



The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources

<http://www.calstate.edu/hrpims/salary.htm>

Fiscal Year 2005/2006

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE TABLE OF CONTENTS

SECTION

I	ALPHABETICAL LISTING
II	CLASS CODE LISTING
III	ABOLISHED AND SUPERSEDED CLASSES
IV	EXPLANATORY NOTES
V	C99 - CONFIDENTIAL CLASSES
VI	E99 - EXCLUDED CLASSES
VII	M80 - MANAGEMENT PERSONNEL PLAN
VIII	M98 - EXECUTIVE MANAGEMENT CLASSES
IX	R01 - PHYSICIANS
X	R02 - HEALTH CARE SUPPORT
XI	R03 - FACULTY ADMINISTRATIVE SCHEDULE
XII	R03 - FACULTY STEP SCHEDULE
XIII	R04 - ACADEMIC SUPPORT UNIT

SECTION

XIV	R05 - OPERATIONS AND SUPPORT SERVICES
XV	R06 - SKILLED CRAFTS
XVI	R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES
XVII	R08 - PUBLIC SAFETY
XVIII	R09 - TECHNICAL & SUPPORT SERVICES
XIX	R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
XX	R11 - ACADEMIC STUDENT EMPLOYEES
XXI	R12 - SFSU HEAD START
XXII	PREMIUM OVERTIME
XXIII	SIX MONTH INCREASE
XXIV	OCCUPATIONAL INDEX REFERENCE
XXV	PAY LETTER UPDATES

# **ALPHABETICAL LISTING**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2867	ACCOMPANIST I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
2866	ACCOMPANIST II	R09	5287	ASSISTANT BUDGET ANALYST	R09
1762	ACCOUNTANT I	R09	5284	ASSOCIATE BUDGET ANALYST	R09
4555	ACCOUNTANT II	R09	5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09
1733	ACCOUNTING CLERK	R07	5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09
1730	ACCOUNTING TECHNICIAN I	R07	5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09
1741	ACCOUNTING TECHNICIAN II	R07	1514	ATHLETIC EQUIPMENT ATTENDANT I	R09
1740	ACCOUNTING TECHNICIAN III	R07	1513	ATHLETIC EQUIPMENT ATTENDANT II	R09
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	6575	BLACKSMITH	R06
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	6577	BLACKSMITH, CASUAL EMPLOYMENT	E99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	2899	BOOK REPAIRER I	R07
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	2898	BOOK REPAIRER II	R07
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1874	BRIDGE STUDENT ASSISTANT	E99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	0852	BROADCAST ENGINEER -10/12	R09
5255	ADMINISTRATIVE TRAINEE	R09	0851	BROADCAST ENGINEER -11/12	R09
3318	ADMINISTRATOR I	M80 I	0850	BROADCAST ENGINEER -12 MONTH	R09
3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I	6702	BUILDING SERVICE ENGINEER	R06
3312	ADMINISTRATOR II	M80 II	4791	BUYER I	R07
3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II	4792	BUYER II	R07
3306	ADMINISTRATOR III	M80 III	4793	BUYER II - LEAD	R07
3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III	4794	BUYER III	R07
3300	ADMINISTRATOR IV	M80 IV	4795	BUYER III - LEAD	R07
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	4790	BUYER TRAINEE	R07
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	6476	CARPENTER	R06
0402	ANALYST/PROGRAMMER -10/12	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
0401	ANALYST/PROGRAMMER -11/12	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
0400	ANALYST/PROGRAMMER -12	R09	1800	CASUAL WORKER	E99
0670	ANIMAL HEALTH TECHNICIAN	R09	6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	R06	0372	CMA CARPENTER II	R10
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	0348	CMA CHIEF ENGINEER	R10
6477	CERTIFIED CARPENTER APPRENTICE	R06	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
6536	CERTIFIED ELECTRICIAN APPRENTICE	R06	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
6527	CERTIFIED PAINTER APPRENTICE	R06	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
6550	CERTIFIED PLUMBER APPRENTICE	R06	0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	R06	0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	R06	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	R03
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	R03
1120	CLERICAL TRAINEE	R07	0339	CMA ELECTRICIAN I	R10
8135	CLINICAL AID I	R02	0340	CMA ELECTRICIAN II	R10
8136	CLINICAL AID II	R02	0378	CMA FACILITY WORKER	R10
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	0334	CMA GROUNDSKEEPER	R10
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0330	CMA ABLE SEAMAN	R10	0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03
3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I	0333	CMA LEAD GROUNDSKEEPER	R10
3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I	0357	CMA LECTURER -CRUISE -AY	R03
3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II	0557	CMA LECTURER-2ND CRUISE-AY	R03
3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II	0373	CMA LOCKSMITH	R10
3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III	0335	CMA MAINTENANCE MECHANIC	R10
3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III	0336	CMA MATERIALS & STORES SPECIALIST	R10
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	0337	CMA MOTOR VESSEL ENGINEER	R10
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	0342	CMA PAINTER I	R10
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0343	CMA PAINTER II	R10
0370	CMA AUTOMOBILE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0375	CMA PLUMBER I	R10
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10	0376	CMA PLUMBER II	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0377	CMA SKILLED LABORER	R10
0346	CMA CARPENTER I	R10	0300	CMA STAFF SERVICES ANALYST	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0344	CMA STATIONARY ENGINEER	R10	0305	COOK II	R05
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0307	COOK II LEAD	R05
0302	CMA STUDENT AFFAIRS OFFICER I	R09	8365	CORPORAL	R08
0303	CMA STUDENT AFFAIRS OFFICER II	R09	*2341	COUNSELOR - ACADEMIC YEAR	R03
0345	CMA WAREHOUSE WORKER	R10	2628	CREDENTIAL ANALYST I	R04
2378	COACH - ACADEMIC YEAR	R03	2630	CREDENTIAL ANALYST II	R04
2377	COACH - 10 MONTH	R03	2627	CREDENTIAL ANALYST TRAINEE	R04
2376	COACH - 12 MONTH	R03	0648	CROP TECHNICIAN I	R09
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	0651	CROP TECHNICIAN II	R09
2383	COACHING ASSISTANT - 10 MONTH	R03	2010	CUSTODIAN	R05
2382	COACHING ASSISTANT - 12 MONTH	R03	1927	DATA CONTROL TECHNICIAN	R07
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	1418	DATA ENTRY OPERATOR	R07
2380	COACHING SPECIALIST - 10 MONTH	R03	1421	DATA ENTRY OPERATOR TRAINEE	R07
2379	COACHING SPECIALIST - 12 MONTH	R03	2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03
1758	COLLECTIONS REPRESENTATIVE I	R07	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
1759	COLLECTIONS REPRESENTATIVE II	R07	2481	DEPARTMENT CHAIR - 12 MONTH	R03
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
8822	COMMUNITY SERVICE SPECIALIST -10/12	R07	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
8821	COMMUNITY SERVICE SPECIALIST -11/12	R07	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99	6970	DIVING SAFETY OFFICER	R09
1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99	9692	DORMITORY SUPERVISOR	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	3022	DRAFTING AID	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	3023	DRAFTING TECHNICIAN I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	3024	DRAFTING TECHNICIAN II	R07
1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99	1450	DUPLICATING MACHINE OPERATOR I	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
0304	COOK I	R05	1464	DUPLICATING MACHINE SUPERVISOR I	R07
0306	COOK I LEAD	R05	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99	6940	FACILITIES MAINTENANCE MECHANIC	R06
1970	EARLY CHILDHOOD MASTER TEACHER	E99	6265	FACILITIES PROJECT SUPERVISOR	R06
1971	EARLY CHILDHOOD TEACHER	E99	6250	FACILITIES WORKER I	R06
2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04	6251	FACILITIES WORKER II	R06
6533	ELECTRICIAN	R06	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99	0638	FARM LABORER	R09
6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99	6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05
7000	EQUIPMENT MAINTENANCE ASSISTANT	R09	6941	FARM MAINTENANCE MECHANIC	R06
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0627	FARM SUPERVISOR I	R09
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	5330	FEDERAL PROGRAMS COORDINATOR	R09
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0687	FEED MILL OPERATOR	R09
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	8832	FIRE APPARATUS ENGINEER -10/12	R09
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	8831	FIRE APPARATUS ENGINEER -11/12	R09
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	6960	FISH HATCHERY MANAGER	R09
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	0308	FOOD SERVICE WORKER I	R05
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09	0310	FOOD SERVICE WORKER I LEAD	R05
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	0309	FOOD SERVICE WORKER II	R05
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	0311	FOOD SERVICE WORKER II LEAD	R05
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	0743	GARDENER	R05
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09	0745	GARDENING SPECIALIST	R05
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	2966	GENERAL COUNSEL	M98
2632	EVALUATOR I	R04	7512	GLASSBLOWER	R09
2633	EVALUATOR II	R04	2355	GRADUATE ASSISTANT	R11
2634	EVALUATOR TRAINEE	R04	2325	GRADUATE ASSISTANT MONTHLY	R11
2336	EXCLUDED 403B DEDUCTION MONTHLY	E99	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY	R11
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	R03
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	2388	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	R03
5181	EXTENDED EDUCATION SPECIALIST I	R04	0822	GRAPHIC DESIGNER -10/12	R09
5182	EXTENDED EDUCATION SPECIALIST II	R04	0821	GRAPHIC DESIGNER -11/12	R09
6260	FACILITIES CONTROL SPECIALIST	R06			

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0820	GRAPHIC DESIGNER -12 MONTH	R09	2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03
0731	GROUNDWORKER	R05	2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03
0733	GROUNDWORKER TRAINEE	R05	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
2375	HEAD COACH - ACADEMIC YEAR	R03	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
2374	HEAD COACH - 10 MONTH	R03	1150	INSTRUCTIONAL STUDENT ASSISTANT	R11
2373	HEAD COACH - 12 MONTH	R03	1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	R11
9688	HEAD RESIDENT I	R07	1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09
9687	HEAD RESIDENT II	R07	1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09
1238	HEAD START STAFF	R12	1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09
8145	HEALTH EDUCATION ASSISTANT	R02	1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09
8147	HEALTH EDUCATOR	R02	1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09
1140	HEALTH RECORD TECHNICIAN	R02	1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09
5210	HEALTH SERVICES ASSISTANT	R07	7170	INTERPRETER/TRANSLITERATOR I	R09
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	7169	INTERPRETER/TRANSLITERATOR II	R09
0101	HELPER/AID	E99	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7168	INTERPRETER/TRANSLITERATOR LEAD	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	7167	INTERPRETER/TRANSLITERATOR LEAD AY	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	1553	INVENTORY CLERK	R07
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	0735	IRRIGATION SPECIALIST	R05
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	7888	LABORATORY ASSISTANT I	R09
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	7879	LABORATORY ASSISTANT II	R09
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	6223	LABORER	R05
1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03	6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06
2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03	6475	LEAD CARPENTER	R06
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2015	LEAD CUSTODIAN	R05
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	6532	LEAD ELECTRICIAN	R06
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	0726	LEAD GROUNDWORKER	R05
2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03			



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2896	LEAD LIBRARY ASSISTANT III	R04	1293	MANAGEMENT INTERN	C99
2891	LEAD LIBRARY ASSISTANT IV	R04	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
6643	LEAD LOCKSMITH	R06	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
6525	LEAD PAINTER	R06	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
6548	LEAD PLUMBER	R06	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
2358	LECTURER - ACADEMIC YEAR	R03	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
2359	LECTURER - 12 MONTH	R03	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03
2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03	0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03
2158	LECTURER, SUMMER TERM	R03	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
1296	LEGAL ASSISTANT	C99	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
1295	LEGAL SECRETARY	C99	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
2944	LEGISLATIVE/EXECUTIVE FELLOW	E99	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
2919	LIBRARIAN - 10 MONTH	R03	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
2920	LIBRARIAN - 12 MONTH	R03	0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03
2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03	0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03
2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03	6616	MASON	R06
2906	LIBRARY ASSISTANT I	R07	6618	MASON, CASUAL EMPLOYMENT	E99
2905	LIBRARY ASSISTANT II	R07	6837	MECHANICS HELPER	R06
2907	LIBRARY ASSISTANT III	R07	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
2908	LIBRARY ASSISTANT IV	R07	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
2904	LIBRARY ASSISTANT TRAINEE	R07	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
3810	LIBRARY SERIALS EDITOR	R09	1142	MEDICAL SECRETARY	R07
8134	LICENSED VOCATIONAL NURSE	R02	1144	MEDICAL TRANSCRIBER	R07
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6280	METAL WORKER I	R06
0663	LIVESTOCK TECHNICIAN I	R09	6281	METAL WORKER II	R06
0666	LIVESTOCK TECHNICIAN II	R09	1426	MICROGRAPHICS TECHNICIAN	R07
6642	LOCKSMITH	R06	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1505	MAIL CLERK	R07	2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03
1504	MAIL SERVICES SUPERVISOR I	R07	0432	NETWORK ANALYST -10/12	R09
0104	MAINTENANCE AND LABORER TRAINEE	R05	0431	NETWORK ANALYST -11/12	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0430	NETWORK ANALYST -12	R09	5151	PERSONNEL ASSISTANT	R09
0051	NON-EMPLOYEE TRACKING CODE	E99	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
7171	NOTETAKER	E99	7992	PHARMACIST	R02
8166	NURSE PRACTITIONER	R02	7991	PHARMACIST - 10 MONTH	R02
8165	NURSE PRACTITIONER - 10 MONTH	R02	7980	PHYSICAL THERAPIST I	R02
0706	NURSERY TECHNICIAN I	R09	7981	PHYSICAL THERAPIST II	R02
0703	NURSERY TECHNICIAN II	R09	7737	PHYSICIAN	R01
8130	NUTRITIONIST	R02	6950	PIANO TECHNICIAN I	R09
6703	OPERATING ENGINEER	R06	6951	PIANO TECHNICIAN II	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	9164	PLACEMENT INTERVIEWER	R04
0411	OPERATING SYSTEMS ANALYST -11/12	R09	6726	PLANNER/ESTIMATOR/SCHEDULER	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	6612	PLASTERER, CASUAL EMPLOYMENT	E99
0452	OPERATIONS SPECIALIST -10/12	R09	6549	PLUMBER	R06
0451	OPERATIONS SPECIALIST -11/12	R09	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
0450	OPERATIONS SPECIALIST -12	R09	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6526	PAINTER	R06	8802	POLICE DISPATCHER -10/12	R07
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99	8801	POLICE DISPATCHER -11/12	R07
6529	PAINTER, CASUAL EMPLOYMENT	E99	8800	POLICE DISPATCHER -12 MONTH	R07
1297	PARALEGAL	C99	8350	POLICE OFFICER	R08
8812	PARKING OFFICER -10/12	R07	8346	POLICE OFFICER CADET-NONREPRESENTED	E99
8811	PARKING OFFICER -11/12	R07	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99
8810	PARKING OFFICER -12 MONTH	R07	0697	POULTRY TECHNICIAN	R09
1100	PAYROLL TECHNICIAN I	R07	1409	POWER KEYBOARD OPERATOR	R07
1101	PAYROLL TECHNICIAN II	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1102	PAYROLL TECHNICIAN III	R07	6685	POWER PLANT OPERATOR	R06
1099	PAYROLL TECHNICIAN TRAINEE	R07	2977	PRESIDENT	M98
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	1148	PRESIDENTIAL AIDE	C99
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	1550	PROPERTY CLERK I	R07
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1549	PROPERTY CLERK II	R07
0841	PERFORMING ARTS TECHNICIAN -11/12	R09	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09			

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09	5250	SPECIAL ASSISTANT, EOP	R09
7988	RADIATION PROTECTION SPECIALIST	R02	4660	SPECIAL CONSULTANT	E99
3801	RADIATION SAFETY OFFICER	R09	7976	SPEECH PATHOLOGIST	R02
7995	RADIOLOGIC TECHNOLOGIST I	R02	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
7996	RADIOLOGIC TECHNOLOGIST II	R02	1509	STOCK CLERK	R07
7172	READER	E99	1506	STOREKEEPER I	R07
8151	REGISTERED NURSE I	R02	1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	E99
8150	REGISTERED NURSE I - 10 MONTH	R02	1870	STUDENT ASSISTANT	E99
8154	REGISTERED NURSE II	R02	5799	STUDENT LEGAL ASSISTANT	E99
8153	REGISTERED NURSE II - 10 MONTH	R02	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
8157	REGISTERED NURSE III	R02	3079	STUDENT SERVICES PROFESSIONAL I	R04
8156	REGISTERED NURSE III - 10 MONTH	R02	3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04
1472	REPRODUCTION PROCESSES ASSISTANT	R07	3082	STUDENT SERVICES PROFESSIONAL II	R04
1471	REPRODUCTION PROCESSES SUPERVISOR I	R07	3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04
2351	RESEARCH FELLOW	E99	3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04
5683	RESEARCH TECHNICIAN I	R09	3084	STUDENT SERVICES PROFESSIONAL III	R04
5681	RESEARCH TECHNICIAN II	R09	3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04
5680	RESEARCH TECHNICIAN III	R09	3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04
1869	RESIDENT ASSISTANT	E99	3086	STUDENT SERVICES PROFESSIONAL IV	R04
2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03	3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04
2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03	3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04
6482	ROOFER, CASUAL EMPLOYMENT	E99	3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03
8005	SANITARIAN II	R02	3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03
1928	SENIOR DATA CONTROL TECHNICIAN	R07	3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03
1416	SENIOR DATA ENTRY OPERATOR	R07	3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03
8354	SERGEANT	R08	3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99
1502	SHIPPING AND RECEIVING ASSISTANT I	R07	1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ALPHA LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1727	SUPERVISING ACCOUNT CLERK I	R07	6464	TILE LAYER, CASUAL EMPLOYMENT	E99
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	0746	TREE TRIMMER I	R05
6474	SUPERVISING CARPENTER	R06	0748	TREE TRIMMER II	R05
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	0605	VETERINARIAN I	R01
6534	SUPERVISING ELECTRICIAN	R06	0608	VETERINARIAN II	R01
6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99	2973	VICE CHANCELLOR, HUMAN RESOURCES	M98
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	0862	VISUAL RESOURCE SPECIALIST -10/12	R09
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	0861	VISUAL RESOURCE SPECIALIST -11/12	R09
2913	SUPERVISING LIBRARIAN - 10 MONTH	R03	0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09
2914	SUPERVISING LIBRARIAN - 12 MONTH	R03	2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03
6587	SUPERVISING METAL WORKER	R06	2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03
1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07	2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03
1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07	1508	WAREHOUSE WORKER	R05
6524	SUPERVISING PAINTER	R06	2013	WINDOW CLEANER	R05
6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99	0100	YOUTH SUMMER AID	E99
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99			
6547	SUPERVISING PLUMBER	R06			
6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99			
6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99			
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99			
6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99			
1628	SUPERVISING TELEPHONE OPERATOR	R07			
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99			
6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99			
2354	TEACHING ASSOCIATE - ACADEMIC YEAR	R11			
2353	TEACHING ASSOCIATE - 12 MONTH	R11			
1521	TECHNICIAN TRAINEE	R09			
1635	TELEPHONE OPERATOR	R07			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

# **CLASS CODE LISTING**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0051	NON-EMPLOYEE TRACKING CODE	E99	0346	CMA CARPENTER I	R10
0100	YOUTH SUMMER AID	E99	0348	CMA CHIEF ENGINEER	R10
0101	HELPER/AID	E99	0350	CMA CONTINUING EDUCATION INSTRUCTOR	R03
0104	MAINTENANCE AND LABORER TRAINEE	R05	0351	CMA DEPARTMENT CHAIR -CRUISE -AY	R03
0300	CMA STAFF SERVICES ANALYST	R09	0352	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR	R03
0301	CMA ASSOCIATE PERSONNEL ANALYST	R09	0353	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	R03
0302	CMA STUDENT AFFAIRS OFFICER I	R09	0354	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-CRUISE-AY	R03
0303	CMA STUDENT AFFAIRS OFFICER II	R09	0355	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCR-NONCRSE-AY	R03
0304	COOK I	R05	0356	CMA INSTRUCTIONAL FACULTY -CRUISE-AY	R03
0305	COOK II	R05	0357	CMA LECTURER -CRUISE -AY	R03
0306	COOK I LEAD	R05	0358	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	R03
0307	COOK II LEAD	R05	0359	MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	R03
0308	FOOD SERVICE WORKER I	R05	0360	MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	R03
0309	FOOD SERVICE WORKER II	R05	0361	MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	R03
0310	FOOD SERVICE WORKER I LEAD	R05	0362	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	R03
0311	FOOD SERVICE WORKER II LEAD	R05	0363	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	R03
0320	CMA STATIONARY ENGINEER APPRENTICE	R10	0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY	R03
0330	CMA ABLE SEAMAN	R10	0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	R03
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	R10	0370	CMA AUTOMOBILE MECHANIC	R10
0332	CMA BUILDING MAINTENANCE WORKER	R10	0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	R10
0333	CMA LEAD GROUNDSKEEPER	R10	0372	CMA CARPENTER II	R10
0334	CMA GROUNDSKEEPER	R10	0373	CMA LOCKSMITH	R10
0335	CMA MAINTENANCE MECHANIC	R10	0374	CMA PEST CONTROL TECHNICIAN	R10
0336	CMA MATERIALS & STORES SPECIALIST	R10	0375	CMA PLUMBER I	R10
0337	CMA MOTOR VESSEL ENGINEER	R10	0376	CMA PLUMBER II	R10
0339	CMA ELECTRICIAN I	R10	0377	CMA SKILLED LABORER	R10
0340	CMA ELECTRICIAN II	R10	0378	CMA FACILITY WORKER	R10
0342	CMA PAINTER I	R10	0391	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	R03
0343	CMA PAINTER II	R10	0392	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH	R03
0344	CMA STATIONARY ENGINEER	R10	0393	MARITIME VOCATIONAL LECTURER -12 MONTH	R03
0345	CMA WAREHOUSE WORKER	R10	0400	ANALYST/PROGRAMMER -12	R09

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0401	ANALYST/PROGRAMMER -11/12	R09	0651	CROP TECHNICIAN II	R09
0402	ANALYST/PROGRAMMER -10/12	R09	0663	LIVESTOCK TECHNICIAN I	R09
0410	OPERATING SYSTEMS ANALYST -12	R09	0666	LIVESTOCK TECHNICIAN II	R09
0411	OPERATING SYSTEMS ANALYST -11/12	R09	0670	ANIMAL HEALTH TECHNICIAN	R09
0412	OPERATING SYSTEMS ANALYST -10/12	R09	0687	FEED MILL OPERATOR	R09
0420	INFORMATION TECHNOLOGY CONSULTANT -12	R09	0697	POULTRY TECHNICIAN	R09
0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	R09	0703	NURSERY TECHNICIAN II	R09
0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	R09	0706	NURSERY TECHNICIAN I	R09
0430	NETWORK ANALYST -12	R09	0726	LEAD GROUNDWORKER	R05
0431	NETWORK ANALYST -11/12	R09	0731	GROUNDWORKER	R05
0432	NETWORK ANALYST -10/12	R09	0733	GROUNDWORKER TRAINEE	R05
0440	EQUIPMENT SYSTEMS SPECIALIST -12	R09	0735	IRRIGATION SPECIALIST	R05
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	R09	0739	PEST CONTROL AND SPRAY SPECIALIST	R05
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	R09	0743	GARDENER	R05
0450	OPERATIONS SPECIALIST -12	R09	0745	GARDENING SPECIALIST	R05
0451	OPERATIONS SPECIALIST -11/12	R09	0746	TREE TRIMMER I	R05
0452	OPERATIONS SPECIALIST -10/12	R09	0748	TREE TRIMMER II	R05
0551	CMA DEPARTMENT CHAIR -2ND CRUISE- AY	R03	0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH	R09
0552	CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	R03	0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12	R09
0554	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	R03	0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12	R09
0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	R03	0810	MEDIA PRODUCTION SPECIALIST -12 MONTH	R09
0557	CMA LECTURER-2ND CRUISE-AY	R03	0811	MEDIA PRODUCTION SPECIALIST -11/12	R09
0558	MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	R03	0812	MEDIA PRODUCTION SPECIALIST -10/12	R09
0560	MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	R03	0820	GRAPHIC DESIGNER -12 MONTH	R09
0562	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	R03	0821	GRAPHIC DESIGNER -11/12	R09
0564	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	R03	0822	GRAPHIC DESIGNER -10/12	R09
0605	VETERINARIAN I	R01	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH	R07
0608	VETERINARIAN II	R01	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12	R07
0627	FARM SUPERVISOR I	R09	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12	R07
0638	FARM LABORER	R09	0840	PERFORMING ARTS TECHNICIAN -12 MONTH	R09
0648	CROP TECHNICIAN I	R09	0841	PERFORMING ARTS TECHNICIAN -11/12	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
0842	PERFORMING ARTS TECHNICIAN -10/12	R09	1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12	C99
0850	BROADCAST ENGINEER -12 MONTH	R09	1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH	C99
0851	BROADCAST ENGINEER -11/12	R09	1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12	C99
0852	BROADCAST ENGINEER -10/12	R09	1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12	C99
0860	VISUAL RESOURCE SPECIALIST -12 MONTH	R09	1195	INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	R03
0861	VISUAL RESOURCE SPECIALIST -11/12	R09	1238	HEAD START STAFF	R12
0862	VISUAL RESOURCE SPECIALIST -10/12	R09	1293	MANAGEMENT INTERN	C99
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	R07	1295	LEGAL SECRETARY	C99
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	R07	1296	LEGAL ASSISTANT	C99
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	R07	1297	PARALEGAL	C99
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	R07	1408	POWER KEYBOARD OPERATOR TRAINEE	R07
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	R07	1409	POWER KEYBOARD OPERATOR	R07
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	R07	1416	SENIOR DATA ENTRY OPERATOR	R07
1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	R09	1418	DATA ENTRY OPERATOR	R07
1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	R09	1421	DATA ENTRY OPERATOR TRAINEE	R07
1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	R09	1424	MICROGRAPHICS TECHNICIAN TRAINEE	R07
1099	PAYROLL TECHNICIAN TRAINEE	R07	1426	MICROGRAPHICS TECHNICIAN	R07
1100	PAYROLL TECHNICIAN I	R07	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I	R07
1101	PAYROLL TECHNICIAN II	R07	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II	R07
1102	PAYROLL TECHNICIAN III	R07	1450	DUPLICATING MACHINE OPERATOR I	R07
1120	CLERICAL TRAINEE	R07	1464	DUPLICATING MACHINE SUPERVISOR I	R07
1140	HEALTH RECORD TECHNICIAN	R02	1466	DUPLICATING MACHINE OPERATOR II, OFFSET	R07
1142	MEDICAL SECRETARY	R07	1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	R07
1144	MEDICAL TRANSCRIBER	R07	1471	REPRODUCTION PROCESSES SUPERVISOR I	R07
1148	PRESIDENTIAL AIDE	C99	1472	REPRODUCTION PROCESSES ASSISTANT	R07
1150	INSTRUCTIONAL STUDENT ASSISTANT	R11	1502	SHIPPING AND RECEIVING ASSISTANT I	R07
1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	R11	1504	MAIL SERVICES SUPERVISOR I	R07
1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH	C99	1505	MAIL CLERK	R07
1171	CONFIDENTIAL OFFICE SUPPORT -11/12	C99	1506	STOREKEEPER I	R07
1172	CONFIDENTIAL OFFICE SUPPORT -10/12	C99	1508	WAREHOUSE WORKER	R05
1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH	C99	1509	STOCK CLERK	R07
1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12	C99			



