,356																					
5	PROFESSOR	5,275 63,300	6,366 76,392	8,502 102,024																									
2282		DEPARTMENT CHAIR, SUMMER TERM		Service Min                      Max                      Max																									
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																									
				3	ASSISTANT PROFESSOR	7,272 21,816	9,168 27,504	14,772 44,316													E	N	N	N	J-1	F3A	5	3	
				4	ASSOCIATE PROFESSOR	8,350 25,050	11,590 34,770	16,226 48,678																					
5	PROFESSOR	10,550 31,650	12,732 38,196	17,004 51,012																									
2337		FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.																									
				100	TO	99,999															E	N	N	N	Q-1	XXA	7	3	

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2387		GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR		Service Min                      Max                      Max																
				5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER								E	N	N	N	J-2	F3A	3	3	
				2,692      TO                      9,840																
2388		GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER								E	N	N	N	J-2	F3A	3	2	
				3,054      TO                      11,328																
2332		HEAD COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS								E	N	N	N	O-2	P3B	4	3	
				4,396                      5,305                      5,977		26,376                      31,830                      35,862														
2375		HEAD COACH - ACADEMIC YEAR		5,275                      6,366                      7,172		63,300                      76,392                      86,064								O-2	P3B	4	3			
				5,275                      6,366                      7,172		63,300                      76,392                      86,064								O-2	P3B	4	2			
2374		HEAD COACH - 10 MONTH		5,275                      6,366                      7,172		63,300                      76,392                      86,064								O-2	P3B	4	2			
				5,275                      6,366                      7,172		63,300                      76,392                      86,064								O-2	P3B	4	2			
2373		HEAD COACH - 12 MONTH		6,076                      7,338                      8,251		72,912                      88,056                      99,012								O-2	P3B	4	2			
				6,076                      7,338                      8,251		72,912                      88,056                      99,012								O-2	P3B	4	2			

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR																	
	1	ASSISTANT			Service Min		Max		Max										
				2,564	2,790	2,972													
				30,768	33,480	35,664													
	2	INSTRUCTOR		3,035	3,636	4,082													
			36,420	43,632	48,984														
3	ASSISTANT PROFESSOR		3,636	4,584	6,837														
			43,632	55,008	82,044														
4	ASSOCIATE PROFESSOR		4,175	5,795	7,512														
			50,100	69,540	90,144														
5	PROFESSOR		5,275	6,366	7,872														
			63,300	76,392	94,464														
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *				SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.													
	1	ASSISTANT			Service Min		Max		Max										
				2,564	2,790	2,972													
				30,768	33,480	35,664													
	2	INSTRUCTOR		3,035	3,636	4,082													
			36,420	43,632	48,984														
3	ASSISTANT PROFESSOR		3,636	4,584	6,837														
			43,632	55,008	82,044														
4	ASSOCIATE PROFESSOR		4,175	5,795	7,512														
			50,100	69,540	90,144														
5	PROFESSOR		5,275	6,366	7,872														
			63,300	76,392	94,464														



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
2361	1	INSTRUCTIONAL FACULTY - 12 MONTH ASSISTANT		Service				E	N	N	N	J-2	F3A	3	2	Min		Max		Max		
				2,909	3,170	3,394																
				34,908	38,040	40,728																
2395	2	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	3,472		4,175		4,693		
				41,664	50,100	56,316																
2395	3	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	4,175		5,275		7,872		
				50,100	63,300	94,464																
2395	4	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	4,801		6,678		8,648		
				57,612	80,136	103,776																
2395	5	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	6,076		7,338		9,062		
				72,912	88,056	108,744																
2395	1	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	2,564		TO	2,972			
				7,692		8,916																
2395	2	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	3,035		TO	4,082			
				9,105		12,246																
2395	3	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	3,636		TO	6,837			
				10,908		20,511																
2395	4	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	4,175		TO	7,512			
				12,525		22,536																
2395	5	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.				E	N	N	N	J-2	F3A	7	3	5,275		TO	7,872			
				15,825		23,616																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2367		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER		Service Min                      Max                      Max																
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.																
				E    N    N    N    J-2    F3A    7    3																
	3	ASSISTANT PROFESSOR		5,443	TO	7,203	16,329		21,609											
	4	ASSOCIATE PROFESSOR		6,257	TO	8,488	18,771		25,464											
	5	PROFESSOR		7,727	TO	9,333	23,181		27,999											
2389		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER		Service Min                      Max                      Max																
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.																
				E    N    N    N    J-2    F3A    7    3																
	3	ASSISTANT PROFESSOR		5,443	TO	7,203	16,329		21,609											
	4	ASSOCIATE PROFESSOR		6,257	TO	8,488	18,771		25,464											
	5	PROFESSOR		7,727	TO	9,333	23,181		27,999											

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6075		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR		Service																
				Min	Max	Max														
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																
	3	ASSISTANT PROFESSOR		4,082	5,402	5,402						E	N	N	N	J-2	F3A	3	3	
	4	ASSOCIATE PROFESSOR		48,984	64,824	64,824														
	5	PROFESSOR		4,693	6,366	6,366														
				56,316	76,392	76,392														
				5,795	7,000	7,000														
				69,540	84,000	84,000														
2400		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR		Service																
				Min	Max	Max														
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																
	3	ASSISTANT PROFESSOR		4,082	5,402	5,402						E	N	N	N	J-2	F3A	3	3	
	4	ASSOCIATE PROFESSOR		48,984	64,824	64,824														
	5	PROFESSOR		4,693	6,366	6,366														
				56,316	76,392	76,392														
				5,795	7,000	7,000														
				69,540	84,000	84,000														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2401		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH		Service Min                      Max                      Max															
				THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.															
	3	ASSISTANT PROFESSOR		4,693	6,221	6,221													
				56,316	74,652	74,652													
4	ASSOCIATE PROFESSOR		5,402	7,338	7,338														
			64,824	88,056	88,056														
5	PROFESSOR		6,678	8,059	8,059														
			80,136	96,708	96,708														
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.															
	1	ASSISTANT		2,564	TO	2,972													
				7,692		8,916													
	2	INSTRUCTOR		3,035	TO	4,082													
				9,105		12,246													
	3	ASSISTANT PROFESSOR		3,636	TO	6,837													
				10,908		20,511													
4	ASSOCIATE PROFESSOR		4,175	TO	7,512														
			12,525		22,536														
5	PROFESSOR		5,275	TO	7,872														
			15,825		23,616														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		Service																		
			Min	Max	Max																	
			TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																			
	1		ASSISTANT	2,564	TO	2,972									E	N	N	N	J-2	F3A	7	3
	2		INSTRUCTOR	3,035	TO	4,082																
3	ASSISTANT PROFESSOR	3,636	TO	6,837																		
4	ASSOCIATE PROFESSOR	4,175	TO	7,512																		
5	PROFESSOR	5,275	TO	7,872																		

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
2323	1	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		Service																						
				Min	Max	Max																				
				SEE SPECIAL SCHEDULE 1.																						
				SEM RATE A	QTR RATE A																					
				724	483															MIN RATE G						
				16																						
2323	2	INSTRUCTOR																								
																			SEM RATE A	QTR RATE A						
																			870	580			MIN RATE G			
																							19			
2323	3	ASSISTANT PROFESSOR																								
																			SEM RATE A	QTR RATE A						
																			951	634			MIN RATE G			
																							21			
2323	4	ASSOCIATE PROFESSOR																								
																			SEM RATE A	QTR RATE A						
																			1,203	802			MIN RATE G			
																							27			
2323	5	PROFESSOR																								
																			SEM RATE A	QTR RATE A						
																			1,203	802			MIN RATE G			
																							27			

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		Service Min                      Max                      Max																
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.																
	1	ASSISTANT		3,419	TO	3,964														
				10,257		11,892														
	2	INSTRUCTOR		4,047	TO	5,444														
			12,141		16,332															
3	ASSISTANT PROFESSOR		4,424	TO	9,117															
			13,272		27,351															
4	ASSOCIATE PROFESSOR		5,567	TO	10,017															
			16,701		30,051															
5	PROFESSOR		7,035	TO	10,497															
			21,105		31,491															

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		Service																	
				Min	Max	Max															
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																	
				1	ASSISTANT	3,302 39,624	3,624 43,488	3,882 46,584													
				2	INSTRUCTOR	3,971 47,652	5,251 63,012	5,906 70,872													
				3	ASSISTANT PROFESSOR	4,357 52,284	5,767 69,204	9,050 108,600													
4	ASSOCIATE PROFESSOR	5,502 66,024	7,303 87,636	9,947 119,364																	
5	PROFESSOR	6,969 83,628	9,268 111,216	10,427 125,124																	
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																	
				1	ASSISTANT	SEM RTE A 930	QTR RTE A 620														
				2	INSTRUCTOR	SEM RTE A 1,106	QTR RTE A 737														
				3	ASSISTANT PROFESSOR	SEM RTE A 1,213	QTR RTE A 809														
				4	ASSOCIATE PROFESSOR	SEM RTE A 1,528	QTR RTE A 1,019														
				5	PROFESSOR	SEM RTE A 1,932	QTR RTE A 1,288														



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2310	1	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		Service															
				Min	Max	Max													
				2,564	2,790	2,972													
				30,768	33,480	35,664													
2310	2	INSTRUCTOR		3,035	3,636	4,082													
				36,420	43,632	48,984													
2310	3	ASSISTANT PROFESSOR		3,636	4,584	6,837													
				43,632	55,008	82,044													
2310	4	ASSOCIATE PROFESSOR		4,175	5,795	7,512													
				50,100	69,540	90,144													
2310	5	PROFESSOR		5,275	6,366	7,872													
				63,300	76,392	94,464													
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED															
2402	3	ASSISTANT PROFESSOR		\$1,079 <sup>00</sup>	-	\$809 <sup>00</sup>	PER UNIT												
				\$1,387 <sup>00</sup>	-	\$1,041 <sup>00</sup>	PER UNIT												
				\$1,697 <sup>00</sup>	-	\$1,270 <sup>00</sup>	PER UNIT												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		Service								E	N	N	N	J-2	F3A	7	3
				Min	Max	Max													
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.															
				1	ASSISTANT	3,419 10,257	TO	3,964 11,892											
				2	INSTRUCTOR	4,047 12,141	TO	5,444 16,332											
				3	ASSISTANT PROFESSOR	4,424 13,272	TO	9,117 27,351											
4	ASSOCIATE PROFESSOR	5,567 16,701	TO	10,017 30,051															
5	PROFESSOR	7,035 21,105	TO	10,497 31,491															
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.								E	N	N	N	J-2	F3A	7	3
				1	ASSISTANT	SEM RTE A 930	QTR RTE A 620			MIN SES C 1,287	MAX SES C 14,644								
				2	INSTRUCTOR	SEM RTE A 1,106	QTR RTE A 737	SEM RTE B 1,213	QTR RTE B 809	MIN SES C 1,287	MAX SES C 14,644								
				3	ASSISTANT PROFESSOR	SEM RTE A 1,213	QTR RTE A 809	SEM RTE B 1,459	QTR RTE B 972	MIN SES C 1,287	MAX SES C 14,644								
				4	ASSOCIATE PROFESSOR	SEM RTE A 1,528	QTR RTE A 1,019	SEM RTE B 1,678	QTR RTE B 1,119	MIN SES C 1,287	MAX SES C 14,644								
				5	PROFESSOR	SEM RTE A 1,932	QTR RTE A 1,288	SEM RTE B 2,123	QTR RTE B 1,414	MIN SES C 1,287	MAX SES C 14,644								

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2160	1	INSTRUCTIONAL FACULTY, SUMMER TERM		Service								E	N	N	N	J-2	F3A	3	3		
				Min	Max	Max															
				5,128	5,580	5,944															
				15,384	16,740	17,832															
2160	2	INSTRUCTOR		6,070	7,272	8,164															
				18,210	21,816	24,492															
2160	3	ASSISTANT PROFESSOR		7,272	9,168	13,674															
				21,816	27,504	41,022															
2160	4	ASSOCIATE PROFESSOR		8,350	11,590	15,024															
				25,050	34,770	45,072															
2160	5	PROFESSOR		10,550	12,732	15,744															
				31,650	38,196	47,232															
2331	1	LECTURER - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS								E	N	N	N	J-2	F3A	3	3		
				L	2,137	2,325	2,477														
					12,822	13,950	14,862														
				A	2,529	3,030	3,402														
					15,174	18,180	20,412														
2331	2	B		3,030	3,820	5,698															
				18,180	22,920	34,188															
2331	3	C		3,479	4,829	6,260															
				20,874	28,974	37,560															
2331	4	D		4,396	5,305	6,560															
				26,376	31,830	39,360															

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2358		LECTURER - ACADEMIC YEAR																	
				Service															
				Min	Max	Max													
	1	L		2,564 30,768	2,790 33,480	2,972 35,664									J-2	F3A	3	3	
	2	A		3,035 36,420	3,636 43,632	4,082 48,984													
3	B		3,636 43,632	4,584 55,008	6,837 82,044														
4	C		4,175 50,100	5,795 69,540	7,512 90,144														
5	D		5,275 63,300	6,366 76,392	7,872 94,464														
2359		LECTURER - 12 MONTH																	
	1	L		2,909 34,908	3,170 38,040	3,394 40,728									J-2	F3A	3	2	
	2	A		3,472 41,664	4,175 50,100	4,693 56,316													
3	B		4,175 50,100	5,275 63,300	7,872 94,464														
4	C		4,801 57,612	6,678 80,136	8,648 103,776														
5	D		6,076 72,912	7,338 88,056	9,062 108,744														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH		Service																
			Min	Max	Max															
			EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																	
	2		A	3,971 47,652	5,251 63,012	5,906 70,872							E	N	N	N	J-3	F3A	3	2
	3		B	4,357 52,284	5,767 69,204	9,050 108,600														
4	C	5,502 66,024	7,303 87,636	9,947 119,364																
5	D	6,969 83,628	9,268 111,216	10,427 125,124																
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																		
	1		RANGE L	2,564 30,768	2,790 33,480	2,972 35,664						E	N	N	N	J-2	F3A	3	3	
	2		RANGE A	3,035 36,420	3,636 43,632	4,082 48,984														
	3		RANGE B	3,636 43,632	4,584 55,008	6,837 82,044														
	4		RANGE C	4,175 50,100	5,795 69,540	7,512 90,144														
5	RANGE D	5,275 63,300	6,366 76,392	7,872 94,464																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2158		LECTURER, SUMMER TERM																	
	1	L			Service														
					Min	Max	Max												
					5,128	5,580	5,944												
					15,384	16,740	17,832												
	2	A																	
					6,070	7,272	8,164												
					18,210	21,816	24,492												
	3	B																	
					7,272	9,168	13,674												
					21,816	27,504	41,022												
	4	C																	
					8,350	11,590	15,024												
					25,050	34,770	45,072												
	5	D																	
					10,550	12,732	15,744												
					31,650	38,196	47,232												
2919		LIBRARIAN - 10 MONTH																	
	2	ASSISTANT																	
					3,035	3,636	4,082												
					36,420	43,632	48,984												
	3	SENIOR ASSISTANT																	
					3,636	4,584	6,837												
					43,632	55,008	82,044												
	4	ASSOCIATE																	
					4,175	5,795	7,512												
					50,100	69,540	90,144												
	5	LIBRARIAN																	
					5,275	6,366	7,872												
					63,300	76,392	94,464												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2920		LIBRARIAN - 12 MONTH																	
	2	ASSISTANT		Min	Service Max	Max													
				3,472	4,175	4,693													
				41,664	50,100	56,316													
	3	SENIOR ASSISTANT		4,175	5,275	7,872													
			50,100	63,300	94,464														
4	ASSOCIATE		4,801	6,678	8,648														
			57,612	80,136	103,776														
5	LIBRARIAN		6,076	7,338	9,062														
			72,912	88,056	108,744														
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH																	
	4	ASSOCIATE		4,175	5,795	6,837													
			50,100	69,540	82,044														
5	LIBRARIAN		5,275	6,366	7,172														
			63,300	76,392	86,064														
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH																	
	4	ASSOCIATE		4,801	6,678	7,872													
			57,612	80,136	94,464														
5	LIBRARIAN		6,076	7,338	8,251														
			72,912	88,056	99,012														
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY																	
	1	INSTRUCTOR I		3,455	4,278	4,934													
				41,460	51,336	59,208													
2	INSTRUCTOR II		3,612	4,472	5,153														
			43,344	53,664	61,836														
3	INSTRUCTOR III		4,214	5,214	6,014														
			50,568	62,568	72,168														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY																	
		INSTRUCTOR I		3,029	3,749	4,321						E	N	N	N	J-2	F3A	3	3
				36,348	44,988	51,852													
0392	2	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH																	
		INSTRUCTOR II		3,167	3,918	4,518						E	N	N	N	J-2	F3A	3	2
				38,004	47,016	54,216													
0391	3	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH																	
		INSTRUCTOR III		3,691	4,571	5,267						E	N	N	N	J-2	F3A	3	2
				44,292	54,852	63,204													
0358	1	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY																	
		INSTRUCTOR I		3,455	4,278	4,934						E	N	N	N	J-2	F3A	3	2
				41,460	51,336	59,208													
0359	2	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY																	
		INSTRUCTOR II		3,612	4,472	5,153						E	N	N	N	J-2	F3A	3	3
				43,344	53,664	61,836													
0359	3	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY																	
		INSTRUCTOR III		4,214	5,214	6,014						E	N	N	N	J-2	F3A	3	3
				50,568	62,568	72,168													
0359	3	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY																	
		INSTRUCTOR III		4,112	5,091	5,869						E	N	N	N	J-2	F3A	3	3
				49,344	61,092	70,428													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY		Service																		
				Min	Max	Max																
				4,635	5,739	6,616																
				55,620	68,868	79,392																
0562	1	INSTRUCTOR I		3,455	4,278	4,934																
				41,460	51,336	59,208																
				3,612	4,472	5,153																
				43,344	53,664	61,836																
0364	1	LECTURER I		3,455	4,278	4,934																
				41,460	51,336	59,208																
0365	1	LECTURER I		3,029	3,749	4,321																
				36,348	44,988	51,852																
				3,167	3,918	4,518																
				38,004	47,016	54,216																
				3,691	4,571	5,267																
				44,292	54,852	63,204																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I		Service								E	N	N	N	J-2	F3A	3	2		
				Min	Max	Max	3,455	4,278	4,934	41,460	51,336									59,208	
0360	2	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY LECTURER II		3,612	4,472	5,153	43,344	53,664	61,836												
				4,214	5,214	6,014	50,568	62,568	72,168												
0361	3	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY LECTURER III		4,635	5,739	6,616	55,620	68,868	79,392												
				4,112	5,091	5,869	49,344	61,092	70,428												
0560	1	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY LECTURER I		3,455	4,278	4,934	41,460	51,336	59,208												
				3,612	4,472	5,153	43,344	53,664	61,836												
				4,214	5,214	6,014	50,568	62,568	72,168												
0564	2	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER II		4,635	5,739	6,616	55,620	68,868	79,392												
				4,112	5,091	5,869	49,344	61,092	70,428												
0564	3	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER III		3,455	4,278	4,934	41,460	51,336	59,208												
				3,612	4,472	5,153	43,344	53,664	61,836												
				4,214	5,214	6,014	50,568	62,568	72,168												

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		Service															
				Min		Max		Max											
				\$5 <sup>15</sup>	TO		\$41 <sup>00</sup>	PER STUDIO LESSON PER STUDENT											
											E	N	N	N	J-3	F3A	7	3	
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR																	
											E	N	N	N	J-1	F3A	5	3	
	1	ASSISTANT		2,820	TO	3,269													
				33,840		39,228													
	2	INSTRUCTOR		3,339	TO	4,490													
				40,068		53,880													
	3	ASSISTANT PROFESSOR		4,000	TO	7,521													
				48,000		90,252													
	4	ASSOCIATE PROFESSOR		4,593	TO	8,263													
				55,116		99,156													
	5	PROFESSOR		5,803	TO	8,659													
				69,636		103,908													
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																	
											E	N	N	N	J-1	F3A	5	2	
	1	ASSISTANT		3,200	TO	3,733													
				38,400		44,796													
	2	INSTRUCTOR		3,819	TO	5,162													
				45,828		61,944													
	3	ASSISTANT PROFESSOR		4,593	TO	8,659													
				55,116		103,908													
	4	ASSOCIATE PROFESSOR		5,281	TO	9,513													
				63,372		114,156													
	5	PROFESSOR		6,684	TO	9,968													
				80,208		119,616													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH		Service								E	N	N	N	O-1	P4A	4	2
				Min	Max	Max													
				4,175	5,275	7,872													
				50,100	63,300	94,464													
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY		Service								E	N	N	N	O-1	P4A	4	3
				Min	Max	Max													
				3,636	4,584	6,837													
				43,632	55,008	82,044													
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH		Service								E	N	N	N	O-1	P4A	4	2
				Min	Max	Max													
				4,801	6,678	8,648													
				57,612	80,136	103,776													
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY		Service								E	N	N	N	O-1	P4A	4	3
				Min	Max	Max													
				4,175	5,795	7,512													
				50,100	69,540	90,144													
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY		Service								E	N	N	N	O-1	P4A	4	3
				Min	Max	Max													
				5,275	6,366	7,872													
				63,300	76,392	94,464													
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH		Service								E	N	N	N	O-1	P4A	4	2
				Min	Max	Max													
				6,076	7,338	9,062													
				72,912	88,056	108,744													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2356	1	SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR		Service Min                      Max                      Max								E	N	N	N	J-3	F3A	7	3
				\$53/HR. - LECTURE \$36/HR. - LAB OR ACTIVITY															
2356	2	B - ASST PROFESSOR		\$55/HR. - LECTURE \$38/HR. - LAB OR ACTIVITY								E	N	N	N	J-3	F3A	7	3
2356	3	C - ASSOC PROF/PROF		\$58/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY								E	N	N	N	J-3	F3A	7	3
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT		3,636                      4,584                      6,837 43,632                      55,008                      82,044								E	N	N	N	M-1	P3C	4	2
2913	4	ASSOCIATE		4,175                      5,795                      7,512 50,100                      69,540                      90,144								E	N	N	N	M-1	P3C	4	2
2913	5	LIBRARIAN		5,275                      6,366                      7,872 63,300                      76,392                      94,464								E	N	N	N	M-1	P3C	4	2
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT		4,175                      5,275                      7,872 50,100                      63,300                      94,464								E	N	N	N	M-1	P3C	4	2
2914	4	ASSOCIATE		4,801                      6,678                      8,648 57,612                      80,136                      103,776								E	N	N	N	M-1	P3C	4	2
2914	5	LIBRARIAN		6,076                      7,338                      9,062 72,912                      88,056                      108,744								E	N	N	N	M-1	P3C	4	2

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																	
	2	JUNIOR		Min	3,035	3,636	4,082												
				Max	36,420	43,632	48,984												
	3	INTERMEDIATE			3,318	4,584	6,221												
					39,816	55,008	74,652												
4	SENIOR			4,175	5,795	6,837													
				50,100	69,540	82,044													
5	PRINCIPAL			5,275	6,366	7,172													
				63,300	76,392	86,064													
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																	
	2	JUNIOR			3,035	3,636	4,082												
					36,420	43,632	48,984												
	3	INTERMEDIATE			3,318	4,584	6,221												
					39,816	55,008	74,652												
4	SENIOR			4,175	5,795	6,837													
				50,100	69,540	82,044													
5	PRINCIPAL			5,275	6,366	7,172													
				63,300	76,392	86,064													
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																	
	2	JUNIOR			3,472	4,175	4,693												
					41,664	50,100	56,316												
	3	INTERMEDIATE			3,808	5,275	7,172												
					45,696	63,300	86,064												
4	SENIOR			4,801	6,678	7,872													
				57,612	80,136	94,464													
5	PRINCIPAL			6,076	7,338	8,251													
				72,912	88,056	99,012													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		Service															
				Min	Max	Max													
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.															
	2	JUNIOR		3,971	5,251	5,906						E	N	N	N	J-3	F3A	3	2
				47,652	63,012	70,872													
3	INTERMEDIATE		4,357	5,767	9,050														
			52,284	69,204	108,600														
4	SENIOR		5,502	7,303	9,947														
			66,024	87,636	119,364														
5	PRINCIPAL		6,969	9,268	10,427														
			83,628	111,216	125,124														

## **R03 - SPECIAL SCHEDULES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	57	57	57	57	57
2	114	114	114	114	114
3	171	171	171	171	171
4	228	228	228	228	228
5	285	285	285	285	285
6	342	342	342	342	342
7	399	399	399	399	399
8	456	456	456	456	456
9	513	513	513	513	513
10	571	571	571	571	571
11	628	628	628	628	628
12	685	685	685	685	685
13	724	742	742	742	742
14	724	799	799	799	799
15	724	856	856	856	856
16	724	870	913	913	913
17	724	870	951	970	970
18	724	870	951	1027	1027
19	724	870	951	1084	1084
20	724	870	951	1141	1141
21	724	870	951	1198	1198
22 or more	724	870	951	1203	1203

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	38	38	38	38	38
2	76	76	76	76	76
3	114	114	114	114	114
4	152	152	152	152	152
5	190	190	190	190	190
6	228	228	228	228	228
7	266	266	266	266	266
8	304	304	304	304	304
9	342	342	342	342	342
10	380	380	380	380	380
11	418	418	418	418	418
12	456	456	456	456	456
13	483	494	494	494	494
14	483	532	532	532	532
15	483	571	571	571	571
16	483	580	609	609	609
17	483	580	634	647	647
18	483	580	634	685	685
19	483	580	634	723	723
20	483	580	634	761	761
21	483	580	634	799	799
22 or more	483	580	634	802	802

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

## Hourly Rate Schedule

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5				
		Graduate Thesis\Project Committee Member 4.5		Graduate Thesis\Project (Semester or Quarter) 13			Semester 15 Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member 4.5					

- TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.
- TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.
- TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.
- TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.
- TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	80	80	80	80	80
2	160	160	160	160	160
3	240	240	240	240	240
4	320	320	320	320	320
5	400	400	400	400	400
6	480	480	480	480	480
7	560	560	560	560	560
8	640	640	640	640	640
9	721	721	721	721	721
10	801	801	801	801	801
11	881	881	881	881	881
12	930	961	961	961	961
13	930	1041	1041	1041	1041
14	930	1106	1121	1121	1121
15	930	1106	1201	1201	1201
16	930	1106	1213	1281	1281
17	930	1106	1213	1361	1361
18	930	1106	1213	1441	1441
19	930	1106	1213	1521	1521
20	930	1106	1213	1528	1601
21	930	1106	1213	1528	1681
22	930	1106	1213	1528	1761
23	930	1106	1213	1528	1841
24	930	1106	1213	1528	1921
25 or more	930	1106	1213	1528	1932

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	107	107	107	107	107
3	160	160	160	160	160
4	213	213	213	213	213
5	267	267	267	267	267
6	320	320	320	320	320
7	374	374	374	374	374
8	427	427	427	427	427
9	480	480	480	480	480
10	534	534	534	534	534
11	587	587	587	587	587
12	620	640	640	640	640
13	620	694	694	694	694
14	620	737	747	747	747
15	620	737	801	801	801
16	620	737	809	854	854
17	620	737	809	907	907
18	620	737	809	961	961
19	620	737	809	1014	1014
20	620	737	809	1019	1067
21	620	737	809	1019	1121
22	620	737	809	1019	1174
23	620	737	809	1019	1228
24	620	737	809	1019	1281
25 or more	620	737	809	1019	1288

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002**

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
1	Assistant	\$ 80	\$ 930	\$ 53	\$ 620
2	Instructor	80	1,106	53	737
3	Assistant Professor	80	1,213	53	809
4	Associate Professor	80	1,528	53	1,019
5	Professor	80	1,932	53	1,288

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
2	Instructor	\$ 80	\$ 1,213	\$ 53	\$ 809
3	Assistant Professor	80	1,459	53	972
4	Associate Professor	80	1,678	53	1,119
5	Professor	80	2,123	53	1,414

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range \$1,287 - \$14,644

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	80	80	80	80	80
2	160	160	160	160	160
3	240	240	240	240	240
4	320	320	320	320	320
5	400	400	400	400	400
6	480	480	480	480	480
7	560	560	560	560	560
8	640	640	640	640	640
9	721	721	721	721	721
10	801	801	801	801	801
11	881	881	881	881	881
12	930	961	961	961	961
13	930	1041	1041	1041	1041
14	930	1106	1121	1121	1121
15	930	1106	1201	1201	1201
16	930	1106	1213	1281	1281
17	930	1106	1213	1361	1361
18	930	1106	1213	1441	1441
19	930	1106	1213	1521	1521
20	930	1106	1213	1528	1601
21	930	1106	1213	1528	1681
22	930	1106	1213	1528	1761
23	930	1106	1213	1528	1841
24	930	1106	1213	1528	1921
25 or more	930	1106	1213	1528	1932

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	107	107	107	107	107
3	160	160	160	160	160
4	213	213	213	213	213
5	267	267	267	267	267
6	320	320	320	320	320
7	374	374	374	374	374
8	427	427	427	427	427
9	480	480	480	480	480
10	534	534	534	534	534
11	587	587	587	587	587
12	620	640	640	640	640
13	620	694	694	694	694
14	620	737	747	747	747
15	620	737	801	801	801
16	620	737	809	854	854
17	620	737	809	907	907
18	620	737	809	961	961
19	620	737	809	1014	1014
20	620	737	809	1019	1067
21	620	737	809	1019	1121
22	620	737	809	1019	1174
23	620	737	809	1019	1228
24	620	737	809	1019	1281
25 or more	620	737	809	1019	1288

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		80	80	80	80
2		160	160	160	160
3		240	240	240	240
4		320	320	320	320
5		400	400	400	400
6		480	480	480	480
7		560	560	560	560
8		640	640	640	640
9		721	721	721	721
10		801	801	801	801
11		881	881	881	881
12		961	961	961	961
13		1041	1041	1041	1041
14		1121	1121	1121	1121
15		1201	1201	1201	1201
16		1213	1281	1281	1281
17		1213	1361	1361	1361
18		1213	1441	1441	1441
19		1213	1459	1521	1521
20		1213	1459	1601	1601
21		1213	1459	1678	1681
22		1213	1459	1678	1761
23		1213	1459	1678	1841
24		1213	1459	1678	1921
25		1213	1459	1678	2002
26		1213	1459	1678	2082
27 or more		1213	1459	1678	2123

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		53	53	53	53
2		107	107	107	107
3		160	160	160	160
4		213	213	213	213
5		267	267	267	267
6		320	320	320	320
7		374	374	374	374
8		427	427	427	427
9		480	480	480	480
10		534	534	534	534
11		587	587	587	587
12		640	640	640	640
13		694	694	694	694
14		747	747	747	747
15		801	801	801	801
16		809	854	854	854
17		809	907	907	907
18		809	961	961	961
19		809	972	1014	1014
20		809	972	1067	1067
21		809	972	1119	1121
22		809	972	1119	1174
23		809	972	1119	1228
24		809	972	1119	1281
25		809	972	1119	1334
26		809	972	1119	1388
27 or more		809	972	1119	1414

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																			
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																			
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																			
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																							
0350		CMA CONTINUING EDUCATION INSTRUCTOR		1,027 TO 9,844												E	N	N	N	J-2	F3A	7	3							
0351		CMA DEPARTMENT CHAIR -CRUISE -AY														E	N	N	N	J-2	F3A	3	3							
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028											
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220											
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064											
				7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,502	88,056	90,144	92,304	94,464	96,708	99,012	101,340	102,024											
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944											
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044											
				7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251	84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012											
				8,445	8,648	8,852	9,062	9,276	9,340			101,340	103,776	106,224	108,744	111,312	112,080													
	5	PROFESSOR SSI MAX ST: 09	01-22	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064											
				7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,648	88,056	90,144	92,304	94,464	96,708	99,012	101,340	103,776											
				8,852	9,062	9,276	9,496	9,721	9,786			106,224	108,744	111,312	113,952	116,652	117,432													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
0551	3	CMA DEPARTMENT CHAIR -2ND CRUISE- AY ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	N	J-2	F3A	3	3												
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028																				
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935																				
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220																				
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172																				
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064																				
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,502									88,056	90,144	92,304	94,464	96,708	99,012	101,340	102,024				
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662									57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944				
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837									69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044				
				7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251									84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012				
				8,445	8,648	8,852	9,062	9,276	9,340	101,340	103,776									106,224	108,744	111,312	112,080								
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172									72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064				
				7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,648									88,056	90,144	92,304	94,464	96,708	99,012	101,340	103,776				
				8,852	9,062	9,276	9,496	9,721	9,786	106,224	108,744									111,312	113,952	116,652	117,432								

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  CRUISE -AY SSI MAX ST: 10	01-20	4,635 55,620	4,746 56,952	4,859 58,308	4,979 59,748	5,097 61,164	5,217 62,604	5,344 64,128	5,473 65,676					J-2	F3A	3	3				
				5,604 67,248	5,739 68,868	5,876 70,512	6,018 72,216	6,162 73,944	6,310 75,720	6,462 77,544	6,616 79,392												
				6,774 81,288	6,937 83,244	7,104 85,248	7,145 85,740																
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  NON-CRUISE-AY SSI MAX ST: 10	01-20	4,112 49,344	4,212 50,544	4,314 51,768	4,416 52,992	4,522 54,264	4,631 55,572	4,740 56,880	4,854 58,248					J-2	F3A	3	3				
				4,974 59,688	5,091 61,092	5,212 62,544	5,338 64,056	5,467 65,604	5,599 67,188	5,732 68,784	5,869 70,428												
				6,011 72,132	6,154 73,848	6,301 75,612	6,339 76,068																
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY SSI MAX ST: 10	01-20	4,635 55,620	4,746 56,952	4,859 58,308	4,979 59,748	5,097 61,164	5,217 62,604	5,344 64,128	5,473 65,676					J-2	F3A	3	3				
				5,604 67,248	5,739 68,868	5,876 70,512	6,018 72,216	6,162 73,944	6,310 75,720	6,462 77,544	6,616 79,392												
				6,774 81,288	6,937 83,244	7,104 85,248	7,145 85,740																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	3				
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972												
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934												
				50,148	51,336	52,560	53,820	55,104	56,436	57,840	59,208												
				5,052	5,173	5,298	5,328																
				60,624	62,076	63,576	63,936																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264	E	N	N	N	J-2	F3A	3	3				
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168												
				4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153												
				52,404	53,664	54,936	56,244	57,588	58,968	60,420	61,836												
				5,276	5,403	5,532	5,566																
				63,312	64,836	66,384	66,792																
	3	INSTRUCTOR III SSI MAX ST: 10	01-20	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976	E	N	N	N	J-2	F3A	3	3				
				50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712												
				5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014												
				61,116	62,568	64,080	65,628	67,212	68,820	70,452	72,168												
				6,157	6,305	6,456	6,494																
				73,884	75,660	77,472	77,928																





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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900												
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321												
				43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852												
				4,425	4,531	4,639	4,668																
				53,100	54,372	55,668	56,016																
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737												
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844												
				3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518												
				45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216												
				4,627	4,736	4,850	4,880																
				55,524	56,832	58,200	58,560																
3	INSTRUCTOR III SSI MAX ST: 10	01-20	3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359													
			44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308													
			4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267													
			53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204													
			5,394	5,522	5,656	5,689																	
			64,728	66,264	67,872	68,268																	



THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acrl. Rows include Assistant, Instructor, Assistant Professor, Associate Professor, and Professor categories.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
0357	1	L CMA LECTURER -CRUISE -AY SSI MAX ST: 05	01-08	2,909	2,972	3,035	3,104	3,170	3,243	3,318	3,394												
				34,908	35,664	36,420	37,248	38,040	38,916	39,816	40,728												
				3,472	3,554	3,636	3,724	3,808	3,898	3,990	4,082												
				41,664	42,648	43,632	44,688	45,696	46,776	47,880	48,984												
	2	A SSI MAX ST: 09	01-14	4,175	4,276	4,376	4,481	4,584	4,693														
				50,100	51,312	52,512	53,772	55,008	56,316														
				3,808	3,898	3,990	4,082	4,175	4,276	4,376	4,481												
				45,696	46,776	47,880	48,984	50,100	51,312	52,512	53,772												
	3	B SSI MAX ST: 15	01-28	4,584	4,693	4,801	4,919	5,034	5,155	5,275	5,402												
				55,008	56,316	57,612	59,028	60,408	61,860	63,300	64,824												
				5,527	5,662	5,795	5,935	6,076	6,221	6,366	6,522												
				66,324	67,944	69,540	71,220	72,912	74,652	76,392	78,264												
	4	C SSI MAX ST: 15	01-22	6,678	6,837	7,000	7,172																
				80,136	82,044	84,000	86,064																
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662												
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944												
	5	D SSI MAX ST: 09	01-14	5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172										
				69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044												
				7,000	7,172	7,338	7,512	7,692	7,872														
				84,000	86,064	88,056	90,144	92,304	94,464														
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172												
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064												
				7,338	7,512	7,692	7,872	8,059	8,251														
				88,056	90,144	92,304	94,464	96,708	99,012														

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acrl. Rows include CMA LECTURER-2ND CRUISE-AY with sub-rows for ranges L, A, B, C, and D.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24														
								Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32										
2333		COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS																					
		SSI MAX ST: 15	01-22	3,479	3,563	3,647	3,734	3,820	3,911	4,001	4,099														
				20,874	21,378	21,882	22,404	22,920	23,466	24,006	24,594														
				4,195	4,296	4,396	4,502	4,606	4,718	4,829	4,946														
				25,170	25,776	26,376	27,012	27,636	28,308	28,974	29,676														
				5,063	5,184	5,305	5,435	5,565	5,698																
				30,378	31,104	31,830	32,610	33,390	34,188																
2378		COACH - ACADEMIC YEAR																							
		SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919														
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028														
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935														
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220														
				6,076	6,221	6,366	6,522	6,678	6,837																
				72,912	74,652	76,392	78,264	80,136	82,044																
2377		COACH - 10 MONTH																							
		SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919														
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028														
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935														
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220														
				6,076	6,221	6,366	6,522	6,678	6,837																
				72,912	74,652	76,392	78,264	80,136	82,044																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2376		COACH - 12 MONTH  SSI MAX ST: 15	01-22	4,801 57,612  5,795 69,540  7,000 84,000	4,919 59,028  5,935 71,220  7,172 86,064	5,034 60,408  6,076 72,912  7,338 88,056	5,155 61,860  6,221 74,652  7,512 90,144	5,275 63,300  6,366 76,392  7,692 92,304	5,402 64,824  6,522 78,264  7,872 94,464	5,527 66,324  6,678 80,136  7,872 94,464	5,662 67,944  6,837 82,044  7,872 94,464	E	N	N	N	O-2	P3B	4	2				
2335		COACHING ASSISTANT - ACADEMIC YEAR  SSI MAX ST: 09	01-14	USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3
				2,529 15,174  3,030 18,180	2,587 15,522  3,103 18,618	2,642 15,852  3,173 19,038	2,703 16,218  3,248 19,488	2,765 16,590  3,325 19,950	2,828 16,968  3,402 20,412	2,893 17,358	2,962 17,772	E	N	N	N	O-2	P3B	4	3				
2384		COACHING ASSISTANT - ACADEMIC YEAR  SSI MAX ST: 09	01-14	3,035 36,420  3,636 43,632	3,104 37,248  3,724 44,688	3,170 38,040  3,808 45,696	3,243 38,916  3,898 46,776	3,318 39,816  3,990 47,880	3,394 40,728  4,082 48,984	3,472 41,664	3,554 42,648	E	N	N	N	O-2	P3B	4	3				
2383		COACHING ASSISTANT - 10 MONTH  SSI MAX ST: 09	01-14	3,035 36,420  3,636 43,632	3,104 37,248  3,724 44,688	3,170 38,040  3,808 45,696	3,243 38,916  3,898 46,776	3,318 39,816  3,990 47,880	3,394 40,728  4,082 48,984	3,472 41,664	3,554 42,648	E	N	N	N	O-2	P3B	4	2				

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
2382		COACHING ASSISTANT - 12 MONTH  SSI MAX ST: 09	01-14	3,472 41,664  4,175 50,100	3,554 42,648  4,276 51,312	3,636 43,632  4,376 52,512	3,724 44,688  4,481 53,772	3,808 45,696  4,584 55,008	3,898 46,776  4,693 56,316	3,990 47,880	4,082 48,984	E	N	N	N	O-2	P3B	4	2												
2334		COACHING SPECIALIST - ACADEMIC YEAR  SSI MAX ST: 15	01-28	2,765 16,590  3,325 19,950  4,001 24,006  4,829 28,974	2,828 16,968  3,402 20,412  4,099 24,594  4,946 29,676	2,893 17,358  3,479 20,874  4,195 25,170  5,063 30,378	2,962 17,772  3,563 21,378  4,296 25,776  5,184 31,104	3,030 18,180  3,647 21,882  4,396 26,376	3,103 18,618  3,734 22,404  4,502 27,012	3,173 19,038  3,820 22,920  4,606 27,636	3,248 19,488  3,911 23,466  4,718 28,308	E	N	N	N	O-2	P3B	4	3												
2381		COACHING SPECIALIST - ACADEMIC YEAR  SSI MAX ST: 15	01-28	3,318 39,816  3,990 47,880  4,801 57,612  5,795 69,540	3,394 40,728  4,082 48,984  4,919 59,028  5,935 71,220	3,472 41,664  4,175 50,100  5,034 60,408  6,076 72,912	3,554 42,648  4,276 51,312  5,155 61,860  6,221 74,652	3,636 43,632  4,376 52,512  5,275 63,300	3,724 44,688  4,481 53,772  5,402 64,824	3,808 45,696  4,584 55,008  5,527 66,324	3,898 46,776  4,693 56,316  5,662 67,944	E	N	N	N	O-2	P3B	4	3												



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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2380		COACHING SPECIALIST - 10 MONTH  SSI MAX ST: 15	01-28	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776					O-2	P3B	4	2				
				3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316												
				4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944												
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652																
2379		COACHING SPECIALIST - 12 MONTH  SSI MAX ST: 15	01-28	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772					O-2	P3B	4	2				
				4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824												
				5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264												
				6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2341		COUNSELOR - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	O-1	P4A	4	3
	1	ASSISTANT SSI MAX ST: 05	01-08	2,479 29,748	2,532 30,384	2,585 31,020	2,642 31,704	2,699 32,388	2,758 33,096	2,817 33,804	2,879 34,548								P4A				
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,897 34,764	2,963 35,556	3,025 36,300	3,100 37,200	3,171 38,052	3,244 38,928	3,317 39,804	3,395 40,740								P4A				
				3,475 41,700	3,554 42,648	3,635 43,620	3,717 44,604	3,804 45,648	3,894 46,728										P4A				
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,150 37,800	3,223 38,676	3,296 39,552	3,377 40,524	3,454 41,448	3,535 42,420	3,614 43,368	3,703 44,436								P4A				
				3,788 45,456	3,874 46,488	3,964 47,568	4,060 48,720	4,152 49,824	4,249 50,988										P4B				
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	3,914 46,968	4,008 48,096	4,100 49,200	4,200 50,400	4,300 51,600	4,401 52,812	4,500 54,000	4,610 55,320								P4B				
				4,719 56,628	4,829 57,948	4,942 59,304	5,058 60,696	5,178 62,136	5,300 63,600										P4B				
	5	PROFESSOR SSI MAX ST: 09	01-14	4,889 58,668	5,007 60,084	5,124 61,488	5,250 63,000	5,373 64,476	5,505 66,060	5,632 67,584	5,767 69,204								P4B				
				5,902 70,824	6,041 72,492	6,186 74,232	6,333 75,996	6,484 77,808	6,639 79,668										P4B				

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2342		COUNSELOR - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	O-1	P4A	4	2
	1	ASSISTANT SSI MAX ST: 05	01-08	2,816 33,792	2,879 34,548	2,942 35,304	3,008 36,096	3,072 36,864	3,140 37,680	3,211 38,532	3,282 39,384								P4A				
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,318 39,816	3,396 40,752	3,477 41,724	3,558 42,696	3,639 43,668	3,725 44,700	3,813 45,756	3,903 46,836								P4A				
				3,990 47,880	4,084 49,008	4,180 50,160	4,278 51,336	4,377 52,524	4,480 53,760										P4A				
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,616 43,392	3,704 44,448	3,790 45,480	3,880 46,560	3,970 47,640	4,064 48,768	4,155 49,860	4,254 51,048								P4A				
				4,354 52,248	4,456 53,472	4,562 54,744	4,671 56,052	4,780 57,360	4,891 58,692										P4B				
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	4,504 54,048	4,612 55,344	4,721 56,652	4,833 57,996	4,944 59,328	5,062 60,744	5,183 62,196	5,306 63,672								P4B				
				5,428 65,136	5,559 66,708	5,689 68,268	5,822 69,864	5,961 71,532	6,103 73,236										P4B				
	5	PROFESSOR SSI MAX ST: 09	01-14	5,633 67,596	5,769 69,228	5,906 70,872	6,048 72,576	6,189 74,268	6,341 76,092	6,491 77,892	6,647 79,764								P4B				
				6,802 81,624	6,966 83,592	7,131 85,572	7,300 87,600	7,474 89,688	7,654 91,848														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																										
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																																						
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 <sup>00</sup> TO \$73 <sup>00</sup> PER DEMONSTRATION												E	N	N	N	J-3	F3A	7	3																										
2482	3	DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,058 96,696	8,248 98,976	8,442 101,304	8,502 102,024	E	N	N	N	J-1	F3A	5	3
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,058 96,696	8,248 98,976	8,442 101,304	8,502 102,024	E	N	N	N	J-1	F3A	5	3						
	5	PROFESSOR SSI MAX ST: 09	01-22	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,058 96,696	8,248 98,976	8,442 101,304	8,502 102,024	E	N	N	N	J-1	F3A	5	3																



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl														
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26
2484		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	J-1	F3A	5	3														
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,082	4,175	4,276	4,376	4,481	4,584	4,693	4,801	48,984	50,100	51,312	52,512	53,772	55,008	56,316	57,612																		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,919	5,034	5,155	5,275	5,402	56,316	57,612	59,028	60,408	61,860	63,300	64,824	66,324																					
	5	PROFESSOR SSI MAX ST: 09	01-09	5,795	5,935	6,076	6,221	6,366	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044																					
				7,000																																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2483		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	J-1	F3A	5	2
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324												
				5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392												
				6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056															
	5	PROFESSOR SSI MAX ST: 09	01-09	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464												
				8,059 96,708																			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl														
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26
7895		DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	J-1	F3A	5	3														
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,082	4,175	4,276	4,376	4,481	4,584	4,693	4,801	48,984	50,100	51,312	52,512	53,772	55,008	56,316	57,612																		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,919	5,034	5,155	5,275	5,402	5,527	5,652	5,777	59,028	60,408	61,860	63,300	64,824	66,324																				
	5	PROFESSOR SSI MAX ST: 09	01-09	5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044																		
				7,000																																	
				84,000																																	



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
7894	3	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	E	N	N	N	J-1	F3A	5	3	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155									52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221									63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,386									76,392	78,264	80,136	82,044	84,000	86,064	88,056	88,632
				4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919									50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935									60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172									72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
				7,338	7,512	7,692	7,872	8,058	8,113	88,056	90,144									92,304	94,464	96,696	97,356				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221									63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512									76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144
				7,692	7,872	8,058	8,248	8,442	8,502	92,304	94,464									96,696	98,976	101,304	102,024				
				5	PROFESSOR SSI MAX ST: 09	01-22	5,275	5,402	5,527	5,662	5,795									5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540
6,366	6,522	6,678	6,837				7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144									
7,692	7,872	8,058	8,248				8,442	8,502	92,304	94,464	96,696	98,976	101,304	102,024													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
2282	3	DEPARTMENT CHAIR, SUMMER TERM ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	7,272	7,448	7,616	7,796	7,980	8,164	8,350	8,552	E	N	N	N	J-1	F3A	5	3							
				21,816	22,344	22,848	23,388	23,940	24,492	25,050	25,656															
				8,752	8,962	9,168	9,386	9,602	9,838	10,068	10,310															
				26,256	26,886	27,504	28,158	28,806	29,514	30,204	30,930															
				10,550	10,804	11,054	11,324	11,590	11,870	12,152	12,442															
				31,650	32,412	33,162	33,972	34,770	35,610	36,456	37,326															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	12,732	13,044	13,356	13,674	14,000	14,344	14,676	14,772	E	N	N	N	J-1	F3A	5	3							
				38,196	39,132	40,068	41,022	42,000	43,032	44,028	44,316															
				8,350	8,552	8,752	8,962	9,168	9,386	9,602	9,838															
				25,050	25,656	26,256	26,886	27,504	28,158	28,806	29,514															
				10,068	10,310	10,550	10,804	11,054	11,324	11,590	11,870															
				30,204	30,930	31,650	32,412	33,162	33,972	34,770	35,610															
5	PROFESSOR SSI MAX ST: 09	01-22	12,152	12,442	12,732	13,044	13,356	13,674	14,000	14,344	E	N	N	N	J-1	F3A	5	3								
			36,456	37,326	38,196	39,132	40,068	41,022	42,000	43,032																
			14,676	15,024	15,384	15,744	16,116	16,226	E	N									N	N	Q-1	XXA	7	3		
			44,028	45,072	46,152	47,232	48,348	48,678																		
			10,550	10,804	11,054	11,324	11,590	11,870																	12,152	12,442
			31,650	32,412	33,162	33,972	34,770	35,610																	36,456	37,326
12,732	13,044	13,356	13,674	14,000	14,344	14,676	15,024																			
38,196	39,132	40,068	41,022	42,000	43,032	44,028	45,072																			
2337	FACULTY UNIT 403B DEDUCTION MONTHLY	CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	100 TO 99,999	15,384	15,744	16,116	16,496	16,884	17,004	E	N	N	N	Q-1	XXA	7	3									
				46,152	47,232	48,348	49,488	50,652	51,012																	

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
2387		GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	J-2	F3A	3	3				
				2,692	TO	9,840																					
2388		GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH		5% TO 25% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	N	J-2	F3A	3	2				
				3,054	TO	11,328																					
2332		HEAD COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3				
		SSI MAX ST: 09	01-14	4,396	4,502	4,606	4,718	4,829	4,946	5,063	5,184	26,376	27,012	27,636	28,308	28,974	29,676	30,378	31,104								
				5,305	5,435	5,565	5,698	5,833	5,977																		
				31,830	32,610	33,390	34,188	34,998	35,862																		
2375		HEAD COACH - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS												E	N	N	N	O-2	P3B	4	3				
		SSI MAX ST: 09	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652								
				6,366	6,522	6,678	6,837	7,000	7,172																		
				76,392	78,264	80,136	82,044	84,000	86,064																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2374		HEAD COACH - 10 MONTH  SSI MAX ST: 09	01-14	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652		E	N	N	N	O-2	P3B	4	2			
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064														
2373		HEAD COACH - 12 MONTH  SSI MAX ST: 09	01-14	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064		E	N	N	N	O-2	P3B	4	2			
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl												
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12																				
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																				
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																								
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																															
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972	30,768	31,416	32,052	32,760	33,480	34,188	34,908	35,664	E	N	N	N	J-2	F3A	3	3								
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648																
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220				
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144	92,304	94,464						