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
1513	ATHLETIC EQUIPMENT ATTENDANT II	R09	1927	DATA CONTROL TECHNICIAN	R07
1514	ATHLETIC EQUIPMENT ATTENDANT I	R09	1928	SENIOR DATA CONTROL TECHNICIAN	R07
1521	TECHNICIAN TRAINEE	R09	1970	EARLY CHILDHOOD MASTER TEACHER	E99
1549	PROPERTY CLERK II	R07	1971	EARLY CHILDHOOD TEACHER	E99
1550	PROPERTY CLERK I	R07	1972	EARLY CHILDHOOD ASSOCIATE TEACHER	E99
1553	INVENTORY CLERK	R07	1973	EARLY CHILDHOOD ASSISTANT TEACHER	E99
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	R09	2010	CUSTODIAN	R05
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	R09	2013	WINDOW CLEANER	R05
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	R09	2015	LEAD CUSTODIAN	R05
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	2158	LECTURER, SUMMER TERM	R03
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	2160	INSTRUCTIONAL FACULTY, SUMMER TERM	R03
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	2282	DEPARTMENT CHAIR, SUMMER TERM	R03
1628	SUPERVISING TELEPHONE OPERATOR	R07	2308	LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03
1635	TELEPHONE OPERATOR	R07	2310	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	R03
1727	SUPERVISING ACCOUNT CLERK I	R07	2320	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR	R03
1730	ACCOUNTING TECHNICIAN I	R07	2321	RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH	R03
1733	ACCOUNTING CLERK	R07	2322	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	R03
1740	ACCOUNTING TECHNICIAN III	R07	2323	INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	R03
1741	ACCOUNTING TECHNICIAN II	R07	2325	GRADUATE ASSISTANT MONTHLY	R11
1757	COLLECTIONS REPRESENTATIVE TRAINEE	R07	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY	R11
1758	COLLECTIONS REPRESENTATIVE I	R07	2336	EXCLUDED 403B DEDUCTION MONTHLY	E99
1759	COLLECTIONS REPRESENTATIVE II	R07	2337	FACULTY UNIT 403B DEDUCTION MONTHLY	R03
1762	ACCOUNTANT I	R09	*2341	COUNSELOR - ACADEMIC YEAR	R03
1800	CASUAL WORKER	E99	2351	RESEARCH FELLOW	E99
1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	E99	2353	TEACHING ASSOCIATE - 12 MONTH	R11
1869	RESIDENT ASSISTANT	E99	2354	TEACHING ASSOCIATE - ACADEMIC YEAR	R11
1870	STUDENT ASSISTANT	E99	2355	GRADUATE ASSISTANT	R11
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2356	SUBSTITUTE INSTRUCTIONAL FACULTY	R03
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99	2357	INSTRUCTIONAL FACULTY, SUMMER SESSION	R03
1874	BRIDGE STUDENT ASSISTANT	E99	2358	LECTURER - ACADEMIC YEAR	R03
1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	E99	2359	LECTURER - 12 MONTH	R03
1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	E99			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2360	INSTRUCTIONAL FACULTY - ACADEMIC YEAR	R03	2481	DEPARTMENT CHAIR - 12 MONTH	R03
2361	INSTRUCTIONAL FACULTY - 12 MONTH	R03	2482	DEPARTMENT CHAIR - ACADEMIC YEAR	R03
2362	DEMONSTRATION INSTRUCTIONAL FACULTY	R03	2572	SPACE AND FACILITIES UTILIZATION OFFICER	R09
2363	INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	E99	2627	CREDENTIAL ANALYST TRAINEE	R04
2364	INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT	R03	2628	CREDENTIAL ANALYST I	R04
2365	MUSIC STUDIO INSTRUCTIONAL FACULTY	R03	2630	CREDENTIAL ANALYST II	R04
2368	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	R03	2632	EVALUATOR I	R04
2369	LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	R03	2633	EVALUATOR II	R04
2373	HEAD COACH - 12 MONTH	R03	2634	EVALUATOR TRAINEE	R04
2374	HEAD COACH - 10 MONTH	R03	2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04
2375	HEAD COACH - ACADEMIC YEAR	R03	2802	EDUCATIONAL TELEVISION PROGRAM DIRECTOR	R04
2376	COACH - 12 MONTH	R03	2866	ACCOMPANIST II	R09
2377	COACH - 10 MONTH	R03	2867	ACCOMPANIST I	R09
2378	COACH - ACADEMIC YEAR	R03	2891	LEAD LIBRARY ASSISTANT IV	R04
2379	COACHING SPECIALIST - 12 MONTH	R03	2895	LEAD LIBRARY ASSISTANT II	R04
2380	COACHING SPECIALIST - 10 MONTH	R03	2896	LEAD LIBRARY ASSISTANT III	R04
2381	COACHING SPECIALIST - ACADEMIC YEAR	R03	2898	BOOK REPAIRER II	R07
2382	COACHING ASSISTANT - 12 MONTH	R03	2899	BOOK REPAIRER I	R07
2383	COACHING ASSISTANT - 10 MONTH	R03	2904	LIBRARY ASSISTANT TRAINEE	R07
2384	COACHING ASSISTANT - ACADEMIC YEAR	R03	2905	LIBRARY ASSISTANT II	R07
2387	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	R03	2906	LIBRARY ASSISTANT I	R07
2388	GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	R03	2907	LIBRARY ASSISTANT III	R07
2390	INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	R03	2908	LIBRARY ASSISTANT IV	R07
2394	INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	R03	2913	SUPERVISING LIBRARIAN - 10 MONTH	R03
2395	INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	R03	2914	SUPERVISING LIBRARIAN - 12 MONTH	R03
2399	INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	R03	2919	LIBRARIAN - 10 MONTH	R03
2402	INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM	R03	2920	LIBRARIAN - 12 MONTH	R03
2462	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR	R03	2926	LIBRARIAN, PROGRAM SERVICES - 10 MONTH	R03
2463	VOCATIONAL INSTRUCTOR - 10 MONTH	R03	2927	LIBRARIAN, PROGRAM SERVICES - 12 MONTH	R03
2464	VOCATIONAL INSTRUCTOR - 12 MONTH	R03	2943	VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	M98
2466	VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH	R03	2944	LEGISLATIVE/EXECUTIVE FELLOW	E99

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
2962	EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	M98	3306	ADMINISTRATOR III	M80 III
2966	GENERAL COUNSEL	M98	3307	ADMINISTRATOR III - ACADEMIC YEAR	M80 III
2967	EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	M98	3308	CMA ADMINISTRATOR III -CRUISE -AY	M80 III
2973	VICE CHANCELLOR, HUMAN RESOURCES	M98	3309	CMA ADMINISTRATOR III -2ND CRUISE- AY	M80 III
2974	TRUSTEE - THE CALIFORNIA STATE UNIVERSITY	E	3312	ADMINISTRATOR II	M80 II
2976	CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	M98	3313	ADMINISTRATOR II - ACADEMIC YEAR	M80 II
2977	PRESIDENT	M98	3314	CMA ADMINISTRATOR II -CRUISE -AY	M80 II
3022	DRAFTING AID	R07	3315	CMA ADMINISTRATOR II -2ND CRUISE- AY	M80 II
3023	DRAFTING TECHNICIAN I	R07	3318	ADMINISTRATOR I	M80 I
3024	DRAFTING TECHNICIAN II	R07	3319	ADMINISTRATOR I - ACADEMIC YEAR	M80 I
3070	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	R03	3320	CMA ADMINISTRATOR I -CRUISE -AY	M80 I
3071	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	R03	3321	CMA ADMINISTRATOR I -2ND CRUISE- AY	M80 I
3072	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	R03	3801	RADIATION SAFETY OFFICER	R09
3073	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	R03	3810	LIBRARY SERIALS EDITOR	R09
3074	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	R03	4555	ACCOUNTANT II	R09
3075	STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	R03	4660	SPECIAL CONSULTANT	E99
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	R04	4790	BUYER TRAINEE	R07
3079	STUDENT SERVICES PROFESSIONAL I	R04	4791	BUYER I	R07
3081	STUDENT SERVICES PROFESSIONAL II - 10 MONTH	R04	4792	BUYER II	R07
3082	STUDENT SERVICES PROFESSIONAL II	R04	4793	BUYER II - LEAD	R07
3083	STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	R04	4794	BUYER III	R07
3084	STUDENT SERVICES PROFESSIONAL III	R04	4795	BUYER III - LEAD	R07
3085	STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	R04	5151	PERSONNEL ASSISTANT	R09
3086	STUDENT SERVICES PROFESSIONAL IV	R04	5181	EXTENDED EDUCATION SPECIALIST I	R04
3087	STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	R04	5182	EXTENDED EDUCATION SPECIALIST II	R04
3088	STUDENT SERVICES PROFESSIONAL III - 10 MONTH	R04	5210	HEALTH SERVICES ASSISTANT	R07
3089	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	R04	5250	SPECIAL ASSISTANT, EOP	R09
3300	ADMINISTRATOR IV	M80 IV	5255	ADMINISTRATIVE TRAINEE	R09
3301	ADMINISTRATOR IV - ACADEMIC YEAR	M80 IV	5284	ASSOCIATE BUDGET ANALYST	R09
3302	CMA ADMINISTRATOR IV -CRUISE -AY	M80 IV	5287	ASSISTANT BUDGET ANALYST	R09
3303	CMA ADMINISTRATOR IV -2ND CRUISE- AY	M80 IV	5330	FEDERAL PROGRAMS COORDINATOR	R09

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
5680	RESEARCH TECHNICIAN III	R09	6479	CARPENTER, CASUAL EMPLOYMENT	E99
5681	RESEARCH TECHNICIAN II	R09	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT	E99
5683	RESEARCH TECHNICIAN I	R09	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT	E99
5783	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	6482	ROOFER, CASUAL EMPLOYMENT	E99
5784	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	E99
5787	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	E99
5799	STUDENT LEGAL ASSISTANT	E99	6524	SUPERVISING PAINTER	R06
6213	SKILLED LABORER, CASUAL EMPLOYMENT	E99	6525	LEAD PAINTER	R06
6223	LABORER	R05	6526	PAINTER	R06
6225	SUPERVISING LABORER, CASUAL EMPLOYMENT	E99	6527	CERTIFIED PAINTER APPRENTICE	R06
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	E99	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT	E99
6250	FACILITIES WORKER I	R06	6529	PAINTER, CASUAL EMPLOYMENT	E99
6251	FACILITIES WORKER II	R06	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	E99
6260	FACILITIES CONTROL SPECIALIST	R06	6532	LEAD ELECTRICIAN	R06
6265	FACILITIES PROJECT SUPERVISOR	R06	6533	ELECTRICIAN	R06
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	R06	6534	SUPERVISING ELECTRICIAN	R06
6280	METAL WORKER I	R06	6535	ELECTRICIAN, CASUAL EMPLOYMENT	E99
6281	METAL WORKER II	R06	6536	CERTIFIED ELECTRICIAN APPRENTICE	R06
6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR	R05	6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	E99
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	R05	6547	SUPERVISING PLUMBER	R06
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	R05	6548	LEAD PLUMBER	R06
6385	FARM MAINTENANCE AND OPERATIONS WORKER	R05	6549	PLUMBER	R06
6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	E99	6550	CERTIFIED PLUMBER APPRENTICE	R06
6464	TILE LAYER, CASUAL EMPLOYMENT	E99	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT	E99
6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	6552	PLUMBER, CASUAL EMPLOYMENT	E99
6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	E99	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT	E99
6474	SUPERVISING CARPENTER	R06	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	E99
6475	LEAD CARPENTER	R06	6555	STEAMFITTER, CASUAL EMPLOYMENT	E99
6476	CARPENTER	R06	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	E99
6477	CERTIFIED CARPENTER APPRENTICE	R06	6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	E99
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	E99	6575	BLACKSMITH	R06

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
6577	BLACKSMITH, CASUAL EMPLOYMENT	E99	6941	FARM MAINTENANCE MECHANIC	R06
6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6950	PIANO TECHNICIAN I	R09
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	E99	6951	PIANO TECHNICIAN II	R09
6585	CERTIFIED SHEET METAL WORKER APPRENTICE	R06	6960	FISH HATCHERY MANAGER	R09
6587	SUPERVISING METAL WORKER	R06	6970	DIVING SAFETY OFFICER	R09
6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT	E99	7000	EQUIPMENT MAINTENANCE ASSISTANT	R09
6612	PLASTERER, CASUAL EMPLOYMENT	E99	7001	EQUIPMENT TECHNICIAN I, MECHANICAL	R09
6616	MASON	R06	7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09
6617	SUPERVISING MASON, CASUAL EMPLOYMENT	E99	7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	R09
6618	MASON, CASUAL EMPLOYMENT	E99	7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09
6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	E99	7011	EQUIPMENT TECHNICIAN II, MECHANICAL	R09
6623	HOD CARRIER, CASUAL EMPLOYMENT	E99	7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	R09
6633	CEMENT FINISHER, CASUAL EMPLOYMENT	E99	7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09
6641	CERTIFIED LOCKSMITH APPRENTICE	R06	7021	EQUIPMENT TECHNICIAN III, MECHANICAL	R09
6642	LOCKSMITH	R06	7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09
6643	LEAD LOCKSMITH	R06	7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	R09
6685	POWER PLANT OPERATOR	R06	7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE	R06	7165	INTERPRETER/TRANSLITERATOR I AY	R09
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	R06	7166	INTERPRETER/TRANSLITERATOR II AY	R09
6700	SUPERVISING BUILDING SERVICE ENGINEER	R06	7167	INTERPRETER/TRANSLITERATOR LEAD AY	R09
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE	R06	7168	INTERPRETER/TRANSLITERATOR LEAD	R09
6702	BUILDING SERVICE ENGINEER	R06	7169	INTERPRETER/TRANSLITERATOR II	R09
6703	OPERATING ENGINEER	R06	7170	INTERPRETER/TRANSLITERATOR I	R09
6704	CERTIFIED OPERATING ENGINEER APPRENTICE	R06	7171	NOTETAKER	E99
6725	SENIOR PLANNER/ESTIMATOR/SCHEDULER	R09	7172	READER	E99
6726	PLANNER/ESTIMATOR/SCHEDULER	R09	7512	GLASSBLOWER	R09
6837	MECHANICS HELPER	R06	7737	PHYSICIAN	R01
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE	R06	7879	LABORATORY ASSISTANT II	R09
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	R06	7888	LABORATORY ASSISTANT I	R09
6940	FACILITIES MAINTENANCE MECHANIC	R06	7894	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	R03

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CLASS CODE LIST OF CSU CLASSES

CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL	CLASS	CLASS TITLE	CB ADMIN ID GRADE LEVEL
7926	CLINICAL LABORATORY TECHNOLOGIST II	R02	8354	SERGEANT	R08
7927	CLINICAL LABORATORY TECHNOLOGIST I	R02	8365	CORPORAL	R08
7930	PER DIEM NON-EXEMPT - HEALTHCARE	R02	8800	POLICE DISPATCHER -12 MONTH	R07
7931	PER DIEM NON-EXEMPT - TECHNICAL	R09	8801	POLICE DISPATCHER -11/12	R07
7976	SPEECH PATHOLOGIST	R02	8802	POLICE DISPATCHER -10/12	R07
7980	PHYSICAL THERAPIST I	R02	8810	PARKING OFFICER -12 MONTH	R07
7981	PHYSICAL THERAPIST II	R02	8811	PARKING OFFICER -11/12	R07
7988	RADIATION PROTECTION SPECIALIST	R02	8812	PARKING OFFICER -10/12	R07
7991	PHARMACIST - 10 MONTH	R02	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH	R07
7992	PHARMACIST	R02	8821	COMMUNITY SERVICE SPECIALIST -11/12	R07
7995	RADIOLOGIC TECHNOLOGIST I	R02	8822	COMMUNITY SERVICE SPECIALIST -10/12	R07
7996	RADIOLOGIC TECHNOLOGIST II	R02	8830	FIRE APPARATUS ENGINEER -12 MONTH	R09
8005	SANITARIAN II	R02	8831	FIRE APPARATUS ENGINEER -11/12	R09
8130	NUTRITIONIST	R02	8832	FIRE APPARATUS ENGINEER -10/12	R09
8134	LICENSED VOCATIONAL NURSE	R02	9164	PLACEMENT INTERVIEWER	R04
8135	CLINICAL AID I	R02	9687	HEAD RESIDENT II	R07
8136	CLINICAL AID II	R02	9688	HEAD RESIDENT I	R07
8145	HEALTH EDUCATION ASSISTANT	R02	9692	DORMITORY SUPERVISOR	R07
8147	HEALTH EDUCATOR	R02			
8150	REGISTERED NURSE I - 10 MONTH	R02			
8151	REGISTERED NURSE I	R02			
8153	REGISTERED NURSE II - 10 MONTH	R02			
8154	REGISTERED NURSE II	R02			
8156	REGISTERED NURSE III - 10 MONTH	R02			
8157	REGISTERED NURSE III	R02			
8165	NURSE PRACTITIONER - 10 MONTH	R02			
8166	NURSE PRACTITIONER	R02			
8346	POLICE OFFICER CADET-NONREPRESENTED	E99			
8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED	E99			
8350	POLICE OFFICER	R08			

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## **ABOLISHED AND SUPERSEDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2396	ACADEMIC SPECIALIST - ACADEMIC YEAR	C98	12/31/1994	5278	ASSISTANT CHIEF, FISCAL SERVICES	M99	12/31/1994
2397	ACADEMIC SPECIALIST - 12 MONTH	C98	12/31/1994	4546	ASSISTANT CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4558	ACCOUNTANT III	S99	12/31/1994	4021	ASSISTANT CONSTRUCTION ENGINEER	M99	12/31/1994
4554	ACCOUNTANT IV	S99	12/31/1994	6737	ASSISTANT DIRECTOR OF PLANT OPERATION	M99	12/31/1994
4557	ACCOUNTANT SPECIALIST II	M99	12/31/1994	2909	ASSISTANT DIRECTOR OF THE LIBRARY	M99	12/31/1994
4553	ACCOUNTING OFFICER I	M99	12/31/1994	2993	ASSISTANT DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994
4552	ACCOUNTING OFFICER II	M99	12/31/1994	2968	ASSISTANT EXECUTIVE VICE CHANCELLOR	M99	12/31/1994
1134	ADMINISTRATIVE AID	R07	08/31/1985	5887	ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5361	ADMINISTRATIVE ASSISTANT I	R09	08/31/1985	2921	ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978
5358	ADMINISTRATIVE ASSISTANT II	R09	08/31/1985	2915	ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978
2386	ADMINISTRATIVE FACULTY - 12 MONTH	R03	08/16/1983	5145	ASSISTANT PERSONNEL ANALYST	M99	12/31/1994
5341	ADMINISTRATIVE OPERATIONS ANALYST I	R09	07/01/2001	1902	ASSISTANT SYSTEMS ANALYST	R09	06/01/1997
5342	ADMINISTRATIVE OPERATIONS ANALYST II	R09	07/01/2001	1935	ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
5343	ADMINISTRATIVE OPERATIONS ANALYST III	R09	07/01/2001	5365	ASSISTANT TO THE DIRECTOR, INTERNATIONAL PROGRAMS	E	07/01/1981
4578	ADMINISTRATIVE PLANNING OFFICER	M99	12/31/1994	2958	ASSISTANT VICE CHANCELLOR, ACADEMIC AFFAIRS	M99	12/31/1994
5261	ADMINISTRATIVE PROGRAM SPECIALIST I	M99	12/31/1994	2950	ASSISTANT VICE CHANCELLOR, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5262	ADMINISTRATIVE PROGRAM SPECIALIST II	M99	12/31/1994	2955	ASSISTANT VICE CHANCELLOR, BUDGET SERVICES	M99	12/31/1994
5263	ADMINISTRATIVE PROGRAM SPECIALIST III	M99	12/31/1994	1890	ASSISTANT VICE CHANCELLOR, COMPUTING AND COMMUNICATIONS	M99	12/31/1994
1131	ADMINISTRATIVE SECRETARY	R07	07/01/2001	2956	ASSISTANT VICE CHANCELLOR, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994
4583	ADMINISTRATIVE SERVICE OFFICER I	M99	12/31/1994	2953	ASSISTANT VICE CHANCELLOR, EMPLOYEE RELATIONS	M99	12/31/1994
4580	ADMINISTRATIVE SERVICE OFFICER II	M99	12/31/1994	2954	ASSISTANT VICE CHANCELLOR, FACULTY AND STAFF AFFAIRS	M99	12/31/1994
4579	ADMINISTRATIVE SERVICE OFFICER III	M99	12/31/1994	2957	ASSISTANT VICE CHANCELLOR, INSTITUTIONAL RELATIONS	M99	12/31/1994
5050	AFFIRMATIVE ACTION PROGRAM DIRECTOR	M99	12/31/1994	2961	ASSISTANT VICE CHANCELLOR, MANAGEMENT AND BUSINESS ANALYSIS	M99	12/31/1994
5051	AFFIRMATIVE ACTION PROGRAM OFFICER	M99	12/31/1994	2959	ASSISTANT VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M99	12/31/1994
5052	AFFIRMATIVE ACTION PROGRAM SPECIALIST	M99	12/31/1994	5246	ASSOCIATE ADMINISTRATIVE ANALYST	R09	08/31/1985
0501	ALUMNI AFFAIRS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5286	ASSOCIATE BUDGET SPECIALIST	M99	12/31/1994
0502	ANNUAL GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	2986	ASSOCIATE DEAN, ACTIVITIES	E99	11/01/1989
5249	ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985	2989	ASSOCIATE DEAN, ADMISSIONS AND RECORDS	E	07/01/1976
3971	ASSISTANT ARCHITECT	M99	12/31/1994	2984	ASSOCIATE DEAN, COUNSELING AND TESTING	E	07/02/1980
1693	ASSISTANT CASHIER-CLERK	R07	10/31/1991	5242	ASSOCIATE DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994
4750	ASSISTANT CHIEF, AUXILIARY AND BUSINESS SERVICES	E	07/01/1978	6738	ASSOCIATE DIRECTOR OF PLANT OPERATION	M99	12/31/1994



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2925	ASSOCIATE DIRECTOR OF THE LIBRARY - 10 MONTH	M99	07/01/1982	0503	CAPITAL CAMPAIGN OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2910	ASSOCIATE DIRECTOR OF THE LIBRARY - 12 MONTH	M99	12/31/1994	6919	CHIEF BROADCAST ENGINEER, SAN DIEGO STATE UNIVERSITY	S99	12/31/1994
1913	ASSOCIATE DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	6698	CHIEF ENGINEER I	S99	12/31/1994
2999	ASSOCIATE DIRECTOR, INTERNATIONAL PROGRAMS	M99	12/31/1994	6695	CHIEF ENGINEER II	S99	12/31/1994
5889	ASSOCIATE GENERAL COUNSEL	M99	12/31/1994	2315	CHIEF OF PARTY, OVERSEAS	E99	07/01/1999
2923	ASSOCIATE LIBRARIAN - 10 MONTH	E	10/01/1978	2568	CHIEF OF PLANNING	M99	12/31/1994
2917	ASSOCIATE LIBRARIAN - 12 MONTH	E	10/01/1978	6747	CHIEF OF PLANT OPERATION I	E	08/18/1975
5142	ASSOCIATE PERSONNEL ANALYST	M99	12/31/1994	6746	CHIEF OF PLANT OPERATION II	M99	12/31/1994
1901	ASSOCIATE SYSTEMS ANALYST	R09	06/01/1997	6745	CHIEF OF PLANT OPERATION III	M99	12/31/1994
1936	ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	6744	CHIEF OF PLANT OPERATION IV	M99	06/30/1984
5780	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES IV	M99	12/31/1994	4749	CHIEF, AUXILIARY AND BUSINESS SERVICES	M99	12/31/1994
5782	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST II	M99	12/31/1994	2030	CHIEF, CUSTODIAL SERVICES I	S99	12/31/1994
5789	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SPECIALIST III	M99	12/31/1994	2031	CHIEF, CUSTODIAL SERVICES II	S99	12/31/1994
6851	AUTOMOBILE MECHANIC	R06	07/01/2001	2032	CHIEF, CUSTODIAL SERVICES III	M99	12/31/1994
6854	AUTOMOTIVE AND EQUIPMENT GARAGE SUPERVISOR	S99	12/31/1994	4577	CHIEF, FISCAL SERVICES	M99	12/31/1994
6393	AUTOMOTIVE EQUIPMENT OPERATOR I	R05	08/31/1985	4539	CHIEF, INTERNAL AUDIT SERVICES	M99	12/31/1994
4542	AUXILIARY ORGANIZATION FINANCIAL ADVISOR	E	07/01/1977	1125	CLERICAL ASSISTANT I	R07	07/01/2001
2975	BOOK REPAIRER	E	07/01/1977	1126	CLERICAL ASSISTANT II	R07	07/01/2001
1445	BOOKKEEPING MACHINE OPERATOR I	R07	10/01/1991	1127	CLERICAL ASSISTANT III	R07	07/01/2001
1443	BOOKKEEPING MACHINE OPERATOR II	R07	10/01/1991	1128	CLERICAL ASSISTANT IV	R07	07/01/2001
6215	BUILDING MAINTENANCE WORKER	R06	07/01/2001	0347	CMA RADIO OFFICER	E99	07/01/1999
6750	BUILDING SERVICES MANAGER, CSUC HEADQUARTERS	S99	09/01/1981	0381	CMA TRANSITIONAL FACULTY	R03	09/01/1997
6751	BUILDING SERVICES SUPERVISOR, CSUC HEADQUARTERS	S99	12/31/1994	0380	CMA TRANSITIONAL LIBRARIAN	R03	09/01/1997
4741	BUSINESS MANAGER I	M99	12/31/1994	2333	COACH - ACADEMIC YEAR	R03	02/01/2004
4742	BUSINESS MANAGER II	M99	12/31/1994	2335	COACHING ASSISTANT - ACADEMIC YEAR	R03	02/01/2004
4743	BUSINESS MANAGER III	M99	12/31/1994	2334	COACHING SPECIALIST - ACADEMIC YEAR	R03	02/01/2004
4549	BUSINESS SERVICES SPECIALIST	M99	12/31/1994	1400	COMMUNICATIONS SERVICE SUPERVISOR	E	07/01/1978
8980	CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	1407	COMMUNICATIONS SERVICES OFFICER	E	07/01/1981
8979	CAMPUS FIRE FIGHTER	E	11/01/1978	1911	COMPUTER OPERATOR	R07	06/01/1997
8352	CAMPUS GUARD	R07	07/01/2002	1914	COMPUTER OPERATOR TRAINEE	R07	06/01/1997
0645	CAMPUS ORCHARD TECHNICIAN	E	07/01/1978	9320	CONSORTIUM ADMINISTRATIVE AID	R07	11/01/1987

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
9452	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST I	M99	11/01/1987	0504	CORPORATE AND FOUNDATION RELATIONS OFFICER/COORDINATOR/DIRECT	M99	12/31/1994
9462	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST II	M99	11/01/1987	6514	COSTUME TECHNICIAN I	R09	07/01/2002
9472	CONSORTIUM ADMINISTRATIVE PROGRAM SPECIALIST III	M99	11/01/1987	6515	COSTUME TECHNICIAN II	R09	07/01/2002
9450	CONSORTIUM ASSISTANT ADMINISTRATIVE ANALYST	R09	11/01/1987	*2341	COUNSELOR - ACADEMIC YEAR	R03	04/01/1994
9460	CONSORTIUM ASSOCIATE ADMINISTRATIVE ANALYST	R09	11/01/1987	2342	COUNSELOR - 12 MONTH	R03	05/01/2004
9400	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I	R09	11/01/1987	2343	COUNSELOR AND TEST OFFICER - ACADEMIC YEAR	R04	06/01/1997
9403	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	R09	11/01/1987	2344	COUNSELOR AND TEST OFFICER - 12 MONTH	R03	06/01/1997
9406	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	R09	11/01/1987	4538	CSU CONTROLLER	M99	12/31/1994
9405	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 2	M99	11/01/1987	0680	DAIRY TECHNICIAN	E	07/01/1978
9408	CONSORTIUM ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES SP 3	M99	11/01/1987	1921	DATA CONTROL CLERK	E	01/01/1978
9300	CONSORTIUM CLERICAL ASSISTANT I	R07	11/01/1987	1951	DATA PROCESSING MANAGER I	M99	12/31/1994
9301	CONSORTIUM CLERICAL ASSISTANT II	R07	11/01/1987	1952	DATA PROCESSING MANAGER II	M99	12/31/1994
9302	CONSORTIUM CLERICAL ASSISTANT III	R07	11/01/1987	1953	DATA PROCESSING MANAGER III	M99	12/31/1994
9304	CONSORTIUM CLERICAL ASSISTANT IV	R07	11/01/1987	1905	DATA PROCESSING SUPERVISOR I	S99	12/31/1994
9328	CONSORTIUM DATA ENTRY OPERATOR	R07	11/01/1987	1904	DATA PROCESSING SUPERVISOR II	S99	12/31/1994
9353	CONSORTIUM EVALUATION TECHNICIAN II	S99	11/01/1987	1923	DATA PROCESSING SUPERVISOR III	S99	12/31/1994
9350	CONSORTIUM EVALUATOR I	R04	11/01/1987	2982	DEAN OF AGRICULTURE	E	07/01/1975
9314	CONSORTIUM GRAPHIC ARTIST I	R09	11/01/1987	2994	DEAN OF EDUCATIONAL SERVICES AND SUMMER SESSION	M99	12/31/1994
9305	CONSORTIUM INTERMEDIATE ACCOUNT CLERK	R07	11/01/1987	2996	DEAN OF ENGINEERING	E	07/01/1975
9474	CONSORTIUM MEDIA PRODUCTION SPECIALIST I	R09	11/01/1987	2983	DEAN OF INSTRUCTION	M99	12/31/1994
9475	CONSORTIUM MEDIA PRODUCTION SPECIALIST II	R09	11/01/1987	2998	DEAN OF STUDENTS	M99	12/31/1994
9476	CONSORTIUM MEDIA PRODUCTION SPECIALIST III	R09	11/01/1987	2980	DEAN OF THE COLLEGE	M99	12/31/1994
9306	CONSORTIUM SENIOR ACCOUNT CLERK	R07	11/01/1987	3025	DELINEATOR	E	07/01/1981
9470	CONSORTIUM SENIOR ADMINISTRATIVE ANALYST	R09	11/01/1987	2484	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - ACADEMIC YEAR	R03	05/01/2004
9376	CONSORTIUM STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	11/01/1987	2483	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE - 12 MONTH	R03	05/01/2004
9451	CONSORTIUM SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	S99	11/01/1987	7895	DEPARTMENT CHAIR, DESIGNATED DISCIPLINE, SNP-ACADEMIC YEAR	R03	05/01/2004
9461	CONSORTIUM SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	11/01/1987	2385	DEPARTMENT CHAIRMAN - 12 MONTH	R03	08/16/1983
9407	CONSORTIUM SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL	S99	11/01/1987	1070	DEPARTMENTAL SECRETARY I	R07	07/01/2001
9477	CONSORTIUM SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	11/01/1987	1124	DEPARTMENTAL SECRETARY I	E	07/01/1979
9471	CONSORTIUM SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	11/01/1987	1072	DEPARTMENTAL SECRETARY I, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001
4022	CONSTRUCTION ENGINEER	M99	12/31/1994	1071	DEPARTMENTAL SECRETARY I, STENOGRAPHY	R07	07/01/2001

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1080	DEPARTMENTAL SECRETARY II	R07	07/01/2001	7752	DIRECTOR, STUDENT HEALTH SERVICES - 12 MONTH	M99	12/31/1994
1123	DEPARTMENTAL SECRETARY II	E	07/01/1979	9495	DIRECTOR, THE CONSORTIUM OF THE CALIFORNIA STATE UNIVERSITY	M99	11/01/1987
1082	DEPARTMENTAL SECRETARY II, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	2045	DORMITORY SUPERVISOR	E	07/01/1977
1081	DEPARTMENTAL SECRETARY II, STENOGRAPHY	R07	07/01/2001	3035	DRAFTING AID I	E	07/01/1976
1090	DEPARTMENTAL SECRETARY III	R07	07/01/2001	3029	DRAFTING AID II	E	07/01/1976
1122	DEPARTMENTAL SECRETARY III	E	07/01/1979	1463	DUPLICATING MACHINE SUPERVISOR II	S99	12/31/1994
1092	DEPARTMENTAL SECRETARY III, DICTATING MACHINE TRANSCRIBING	R07	07/01/2001	1160	EDITORIAL AID	R07	07/01/2002
1091	DEPARTMENTAL SECRETARY III, STENOGRAPHY	R07	07/01/2001	5623	EDITORIAL AID	E	07/01/1977
1891	DEPUTY DIRECTOR, INFORMATION SYSTEMS	M99	12/31/1994	2646	EDUCATION ADVISOR	E	07/01/1975
2948	DEPUTY GENERAL COUNSEL	M99	12/31/1994	2647	EDUCATION RESEARCH PROJECT CONSULTANT	R04	07/01/1983
2952	DEPUTY PROVOST	M99	12/31/1994	2801	EDUCATIONAL TELEVISION STATION MANAGER, SDSU	M99	12/31/1994
0508	DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR (MULTI-FUNCTION)	M99	12/31/1994	4015	ENERGY MANAGEMENT PROGRAM ENGINEER	M99	12/31/1994
2372	DIRECTOR OF ATHLETICS - ACADEMIC YEAR	M99	12/31/1994	3800	ENVIRONMENTAL HEALTH AND OCCUPATIONAL SAFETY OFFICER	M99	12/31/1994
2371	DIRECTOR OF ATHLETICS - 10 MONTH	M99	12/31/1994	6936	EQUIPMENT TECHNICIAN I	R09	07/01/1983
2370	DIRECTOR OF ATHLETICS - 12 MONTH	M99	12/31/1994	6935	EQUIPMENT TECHNICIAN II	R09	07/01/1983
5241	DIRECTOR OF INSTITUTIONAL STUDIES	M99	12/31/1994	6934	EQUIPMENT TECHNICIAN III	R09	07/01/1983
2985	DIRECTOR OF INTERNATIONAL PROGRAMS	M99	12/31/1994	2631	EVALUATION TECHNICIAN II	S99	12/31/1994
2988	DIRECTOR OF OVERSEAS PROJECTS	M99	12/31/1994	2812	EXECUTIVE ASSISTANT TO THE PRESIDENT	M99	12/31/1994
6739	DIRECTOR OF PLANT OPERATION I	M99	12/31/1994	2995	EXECUTIVE DEAN	M99	12/31/1994
6740	DIRECTOR OF PLANT OPERATION II	M99	12/31/1994	1132	EXECUTIVE SECRETARY	R07	07/01/2001
6741	DIRECTOR OF PLANT OPERATION III	M99	12/31/1994	1147	EXECUTIVE STAFF ASSISTANT	M99	12/31/1994
8364	DIRECTOR OF PUBLIC SAFETY AND FIRE PROTECTION	M99	12/31/1994	5183	EXTENDED EDUCATION SPECIALIST III	M99	12/31/1994
8361	DIRECTOR OF PUBLIC SAFETY I	M99	12/31/1994	5208	FACILITIES SERVICES SUPERVISOR	E	07/01/1981
8362	DIRECTOR OF PUBLIC SAFETY II	M99	12/31/1994	5133	FACULTY AND STAFF AFFAIRS SPECIALIST	M99	12/31/1994
8363	DIRECTOR OF PUBLIC SAFETY III	M99	12/31/1994	0637	FARM HAND	E	07/01/1977
2911	DIRECTOR OF THE LIBRARY	M99	12/31/1994	0630	FARM SUPERVISOR II	S99	12/31/1994
5240	DIRECTOR, ANALYTIC STUDIES	E	07/01/1978	0631	FARM SUPERVISOR III	S99	12/31/1994
5327	DIRECTOR, GOVERNMENTAL AFFAIRS	M99	12/31/1994	4544	FINANCIAL ADVISOR I, AUXILIARY ORGANIZATIONS	M99	12/31/1994
1912	DIRECTOR, INFORMATION SYSTEMS	E	01/01/1979	4543	FINANCIAL ADVISOR II, AUXILIARY ORGANIZATIONS	M99	12/31/1994
2990	DIRECTOR, PUBLIC AFFAIRS	M99	12/31/1994	4751	FINANCIAL MANAGEMENT SPECIALIST, AUXILIARY ENTERPRISES	M99	12/31/1994
7753	DIRECTOR, STUDENT HEALTH SERVICES - 10 MONTH	M99	12/31/1994	4551	FINANCIAL MANAGER I	M99	12/31/1994

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
4550	FINANCIAL MANAGER II	M99	12/31/1994	2461	INSTRUCTOR, C.P.C. - 12 MONTH	E	07/01/1975
6596	FUSION WELDER	R06	07/01/2001	2459	INSTRUCTOR, C.P.C., OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH	E	07/01/1975
2965	GENERAL COUNSEL	M99	12/31/1994	5885	INTERIM ASSISTANT GENERAL COUNSEL	M99	12/31/1994
5675	GENERAL SECRETARY	M99	12/31/1994	5886	INTERIM ASSOCIATE GENERAL COUNSEL	M99	12/31/1994
2824	GRAPHIC ARTIST	E	07/01/1979	5253	JUNIOR STAFF ANALYST	R09	08/31/1985
2929	GRAPHIC ARTIST I	R09	07/01/2002	1415	LEAD GRAPHICS SPECIALIST	R07	07/01/2002
2930	GRAPHIC ARTIST II	R09	07/01/2002	0725	LEAD GROUNDWORKER	E	07/01/1978
1411	GRAPHICS SPECIALIST I	R07	07/01/1982	1292	LEAD LEGAL SECRETARY	C99	07/01/1995
1413	GRAPHICS SPECIALIST I	R07	07/01/2002	2331	LECTURER - ACADEMIC YEAR	R03	02/01/2004
1412	GRAPHICS SPECIALIST II	R07	07/01/1983	1280	LEGAL ADMINISTRATIVE AID	S99	12/31/1994
1414	GRAPHICS SPECIALIST II, GRAPHICS ART/TECHNICAL	R07	07/01/2002	1300	LEGAL ASSISTANT	C99	07/01/1995
2332	HEAD COACH - ACADEMIC YEAR	R03	02/01/2004	1282	LEGAL SECRETARY	C99	09/01/1987
0625	HEAD FARMER II	E	07/01/1978	1290	LEGAL SECRETARY	C99	06/01/1997
6834	HEAVY EQUIPMENT MECHANIC	R06	07/01/2001	1287	LEGAL STENOGRAPHER	C99	09/01/1987
0672	HOG RANCH OPERATOR	E	07/01/1978	2924	LIBRARIAN - 10 MONTH	E	10/01/1978
0673	HORSE TRAINER	E	07/01/1978	2918	LIBRARIAN - 12 MONTH	E	10/01/1978
2339	HOUSING COORDINATOR - ACADEMIC YEAR	E	07/02/1980	2903	LIBRARIAN II	E	07/01/1976
2340	HOUSING COORDINATOR - 12 MONTH	R04	07/01/1982	2902	LIBRARIAN III	E	07/01/1976
4695	HOUSING MANAGER I	S99	12/31/1994	2901	LIBRARIAN IV	E	07/01/1976
4694	HOUSING MANAGER II	M99	12/31/1994	2900	LIBRARIAN V	E	07/01/1976
1945	INSTRUCTIONAL COMPUTING CONSULTANT I	R09	06/01/1997	2884	LIBRARY SUPERVISOR	S99	12/31/1994
1946	INSTRUCTIONAL COMPUTING CONSULTANT II	R09	06/01/1997	6805	MACHINIST	R06	07/01/2001
1947	INSTRUCTIONAL COMPUTING CONSULTANT III	R09	06/01/1997	1116	MAIL CLERK	E	07/01/1977
1948	INSTRUCTIONAL COMPUTING CONSULTANT IV	M99	12/31/1994	1503	MAIL SERVICES SUPERVISOR II	S99	12/31/1994
2367	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - EXTRA QUARTER	R03	05/01/2004	0505	MAJOR GIFTS OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
2389	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE - SUMMER QUARTER	R03	05/01/2004	4541	MANAGEMENT AUDITOR I	M99	12/31/1994
6075	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINE, SNP-ACADEMIC YR	R03	05/01/2004	4540	MANAGEMENT AUDITOR II	M99	12/31/1994
2400	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - ACADEMIC YEAR	R03	05/01/2004	4590	MANAGEMENT SERVICES SPECIALIST	M99	12/31/1994
2401	INSTRUCTIONAL FACULTY, DESIGNATED DISCIPLINES - 12 MONTH	R03	05/01/2004	4736	MANAGER OF AUXILIARY ORGANIZATION, CSU, FRESNO	E	07/01/1976
2392	INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS	E99	06/01/1994	1925	MANAGER, DATA PROCESSING SERVICES	M99	12/31/1994
2460	INSTRUCTOR, C.P.C. - ACADEMIC YEAR	E	07/01/1975	5244	MANAGER, DATA PROCESSING SERVICES	E	07/01/1977

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1916	MANAGER, STATE UNIVERSITY DATA CENTER	E	07/01/1978	2844	PHOTOGRAPHER II	R09	07/01/2002
6583	MATERIALS FABRICATION SPECIALIST	R06	07/01/2001	8280	PHYSICAL THERAPIST I	E	07/01/1977
7125	MEDIA PRODUCTION SPECIALIST I	R09	07/01/2002	7730	PHYSICIAN I - 10 MONTH	E	07/01/1981
7126	MEDIA PRODUCTION SPECIALIST II	R09	07/01/2002	7739	PHYSICIAN I - 10 MONTH	R01	07/02/1989
7127	MEDIA PRODUCTION SPECIALIST III	R09	07/01/2002	7729	PHYSICIAN I - 12 MONTH	E	07/01/1981
7728	MEDICAL OFFICER I - 10 MONTH	R01	07/01/1982	7738	PHYSICIAN I - 12 MONTH	R01	07/02/1989
7727	MEDICAL OFFICER I - 12 MONTH	R01	07/01/1983	7742	PHYSICIAN II - 10 MONTH	R01	07/02/1989
7726	MEDICAL OFFICER II - 10 MONTH	R01	07/01/1982	7741	PHYSICIAN II - 12 MONTH	R01	07/02/1989
7725	MEDICAL OFFICER II - 12 MONTH	E	07/01/1981	7744	PHYSICIAN II, PROGRAM SERVICES - 10 MONTH	M99	12/31/1994
7736	MEDICAL OFFICER II, PROGRAM SERVICES - 10 MONTH	E	07/01/1981	7743	PHYSICIAN II, PROGRAM SERVICES - 12 MONTH	M99	12/31/1994
7735	MEDICAL OFFICER II, PROGRAM SERVICES - 12 MONTH	E	07/01/1981	7749	PHYSICIAN III - 10 MONTH	M99	12/31/1994
7723	MEDICAL OFFICER III - 10 MONTH	E	07/01/1981	7748	PHYSICIAN III - 12 MONTH	M99	12/31/1994
7724	MEDICAL OFFICER III - 12 MONTH	M99	07/01/1982	2345	PLACEMENT OFFICER - ACADEMIC YEAR	E	07/02/1980
5825	PARALEGAL ASSISTANT	C99	03/01/1987	2346	PLACEMENT OFFICER - 12 MONTH	R04	06/30/1984
5826	PARALEGAL SPECIALIST	C99	03/01/1987	9161	PLACEMENT SUPERVISOR I	E	07/01/1979
6731	PARKING GARAGE SUPERVISOR	E	07/01/1977	9160	PLACEMENT SUPERVISOR II	E	07/01/1979
8341	PARKING GARAGE SUPERVISOR	R07	07/01/2002	0506	PLANNED GIVING OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994
8351	PARKING OFFICER	R07	07/01/2002	8345	POLICE OFFICER CADET	R08	03/01/2002
1111	PAYROLL AND PERSONNEL TRANSACTIONS CLERK I	R07	01/01/1988	1410	POWER KEYBOARD OPERATOR	R07	07/01/1983
1110	PAYROLL AND PERSONNEL TRANSACTIONS CLERK II	R07	01/01/1988	5283	PRINCIPAL BUDGET ANALYST I	M99	12/31/1994
1108	PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	R07	01/01/1988	5280	PRINCIPAL BUDGET ANALYST III	M99	12/31/1994
5272	PAYROLL SUPERVISOR I	S99	12/31/1994	4757	PRINCIPAL BUSINESS ANALYST	M99	12/31/1994
5271	PAYROLL SUPERVISOR II	S99	12/31/1994	5136	PRINCIPAL PERSONNEL ANALYST	M99	12/31/1994
5270	PAYROLL SUPERVISOR III	S99	12/31/1994	4782	PROCUREMENT AND SUPPORT SERVICES OFFICER I	M99	12/31/1994
7940	PER DIEM EXEMPT - HEALTHCARE	R02	06/01/2005	4781	PROCUREMENT AND SUPPORT SERVICES OFFICER II	M99	12/31/1994
5152	PERSONNEL MANAGEMENT SPECIALIST I	M99	12/31/1994	4780	PROCUREMENT AND SUPPORT SERVICES OFFICER III	M99	12/31/1994
5153	PERSONNEL MANAGEMENT SPECIALIST II	M99	12/31/1994	4783	PROCUREMENT ASSISTANT	R07	06/01/1997
5154	PERSONNEL OFFICER I	M99	12/31/1994	1908	PROGRAMMER I	R09	06/01/1997
5155	PERSONNEL OFFICER II	M99	12/31/1994	1907	PROGRAMMER II	R09	06/01/1997
5156	PERSONNEL OFFICER III	M99	12/31/1994	1906	PROGRAMMER III	R09	06/01/1997
5220	PERSONNEL SPECIALIST	M99	12/31/1994	1909	PROGRAMMER TRAINEE	R09	06/01/1997
2845	PHOTOGRAPHER I	R09	07/01/2002				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
2969	PROVOST AND VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992	1920	SENIOR DATA CONTROL CLERK	E	01/01/1978
5597	PUBLIC AFFAIRS ASSISTANT I	R09	07/01/2002	1301	SENIOR LEGAL ASSISTANT	C99	07/01/1995
5598	PUBLIC AFFAIRS ASSISTANT II	R09	07/01/2002	1291	SENIOR LEGAL SECRETARY	C99	07/01/1995
5596	PUBLIC AFFAIRS ASSOCIATE I	M99	12/31/1994	1285	SENIOR LEGAL STENOGRAPHER	C99	09/01/1987
5595	PUBLIC AFFAIRS ASSOCIATE II	M99	12/31/1994	1196	SENIOR LEGAL TYPIST	C99	09/01/1987
5599	PUBLIC AFFAIRS OFFICER I	M99	12/31/1994	5139	SENIOR PERSONNEL ANALYST	M99	12/31/1994
5600	PUBLIC AFFAIRS OFFICER II	M99	12/31/1994	1130	SENIOR SECRETARY	R07	07/01/2001
5601	PUBLIC AFFAIRS OFFICER III	M99	12/31/1994	5897	SENIOR STATE UNIVERSITY COUNSEL	E	10/01/1975
8349	PUBLIC SAFETY DISPATCHER	R07	07/01/2002	1346	SENIOR SYSTEMS ANALYST	E	07/01/1977
8348	PUBLIC SAFETY DISPATCHER, TYPING	R07	01/01/1990	1898	SENIOR SYSTEMS ANALYST	R09	06/01/1997
8359	PUBLIC SAFETY SPECIALIST	M99	12/31/1994	1938	SENIOR SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997
2347	PUBLICATIONS MANAGER - ACADEMIC YEAR	E	07/02/1980	1398	SENIOR TABULATING MACHINE OPERATOR	E	07/01/1981
2348	PUBLICATIONS MANAGER - 12 MONTH	E	07/02/1980	2941	SENIOR VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	07/01/2001
1135	PURCHASING AGENT	R07	06/01/1997	2940	SENIOR VICE CHANCELLOR, ADMINISTRATION AND FINANCE	M98	03/02/1993
4779	PURCHASING MANAGER	M99	12/31/1994	2942	SENIOR VICE CHANCELLOR, INTERIM CHIEF OF STAFF	M98	07/01/2001
8139	REGISTERED NURSE	E	07/01/1978	6584	SHEET METAL WORKER	R06	07/01/2001
8140	REGISTERED NURSE - 10 MONTH	E	07/01/1978	1501	SHIPPING AND RECEIVING ASSISTANT II	S99	12/31/1994
8159	REGISTERED NURSE IV - 10 MONTH	M99	12/31/1994	6212	SKILLED LABORER	R06	07/01/2001
8160	REGISTERED NURSE IV - 12 MONTH	M99	12/31/1994	6199	SKILLED TRADES WORKER, CASUAL EMPLOYMENT	E	07/01/1978
1470	REPRODUCTION PROCESSES SUPERVISOR II	S99	12/31/1994	2935	SLIDE CURATOR I	R07	07/01/2002
4693	RESIDENCE FACILITIES COORDINATOR	E	07/01/1977	2936	SLIDE CURATOR II	R07	07/01/2002
0507	SCHOOL/COLLEGE DEVELOPMENT OFFICER/COORDINATOR/DIRECTOR	M99	12/31/1994	5329	SPECIAL ASSISTANT	E	07/01/1979
1129	SECRETARY	R07	07/01/2001	5332	SPECIAL ASSISTANT TO THE CHANCELLOR	M99	12/31/1994
5243	SENIOR ADMINISTRATIVE ANALYST	R09	08/31/1985	2811	SPECIAL ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
2922	SENIOR ASSISTANT LIBRARIAN - 10 MONTH	E	10/01/1978	5328	SPECIAL ASSISTANT, GOVERNMENTAL AFFAIRS	M99	12/31/1994
2916	SENIOR ASSISTANT LIBRARIAN - 12 MONTH	E	10/01/1978	1133	STAFF ASSISTANT TO THE CHANCELLOR	C99	07/01/1986
5281	SENIOR BUDGET ANALYST	M99	12/31/1994	5364	STAFF ASSISTANT TO THE DIRECTOR, GOVERNMENTAL AFFAIRS	C99	07/01/1986
1690	SENIOR CASHIER-CLERK	R07	10/31/1991	2810	STAFF ASSISTANT TO THE PRESIDENT/VICE PRESIDENT	M99	12/31/1994
7924	SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1983	1138	STAFF ASSISTANT TO THE TRUSTEES	C99	07/01/1986
1910	SENIOR COMPUTER OPERATOR	R07	06/01/1997	5140	STAFF PERSONNEL ANALYST	M99	12/31/1994
5890	SENIOR COUNSEL	E	04/30/1976	5203	STAFF SERVICES TECHNICIAN I, ADMINISTRATIVE SERVICES	R07	08/31/1985