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1																												
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32								
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	N	J-2	F3A	7	3																												
				1	ASSISTANT	01-08	2,564 7,692	2,618 7,854	2,671 8,013	2,730 8,190	2,790 8,370	2,849 8,547	2,909 8,727	2,972 8,916																																					
				2	INSTRUCTOR	01-14	3,035 9,105	3,104 9,312	3,170 9,510	3,243 9,729	3,318 9,954	3,394 10,182	3,472 10,416	3,554 10,662																																					
							3,636 10,908	3,724 11,172	3,808 11,424	3,898 11,694	3,990 11,970	4,082 12,246																																							
				3	ASSISTANT PROFESSOR	01-28	3,636 10,908	3,724 11,172	3,808 11,424	3,898 11,694	3,990 11,970	4,082 12,246	4,175 12,525	4,276 12,828																																					
							4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757	5,034 15,102	5,155 15,465																																					
							5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663																																					
							6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511																																									
				4	ASSOCIATE PROFESSOR	01-26	4,175 12,525	4,276 12,828	4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757																																					
							5,034 15,102	5,155 15,465	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805																																					
							6,076 18,228	6,221 18,663	6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516																																					
							7,338 22,014	7,512 22,536																																											
				5	PROFESSOR	01-18	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663																																					
							6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516	7,338 22,014	7,512 22,536																																					
							7,692 23,076	7,872 23,616																																											



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32														
2367		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER		<p>THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.</p>																					
	3	ASSISTANT PROFESSOR	01-13	5,443 16,329	5,567 16,701	5,701 17,103	5,835 17,505	5,975 17,925	6,112 18,336	6,257 18,771	6,401 19,203							J-2	F3A	7	3				
	4	ASSOCIATE PROFESSOR	01-13	6,559 19,677	6,712 20,136	6,873 20,619	7,033 21,099	7,203 21,609																	
	5	PROFESSOR	01-09	7,727 23,181	7,913 23,739	8,101 24,303	8,295 24,885	8,488 25,464	8,696 26,088	8,904 26,712	9,116 27,348														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1															
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																											
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																											
2389		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. THE MONTHLY PAYMENT IS 1/3 OF THE QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES FOR DESIGNATED MARKET DISCIPLINES.												E	N	N	N	J-2	F3A	7	3															
	3	ASSISTANT PROFESSOR	01-13	5,443	5,567	5,701	5,835	5,975	6,112	6,257	6,401	16,329	16,701	17,103	17,505	17,925	18,336	18,771	19,203																			
				6,559	6,712	6,873	7,033	7,203	19,677	20,136	20,619	21,099	21,609																									
	4	ASSOCIATE PROFESSOR	01-13	6,257	6,401	6,559	6,712	6,873	7,033	7,203	7,369	18,771	19,203	19,677	20,136	20,619	21,099	21,609	22,107																			
				7,727	7,913	8,101	8,295	8,488	23,181	23,739	24,303	24,885	25,464																									
	5	PROFESSOR	01-09	7,727	7,913	8,101	8,295	8,488	8,696	8,904	9,116	23,181	23,739	24,303	24,885	25,464	26,088	26,712	27,348																			
				9,333					27,999																													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																
6075		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	J-2	F3A	3	3				
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,082	4,175	4,276	4,376	4,481	4,584	4,693	4,801	48,984	50,100	51,312	52,512	53,772	55,008	56,316	57,612								
				4,919	5,034	5,155	5,275	5,402	59,028	60,408	61,860	63,300	64,824														
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,693	4,801	4,919	5,034	5,155	5,275	5,402	5,527	56,316	57,612	59,028	60,408	61,860	63,300	64,824	66,324								
				5,795	5,935	6,076	6,221	6,366	69,540	71,220	72,912	74,652	76,392														
	5	PROFESSOR SSI MAX ST: 09	01-09	5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044								
				7,000																							
				84,000																							

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																	
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																	
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																	
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																	
2400		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	N	J-2	F3A	3	3					
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,082	4,175	4,276	4,376	4,481	4,584	4,693	4,801	48,984	50,100	51,312	52,512	53,772	55,008	56,316	57,612									
				4,919	5,034	5,155	5,275	5,402	59,028	60,408	61,860	63,300	64,824															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	4,693	4,801	4,919	5,034	5,155	5,275	5,402	5,527	56,316	57,612	59,028	60,408	61,860	63,300	64,824	66,324									
				5,795	5,935	6,076	6,221	6,366	69,540	71,220	72,912	74,652	76,392															
	5	PROFESSOR SSI MAX ST: 09	01-09	5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044									
				7,000	84,000																							

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl														
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																										
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32		
2401		INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.																																	
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-13	4,693	4,801	4,919	5,034	5,155	5,275	5,402	5,527	56,316	57,612	59,028	60,408	61,860	63,300	64,824	66,324																		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	01-13	5,662	5,795	5,935	6,076	6,221	6,366	6,512	6,657	67,944	69,540	71,220	72,912	74,652	76,400	78,140	79,880																		
	5	PROFESSOR SSI MAX ST: 09	01-09	6,678	6,837	7,000	7,172	7,338	7,512	7,692	7,872	80,136	82,044	84,000	86,064	88,056	90,144	92,304	94,464																		
				8,059								96,708																									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl															
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	N	N	J-2	F3A	7	3															
	1	ASSISTANT	01-08	2,564 7,692	2,618 7,854	2,671 8,013	2,730 8,190	2,790 8,370	2,849 8,547	2,909 8,727	2,972 8,916																											
	2	INSTRUCTOR	01-14	3,035 9,105	3,104 9,312	3,170 9,510	3,243 9,729	3,318 9,954	3,394 10,182	3,472 10,416	3,554 10,662																											
	3	ASSISTANT PROFESSOR	01-28	3,636 10,908	3,724 11,172	3,808 11,424	3,898 11,694	3,990 11,970	4,082 12,246	4,175 12,525	4,276 12,828																											
	4	ASSOCIATE PROFESSOR	01-26	4,175 12,525	4,276 12,828	4,376 13,128	4,481 13,443	4,584 13,752	4,693 14,079	4,801 14,403	4,919 14,757	5,034 15,102	5,155 15,465	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663																	
	5	PROFESSOR	01-18	5,275 15,825	5,402 16,206	5,527 16,581	5,662 16,986	5,795 17,385	5,935 17,805	6,076 18,228	6,221 18,663																											
				6,366 19,098	6,522 19,566	6,678 20,034	6,837 20,511	7,000 21,000	7,172 21,516	7,338 22,014	7,512 22,536																											
				7,692 23,076	7,872 23,616																																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32														
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																					
	1	ASSISTANT	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972		E	N	N	N	J-2	F3A	7	3					
	2	INSTRUCTOR	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554														
				3,636	3,724	3,808	3,898	3,990	4,082																
	3	ASSISTANT PROFESSOR	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276														
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155														
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221														
				6,366	6,522	6,678	6,837																		
	4	ASSOCIATE PROFESSOR	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919														
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935														
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172														
				7,338	7,512																				
	5	PROFESSOR	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221														
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512														
				7,692	7,872																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32														
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		SEE SPECIAL SCHEDULE 1.																					
	1	ASSISTANT		SEM RATE A 724	QTR RATE A 483			MIN RATE G 16							E	N	N	N	J-2	F3A	7	3			
	2	INSTRUCTOR		SEM RATE A 870	QTR RATE A 580			MIN RATE G 19																	
	3	ASSISTANT PROFESSOR		SEM RATE A 951	QTR RATE A 634			MIN RATE G 21																	
	4	ASSOCIATE PROFESSOR		SEM RATE A 1,203	QTR RATE A 802			MIN RATE G 27																	
	5	PROFESSOR		SEM RATE A 1,203	QTR RATE A 802			MIN RATE G 27																	



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12													
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		<p style="text-align: center;">THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.</p>																								
	1	ASSISTANT	01-08	3,420	3,491	3,562	3,640	3,720	3,798	3,879	3,963	10,260	10,473	10,686	10,920	11,160	11,394	11,637	11,889	E	N	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR	01-14	4,046	4,138	4,227	4,324	4,424	4,525	4,629	4,739	12,138	12,414	12,681	12,972	13,272	13,575	13,887	14,217									
	3	ASSISTANT PROFESSOR	01-32	4,848	4,964	5,078	5,198	5,319	5,444	5,567	5,702	14,544	14,892	15,234	15,594	15,957	16,332	16,701	17,106									
	4	ASSOCIATE PROFESSOR	01-26	5,567	5,702	5,834	5,975	6,113	6,258	6,402	6,559	16,701	17,106	17,502	17,925	18,339	18,774	19,206	19,677									
	5	PROFESSOR	01-18	7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102	21,606	22,113	22,647	23,184	23,742	24,306	24,882									

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acrl. Includes rows for ASSISTANT, INSTRUCTOR, ASSISTANT PROFESSOR, ASSOCIATE PROFESSOR, and PROFESSOR.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																						
	1	ASSISTANT		SEM RTE A 930	QTR RTE A 620													E	N	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR		SEM RTE A 1,106	QTR RTE A 737																					
	3	ASSISTANT PROFESSOR		SEM RTE A 1,213	QTR RTE A 809																					
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,528	QTR RTE A 1,019																					
	5	PROFESSOR		SEM RTE A 1,932	QTR RTE A 1,288																					

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12															
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		E	N	N	N	J-2	F3A	3	3	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972	30,768	31,416	32,052	32,760	33,480	34,188	34,908	35,664		
												01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648		
												3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312		
															4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155	52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860
															5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
															6,366	6,522	6,678	6,837	76,392	78,264	80,136	82,044								
												4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028
															5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220
															6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
															7,338	7,512	88,056	90,144												
												5	PROFESSOR SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
															6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144
															7,692	7,872	92,304	94,464												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl														
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		<p>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.</p> <p>NORMAL / REDUCED</p>												E	N	N	N	J-2	F3A	7	3														
	3	ASSISTANT PROFESSOR		\$1,079 <sup>00</sup>	-	\$809 <sup>00</sup>	PER UNIT																														
	4	ASSOCIATE PROFESSOR		\$1,387 <sup>00</sup>	-	\$1,041 <sup>00</sup>	PER UNIT																														
	5	PROFESSOR		\$1,697 <sup>00</sup>	-	\$1,270 <sup>00</sup>	PER UNIT																														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12													
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		<p style="text-align: center;">THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.</p>																								
	1	ASSISTANT	01-08	3,420	3,491	3,562	3,640	3,720	3,798	3,879	3,963	10,260	10,473	10,686	10,920	11,160	11,394	11,637	11,889	E	N	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR	01-14	4,046	4,138	4,227	4,324	4,424	4,525	4,629	4,739	12,138	12,414	12,681	12,972	13,272	13,575	13,887	14,217									
	3	ASSISTANT PROFESSOR	01-32	4,848	4,964	5,078	5,198	5,319	5,444	5,567	5,702	14,544	14,892	15,234	15,594	15,957	16,332	16,701	17,106									
	4	ASSOCIATE PROFESSOR	01-26	5,567	5,702	5,834	5,975	6,113	6,258	6,402	6,559	16,701	17,106	17,502	17,925	18,339	18,774	19,206	19,677									
	5	PROFESSOR	01-18	7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102	21,606	22,113	22,647	23,184	23,742	24,306	24,882									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32	MIN SES C	MAX SES C										
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.												E	N	N	N	J-2	F3A	7	3
	1	ASSISTANT		SEM RTE A 930	QTR RTE A 620					MIN SES C 1,287	MAX SES C 14,644												
	2	INSTRUCTOR		SEM RTE A 1,106	QTR RTE A 737	SEM RTE B 1,213	QTR RTE B 809			MIN SES C 1,287	MAX SES C 14,644												
	3	ASSISTANT PROFESSOR		SEM RTE A 1,213	QTR RTE A 809	SEM RTE B 1,459	QTR RTE B 972			MIN SES C 1,287	MAX SES C 14,644												
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,528	QTR RTE A 1,019	SEM RTE B 1,678	QTR RTE B 1,119			MIN SES C 1,287	MAX SES C 14,644												
	5	PROFESSOR		SEM RTE A 1,932	QTR RTE A 1,288	SEM RTE B 2,123	QTR RTE B 1,414			MIN SES C 1,287	MAX SES C 14,644												





**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID R03  
 (Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
2331		LECTURER - ACADEMIC YEAR		USE OF THIS CLASS HAS BEEN RESTRICTED TO STANISLAUS																					
	1	L SSI MAX ST: 05	01-08	2,137 12,822	2,182 13,092	2,226 13,356	2,275 13,650	2,325 13,950	2,374 14,244	2,424 14,544	2,477 14,862						J-2	F3A	3	3					
	2	A SSI MAX ST: 09	01-14	2,529 15,174	2,587 15,522	2,642 15,852	2,703 16,218	2,765 16,590	2,828 16,968	2,893 17,358	2,962 17,772														
	3	B SSI MAX ST: 11	01-28	3,030 18,180	3,103 18,618	3,173 19,038	3,248 19,488	3,325 19,950	3,402 20,412	3,479 20,874	3,563 21,378														
	4	C SSI MAX ST: 15	01-26	3,647 21,882	3,734 22,404	3,820 22,920	3,911 23,466	4,001 24,006	4,099 24,594	4,195 25,170	4,296 25,776														
	5	D SSI MAX ST: 09	01-18	4,396 26,376	4,502 27,012	4,606 27,636	4,718 28,308	4,829 28,974	4,946 29,676	5,063 30,378	5,184 31,104														
				5,305 31,830	5,435 32,610	5,565 33,390	5,698 34,188	5,833 34,998	5,977 35,862	6,115 36,690	6,260 37,560														



THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rates 1-32), FLSA, O/T, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Category, Vac Acr1.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
2369	2	A	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH SSI MAX ST: 13	01-18	EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	N	J-3	F3A	3	2							
					3,971	4,066	4,162	4,259	4,357	4,459	4,563	4,673	47,652	48,792	49,944	51,108									52,284	53,508	54,756	56,076			
					4,783	4,896	5,009	5,133	5,251	5,375	5,502	5,634	57,396	58,752	60,108	61,596									63,012	64,500	66,024	67,608			
					5,767	5,906							69,204	70,872																	
					4,357	4,459	4,563	4,673	4,783	4,896	5,009	5,133	52,284	53,508	54,756	56,076									57,396	58,752	60,108	61,596			
					5,251	5,375	5,502	5,634	5,767	5,906	6,048	6,194	63,012	64,500	66,024	67,608									69,204	70,872	72,576	74,328			
	3	B	SSI MAX ST: 13	01-32	6,340	6,491	6,643	6,805	6,969	7,135	7,303	7,484	76,080	77,892	79,716	81,660	83,628	85,620	87,636	89,808											
					7,660	7,847	8,031	8,228	8,423	8,628	8,833	9,050	91,920	94,164	96,372	98,736	101,076	103,536	105,996	108,600											
					5,502	5,634	5,767	5,906	6,048	6,194	6,340	6,491	66,024	67,608	69,204	70,872	72,576	74,328	76,080	77,892											
					6,643	6,805	6,969	7,135	7,303	7,484	7,660	7,847	79,716	81,660	83,628	85,620	87,636	89,808	91,920	94,164											
					8,031	8,228	8,423	8,628	8,833	9,050	9,268	9,489	96,372	98,736	101,076	103,536	105,996	108,600	111,216	113,868											
					9,718	9,947							116,616	119,364																	
4	C	SSI MAX ST: 13	01-26	6,969	7,135	7,303	7,484	7,660	7,847	8,031	8,228	83,628	85,620	87,636	89,808	91,920	94,164	96,372	98,736												
				8,423	8,628	8,833	9,050	9,268	9,489	9,718	9,947	101,076	103,536	105,996	108,600	111,216	113,868	116,616	119,364												
				10,186	10,427							122,232	125,124																		
				6,969	7,135	7,303	7,484	7,660	7,847	8,031	8,228	83,628	85,620	87,636	89,808	91,920	94,164	96,372	98,736												
				8,423	8,628	8,833	9,050	9,268	9,489	9,718	9,947	101,076	103,536	105,996	108,600	111,216	113,868	116,616	119,364												
				10,186	10,427							122,232	125,124																		
5	D	SSI MAX ST: 13	01-18	6,969	7,135	7,303	7,484	7,660	7,847	8,031	8,228	83,628	85,620	87,636	89,808	91,920	94,164	96,372	98,736												
				8,423	8,628	8,833	9,050	9,268	9,489	9,718	9,947	101,076	103,536	105,996	108,600	111,216	113,868	116,616	119,364												
				10,186	10,427							122,232	125,124																		
				6,969	7,135	7,303	7,484	7,660	7,847	8,031	8,228	83,628	85,620	87,636	89,808	91,920	94,164	96,372	98,736												
				8,423	8,628	8,833	9,050	9,268	9,489	9,718	9,947	101,076	103,536	105,996	108,600	111,216	113,868	116,616	119,364												
				10,186	10,427							122,232	125,124																		

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																
2308	1	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR RANGE L SSI MAX ST: 05	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972	E	N	N	N	J-2	F3A	3	3				
				30,768	31,416	32,052	32,760	33,480	34,188	34,908	35,664												
	2	RANGE A SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554												
				36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648												
	3	RANGE B SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082														
				43,632	44,688	45,696	46,776	47,880	48,984														
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155												
				52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860												
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221												
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
	4	RANGE C SSI MAX ST: 15	01-26	6,366	6,522	6,678	6,837																
				76,392	78,264	80,136	82,044																
				4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919												
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
	5	RANGE D SSI MAX ST: 09	01-18	5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935												
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172												
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064												
				7,338	7,512																		
				88,056	90,144																		
5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221																
63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																
6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512																
76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144																
7,692	7,872																						
92,304	94,464																						

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2158		LECTURER, SUMMER TERM																					
	1	L SSI MAX ST: 05	01-08	5,128 15,384	5,236 15,708	5,342 16,026	5,460 16,380	5,580 16,740	5,698 17,094	5,818 17,454	5,944 17,832												
	2	A SSI MAX ST: 09	01-14	6,070 18,210	6,208 18,624	6,340 19,020	6,486 19,458	6,636 19,908	6,788 20,364	6,944 20,832	7,108 21,324												
				7,272 21,816	7,448 22,344	7,616 22,848	7,796 23,388	7,980 23,940	8,164 24,492														
	3	B SSI MAX ST: 11	01-28	7,272 21,816	7,448 22,344	7,616 22,848	7,796 23,388	7,980 23,940	8,164 24,492	8,350 25,050	8,552 25,656												
				8,752 26,256	8,962 26,886	9,168 27,504	9,386 28,158	9,602 28,806	9,838 29,514	10,068 30,204	10,310 30,930												
				10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610	12,152 36,456	12,442 37,326												
				12,732 38,196	13,044 39,132	13,356 40,068	13,674 41,022																
	4	C SSI MAX ST: 15	01-26	8,350 25,050	8,552 25,656	8,752 26,256	8,962 26,886	9,168 27,504	9,386 28,158	9,602 28,806	9,838 29,514												
				10,068 30,204	10,310 30,930	10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610												
				12,152 36,456	12,442 37,326	12,732 38,196	13,044 39,132	13,356 40,068	13,674 41,022	14,000 42,000	14,344 43,032												
				14,676 44,028	15,024 45,072																		
	5	D SSI MAX ST: 09	01-18	10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610	12,152 36,456	12,442 37,326												
				12,732 38,196	13,044 39,132	13,356 40,068	13,674 41,022	14,000 42,000	14,344 43,032	14,676 44,028	15,024 45,072												
				15,384 46,152	15,744 47,232																		

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																				
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28
2919	2	LIBRARIAN - 10 MONTH ASSISTANT SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554													E	N	N	N	M-1	P3C	4	2
				36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648																				
				3,636	3,724	3,808	3,898	3,990	4,082																						
				43,632	44,688	45,696	46,776	47,880	48,984																						
				3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276																				
				43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312																				
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155																				
				52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860																				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221																				
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																				
				6,366	6,522	6,678	6,837																								
				76,392	78,264	80,136	82,044																								
				4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919																				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028																				
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935																				
60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220																								
6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172																								
72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064																								
7,338	7,512																														
88,056	90,144																														
5	LIBRARIAN SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221																					
			63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																					
			6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512																					
			76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144																					
			7,692	7,872																											
			92,304	94,464																											





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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	N	M-1	P3C	4	2				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935												
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
	5	LIBRARIAN SSI MAX ST: 09	01-14	6,076	6,221	6,366	6,522	6,678	6,837														
				72,912	74,652	76,392	78,264	80,136	82,044														
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221												
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
				6,366	6,522	6,678	6,837	7,000	7,172														
				76,392	78,264	80,136	82,044	84,000	86,064														
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	E	N	N	N	M-1	P3C	4	2				
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944												
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837												
				69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044												
				7,000	7,172	7,338	7,512	7,692	7,872														
				84,000	86,064	88,056	90,144	92,304	94,464														
	5	LIBRARIAN SSI MAX ST: 09	01-14	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172												
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064												
				7,338	7,512	7,692	7,872	8,059	8,251														
				88,056	90,144	92,304	94,464	96,708	99,012														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12										
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24										
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	3						
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972														
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934														
	50,148	51,336	52,560	53,820	55,104	56,436	57,840	59,208	01-16	3,612	3,701									3,789	3,881	3,973	4,067	4,165	4,264
	43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168																	
	4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153																	
	52,404	53,664	54,936	56,244	57,588	58,968	60,420	61,836	01-16	4,214	4,316									4,419	4,524	4,633	4,742	4,856	4,976
	50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712																	
	5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014																	
61,116	62,568	64,080	65,628	67,212	68,820	70,452	72,168																		

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY  INSTRUCTOR I SSI MAX ST: 10	01-16	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900												
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321												
				43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852												
				3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737												
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844												
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518												
				45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216												
				3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359												
				44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308												
				4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267												
				53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl												
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12																				
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																				
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	2																
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972																								
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934									E	N	N	N	J-2	F3A	3	2								
				50,148	51,336	52,560	53,820	55,104	56,436	57,840	59,208																								
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264																	E	N	N	N	J-2	F3A	3	2
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168																								
0391	1	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH INSTRUCTOR I SSI MAX ST: 10	01-16	4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153	E	N	N	N	J-2	F3A	3	2																
				52,404	53,664	54,936	56,244	57,588	58,968	60,420	61,836																								
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976									E	N	N	N	J-2	F3A	3	2								
				50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712																								
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014																	E	N	N	N	J-2	F3A	3	2
				61,116	62,568	64,080	65,628	67,212	68,820	70,452	72,168																								
0358	1	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY INSTRUCTOR I SSI MAX ST: 10	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473	E	N	N	N	J-2	F3A	3	3																
				55,620	56,952	58,308	59,748	61,164	62,604	64,128	65,676																								
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616									E	N	N	N	J-2	F3A	3	3								
				67,248	68,868	70,512	72,216	73,944	75,720	77,544	79,392																								
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473																	E	N	N	N	J-2	F3A	3	3
				55,620	56,952	58,308	59,748	61,164	62,604	64,128	65,676																								
4	INSTRUCTOR IV SSI MAX ST: 10	01-16	5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616	E	N	N	N	J-2	F3A	3	3																	
			67,248	68,868	70,512	72,216	73,944	75,720	77,544	79,392																									

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	01-16	4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854	E	N	N	N	J-2	F3A	3	3				
		49,344		50,544	51,768	52,992	54,264	55,572	56,880	58,248													
		SSI MAX ST: 10		4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869												
				59,688	61,092	62,544	64,056	65,604	67,188	68,784	70,428												
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473	E	N	N	N	J-2	F3A	3	3				
		55,620		56,952	58,308	59,748	61,164	62,604	64,128	65,676													
		SSI MAX ST: 10		5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616												
				67,248	68,868	70,512	72,216	73,944	75,720	77,544	79,392												
0562	1	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	3				
		41,460		42,468	43,512	44,532	45,600	46,704	47,832	48,972													
		INSTRUCTOR I SSI MAX ST: 10		4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934												
				50,148	51,336	52,560	53,820	55,104	56,436	57,840	59,208												
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264												
		43,344		44,412	45,468	46,572	47,676	48,804	49,980	51,168													
		SSI MAX ST: 10		4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153												
				52,404	53,664	54,936	56,244	57,588	58,968	60,420	61,836												
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976												
		50,568		51,792	53,028	54,288	55,596	56,904	58,272	59,712													
		SSI MAX ST: 10		5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014												
				61,116	62,568	64,080	65,628	67,212	68,820	70,452	72,168												

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				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
0364	1	MARITIME VOCATIONAL LECTURER -CRUISE -AY  LECTURER I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	3				
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972												
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934												
	50,148	51,336	52,560	53,820	55,104	56,436	57,840	59,208															
	2	LECTURER II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264												
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168												
				4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153												
	52,404	53,664	54,936	56,244	57,588	58,968	60,420	61,836															
	3	LECTURER III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976												
50,568				51,792	53,028	54,288	55,596	56,904	58,272	59,712													
5,093				5,214	5,340	5,469	5,601	5,735	5,871	6,014													
61,116	62,568	64,080	65,628	67,212	68,820	70,452	72,168																

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Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY LECTURER I SSI MAX ST: 10	01-16	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900												
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321												
	43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852															
	2	LECTURER II SSI MAX ST: 10	01-16	3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737												
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844												
				3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518												
	45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216															
	3	LECTURER III SSI MAX ST: 10	01-16	3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359												
44,292				45,384	46,440	47,556	48,708	49,884	51,072	52,308													
4,463				4,571	4,679	4,791	4,905	5,025	5,145	5,267													
53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl												
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32																								
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	2																
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972																								
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934																								
	2	LECTURER II SSI MAX ST: 10	01-16	50,148	51,336	52,560	53,820	55,104	56,436	57,840	59,208									E	N	N	N	J-2	F3A	3	2								
				3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264																								
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168																								
	3	LECTURER III SSI MAX ST: 10	01-16	4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153																	E	N	N	N	J-2	F3A	3	2
				52,404	53,664	54,936	56,244	57,588	58,968	60,420	61,836																								
				4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976																								
0360	1	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712	E	N	N	N	J-2	F3A	3	3																
				5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014																								
				61,116	62,568	64,080	65,628	67,212	68,820	70,452	72,168																								
	2	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473									E	N	N	N	J-2	F3A	3	3								
				55,620	56,952	58,308	59,748	61,164	62,604	64,128	65,676																								
				5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616																								
	3	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	67,248	68,868	70,512	72,216	73,944	75,720	77,544	79,392																	E	N	N	N	J-2	F3A	3	3
				4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854																								
				49,344	50,544	51,768	52,992	54,264	55,572	56,880	58,248																								
3	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869	E	N	N	N	J-2	F3A	3	3																	
			59,688	61,092	62,544	64,056	65,604	67,188	68,784	70,428																									
			4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869																									