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5202	STAFF SERVICES TECHNICIAN I, BUDGET	R07	08/31/1985	2657	STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	10/01/1985
5201	STAFF SERVICES TECHNICIAN I, PERSONNEL	R07	08/31/1985	2656	STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985
1897	STAFF SYSTEMS ANALYST	R09	06/01/1997	2659	STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	10/01/1985
1937	STAFF SYSTEMS SOFTWARE SPECIALIST	R09	06/01/1997	2658	STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985
5205	STAFF TRAINEE	R09	08/31/1985	2661	STUDENT AFFAIRS OFFICER V - ACADEMIC YEAR	R04	10/01/1985
6508	STAGE TECHNICIAN I	R09	07/01/2002	2660	STUDENT AFFAIRS OFFICER V - 12 MONTH	R04	10/01/1985
6507	STAGE TECHNICIAN II	R09	07/01/2002	2670	STUDENT AFFAIRS PROGRAM OFFICER III - ACADEMIC YEAR	M99	10/01/1985
2418	STATE NURSING PROGRAM, ADMINISTRATIVE FACULTY	E99	07/01/1989	2669	STUDENT AFFAIRS PROGRAM OFFICER III - 12 MONTH	M99	10/01/1985
2417	STATE NURSING PROGRAM, INSTRUCTIONAL FACULTY	E99	07/01/1989	2674	STUDENT AFFAIRS PROGRAM OFFICER IV - ACADEMIC YEAR	M99	10/01/1985
3972	STATE UNIVERSITY ARCHITECT	M99	12/31/1994	2673	STUDENT AFFAIRS PROGRAM OFFICER IV - 12 MONTH	M99	10/01/1985
5896	STATE UNIVERSITY COUNSEL I	M99	12/31/1994	2676	STUDENT AFFAIRS PROGRAM OFFICER V - ACADEMIC YEAR	M99	10/01/1985
5893	STATE UNIVERSITY COUNSEL II	M99	12/31/1994	2675	STUDENT AFFAIRS PROGRAM OFFICER V - 12 MONTH	M99	10/01/1985
5891	STATE UNIVERSITY COUNSEL III	M99	12/31/1994	2651	STUDENT AFFAIRS TRAINEE	R04	10/01/1985
5888	STATE UNIVERSITY COUNSEL IV	M99	12/31/1994	3105	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - ACADEMIC YEAR	M99	12/31/1994
5238	STATE UNIVERSITY DEAN, ACADEMIC AFFAIRS	M99	12/31/1994	3101	STUDENT SERVICES PROFESSIONAL - MANAGEMENT I - 12 MONTH	M99	12/31/1994
5235	STATE UNIVERSITY DEAN, EDUCATIONAL PROGRAMS AND RESOURCES	M99	12/31/1994	3106	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - ACADEMIC YEAR	M99	12/31/1994
5237	STATE UNIVERSITY DEAN, EXTENDED EDUCATION	M99	12/31/1994	3102	STUDENT SERVICES PROFESSIONAL - MANAGEMENT II - 12 MONTH	M99	12/31/1994
5131	STATE UNIVERSITY DEAN, FACULTY AFFAIRS	M99	12/31/1994	3107	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III	M99	12/31/1994
5132	STATE UNIVERSITY DEAN, FACULTY AND STAFF AFFAIRS	M99	12/31/1994	3103	STUDENT SERVICES PROFESSIONAL - MANAGEMENT III - 12 MONTH	M99	12/31/1994
5239	STATE UNIVERSITY DEAN, INSTITUTIONAL RESEARCH	M99	12/31/1994	3108	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - ACADEMIC YEAR	M99	12/31/1994
5236	STATE UNIVERSITY DEAN, NEW PROGRAM DEVELOPMENT AND EVALUATION	M99	12/31/1994	3104	STUDENT SERVICES PROFESSIONAL - MANAGEMENT IV - 12 MONTH	M99	12/31/1994
2562	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	E	07/01/1977	3080	STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	R04	11/01/1995
5233	STATE UNIVERSITY DEAN, STUDENT AFFAIRS	M99	12/31/1994	1724	SUPERVISING ACCOUNTING TECHNICIAN	S99	12/31/1994
2570	STATE UNIVERSITY FACILITIES PLANNER	M99	12/31/1994	1744	SUPERVISING ACCOUNTING TECHNICIAN II	R07	07/01/1982
8358	STATE UNIVERSITY SECURITY COORDINATOR	M99	12/31/1994	1743	SUPERVISING ACCOUNTING TECHNICIAN III	S99	10/01/1991
2653	STUDENT AFFAIRS ASSISTANT I - 10 MONTH	R04	10/01/1985	1137	SUPERVISING ADMINISTRATIVE AID	S99	12/31/1994
2652	STUDENT AFFAIRS ASSISTANT I - 12 MONTH	R04	10/01/1985	5362	SUPERVISING ADMINISTRATIVE ASSISTANT I	S99	12/31/1994
2655	STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	10/01/1985	5359	SUPERVISING ADMINISTRATIVE ASSISTANT II	S99	12/31/1994
2654	STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	5251	SUPERVISING ASSISTANT ADMINISTRATIVE ANALYST	R09	08/31/1985
2648	STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	5288	SUPERVISING ASSISTANT BUDGET ANALYST	R09	10/31/1985
2649	STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1940	SUPERVISING ASSISTANT SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
5247	SUPERVISING ASSOCIATE ADMINISTRATIVE ANALYST	S99	12/31/1994	6937	SUPERVISING EQUIPMENT TECHNICIAN III	R09	07/01/1983
5285	SUPERVISING ASSOCIATE BUDGET ANALYST	S99	12/31/1994	7052	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	R09	10/31/1985
1894	SUPERVISING ASSOCIATE SYSTEMS ANALYST	R09	10/31/1985	7053	SUPERVISING EQUIPMENT TECHNICIAN III, ELECTRONIC	R09	10/31/1985
1941	SUPERVISING ASSOCIATE SYSTEMS SOFTWARE SPECIALIST	R09	07/01/1982	7051	SUPERVISING EQUIPMENT TECHNICIAN III, MECHANICAL	R09	10/31/1985
5788	SUPERVISING ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	S99	07/01/1982	7054	SUPERVISING EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	R09	10/31/1985
1512	SUPERVISING ATHLETIC EQUIPMENT ATTENDANT II	R09	07/01/1982	1406	SUPERVISING GRAPHICS SPECIALIST II	R07	10/31/1985
4796	SUPERVISING BUYER	S99	12/31/1994	0711	SUPERVISING GROUNDWORKER I	S99	12/31/1994
8981	SUPERVISING CAMPUS FIRE APPARATUS ENGINEER	R09	07/01/2002	0719	SUPERVISING GROUNDWORKER I	E	07/01/1978
8356	SUPERVISING CAMPUS PEACE OFFICER III	E	05/31/1979	0713	SUPERVISING GROUNDWORKER II	S99	12/31/1994
8357	SUPERVISING CAMPUS PEACE OFFICER IV	E	05/31/1979	0717	SUPERVISING GROUNDWORKER II	E	07/01/1978
1027	SUPERVISING CLERICAL ASSISTANT III	R07	10/31/1985	0671	SUPERVISING HORSE TRAINER	E	07/01/1977
1028	SUPERVISING CLERICAL ASSISTANT IV	S99	12/31/1994	1957	SUPERVISING INSTRUCTIONAL COMPUTING CONSULTANT III	S99	12/31/1994
1109	SUPERVISING CLERK I	S99	12/31/1994	1580	SUPERVISING INSTRUCTIONAL SUPPORT ASSISTANT III	R09	10/31/1985
1106	SUPERVISING CLERK II	S99	12/31/1994	1616	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN I	R09	10/31/1985
7928	SUPERVISING CLINICAL LABORATORY TECHNOLOGIST	S99	12/31/1994	1618	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN II	R09	10/31/1985
2629	SUPERVISING CREDENTIAL ANALYST	S99	12/31/1994	1620	SUPERVISING INSTRUCTIONAL SUPPORT TECHNICIAN III	R09	10/31/1985
2020	SUPERVISING CUSTODIAN I	S99	12/31/1994	0736	SUPERVISING IRRIGATION SPECIALIST	S99	07/01/1982
2021	SUPERVISING CUSTODIAN II	S99	12/31/1994	5254	SUPERVISING JUNIOR STAFF ANALYST	R09	08/31/1985
1083	SUPERVISING DEPARTMENTAL SECRETARY II	R07	10/31/1985	2894	SUPERVISING LIBRARY ASSISTANT I	R04	07/30/1992
1093	SUPERVISING DEPARTMENTAL SECRETARY III	S99	12/31/1994	7128	SUPERVISING MEDIA PRODUCTION SPECIALIST III	S99	12/31/1994
6933	SUPERVISING EQUIPMENT TECHNICIAN	S99	07/01/1982	7734	SUPERVISING MEDICAL OFFICER II - 10 MONTH	E	07/01/1981
6939	SUPERVISING EQUIPMENT TECHNICIAN I	R09	07/01/1982	7733	SUPERVISING MEDICAL OFFICER II - 12 MONTH	S99	07/01/1982
7032	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	R09	10/31/1985	8131	SUPERVISING NURSE I	E	10/01/1978
7033	SUPERVISING EQUIPMENT TECHNICIAN I, ELECTRONIC	R09	10/31/1985	8353	SUPERVISING PARKING OFFICER	R07	07/01/2002
7031	SUPERVISING EQUIPMENT TECHNICIAN I, MECHANICAL	R09	10/31/1985	1107	SUPERVISING PAYROLL AND PERSONNEL TRANSACTIONS CLERK III	S99	12/31/1994
7034	SUPERVISING EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	R09	10/31/1985	2843	SUPERVISING PHOTOGRAPHER II	R09	10/31/1985
6938	SUPERVISING EQUIPMENT TECHNICIAN II	R09	07/01/1982	7746	SUPERVISING PHYSICIAN II - 10 MONTH	S99	12/31/1994
7042	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	R09	10/31/1985	7745	SUPERVISING PHYSICIAN II - 12 MONTH	S99	12/31/1994
7043	SUPERVISING EQUIPMENT TECHNICIAN II, ELECTRONIC	R09	10/31/1985	4784	SUPERVISING PROCUREMENT ASSISTANT	S99	12/31/1994
7041	SUPERVISING EQUIPMENT TECHNICIAN II, MECHANICAL	R09	10/31/1985	1900	SUPERVISING PROGRAMMER	S99	12/31/1994
7044	SUPERVISING EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	R09	10/31/1985	1903	SUPERVISING PROGRAMMER	E	01/01/1978



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE	CLASS	CLASS TITLE	CB ID	EFFECT DATE
1548	SUPERVISING PROPERTY CLERK II	R07	10/31/1985	2636	SUPERVISING STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	R04	07/01/1982
5604	SUPERVISING PUBLIC AFFAIRS ASSISTANT II	R09	07/01/1982	3092	SUPERVISING STUDENT SERVICES PROFESSIONAL I - ACADEMIC YEAR	S99	12/31/1994
8355	SUPERVISING PUBLIC SAFETY OFFICER II	M99	12/31/1994	3091	SUPERVISING STUDENT SERVICES PROFESSIONAL I - 12 MONTH	S99	12/31/1994
1136	SUPERVISING PURCHASING AGENT	R07	07/01/1982	3094	SUPERVISING STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	S99	12/31/1994
6706	SUPERVISING REFRIGERATION MECHANIC	S99	07/01/1982	3093	SUPERVISING STUDENT SERVICES PROFESSIONAL II - 12 MONTH	S99	12/31/1994
8168	SUPERVISING REGISTERED NURSE III - 10 MONTH	R02	10/31/1985	3096	SUPERVISING STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	S99	12/31/1994
8169	SUPERVISING REGISTERED NURSE III - 12 MONTH	R02	10/31/1985	3095	SUPERVISING STUDENT SERVICES PROFESSIONAL III - 12 MONTH	S99	12/31/1994
5691	SUPERVISING RESEARCH TECHNICIAN II	R09	07/01/1982	1915	SUPERVISING SYSTEMS ANALYST	M99	12/31/1994
5690	SUPERVISING RESEARCH TECHNICIAN III	S99	06/30/1984	6917	SUPERVISING TELEVISION ENGINEER	S99	12/31/1994
1731	SUPERVISING SENIOR ACCOUNT CLERK	S99	10/01/1991	6753	SUPERVISOR OF BUILDING TRADES	M99	12/31/1994
5258	SUPERVISING SENIOR ADMINISTRATIVE ANALYST	S99	07/01/1982	0715	SUPERVISOR OF GROUNDS AND LANDSCAPE SERVICES	M99	12/31/1994
1691	SUPERVISING SENIOR CASHIER-CLERK	R07	07/01/1982	1621	SUPERVISOR OF INSTRUCTIONAL SUPPORT	S99	12/31/1994
7925	SUPERVISING SENIOR CLINICAL LABORATORY TECHNOLOGIST	R02	07/01/1982	1401	TABULATING MACHINE OPERATOR	E	07/01/1978
1960	SUPERVISING SENIOR COMPUTER OPERATOR	S99	12/31/1994	1518	TECHNICAL ASSISTANT I	R09	07/01/1983
1929	SUPERVISING SENIOR DATA CONTROL TECHNICIAN	R07	10/31/1985	1517	TECHNICAL ASSISTANT II	R09	07/01/1983
1417	SUPERVISING SENIOR DATA ENTRY OPERATOR	R07	10/31/1985	7060	TECHNICAL EQUIPMENT SUPERVISOR	S99	12/31/1994
1896	SUPERVISING SENIOR SYSTEMS ANALYST	S99	12/31/1994	6910	TELECOMMUNICATION ANALYST	R09	06/01/1997
1943	SUPERVISING SENIOR SYSTEMS SOFTWARE SPECIALIST	S99	12/31/1994	1405	TELECOMMUNICATIONS MANAGER	M99	12/31/1994
5199	SUPERVISING STAFF SERVICES TECHNICIAN I, ADMIN. SERVICES	S99	12/31/1994	6918	TELEVISION ENGINEER	R09	07/01/2002
5198	SUPERVISING STAFF SERVICES TECHNICIAN I, BUDGET	S99	12/31/1994	2349	TEST OFFICER - ACADEMIC YEAR	R04	07/01/1982
5197	SUPERVISING STAFF SERVICES TECHNICIAN I, PERSONNEL	S99	12/31/1994	2350	TEST OFFICER - 12 MONTH	R04	07/01/1982
1895	SUPERVISING STAFF SYSTEMS ANALYST	S99	12/31/1994	6390	TRACTOR OPERATOR-LABORER	R05	08/31/1985
6506	SUPERVISING STAGE TECHNICIAN II	R09	10/31/1985	0749	TREE TRIMMER	E	07/01/1978
2666	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 10 MONTH	R04	07/01/1982	6381	TRUCK DRIVER	R05	08/31/1985
2665	SUPERVISING STUDENT AFFAIRS ASSISTANT II - 12 MONTH	R04	10/01/1985	0001	TRUSTEE PROFESSOR	M99	12/31/1994
2663	SUPERVISING STUDENT AFFAIRS ASSISTANT III	R04	10/01/1985	4535	UNIVERSITY AUDITOR	M99	12/31/1994
2664	SUPERVISING STUDENT AFFAIRS ASSISTANT IV	R04	10/01/1985	1462	VARI-TYPIST	E	07/01/1976
2668	SUPERVISING STUDENT AFFAIRS OFFICER III - ACADEMIC YEAR	R04	07/01/1982	2963	VICE CHANCELLOR, ACADEMIC AFFAIRS	M98	10/01/1992
2667	SUPERVISING STUDENT AFFAIRS OFFICER III - 12 MONTH	R04	10/01/1985	2972	VICE CHANCELLOR, ADMINISTRATION	M98	10/01/1992
2672	SUPERVISING STUDENT AFFAIRS OFFICER IV - ACADEMIC YEAR	R04	07/01/1982	2960	VICE CHANCELLOR, ADMINISTRATIVE AFFAIRS	M98	10/01/1992
2671	SUPERVISING STUDENT AFFAIRS OFFICER IV - 12 MONTH	R04	10/01/1985	2970	VICE CHANCELLOR, DEVELOPMENT AND PUBLIC AFFAIRS	M98	10/01/1992

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE ABOLISHED CLASSES AND SUPERSEDED CLASSES

CLASS	CLASS TITLE	CB ID	EFFECT DATE
2981	VICE CHANCELLOR, EXTERNAL RELATIONS AND NATIONAL AFFAIRS	M98	07/01/2001
2979	VICE CHANCELLOR, FACULTY AND STAFF RELATIONS	M98	10/01/1992
2560	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	E	07/01/1977
2971	VICE CHANCELLOR, PHYSICAL PLANNING AND DEVELOPMENT	M98	10/01/1992
2964	VICE CHANCELLOR, UNIVERSITY AFFAIRS	M98	10/01/1992
2978	VICE PRESIDENT	M99	12/31/1994
4744	VICE PRESIDENT, BUSINESS AFFAIRS	M99	12/31/1994
2366	VISITING TEACHER	E	11/01/1978
2468	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - ACADEMIC YEAR	M99	12/31/1994
2469	VOCATIONAL INSTRUCTOR, BUILDING PROGRAM - 12 MONTH	M99	12/31/1994
0050	VOLUNTEER EMPLOYEE	E99	01/01/2002
6224	WINDOW CLEANER	E	07/01/1977
6720	WORK CONTROL COORDINATOR	M99	12/31/1994
7990	X-RAY TECHNICIAN	R02	07/01/1982

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

Issue Date: 10/01/2004

Page 11

# **EXPLANATORY NOTES**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

FLSA STATUS	The Fair Labor Standards Act (FLSA) status to which the class is assigned. See explanatory notes - Item K, FLSA Status.
OVERTIME	Classes identified with an "Y" are eligible for payment of overtime in accordance with the provisions of the applicable FLSA Status.
SIX MONTH INCREASE	Classes identified with an "Y" are eligible for a special salary adjustment from the minimum of the salary range after six months of continuous employment.
SHIFT DIFFERENTIAL	Classes identified with an "Y" are eligible for payment of a shift differential. Refer to collective bargaining MOU's, FSR 71-46 and updates for applicable policy and procedures.
OCCUPATIONAL INDEX REFERENCE	The section of the Occupational Index where the class may be found listed within an occupational grouping.
AFFIRMATIVE ACTION CODING	The occupational and salary code determined to be appropriate for a class for purposes of reporting sex and ethnic survey (Affirmative Action) data.
EMPLOYEE CATEGORY	Identifies the assigned category as explained in Title 5. (See explanatory notes - Item F.)
VACATION ACCRUAL	Identifies rate of vacation accrual. (See explanatory notes - Item J.)
COLLECTIVE BARGAINING IDENTIFIER	Identifies the HEERA designation / collective bargaining unit the class has been assigned to.
RANGE CODE	The numbers following the class code of a class having more than one salary range or rate which identifies the levels within the range or rate.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

Following are a number of explanatory notes which will provide definitions and instructions to facilitate the proper use and understanding of the salary schedule.

The salary schedule has been arranged according to the collective bargaining identifier (CB ID). For example, those classes with a CB ID of R06 appear alphabetically in the section titled "Bargaining Unit R06, Skilled Crafts"; those classes that have a CB ID of C99 appear alphabetically in the section titled "Confidential Classes C99," etc. Explanation of the CB ID is contained in Item E of this section.

Also preceding the salary schedule, an alphabetical list of classes with CB ID has been provided in order to help facilitate the location of classes.

**A. APPLICATION OF RANGE CODES.** The range code identifies an alternate range of a classification when the class has more than one assigned salary range. If there is no alternate range, the range code is 0 or blank.

1. 10/12 PAY PLAN. Those classes eligible for the 10/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 10/12 Pay Plan, the 10/12 salary range is identified in Range Code 8, Range C (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 10/12 Pay Plan, the 10/12 salary ranges are identified in Range Code 8, Range Code C (corresponding to the Range A criteria) and in Range Code 9, Range D (corresponding to the Range B criteria). See item #4 below for an example of classifications with separate class codes for the 10/12 pay plan.

RANGE C. This range shall have the same criteria as Range A with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

RANGE D. This range shall have the same criteria as Range B with the salary for ten months' work paid in twelve equal installments (10/12 Pay Plan).

2. 11/12 Pay Plan. Those classes eligible for the 11/12 Pay Plan are identified in the salary schedule. When a class with one salary range is placed on the 11/12 pay plan, the 11/12 salary range is identified in Range Code 6, Range E, (Range A reflects the normal salary of the class). When a class with two normal salary ranges (e.g. Ranges A and B for R09 Interpreter/Transliterator II, class code 7169) is placed on the 11/12 pay plan, the 11/12 salary ranges are identified in Range codes 6 and 7, Ranges E and F. See item #4 below for an example of classifications with separate class codes for the 11/12 pay plan.
3. RANGE B. Some classifications denote a second normal salary rate for a given classification, sometimes denoting different minimum qualifications, which may be either a 12 month or 10 month pay plan. When a Range B class is placed on the 10/12 pay plan, Range Code 9, Range D corresponds to the Range B criteria; when placed on the 11/12 pay plan, Range Code 7, Range F corresponds to the Range B criteria.
4. SKILL LEVELS. Some classifications have multiple salary ranges based upon skill levels. For example, the Information Technology classes use Range A for the "Foundation" skill level, Range B for the "Career" skill level, and Range C for the "Expert" skill level. 10/12 and 11/12 pay plans are in separate class codes. Classifications with range codes based upon

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

skill level may have differing overtime eligibility status. Specific range code eligibility is identified in the respective bargaining unit's salary schedule listing.

## B. ALTERNATE RANGES

### 1. HOUSING MANAGER I AND II

RANGE A. This range shall apply to all positions in the class which do not include management responsibility for resident food service operations.

RANGE B. This range shall apply to all positions in the class which include responsibility for and general administrative supervision over a resident student food service program.

2. INSTRUCTIONAL FACULTY, EXTENSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses. Hourly rates have been established to compensate instructors, mentors, supervisors of students who are writing theses or graduate projects, instructors in parallel instruction, etc.

3. INSTRUCTIONAL FACULTY, SUMMER SESSION. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

SCHEDULE A. No change in residence.

SCHEDULE B. For faculty who must change residence within the State to accept a teaching assignment.

SCHEDULE C. For faculty members brought from outside California or for CSU regular faculty accepting Summer Session teaching assignments outside California.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## EXPLANATORY NOTES

### 4. RESIDENT ASSISTANT

RANGE A. This range shall be the normal range for Resident Assistants. The compensation for this range shall not exceed the cost of room and board at the particular campus.

RANGE B. This range may be granted to a Resident Assistant who has one academic year (10 months) experience performing duties equivalent to a Resident Assistant. The compensation for this shall not exceed the cost of room and board at the particular campus plus \$25 per month.

RANGE C. This range may be granted to a Resident Assistant who has two or more academic years (20 or more months) experience performing duties equivalent to a Resident Assistant. The compensation for this range shall not exceed the cost of room and board at the particular campus plus \$50 per month.

### 5. STUDENT LEGAL ASSISTANT

RANGE A. Successful completion of the equivalent of one academic year in a recognized law school.

RANGE B. Successful completion of the equivalent of two academic years in a recognized law school.

RANGE C. Equivalent of graduation from a recognized law school.

### 6. SUBSTITUTE INSTRUCTIONAL FACULTY

RANGE A. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant or Instructor.

RANGE B. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Assistant Professor.

RANGE C. This rate shall apply to individuals who meet the qualification requirements for appointment to the academic rank of Associate Professor or Professor.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## C. ANNUAL SALARY RATES

1. For 10-month positions, the annual salaries are a multiple of 10 times the established monthly rate.
2. For The 10/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
3. For The 11/12 Pay Plan, the annual salaries are a multiple of 12 times the established monthly rate.
4. For academic year (3 quarters or 2 semesters), academic 10-month, and 12-month positions, the annual salaries are a multiple of 12 times the established monthly rate.
5. The salary ranges for Lecturers are identical to those used for regular faculty. The appropriate range is determined by utilizing the same standards as those required for appointments to particular academic ranks.
6. Employees of the Trustees serving in Overseas Assignments under contracts with the Federal Government may receive an overseas differential for dislocation purposes provided by the particular granting agency contracting for the services, in addition to their base salaries under the above codes when such contract so permits, provided that any such increase shall be fully reimbursable to the State by the Federal Government under such contract.



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

## D. APPRENTICE CLASSES.

Please refer to the salary schedule section of the appropriate collective bargaining unit and/or the Memorandum of Understanding for the schedule of apprentice wages and other pertinent information.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**E. CBID - COLLECTIVE BARGAINING IDENTIFIER.** The CBID identifies the HEERA designation/collective bargaining unit the class has been assigned to.

CBID  
CODE

C99 Confidential Class  
 E99 Excluded Class  
 M80 Management/Supervisory - Mixed Class (Management Personnel Plan)  
 M98 Executive

		<u>EXCLUSIVE REPRESENTATIVE</u>
R01	Physicians Unit	Union of Amer. Physicians & Dentists
R02	Health Care Support	California State Employees' Association
R03	Faculty Unit	California Faculty Association
R04	Academic Support Unit	Academic Professionals of California
R05	Operations & Support Services Unit	California State Employees Association
R06	Skilled Crafts Unit	State Employees Trade Council
R07	Clerical & Admin. Support Services Unit	California State Employees Association
R08	Public Safety Unit	State University Police Association
R09	Technical & Support Services Unit	California State Employees Association
R10	Operating Engineers	International Union of Operating Engineers
R11	Academic Student Employees	International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), AFL- CIO and its Local Union 4123
R12	SFSU Head Start	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**F. EMPLOYEE CATEGORY.** The following codes identify the appropriate probationary/tenure track for each classification:

Code No.	Category	Applicable Directive	Probationary Period Tenure Track	Applicable Directive
1	Non Academic Employee	Title 5, Section 42700(o)	1 year	Title 5, Sections 43588.1 - 43588.3
2	Administrative Employee	Title 5, Section 42700(m)	2 years	Title 5, Sections 43580 - 43586
3	Academic Employee (Instruction)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
4	Academic Employee (Closely Related)	Title 5, Section 42700(l)	See Title 5	Title 5, Sections 43560 - 43572
5	Academic-Administrative	Title 5, Section 42700(p)	See Title 5	Title 5, Sections 43593 - 43596
6	Executive	Title 5, Section 42700(n)	No Tenure	Title 5, Section 42703(g)
7	Miscellaneous		Not Eligible	Title 5, Section 42703(h)
8	MPP - CSU Management Personnel Plan	Title 5, Section 42703(f)	Not Eligible	Title 5, Section 42703(f), 42723

### G. PERSONNEL AND PAY PROCEDURES FOR CAMPUSES ON QUARTER SYSTEM YEAR-ROUND OPERATIONS

Refer to Personnel and Pay Procedures issued under FSA 67-49 for procedures concerning personnel and pay regulations for faculty serving in quarter system year-round operations. Board of Trustees resolution (RFSA 05-75-09; May 25, 1975) revised the procedure for granting salary increases to Summer Quarter Faculty. This resolution stated the intent of the Board of Trustees to provide salary increases for the month of June to those faculty members whose summer quarter employment commences in June equivalent to the salary increases applicable to all faculty on or after July 1 of any fiscal year.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**H. SHIFT DIFFERENTIAL.** The current rate of payment is:

	<u>Rate Per Hour Evening Shift</u>	<u>Rate Per Hour Night Shift</u>
R02-Health Support	\$1.25	\$2.20
R05-Operations & Support	1.25	2.20
R07-Clerical & Administrative Support	1.25	2.20
R09-Technical & Support Services	1.25	2.20
R01-Physicians	N/A	N/A
R03-Faculty	N/A	N/A
R04-Academic Support	N/A	N/A
R08-Public Safety	.23	.28
R06-Skilled Crafts	\$1.25	\$2.20
R10-Operating Engineers	\$ .40 .90*	\$ .50 1.00*
	Pursuant to Articles 24.29 and 24.30, employees who are regularly scheduled to work on Sundays shall receive a differential of two dollars (\$2.00) per hour for the entire shift.	
E99-Excluded	N/A .23**	N/A .28**
C99-Confidential Classes	N/A	N/A

NOTE: (\*) Pertains to CMA Stationary Engineers, CMA Stationary Apprentice Engineers and Chief Engineers only.

(\*\*) Pertains to Police Officer Cadet - Non-Represented [pursuant to HR 2001-19].

[Shift Differential References: Represented - the appropriate MOU; Non-represented: FSR 71-46; HR 2000-20]

**I. SIX-MONTH SALARY ADJUSTMENTS.** Special salary adjustments from the minimum of a salary range are authorized for employees who have completed six months (six monthly pay periods) of continuous and satisfactory service in those classes identified in the salary schedule. For classes represented, the MOU governs the amount of the increase. For nonrepresented classes, the increase is normally 5%. For classes eligible for six month increase, refer to the list at the back of the Salary Schedule.

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE EXPLANATORY NOTES

**J. VACATION ACCRUAL CODES:**

<u>Code</u>	<u>Accrual Rate</u>	<u>Source</u>
1	Determined by length of service (see chart below)	Title 5, Section 42904
2	2 days per month	Title 5, Section 42902
3	No vacation accrued	Title 5, Sections 42901 & 42903
4	Determined by applicable trade letter	Trade rate procedures

Length of Service	Vacation Credit Per Pay Period	
	Days	Hours
1 Month to 3 Years	5/6	6-2/3
37 Months to 6 Years	1-1/4	10
73 Months to 10 Years	1-5/12	11-1/3
121 Months to 15 Years	1-7/12	12-2/3
181 Months to 20 Years	1-3/4	14
241 Months to 25 Years	1-11/12	15-1/3
301 Months and Over	2-	16

**K. FAIR LABOR STANDARDS ACT (FLSA) STATUS DEFINITIONS:**

1. NON-EXEMPT = "N" - Indicates classifications or skill levels that are considered non-exempt under the FLSA "White Collar" Standard Duties tests only.
2. EXEMPT = "E" - Indicates classifications or skill levels that are considered exempt under the FLSA "White Collar Standard Duties tests only. Does not reflect impact of the Salary-Related tests applied to an employee in that classification.
3. OTHER Exemptions = "O" - Indicates the CSU classifications that qualify for the FLSA agricultural exemption.

For more information on FLSA policies, refer to HR Administration's Web site at:  
<http://www.calstate.edu/HRAdm/Policies/flsa.shtml>

## **C99 - CONFIDENTIAL CLASSES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12										N	N	N	H-1	P9D	2	2
	1	PSL I		2,678 32,136	TO	4,505 54,060						E						
	2	PSL II		3,224 38,688	TO	6,193 74,316						E						
	3	PSL III		3,886 46,632	TO	7,373 88,476												
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12										N	N	N	H-1	P9D	2	2
	1	PSL I		2,945 35,340	TO	4,956 59,472						E						
	2	PSL II		3,547 42,564	TO	6,813 81,756						E						
	3	PSL III		4,274 51,288	TO	8,110 97,320												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH										N	N	N	H-1	P9D	2	2
	1	PSL I		3,213 38,556	TO	5,406 64,872						E						
	2	PSL II		3,869 46,428	TO	7,432 89,184						E						
	3	PSL III		4,663 55,956	TO	8,847 106,164												
1172		CONFIDENTIAL OFFICE SUPPORT -10/12										N	N	N	C-3	C7B	1	2
	1	PSL I		1,478 17,736	TO	2,656 31,872												
	2	PSL II		1,778 21,336	TO	3,619 43,428												
	3	PSL III		2,367 28,404	TO	4,251 51,012												
1171		CONFIDENTIAL OFFICE SUPPORT -11/12										N	N	N	C-3	C7B	1	2
	1	PSL I		1,626 19,512	TO	2,921 35,052												
	2	PSL II		1,955 23,460	TO	3,981 47,772												
	3	PSL III		2,603 31,236	TO	4,676 56,112												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH										N	N	N	C-3	C7B	1	2
	1	PSL I		1,774 21,288	TO	3,187 38,244												
	2	PSL II		2,133 25,596	TO	4,343 52,116												
	3	PSL III		2,840 34,080	TO	5,101 61,212												
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12										N	N	N	F-2	P9D	1	2
	1	PSL I		1,644 19,728	TO	4,146 49,752						E						
	2	PSL II		1,880 22,560	TO	6,720 80,640						E						
	3	PSL III		2,632 31,584	TO	7,528 90,336												
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12										N	N	N	F-2	P9D	1	2
	1	PSL I		1,809 21,708	TO	4,560 54,720						E						
	2	PSL II		2,068 24,816	TO	7,392 88,704						E						
	3	PSL III		2,895 34,740	TO	8,281 99,372												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH										N	N	N	F-2	P9D	1	2
	1	PSL I		1,973 23,676	TO	4,975 59,700						E						
	2	PSL II		2,256 27,072	TO	8,064 96,768						E						
	3	PSL III		3,158 37,896	TO	9,034 108,408												
1296		LEGAL ASSISTANT										N	N	N	L-2	P9C	1	2
	1	RANGE A		2,686 32,232	TO	5,107 61,284												
	6	RANGE E		2,462 29,544	TO	4,681 56,172												
	8	RANGE C		2,238 26,856	TO	4,256 51,072												
1295		LEGAL SECRETARY										N	N	N	C-2	C7B	1	2
	1	RANGE A		2,689 32,268	TO	4,603 55,236												
	6	RANGE E		2,465 29,580	TO	4,219 50,628												
	8	RANGE C		2,241 26,892	TO	3,836 46,032												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1293		MANAGEMENT INTERN										N	N	N	H-1	P0E	7	2
	1	RANGE A		1,874 22,488	TO	4,359 52,308												
	6	RANGE E		1,718 20,616	TO	3,996 47,952												
	8	RANGE C		1,562 18,744	TO	3,633 43,596												
1297		PARALEGAL										N	N	N	L-2	P9C	1	2
	1	RANGE A		2,986 35,832	TO	5,674 68,088												
	6	RANGE E		2,737 32,844	TO	5,201 62,412												
	8	RANGE C		2,488 29,856	TO	4,728 56,736												
1148		PRESIDENTIAL AIDE										E	N	N	H-1	C0E	2	2
	1	RANGE A		3,349 40,188	TO	6,575 78,900												
	6	RANGE E		3,070 36,840	TO	6,027 72,324												
	8	RANGE C		2,791 33,492	TO	5,479 65,748												

## **E99 - EXCLUDED CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID E99 (Effective July 1, 2005)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1800		CASUAL WORKER		\$6.75	TO	\$97.00	PER HOUR					N	N	N	Q-1	XXA	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6633		CEMENT FINISHER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
1973		EARLY CHILDHOOD ASSISTANT TEACHER		\$1,205.00	TO	\$1,821.00							N	N	N	Q-1	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER		\$1,473.00	TO	\$2,367.00							N	N	N	Q-1	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER		\$2,053.00	TO	\$4,433.00							E	N	N	Q-1	XXA	7	1
1971		EARLY CHILDHOOD TEACHER		\$1,741.00	TO	\$4,006.00							N	N	N	Q-1	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6535		ELECTRICIAN, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
2336		EXCLUDED 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.								E	N	N	Q-1	XXA	7	3	
				100	TO	99,999													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
0101		HELPER/AID										N	Y	N	Q-1	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT										E	N	N	J-2	F3A	7	3
	1	PER SESSION RATE		\$100.00	TO	\$12,360.00												
	2	PER HOUR RATE		\$6.75	TO	\$206.00												
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW										E	N	N	Q-1	XXC	7	3
				\$1,972.00	TO	\$2,677.00												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6618		MASON, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
0051		NON-EMPLOYEE TRACKING CODE		INTERIM CODE PENDING CMS BASELINE SOLUTION.															
7171		NOTETAKER		\$6.75	TO	\$15.25	PER HOUR						N	N	N	O-1	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8346		POLICE OFFICER CADET-NONREPRESENTED	01-01	3,090									N	N	Y	E-2	P8A	7	1
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED		\$19.47	TO	\$33.74		PER HOUR					N	N	N	E-2	P8A	7	1
7172		READER		\$6.75	TO	\$15.25		PER HOUR					N	N	N	O-1	XXA	7	3
2351		RESEARCH FELLOW		\$2,265.00	TO	\$5,900.00							E	N	N	Q-1	XXC	7	1
1869		RESIDENT ASSISTANT											N	N	N	Q-1	XXC	7	3
	1	RANGE A				\$0.00	TO	\$8,086.00		PER ACADEMIC YEAR									
	2	RANGE B				\$0.00	TO	\$8,367.00		PER ACADEMIC YEAR									
	3	RANGE C				\$0.00	TO	\$8,654.00		PER ACADEMIC YEAR									
6482		ROOFER, CASUAL EMPLOYMENT											N	N	N	B-3	S6B	7	4
								TRADE RATE											
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT											N	N	N	B-3	S6B	7	4
								TRADE RATE											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6213		SKILLED LABORER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
4660		SPECIAL CONSULTANT		\$91.00	TO	\$1,073.00	PER DAY					E	N	N	Q-1	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS		\$6.75	TO	\$14.81	PER HOUR					N	N	N	Q-1	XXC	7	3
1870		STUDENT ASSISTANT		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
5799		STUDENT LEGAL ASSISTANT										N	N	N	L-1	P9C	2	1
	1	RANGE A		\$1,953.00	TO	\$2,838.00												
	2	RANGE B		\$2,302.00	TO	\$3,358.00												
	3	RANGE C		\$3,024.00	TO	\$4,428.00												
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY		\$6.75	TO	\$15.25	PER HOUR					N	N	N	Q-1	XXC	7	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6617		SUPERVISING MASON, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT										N	N	N	B-3	S6B	7	4	
				TRADE RATE															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT		TRADE RATE								N	N	N	B-3	S6B	7	4
0100		YOUTH SUMMER AID		\$6.75	TO	\$10.67	PER HOUR					N	N	N	Q-1	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3318		ADMINISTRATOR I										E	N	N	R-1	EOE	8	2
	1	RANGE A		2,287 27,444	TO	6,120 73,440												
	2	RANGE B		2,287 22,870	TO	6,120 61,200												
	6	RANGE E		2,096 25,152	TO	5,610 67,320												
	8	RANGE C		1,906 22,872	TO	5,100 61,200												
3319		ADMINISTRATOR I - ACADEMIC YEAR										E	N	N	R-1	EOE	8	3
				1,952 23,424	TO	5,289 63,468												
3312		ADMINISTRATOR II										E	N	N	R-1	EOD	8	2
	1	RANGE A		3,405 40,860	TO	8,861 106,332												
	2	RANGE B		3,405 34,050	TO	8,861 88,610												
	6	RANGE E		3,121 37,452	TO	8,123 97,476												
	8	RANGE C		2,838 34,056	TO	7,384 88,608												
3313		ADMINISTRATOR II - ACADEMIC YEAR										E	N	N	R-1	EOD	8	3
				2,955 35,460	TO	7,674 92,088												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3306		ADMINISTRATOR III										E	N	N	R-1	EOC	8	2
	1	RANGE A		4,635	TO	11,967												
				55,620		143,604												
	2	RANGE B		4,635	TO	11,967												
				46,350		119,670												
	6	RANGE E		4,249	TO	10,970												
				50,988		131,640												
	8	RANGE C		3,863	TO	9,973												
				46,356		119,676												
3307		ADMINISTRATOR III - ACADEMIC YEAR										E	N	N	R-1	EOC	8	3
				4,005	TO	10,377												
				48,060		124,524												
3300		ADMINISTRATOR IV										E	N	N	R-1	EOB	8	2
	1	RANGE A		7,014	TO	16,401												
				84,168		196,812												
	2	RANGE B		7,014	TO	16,401												
				70,140		164,010												
	6	RANGE E		6,430	TO	15,034												
				77,160		180,408												
	8	RANGE C		5,845	TO	13,668												
				70,140		164,016												
3301		ADMINISTRATOR IV - ACADEMIC YEAR										E	N	N	R-1	EOB	8	3
				6,068	TO	14,166												
				72,816		169,992												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80  
(Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3320		CMA ADMINISTRATOR I -CRUISE -AY		2,287 27,444	TO	6,120 73,440							E	N	N	R-1	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY		2,287 27,444	TO	6,120 73,440							E	N	N	R-1	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY		3,405 40,860	TO	8,861 106,332							E	N	N	R-1	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY		3,405 40,860	TO	8,861 106,332							E	N	N	R-1	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY		4,635 55,620	TO	11,967 143,604							E	N	N	R-1	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY		4,635 55,620	TO	11,967 143,604							E	N	N	R-1	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY		7,014 84,168	TO	16,401 196,812							E	N	N	R-1	EOB	8	3

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
 COLLECTIVE BARGAINING ID M80  
 (Effective July 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY		7,014 84,168					TO									16,401 196,812	E	N	N	R-1	EOB	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID M98 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY				\$316,692.00		ANNUALLY				E	N	N	G-1	E0A	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER				\$239,160.00		ANNUALLY				E	N	N	G-1	E0A	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER				\$239,160.00		ANNUALLY				E	N	N	G-1	E0A	6	2
2966		GENERAL COUNSEL				\$195,672.00		ANNUALLY				E	N	N	G-1	E0A	6	2
2977		PRESIDENT		10,024.00 120,288.00	TO	21,120.00 253,440.00						E	N	N	G-1	E0A	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES				\$209,520.00		ANNUALLY				E	N	N	G-1	E0A	6	2
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT		7,500.00 90,000.00	TO	17,794.00 213,528.00						E	N	N	G-1	E0A	6	2

## **R01 - PHYSICIANS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R01**  
 (Effective November 2, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7737		PHYSICIAN																	
				Service															
				Min	Max	Max													
		1	RANGE A	8,408	9,893	13,747													
				100,896	118,716	164,964													
		2	RANGE B	8,408	9,893	13,747													
				84,080	98,930	137,470													
		6	RANGE E	7,707	9,069	12,601													
				92,484	108,828	151,212													
		8	RANGE C	7,007	8,244	11,456													
				84,084	98,928	137,472													
	0605		VETERINARIAN I																
		1	RANGE A	3,789	4,887	5,648													
				45,468	58,644	67,776													
		6	RANGE E	3,473	4,480	5,177													
				41,676	53,760	62,124													
	8	RANGE C	3,158	4,073	4,707														
			37,896	48,876	56,484														
0608		VETERINARIAN II																	
		1	RANGE A	4,567	5,894	6,817													
				54,804	70,728	81,804													
		6	RANGE E	4,186	5,403	6,249													
				50,232	64,836	74,988													
	8	RANGE C	3,806	4,912	5,681														
			45,672	58,944	68,172														

## **R02 - HEALTH CARE SUPPORT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8135		CLINICAL AID I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	I-2	T2A	1	1	
					2,047	2,661	3,071												
					24,564	31,932	36,852												
	6	RANGE E			1,876	2,439	2,815												
					22,512	29,268	33,780												
8	RANGE C			1,706	2,218	2,559													
				20,472	26,616	30,708													
8136		CLINICAL AID II																	
	1	RANGE A										N	N	Y	I-2	T2A	1	1	
					2,125	2,763	3,188												
					25,500	33,156	38,256												
	6	RANGE E			1,948	2,533	2,922												
					23,376	30,396	35,064												
8	RANGE C			1,771	2,303	2,657													
				21,252	27,636	31,884													
7927		CLINICAL LABORATORY TECHNOLOGIST I																	
	1	RANGE A										N	N	Y	I-1	P2A	1	1	
					3,750	4,875	5,625												
					45,000	58,500	67,500												
	6	RANGE E			3,438	4,469	5,156												
					41,256	53,628	61,872												
8	RANGE C			3,125	4,063	4,688													
				37,500	48,756	56,256													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
7926	1	CLINICAL LABORATORY TECHNOLOGIST II RANGE A	3,928 47,136	5,106 61,272	5,892 70,704	N	N	Y	I-1	P2A	1	1									
													Min	Service Max	Max						
													6	RANGE E	3,601 43,212	4,681 56,172	5,401 64,812				
													8	RANGE C	3,273 39,276	4,255 51,060	4,910 58,920				
													8145	HEALTH EDUCATION ASSISTANT	N	N	Y	I-1	P2A	1	1
													1	RANGE A							
6	RANGE E	2,923 35,076	3,801 45,612	4,385 52,620																	
8	RANGE C	2,658 31,896	3,455 41,460	3,987 47,844																	
8147	HEALTH EDUCATOR	E	N	N	I-1	P2A	1	1													
1	RANGE A								3,495 41,940	4,544 54,528	5,243 62,916										
6	RANGE E								3,204 38,448	4,165 49,980	4,806 57,672										
8	RANGE C								2,913 34,956	3,787 45,444	4,369 52,428										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1140		HEALTH RECORD TECHNICIAN																
	1	RANGE A		Min	Service Max													
	6	RANGE E																
8134		LICENSED VOCATIONAL NURSE																
	1	RANGE A																
	6	RANGE E																
8166		NURSE PRACTITIONER																
	1	RANGE A																
	6	RANGE E																
8165		NURSE PRACTITIONER - 10 MONTH																
	1	RANGE A																
	8	RANGE C																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8130		NUTRITIONIST																	
	1	RANGE A		Min	Service Max	Max						E	N	N	I-1	P2A	1	1	
					3,181	4,136	4,772												
					38,172	49,632	57,264												
	6	RANGE E			2,916	3,791	4,374												
					34,992	45,492	52,488												
8	RANGE C			2,651	3,447	3,977													
				31,812	41,364	47,724													
7930		PER DIEM NON-EXEMPT - HEALTHCARE										N	N	Y	I-1	P2A	7	3	
				\$18.63	TO	\$55.91	PER HOUR												
7992		PHARMACIST																	
	1	RANGE A			5,008	6,510	7,512					E	N	N	I-1	P2A	1	1	
					60,096	78,120	90,144												
	6	RANGE E			4,591	5,968	6,886												
					55,092	71,616	82,632												
	8	RANGE C			4,173	5,425	6,260												
				50,076	65,100	75,120													
7991		PHARMACIST - 10 MONTH																	
	1	RANGE A			5,008	6,510	7,512					E	N	N	I-1	P2A	1	1	
					50,080	65,100	75,120												
8	RANGE C			4,173	5,425	6,260													
				50,076	65,100	75,120													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7980		PHYSICAL THERAPIST I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	I-1	P2A	1	1	
				3,462	4,501	5,193													
				41,544	54,012	62,316													
	6	RANGE E		3,174	4,126	4,760													
				38,088	49,512	57,120													
8	RANGE C		2,885	3,751	4,328														
			34,620	45,012	51,936														
7981		PHYSICAL THERAPIST II																	
	1	RANGE A		3,660	4,758	5,490						N	N	Y	I-1	P2A	1	1	
				43,920	57,096	65,880													
	6	RANGE E		3,355	4,362	5,033													
				40,260	52,344	60,396													
	8	RANGE C		3,050	3,965	4,575													
			36,600	47,580	54,900														
7988		RADIATION PROTECTION SPECIALIST																	
	1	RANGE A		3,257	4,234	4,886						N	N	N	I-3	P2A	1	1	
				39,084	50,808	58,632													
	6	RANGE E		2,986	3,881	4,479													
				35,832	46,572	53,748													
	8	RANGE C		2,714	3,528	4,072													
			32,568	42,336	48,864														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
7995		RADIOLOGIC TECHNOLOGIST I			Service															
				Min	Max	Max														
	1	RANGE A		3,055 36,660	3,972 47,664	4,583 54,996						N	N	Y	I-1	P2A	1	1		
	6	RANGE E		2,800 33,600	3,641 43,692	4,201 50,412														
	8	RANGE C		2,546 30,552	3,310 39,720	3,819 45,828														
	7996		RADIOLOGIC TECHNOLOGIST II																	
		1	RANGE A		3,277 39,324	4,260 51,120	4,916 58,992						N	N	Y	I-1	P2A	1	1	
		6	RANGE E		3,004 36,048	3,905 46,860	4,506 54,072													
		8	RANGE C		2,731 32,772	3,550 42,600	4,097 49,164													
8151			REGISTERED NURSE I																	
		1	RANGE A		3,251 39,012	4,227 50,724	4,877 58,524						E	N	Y	I-1	P2A	1	1	
		6	RANGE E		2,980 35,760	3,875 46,500	4,471 53,652													
		8	RANGE C		2,709 32,508	3,523 42,276	4,064 48,768													
		8150		REGISTERED NURSE I - 10 MONTH																
	1		RANGE A		3,251 32,510	4,227 42,270	4,877 48,770						E	N	Y	I-1	P2A	1	1	
	8		RANGE C		2,709 32,508	3,523 42,276	4,064 48,768													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8154		REGISTERED NURSE II			Service														
				Min	Max	Max													
	1	RANGE A		3,481	4,526	5,222													
					41,772	54,312	62,664												
	6	RANGE E		3,191	4,149	4,787													
					38,292	49,788	57,444												
8	RANGE C		2,901	3,772	4,352														
				34,812	45,264	52,224													
8153		REGISTERED NURSE II - 10 MONTH																	
	1	RANGE A		3,481	4,526	5,222													
				34,810	45,260	52,220													
8	RANGE C		2,901	3,772	4,352														
				34,812	45,264	52,224													
8157		REGISTERED NURSE III																	
	1	RANGE A		3,820	4,966	5,730													
				45,840	59,592	68,760													
	6	RANGE E		3,502	4,552	5,253													
				42,024	54,624	63,036													
	8	RANGE C		3,183	4,138	4,775													
				38,196	49,656	57,300													
8156		REGISTERED NURSE III - 10 MONTH																	
	1	RANGE A		3,820	4,966	5,730													
				38,200	49,660	57,300													
8	RANGE C		3,183	4,138	4,775														
				38,196	49,656	57,300													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R02**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
8005		SANITARIAN II																
				Service														
				Min	Max	Max												
	1	RANGE A		3,347	4,351	5,021												
				40,164	52,212	60,252												
	6	RANGE E		3,068	3,988	4,603												
			36,816	47,856	55,236													
8	RANGE C		2,789	3,626	4,184													
			33,468	43,512	50,208													
7976		SPEECH PATHOLOGIST																
	1	RANGE A		4,332	5,632	6,498												
				51,984	67,584	77,976												
	6	RANGE E		3,971	5,163	5,957												
				47,652	61,956	71,484												
	8	RANGE C		3,610	4,693	5,415												
			43,320	56,316	64,980													