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473	E	N	N	N	J-2	F3A	3	3				
		55,620		56,952	58,308	59,748	61,164	62,604	64,128	65,676													
0564	1	LECTURER I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	N	J-2	F3A	3	3				
		41,460		42,468	43,512	44,532	45,600	46,704	47,832	48,972													
	2	LECTURER II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264												
		43,344		44,412	45,468	46,572	47,676	48,804	49,980	51,168													
	3	LECTURER III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976												
		50,568		51,792	53,028	54,288	55,596	56,904	58,272	59,712													
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		\$5 <sup>15</sup>	TO	\$41 <sup>00</sup>	PER STUDIO LESSON PER STUDENT					E	N	N	N	J-3	F3A	7	3				

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
2320	1	ASSISTANT	01-08	2,820	2,880	2,938	3,003	3,069	3,134	3,200	3,269	E	N	N	N	J-1	F3A	5	3				
				33,840	34,560	35,256	36,036	36,828	37,608	38,400	39,228												
	2	INSTRUCTOR	01-14	3,339	3,414	3,487	3,567	3,650	3,733	3,819	3,909												
				40,068	40,968	41,844	42,804	43,800	44,796	45,828	46,908												
	3	ASSISTANT PROFESSOR	01-28	4,000	4,096	4,189	4,288	4,389	4,490	4,593	4,704												
				48,000	49,152	50,268	51,456	52,668	53,880	55,116	56,448												
				4,814	4,929	5,042	5,162	5,281	5,411	5,537	5,671												
				57,768	59,148	60,504	61,944	63,372	64,932	66,444	68,052												
				5,803	5,942	6,080	6,228	6,375	6,529	6,684	6,843												
				69,636	71,304	72,960	74,736	76,500	78,348	80,208	82,116												
	4	ASSOCIATE PROFESSOR	01-26	7,003	7,174	7,346	7,521	7,700	7,889	8,072	8,263												
				84,036	86,088	88,152	90,252	92,400	94,668	96,864	99,156												
				4,593	4,704	4,814	4,929	5,042	5,162	5,281	5,411												
				55,116	56,448	57,768	59,148	60,504	61,944	63,372	64,932												
	5	PROFESSOR	01-18	5,537	5,671	5,803	5,942	6,080	6,228	6,375	6,529												
66,444				68,052	69,636	71,304	72,960	74,736	76,500	78,348													
6,684				6,843	7,003	7,174	7,346	7,521	7,700	7,889													
80,208				82,116	84,036	86,088	88,152	90,252	92,400	94,668													
5	PROFESSOR	01-18	8,072	8,263	8,461	8,659	8,857	9,055	9,253	9,451													
			96,864	99,156	101,532	103,908	106,284	108,660	111,036	113,412													
			5,803	5,942	6,080	6,228	6,375	6,529	6,684	6,843													
5	PROFESSOR	01-18	69,636	71,304	72,960	74,736	76,500	78,348	80,208	82,116													
			7,003	7,174	7,346	7,521	7,700	7,889	8,072	8,263													
			84,036	86,088	88,152	90,252	92,400	94,668	96,864	99,156													
5	PROFESSOR	01-18	8,461	8,659	8,857	9,055	9,253	9,451	9,649	9,847													
			101,532	103,908	106,284	108,660	111,036	113,412	115,788	118,164													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12											
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
2321	1	ASSISTANT	01-08	3,200	3,269	3,339	3,414	3,487	3,567	3,650	3,733	E	N	N	N	J-1	F3A	5	2							
				38,400	39,228	40,068	40,968	41,844	42,804	43,800	44,796															
	2	INSTRUCTOR	01-14	3,819	3,909	4,000	4,096	4,189	4,288	4,389	4,490	E	N	N	N	J-1	F3A	5	2							
				45,828	46,908	48,000	49,152	50,268	51,456	52,668	53,880															
	3	ASSISTANT PROFESSOR	01-28	4,593	4,704	4,814	4,929	5,042	5,162	E	N	N	N	J-1	F3A	5	2									
				55,116	56,448	57,768	59,148	60,504	61,944																	
				5,537	5,671	5,803	5,942	6,080	6,228									6,375	6,529							
				66,444	68,052	69,636	71,304	72,960	74,736									76,500	78,348							
				6,684	6,843	7,003	7,174	7,346	7,521									7,700	7,889							
				80,208	82,116	84,036	86,088	88,152	90,252									92,400	94,668							
	4	ASSOCIATE PROFESSOR	01-26	8,072	8,263	8,461	8,659	E	N	N	N	J-1	F3A	5	2											
				96,864	99,156	101,532	103,908																			
				5,281	5,411	5,537	5,671									5,803	5,942	6,080	6,228							
				63,372	64,932	66,444	68,052									69,636	71,304	72,960	74,736							
				6,375	6,529	6,684	6,843									7,003	7,174	7,346	7,521							
				76,500	78,348	80,208	82,116									84,036	86,088	88,152	90,252							
	5	PROFESSOR	01-18	7,700	7,889	8,072	8,263	8,461	8,659	8,865	9,076	E	N	N	N	J-1	F3A	5	2							
				92,400	94,668	96,864	99,156	101,532	103,908	106,380	108,912															
				9,290	9,513	E	N	N	N	J-1	F3A									5	2					
				111,480	114,156																					
6,684				6,843	7,003																	7,174	7,346	7,521	7,700	7,889
80,208				82,116	84,036																	86,088	88,152	90,252	92,400	94,668
8,072	8,263	8,461	8,659	8,865	9,076							9,290	9,513													
96,864	99,156	101,532	103,908	106,380	108,912							111,480	114,156													
9,737	9,968	E	N	N	N	J-1	F3A	5	2																	
116,844	119,616																									



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24																
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																				
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	01-26	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944	E	N	N	N	O-1	P4A	4	2
		SSI MAX ST: 15		5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044								
				7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251	84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012								
				8,445	8,648	101,340	103,776																				
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028	E	N	N	N	O-1	P4A	4	3
		SSI MAX ST: 15		5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220								
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064								
				7,338	7,512	88,056	90,144																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32												
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  SSI MAX ST: 09	01-18	5,275 63,300  6,366 76,392  7,692 92,304	5,402 64,824  6,522 78,264  7,872 94,464	5,527 66,324  6,678 80,136  7,000 84,000	5,662 67,944  6,837 82,044  7,172 86,064	5,795 69,540  7,000 84,000	5,935 71,220  7,172 86,064	6,076 72,912  7,338 88,056  7,692 92,304	6,221 74,652  7,512 90,144  7,872 94,464	E	N	N	N	O-1	P4A	4	3				
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  SSI MAX ST: 09	01-18	6,076 72,912  7,338 88,056  8,852 106,224	6,221 74,652  7,512 90,144  9,062 108,744	6,366 76,392  7,692 92,304	6,522 78,264  7,872 94,464	6,678 80,136  8,059 96,708	6,837 82,044  8,251 99,012	7,000 84,000  8,445 101,340	7,172 86,064  8,648 103,776	E	N	N	N	O-1	P4A	4	2				
2356	1 2 3	SUBSTITUTE INSTRUCTIONAL FACULTY  A - ASST/INSTRUCTOR  B - ASST PROFESSOR  C - ASSOC PROF/PROF										E	N	N	N	J-3	F3A	7	3				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20									Rate 21	Rate 22	Rate 23	Rate 24
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	E	N	N	N	M-1	P3C	4	2	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155									52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221									63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	76,392	78,264	80,136	82,044																
				4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919									50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935									60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220
	4	ASSOCIATE SSI MAX ST: 15	01-26	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	E	N	N	N	M-1	P3C	4	2	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
				7,338	7,512	88,056	90,144																				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221									63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512									76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144
				7,692	7,872	92,304	94,464																				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221									63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
	5	LIBRARIAN SSI MAX ST: 09	01-18	6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	E	N	N	N	M-1	P3C	4	2	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144
				7,692	7,872	92,304	94,464																				





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																					
	2	JUNIOR SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648												
				3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984														
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776												
				3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316												
				4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944												
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652																
	4	SENIOR SSI MAX ST: 15	01-22	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028												
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220												
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044														
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652												
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12									Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20
2463	2	VOCATIONAL INSTRUCTOR - 10 MONTH JUNIOR SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	E	N	N	N	J-2	F3A	3	2	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648				
				3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688									45,696	46,776	47,880	48,984								
				3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898									39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776				
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693									47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316				
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662									57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944				
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837									69,540	71,220	72,912	74,652								
	4	SENIOR SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
				6,076	6,221	6,366	6,522	6,678	6,837	72,912	74,652	76,392	78,264	80,136	82,044																
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
				6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064																
	5	PRINCIPAL SSI MAX ST: 09	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652												
				6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32												
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																					
	2	JUNIOR SSI MAX ST: 09	01-14	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984		E	N	N	N	J-2	F3A	3	2			
				4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316														
	3	INTERMEDIATE SSI MAX ST: 15	01-28	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772												
				4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824												
				5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264												
				6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064																
	4	SENIOR SSI MAX ST: 15	01-22	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944												
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044												
				7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464														
	5	PRINCIPAL SSI MAX ST: 09	01-14	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064												
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012														

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16												
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	N	J-3	F3A	3	2
	2	JUNIOR SSI MAX ST: 13	01-18	3,971 47,652	4,066 48,792	4,162 49,944	4,259 51,108	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076												
				4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608												
				5,767 69,204	5,906 70,872																		
	3	INTERMEDIATE SSI MAX ST: 13	01-32	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596												
				5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328												
				6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808												
				7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600												
	4	SENIOR SSI MAX ST: 13	01-26	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328	6,340 76,080	6,491 77,892												
				6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164												
				8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868												
				9,718 116,616	9,947 119,364																		
	5	PRINCIPAL SSI MAX ST: 13	01-18	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736												
				8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364												
				10,186 122,232	10,427 125,124																		

## **R04 - ACADEMIC SUPPORT UNIT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2628		CREDENTIAL ANALYST I										N	Y	N	N	O-1	T4C	2	1
	1	RANGE A		2,879 34,548	TO	3,875 46,500													
	6	RANGE E		2,639 31,668	TO	3,552 42,624													
	8	RANGE C		2,399 28,788	TO	3,229 38,748													
2630		CREDENTIAL ANALYST II										N	Y	N	N	O-1	T4C	2	1
	1	RANGE A		3,153 37,836	TO	4,247 50,964													
	6	RANGE E		2,890 34,680	TO	3,893 46,716													
	8	RANGE C		2,628 31,536	TO	3,539 42,468													
2627		CREDENTIAL ANALYST TRAINEE										N	Y	N	N	O-1	T4C	7	1
				2,742 32,904	TO	3,153 37,836													
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR										E	N	N	N	H-1	P4B	2	1
	1	RANGE A		5,121 61,452	TO	6,958 83,496													
	6	RANGE E		4,694 56,328	TO	6,378 76,536													
	8	RANGE C		4,268 51,216	TO	5,798 69,576													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2632		EVALUATOR I											N	Y	N	N	O-1	T4C	2	1
	1	RANGE A		2,659 31,908	TO	3,549 42,588														
	6	RANGE E		2,437 29,244	TO	3,253 39,036														
	8	RANGE C		2,216 26,592	TO	2,958 35,496														
2633		EVALUATOR II											N	Y	N	N	O-1	T4C	2	1
	1	RANGE A		2,901 34,812	TO	3,900 46,800														
	6	RANGE E		2,659 31,908	TO	3,575 42,900														
	8	RANGE C		2,418 29,016	TO	3,250 39,000														
2634		EVALUATOR TRAINEE											N	Y	N	N	O-1	T4C	7	1
				2,542 30,504	TO	2,923 35,076														
5181		EXTENDED EDUCATION SPECIALIST I											E	N	N	N	H-1	P4A	2	1
	1	RANGE A		3,311 39,732	TO	4,470 53,640														
	6	RANGE E		3,035 36,420	TO	4,098 49,176														
	8	RANGE C		2,759 33,108	TO	3,725 44,700														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5182		EXTENDED EDUCATION SPECIALIST II										E	N	N	N	H-1	P4B	2	1
	1	RANGE A		3,943 47,316	TO		5,336 64,032												
	6	RANGE E		3,614 43,368	TO		4,891 58,692												
	8	RANGE C		3,286 39,432	TO		4,447 53,364												
2895		LEAD LIBRARY ASSISTANT II										N	Y	N	Y	M-2	T4C	2	1
	1	RANGE A		2,671 32,052	TO		3,556 42,672												
	6	RANGE E		2,448 29,376	TO		3,260 39,120												
	8	RANGE C		2,226 26,712	TO		2,963 35,556												
2896		LEAD LIBRARY ASSISTANT III										N	Y	N	Y	M-2	T4C	2	1
	1	RANGE A		2,903 34,836	TO		3,898 46,776												
	6	RANGE E		2,661 31,932	TO		3,573 42,876												
	8	RANGE C		2,419 29,028	TO		3,248 38,976												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R04**  
**(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2891		LEAD LIBRARY ASSISTANT IV										N	Y	N	Y	M-2	T4C	2	1
	1	RANGE A		3,073 36,876	TO	4,133 49,596													
	6	RANGE E		2,817 33,804	TO	3,789 45,468													
	8	RANGE C		2,561 30,732	TO	3,444 41,328													
9164		PLACEMENT INTERVIEWER										N	Y	N	N	O-1	T4C	2	1
	1	RANGE A		2,540 30,480	TO	3,363 40,356													
	6	RANGE E		2,328 27,936	TO	3,083 36,996													
	8	RANGE C		2,117 25,404	TO	2,803 33,636													
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID										N	Y	N	N	O-1	T4C	2	1
	1	RANGE A		2,659 31,908	TO	3,549 42,588													
	6	RANGE E		2,437 29,244	TO	3,253 39,036													
	8	RANGE C		2,216 26,592	TO	2,958 35,496													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3079		STUDENT SERVICES PROFESSIONAL I										N	Y	N	N	O-1	P4A	2	1
	1	RANGE A		2,590 31,080	TO	3,006 36,072													
	2	RANGE B		2,797 33,564	TO	3,753 45,036													
	6	RANGE E		2,374 28,488	TO	2,756 33,072													
	7	RANGE F		2,564 30,768	TO	3,440 41,280													
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH										N	Y	N	N	O-1	P4A	2	1
	1	RANGE A		2,590 25,900	TO	3,006 30,060													
	2	RANGE B		2,797 27,970	TO	3,753 37,530													
	8	RANGE C		2,158 25,896	TO	2,505 30,060													
	9	RANGE D		2,331 27,972	TO	3,128 37,536													
3082		STUDENT SERVICES PROFESSIONAL II										E	N	N	N	O-1	P4A	2	1
	1	RANGE A		3,173 38,076	TO	4,278 51,336													
	6	RANGE E		2,909 34,908	TO	3,922 47,064													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR																	E	N	N	N	O-1	P4A	2	3	
				2,768	TO	3,712																					
				33,216		44,544																					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH																	E	N	N	N	O-1	P4A	2	1	
	1	RANGE A		3,173	TO	4,278																					
				31,730		42,780																					
	8	RANGE C		2,644	TO	3,565																					
				31,728		42,780																					
3084		STUDENT SERVICES PROFESSIONAL III																	E	N	N	N	O-1	P4A	2	1	
	1	RANGE A		3,457	TO	4,672																					
				41,484		56,064																					
	6	RANGE E		3,169	TO	4,283																					
				38,028		51,396																					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR																	E	N	N	N	O-1	P4A	2	3	
				3,007	TO	4,061																					
				36,084		48,732																					
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH																	E	N	N	N	O-1	P4A	2	1	
	1	RANGE A		3,457	TO	4,672																					
				34,570		46,720																					
	8	RANGE C		2,881	TO	3,893																					
				34,572		46,716																					

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
3086		STUDENT SERVICES PROFESSIONAL IV											E	N	N	N	O-1	P4B	2	1
	1	RANGE A		3,943 47,316	TO	5,336 64,032														
	6	RANGE E		3,614 43,368	TO	4,891 58,692														
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR											E	N	N	N	O-1	P4B	2	3
				3,427 41,124	TO	4,629 55,548														
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH											E	N	N	N	O-1	P4A	2	1
	1	RANGE A		3,943 39,430	TO	5,336 53,360														
	8	RANGE C		3,286 39,432	TO	4,447 53,364														

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0304		COOK I										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		2,194 26,328	TO	2,933 35,196													3
	3	CRUISE		2,163 25,956	TO	2,893 34,716													1
	6	RANGE E		2,011 24,132	TO	2,689 32,268													1
	8	RANGE C		1,828 21,936	TO	2,444 29,328													
0306		COOK I LEAD										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		2,661 31,932	TO	3,559 42,708													3
	3	CRUISE		2,624 31,488	TO	3,506 42,072													1
	6	RANGE E		2,439 29,268	TO	3,262 39,144													
	8	RANGE C		2,218 26,616	TO	2,966 35,592													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0305		COOK II										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		2,443 29,316	TO	3,266 39,192													3
	3	CRUISE		2,410 28,920	TO	3,219 38,628													1
	6	RANGE E		2,239 26,868	TO	2,994 35,928													1
	8	RANGE C		2,036 24,432	TO	2,722 32,664													
0307		COOK II LEAD										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		3,026 36,312	TO	4,046 48,552													3
	3	CRUISE		2,982 35,784	TO	3,989 47,868													1
	6	RANGE E		2,774 33,288	TO	3,709 44,508													1
	8	RANGE C		2,522 30,264	TO	3,372 40,464													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2010		CUSTODIAN										N	Y	N	Y	E-1	M5A	1	1
	1	RANGE A		2,056 24,672	TO	2,669 32,028													
	6	RANGE E		1,885 22,620	TO	2,447 29,364													
	8	RANGE C		1,713 20,556	TO	2,224 26,688													
6385		FARM MAINTENANCE AND OPERATIONS WORKER										O	Y	N	N	B-6	M5A	1	1
	1	RANGE A		2,602 31,224	TO	3,409 40,908													
	6	RANGE E		2,385 28,620	TO	3,125 37,500													
	8	RANGE C		2,168 26,016	TO	2,841 34,092													
0308		FOOD SERVICE WORKER I										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		1,904 22,848	TO	2,545 30,540													3
	3	CRUISE		1,876 22,512	TO	2,508 30,096													1
	6	RANGE E		1,745 20,940	TO	2,333 27,996													1
	8	RANGE C		1,587 19,044	TO	2,121 25,452													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0310		FOOD SERVICE WORKER I LEAD										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		2,280	TO	3,048													
				27,360		36,576													
	6	RANGE E		2,090	TO	2,794													
				25,080		33,528													
	8	RANGE C		1,900	TO	2,540													
				22,800		30,480													
0309		FOOD SERVICE WORKER II										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		2,043	TO	2,733													
				24,516		32,796													3
	3	CRUISE		2,014	TO	2,694													
				24,168		32,328													1
	6	RANGE E		1,873	TO	2,505													
				22,476		30,060													1
	8	RANGE C		1,703	TO	2,278													
				20,436		27,336													
0311		FOOD SERVICE WORKER II LEAD										N	Y	N	Y	S-1	M5A	1	1
	1	RANGE A		2,809	TO	3,756													
				33,708		45,072													
	6	RANGE E		2,575	TO	3,443													
				30,900		41,316													
	8	RANGE C		2,341	TO	3,130													
				28,092		37,560													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0743		GARDENER										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,676 32,112	TO	3,505 42,060													
	6	RANGE E		2,453 29,436	TO	3,213 38,556													
	8	RANGE C		2,230 26,760	TO	2,921 35,052													
0745		GARDENING SPECIALIST										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,676 32,112	TO	3,505 42,060													
	6	RANGE E		2,453 29,436	TO	3,213 38,556													
	8	RANGE C		2,230 26,760	TO	2,921 35,052													
0731		GROUNDWORKER										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,450 29,400	TO	3,060 36,720													
	6	RANGE E		2,246 26,952	TO	2,805 33,660													
	8	RANGE C		2,042 24,504	TO	2,550 30,600													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0733		GROUNDWORKER TRAINEE										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,017 24,204	TO	2,312 27,744													
	6	RANGE E		1,849 22,188	TO	2,119 25,428													
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR										N	Y	N	Y	B-6	M5A	1	1
	1	RANGE A		3,018 36,216	TO	3,638 43,656													
	6	RANGE E		2,767 33,204	TO	3,335 40,020													
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER										N	Y	N	Y	B-6	M5A	1	1
	1	RANGE A		2,890 34,680	TO	3,475 41,700													
	6	RANGE E		2,649 31,788	TO	3,185 38,220													
	8	RANGE C		2,408 28,896	TO	2,896 34,752													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0735		IRRIGATION SPECIALIST										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,676 32,112	TO	3,505 42,060													
	6	RANGE E		2,453 29,436	TO	3,213 38,556													
	8	RANGE C		2,230 26,760	TO	2,921 35,052													
6223		LABORER										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,497 29,964	TO	2,988 35,856													
	6	RANGE E		2,289 27,468	TO	2,739 32,868													
	8	RANGE C		2,081 24,972	TO	2,490 29,880													
2015		LEAD CUSTODIAN										N	Y	N	Y	E-1	M5A	1	1
	1	RANGE A		2,216 26,592	TO	2,880 34,560													
	6	RANGE E		2,031 24,372	TO	2,640 31,680													
	8	RANGE C		1,847 22,164	TO	2,400 28,800													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0726		LEAD GROUNDWORKER										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,768 33,216	TO	3,638 43,656													
	6	RANGE E		2,537 30,444	TO	3,335 40,020													
	8	RANGE C		2,307 27,684	TO	3,032 36,384													
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR										N	Y	N	Y	B-6	M5A	1	1
	1	RANGE A		2,770 33,240	TO	3,321 39,852													
	6	RANGE E		2,539 30,468	TO	3,044 36,528													
	8	RANGE C		2,308 27,696	TO	2,768 33,216													
0104		MAINTENANCE AND LABORER TRAINEE										N	Y	N	Y	B-4	M5A	1	1
				1,084 13,008	TO	2,025 24,300													
0739		PEST CONTROL AND SPRAY SPECIALIST										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,676 32,112	TO	3,505 42,060													
	6	RANGE E		2,453 29,436	TO	3,213 38,556													
	8	RANGE C		2,230 26,760	TO	2,921 35,052													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0746		TREE TRIMMER I										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,676 32,112	TO	3,505 42,060													
	6	RANGE E		2,453 29,436	TO	3,213 38,556													
	8	RANGE C		2,230 26,760	TO	2,921 35,052													
0748		TREE TRIMMER II										N	Y	N	Y	B-4	M5A	1	1
	1	RANGE A		2,792 33,504	TO	3,671 44,052													
	6	RANGE E		2,559 30,708	TO	3,365 40,380													
	8	RANGE C		2,327 27,924	TO	3,059 36,708													
1508		WAREHOUSE WORKER										N	Y	N	Y	H-8	M5A	1	1
	1	RANGE A		2,378 28,536	TO	3,099 37,188													
	6	RANGE E		2,180 26,160	TO	2,841 34,092													
	8	RANGE C		1,982 23,784	TO	2,583 30,996													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2013		WINDOW CLEANER										N	Y	N	Y	E-1	M5A	1	1
	1	RANGE A		2,330		TO	3,038												
				27,960			36,456												
	6	RANGE E		2,136		TO	2,785												
				25,632			33,420												
	8	RANGE C		1,942		TO	2,532												
				23,304			30,384												

## **R06 - SKILLED CRAFTS**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6699		AIR CONDITIONING/REFRIGERATION MECHANIC										N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244													
	6	RANGE E		4,067 48,804	TO	4,984 59,808													
	8	RANGE C		3,698 44,376	TO	4,531 54,372													
6270		AUTOMOTIVE/EQUIPMENT MECHANIC										N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		4,088 49,056	TO	4,906 58,872													
	6	RANGE E		3,747 44,964	TO	4,497 53,964													
	8	RANGE C		3,407 40,884	TO	4,088 49,056													
6575		BLACKSMITH										N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		3,971 47,652	TO	4,906 58,872													
	6	RANGE E		3,640 43,680	TO	4,497 53,964													
	8	RANGE C		3,309 39,708	TO	4,088 49,056													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6702		BUILDING SERVICE ENGINEER											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		4,241 50,892		TO	5,270 63,240													
	6	RANGE E		3,888 46,656		TO	4,831 57,972													
	8	RANGE C		3,534 42,408		TO	4,392 52,704													
6476		CARPENTER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,088 49,056		TO	4,906 58,872													
	6	RANGE E		3,747 44,964		TO	4,497 53,964													
	8	RANGE C		3,407 40,884		TO	4,088 49,056													
6838		CERTIFIED AUTOMOBILE MECHANIC APPRENTICE											N	Y	Y	Y	B-6	S6A	7	1
	1	RANGE A	01-08	2,657 31,884	2,821 33,852	2,984 35,808	3,148 37,776	3,311 39,732	3,475 41,700	3,679 44,148	3,884 46,608									
	6	RANGE E	01-08	2,436 29,232	2,586 31,032	2,735 32,820	2,886 34,632	3,035 36,420	3,185 38,220	3,372 40,464	3,560 42,720									
	8	RANGE C	01-08	2,214 26,568	2,351 28,212	2,487 29,844	2,623 31,476	2,759 33,108	2,896 34,752	3,066 36,792	3,237 38,844									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6701		<b>CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE</b>											N	Y	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,757 33,084	2,926 35,112	3,096 37,152	3,266 39,192	3,435 41,220	3,605 43,260	3,817 45,804	4,029 48,348									
	6	RANGE E	01-08	2,527 30,324	2,682 32,184	2,838 34,056	2,994 35,928	3,149 37,788	3,305 39,660	3,499 41,988	3,693 44,316									
	8	RANGE C	01-08	2,298 27,576	2,438 29,256	2,580 30,960	2,722 32,664	2,863 34,356	3,004 36,048	3,181 38,172	3,358 40,296									
6477		<b>CERTIFIED CARPENTER APPRENTICE</b>											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,657 31,884	2,821 33,852	2,984 35,808	3,148 37,776	3,311 39,732	3,475 41,700	3,679 44,148	3,884 46,608									
	6	RANGE E	01-08	2,436 29,232	2,586 31,032	2,735 32,820	2,886 34,632	3,035 36,420	3,185 38,220	3,372 40,464	3,560 42,720									
	8	RANGE C	01-08	2,214 26,568	2,351 28,212	2,487 29,844	2,623 31,476	2,759 33,108	2,896 34,752	3,066 36,792	3,237 38,844									
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,796 33,552	2,968 35,616	3,140 37,680	3,312 39,744	3,484 41,808	3,656 43,872	3,871 46,452	4,086 49,032									
	6	RANGE E	01-08	2,563 30,756	2,721 32,652	2,878 34,536	3,036 36,432	3,194 38,328	3,351 40,212	3,548 42,576	3,746 44,952									
	8	RANGE C	01-08	2,330 27,960	2,473 29,676	2,617 31,404	2,760 33,120	2,903 34,836	3,047 36,564	3,226 38,712	3,405 40,860									