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**





**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY		Service															
				Min	Max	Max													
				5,041	6,241	7,770						E	N	N	J-2	F3A	3	3	
				60,492	74,892	93,240													
0554	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY  INSTRUCTOR I		3,757	4,652	5,794													
				45,084	55,824	69,528													
				3,928	4,863	6,053													
				47,136	58,356	72,636													
	2	INSTRUCTOR II		3,928	4,863	6,053						E	N	N	J-2	F3A	3	3	
				47,136	58,356	72,636													
	3	INSTRUCTOR III		4,583	5,670	7,062													
				54,996	68,040	84,744													
0354	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  INSTRUCTOR I		3,757	4,652	5,794													
				45,084	55,824	69,528													
				3,928	4,863	6,053													
				47,136	58,356	72,636													
	2	INSTRUCTOR II		3,928	4,863	6,053						E	N	N	J-2	F3A	3	3	
				47,136	58,356	72,636													
	3	INSTRUCTOR III		4,583	5,670	7,062													
				54,996	68,040	84,744													
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I		3,029	3,749	4,668													
				36,348	44,988	56,016													
				3,167	3,918	4,880													
				38,004	47,016	58,560													
	2	INSTRUCTOR II		3,167	3,918	4,880						E	N	N	J-2	F3A	3	3	
				38,004	47,016	58,560													
	3	INSTRUCTOR III		3,691	4,571	5,689													
				44,292	54,852	68,268													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
				3,164	3,447	3,691												
				37,968	41,364	44,292												
				3,776	4,540	5,104												
				45,312	54,480	61,248												
				4,540	5,737	8,561												
				54,480	68,844	102,732												
				5,221	7,262	9,405												
				62,652	87,144	112,860												
6,608	7,980	9,855																
79,296	95,760	118,260																
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
				3,164	3,447	3,691												
				37,968	41,364	44,292												
				3,776	4,540	5,104												
				45,312	54,480	61,248												
				4,540	5,737	8,561												
				54,480	68,844	102,732												
				5,221	7,262	9,405												
				62,652	87,144	112,860												
6,608	7,980	9,855																
79,296	95,760	118,260																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0357	1	L		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
				3,164	3,447	3,691												
				37,968	41,364	44,292												
0557	2	A		3,776	4,540	5,104												
				45,312	54,480	61,248												
2378	3	B		4,141	5,737	7,800												
				49,692	68,844	93,600												
2378	4	C		5,221	7,262	8,561												
				62,652	87,144	102,732												
2378	5	D		6,608	7,980	8,973												
				79,296	95,760	107,676												
2378		COACH - ACADEMIC YEAR		4,175	5,795	6,837												
				50,100	69,540	82,044												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2377		COACH - 10 MONTH		Service															
				Min	Max	Max													
				4,175	5,795	6,837						E	N	N	O-2	P3B	4	2	
				50,100	69,540	82,044													
2376		COACH - 12 MONTH																	
				4,801	6,678	7,872						E	N	N	O-2	P3B	4	2	
				57,612	80,136	94,464													
2384		COACHING ASSISTANT - ACADEMIC YEAR																	
				EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.															
				3,035	3,636	4,082						N	N	N	O-2	P3B	4	3	
				36,420	43,632	48,984													
2383		COACHING ASSISTANT - 10 MONTH																	
				EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.															
				3,035	3,636	4,082						N	N	N	O-2	P3B	4	2	
				36,420	43,632	48,984													
2382		COACHING ASSISTANT - 12 MONTH																	
				EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.															
				3,472	4,175	4,693						N	N	N	O-2	P3B	4	2	
				41,664	50,100	56,316													



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2341		COUNSELOR - ACADEMIC YEAR		Service Min                      Max                      Max  THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								E	N	N	O-1	P4A	4	3
	1	ASSISTANT	2,479 29,748	2,699 32,388	2,879 34,548													
	2	INSTRUCTOR	2,897 34,764	3,475 41,700	3,894 46,728													
	3	ASSISTANT PROFESSOR	3,150 37,800	3,788 45,456	4,249 50,988													
	4	ASSOCIATE PROFESSOR	3,914 46,968	4,719 56,628	5,300 63,600													
5	PROFESSOR	4,889 58,668	5,902 70,824	6,639 79,668														
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 <sup>00</sup>	TO	\$125 <sup>00</sup>	PER DEMONSTRATION					E	N	N	J-3	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR										E	N	N	J-1	F3A	5	3
	3	ASSISTANT PROFESSOR	3,636 43,632	4,584 55,008	7,386 88,632													
	4	ASSOCIATE PROFESSOR	4,175 50,100	5,795 69,540	8,113 97,356													
5	PROFESSOR	5,275 63,300	6,366 76,392	8,502 102,024														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 31, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2481		DEPARTMENT CHAIR - 12 MONTH		Service															
				Min	Max	Max													
	3	ASSISTANT PROFESSOR		4,175 50,100	5,275 63,300	8,502 102,024						E	N	N	J-1	F3A	5	2	
	4	ASSOCIATE PROFESSOR		4,801 57,612	6,678 80,136	9,340 112,080													
	5	PROFESSOR		6,076 72,912	7,338 88,056	9,786 117,432													
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																	
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	7,386 88,632						E	N	N	J-1	F3A	5	3	
	4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	8,113 97,356													
	5	PROFESSOR		5,275 63,300	6,366 76,392	8,502 102,024													
	3	ASSISTANT PROFESSOR		7,272 21,816	9,168 27,504	14,772 44,316							E	N	N	J-1	F3A	5	3
2282		DEPARTMENT CHAIR, SUMMER TERM																	
	4	ASSOCIATE PROFESSOR		8,350 25,050	11,590 34,770	16,226 48,678													
	5	PROFESSOR		10,550 31,650	12,732 38,196	17,004 51,012													
2337	FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.																
				100	TO	99,999						E	N	N	Q-1	XXA	7	3	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective February 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY		Service Min                                  Max                                  Max																	
				5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER								E	N	N	J-2	F3A	3	3			
				2,692	TO	10,627															
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER								E	N	N	J-2	F3A	3	2			
				3,054	TO	12,234															
2375		HEAD COACH - ACADEMIC YEAR		5,275		6,366		7,172							E	N	N	O-2	P3B	4	3
				63,300		76,392		86,064													
2374		HEAD COACH - 10 MONTH		5,275		6,366		7,172							E	N	N	O-2	P3B	4	2
				63,300		76,392		86,064													
2373		HEAD COACH - 12 MONTH		6,076		7,338		8,251							E	N	N	O-2	P3B	4	2
				72,912		88,056		99,012													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR		Service								E	N	N	J-2	F3A	3	3
				Min	Max	Max												
	1	ASSISTANT		2,564 30,768	2,790 33,480	2,972 35,664												
	2	INSTRUCTOR		3,035 36,420	3,636 43,632	4,082 48,984												
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	6,837 82,044												
4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	7,512 90,144													
5	PROFESSOR		5,275 63,300	6,366 76,392	7,872 94,464													
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.														
	1	ASSISTANT		2,564 30,768	2,790 33,480	2,972 35,664						E	N	N	J-2	F3A	3	3
	2	INSTRUCTOR		3,035 36,420	3,636 43,632	4,082 48,984												
	3	ASSISTANT PROFESSOR		3,636 43,632	4,584 55,008	6,837 82,044												
	4	ASSOCIATE PROFESSOR		4,175 50,100	5,795 69,540	7,512 90,144												
5	PROFESSOR		5,275 63,300	6,366 76,392	7,872 94,464													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2361		INSTRUCTIONAL FACULTY - 12 MONTH																		
	1	ASSISTANT		Min	Service Max	Max						E	N	N	J-2	F3A	3	2		
				2,909	3,170	3,394														
				34,908	38,040	40,728														
	2	INSTRUCTOR		3,472	4,175	4,693														
			41,664	50,100	56,316															
3	ASSISTANT PROFESSOR		4,175	5,275	7,872															
			50,100	63,300	94,464															
4	ASSOCIATE PROFESSOR		4,801	6,678	8,648															
			57,612	80,136	103,776															
5	PROFESSOR		6,076	7,338	9,062															
			72,912	88,056	108,744															
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.																
	1	ASSISTANT		2,564	TO	2,972							E	N	N	J-2	F3A	7	3	
				7,692		8,916														
	2	INSTRUCTOR		3,035	TO	4,082														
				9,105		12,246														
3	ASSISTANT PROFESSOR		3,636	TO	6,837															
			10,908		20,511															
4	ASSOCIATE PROFESSOR		4,175	TO	7,512															
			12,525		22,536															
5	PROFESSOR		5,275	TO	7,872															
			15,825		23,616															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING		Service															
				Min		Max		Max											
					TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.														
						E		N		N		J-2		F3A		7		3	
	1	ASSISTANT		2,564		TO		2,972											
				7,692				8,916											
2	INSTRUCTOR		3,035		TO		4,082												
			9,105				12,246												
3	ASSISTANT PROFESSOR		3,636		TO		6,837												
			10,908				20,511												
4	ASSOCIATE PROFESSOR		4,175		TO		7,512												
			12,525				22,536												
5	PROFESSOR		5,275		TO		7,872												
			15,825				23,616												
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE																	
					TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.														
						E		N		N		J-2		F3A		7		3	
	1	ASSISTANT		2,564		TO		2,972											
2	INSTRUCTOR		3,035		TO		4,082												
3	ASSISTANT PROFESSOR		3,636		TO		6,837												
4	ASSOCIATE PROFESSOR		4,175		TO		7,512												
5	PROFESSOR		5,275		TO		7,872												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		Service																
				Min	Max	Max														
				SEE SPECIAL SCHEDULE 1.																
	1	ASSISTANT		SEM RATE A 724	QTR RATE A 483								E	N	N	J-2	F3A	7	3	
2	INSTRUCTOR		SEM RATE A 870	QTR RATE A 580																
3	ASSISTANT PROFESSOR		SEM RATE A 951	QTR RATE A 634																
4	ASSOCIATE PROFESSOR		SEM RATE A 1,203	QTR RATE A 802																
5	PROFESSOR		SEM RATE A 1,203	QTR RATE A 802																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
2368	1	INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		Service								E	N	N	J-2	F3A	7	3								
				Min		Max		Max																		
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.																						
				3,419	TO	3,964	10,257		11,892																	
				4,047	TO	5,444	12,141		16,332																	
3		ASSISTANT PROFESSOR		4,424	TO	9,117	13,272		27,351																	
4		ASSOCIATE PROFESSOR		5,567	TO	10,017	16,701		30,051																	
5		PROFESSOR		7,035	TO	10,497	21,105		31,491																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		Service Min                      Max                      Max																
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.																
	1	ASSISTANT		3,302	3,624	3,882							E	N	N	J-3	F3A	3	2	
				39,624	43,488	46,584														
	2	INSTRUCTOR		3,971	5,251	5,906														
				47,652	63,012	70,872														
3	ASSISTANT PROFESSOR		4,357	5,767	9,050															
			52,284	69,204	108,600															
4	ASSOCIATE PROFESSOR		5,502	7,303	9,947															
			66,024	87,636	119,364															
5	PROFESSOR		6,969	9,268	10,427															
			83,628	111,216	125,124															
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																
	1	ASSISTANT		SEM RTE A	QTR RTE A								E	N	N	J-2	F3A	7	3	
				930	620															
	2	INSTRUCTOR		SEM RTE A	QTR RTE A															
				1,106	737															
	3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A															
			1,213	809																
4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A																
			1,528	1,019																
5	PROFESSOR		SEM RTE A	QTR RTE A																
			1,932	1,288																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2310	1	INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR		Service								E	N	N	J-2	F3A	3	3			
				Min                      Max                      Max																	
				2,564	2,790	2,972															
				30,768	33,480	35,664															
2310	2	INSTRUCTOR		3,035	3,636	4,082															
				36,420	43,632	48,984															
2310	3	ASSISTANT PROFESSOR		3,636	4,584	6,837															
				43,632	55,008	82,044															
2310	4	ASSOCIATE PROFESSOR		4,175	5,795	7,512															
				50,100	69,540	90,144															
2310	5	PROFESSOR		5,275	6,366	7,872															
				63,300	76,392	94,464															
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED								E	N	N	J-2	F3A	7	3			
				3	ASSISTANT PROFESSOR	\$1,079 <sup>00</sup>	-	\$809 <sup>00</sup>	PER UNIT												
				4	ASSOCIATE PROFESSOR	\$1,387 <sup>00</sup>	-	\$1,041 <sup>00</sup>	PER UNIT												
				5	PROFESSOR	\$1,697 <sup>00</sup>	-	\$1,270 <sup>00</sup>	PER UNIT												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		Service															
				Min		Max	Max												
				THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.															
	1	ASSISTANT		3,419	TO	3,964													
				10,257		11,892													
	2	INSTRUCTOR		4,047	TO	5,444													
				12,141		16,332													
	3	ASSISTANT PROFESSOR		4,424	TO	9,117													
				13,272		27,351													
	4	ASSOCIATE PROFESSOR		5,567	TO	10,017													
				16,701		30,051													
	5	PROFESSOR		7,035	TO	10,497													
				21,105		31,491													
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.															
	1	ASSISTANT		SEM RTE A	QTR RTE A					MIN SES C	MAX SES C								
				930	620					1,287	14,644								
	2	INSTRUCTOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B			MIN SES C	MAX SES C								
				1,106	737	1,213	809			1,287	14,644								
	3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B			MIN SES C	MAX SES C								
				1,213	809	1,459	972			1,287	14,644								
	4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B			MIN SES C	MAX SES C								
				1,528	1,019	1,678	1,119			1,287	14,644								
	5	PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B			MIN SES C	MAX SES C								
				1,932	1,288	2,123	1,414			1,287	14,644								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2160		INSTRUCTIONAL FACULTY, SUMMER TERM		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				5,128	5,580	5,944												
				15,384	16,740	17,832												
				6,070	7,272	8,164												
				18,210	21,816	24,492												
				7,272	9,168	13,674												
				21,816	27,504	41,022												
				8,350	11,590	15,024												
				25,050	34,770	45,072												
10,550	12,732	15,744																
31,650	38,196	47,232																
2358		LECTURER - ACADEMIC YEAR		Service				E	N	N	J-2	F3A	3	3				
				Min	Max	Max												
				2,564	2,790	2,972												
				30,768	33,480	35,664												
				3,035	3,636	4,082												
				36,420	43,632	48,984												
				3,636	4,584	6,837												
				43,632	55,008	82,044												
				4,175	5,795	7,512												
				50,100	69,540	90,144												
5,275	6,366	7,872																
63,300	76,392	94,464																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2359	1	L		Service								E	N	N	J-2	F3A	3	2
				Min	Max	Max												
				2,909	3,170	3,394												
				34,908	38,040	40,728												
2369	2	A		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.								E	N	N	J-3	F3A	3	2
				3,971	5,251	5,906												
				47,652	63,012	70,872												
2369	3	B		4,357	5,767	9,050												
				52,284	69,204	108,600												
2369	4	C		5,502	7,303	9,947												
				66,024	87,636	119,364												
2369	5	D		6,969	9,268	10,427												
				83,628	111,216	125,124												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR		Service															
				Min	Max	Max													
	1	RANGE L		2,564 30,768	2,790 33,480	2,972 35,664						E	N	N	J-2	F3A	3	3	
	2	RANGE A		3,035 36,420	3,636 43,632	4,082 48,984													
	3	RANGE B		3,636 43,632	4,584 55,008	6,837 82,044													
	4	RANGE C		4,175 50,100	5,795 69,540	7,512 90,144													
	5	RANGE D		5,275 63,300	6,366 76,392	7,872 94,464													
	2158		LECTURER, SUMMER TERM										E	N	N	J-2	F3A	3	3
	1	L		5,128 15,384	5,580 16,740	5,944 17,832													
	2	A		6,070 18,210	7,272 21,816	8,164 24,492													
3	B		7,272 21,816	9,168 27,504	13,674 41,022														
4	C		8,350 25,050	11,590 34,770	15,024 45,072														
5	D		10,550 31,650	12,732 38,196	15,744 47,232														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2919		LIBRARIAN - 10 MONTH		Service															
				Min	Max	Max													
	2	ASSISTANT		3,035 36,420	3,636 43,632	4,082 48,984						E	N	N	M-1	P3C	4	2	
	3	SENIOR ASSISTANT		3,636 43,632	4,584 55,008	6,837 82,044													
	4	ASSOCIATE		4,175 50,100	5,795 69,540	7,512 90,144													
2920		LIBRARIAN - 12 MONTH																	
	2	ASSISTANT		3,472 41,664	4,175 50,100	4,693 56,316						E	N	N	M-1	P3C	4	2	
	3	SENIOR ASSISTANT		4,175 50,100	5,275 63,300	7,872 94,464													
	4	ASSOCIATE		4,801 57,612	6,678 80,136	8,648 103,776													
	5	LIBRARIAN		6,076 72,912	7,338 88,056	9,062 108,744													
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH																	
	4	ASSOCIATE		4,175 50,100	5,795 69,540	6,837 82,044						E	N	N	M-1	P3C	4	2	
	5	LIBRARIAN		5,275 63,300	6,366 76,392	7,172 86,064													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE		Service																	
				Min	Max	Max															
				4,801	6,678	7,872															
				57,612	80,136	94,464															
0362	5	LIBRARIAN		6,076	7,338	8,251															
				72,912	88,056	99,012															
				0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I		3,757	4,652	5,366											
								45,084	55,824	64,392											
0362	2	INSTRUCTOR II		3,928	4,863	5,604															
				47,136	58,356	67,248															
0362	3	INSTRUCTOR III		4,583	5,670	6,540															
				54,996	68,040	78,480															
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY INSTRUCTOR I		3,029	3,749	4,321															
				36,348	44,988	51,852															
				0363	2	INSTRUCTOR II		3,167	3,918	4,518											
								38,004	47,016	54,216											
0363	3	INSTRUCTOR III		3,691	4,571	5,267															
				44,292	54,852	63,204															

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH INSTRUCTOR I		Service														
				Min	Max	Max												
				3,455 41,460	4,278 51,336	4,934 59,208												
0392	2	INSTRUCTOR II		3,612 43,344	4,472 53,664	5,153 61,836												
				0392	3	INSTRUCTOR III												
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH					4,635 55,620	5,739 68,868	6,616 79,392									
				0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY		5,041 60,492	6,241 74,892									7,195 86,340
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY						4,112 49,344	5,091 61,092	5,869 70,428								
				0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY		5,041 60,492	6,241 74,892	7,195 86,340								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl																																															
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																																																						
0562	1	MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY	1	INSTRUCTOR I	3,757 45,084	4,652 55,824	5,366 64,392	E	N	N	J-2	F3A	3	3																																																			
															2	INSTRUCTOR II	3,928 47,136	4,863 58,356	5,604 67,248																																														
																				3	INSTRUCTOR III	4,583 54,996	5,670 68,040	6,540 78,480																																									
																									1	MARITIME VOCATIONAL LECTURER -CRUISE -AY	LECTURER I	3,757 45,084	4,652 55,824	5,366 64,392	E	N	N	J-2	F3A	3	3																												
																																						2	LECTURER II	3,928 47,136	4,863 58,356	5,604 67,248																							
																																											3	LECTURER III	4,583 54,996	5,670 68,040	6,540 78,480																		
																																																1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY	LECTURER I	3,029 36,348	3,749 44,988	4,321 51,852	E	N	N	J-2	F3A	3	3					
																																																													2	LECTURER II	3,167 38,004	3,918 47,016	4,518 54,216



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I		Service														
				Min	Max	Max												
				3,455 41,460	4,278 51,336	4,934 59,208												
0393	2	LECTURER II		3,612 43,344	4,472 53,664	5,153 61,836												
				4,214 50,568	5,214 62,568	6,014 72,168												
				5,041 60,492	6,241 74,892	7,195 86,340												
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY		4,112 49,344	5,091 61,092	5,869 70,428												
				5,041 60,492	6,241 74,892	7,195 86,340												
				5,041 60,492	6,241 74,892	7,195 86,340												
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY		3,757 45,084	4,652 55,824	5,366 64,392												
				3,928 47,136	4,863 58,356	5,604 67,248												
				4,583 54,996	5,670 68,040	6,540 78,480												
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY		3,757 45,084	4,652 55,824	5,366 64,392												
				3,928 47,136	4,863 58,356	5,604 67,248												
				4,583 54,996	5,670 68,040	6,540 78,480												
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY LECTURER I		3,757 45,084	4,652 55,824	5,366 64,392												
				3,928 47,136	4,863 58,356	5,604 67,248												
				4,583 54,996	5,670 68,040	6,540 78,480												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY		Service														
				Min		Max												
				\$5 <sup>15</sup>	TO	\$41 <sup>00</sup>	PER STUDIO LESSON PER STUDENT											
											E	N	N	J-3	F3A	7	3	
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR																
	1	ASSISTANT		2,820	TO	3,269												
				33,840		39,228												
	2	INSTRUCTOR		3,339	TO	4,490												
				40,068		53,880												
	3	ASSISTANT PROFESSOR		4,000	TO	7,521												
				48,000		90,252												
	4	ASSOCIATE PROFESSOR		4,593	TO	8,263												
				55,116		99,156												
	5	PROFESSOR		5,803	TO	8,659												
				69,636		103,908												
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																
	1	ASSISTANT		3,200	TO	3,733												
				38,400		44,796												
	2	INSTRUCTOR		3,819	TO	5,162												
				45,828		61,944												
	3	ASSISTANT PROFESSOR		4,593	TO	8,659												
				55,116		103,908												
	4	ASSOCIATE PROFESSOR		5,281	TO	9,513												
				63,372		114,156												
	5	PROFESSOR		6,684	TO	9,968												
				80,208		119,616												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH		Service														
				Min	Max	Max												
				4,175	5,275	7,872					E	N	N	O-1	P4A	4	2	
				50,100	63,300	94,464												
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY		3,636	4,584	6,837												
				43,632	55,008	82,044							E	N	N	O-1	P4A	4
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH		4,801	6,678	8,648												
				57,612	80,136	103,776							E	N	N	O-1	P4A	4
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY		4,175	5,795	7,512												
				50,100	69,540	90,144							E	N	N	O-1	P4A	4
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY		5,275	6,366	7,872												
				63,300	76,392	94,464							E	N	N	O-1	P4A	4
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH		6,076	7,338	9,062												
				72,912	88,056	108,744							E	N	N	O-1	P4A	4

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2356	1	SUBSTITUTE INSTRUCTIONAL FACULTY A - ASST/INSTRUCTOR		Service														
				Min	Max	Max												
				\$53/HR. - LECTURE \$36/HR. - LAB OR ACTIVITY														
2356	2	B - ASST PROFESSOR		Min	Max	Max												
				\$55/HR. - LECTURE \$38/HR. - LAB OR ACTIVITY														
2356	3	C - ASSOC PROF/PROF		Min	Max	Max												
				\$58/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY														
2913	3	SUPERVISING LIBRARIAN - 10 MONTH SENIOR ASSISTANT		3,636	4,584	6,837												
				43,632	55,008	82,044												
2913	4	ASSOCIATE		4,175	5,795	7,512												
				50,100	69,540	90,144												
2913	5	LIBRARIAN		5,275	6,366	7,872												
				63,300	76,392	94,464												
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT		4,175	5,275	7,872												
				50,100	63,300	94,464												
2914	4	ASSOCIATE		4,801	6,678	8,648												
				57,612	80,136	103,776												
2914	5	LIBRARIAN		6,076	7,338	9,062												
				72,912	88,056	108,744												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																
				Service														
				Min	Max	Max												
	2	JUNIOR		3,035 36,420	3,636 43,632	4,082 48,984						E	N	N	J-2	F3A	3	3
	3	INTERMEDIATE		3,318 39,816	4,584 55,008	6,221 74,652												
4	SENIOR		4,175 50,100	5,795 69,540	6,837 82,044													
5	PRINCIPAL		5,275 63,300	6,366 76,392	7,172 86,064													
2463		VOCATIONAL INSTRUCTOR - 10 MONTH																
	2	JUNIOR		3,035 36,420	3,636 43,632	4,082 48,984						E	N	N	J-2	F3A	3	2
	3	INTERMEDIATE		3,318 39,816	4,584 55,008	6,221 74,652												
4	SENIOR		4,175 50,100	5,795 69,540	6,837 82,044													
5	PRINCIPAL		5,275 63,300	6,366 76,392	7,172 86,064													
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																
	2	JUNIOR		3,472 41,664	4,175 50,100	4,693 56,316						E	N	N	J-2	F3A	3	2
	3	INTERMEDIATE		3,808 45,696	5,275 63,300	7,172 86,064												
4	SENIOR		4,801 57,612	6,678 80,136	7,872 94,464													
5	PRINCIPAL		6,076 72,912	7,338 88,056	8,251 99,012													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		Service														
				Min	Max	Max												
				EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.														
	2	JUNIOR		3,971	5,251	5,906						E	N	N	J-3	F3A	3	2
				47,652	63,012	70,872												
3	INTERMEDIATE		4,357	5,767	9,050													
			52,284	69,204	108,600													
4	SENIOR		5,502	7,303	9,947													
			66,024	87,636	119,364													
5	PRINCIPAL		6,969	9,268	10,427													
			83,628	111,216	125,124													

## **R03 - SPECIAL SCHEDULES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	57	57	57	57	57
2	114	114	114	114	114
3	171	171	171	171	171
4	228	228	228	228	228
5	285	285	285	285	285
6	342	342	342	342	342
7	399	399	399	399	399
8	456	456	456	456	456
9	513	513	513	513	513
10	571	571	571	571	571
11	628	628	628	628	628
12	685	685	685	685	685
13	724	742	742	742	742
14	724	799	799	799	799
15	724	856	856	856	856
16	724	870	913	913	913
17	724	870	951	970	970
18	724	870	951	1027	1027
19	724	870	951	1084	1084
20	724	870	951	1141	1141
21	724	870	951	1198	1198
22 or more	724	870	951	1203	1203

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, EXTENSION"  
CLASS CODE 2323**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	38	38	38	38	38
2	76	76	76	76	76
3	114	114	114	114	114
4	152	152	152	152	152
5	190	190	190	190	190
6	228	228	228	228	228
7	266	266	266	266	266
8	304	304	304	304	304
9	342	342	342	342	342
10	380	380	380	380	380
11	418	418	418	418	418
12	456	456	456	456	456
13	483	494	494	494	494
14	483	532	532	532	532
15	483	571	571	571	571
16	483	580	609	609	609
17	483	580	634	647	647
18	483	580	634	685	685
19	483	580	634	723	723
20	483	580	634	761	761
21	483	580	634	799	799
22 or more	483	580	634	802	802

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE INSTRUCTIONAL FACULTY, EXTENSION CLASS CODE 2323

## Hourly Rate Schedule

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5				
		Graduate Thesis\Project Committee Member 4.5		Graduate Thesis\Project (Semester or Quarter) 13			Semester 15 Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member 4.5					

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	80	80	80	80	80
2	160	160	160	160	160
3	240	240	240	240	240
4	320	320	320	320	320
5	400	400	400	400	400
6	480	480	480	480	480
7	560	560	560	560	560
8	640	640	640	640	640
9	721	721	721	721	721
10	801	801	801	801	801
11	881	881	881	881	881
12	930	961	961	961	961
13	930	1041	1041	1041	1041
14	930	1106	1121	1121	1121
15	930	1106	1201	1201	1201
16	930	1106	1213	1281	1281
17	930	1106	1213	1361	1361
18	930	1106	1213	1441	1441
19	930	1106	1213	1521	1521
20	930	1106	1213	1528	1601
21	930	1106	1213	1528	1681
22	930	1106	1213	1528	1761
23	930	1106	1213	1528	1841
24	930	1106	1213	1528	1921
25 or more	930	1106	1213	1528	1932

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"  
CLASS CODE 2322**

**Effective July 1, 2002**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	107	107	107	107	107
3	160	160	160	160	160
4	213	213	213	213	213
5	267	267	267	267	267
6	320	320	320	320	320
7	374	374	374	374	374
8	427	427	427	427	427
9	480	480	480	480	480
10	534	534	534	534	534
11	587	587	587	587	587
12	620	640	640	640	640
13	620	694	694	694	694
14	620	737	747	747	747
15	620	737	801	801	801
16	620	737	809	854	854
17	620	737	809	907	907
18	620	737	809	961	961
19	620	737	809	1014	1014
20	620	737	809	1019	1067
21	620	737	809	1019	1121
22	620	737	809	1019	1174
23	620	737	809	1019	1228
24	620	737	809	1019	1281
25 or more	620	737	809	1019	1288

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002**

SCHEDULE "A": NO CHANGE IN RESIDENCE REQUIRED.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
1	Assistant	\$ 80	\$ 930	\$ 53	\$ 620
2	Instructor	80	1,106	53	737
3	Assistant Professor	80	1,213	53	809
4	Associate Professor	80	1,528	53	1,019
5	Professor	80	1,932	53	1,288

SCHEDULE "B": CHANGE OF RESIDENCY WITHIN CALIFORNIA NECESSARY.

<u>Range Code</u>	<u>Rank</u>	<u>Semester Unit Rate</u>		<u>Quarter Unit Rate</u>	
		Minimum/Maximum (a)		Minimum/Maximum (a)	
2	Instructor	\$ 80	\$ 1,213	\$ 53	\$ 809
3	Assistant Professor	80	1,459	53	972
4	Associate Professor	80	1,678	53	1,119
5	Professor	80	2,123	53	1,414

SCHEDULE "C": This schedule is used (1) to pay faculty brought from outside California; (2) for CSU regular faculty with summer session assignments outside California; (3) for individual faculty who, with the approval of the campus president, are to be paid on Schedule C instead of Schedules A or B.

Range \$1,287 - \$14,644

(a) The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses (Special Schedule 3, pages 2-5).

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	80	80	80	80	80
2	160	160	160	160	160
3	240	240	240	240	240
4	320	320	320	320	320
5	400	400	400	400	400
6	480	480	480	480	480
7	560	560	560	560	560
8	640	640	640	640	640
9	721	721	721	721	721
10	801	801	801	801	801
11	881	881	881	881	881
12	930	961	961	961	961
13	930	1041	1041	1041	1041
14	930	1106	1121	1121	1121
15	930	1106	1201	1201	1201
16	930	1106	1213	1281	1281
17	930	1106	1213	1361	1361
18	930	1106	1213	1441	1441
19	930	1106	1213	1521	1521
20	930	1106	1213	1528	1601
21	930	1106	1213	1528	1681
22	930	1106	1213	1528	1761
23	930	1106	1213	1528	1841
24	930	1106	1213	1528	1921
25 or more	930	1106	1213	1528	1932

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule A - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	53	53	53	53	53
2	107	107	107	107	107
3	160	160	160	160	160
4	213	213	213	213	213
5	267	267	267	267	267
6	320	320	320	320	320
7	374	374	374	374	374
8	427	427	427	427	427
9	480	480	480	480	480
10	534	534	534	534	534
11	587	587	587	587	587
12	620	640	640	640	640
13	620	694	694	694	694
14	620	737	747	747	747
15	620	737	801	801	801
16	620	737	809	854	854
17	620	737	809	907	907
18	620	737	809	961	961
19	620	737	809	1014	1014
20	620	737	809	1019	1067
21	620	737	809	1019	1121
22	620	737	809	1019	1174
23	620	737	809	1019	1228
24	620	737	809	1019	1281
25 or more	620	737	809	1019	1288

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		80	80	80	80
2		160	160	160	160
3		240	240	240	240
4		320	320	320	320
5		400	400	400	400
6		480	480	480	480
7		560	560	560	560
8		640	640	640	640
9		721	721	721	721
10		801	801	801	801
11		881	881	881	881
12		961	961	961	961
13		1041	1041	1041	1041
14		1121	1121	1121	1121
15		1201	1201	1201	1201
16		1213	1281	1281	1281
17		1213	1361	1361	1361
18		1213	1441	1441	1441
19		1213	1459	1521	1521
20		1213	1459	1601	1601
21		1213	1459	1678	1681
22		1213	1459	1678	1761
23		1213	1459	1678	1841
24		1213	1459	1678	1921
25		1213	1459	1678	2002
26		1213	1459	1678	2082
27 or more		1213	1459	1678	2123

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
"INSTRUCTIONAL FACULTY, SUMMER SESSION"  
CLASS CODE 2357**

**Effective July 1, 2002  
Reduced Salary For Low-Enrollment Courses  
Schedule B - Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1		53	53	53	53
2		107	107	107	107
3		160	160	160	160
4		213	213	213	213
5		267	267	267	267
6		320	320	320	320
7		374	374	374	374
8		427	427	427	427
9		480	480	480	480
10		534	534	534	534
11		587	587	587	587
12		640	640	640	640
13		694	694	694	694
14		747	747	747	747
15		801	801	801	801
16		809	854	854	854
17		809	907	907	907
18		809	961	961	961
19		809	972	1014	1014
20		809	972	1067	1067
21		809	972	1119	1121
22		809	972	1119	1174
23		809	972	1119	1228
24		809	972	1119	1281
25		809	972	1119	1334
26		809	972	1119	1388
27 or more		809	972	1119	1414

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
0350		CMA CONTINUING EDUCATION INSTRUCTOR		1,027 TO 9,844												E	N	N	J-2	F3A	7	3				
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,540	4,650	4,759	4,873	4,985	5,104	5,221	5,349	54,480	55,800	57,108	58,476	59,820	61,248	62,652	64,188	E	N	N	J-2	F3A	3	3
				5,474	5,606	5,737	5,875	6,011	6,157	6,302	6,454	65,688	67,272	68,844	70,500	72,132	73,884	75,624	77,448							
				6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,246	95,760	98,028	100,380	102,732	105,168	107,676	110,208	110,952							
				5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884							
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435	75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220							
				7,613	7,800	7,980	8,169	8,365	8,561	8,764	8,973	91,356	93,600	95,760	98,028	100,380	102,732	105,168	107,676							
				9,184	9,405	9,627	9,855	10,088	10,157			110,208	112,860	115,524	118,260	121,056	121,884									
				6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,405	95,760	98,028	100,380	102,732	105,168	107,676	110,208	112,860							
				9,627	9,855	10,088	10,327	10,572	10,642			115,524	118,260	121,056	123,924	126,864	127,704									
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884							
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435	75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220							
				7,613	7,800	7,980	8,169	8,365	8,561	8,764	8,973	91,356	93,600	95,760	98,028	100,380	102,732	105,168	107,676							
				9,184	9,405	9,627	9,855	10,088	10,157			110,208	112,860	115,524	118,260	121,056	121,884									
	5	PROFESSOR SSI MAX ST: 09	01-22	6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600							
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,405	95,760	98,028	100,380	102,732	105,168	107,676	110,208	112,860							
				9,627	9,855	10,088	10,327	10,572	10,642			115,524	118,260	121,056	123,924	126,864	127,704									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25
0551	3	CMA DEPARTMENT CHAIR -2ND CRUISE- AY  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,540	4,650	4,759	4,873	4,985	5,104	5,221	5,349	E	N	N	J-2	F3A	3	3	54,480	55,800	57,108	58,476	59,820	61,248	62,652	64,188	
				5,474	5,606	5,737	5,875	6,011	6,157	6,302	6,454								65,688	67,272	68,844	70,500	72,132	73,884	75,624	77,448	
				6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800								79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600	
				7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,246								95,760	98,028	100,380	102,732	105,168	107,676	110,208	110,952	
				5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157								01-30	62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884
				6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435																
	7,613	7,800	7,980	8,169	8,365	8,561	8,764	8,973																			
	9,184	9,405	9,627	9,855	10,088	10,157																					
	110,208	112,860	115,524	118,260	121,056	121,884																					
	6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800																			
	79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600																			
	5	PROFESSOR SSI MAX ST: 09	01-22	7,980	8,169	8,365	8,561	8,764	8,973	9,184	9,405	95,760	98,028	100,380	102,732	105,168	107,676	110,208	112,860								
9,627				9,855	10,088	10,327	10,572	10,642																			
115,524				118,260	121,056	123,924	126,864	127,704																			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12													
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24													
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR  CRUISE -AY SSI MAX ST: 10	01-20	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424		E	N	N	J-2	F3A	3	3	
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195	73,128	74,892	76,680	78,540	80,412	82,344	84,324	86,340									
				7,367	7,544	7,726	7,770					88,404	90,528	92,712	93,240													
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC  NON-CRUISE-AY SSI MAX ST: 10	01-20	4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854	49,344	50,544	51,768	52,992	54,264	55,572	56,880	58,248		E	N	N	J-2	F3A	3	3	
				4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869	59,688	61,092	62,544	64,056	65,604	67,188	68,784	70,428									
				6,011	6,154	6,301	6,339					72,132	73,848	75,612	76,068													
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR  2ND CRUISE -AY SSI MAX ST: 10	01-20	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424		E	N	N	J-2	F3A	3	3	
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195	73,128	74,892	76,680	78,540	80,412	82,344	84,324	86,340									
				7,367	7,544	7,726	7,770					88,404	90,528	92,712	93,240													





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0355	1	CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY  INSTRUCTOR I SSI MAX ST: 10	01-20	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900											
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321											
				43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852											
				4,425	4,531	4,639	4,668															
				53,100	54,372	55,668	56,016															
	2	INSTRUCTOR II SSI MAX ST: 10	01-20	3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737											
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844											
				3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518											
3	INSTRUCTOR III SSI MAX ST: 10	01-20	45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216												
			4,627	4,736	4,850	4,880																
			55,524	56,832	58,200	58,560																
				3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359											
				44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308											
				4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267											
				53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204											
				5,394	5,522	5,656	5,689															
				64,728	66,264	67,872	68,268															



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1															
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																										
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																										
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY																																			
	1	ASSISTANT SSI MAX ST: 05	01-08	3,164 37,968	3,232 38,784	3,301 39,612	3,376 40,512	3,447 41,364	3,527 42,324	3,608 43,296	3,691 44,292													E	N	N	J-2	F3A	3	3							
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,776 45,312	3,865 46,380	3,954 47,448	4,050 48,600	4,141 49,692	4,239 50,868	4,339 52,068	4,439 53,268	4,540 54,480	4,650 55,800	4,759 57,108	4,873 58,476	4,985 59,820	5,104 61,248																				
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	4,540 54,480	4,650 55,800	4,759 57,108	4,873 58,476	4,985 59,820	5,104 61,248	5,221 62,652	5,349 64,188	5,474 65,688	5,606 67,272	5,737 68,844	5,875 70,500	6,011 72,132	6,157 73,884	6,302 75,624	6,454 77,448																		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	5,221 62,652	5,349 64,188	5,474 65,688	5,606 67,272	5,737 68,844	5,875 70,500	6,011 72,132	6,157 73,884	6,302 75,624	6,454 77,448	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220																		
	5	PROFESSOR SSI MAX ST: 09	01-18	6,608 79,296	6,765 81,180	6,923 83,076	7,093 85,116	7,262 87,144	7,435 89,220	7,613 91,356	7,800 93,600	7,980 95,760	8,169 98,028	8,365 100,380	8,561 102,732	8,764 105,168	8,973 107,676	9,184 110,208	9,405 112,860																		

### THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
0556	CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY				01-08	3,164	3,232	3,301	3,376	3,447	3,527	3,608	3,691	E	N	N	J-2	F3A	3	3		
	1	ASSISTANT SSI MAX ST: 05																				
	37,968 38,784 39,612 40,512 41,364 42,324 43,296 44,292																					
	2	INSTRUCTOR SSI MAX ST: 09																				
			3,776			3,865	3,954	4,050	4,141	4,239	4,339	4,439										
			45,312 46,380 47,448 48,600 49,692 50,868 52,068 53,268																			
	4,540 4,650 4,759 4,873 4,985 5,104																					
	54,480 55,800 57,108 58,476 59,820 61,248																					
	3	ASSISTANT PROFESSOR SSI MAX ST: 11																				
			4,540		4,650	4,759	4,873	4,985	5,104	5,221	5,349											
			54,480 55,800 57,108 58,476 59,820 61,248 62,652 64,188																			
			5,474 5,606 5,737 5,875 6,011 6,157 6,302 6,454																			
			65,688 67,272 68,844 70,500 72,132 73,884 75,624 77,448																			
			6,608 6,765 6,923 7,093 7,262 7,435 7,613 7,800																			
	79,296 81,180 83,076 85,116 87,144 89,220 91,356 93,600																					
	7,980 8,169 8,365 8,561																					
	95,760 98,028 100,380 102,732																					
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15																				
5,221			5,349	5,474	5,606	5,737	5,875	6,011	6,157													
62,652 64,188 65,688 67,272 68,844 70,500 72,132 73,884																						
6,302 6,454 6,608 6,765 6,923 7,093 7,262 7,435																						
75,624 77,448 79,296 81,180 83,076 85,116 87,144 89,220																						
7,613 7,800 7,980 8,169 8,365 8,561 8,764 8,973																						
91,356 93,600 95,760 98,028 100,380 102,732 105,168 107,676																						
9,184 9,405																						
110,208 112,860																						
5	PROFESSOR SSI MAX ST: 09																					
		6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800													
		79,296 81,180 83,076 85,116 87,144 89,220 91,356 93,600																				
		7,980 8,169 8,365 8,561 8,764 8,973 9,184 9,405																				
		95,760 98,028 100,380 102,732 105,168 107,676 110,208 112,860																				
		9,627 9,855																				
115,524 118,260																						

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
0357	1	L CMA LECTURER -CRUISE -AY SSI MAX ST: 05	01-08	3,164	3,232	3,301	3,376	3,447	3,527	3,608	3,691	E	N	N	J-2	F3A	3	3				
				37,968	38,784	39,612	40,512	41,364	42,324	43,296	44,292											
	2	A SSI MAX ST: 09	01-14	3,776	3,865	3,954	4,050	4,141	4,239	4,339	4,439											
				45,312	46,380	47,448	48,600	49,692	50,868	52,068	53,268											
				4,540	4,650	4,759	4,873	4,985	5,104													
	3	B SSI MAX ST: 15	01-28	54,480	55,800	57,108	58,476	59,820	61,248													
				4,141	4,239	4,339	4,439	4,540	4,650	4,759	4,873											
				49,692	50,868	52,068	53,268	54,480	55,800	57,108	58,476											
				4,985	5,104	5,221	5,349	5,474	5,606	5,737	5,875											
				59,820	61,248	62,652	64,188	65,688	67,272	68,844	70,500											
				6,011	6,157	6,302	6,454	6,608	6,765	6,923	7,093											
	4	C SSI MAX ST: 15	01-22	72,132	73,884	75,624	77,448	79,296	81,180	83,076	85,116											
				7,262	7,435	7,613	7,800															
				87,144	89,220	91,356	93,600															
5	D SSI MAX ST: 09	01-14	5,221	5,349	5,474	5,606	5,737	5,875	6,011	6,157												
			62,652	64,188	65,688	67,272	68,844	70,500	72,132	73,884												
			6,302	6,454	6,608	6,765	6,923	7,093	7,262	7,435												
			75,624	77,448	79,296	81,180	83,076	85,116	87,144	89,220												
			7,613	7,800	7,980	8,169	8,365	8,561														
			91,356	93,600	95,760	98,028	100,380	102,732														
6,608	6,765	6,923	7,093	7,262	7,435	7,613	7,800															
79,296	81,180	83,076	85,116	87,144	89,220	91,356	93,600															
7,980	8,169	8,365	8,561	8,764	8,973																	
95,760	98,028	100,380	102,732	105,168	107,676																	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl										
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																					
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30
2378		COACH - ACADEMIC YEAR  SSI MAX ST: 15	01-22	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028														E	N	N	O-2	P3B	4	3	
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220																					
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044																							
2377		COACH - 10 MONTH  SSI MAX ST: 15	01-22	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028														E	N	N	O-2	P3B	4	2	
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220																					
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044																							
2376		COACH - 12 MONTH  SSI MAX ST: 15	01-22	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944														E	N	N	O-2	P3B	4	2	
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044																					
				7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464																							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1																	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32					
2384		COACHING ASSISTANT - ACADEMIC YEAR		EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	3																	
		SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648																				
				3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984																								
2383		COACHING ASSISTANT - 10 MONTH		EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2																	
		SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648																				
				3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984																								
2382		COACHING ASSISTANT - 12 MONTH		EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2																	
		SSI MAX ST: 09	01-14	3,472	3,554	3,636	3,724	3,808	3,898	3,990	4,082	41,664	42,648	43,632	44,688	45,696	46,776	47,880	48,984																				
				4,175	4,276	4,376	4,481	4,584	4,693	50,100	51,312	52,512	53,772	55,008	56,316																								

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1											
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16							
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28								Rate 29	Rate 30	Rate 31	Rate 32							
2381		COACHING SPECIALIST - ACADEMIC YEAR		EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.																													
		SSI MAX ST: 15	01-28	3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898	39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776														
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693	47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316														
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944														
				5,795	5,935	6,076	6,221	69,540	71,220	72,912	74,652																						
2380		COACHING SPECIALIST - 10 MONTH		EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.																													
		SSI MAX ST: 15	01-28	3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898	39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776														
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693	47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316														
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944														
				5,795	5,935	6,076	6,221	69,540	71,220	72,912	74,652																						

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																
2379		COACHING SPECIALIST - 12 MONTH  SSI MAX ST: 15	01-28	EMPLOYEES IN THIS CLASSIFICATION MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.												N	N	N	O-2	P3B	4	2					
				3,808	3,898	3,990	4,082	4,175	4,276	4,376	4,481	45,696	46,776	47,880	48,984	50,100	51,312	52,512	53,772								
				4,584	4,693	4,801	4,919	5,034	5,155	5,275	5,402	55,008	56,316	57,612	59,028	60,408	61,860	63,300	64,824								
				5,527	5,662	5,795	5,935	6,076	6,221	6,366	6,522	66,324	67,944	69,540	71,220	72,912	74,652	76,392	78,264								
				6,678	6,837	7,000	7,172	80,136	82,044	84,000	86,064																



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2341		COUNSELOR - ACADEMIC YEAR		THIS CLASS HAS BEEN SUPERSEDED, BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN EFFECTED; HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.												E	N	N	O-1		4	3				
	1	ASSISTANT SSI MAX ST: 05	01-08	2,479	2,532	2,585	2,642	2,699	2,758	2,817	2,879	29,748	30,384	31,020	31,704	32,388	33,096	33,804	34,548					P4A		
	2	INSTRUCTOR SSI MAX ST: 09	01-14	2,897	2,963	3,025	3,100	3,171	3,244	3,317	3,395	34,764	35,556	36,300	37,200	38,052	38,928	39,804	40,740					P4A		
				3,475	3,554	3,635	3,717	3,804	3,894			41,700	42,648	43,620	44,604	45,648	46,728							P4A		
	3	ASSISTANT PROFESSOR SSI MAX ST: 09	01-14	3,150	3,223	3,296	3,377	3,454	3,535	3,614	3,703	37,800	38,676	39,552	40,524	41,448	42,420	43,368	44,436					P4A		
				3,788	3,874	3,964	4,060	4,152	4,249			45,456	46,488	47,568	48,720	49,824	50,988							P4B		
	4	ASSOCIATE PROFESSOR SSI MAX ST: 09	01-14	3,914	4,008	4,100	4,200	4,300	4,401	4,500	4,610	46,968	48,096	49,200	50,400	51,600	52,812	54,000	55,320					P4B		
				4,719	4,829	4,942	5,058	5,178	5,300			56,628	57,948	59,304	60,696	62,136	63,600							P4B		
	5	PROFESSOR SSI MAX ST: 09	01-14	4,889	5,007	5,124	5,250	5,373	5,505	5,632	5,767	58,668	60,084	61,488	63,000	64,476	66,060	67,584	69,204					P4B		
				5,902	6,041	6,186	6,333	6,484	6,639			70,824	72,492	74,232	75,996	77,808	79,668									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2362		DEMONSTRATION INSTRUCTIONAL FACULTY		\$15 <sup>00</sup> TO \$125 <sup>00</sup> PER DEMONSTRATION												E	N	N	J-3	F3A	7	3				
2482	3	DEPARTMENT CHAIR - ACADEMIC YEAR  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312	E	N	N	J-1	F3A	5	3
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155	52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860							
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,386	76,392	78,264	80,136	82,044	84,000	86,064	88,056	88,632							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028							
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220							
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064							
				7,338	7,512	7,692	7,872	8,058	8,113			88,056	90,144	92,304	94,464	96,696	97,356									
	5	PROFESSOR SSI MAX ST: 09	01-22	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144							
				7,692	7,872	8,058	8,248	8,442	8,502			92,304	94,464	96,696	98,976	101,304	102,024									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2481	3	DEPARTMENT CHAIR - 12 MONTH ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	J-1	F3A	5	2	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935								60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172								72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
				7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,502								88,056	90,144	92,304	94,464	96,708	99,012	101,340	102,024
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	E	N	N	J-1	F3A	5	2	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837								69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044
				7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251								84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012
				8,445	8,648	8,852	9,062	9,276	9,340	101,340	103,776								106,224	108,744	111,312	112,080				
	5	PROFESSOR SSI MAX ST: 09	01-22	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	E	N	N	J-1	F3A	5	2	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
				7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,648								88,056	90,144	92,304	94,464	96,708	99,012	101,340	103,776
				8,852	9,062	9,276	9,496	9,721	9,786	106,224	108,744								111,312	113,952	116,652	117,432				