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
6641		CERTIFIED LOCKSMITH APPRENTICE											N	Y	Y	Y	B-2	S6A	7	1							
	1	RANGE A	01-06	2,657 31,884	2,862 34,344	3,066 36,792	3,270 39,240	3,557 42,684	3,884 46,608																		
	6	RANGE E	01-06	2,436 29,232	2,624 31,488	2,811 33,732	2,998 35,976	3,261 39,132	3,560 42,720																		
	8	RANGE C	01-06	2,214 26,568	2,385 28,620	2,555 30,660	2,725 32,700	2,964 35,568	3,237 38,844																		
6704		CERTIFIED OPERATING ENGINEER APPRENTICE											N	Y	Y	Y	B-5	S6A	7	1							
	1	RANGE A	01-06	2,581 30,972	2,780 33,360	2,978 35,736	3,177 38,124	3,455 41,460	3,772 45,264																		
	6	RANGE E	01-06	2,366 28,392	2,548 30,576	2,730 32,760	2,912 34,944	3,167 38,004	3,458 41,496																		
	8	RANGE C	01-06	2,151 25,812	2,317 27,804	2,482 29,784	2,648 31,776	2,879 34,548	3,143 37,716																		
6527		CERTIFIED PAINTER APPRENTICE											N	Y	Y	Y	B-2	S6A	7	1							
	1	RANGE A	01-06	2,657 31,884	2,862 34,344	3,066 36,792	3,270 39,240	3,557 42,684	3,884 46,608																		
	6	RANGE E	01-06	2,436 29,232	2,624 31,488	2,811 33,732	2,998 35,976	3,261 39,132	3,560 42,720																		
	8	RANGE C	01-06	2,214 26,568	2,385 28,620	2,555 30,660	2,725 32,700	2,964 35,568	3,237 38,844																		

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6550		CERTIFIED PLUMBER APPRENTICE											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,796 33,552	2,968 35,616	3,140 37,680	3,312 39,744	3,484 41,808	3,656 43,872	3,871 46,452	4,086 49,032									
	6	RANGE E	01-08	2,563 30,756	2,721 32,652	2,878 34,536	3,036 36,432	3,194 38,328	3,351 40,212	3,548 42,576	3,746 44,952									
	8	RANGE C	01-08	2,330 27,960	2,473 29,676	2,617 31,404	2,760 33,120	2,903 34,836	3,047 36,564	3,226 38,712	3,405 40,860									
6692		CERTIFIED REFRIGERATION MECHANIC APPRENTICE											N	Y	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,884 34,608	3,062 36,744	3,239 38,868	3,416 40,992	3,594 43,128	3,771 45,252	3,993 47,916	4,215 50,580									
	6	RANGE E	01-08	2,644 31,728	2,807 33,684	2,969 35,628	3,131 37,572	3,295 39,540	3,457 41,484	3,660 43,920	3,864 46,368									
	8	RANGE C	01-08	2,403 28,836	2,552 30,624	2,699 32,388	2,847 34,164	2,995 35,940	3,143 37,716	3,328 39,936	3,513 42,156									
6585		CERTIFIED SHEET METAL WORKER APPRENTICE											N	Y	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,796 33,552	2,968 35,616	3,140 37,680	3,312 39,744	3,484 41,808	3,656 43,872	3,871 46,452	4,086 49,032									
	6	RANGE E	01-08	2,563 30,756	2,721 32,652	2,878 34,536	3,036 36,432	3,194 38,328	3,351 40,212	3,548 42,576	3,746 44,952									
	8	RANGE C	01-08	2,330 27,960	2,473 29,676	2,617 31,404	2,760 33,120	2,903 34,836	3,047 36,564	3,226 38,712	3,405 40,860									

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6533		<b>ELECTRICIAN</b>											N	Y	N	Y	B-2	S6A	1	1
	1	RANGE A		4,301 51,612	TO	5,270 63,240														
	6	RANGE E		3,943 47,316	TO	4,831 57,972														
	8	RANGE C		3,584 43,008	TO	4,392 52,704														
6260		<b>FACILITIES CONTROL SPECIALIST</b>											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244														
	6	RANGE E		4,067 48,804	TO	4,984 59,808														
	8	RANGE C		3,698 44,376	TO	4,531 54,372														
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>											N	Y	N	N	B-5	S6A	1	1
	1	RANGE A		4,010 48,120	TO	4,906 58,872														
	6	RANGE E		3,676 44,112	TO	4,497 53,964														
	8	RANGE C		3,342 40,104	TO	4,088 49,056														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6265		FACILITIES PROJECT SUPERVISOR											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		4,687 56,244	TO	5,744 68,928														
	6	RANGE E		4,296 51,552	TO	5,265 63,180														
	8	RANGE C		3,906 46,872	TO	4,787 57,444														
6250		FACILITIES WORKER I											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,242 38,904	TO	3,941 47,292														
	6	RANGE E		2,972 35,664	TO	3,613 43,356														
	8	RANGE C		2,702 32,424	TO	3,284 39,408														
6251		FACILITIES WORKER II											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,567 42,804	TO	4,335 52,020														
	6	RANGE E		3,270 39,240	TO	3,974 47,688														
	8	RANGE C		2,973 35,676	TO	3,613 43,356														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6941		FARM MAINTENANCE MECHANIC											N	Y	N	N	A-2	S6A	1	1
	1	RANGE A		4,221	TO	5,270														
				50,652		63,240														
	6	RANGE E		3,869	TO	4,831														
				46,428		57,972														
	8	RANGE C		3,518	TO	4,392														
				42,216		52,704														
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC											N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		4,221	TO	5,270														
				50,652		63,240														
	6	RANGE E		3,869	TO	4,831														
				46,428		57,972														
	8	RANGE C		3,518	TO	4,392														
				42,216		52,704														
6475		LEAD CARPENTER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,221	TO	5,270														
				50,652		63,240														
	6	RANGE E		3,869	TO	4,831														
				46,428		57,972														
	8	RANGE C		3,518	TO	4,392														
				42,216		52,704														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6532		LEAD ELECTRICIAN											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244														
	6	RANGE E		4,067 48,804	TO	4,984 59,808														
	8	RANGE C		3,698 44,376	TO	4,531 54,372														
6643		LEAD LOCKSMITH											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,221 50,652	TO	5,270 63,240														
	6	RANGE E		3,869 46,428	TO	4,831 57,972														
	8	RANGE C		3,518 42,216	TO	4,392 52,704														
6525		LEAD PAINTER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,221 50,652	TO	5,270 63,240														
	6	RANGE E		3,869 46,428	TO	4,831 57,972														
	8	RANGE C		3,518 42,216	TO	4,392 52,704														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6548		LEAD PLUMBER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244														
	6	RANGE E		4,067 48,804	TO	4,984 59,808														
	8	RANGE C		3,698 44,376	TO	4,531 54,372														
6642		LOCKSMITH											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,088 49,056	TO	4,906 58,872														
	6	RANGE E		3,747 44,964	TO	4,497 53,964														
	8	RANGE C		3,407 40,884	TO	4,088 49,056														
6616		MASON											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,088 49,056	TO	4,906 58,872														
	6	RANGE E		3,747 44,964	TO	4,497 53,964														
	8	RANGE C		3,407 40,884	TO	4,088 49,056														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6837		MECHANICS HELPER											N	Y	N	N	B-6	S6A	1	1
	1	RANGE A		3,242	TO	3,941														
				38,904		47,292														
	6	RANGE E		2,972	TO	3,613														
				35,664		43,356														
	8	RANGE C		2,702	TO	3,284														
				32,424		39,408														
6280		METAL WORKER I											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,301	TO	5,270														
				51,612		63,240														
	6	RANGE E		3,943	TO	4,831														
				47,316		57,972														
	8	RANGE C		3,584	TO	4,392														
				43,008		52,704														
6281		METAL WORKER II											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,437	TO	5,437														
				53,244		65,244														
	6	RANGE E		4,067	TO	4,984														
				48,804		59,808														
	8	RANGE C		3,698	TO	4,531														
				44,376		54,372														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6703		OPERATING ENGINEER											N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,971 47,652	TO		4,906 58,872													
	6	RANGE E		3,640 43,680	TO		4,497 53,964													
	8	RANGE C		3,309 39,708	TO		4,088 49,056													
6526		Painter											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,088 49,056	TO		4,906 58,872													
	6	RANGE E		3,747 44,964	TO		4,497 53,964													
	8	RANGE C		3,407 40,884	TO		4,088 49,056													
6549		Plumber											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,301 51,612	TO		5,270 63,240													
	6	RANGE E		3,943 47,316	TO		4,831 57,972													
	8	RANGE C		3,584 43,008	TO		4,392 52,704													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6685		POWER PLANT OPERATOR										N	Y	N	Y	B-5	S6A	1	1
	1	RANGE A		3,971 47,652	TO	4,906 58,872													
	6	RANGE E		3,640 43,680	TO	4,497 53,964													
	8	RANGE C		3,309 39,708	TO	4,088 49,056													
6700		SUPERVISING BUILDING SERVICE ENGINEER										N	Y	N	N	B-5	S6A	1	1
	1	RANGE A		4,687 56,244	TO	5,744 68,928													
	6	RANGE E		4,296 51,552	TO	5,265 63,180													
	8	RANGE C		3,906 46,872	TO	4,787 57,444													
6474		SUPERVISING CARPENTER										N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244													
	6	RANGE E		4,067 48,804	TO	4,984 59,808													
	8	RANGE C		3,698 44,376	TO	4,531 54,372													

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COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6534		SUPERVISING ELECTRICIAN											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,687 56,244	TO	5,744 68,928														
	6	RANGE E		4,296 51,552	TO	5,265 63,180														
	8	RANGE C		3,906 46,872	TO	4,787 57,444														
6587		SUPERVISING METAL WORKER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,687 56,244	TO	5,744 68,928														
	6	RANGE E		4,296 51,552	TO	5,265 63,180														
	8	RANGE C		3,906 46,872	TO	4,787 57,444														
6524		SUPERVISING PAINTER											N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244														
	6	RANGE E		4,067 48,804	TO	4,984 59,808														
	8	RANGE C		3,698 44,376	TO	4,531 54,372														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective July 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6547		SUPERVISING PLUMBER										N	Y	N	N	B-2	S6A	1	1
	1	RANGE A		4,687		TO	5,744												
				56,244			68,928												
	6	RANGE E		4,296		TO	5,265												
				51,552			63,180												
	8	RANGE C		3,906		TO	4,787												
				46,872			57,444												

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1733		ACCOUNTING CLERK										N	Y	N	Y	C-4	C7A	1	1
	1	RANGE A		2,092	TO	2,713													
				25,104		32,556													
	6	RANGE E		1,918	TO	2,487													
				23,016		29,844													
	8	RANGE C		1,743	TO	2,261													
				20,916		27,132													
1730		ACCOUNTING TECHNICIAN I										N	Y	N	Y	H-3	T7C	1	1
	1	RANGE A		2,427	TO	3,164													
				29,124		37,968													
	6	RANGE E		2,225	TO	2,900													
				26,700		34,800													
	8	RANGE C		2,023	TO	2,637													
				24,276		31,644													
1741		ACCOUNTING TECHNICIAN II										N	Y	N	Y	H-3	T7C	1	1
	1	RANGE A		2,696	TO	3,528													
				32,352		42,336													
	6	RANGE E		2,471	TO	3,234													
				29,652		38,808													
	8	RANGE C		2,247	TO	2,940													
				26,964		35,280													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1740		ACCOUNTING TECHNICIAN III										N	Y	N	Y	H-3	T7D	1	1
	1	RANGE A		3,068 36,816	TO	4,051 48,612													
	6	RANGE E		2,812 33,744	TO	3,713 44,556													
	8	RANGE C		2,557 30,684	TO	3,376 40,512													
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12										N	Y	N	Y	C-3	C7A	1	1
	1	ASSISTANT I		1,579 18,948	TO	2,288 27,456													
	2	ASSISTANT II		1,894 22,728	TO	2,841 34,092													
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12										N	Y	N	Y	C-3	C7A	1	1
	1	ASSISTANT I		1,737 20,844	TO	2,517 30,204													
	2	ASSISTANT II		2,084 25,008	TO	3,125 37,500													
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH										N	Y	N	Y	C-3	C7A	1	1
	1	ASSISTANT I		1,895 22,740	TO	2,746 32,952													
	2	ASSISTANT II		2,273 27,276	TO	3,409 40,908													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12										N	Y	N	Y	C-1	C7B	1	1
	1	COORDINATOR I		2,123	TO	3,080													
				25,476		36,960													
	2	COORDINATOR II		2,324	TO	3,490													
				27,888		41,880													
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12										N	Y	N	Y	C-1	C7B	1	1
	1	COORDINATOR I		2,336	TO	3,388													
				28,032		40,656													
	2	COORDINATOR II		2,557	TO	3,839													
				30,684		46,068													
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH										N	Y	N	Y	C-1	C7B	1	1
	1	COORDINATOR I		2,548	TO	3,696													
				30,576		44,352													
	2	COORDINATOR II		2,789	TO	4,188													
				33,468		50,256													
2899		BOOK REPAIRER I										N	Y	N	Y	M-2	T7C	1	1
	1	RANGE A		2,220	TO	2,879													
				26,640		34,548													
	6	RANGE E		2,035	TO	2,639													
				24,420		31,668													
	8	RANGE C		1,850	TO	2,399													
				22,200		28,788													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2898		BOOK REPAIRER II										N	Y	N	Y	M-2	T7C	1	1
	1	RANGE A		2,396 28,752	TO	3,116 37,392													
	6	RANGE E		2,196 26,352	TO	2,856 34,272													
	8	RANGE C		1,997 23,964	TO	2,597 31,164													
4791		BUYER I										N	Y	N	Y	H-7	T7D	1	1
	1	RANGE A		2,862 34,344	TO	3,848 46,176													
	6	RANGE E		2,624 31,488	TO	3,527 42,324													
	8	RANGE C		2,385 28,620	TO	3,207 38,484													
4792		BUYER II										N	Y	N	Y	H-7	T7D	1	1
	1	RANGE A		3,178 38,136	TO	4,275 51,300													
	6	RANGE E		2,913 34,956	TO	3,919 47,028													
	8	RANGE C		2,648 31,776	TO	3,563 42,756													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4793		BUYER II - LEAD										N	Y	N	Y	H-7	T7D	1	1
	1	RANGE A		3,335 40,020	TO	4,488 53,856													
	6	RANGE E		3,057 36,684	TO	4,114 49,368													
	8	RANGE C		2,779 33,348	TO	3,740 44,880													
4794		BUYER III										N	Y	N	Y	H-7	T7D	1	1
	1	RANGE A		3,498 41,976	TO	4,700 56,400													
	6	RANGE E		3,207 38,484	TO	4,308 51,696													
	8	RANGE C		2,915 34,980	TO	3,917 47,004													
4795		BUYER III - LEAD										N	Y	N	Y	H-7	T7D	1	1
	1	RANGE A		3,673 44,076	TO	4,935 59,220													
	6	RANGE E		3,367 40,404	TO	4,524 54,288													
	8	RANGE C		3,061 36,732	TO	4,113 49,356													
4790		BUYER TRAINEE										N	Y	N	Y	H-7	T7D	1	1
				2,513 30,156	TO	2,904 34,848													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1120		CLERICAL TRAINEE										N	Y	N	Y	C-3	C7A	1	1
				1,084	TO	2,005													
				13,008		24,060													
1758		COLLECTIONS REPRESENTATIVE I										N	Y	N	Y	H-3	T7C	1	1
	1	RANGE A		2,396	TO	3,122													
				28,752		37,464													
	6	RANGE E		2,196	TO	2,862													
				26,352		34,344													
	8	RANGE C		1,997	TO	2,602													
				23,964		31,224													
1759		COLLECTIONS REPRESENTATIVE II										N	Y	N	Y	H-3	T7C	1	1
	1	RANGE A		2,768	TO	3,637													
				33,216		43,644													
	6	RANGE E		2,537	TO	3,334													
				30,444		40,008													
	8	RANGE C		2,307	TO	3,031													
				27,684		36,372													
1757		COLLECTIONS REPRESENTATIVE TRAINEE										N	Y	N	Y	H-3	T7C	1	1
	1	RANGE A		2,009	TO	2,321													
				24,108		27,852													
	6	RANGE E		1,842	TO	2,128													
				22,104		25,536													
	8	RANGE C		1,674	TO	1,934													
				20,088		23,208													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8822		COMMUNITY SERVICE SPECIALIST -10/12											N	Y	N	Y	E-2	M7E	1	1
	1	SPECIALIST I		1,857	TO	2,785														
				22,284		33,420														
	2	SPECIALIST II		2,082	TO	3,020														
				24,984		36,240														
8821		COMMUNITY SERVICE SPECIALIST -11/12											N	Y	N	Y	E-2	M7E	1	1
	1	SPECIALIST I		2,042	TO	3,064														
				24,504		36,768														
	2	SPECIALIST II		2,290	TO	3,322														
				27,480		39,864														
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH											N	Y	N	Y	E-2	M7E	1	1
	1	SPECIALIST I		2,228	TO	3,342														
				26,736		40,104														
	2	SPECIALIST II		2,498	TO	3,624														
				29,976		43,488														
1927		DATA CONTROL TECHNICIAN											N	Y	N	Y	F-5	T7C	1	1
	1	RANGE A		2,197	TO	2,854														
				26,364		34,248														
	6	RANGE E		2,014	TO	2,616														
				24,168		31,392														
	8	RANGE C		1,831	TO	2,378														
				21,972		28,536														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1418		DATA ENTRY OPERATOR										N	Y	N	Y	F-4	T7C	1	1
	1	RANGE A		1,999 23,988	TO	2,590 31,080													
	6	RANGE E		1,832 21,984	TO	2,374 28,488													
	8	RANGE C		1,666 19,992	TO	2,158 25,896													
1421		DATA ENTRY OPERATOR TRAINEE										N	Y	N	Y	F-4	T7C	1	1
	1	RANGE A		1,829 21,948	TO	2,182 26,184													
	6	RANGE E		1,677 20,124	TO	2,000 24,000													
	8	RANGE C		1,524 18,288	TO	1,818 21,816													
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12										N	Y	N	Y	D-3	T7C	1	1
	1	SPECIALIST I		1,857 22,284	TO	2,785 33,420											T7D		
	2	SPECIALIST II		2,058 24,696	TO	3,020 36,240													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12										N	Y	N	Y	D-3	T7C	1	1
	1	SPECIALIST I		2,042 24,504	TO	3,064 36,768											T7D		
	2	SPECIALIST II		2,263 27,156	TO	3,322 39,864													
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH										N	Y	N	Y	D-3	T7C	1	1
	1	SPECIALIST I		2,228 26,736	TO	3,342 40,104											T7D		
	2	SPECIALIST II		2,469 29,628	TO	3,624 43,488													
9692		DORMITORY SUPERVISOR										N	Y	N	Y	O-1	T7C	1	1
	1	RANGE A		2,033 24,396	TO	2,636 31,632													
	6	RANGE E		1,864 22,368	TO	2,416 28,992													
	8	RANGE C		1,694 20,328	TO	2,197 26,364													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3022		DRAFTING AID										N	Y	N	Y	N-3	T7C	1	1
	1	RANGE A		2,320 27,840	TO	3,019 36,228													
	6	RANGE E		2,127 25,524	TO	2,767 33,204													
	8	RANGE C		1,933 23,196	TO	2,516 30,192													
3023		DRAFTING TECHNICIAN I										N	Y	N	Y	N-3	T7D	1	1
	1	RANGE A		2,720 32,640	TO	3,582 42,984													
	6	RANGE E		2,493 29,916	TO	3,284 39,408													
	8	RANGE C		2,267 27,204	TO	2,985 35,820													
3024		DRAFTING TECHNICIAN II										N	Y	N	Y	N-3	T7D	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													

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(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1450		DUPLICATING MACHINE OPERATOR I										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,095 25,140	TO	2,718 32,616													
	6	RANGE E		1,920 23,040	TO	2,492 29,904													
	8	RANGE C		1,746 20,952	TO	2,265 27,180													
1467		DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,248 26,976	TO	2,920 35,040													
	6	RANGE E		2,061 24,732	TO	2,677 32,124													
	8	RANGE C		1,873 22,476	TO	2,433 29,196													
1466		DUPLICATING MACHINE OPERATOR II, OFFSET										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,331 27,972	TO	3,036 36,432													
	6	RANGE E		2,137 25,644	TO	2,783 33,396													
	8	RANGE C		1,943 23,316	TO	2,530 30,360													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1464		DUPLICATING MACHINE SUPERVISOR I										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,598 31,176	TO	3,397 40,764													
	6	RANGE E		2,382 28,584	TO	3,114 37,368													
	8	RANGE C		2,165 25,980	TO	2,831 33,972													
9688		HEAD RESIDENT I										N	Y	N	Y	O-1	P7C	1	1
	1	RANGE A		2,568 30,816	TO	3,339 40,068													
	6	RANGE E		2,354 28,248	TO	3,061 36,732													
	8	RANGE C		2,140 25,680	TO	2,783 33,396													
9687		HEAD RESIDENT II										N	Y	N	Y	O-1	P7D	1	1
	1	RANGE A		2,837 34,044	TO	3,708 44,496													
	6	RANGE E		2,601 31,212	TO	3,399 40,788													
	8	RANGE C		2,364 28,368	TO	3,090 37,080													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5210		HEALTH SERVICES ASSISTANT										N	Y	N	Y	I-4	T7D	1	1
	1	RANGE A		3,109 37,308	TO	4,116 49,392													
	6	RANGE E		2,850 34,200	TO	3,773 45,276													
	8	RANGE C		2,591 31,092	TO	3,430 41,160													
1553		INVENTORY CLERK										N	Y	N	Y	H-8	C7A	1	1
	1	RANGE A		2,127 25,524	TO	2,763 33,156													
	6	RANGE E		1,950 23,400	TO	2,533 30,396													
	8	RANGE C		1,773 21,276	TO	2,303 27,636													
2906		LIBRARY ASSISTANT I										N	Y	N	Y	M-2	T7C	1	1
	1	RANGE A		2,454 29,448	TO	3,202 38,424													
	6	RANGE E		2,250 27,000	TO	2,935 35,220													
	8	RANGE C		2,045 24,540	TO	2,668 32,016													

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**(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2905		LIBRARY ASSISTANT II										N	Y	N	Y	M-2	T7D	1	1
	1	RANGE A		2,777 33,324	TO	3,656 43,872													
	6	RANGE E		2,546 30,552	TO	3,351 40,212													
	8	RANGE C		2,314 27,768	TO	3,047 36,564													
2907		LIBRARY ASSISTANT III										N	Y	N	Y	M-2	T7D	1	1
	1	RANGE A		3,018 36,216	TO	3,987 47,844													
	6	RANGE E		2,767 33,204	TO	3,655 43,860													
	8	RANGE C		2,515 30,180	TO	3,323 39,876													
2908		LIBRARY ASSISTANT IV										N	Y	N	Y	M-2	T7C	1	1
	1	RANGE A		3,198 38,376	TO	4,220 50,640													
	6	RANGE E		2,932 35,184	TO	3,868 46,416													
	8	RANGE C		2,665 31,980	TO	3,517 42,204													

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COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2904		LIBRARY ASSISTANT TRAINEE										N	Y	N	Y	M-2	T7C	1	1
	1	RANGE A		2,159	TO	2,618													
				25,908		31,416													
	6	RANGE E		1,979	TO	2,400													
				23,748		28,800													
	8	RANGE C		1,799	TO	2,182													
				21,588		26,184													
1505		MAIL CLERK										N	Y	N	Y	D-2	C7A	1	1
	1	RANGE A		2,208	TO	2,870													
				26,496		34,440													
	6	RANGE E		2,024	TO	2,631													
				24,288		31,572													
	8	RANGE C		1,840	TO	2,392													
				22,080		28,704													
1504		MAIL SERVICES SUPERVISOR I										N	Y	N	Y	D-2	C7A	1	1
	1	RANGE A		2,457	TO	3,205													
				29,484		38,460													
	6	RANGE E		2,252	TO	2,938													
				27,024		35,256													
	8	RANGE C		2,048	TO	2,671													
				24,576		32,052													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1142		MEDICAL SECRETARY										N	Y	N	Y	C-6	C7B	1	1
	1	RANGE A		2,581 30,972	TO	3,389 40,668													
	6	RANGE E		2,366 28,392	TO	3,107 37,284													
	8	RANGE C		2,151 25,812	TO	2,824 33,888													
1144		MEDICAL TRANSCRIBER										N	Y	N	Y	C-6	C7A	1	1
	1	RANGE A		2,310 27,720	TO	3,006 36,072													
	6	RANGE E		2,118 25,416	TO	2,756 33,072													
	8	RANGE C		1,925 23,100	TO	2,505 30,060													
1426		MICROGRAPHICS TECHNICIAN										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,396 28,752	TO	3,122 37,464													
	6	RANGE E		2,196 26,352	TO	2,862 34,344													
	8	RANGE C		1,997 23,964	TO	2,602 31,224													



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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1424		MICROGRAPHICS TECHNICIAN TRAINEE										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,082 24,984	TO	2,486 29,832													
	6	RANGE E		1,909 22,908	TO	2,279 27,348													
	8	RANGE C		1,735 20,820	TO	2,072 24,864													
8812		PARKING OFFICER -10/12										N	Y	N	Y	E-3	M7E	1	1
	1	OFFICER I		1,857 22,284	TO	2,785 33,420													
	2	OFFICER II		2,082 24,984	TO	3,020 36,240													
8811		PARKING OFFICER -11/12										N	Y	N	Y	E-3	M7E	1	1
	1	OFFICER I		2,042 24,504	TO	3,064 36,768													
	2	OFFICER II		2,290 27,480	TO	3,322 39,864													
8810		PARKING OFFICER -12 MONTH										N	Y	N	Y	E-3	M7E	1	1
	1	OFFICER I		2,228 26,736	TO	3,342 40,104													
	2	OFFICER II		2,498 29,976	TO	3,624 43,488													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1100		PAYROLL TECHNICIAN I										N	Y	N	Y	C-4	C7A	1	1
	1	RANGE A		2,427	TO	3,164													
				29,124		37,968													
	6	RANGE E		2,225	TO	2,900													
				26,700		34,800													
	8	RANGE C		2,023	TO	2,637													
				24,276		31,644													
1101		PAYROLL TECHNICIAN II										N	Y	N	Y	C-4	C7B	1	1
	1	RANGE A		2,696	TO	3,528													
				32,352		42,336													
	6	RANGE E		2,471	TO	3,234													
				29,652		38,808													
	8	RANGE C		2,247	TO	2,940													
				26,964		35,280													
1102		PAYROLL TECHNICIAN III										N	Y	N	Y	C-4	C7B	1	1
	1	RANGE A		3,068	TO	4,051													
				36,816		48,612													
	6	RANGE E		2,812	TO	3,713													
				33,744		44,556													
	8	RANGE C		2,557	TO	3,376													
				30,684		40,512													
1099		PAYROLL TECHNICIAN TRAINEE										N	Y	N	Y	C-4	C7A	7	1
				2,033	TO	2,636													
				24,396		31,632													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
8802		POLICE DISPATCHER -10/12											N	Y	N	Y	E-3	M7E	1	1
	1	DISPATCHER I		2,243 26,916	TO	3,193 38,316														
	2	DISPATCHER II		2,545 30,540	TO	3,818 45,816														
8801		POLICE DISPATCHER -11/12											N	Y	N	Y	E-3	M7E	1	1
	1	DISPATCHER I		2,468 29,616	TO	3,512 42,144														
	2	DISPATCHER II		2,800 33,600	TO	4,200 50,400														
8800		POLICE DISPATCHER -12 MONTH											N	Y	N	Y	E-3	M7E	1	1
	1	DISPATCHER I		2,692 32,304	TO	3,831 45,972														
	2	DISPATCHER II		3,054 36,648	TO	4,582 54,984														
1409		POWER KEYBOARD OPERATOR											N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,242 26,904	TO	2,918 35,016														
	6	RANGE E		2,055 24,660	TO	2,675 32,100														
	8	RANGE C		1,868 22,416	TO	2,432 29,184														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1408		POWER KEYBOARD OPERATOR TRAINEE											N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,082 24,984	TO	2,486 29,832														
	6	RANGE E		1,909 22,908	TO	2,279 27,348														
	8	RANGE C		1,735 20,820	TO	2,072 24,864														
1550		PROPERTY CLERK I											N	Y	N	Y	H-8	C7A	1	1
	1	RANGE A		2,457 29,484	TO	3,205 38,460														
	6	RANGE E		2,252 27,024	TO	2,938 35,256														
	8	RANGE C		2,048 24,576	TO	2,671 32,052														
1549		PROPERTY CLERK II											N	Y	N	Y	H-8	C7B	1	1
	1	RANGE A		2,792 33,504	TO	3,673 44,076														
	6	RANGE E		2,559 30,708	TO	3,367 40,404														
	8	RANGE C		2,327 27,924	TO	3,061 36,732														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1472		REPRODUCTION PROCESSES ASSISTANT										N	Y	N	Y	D-3	T7C	1	1
	1	RANGE A		2,478 29,736	TO	3,233 38,796													
	6	RANGE E		2,272 27,264	TO	2,964 35,568													
	8	RANGE C		2,065 24,780	TO	2,694 32,328													
1471		REPRODUCTION PROCESSES SUPERVISOR I										N	Y	N	Y	D-3	T7D	1	1
	1	RANGE A		2,830 33,960	TO	3,725 44,700													
	6	RANGE E		2,594 31,128	TO	3,415 40,980													
	8	RANGE C		2,358 28,296	TO	3,104 37,248													
1928		SENIOR DATA CONTROL TECHNICIAN										N	Y	N	Y	F-5	T7D	1	1
	1	RANGE A		2,455 29,460	TO	3,205 38,460													
	6	RANGE E		2,250 27,000	TO	2,938 35,256													
	8	RANGE C		2,046 24,552	TO	2,671 32,052													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1416		SENIOR DATA ENTRY OPERATOR										N	Y	N	Y	F-4	T7C	1	1
	1	RANGE A		2,231 26,772	TO		2,905 34,860												
	6	RANGE E		2,045 24,540	TO		2,663 31,956												
	8	RANGE C		1,859 22,308	TO		2,421 29,052												
1502		SHIPPING AND RECEIVING ASSISTANT I										N	Y	N	Y	H-8	C7A	1	1
	1	RANGE A		2,457 29,484	TO		3,205 38,460												
	6	RANGE E		2,252 27,024	TO		2,938 35,256												
	8	RANGE C		2,048 24,576	TO		2,671 32,052												
1509		STOCK CLERK										N	Y	N	Y	H-8	C7A	1	1
	1	RANGE A		2,291 27,492	TO		2,982 35,784												
	6	RANGE E		2,100 25,200	TO		2,734 32,808												
	8	RANGE C		1,909 22,908	TO		2,485 29,820												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1506		STOREKEEPER I										N	Y	N	Y	H-8	C7A	1	1
	1	RANGE A		2,457	TO	3,205													
				29,484		38,460													
	6	RANGE E		2,252	TO	2,938													
				27,024		35,256													
	8	RANGE C		2,048	TO	2,671													
				24,576		32,052													
1727		SUPERVISING ACCOUNT CLERK I										N	Y	N	Y	C-4	C7B	1	1
	1	RANGE A		2,649	TO	3,473													
				31,788		41,676													
	6	RANGE E		2,428	TO	3,184													
				29,136		38,208													
	8	RANGE C		2,208	TO	2,894													
				26,496		34,728													
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I										N	Y	N	Y	D-3	T7D	1	1
	1	RANGE A		2,592	TO	3,395													
				31,104		40,740													
	6	RANGE E		2,376	TO	3,112													
				28,512		37,344													
	8	RANGE C		2,160	TO	2,829													
				25,920		33,948													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II										N	Y	N	Y	D-3	T7D	1	1
	1	RANGE A		2,826 33,912	TO	3,719 44,628													
	6	RANGE E		2,591 31,092	TO	3,409 40,908													
	8	RANGE C		2,355 28,260	TO	3,099 37,188													
1628		SUPERVISING TELEPHONE OPERATOR										N	Y	N	Y	D-1	C7A	1	1
	1	RANGE A		2,231 26,772	TO	2,905 34,860													
	6	RANGE E		2,045 24,540	TO	2,663 31,956													
	8	RANGE C		1,859 22,308	TO	2,421 29,052													
1635		TELEPHONE OPERATOR										N	Y	N	Y	D-1	C7A	1	1
	1	RANGE A		1,972 23,664	TO	2,564 30,768													
	6	RANGE E		1,808 21,696	TO	2,350 28,200													
	8	RANGE C		1,643 19,716	TO	2,137 25,644													



## **R08 - PUBLIC SAFETY**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16								
8365		CORPORAL  SSI MAX ST: 13	01-15	3,633 43,596	3,716 44,592	3,801 45,612	3,888 46,656	3,979 47,748	4,070 48,840	4,164 49,968	4,262 51,144	N	Y	N	Y	E-2	P8A	1	1
				4,360 52,320	4,461 53,532	4,565 54,780	4,669 56,028	4,777 57,324	4,888 58,656	5,001 60,012									
8350		POLICE OFFICER  SSI MAX ST: 13	01-15	3,301 39,612	3,378 40,536	3,457 41,484	3,536 42,432	3,617 43,404	3,703 44,436	3,788 45,456	3,875 46,500	N	Y	N	Y	E-2	P8A	1	1
				3,966 47,592	4,056 48,672	4,150 49,800	4,246 50,952	4,345 52,140	4,447 53,364	4,549 54,588									
8354		SERGEANT  SSI MAX ST: 13	01-15	3,996 47,952	4,088 49,056	4,183 50,196	4,280 51,360	4,377 52,524	4,477 53,724	4,581 54,972	4,688 56,256	N	Y	N	Y	E-2	P0D	1	1
				4,794 57,528	4,906 58,872	5,020 60,240	5,136 61,632	5,255 63,060	5,377 64,524	5,502 66,024									

## **R09 - TECHNICAL & SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2867		ACCOMPANIST I											N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,320 27,840	TO	3,019 36,228														
	6	RANGE E		2,127 25,524	TO	2,767 33,204														
	8	RANGE C		1,933 23,196	TO	2,516 30,192														
2866		ACCOMPANIST II											N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,840 34,080	TO	3,748 44,976														
	6	RANGE E		2,603 31,236	TO	3,436 41,232														
	8	RANGE C		2,367 28,404	TO	3,123 37,476														
1762		ACCOUNTANT I											N	Y	N	Y	H-3	P9C	1	1
	1	RANGE A		3,281 39,372	TO	4,349 52,188														
	6	RANGE E		3,008 36,096	TO	3,987 47,844														
	8	RANGE C		2,734 32,808	TO	3,624 43,488														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
4555		ACCOUNTANT II											E	N	N	N	H-3	P9C	1	1
	1	RANGE A		3,582 42,984	TO	4,744 56,928														
	6	RANGE E		3,284 39,408	TO	4,349 52,188														
	8	RANGE C		2,985 35,820	TO	3,953 47,436														
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12											N	Y	N	Y	H-1	P9C	1	1
	1	NON-EXEMPT		2,454 29,448	TO	3,926 47,112							E	N		N		P9D		
	2	EXEMPT I		2,908 34,896	TO	4,363 52,356							E	N		N		P9D		
	3	EXEMPT II		3,502 42,024	TO	5,078 60,936														
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12											N	Y	N	Y	H-1	P9C	1	1
	1	NON-EXEMPT		2,700 32,400	TO	4,318 51,816							E	N		N		P9D		
	2	EXEMPT I		3,199 38,388	TO	4,799 57,588							E	N		N		P9D		
	3	EXEMPT II		3,852 46,224	TO	5,585 67,020														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH										N	Y	N	Y	H-1	P9C	1	1
	1	NON-EXEMPT		2,945 35,340	TO	4,711 56,532						E	N		N		P9D		
	2	EXEMPT I		3,490 41,880	TO	5,235 62,820						E	N		N		P9D		
	3	EXEMPT II		4,202 50,424	TO	6,093 73,116													
5255		ADMINISTRATIVE TRAINEE										N	Y	N	Y	H-1	P9C	1	1
	1	RANGE A		2,565 30,780	TO	3,072 36,864													
	6	RANGE E		2,351 28,212	TO	2,816 33,792													
	8	RANGE C		2,138 25,656	TO	2,560 30,720													
0402		ANALYST/PROGRAMMER -10/12										N	Y	N	Y	F-3	P9C	1	1
	1	FOUNDATION		2,590 31,080	TO	4,133 49,596						E	N		N		P9D		
	2	CAREER		3,263 39,156	TO	6,678 80,136						E	N		N		P9D		
	3	EXPERT		4,663 55,956	TO	7,486 89,832													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0401		ANALYST/PROGRAMMER -11/12										N	Y	N	Y	F-3	P9C	1	1
	1	FOUNDATION		2,849 34,188	TO	4,547 54,564						E	N		N	P9D			
	2	CAREER		3,589 43,068	TO	7,345 88,140						E	N		N	P9D			
	3	EXPERT		5,129 61,548	TO	8,234 98,808													
0400		ANALYST/PROGRAMMER -12										N	Y	N	Y	F-3	P9C	1	1
	1	FOUNDATION		3,108 37,296	TO	4,960 59,520						E	N		N	P9D			
	2	CAREER		3,915 46,980	TO	8,013 96,156						E	N		N	P9D			
	3	EXPERT		5,595 67,140	TO	8,983 107,796													
0670		ANIMAL HEALTH TECHNICIAN										N	Y	N	Y	A-2	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5287		ASSISTANT BUDGET ANALYST										N	Y	N	Y	H-4	P9C	1	1
	1	RANGE A		3,332	TO	4,409													
				39,984		52,908													
	6	RANGE E		3,054	TO	4,042													
				36,648		48,504													
	8	RANGE C		2,777	TO	3,674													
				33,324		44,088													
5284		ASSOCIATE BUDGET ANALYST										E	N	N	N	H-4	P9D	1	1
	1	RANGE A		4,008	TO	5,320													
				48,096		63,840													
	6	RANGE E		3,674	TO	4,877													
				44,088		58,524													
	8	RANGE C		3,340	TO	4,433													
				40,080		53,196													
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I										E	N	N	N	H-2	P9D	1	1
	1	RANGE A		3,776	TO	5,003													
				45,312		60,036													
	6	RANGE E		3,461	TO	4,586													
				41,532		55,032													
	8	RANGE C		3,147	TO	4,169													
				37,764		50,028													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II										E	N	N	N	H-2	P9D	1	1
	1	RANGE A		4,768	TO	6,330													
				57,216		75,960													
	6	RANGE E		4,371	TO	5,803													
				52,452		69,636													
	8	RANGE C		3,973	TO	5,275													
				47,676		63,300													
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III										E	N	N	N	H-2	P9D	1	1
	1	RANGE A		6,033	TO	8,024													
				72,396		96,288													
	6	RANGE E		5,530	TO	7,355													
				66,360		88,260													
	8	RANGE C		5,028	TO	6,687													
				60,336		80,244													
1514		ATHLETIC EQUIPMENT ATTENDANT I										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,144	TO	2,784													
				25,728		33,408													
	6	RANGE E		1,965	TO	2,552													
				23,580		30,624													
	8	RANGE C		1,787	TO	2,320													
				21,444		27,840													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1513		ATHLETIC EQUIPMENT ATTENDANT II										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,395	TO	3,124													
				28,740		37,488													
	6	RANGE E		2,195	TO	2,864													
				26,340		34,368													
	8	RANGE C		1,996	TO	2,603													
				23,952		31,236													
0852		BROADCAST ENGINEER -10/12										E	N	N	N	P-1	P9D	1	1
				3,680	TO	5,152													
				44,160		61,824													
0851		BROADCAST ENGINEER -11/12										E	N	N	N	P-1	P9D	1	1
				4,048	TO	5,667													
				48,576		68,004													
0850		BROADCAST ENGINEER -12 MONTH										E	N	N	N	P-1	P9D	1	1
				4,416	TO	6,182													
				52,992		74,184													
0301		CMA ASSOCIATE PERSONNEL ANALYST										N	Y	N	Y	H-5	P9C	1	1
	1	RANGE A		4,079	TO	5,415													
				48,948		64,980													
	6	RANGE E		3,739	TO	4,964													
				44,868		59,568													
	8	RANGE C		3,399	TO	4,513													
				40,788		54,156													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0300		CMA STAFF SERVICES ANALYST										N	Y	N	Y	H-5	P9C	1	1
	1	RANGE A		3,393 40,716	TO	4,487 53,844													
	6	RANGE E		3,110 37,320	TO	4,113 49,356													
	8	RANGE C		2,828 33,936	TO	3,739 44,868													
0302		CMA STUDENT AFFAIRS OFFICER I										N	Y	N	Y	O-1	P4A	1	3
	1	NON-CRUISE		3,065 36,780	TO	4,134 49,608													
	3	CRUISE		3,497 41,964	TO	4,720 56,640													
0303		CMA STUDENT AFFAIRS OFFICER II										N	Y	N	Y	O-1	P4A	1	3
	1	NON-CRUISE		3,393 40,716	TO	4,537 54,444													
	3	CRUISE		3,871 46,452	TO	5,175 62,100													
0648		CROP TECHNICIAN I										O	Y	N	Y	A-2	T9A	1	1
	1	RANGE A		2,877 34,524	TO	3,803 45,636													
	6	RANGE E		2,637 31,644	TO	3,486 41,832													
	8	RANGE C		2,398 28,776	TO	3,169 38,028													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0651		CROP TECHNICIAN II										O	Y	N	Y	A-2	T9A	1	1	
	1	RANGE A		3,154 37,848	TO		4,170 50,040													
	6	RANGE E		2,891 34,692	TO		3,823 45,876													
	8	RANGE C		2,628 31,536	TO		3,475 41,700													
6970		DIVING SAFETY OFFICER										E	N	N	N	P-1	T9B	1	1	
	1	RANGE A		3,757 45,084	TO		4,980 59,760													
	6	RANGE E		3,444 41,328	TO		4,565 54,780													
	8	RANGE C		3,131 37,572	TO		4,150 49,800													
7000		EQUIPMENT MAINTENANCE ASSISTANT										N	Y	N	Y	P-1	T9A	1	1	
	1	RANGE A		2,720 32,640	TO		3,582 42,984													
	6	RANGE E		2,493 29,916	TO		3,284 39,408													
	8	RANGE C		2,267 27,204	TO		2,985 35,820													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12											N	Y	N	Y	F-4		1	1
	1	FOUNDATION		2,148 25,776	TO	3,035 36,420											T9A			
	2	CAREER		2,528 30,336	TO	4,173 50,076											T9A			
	3	EXPERT		3,159 37,908	TO	4,547 54,564											T9B			
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12											N	Y	N	Y	F-4		1	1
	1	FOUNDATION		2,363 28,356	TO	3,339 40,068											T9A			
	2	CAREER		2,780 33,360	TO	4,590 55,080											T9A			
	3	EXPERT		3,475 41,700	TO	5,001 60,012											T9B			

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0440		EQUIPMENT SYSTEMS SPECIALIST -12										N	Y	N	Y	F-4	T9A	1	1
	1	FOUNDATION		2,578 30,936	TO	3,642 43,704											T9A		
	2	CAREER		3,033 36,396	TO	5,007 60,084											T9A		
	3	EXPERT		3,791 45,492	TO	5,456 65,472											T9B		
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,972 35,664	TO	3,928 47,136													
	6	RANGE E		2,724 32,688	TO	3,601 43,212													
	8	RANGE C		2,477 29,724	TO	3,273 39,276													
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,972 35,664	TO	3,928 47,136													
	6	RANGE E		2,724 32,688	TO	3,601 43,212													
	8	RANGE C		2,477 29,724	TO	3,273 39,276													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7001		EQUIPMENT TECHNICIAN I, MECHANICAL										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,972 35,664	TO	3,928 47,136													
	6	RANGE E		2,724 32,688	TO	3,601 43,212													
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,972 35,664	TO	3,928 47,136													
	6	RANGE E		2,724 32,688	TO	3,601 43,212													
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													
7011		EQUIPMENT TECHNICIAN II, MECHANICAL										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL										N	Y	N	Y	P-1	T9B	1	1
	1	RANGE A		3,571 42,852	TO	4,733 56,796													
	6	RANGE E		3,273 39,276	TO	4,339 52,068													
	8	RANGE C		2,976 35,712	TO	3,944 47,328													
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC										N	Y	N	Y	P-1	T9B	1	1
	1	RANGE A		3,571 42,852	TO	4,733 56,796													
	6	RANGE E		3,273 39,276	TO	4,339 52,068													
	8	RANGE C		2,976 35,712	TO	3,944 47,328													
7021		EQUIPMENT TECHNICIAN III, MECHANICAL										N	Y	N	Y	P-1	T9B	1	1
	1	RANGE A		3,571 42,852	TO	4,733 56,796													
	6	RANGE E		3,273 39,276	TO	4,339 52,068													
	8	RANGE C		2,976 35,712	TO	3,944 47,328													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT											N	Y	N	Y	P-1	T9B	1	1
	1	RANGE A		3,571 42,852	TO	4,733 56,796														
	6	RANGE E		3,273 39,276	TO	4,339 52,068														
	8	RANGE C		2,976 35,712	TO	3,944 47,328														
0638		FARM LABORER											O	Y	N	N	A-2	T9A	1	1
	1	RANGE A		2,178 26,136	TO	2,836 34,032														
	6	RANGE E		1,997 23,964	TO	2,600 31,200														
	8	RANGE C		1,815 21,780	TO	2,363 28,356														
0627		FARM SUPERVISOR I											E	N	N	N	A-2	T9A	1	1
	1	RANGE A		3,303 39,636	TO	4,369 52,428														
	6	RANGE E		3,028 36,336	TO	4,005 48,060														
	8	RANGE C		2,753 33,036	TO	3,641 43,692														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5330		FEDERAL PROGRAMS COORDINATOR										E	N	N	N	H-1	P9D	1	1
	1	RANGE A		3,539 42,468	TO	4,688 56,256													
	6	RANGE E		3,244 38,928	TO	4,297 51,564													
	8	RANGE C		2,949 35,388	TO	3,907 46,884													
0687		FEED MILL OPERATOR										O	Y	N	N	A-1	T9A	1	1
	1	RANGE A		3,154 37,848	TO	4,170 50,040													
	6	RANGE E		2,891 34,692	TO	3,823 45,876													
	8	RANGE C		2,628 31,536	TO	3,475 41,700													
8832		FIRE APPARATUS ENGINEER -10/12										O	Y	N	N	E-3	T9A	1	1
				2,588 31,056	TO	3,762 45,144													
8831		FIRE APPARATUS ENGINEER -11/12										O	Y	N	N	E-3	T9A	1	1
				2,846 34,152	TO	4,138 49,656													
8830		FIRE APPARATUS ENGINEER -12 MONTH										O	Y	N	N	E-3	T9A	1	1
				3,105 37,260	TO	4,514 54,168													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
6960		FISH HATCHERY MANAGER											E	N	N	N	P-1	T9A	1	1
	1	RANGE A		3,257		TO		4,309												
				39,084				51,708												
	6	RANGE E		2,986		TO		3,950												
				35,832				47,400												
	8	RANGE C		2,714		TO		3,591												
				32,568				43,092												
7512		GLASSBLOWER											N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,605		TO		4,776												
				43,260				57,312												
	6	RANGE E		3,305		TO		4,378												
				39,660				52,536												
	8	RANGE C		3,004		TO		3,980												
				36,048				47,760												
0822		GRAPHIC DESIGNER -10/12											N	Y	N	Y	P-1	T9A	1	1
	1	DESIGNER I		2,406		TO		3,463												
				28,872				41,556												
	2	DESIGNER II		2,773		TO		4,160												
				33,276				49,920												
	3	DESIGNER III		3,063		TO		4,594												
				36,756				55,128												

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0821		GRAPHIC DESIGNER -11/12										N	Y	N	Y	P-1	T9A	1	1
	1	DESIGNER I		2,646	TO	3,810													
				31,752		45,720													
	2	DESIGNER II		3,051	TO	4,576													
				36,612		54,912													
	3	DESIGNER III		3,369	TO	5,054													
				40,428		60,648													
0820		GRAPHIC DESIGNER -12 MONTH										N	Y	N	Y	P-1	T9A	1	1
	1	DESIGNER I		2,887	TO	4,156													
				34,644		49,872													
	2	DESIGNER II		3,328	TO	4,992													
				39,936		59,904													
	3	DESIGNER III		3,675	TO	5,513													
				44,100		66,156													
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12										N	Y	N	Y	F-3	P9C	1	1
	1	FOUNDATION		2,590	TO	4,133						E	N		N	P9D			
				31,080		49,596													
	2	CAREER		3,263	TO	6,678						E	N		N	P9D			
				39,156		80,136													
	3	EXPERT		4,663	TO	7,486						E	N		N	P9D			
				55,956		89,832													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12										N	Y	N	Y	F-3	P9C	1	1
	1	FOUNDATION		2,849 34,188	TO	4,547 54,564						E	N		N		P9D		
	2	CAREER		3,589 43,068	TO	7,345 88,140						E	N		N		P9D		
	3	EXPERT		5,129 61,548	TO	8,234 98,808													
0420		INFORMATION TECHNOLOGY CONSULTANT -12										N	Y	N	Y	F-3	P9C	1	1
	1	FOUNDATION		3,108 37,296	TO	4,960 59,520						E	N		N		P9D		
	2	CAREER		3,915 46,980	TO	8,013 96,156						E	N		N		P9D		
	3	EXPERT		5,595 67,140	TO	8,983 107,796													
1577		INSTRUCTIONAL SUPPORT ASSISTANT I										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,144 25,728	TO	2,784 33,408													
	6	RANGE E		1,965 23,580	TO	2,552 30,624													
	8	RANGE C		1,787 21,444	TO	2,320 27,840													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1578		INSTRUCTIONAL SUPPORT ASSISTANT II										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,395 28,740	TO	3,124 37,488													
	6	RANGE E		2,195 26,340	TO	2,864 34,368													
	8	RANGE C		1,996 23,952	TO	2,603 31,236													
1579		INSTRUCTIONAL SUPPORT ASSISTANT III										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,720 32,640	TO	3,582 42,984													
	6	RANGE E		2,493 29,916	TO	3,284 39,408													
	8	RANGE C		2,267 27,204	TO	2,985 35,820													
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,972 35,664	TO	3,928 47,136													
	6	RANGE E		2,724 32,688	TO	3,601 43,212													
	8	RANGE C		2,477 29,724	TO	3,273 39,276													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III										N	Y	N	Y	P-1	T9B	1	1
	1	RANGE A		3,571 42,852	TO	4,733 56,796													
	6	RANGE E		3,273 39,276	TO	4,339 52,068													
	8	RANGE C		2,976 35,712	TO	3,944 47,328													
7170		INTERPRETER/TRANSLITERATOR I										N	Y	N	Y	O-1	XXA	1	1
				1,719 20,628	TO	5,758 69,096													
7165		INTERPRETER/TRANSLITERATOR I AY										N	Y	N	Y	O-1	XXA	1	3
				1,124 13,488	TO	3,765 45,180													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7169		INTERPRETER/TRANSLITERATOR II											N	Y	N	Y	O-1	XXA	1	1
	1	RANGE A		4,119 49,428	TO	6,621 79,452														
	2	RANGE B		4,726 56,712	TO	7,622 91,464														
7166		INTERPRETER/TRANSLITERATOR II AY											N	Y	N	Y	O-1	XXA	1	3
	1	RANGE A		2,693 32,316	TO	4,329 51,948														
	2	RANGE B		3,090 37,080	TO	4,984 59,808														
7888		LABORATORY ASSISTANT I											N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		1,925 23,100	TO	2,497 29,964														
	6	RANGE E		1,765 21,180	TO	2,289 27,468														
	8	RANGE C		1,604 19,248	TO	2,081 24,972														
7879		LABORATORY ASSISTANT II											N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,065 24,780	TO	2,681 32,172														
	6	RANGE E		1,893 22,716	TO	2,458 29,496														
	8	RANGE C		1,721 20,652	TO	2,234 26,808														

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7168		LEAD INTERPRETER/TRANSLITERATOR		4,325 51,900	TO	8,003 96,036							N	Y	N	Y	O-1	XXA	1	1
7167		LEAD INTERPRETER/TRANSLITERATOR AY		2,828 33,936	TO	5,233 62,796							N	Y	N	Y	O-1	XXA	1	3
3810		LIBRARY SERIALS EDITOR											E	N	N	N	H-1	P9D	1	1
	1	RANGE A		4,421 53,052	TO	5,870 70,440														
	6	RANGE E		4,053 48,636	TO	5,381 64,572														
	8	RANGE C		3,684 44,208	TO	4,892 58,704														
0663		LIVESTOCK TECHNICIAN I											O	Y	N	N	A-1	T9A	1	1
	1	RANGE A		2,877 34,524	TO	3,803 45,636														
	6	RANGE E		2,637 31,644	TO	3,486 41,832														
	8	RANGE C		2,398 28,776	TO	3,169 38,028														

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0666		LIVESTOCK TECHNICIAN II										O	Y	N	N	A-1	T9A	1	1
	1	RANGE A		3,154 37,848	TO	4,170 50,040													
	6	RANGE E		2,891 34,692	TO	3,823 45,876													
	8	RANGE C		2,628 31,536	TO	3,475 41,700													
0812		MEDIA PRODUCTION SPECIALIST -10/12										N	Y	N	Y	P-1	T9A	1	1
	1	SPECIALIST I		2,181 26,172	TO	3,451 41,412						N	Y		Y		T9A		
	2	SPECIALIST II		2,623 31,476	TO	3,933 47,196						E	N		N		T9B		
	3	SPECIALIST III		3,063 36,756	TO	4,594 55,128													
0811		MEDIA PRODUCTION SPECIALIST -11/12										N	Y	N	Y	P-1	T9A	1	1
	1	SPECIALIST I		2,399 28,788	TO	3,796 45,552						N	Y		Y		T9A		
	2	SPECIALIST II		2,886 34,632	TO	4,326 51,912						E	N		N		T9B		
	3	SPECIALIST III		3,369 40,428	TO	5,054 60,648													

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Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH										N	Y	N	Y	P-1	T9A	1	1
	1	SPECIALIST I		2,617 31,404	TO	4,141 49,692						N	Y		Y	T9A			
	2	SPECIALIST II		3,148 37,776	TO	4,719 56,628						E	N		N	T9B			
	3	SPECIALIST III		3,675 44,100	TO	5,513 66,156													
0432		NETWORK ANALYST -10/12										N	Y	N	Y	F-2	P9C	1	1
	1	FOUNDATION		2,590 31,080	TO	4,133 49,596						E	N		N	P9D			
	2	CAREER		3,263 39,156	TO	6,678 80,136													
	3	EXPERT		4,663 55,956	TO	7,486 89,832						E	N		N	P9D			

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0431		NETWORK ANALYST -11/12										N	Y	N	Y	F-2	P9C	1	1
	1	FOUNDATION		2,849 34,188	TO	4,547 54,564						E	N		N		P9D		
	2	CAREER		3,589 43,068	TO	7,345 88,140						E	N		N		P9D		
	3	EXPERT		5,129 61,548	TO	8,234 98,808													
0430		NETWORK ANALYST -12										N	Y	N	Y	F-2	P9C	1	1
	1	FOUNDATION		3,108 37,296	TO	4,960 59,520						E	N		N		P9D		
	2	CAREER		3,915 46,980	TO	8,013 96,156						E	N		N		P9D		
	3	EXPERT		5,595 67,140	TO	8,983 107,796													
0706		NURSERY TECHNICIAN I										N	Y	N	Y	A-2	T9A	1	1
	1	RANGE A		2,642 31,704	TO	3,467 41,604													
	6	RANGE E		2,422 29,064	TO	3,178 38,136													
	8	RANGE C		2,202 26,424	TO	2,889 34,668													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0703		NURSERY TECHNICIAN II										N	Y	N	Y	A-2	T9A	1	1
	1	RANGE A		2,877 34,524	TO	3,803 45,636													
	6	RANGE E		2,637 31,644	TO	3,486 41,832													
	8	RANGE C		2,398 28,776	TO	3,169 38,028													
0412		OPERATING SYSTEMS ANALYST -10/12										N	Y	N	Y	F-2	P9C	1	1
	1	FOUNDATION		2,590 31,080	TO	4,133 49,596						E	N		N		P9D		
	2	CAREER		3,263 39,156	TO	6,678 80,136						E	N		N		P9D		
	3	EXPERT		4,663 55,956	TO	7,486 89,832													
0411		OPERATING SYSTEMS ANALYST -11/12										N	Y	N	Y	F-2	P9C	1	1
	1	FOUNDATION		2,849 34,188	TO	4,547 54,564						E	N		N		P9D		
	2	CAREER		3,589 43,068	TO	7,345 88,140						E	N		N		P9D		
	3	EXPERT		5,129 61,548	TO	8,234 98,808													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0410		OPERATING SYSTEMS ANALYST -12										N	Y	N	Y	F-2	P9C	1	1
	1	FOUNDATION		3,108 37,296	TO	4,960 59,520						E	N		N		P9D		
	2	CAREER		3,915 46,980	TO	8,013 96,156						E	N		N		P9D		
	3	EXPERT		5,595 67,140	TO	8,983 107,796													
0452		OPERATIONS SPECIALIST -10/12										N	Y	N	Y	F-4	T9A	1	1
	1	FOUNDATION		1,813 21,756	TO	2,500 30,000													
	2	CAREER		2,072 24,864	TO	3,410 40,920													
	3	EXPERT		2,900 34,800	TO	3,923 47,076													
0451		OPERATIONS SPECIALIST -11/12										N	Y	N	Y	F-4	T9A	1	1
	1	FOUNDATION		1,994 23,928	TO	2,750 33,000													
	2	CAREER		2,279 27,348	TO	3,751 45,012													
	3	EXPERT		3,190 38,280	TO	4,316 51,792													

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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0450		OPERATIONS SPECIALIST -12										N	Y	N	Y	F-4	T9A	1	1
	1	FOUNDATION		2,175	TO	3,000													
				26,100		36,000													
	2	CAREER		2,486	TO	4,092													
				29,832		49,104													
	3	EXPERT		3,480	TO	4,708													
				41,760		56,496													
7931		PER DIEM NON-EXEMPT - TECHNICAL										N	Y	N	Y	O-1	XXA	7	3
				\$12.80	TO	\$56.72	PER HOUR												
0842		PERFORMING ARTS TECHNICIAN -10/12										N	Y	N	Y	P-1	T9A	1	1
	1	TECHNICIAN I		2,406	TO	3,463													
				28,872		41,556													
	2	TECHNICIAN II		2,603	TO	3,906													
				31,236		46,872													
	3	TECHNICIAN III		2,773	TO	4,160													
				33,276		49,920													
0841		PERFORMING ARTS TECHNICIAN -11/12										N	Y	N	Y	P-1	T9A	1	1
	1	TECHNICIAN I		2,646	TO	3,810													
				31,752		45,720													
	2	TECHNICIAN II		2,864	TO	4,296													
				34,368		51,552													
	3	TECHNICIAN III		3,051	TO	4,576													
				36,612		54,912													



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				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0840		PERFORMING ARTS TECHNICIAN -12 MONTH											N	Y	N	Y	P-1	T9A	1	1
	1	TECHNICIAN I		2,887 34,644	TO	4,156 49,872														
	2	TECHNICIAN II		3,124 37,488	TO	4,687 56,244														
	3	TECHNICIAN III		3,328 39,936	TO	4,992 59,904														
5151		PERSONNEL ASSISTANT											N	Y	N	Y	H-5	P9C	1	1
	1	RANGE A		2,779 33,348	TO	3,664 43,968														
	6	RANGE E		2,547 30,564	TO	3,359 40,308														
	8	RANGE C		2,316 27,792	TO	3,053 36,636														
6950		PIANO TECHNICIAN I											N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		2,972 35,664	TO	3,928 47,136														
	6	RANGE E		2,724 32,688	TO	3,601 43,212														
	8	RANGE C		2,477 29,724	TO	3,273 39,276														

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COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6951		PIANO TECHNICIAN II										N	Y	N	Y	P-1	T9A	1	1
	1	RANGE A		3,257 39,084	TO	4,309 51,708													
	6	RANGE E		2,986 35,832	TO	3,950 47,400													
	8	RANGE C		2,714 32,568	TO	3,591 43,092													
6726		PLANNER/ESTIMATOR/SCHEDULER										N	Y	N	Y	B-1	P9C	1	1
	1	RANGE A		3,497 41,964	TO	4,624 55,488													
	6	RANGE E		3,206 38,472	TO	4,239 50,868													
	8	RANGE C		2,914 34,968	TO	3,853 46,236													
0697		POULTRY TECHNICIAN										N	Y	N	Y	A-1	T9A	1	1
	1	RANGE A		3,018 36,216	TO	3,949 47,388													
	6	RANGE E		2,767 33,204	TO	3,620 43,440													
	8	RANGE C		2,515 30,180	TO	3,291 39,492													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12											N	Y	N	Y	H-6	P9C	1	1
	1	SPECIALIST I		2,181	TO	3,270							E	N		N				
				26,172		39,240														
	2	SPECIALIST II		2,623	TO	3,933							E	N		N				
				31,476		47,196														
	3	SPECIALIST III		3,063	TO	4,594														
				36,756		55,128														
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12											N	Y	N	Y	H-6	P9C	1	1
	1	SPECIALIST I		2,399	TO	3,597							E	N		N				
				28,788		43,164														
	2	SPECIALIST II		2,886	TO	4,326							E	N		N				
				34,632		51,912														
	3	SPECIALIST III		3,369	TO	5,054														
				40,428		60,648														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH										N	Y	N	Y	H-6	P9C	1	1
	1	SPECIALIST I		2,617 31,404	TO	3,924 47,088						E	N		N				
	2	SPECIALIST II		3,148 37,776	TO	4,719 56,628						E	N		N				
	3	SPECIALIST III		3,675 44,100	TO	5,513 66,156													
3801		RADIATION SAFETY OFFICER										E	N	N	N	I-3	P9D	1	1
	1	RANGE A		4,505 54,060	TO	5,981 71,772													
	6	RANGE E		4,130 49,560	TO	5,483 65,796													
	8	RANGE C		3,754 45,048	TO	4,984 59,808													
5683		RESEARCH TECHNICIAN I										N	Y	N	Y	H-2	P9C	1	1
	1	RANGE A		2,779 33,348	TO	3,664 43,968													
	6	RANGE E		2,547 30,564	TO	3,359 40,308													
	8	RANGE C		2,316 27,792	TO	3,053 36,636													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5681		RESEARCH TECHNICIAN II										N	Y	N	Y	H-2	P9C	1	1
	1	RANGE A		3,332 39,984	TO	4,409 52,908													
	6	RANGE E		3,054 36,648	TO	4,042 48,504													
	8	RANGE C		2,777 33,324	TO	3,674 44,088													
5680		RESEARCH TECHNICIAN III										E	N	N	N	H-2	P9D	1	1
	1	RANGE A		4,008 48,096	TO	5,320 63,840													
	6	RANGE E		3,674 44,088	TO	4,877 58,524													
	8	RANGE C		3,340 40,080	TO	4,433 53,196													
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER										E	N	N	N	B-1	P9D	1	1
	1	RANGE A		3,696 44,352	TO	4,893 58,716													
	6	RANGE E		3,388 40,656	TO	4,485 53,820													
	8	RANGE C		3,080 36,960	TO	4,078 48,936													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2572		SPACE AND FACILITIES UTILIZATION OFFICER										E	N	N	N	H-1	P9D	1	1
	1	RANGE A		4,400	TO	5,839													
				52,800		70,068													
	6	RANGE E		4,033	TO	5,352													
				48,396		64,224													
	8	RANGE C		3,667	TO	4,866													
				44,004		58,392													
5250		SPECIAL ASSISTANT, EOP										E	N	N	N	H-1	P9D	1	1
	1	RANGE A		3,654	TO	4,842													
				43,848		58,104													
	6	RANGE E		3,350	TO	4,439													
				40,200		53,268													
	8	RANGE C		3,045	TO	4,035													
				36,540		48,420													
1521		TECHNICIAN TRAINEE										N	Y	N	Y	P-1	T9A	1	1
				1,084	TO	1,995													
				13,008		23,940													
0862		VISUAL RESOURCE SPECIALIST -10/12										N	Y	N	Y	P-1	T7D	1	1
	1	SPECIALIST I		2,278	TO	3,422													
				27,336		41,064													
	2	SPECIALIST II		2,603	TO	3,906													
				31,236		46,872													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0861		VISUAL RESOURCE SPECIALIST -11/12											N	Y	N	Y	P-1	T7D	1	1
	1	SPECIALIST I		2,506		TO	3,764													
				30,072			45,168													
	2	SPECIALIST II		2,864		TO	4,296													
				34,368			51,552													
0860		VISUAL RESOURCE SPECIALIST -12 MONTH											N	Y	N	Y	P-1	T7D	1	1
	1	SPECIALIST I		2,734		TO	4,106													
				32,808			49,272													
	2	SPECIALIST II		3,124		TO	4,687													
				37,488			56,244													

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0330		<b>CMA ABLE SEAMAN</b>		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		2,814 33,768	2,916 34,992	3,499 41,988													
	6	RANGE E		2,580 30,960	2,673 32,076	3,207 38,484													
	8	RANGE C		2,345 28,140	2,430 29,160	2,916 34,992													
0370		<b>CMA AUTOMOBILE MECHANIC</b>																	
	1	RANGE A		3,303 39,636	3,423 41,076	4,108 49,296													
	6	RANGE E		3,028 36,336	3,138 37,656	3,766 45,192													
	8	RANGE C		2,753 33,036	2,853 34,236	3,423 41,076													
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>																	
	1	RANGE A		3,012 36,144	3,121 37,452	3,745 44,940													
	6	RANGE E		2,761 33,132	2,861 34,332	3,433 41,196													
	8	RANGE C		2,510 30,120	2,601 31,212	3,121 37,452													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0371	1	CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE A		Journey Rate		Performance		N	Y	N	Y	B-6	S6A	1	1				
				Min	SSI Max	Max													
				3,303	3,423	4,108													
				39,636	41,076	49,296													
				3,028	3,138	3,766													
				36,336	37,656	45,192													
0371	6	CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE E		2,753	2,853	3,423	N	Y	N	Y	B-6	S6A	1	1					
				33,036	34,236	41,076													
				2,629	2,724	3,269													
				31,548	32,688	39,228													
				2,892	2,997	3,596													
				34,704	35,964	43,152													
0371	8	CMA AUTOMOTIVE EQUIPMENT OPERATOR II RANGE C		3,155	3,269	3,923	N	Y	N	Y	B-5	S6A	1	1					
				37,860	39,228	47,076													
				3,620	3,751	4,501													
				43,440	45,012	54,012													
				3,318	3,438	4,126													
				39,816	41,256	49,512													
0346	1	CMA CARPENTER I RANGE A		2,629	2,724	3,269	N	Y	N	Y	B-2	S6A	1	1					
				31,548	32,688	39,228													
				3,017	3,126	3,751													
				36,204	37,512	45,012													
				3,017	3,126	3,751													
				36,204	37,512	45,012													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0372	1	CMA CARPENTER II RANGE A		Journey Rate				Performance				N	Y	N	Y	B-2	S6A	1	1
				Min	SSI Max	Max													
				3,792	3,930	4,716													
				45,504	47,160	56,592													
				3,476	3,603	4,323													
				41,712	43,236	51,876													
0348	6	CMA CHIEF ENGINEER RANGE E		Journey Rate				Performance				N	Y	N	Y	B-5	S6A	1	1
				Min	SSI Max	Max													
				3,476	3,603	4,323													
				41,712	43,236	51,876													
				3,160	3,275	3,930													
				37,920	39,300	47,160													
0339	8	CMA ELECTRICIAN I RANGE C		Journey Rate				Performance				N	Y	N	Y	B-2	S6A	1	1
				Min	SSI Max	Max													
				3,924	4,066	4,879													
				47,088	48,792	58,548													
				3,597	3,727	4,472													
				43,164	44,724	53,664													
0339	8	CMA ELECTRICIAN I RANGE C		Journey Rate				Performance				N	Y	N	Y	B-2	S6A	1	1
				Min	SSI Max	Max													
				3,270	3,388	4,066													
				39,240	40,656	48,792													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0340		<b>CMA ELECTRICIAN II</b>		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		3,972 47,664	4,116 49,392	4,939 59,268													
	6	RANGE E		3,641 43,692	3,773 45,276	4,527 54,324													
	8	RANGE C		3,310 39,720	3,430 41,160	4,116 49,392													
0378		<b>CMA FACILITY WORKER</b>																	
	1	RANGE A		3,155 37,860	3,269 39,228	3,923 47,076													
	6	RANGE E		2,892 34,704	2,997 35,964	3,596 43,152													
	8	RANGE C		2,629 31,548	2,724 32,688	3,269 39,228													
0334		<b>CMA GROUNDSKEEPER</b>																	
	1	RANGE A		2,756 33,072	2,856 34,272	3,427 41,124													
	6	RANGE E		2,526 30,312	2,618 31,416	3,141 37,692													
	8	RANGE C		2,297 27,564	2,380 28,560	2,856 34,272													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0333		<b>CMA LEAD GROUNDSKEEPER</b>		Journey Rate		Performance														
				Min	SSI Max	Max														
	1	RANGE A		3,123 37,476	3,236 38,832	3,883 46,596					N	Y	N	Y	B-4	M5A	1	1		
	6	RANGE E		2,863 34,356	2,966 35,592	3,559 42,708														
	8	RANGE C		2,603 31,236	2,697 32,364	3,236 38,832														
0373		<b>CMA LOCKSMITH</b>																		
	1	RANGE A		3,620 43,440	3,751 45,012	4,501 54,012					N	Y	N	Y	B-2	S6A	1	1		
	6	RANGE E		3,318 39,816	3,438 41,256	4,126 49,512														
	8	RANGE C		3,017 36,204	3,126 37,512	3,751 45,012														
0335		<b>CMA MAINTENANCE MECHANIC</b>																		
	1	RANGE A		3,797 45,564	3,935 47,220	4,722 56,664					N	Y	N	Y	B-5	S6A	1	1		
	6	RANGE E		3,481 41,772	3,607 43,284	4,329 51,948														
	8	RANGE C		3,164 37,968	3,279 39,348	3,935 47,220														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0336		<b>CMA MATERIALS &amp; STORES SPECIALIST</b>		Journey Rate		Performance													
				Min	SSI Max	Max													
	1	RANGE A		3,087 37,044	3,199 38,388	3,839 46,068					N	Y	N	Y	H-8	M5A	1	1	
	6	RANGE E		2,830 33,960	2,932 35,184	3,519 42,228													
	8	RANGE C		2,573 30,876	2,666 31,992	3,199 38,388													
0337		<b>CMA MOTOR VESSEL ENGINEER</b>																	
	1	RANGE A		3,229 38,748	3,346 40,152	4,015 48,180					N	Y	N	Y	B-6	S6A	1	1	
	6	RANGE E		2,960 35,520	3,067 36,804	3,680 44,160													
	8	RANGE C		2,691 32,292	2,788 33,456	3,346 40,152													
0342		<b>CMA PAINTER I</b>																	
	1	RANGE A		3,620 43,440	3,751 45,012	4,501 54,012					N	Y	N	Y	B-2	S6A	1	1	
	6	RANGE E		3,318 39,816	3,438 41,256	4,126 49,512													
	8	RANGE C		3,017 36,204	3,126 37,512	3,751 45,012													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0343		CMA PAINTER II			Journey Rate		Performance												
				Min	SSI Max	Max													
	1	RANGE A		3,792 45,504	3,930 47,160	4,716 56,592													
	6	RANGE E		3,476 41,712	3,603 43,236	4,323 51,876													
	8	RANGE C		3,160 37,920	3,275 39,300	3,930 47,160													
0374		CMA PEST CONTROL TECHNICIAN																	
	1	RANGE A		3,012 36,144	3,121 37,452	3,745 44,940													
	6	RANGE E		2,761 33,132	2,861 34,332	3,433 41,196													
	8	RANGE C		2,510 30,120	2,601 31,212	3,121 37,452													
0375		CMA PLUMBER I																	
	1	RANGE A		3,792 45,504	3,930 47,160	4,716 56,592													
	6	RANGE E		3,476 41,712	3,603 43,236	4,323 51,876													
	8	RANGE C		3,160 37,920	3,275 39,300	3,930 47,160													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0376	1	CMA PLUMBER II RANGE A		Journey Rate				Performance				N	Y	N	Y	B-2	S6A	1	1
				Min	SSI Max	Max													
				3,972	4,116	4,939													
				47,664	49,392	59,268													
				3,641	3,773	4,527													
				43,692	45,276	54,324													
0377	6	CMA SKILLED LABORER RANGE E		Journey Rate				Performance				N	Y	N	Y	B-4	S6A	1	1
				Min	SSI Max	Max													
				3,012	3,121	3,745													
				36,144	37,452	44,940													
				2,761	2,861	3,433													
				33,132	34,332	41,196													
0344	8	CMA STATIONARY ENGINEER RANGE C		Journey Rate				Performance				N	Y	N	Y	B-5	S6A	1	1
				Min	SSI Max	Max													
				2,510	2,601	3,121													
				30,120	31,212	37,452													
				4,559	5,471	65,652													
				54,708															
0344	6	CMA STATIONARY ENGINEER RANGE E		Journey Rate				Performance				N	Y	N	Y	B-5	S6A	1	1
				Min	SSI Max	Max													
				4,179	5,015	60,180													
				50,148															
				3,799	4,559	54,708													
				45,588															



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	O/T	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																	
0320		CMA STATIONARY ENGINEER APPRENTICE		Journey Rate      Performance Min                      SSI Max                      Max  STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.								N	Y	Y	Y	B-5	S6A	7	1									
	1	RANGE A	01-07	2,963	3,191	3,419	3,647	3,875	4,103	4,331																		
				35,556	38,292	41,028	43,764	46,500	49,236	51,972																		
	6	RANGE E	01-07	2,716	2,925	3,134	3,343	3,552	3,761	3,970																		
				32,592	35,100	37,608	40,116	42,624	45,132	47,640																		
	8	RANGE C	01-07	2,469	2,659	2,849	3,039	3,229	3,419	3,609																		
				29,628	31,908	34,188	36,468	38,748	41,028	43,308																		
	0345		CMA WAREHOUSE WORKER																	N	Y	N	Y	H-8	M5A	1	1	
		1	RANGE A		2,823	2,925	3,510																					
				33,876	35,100	42,120																						
6		RANGE E		2,588	2,681	3,218																						
				31,056	32,172	38,616																						
8		RANGE C		2,353	2,438	2,925																						
				28,236	29,256	35,100																						

# OVERTIME

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
2867	ACCOMPANIST I	1874	BRIDGE STUDENT ASSISTANT
2866	ACCOMPANIST II	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1762	ACCOUNTANT I	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1733	ACCOUNTING CLERK	6702	BUILDING SERVICE ENGINEER
1730	ACCOUNTING TECHNICIAN I	4791	BUYER I
1741	ACCOUNTING TECHNICIAN II	4792	BUYER II
1740	ACCOUNTING TECHNICIAN III	4793	BUYER II - LEAD
**1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	4794	BUYER III
**1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	4795	BUYER III - LEAD
**1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4790	BUYER TRAINEE
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	6476	CARPENTER
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	6479	CARPENTER, CASUAL EMPLOYMENT
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	1800	CASUAL WORKER
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	6633	CEMENT FINISHER, CASUAL EMPLOYMENT
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
5255	ADMINISTRATIVE TRAINEE	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	6477	CERTIFIED CARPENTER APPRENTICE
**0402	ANALYST/PROGRAMMER -10/12	6536	CERTIFIED ELECTRICIAN APPRENTICE
**0401	ANALYST/PROGRAMMER -11/12	6641	CERTIFIED LOCKSMITH APPRENTICE
**0400	ANALYST/PROGRAMMER -12	6704	CERTIFIED OPERATING ENGINEER APPRENTICE
0670	ANIMAL HEALTH TECHNICIAN	6527	CERTIFIED PAINTER APPRENTICE
6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	6550	CERTIFIED PLUMBER APPRENTICE
5287	ASSISTANT BUDGET ANALYST	6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE
1514	ATHLETIC EQUIPMENT ATTENDANT I	6585	CERTIFIED SHEET METAL WORKER APPRENTICE
1513	ATHLETIC EQUIPMENT ATTENDANT II	1120	CLERICAL TRAINEE
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	8135	CLINICAL AID I
6575	BLACKSMITH	8136	CLINICAL AID II
6577	BLACKSMITH, CASUAL EMPLOYMENT	7927	CLINICAL LABORATORY TECHNOLOGIST I
2899	BOOK REPAIRER I	7926	CLINICAL LABORATORY TECHNOLOGIST II
2898	BOOK REPAIRER II	0330	CMA ABLE SEAMAN

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
0301	CMA ASSOCIATE PERSONNEL ANALYST	1757	COLLECTIONS REPRESENTATIVE TRAINEE
0370	CMA AUTOMOBILE MECHANIC	8822	COMMUNITY SERVICE SPECIALIST -10/12
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	8821	COMMUNITY SERVICE SPECIALIST -11/12
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH
0332	CMA BUILDING MAINTENANCE WORKER	**1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
0346	CMA CARPENTER I	**1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
0372	CMA CARPENTER II	**1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
0348	CMA CHIEF ENGINEER	1172	CONFIDENTIAL OFFICE SUPPORT -10/12
0339	CMA ELECTRICIAN I	1171	CONFIDENTIAL OFFICE SUPPORT -11/12
0340	CMA ELECTRICIAN II	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH
0378	CMA FACILITY WORKER	**1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12
0334	CMA GROUNDSKEEPER	**1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12
0333	CMA LEAD GROUNDSKEEPER	**1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
0373	CMA LOCKSMITH	0304	COOK I
0335	CMA MAINTENANCE MECHANIC	0306	COOK I LEAD
0336	CMA MATERIALS & STORES SPECIALIST	0305	COOK II
0337	CMA MOTOR VESSEL ENGINEER	0307	COOK II LEAD
0342	CMA PAINTER I	8365	CORPORAL
0343	CMA PAINTER II	2628	CREDENTIAL ANALYST I
0374	CMA PEST CONTROL TECHNICIAN	2630	CREDENTIAL ANALYST II
0375	CMA PLUMBER I	2627	CREDENTIAL ANALYST TRAINEE
0376	CMA PLUMBER II	0648	CROP TECHNICIAN I
0377	CMA SKILLED LABORER	0651	CROP TECHNICIAN II
0300	CMA STAFF SERVICES ANALYST	2010	CUSTODIAN
0344	CMA STATIONARY ENGINEER	1927	DATA CONTROL TECHNICIAN
0320	CMA STATIONARY ENGINEER APPRENTICE	1418	DATA ENTRY OPERATOR
0302	CMA STUDENT AFFAIRS OFFICER I	1421	DATA ENTRY OPERATOR TRAINEE
0303	CMA STUDENT AFFAIRS OFFICER II	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
0345	CMA WAREHOUSE WORKER	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
1758	COLLECTIONS REPRESENTATIVE I	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
1759	COLLECTIONS REPRESENTATIVE II	9692	DORMITORY SUPERVISOR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
3022	DRAFTING AID	2634	EVALUATOR TRAINEE
3023	DRAFTING TECHNICIAN I	6260	FACILITIES CONTROL SPECIALIST
3024	DRAFTING TECHNICIAN II	6940	FACILITIES MAINTENANCE MECHANIC
1450	DUPLICATING MACHINE OPERATOR I	6265	FACILITIES PROJECT SUPERVISOR
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	6250	FACILITIES WORKER I
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	6251	FACILITIES WORKER II
1464	DUPLICATING MACHINE SUPERVISOR I	0638	FARM LABORER
1973	EARLY CHILDHOOD ASSISTANT TEACHER	6385	FARM MAINTENANCE AND OPERATIONS WORKER
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	6941	FARM MAINTENANCE MECHANIC
1971	EARLY CHILDHOOD TEACHER	0687	FEED MILL OPERATOR
6533	ELECTRICIAN	8832	FIRE APPARATUS ENGINEER -10/12
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	8831	FIRE APPARATUS ENGINEER -11/12
6535	ELECTRICIAN, CASUAL EMPLOYMENT	8830	FIRE APPARATUS ENGINEER -12 MONTH
7000	EQUIPMENT MAINTENANCE ASSISTANT	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	0308	FOOD SERVICE WORKER I
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	0310	FOOD SERVICE WORKER I LEAD
0440	EQUIPMENT SYSTEMS SPECIALIST -12	0309	FOOD SERVICE WORKER II
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	0311	FOOD SERVICE WORKER II LEAD
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	0743	GARDENER
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	0745	GARDENING SPECIALIST
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	7512	GLASSBLOWER
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	0822	GRAPHIC DESIGNER -10/12
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	0821	GRAPHIC DESIGNER -11/12
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	0820	GRAPHIC DESIGNER -12 MONTH
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	0731	GROUNDWORKER
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	0733	GROUNDWORKER TRAINEE
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	9688	HEAD RESIDENT I
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	9687	HEAD RESIDENT II
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	8145	HEALTH EDUCATION ASSISTANT
2632	EVALUATOR I	1140	HEALTH RECORD TECHNICIAN
2633	EVALUATOR II	5210	HEALTH SERVICES ASSISTANT

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	2895	LEAD LIBRARY ASSISTANT II
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	2896	LEAD LIBRARY ASSISTANT III
0101	HELPER/AID	2891	LEAD LIBRARY ASSISTANT IV
6623	HOD CARRIER, CASUAL EMPLOYMENT	6643	LEAD LOCKSMITH
**0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	6525	LEAD PAINTER
**0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	6548	LEAD PLUMBER
**0420	INFORMATION TECHNOLOGY CONSULTANT -12	1295	LEGAL SECRETARY
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	2906	LIBRARY ASSISTANT I
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	2905	LIBRARY ASSISTANT II
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2907	LIBRARY ASSISTANT III
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2908	LIBRARY ASSISTANT IV
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	2904	LIBRARY ASSISTANT TRAINEE
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	8134	LICENSED VOCATIONAL NURSE
7170	INTERPRETER/TRANSLITERATOR I	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
7165	INTERPRETER/TRANSLITERATOR I AY	0663	LIVESTOCK TECHNICIAN I
7169	INTERPRETER/TRANSLITERATOR II	0666	LIVESTOCK TECHNICIAN II
7166	INTERPRETER/TRANSLITERATOR II AY	6642	LOCKSMITH
1553	INVENTORY CLERK	1505	MAIL CLERK
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	1504	MAIL SERVICES SUPERVISOR I
0735	IRRIGATION SPECIALIST	0104	MAINTENANCE AND LABORER TRAINEE
7888	LABORATORY ASSISTANT I	1293	MANAGEMENT INTERN
7879	LABORATORY ASSISTANT II	6616	MASON
6223	LABORER	6618	MASON, CASUAL EMPLOYMENT
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	6837	MECHANICS HELPER
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	**0812	MEDIA PRODUCTION SPECIALIST -10/12
6475	LEAD CARPENTER	**0811	MEDIA PRODUCTION SPECIALIST -11/12
2015	LEAD CUSTODIAN	**0810	MEDIA PRODUCTION SPECIALIST -12 MONTH
6532	LEAD ELECTRICIAN	1142	MEDICAL SECRETARY
0726	LEAD GROUNDWORKER	1144	MEDICAL TRANSCRIBER
7168	LEAD INTERPRETER/TRANSLITERATOR	6280	METAL WORKER I
7167	LEAD INTERPRETER/TRANSLITERATOR AY	6281	METAL WORKER II

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1426	MICROGRAPHICS TECHNICIAN	5151	PERSONNEL ASSISTANT
1424	MICROGRAPHICS TECHNICIAN TRAINEE	0739	PEST CONTROL AND SPRAY SPECIALIST
**0432	NETWORK ANALYST -10/12	7980	PHYSICAL THERAPIST I
**0431	NETWORK ANALYST -11/12	7981	PHYSICAL THERAPIST II
**0430	NETWORK ANALYST -12	6950	PIANO TECHNICIAN I
7171	NOTETAKER	6951	PIANO TECHNICIAN II
0706	NURSERY TECHNICIAN I	9164	PLACEMENT INTERVIEWER
0703	NURSERY TECHNICIAN II	6726	PLANNER/ESTIMATOR/SCHEDULER
6703	OPERATING ENGINEER	6612	PLASTERER, CASUAL EMPLOYMENT
**0412	OPERATING SYSTEMS ANALYST -10/12	6549	PLUMBER
**0411	OPERATING SYSTEMS ANALYST -11/12	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT
**0410	OPERATING SYSTEMS ANALYST -12	6552	PLUMBER, CASUAL EMPLOYMENT
0452	OPERATIONS SPECIALIST -10/12	8802	POLICE DISPATCHER -10/12
0451	OPERATIONS SPECIALIST -11/12	8801	POLICE DISPATCHER -11/12
0450	OPERATIONS SPECIALIST -12	8800	POLICE DISPATCHER -12 MONTH
6526	PAINTER	8350	POLICE OFFICER
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	8346	POLICE OFFICER CADET-NONREPRESENTED
6529	PAINTER, CASUAL EMPLOYMENT	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED
1296	PARALEGAL - TECHNICAL	0697	POULTRY TECHNICIAN
8812	PARKING OFFICER -10/12	1409	POWER KEYBOARD OPERATOR
8811	PARKING OFFICER -11/12	1408	POWER KEYBOARD OPERATOR TRAINEE
8810	PARKING OFFICER -12 MONTH	6685	POWER PLANT OPERATOR
1100	PAYROLL TECHNICIAN I	1550	PROPERTY CLERK I
1101	PAYROLL TECHNICIAN II	1549	PROPERTY CLERK II
1102	PAYROLL TECHNICIAN III	**0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
1099	PAYROLL TECHNICIAN TRAINEE	**0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
7930	PER DIEM NON-EXEMPT - HEALTHCARE	**0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH
7931	PER DIEM NON-EXEMPT - TECHNICAL	7995	RADIOLOGIC TECHNOLOGIST I
0842	PERFORMING ARTS TECHNICIAN -10/12	7996	RADIOLOGIC TECHNOLOGIST II
0841	PERFORMING ARTS TECHNICIAN -11/12	7172	READER
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	8151	REGISTERED NURSE I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
8150	REGISTERED NURSE I - 10 MONTH	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
8154	REGISTERED NURSE II	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
8153	REGISTERED NURSE II - 10 MONTH	6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
1472	REPRODUCTION PROCESSES ASSISTANT	6225	SUPERVISING LABORER, CASUAL EMPLOYMENT
1471	REPRODUCTION PROCESSES SUPERVISOR I	6617	SUPERVISING MASON, CASUAL EMPLOYMENT
5683	RESEARCH TECHNICIAN I	6587	SUPERVISING METAL WORKER
5681	RESEARCH TECHNICIAN II	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I
1869	RESIDENT ASSISTANT	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II
6482	ROOFER, CASUAL EMPLOYMENT	6524	SUPERVISING PAINTER
1928	SENIOR DATA CONTROL TECHNICIAN	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT
1416	SENIOR DATA ENTRY OPERATOR	6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT
8354	SERGEANT	6547	SUPERVISING PLUMBER
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT
1502	SHIPPING AND RECEIVING ASSISTANT I	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT
6213	SKILLED LABORER, CASUAL EMPLOYMENT	6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
6555	STEAMFITTER, CASUAL EMPLOYMENT	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
1509	STOCK CLERK	1628	SUPERVISING TELEPHONE OPERATOR
1506	STOREKEEPER I	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT
1870	STUDENT ASSISTANT	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT
5799	STUDENT LEGAL ASSISTANT	1521	TECHNICIAN TRAINEE
2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	1635	TELEPHONE OPERATOR
3079	STUDENT SERVICES PROFESSIONAL I	6464	TILE LAYER, CASUAL EMPLOYMENT
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	0746	TREE TRIMMER I
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	0748	TREE TRIMMER II
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	0862	VISUAL RESOURCE SPECIALIST -10/12
1727	SUPERVISING ACCOUNT CLERK I	0861	VISUAL RESOURCE SPECIALIST -11/12
6700	SUPERVISING BUILDING SERVICE ENGINEER	0860	VISUAL RESOURCE SPECIALIST -12 MONTH
6474	SUPERVISING CARPENTER	1508	WAREHOUSE WORKER
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	2013	WINDOW CLEANER
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	0100	YOUTH SUMMER AID
6534	SUPERVISING ELECTRICIAN		

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.  
\*\*All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

Issue Date: 07/22/2002

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# **SIX MONTH INCREASE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

CLASS	CLASS TITLE
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6477	CERTIFIED CARPENTER APPRENTICE
6536	CERTIFIED ELECTRICIAN APPRENTICE
6641	CERTIFIED LOCKSMITH APPRENTICE
6704	CERTIFIED OPERATING ENGINEER APPRENTICE
6527	CERTIFIED PAINTER APPRENTICE
6550	CERTIFIED PLUMBER APPRENTICE
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE
6585	CERTIFIED SHEET METAL WORKER APPRENTICE
0320	CMA STATIONARY ENGINEER APPRENTICE
0101	HELPER/AID

# **OCCUPATIONAL INDEX REFERENCE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES	BUILDING & GROUNDS MAINTENANCE
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## A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

## A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

## A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

## B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

## B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
6585 CERTIFIED SHEET METAL WORKER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0343 CMA PAINTER II	B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT
0375 CMA PLUMBER I	6500 ASBESTOS WORKER, CASUAL EMPLOYMENT
0376 CMA PLUMBER II	6577 BLACKSMITH, CASUAL EMPLOYMENT
6533 ELECTRICIAN	6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6479 CARPENTER, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6616 MASON	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6280 METAL WORKER I	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6281 METAL WORKER II	6618 MASON, CASUAL EMPLOYMENT
6526 PAINTER	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6529 PAINTER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6612 PLASTERER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6552 PLUMBER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6482 ROOFER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
	6213 SKILLED LABORER, CASUAL EMPLOYMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6555 STEAMFITTER, CASUAL EMPLOYMENT	0374 CMA PEST CONTROL TECHNICIAN
6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0377 CMA SKILLED LABORER
6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	0743 GARDENER
6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	0745 GARDENING SPECIALIST
6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	0731 GROUNDWORKER
6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	0733 GROUNDWORKER TRAINEE
6225 SUPERVISING LABORER, CASUAL EMPLOYMENT	0735 IRRIGATION SPECIALIST
6617 SUPERVISING MASON, CASUAL EMPLOYMENT	6223 LABORER
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0726 LEAD GROUNDWORKER
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0104 MAINTENANCE AND LABORER TRAINEE
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6464 TILE LAYER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
0334 CMA GROUNDSKEEPER	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
0333 CMA LEAD GROUNDSKEEPER	6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE
	0330 CMA ABLE SEAMAN

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0332 CMA BUILDING MAINTENANCE WORKER

0348 CMA CHIEF ENGINEER

0378 CMA FACILITY WORKER

0335 CMA MAINTENANCE MECHANIC

0344 CMA STATIONARY ENGINEER

0320 CMA STATIONARY ENGINEER APPRENTICE

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

6251 FACILITIES WORKER II

6703 OPERATING ENGINEER

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES
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C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1408 POWER KEYBOARD OPERATOR TRAINEE

8354 SERGEANT

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

E-3 OTHER

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

8832 FIRE APPARATUS ENGINEER -10/12

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

8831 FIRE APPARATUS ENGINEER -11/12

8830 FIRE APPARATUS ENGINEER -12 MONTH

CUSTODIAL AND PROTECTIVE SERVICES

8812 PARKING OFFICER -10/12

8811 PARKING OFFICER -11/12

E-1 CUSTODIAL SERVICES

8810 PARKING OFFICER -12 MONTH

2010 CUSTODIAN

8802 POLICE DISPATCHER -10/12

2015 LEAD CUSTODIAN

8801 POLICE DISPATCHER -11/12

2013 WINDOW CLEANER

8800 POLICE DISPATCHER -12 MONTH

E-2 PROTECTIVE SERVICES

DATA PROCESSING SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

F-2 SYSTEMS ANALYSIS

8821 COMMUNITY SERVICE SPECIALIST -11/12

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12

8365 CORPORAL

1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH

8350 POLICE OFFICER

0432 NETWORK ANALYST -10/12

8346 POLICE OFFICER CADET-NONREPRESENTED

0431 NETWORK ANALYST -11/12

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0430 NETWORK ANALYST -12

0412 OPERATING SYSTEMS ANALYST -10/12

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR

1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

0440 EQUIPMENT SYSTEMS SPECIALIST -12

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

FISCAL, MANAGEMENT AND STAFF SERVICES
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H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

- 0301 CMA ASSOCIATE PERSONNEL ANALYST
- 0300 CMA STAFF SERVICES ANALYST
- 5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

- 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
- 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
- 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

- 4791 BUYER I
- 4792 BUYER II
- 4793 BUYER II - LEAD
- 4794 BUYER III
- 4795 BUYER III - LEAD
- 4790 BUYER TRAINEE

H-8 STOREKEEPING

- 0336 CMA MATERIALS & STORES SPECIALIST
- 0345 CMA WAREHOUSE WORKER

- 1553 INVENTORY CLERK
- 1550 PROPERTY CLERK I
- 1549 PROPERTY CLERK II
- 1502 SHIPPING AND RECEIVING ASSISTANT I
- 1509 STOCK CLERK
- 1506 STOREKEEPER I
- 1508 WAREHOUSE WORKER

HEALTH SERVICES

I-1 MEDICAL SERVICES

- 7927 CLINICAL LABORATORY TECHNOLOGIST I
- 7926 CLINICAL LABORATORY TECHNOLOGIST II
- 8145 HEALTH EDUCATION ASSISTANT
- 8147 HEALTH EDUCATOR
- 8166 NURSE PRACTITIONER
- 8165 NURSE PRACTITIONER - 10 MONTH
- 8130 NUTRITIONIST
- 7940 PER DIEM EXEMPT - HEALTHCARE
- 7930 PER DIEM NON-EXEMPT - HEALTHCARE
- 7992 PHARMACIST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8151 REGISTERED NURSE I

8150 REGISTERED NURSE I - 10 MONTH

8154 REGISTERED NURSE II

8153 REGISTERED NURSE II - 10 MONTH

8157 REGISTERED NURSE III

8156 REGISTERED NURSE III - 10 MONTH

7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I

8136 CLINICAL AID II

8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST

3801 RADIATION SAFETY OFFICER

8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

\*2484 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR

\*2483 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH

\*7895 DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0351 CMA DEPARTMENT CHAIR -CRUISE -AY	*2400 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR
0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY	*2401 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH
0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING
0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-CRUISE-AY	2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-NONCRSE-AY	2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM
0357 CMA LECTURER -CRUISE -AY	2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT
0557 CMA LECTURER-2ND CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION
2387 GRANT-RELATED INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
2388 GRANT-RELATED INSTRUCTIONAL FACULTY - 12 MONTH	2331 LECTURER - ACADEMIC YEAR
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	2358 LECTURER - ACADEMIC YEAR
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	2359 LECTURER - 12 MONTH
2361 INSTRUCTIONAL FACULTY - 12 MONTH	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	2158 LECTURER, SUMMER TERM
*2367 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
*2389 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
*6075 INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY

0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY

LEGAL SERVICES

0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY

0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY

L-1 LEGAL

0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY

5799 STUDENT LEGAL ASSISTANT

0393 MARITIME VOCATIONAL LECTURER -12 MONTH

0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY

L-2 ADMINISTRATIVE SUPPORT

0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY

1297 PARALEGAL - PROFESSIONAL

0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

1296 PARALEGAL - TECHNICAL

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

LIBRARY

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

M-1 PROFESSIONAL SERVICES

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2919 LIBRARIAN - 10 MONTH

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2920 LIBRARIAN - 12 MONTH

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

M-2 SUPPORT

- 2899 BOOK REPAIRER I
- 2898 BOOK REPAIRER II
- 2895 LEAD LIBRARY ASSISTANT II
- 2896 LEAD LIBRARY ASSISTANT III
- 2891 LEAD LIBRARY ASSISTANT IV
- 2906 LIBRARY ASSISTANT I
- 2905 LIBRARY ASSISTANT II
- 2907 LIBRARY ASSISTANT III
- 2908 LIBRARY ASSISTANT IV
- 2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

- 3022 DRAFTING AID
- 3023 DRAFTING TECHNICIAN I
- 3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

- 0302 CMA STUDENT AFFAIRS OFFICER I
- 0303 CMA STUDENT AFFAIRS OFFICER II
- \*2341 COUNSELOR - ACADEMIC YEAR
- \*2342 COUNSELOR - 12 MONTH
- 2628 CREDENTIAL ANALYST I
- 2630 CREDENTIAL ANALYST II
- 2627 CREDENTIAL ANALYST TRAINEE
- 9692 DORMITORY SUPERVISOR
- 2632 EVALUATOR I
- 2633 EVALUATOR II
- 2634 EVALUATOR TRAINEE
- 9688 HEAD RESIDENT I
- 9687 HEAD RESIDENT II
- 7170 INTERPRETER/TRANSLITERATOR I
- 7165 INTERPRETER/TRANSLITERATOR I AY
- 7169 INTERPRETER/TRANSLITERATOR II
- 7166 INTERPRETER/TRANSLITERATOR II AY
- 7168 LEAD INTERPRETER/TRANSLITERATOR



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7167 LEAD INTERPRETER/TRANSLITERATOR AY	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
7171 NOTETAKER	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
7931 PER DIEM NON-EXEMPT - TECHNICAL	
9164 PLACEMENT INTERVIEWER	O-2 ATHLETICS
7172 READER	2333 COACH - ACADEMIC YEAR
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	2378 COACH - ACADEMIC YEAR
3079 STUDENT SERVICES PROFESSIONAL I	2377 COACH - 10 MONTH
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH	2376 COACH - 12 MONTH
3082 STUDENT SERVICES PROFESSIONAL II	2335 COACHING ASSISTANT - ACADEMIC YEAR
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	2384 COACHING ASSISTANT - ACADEMIC YEAR
3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH	2383 COACHING ASSISTANT - 10 MONTH
3084 STUDENT SERVICES PROFESSIONAL III	2382 COACHING ASSISTANT - 12 MONTH
3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	2334 COACHING SPECIALIST - ACADEMIC YEAR
3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH	2381 COACHING SPECIALIST - ACADEMIC YEAR
3086 STUDENT SERVICES PROFESSIONAL IV	2380 COACHING SPECIALIST - 10 MONTH
3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	2379 COACHING SPECIALIST - 12 MONTH
3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	2332 HEAD COACH - ACADEMIC YEAR
3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	2375 HEAD COACH - ACADEMIC YEAR
3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	2374 HEAD COACH - 10 MONTH
3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	2373 HEAD COACH - 12 MONTH
3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

TECHNICAL SUPPORT
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P-1 TECHNICAL SUPPORT SERVICES

- 2867 ACCOMPANIST I
- 2866 ACCOMPANIST II
- 1514 ATHLETIC EQUIPMENT ATTENDANT I
- 1513 ATHLETIC EQUIPMENT ATTENDANT II
- 0852 BROADCAST ENGINEER -10/12
- 0851 BROADCAST ENGINEER -11/12
- 0850 BROADCAST ENGINEER -12 MONTH
- 6970 DIVING SAFETY OFFICER
- 7000 EQUIPMENT MAINTENANCE ASSISTANT
- 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL
- 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC
- 7001 EQUIPMENT TECHNICIAN I, MECHANICAL
- 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT
- 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL
- 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC
- 7011 EQUIPMENT TECHNICIAN II, MECHANICAL
- 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT
- 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

- 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC
- 7021 EQUIPMENT TECHNICIAN III, MECHANICAL
- 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT
- 6960 FISH HATCHERY MANAGER
- 7512 GLASSBLOWER
- 0822 GRAPHIC DESIGNER -10/12
- 0821 GRAPHIC DESIGNER -11/12
- 0820 GRAPHIC DESIGNER -12 MONTH
- 1577 INSTRUCTIONAL SUPPORT ASSISTANT I
- 1578 INSTRUCTIONAL SUPPORT ASSISTANT II
- 1579 INSTRUCTIONAL SUPPORT ASSISTANT III
- 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I
- 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II
- 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III
- 7888 LABORATORY ASSISTANT I
- 7879 LABORATORY ASSISTANT II
- 0812 MEDIA PRODUCTION SPECIALIST -10/12
- 0811 MEDIA PRODUCTION SPECIALIST -11/12
- 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH
- 0842 PERFORMING ARTS TECHNICIAN -10/12
- 0841 PERFORMING ARTS TECHNICIAN -11/12

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 1971 EARLY CHILDHOOD TEACHER  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT  
 2325 GRADUATE ASSISTANT MONTHLY

0101 HELPER/AID  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3300 ADMINISTRATOR IV

0311 FOOD SERVICE WORKER II LEAD

3301 ADMINISTRATOR IV - ACADEMIC YEAR

3320 CMA ADMINISTRATOR I -CRUISE -AY

3321 CMA ADMINISTRATOR I -2ND CRUISE- AY

3314 CMA ADMINISTRATOR II -CRUISE -AY

3315 CMA ADMINISTRATOR II -2ND CRUISE- AY

3308 CMA ADMINISTRATOR III -CRUISE -AY

3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **PAY LETTER UPDATES**