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
7894	3	DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR  ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	E	N	N	J-1	F3A	5	3	43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155								52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,386								76,392	78,264	80,136	82,044	84,000	86,064	88,056	88,632
				4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919								50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935								60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	E	N	N	J-1	F3A	5	3	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
				7,338	7,512	7,692	7,872	8,058	8,113	88,056	90,144								92,304	94,464	96,696	97,356				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512								76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144
				7,692	7,872	8,058	8,248	8,442	8,502	92,304	94,464								96,696	98,976	101,304	102,024				
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652
5	PROFESSOR SSI MAX ST: 09	01-22	6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512	E	N	N	J-1	F3A	5	3	76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144	
			7,692	7,872	8,058	8,248	8,442	8,502	92,304	94,464								96,696	98,976	101,304	102,024					
			5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	
			6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512								76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144	
			7,692	7,872	8,058	8,248	8,442	8,502	92,304	94,464								96,696	98,976	101,304	102,024					
			5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 31, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2282	3	DEPARTMENT CHAIR, SUMMER TERM ASSISTANT PROFESSOR SSI MAX ST: 11	01-32	7,272	7,448	7,616	7,796	7,980	8,164	8,350	8,552	21,816	22,344	22,848	23,388	23,940	24,492	25,050	25,656	E	N	N	J-1	F3A	5	3
				8,752	8,962	9,168	9,386	9,602	9,838	10,068	10,310	26,256	26,886	27,504	28,158	28,806	29,514	30,204	30,930							
				10,550	10,804	11,054	11,324	11,590	11,870	12,152	12,442	31,650	32,412	33,162	33,972	34,770	35,610	36,456	37,326							
				12,732	13,044	13,356	13,674	14,000	14,344	14,676	14,772	38,196	39,132	40,068	41,022	42,000	43,032	44,028	44,316							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-30	8,350	8,552	8,752	8,962	9,168	9,386	9,602	9,838	25,050	25,656	26,256	26,886	27,504	28,158	28,806	29,514							
				10,068	10,310	10,550	10,804	11,054	11,324	11,590	11,870	30,204	30,930	31,650	32,412	33,162	33,972	34,770	35,610							
				12,152	12,442	12,732	13,044	13,356	13,674	14,000	14,344	36,456	37,326	38,196	39,132	40,068	41,022	42,000	43,032							
				14,676	15,024	15,384	15,744	16,116	16,226			44,028	45,072	46,152	47,232	48,348	48,678									
	5	PROFESSOR SSI MAX ST: 09	01-22	10,550	10,804	11,054	11,324	11,590	11,870	12,152	12,442	31,650	32,412	33,162	33,972	34,770	35,610	36,456	37,326							
				12,732	13,044	13,356	13,674	14,000	14,344	14,676	15,024	38,196	39,132	40,068	41,022	42,000	43,032	44,028	45,072							
				15,384	15,744	16,116	16,496	16,884	17,004			46,152	47,232	48,348	49,488	50,652	51,012									
2337		FACULTY UNIT 403B DEDUCTION MONTHLY		CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.												E	N	N	Q-1							
				100	TO	99,999																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective February 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER												E	N	N	J-2	F3A	3	3				
				2,692	TO	10,627																				
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO		5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12-MONTH INSTRUCTIONAL FACULTY MEMBER												E	N	N	J-2	F3A	3	2				
				3,054	TO	12,234																				
2375		HEAD COACH - ACADEMIC YEAR	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	E	N	N	O-2	P3B	4	3
		SSI MAX ST: 09		6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064											
2374		HEAD COACH - 10 MONTH	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652	E	N	N	O-2	P3B	4	2
		SSI MAX ST: 09		6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24															
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32															
2373		HEAD COACH - 12 MONTH  SSI MAX ST: 09	01-14	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064	E	N	N	O-2	P3B	4	2
				7,338	7,512	7,692	7,872	8,059	8,251																	
				88,056	90,144	92,304	94,464	96,708	99,012																	

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																			
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR																												
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972																			
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554																			
				3,636	3,724	3,808	3,898	3,990	4,082																					
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276																			
				43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312																			
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155																			
				52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860																			
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221																			
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																			
				6,366	6,522	6,678	6,837																							
				76,392	78,264	80,136	82,044																							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919																			
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028																			
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935																			
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220																			
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172																			
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064																			
				7,338	7,512																									
				88,056	90,144																									
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221																			
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652																			
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512																			
				76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144																			
				7,692	7,872																									
				92,304	94,464																									



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16													
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *		SUPPLEMENTS CLASS CODE 2360 FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																				
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664				J-2	F3A	3	3						
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648													
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312													
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028													
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2361		INSTRUCTIONAL FACULTY - 12 MONTH																				
	1	ASSISTANT SSI MAX ST: 05	01-08	2,909 34,908	2,972 35,664	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728											
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984											
				4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316													
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944											
				5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044											
				7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012											
				8,445 101,340	8,648 103,776																	
	5	PROFESSOR SSI MAX ST: 09	01-18	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012	8,445 101,340	8,648 103,776											
				8,852 106,224	9,062 108,744																	



THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE
COLLECTIVE BARGAINING ID R03
(Effective July 1, 2002)

Table with columns: Class Code, Range Code, Class Title, Salary Steps, Salary Range (Rate 1-32), FLSA, Six Month Inc, Shift Diff, Occup Index Ref, Affirm Action Coding, Empl Cate gory, Vac Acr1. Includes rows for Assistant, Instructor, Assistant Professor, Associate Professor, and Professor.

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUN, JUL, OR AUG. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.												E	N	N	J-2	F3A	7	3
				1	ASSISTANT	01-08	2,564	2,618	2,671	2,730	2,790	2,849	2,909	2,972								
				2	INSTRUCTOR	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554								
							3,636	3,724	3,808	3,898	3,990	4,082										
				3	ASSISTANT PROFESSOR	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276								
							4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155								
							5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								
							6,366	6,522	6,678	6,837												
				4	ASSOCIATE PROFESSOR	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919								
							5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935								
							6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172								
							7,338	7,512														
				5	PROFESSOR	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221								
							6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512								
							7,692	7,872														

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16													
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT		SEE SPECIAL SCHEDULE 1.																				
	1	ASSISTANT		SEM RATE A 724	QTR RATE A 483													E	N	N	J-2	F3A	7	3
								MIN RATE G 16																
	2	INSTRUCTOR		SEM RATE A 870	QTR RATE A 580																			
								MIN RATE G 19																
	3	ASSISTANT PROFESSOR		SEM RATE A 951	QTR RATE A 634																			
								MIN RATE G 21																
	4	ASSOCIATE PROFESSOR		SEM RATE A 1,203	QTR RATE A 802																			
								MIN RATE G 27																
	5	PROFESSOR		SEM RATE A 1,203	QTR RATE A 802																			
								MIN RATE G 27																

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16															
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO		THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.																						
	1	ASSISTANT	01-08	3,420	3,491	3,562	3,640	3,720	3,798	3,879	3,963	10,260	10,473	10,686	10,920	11,160	11,394	11,637	11,889	E	N	N	J-2	F3A	7	3
	2	INSTRUCTOR	01-14	4,046	4,138	4,227	4,324	4,424	4,525	4,629	4,739	12,138	12,414	12,681	12,972	13,272	13,575	13,887	14,217							
	3	ASSISTANT PROFESSOR	01-32	4,848	4,964	5,078	5,198	5,319	5,444	5,567	5,702	14,544	14,892	15,234	15,594	15,957	16,332	16,701	17,106							
				5,834	5,975	6,113	6,258	6,402	6,559	6,712	6,874	17,502	17,925	18,339	18,774	19,206	19,677	20,136	20,622							
				7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102	21,606	22,113	22,647	23,184	23,742	24,306	24,882							
				8,488	8,697	8,905	9,117	9,333	9,563	9,784	10,017	25,464	26,091	26,715	27,351	27,999	28,689	29,352	30,051							
	4	ASSOCIATE PROFESSOR	01-26	5,567	5,702	5,834	5,975	6,113	6,258	6,402	6,559	16,701	17,106	17,502	17,925	18,339	18,774	19,206	19,677							
				6,712	6,874	7,034	7,202	7,371	7,549	7,728	7,914	20,136	20,622	21,102	21,606	22,113	22,647	23,184	23,742							
				8,102	8,294	8,488	8,697	8,905	9,117	9,333	9,563	24,306	24,882	25,464	26,091	26,715	27,351	27,999	28,689							
				9,784	10,017	10,255	10,497	10,744	10,991	11,238	11,485	29,352	30,051	30,765	31,491	32,227	32,974	33,731	34,498							
	5	PROFESSOR	01-18	7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102	21,606	22,113	22,647	23,184	23,742	24,306	24,882							
				8,488	8,697	8,905	9,117	9,333	9,563	9,784	10,017	25,464	26,091	26,715	27,351	27,999	28,689	29,352	30,051							
				10,255	10,497	10,744	10,991	11,238	11,485	11,732	11,980	30,765	31,491	32,227	32,974	33,731	34,498	35,275	36,062							

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12								Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	J-3	F3A	3	2																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
				1	ASSISTANT SSI MAX ST: 05	01-08	3,302	3,381	3,456	3,540	3,624	3,707	3,793	3,882	39,624								40,572	41,472	42,480	43,488	44,484	45,516	46,584																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
				2	INSTRUCTOR SSI MAX ST: 13	01-18	3,971	4,066	4,162	4,259	4,357	4,459	4,563	4,673	47,652								48,792	49,944	51,108	52,284	53,508	54,756	56,076	4,783	4,896	5,009	5,133	5,251	5,375	5,502	5,634	57,396	58,752	60,108	61,596	63,012	64,500	66,024	67,608																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
							5,767	5,906	6,048	6,194	6,340	6,488	6,638	6,788	6,938								7,088	7,238	7,388	7,538	7,688	7,838	7,988	8,138	8,288	8,438	8,588	8,738	8,888	9,038	9,188	9,338	9,488	9,638	9,788	9,938	10,088																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
							5,767	5,906	6,048	6,194	6,340	6,488	6,638	6,788	6,938								7,088	7,238	7,388	7,538	7,688	7,838	7,988	8,138	8,288	8,438	8,588	8,738	8,888	9,038	9,188	9,338	9,488	9,638	9,788	9,938	10,088																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
				3	ASSISTANT PROFESSOR SSI MAX ST: 13	01-32	4,357	4,459	4,563	4,673	4,783	4,896	5,009	5,133	52,284								53,508	54,756	56,076	57,396	58,752	60,108	61,596	5,251	5,375	5,502	5,634	5,767	5,906	6,048	6,194	6,340	6,488	6,638	6,788	6,938	7,088	7,238	7,388	7,538	7,688	7,838	7,988	8,138	8,288	8,438	8,588	8,738	8,888	9,038	9,188	9,338	9,488	9,638	9,788	9,938	10,088																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																				
							6,340	6,491	6,643	6,805	6,969	7,135	7,303	7,484	7,660								7,838	8,016	8,194	8,372	8,550	8,728	8,906	9,084	9,262	9,440	9,618	9,796	9,974	10,152	10,330	10,508	10,686	10,864	11,042	11,220	11,398	11,576	11,754	11,932	12,110	12,288	12,466	12,644	12,822	13,000	13,178	13,356	13,534	13,712	13,890	14,068	14,246	14,424	14,602	14,780	14,958	15,136	15,314	15,492	15,670	15,848	16,026	16,204	16,382	16,560	16,738	16,916	17,094	17,272	17,450	17,628	17,806	17,984	18,162	18,340	18,518	18,696	18,874	19,052	19,230	19,408	19,586	19,764	19,942	20,120	20,298	20,476	20,654	20,832	21,010	21,188	21,366	21,544	21,722	21,900	22,078	22,256	22,434	22,612	22,790	22,968	23,146	23,324	23,502	23,680	23,858	24,036	24,214	24,392	24,570	24,748	24,926	25,104	25,282	25,460	25,638	25,816	25,994	26,172	26,350	26,528	26,706	26,884	27,062	27,240	27,418	27,596	27,774	27,952	28,130	28,308	28,486	28,664	28,842	29,020	29,198	29,376	29,554	29,732	29,910	30,088	30,266	30,444	30,622	30,800	30,978	31,156	31,334	31,512	31,690	31,868	32,046	32,224	32,402	32,580	32,758	32,936	33,114	33,292	33,470	33,648	33,826	34,004	34,182	34,360	34,538	34,716	34,894	35,072	35,250	35,428	35,606	35,784	35,962	36,140	36,318	36,496	36,674	36,852	37,030	37,208	37,386	37,564	37,742	37,920	38,098	38,276	38,454	38,632	38,810	38,988	39,166	39,344	39,522	39,700	39,878	40,056	40,234	40,412	40,590	40,768	40,946	41,124	41,302	41,480	41,658	41,836	42,014	42,192	42,370	42,548	42,726	42,904	43,082	43,260	43,438	43,616	43,794	43,972	44,150	44,328	44,506	44,684	44,862	45,040	45,218	45,396	45,574	45,752	45,930	46,108	46,286	46,464	46,642	46,820	47,000	47,178	47,356	47,534	47,712	47,890	48,068	48,246	48,424	48,602	48,780	48,958	49,136	49,314	49,492	49,670	49,848	50,026	50,204	50,382	50,560	50,738	50,916	51,094	51,272	51,450	51,628	51,806	51,984	52,162	52,340	52,518	52,696	52,874	53,052	53,230	53,408	53,586	53,764	53,942	54,120	54,298	54,476	54,654	54,832	55,010	55,188	55,366	55,544	55,722	55,900	56,078	56,256	56,434	56,612	56,790	56,968	57,146	57,324	57,502	57,680	57,858	58,036	58,214	58,392	58,570	58,748	58,926	59,104	59,282	59,460	59,638	59,816	59,994	60,172	60,350	60,528	60,706	60,884	61,062	61,240	61,418	61,596	61,774	61,952	62,130	62,308	62,486	62,664	62,842	63,020	63,198	63,376	63,554	63,732	63,910	64,088	64,266	64,444	64,622	64,800	64,978	65,156	65,334	65,512	65,690	65,868	66,046	66,224	66,402	66,580	66,758	66,936	67,114	67,292	67,470	67,648	67,826	68,004	68,182	68,360	68,538	68,716	68,894	69,072	69,250	69,428	69,606	69,784	69,962	70,140	70,318	70,496	70,674	70,852	71,030	71,208	71,386	71,564	71,742	71,920	72,098	72,276	72,454	72,632	72,810	72,988	73,166	73,344	73,522	73,700	73,878	74,056	74,234	74,412	74,590	74,768	74,946	75,124	75,302	75,480	75,658	75,836	76,014	76,192	76,370	76,548	76,726	76,904	77,082	77,260	77,438	77,616	77,794	77,972	78,150	78,328	78,506	78,684	78,862	79,040	79,218	79,396	79,574	79,752	79,930	80,108	80,286	80,464	80,642	80,820	81,000	81,178	81,356	81,534	81,712	81,890	82,068	82,246	82,424	82,602	82,780	82,958	83,136	83,314	83,492	83,670	83,848	84,026	84,204	84,382	84,560	84,738	84,916	85,094	85,272	85,450	85,628	85,806	85,984	86,162	86,340	86,518	86,696	86,874	87,052	87,230	87,408	87,586	87,764	87,942	88,120	88,298	88,476	88,654	88,832	89,010	89,188	89,366	89,544	89,722	89,900	90,078	90,256	90,434	90,612	90,790	90,968	91,146	91,324	91,502	91,680	91,858	92,036	92,214	92,392	92,570	92,748	92,926	93,104	93,282	93,460	93,638	93,816	93,994	94,172	94,350	94,528	94,706	94,884	95,062	95,240	95,418	95,596	95,774	95,952	96,130	96,308	96,486	96,664	96,842	97,020	97,198	97,376	97,554	97,732	97,910	98,088	98,266	98,444	98,622	98,800	98,978	99,156	99,334	99,512	99,690	99,868	100,046	100,224	100,402	100,580	100,758	100,936	101,114	101,292	101,470	101,648	101,826	102,004	102,182	102,360	102,538	102,716	102,894	103,072	103,250	103,428	103,606	103,784	103,962	104,140	104,318	104,496	104,674	104,852	105,030	105,208	105,386	105,564	105,742	105,920	106,098	106,276	106,454	106,632	106,810	106,988	107,166	107,344	107,522	107,700	107,878	108,056	108,234	108,412	108,590	108,768	108,946	109,124	109,302	109,480	109,658	109,836	110,014	110,192	110,370	110,548	110,726	110,904	111,082	111,260	111,438	111,616	111,794	111,972	112,150	112,328	112,506	112,684	112,862	113,040	113,218	113,396	113,574	113,752	113,930	114,108	114,286	114,464	114,642	114,820	115,000	115,178	115,356	115,534	115,712	115,890	116,068	116,246	116,424	116,602	116,780	116,958	117,136	117,314	117,492	117,670	117,848	118,026	118,204	118,382	118,560	118,738	118,916	119,094	119,272	119,450	119,628	119,806	119,984	120,162	120,340	120,518	120,696	120,874	121,052	121,230	121,408	121,586	121,764	121,942	122,120	122,298	122,476	122,654	122,832	123,010	123,188	123,366	123,544	123,722	123,900	124,078	124,256	124,434	124,612	124,790	124,968	125,146	125,324	125,502	125,680	125,858	126,036	126,214	126,392	126,570	126,748	126,926	127,104	127,282	127,460	127,638	127,816	127,994	128,172	128,350	128,528	128,706	128,884	129,062	129,240	129,418	129,596	129,774	129,952	130,130	130,308	130,486	130,664	130,842	131,020	131,198	131,376	131,554	131,732	131,910	132,088	132,266	132,444	132,622	132,800	132,978	133,156	133,334	133,512	133,690	133,868	134,046	134,224	134,402	134,580	134,758	134,936	135,114	135,292	135,470	135,648	135,826	136,004	136,182	136,360	136,538	136,716	136,894	137,072	137,250	137,428	137,606	137,784	137,962	138,140	138,318	138,496	138,674	138,852	139,030	139,208	139,386	139,564	139,742	139,920	140,098	140,276	140,454	140,632	140,810	140,988	141,166	141,344	141,522	141,700	141,878	142,056	142,234	142,412	142,590	142,768	142,946	143,124	143,302	143,480	143,658	



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24														
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32														
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT		SEE SPECIAL SCHEDULE 2.																					
	1	ASSISTANT		SEM RTE A 930	QTR RTE A 620													E	N	N	J-2	F3A	7	3	
	2	INSTRUCTOR		SEM RTE A 1,106	QTR RTE A 737																				
	3	ASSISTANT PROFESSOR		SEM RTE A 1,213	QTR RTE A 809																				
	4	ASSOCIATE PROFESSOR		SEM RTE A 1,528	QTR RTE A 1,019																				
	5	PROFESSOR		SEM RTE A 1,932	QTR RTE A 1,288																				

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8														
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16														
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR																							
	1	ASSISTANT SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664														
	2	INSTRUCTOR SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648														
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312														
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028														
	5	PROFESSOR SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12												
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24								Rate 25	Rate 26	Rate 27	Rate 28	Rate 29
2402		INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM		<p>A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.</p> <p>NORMAL / REDUCED</p>												E	N	N	J-2	F3A	7	3					
	3	ASSISTANT PROFESSOR		\$1,079 <sup>00</sup>	-	\$809 <sup>00</sup>	PER UNIT																				
	4	ASSOCIATE PROFESSOR		\$1,387 <sup>00</sup>	-	\$1,041 <sup>00</sup>	PER UNIT																				
	5	PROFESSOR		\$1,697 <sup>00</sup>	-	\$1,270 <sup>00</sup>	PER UNIT																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1							
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																		
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																		
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT		THIS ONE CODE NUMBER IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR, AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARIES.												E	N	N	J-2	F3A	7	3							
				1	ASSISTANT	01-08	3,420	3,491	3,562	3,640	3,720	3,798	3,879	3,963	10,260								10,473	10,686	10,920	11,160	11,394	11,637	11,889
				2	INSTRUCTOR	01-14	4,046	4,138	4,227	4,324	4,424	4,525	4,629	4,739	12,138								12,414	12,681	12,972	13,272	13,575	13,887	14,217
				3	ASSISTANT PROFESSOR	01-32	4,848	4,964	5,078	5,198	5,319	5,444	14,544	14,892	15,234								15,594	15,957	16,332				
							4,848	4,964	5,078	5,198	5,319	5,444	5,567	5,702	14,544								14,892	15,234	15,594	15,957	16,332	16,701	17,106
							5,834	5,975	6,113	6,258	6,402	6,559	6,712	6,874	17,502								17,925	18,339	18,774	19,206	19,677	20,136	20,622
							7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102								21,606	22,113	22,647	23,184	23,742	24,306	24,882
							8,488	8,697	8,905	9,117	25,464	26,091	26,715	27,351															
				4	ASSOCIATE PROFESSOR	01-26	5,567	5,702	5,834	5,975	6,113	6,258	6,402	6,559	16,701								17,106	17,502	17,925	18,339	18,774	19,206	19,677
							6,712	6,874	7,034	7,202	7,371	7,549	7,728	7,914	20,136								20,622	21,102	21,606	22,113	22,647	23,184	23,742
							8,102	8,294	8,488	8,697	8,905	9,117	9,333	9,563	24,306								24,882	25,464	26,091	26,715	27,351	27,999	28,689
							9,784	10,017	29,352	30,051																			
							7,034	7,202	7,371	7,549	7,728	7,914	8,102	8,294	21,102								21,606	22,113	22,647	23,184	23,742	24,306	24,882
				5	PROFESSOR	01-18	8,488	8,697	8,905	9,117	9,333	9,563	9,784	10,017	25,464								26,091	26,715	27,351	27,999	28,689	29,352	30,051
							10,255	10,497	30,765	31,491																			

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8													
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16													
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION		SEE SPECIAL SCHEDULE 3.																				
	1	ASSISTANT		SEM RTE A	QTR RTE A					MIN SES C	MAX SES C													
				930	620					1,287	14,644													
	2	INSTRUCTOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C															
				1,106	737	1,213	809	1,287	14,644															
	3	ASSISTANT PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C															
				1,213	809	1,459	972	1,287	14,644															
	4	ASSOCIATE PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C															
				1,528	1,019	1,678	1,119	1,287	14,644															
	5	PROFESSOR		SEM RTE A	QTR RTE A	SEM RTE B	QTR RTE B	MIN SES C	MAX SES C															
				1,932	1,288	2,123	1,414	1,287	14,644															

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
				Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24											
				Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30	Rate 31	Rate 32											
2160		<b>INSTRUCTIONAL FACULTY, SUMMER TERM</b>																				
	1	<b>ASSISTANT</b> SSI MAX ST: 05	01-08	5,128 15,384	5,236 15,708	5,342 16,026	5,460 16,380	5,580 16,740	5,698 17,094	5,818 17,454	5,944 17,832											
	2	<b>INSTRUCTOR</b> SSI MAX ST: 09	01-14	6,070 18,210	6,208 18,624	6,340 19,020	6,486 19,458	6,636 19,908	6,788 20,364	6,944 20,832	7,108 21,324											
				7,272 21,816	7,448 22,344	7,616 22,848	7,796 23,388	7,980 23,940	8,164 24,492													
	3	<b>ASSISTANT PROFESSOR</b> SSI MAX ST: 11	01-28	7,272 21,816	7,448 22,344	7,616 22,848	7,796 23,388	7,980 23,940	8,164 24,492	8,350 25,050	8,552 25,656											
				8,752 26,256	8,962 26,886	9,168 27,504	9,386 28,158	9,602 28,806	9,838 29,514	10,068 30,204	10,310 30,930											
				10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610	12,152 36,456	12,442 37,326											
				12,732 38,196	13,044 39,132	13,356 40,068	13,674 41,022															
	4	<b>ASSOCIATE PROFESSOR</b> SSI MAX ST: 15	01-26	8,350 25,050	8,552 25,656	8,752 26,256	8,962 26,886	9,168 27,504	9,386 28,158	9,602 28,806	9,838 29,514											
				10,068 30,204	10,310 30,930	10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610											
				12,152 36,456	12,442 37,326	12,732 38,196	13,044 39,132	13,356 40,068	13,674 41,022	14,000 42,000	14,344 43,032											
				14,676 44,028	15,024 45,072																	
	5	<b>PROFESSOR</b> SSI MAX ST: 09	01-18	10,550 31,650	10,804 32,412	11,054 33,162	11,324 33,972	11,590 34,770	11,870 35,610	12,152 36,456	12,442 37,326											
				12,732 38,196	13,044 39,132	13,356 40,068	13,674 41,022	14,000 42,000	14,344 43,032	14,676 44,028	15,024 45,072											
				15,384 46,152	15,744 47,232																	

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2358		LECTURER - ACADEMIC YEAR																				
	1	L SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664											
	2	A SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648											
				3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984													
	3	B SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312											
				4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860											
				5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044															
	4	C SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
				5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220											
				6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064											
				7,338 88,056	7,512 90,144																	
	5	D SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652											
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144											
				7,692 92,304	7,872 94,464																	





## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl						
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																	
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																	
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH		<p>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.</p>																								
	2	A SSI MAX ST: 13	01-18	3,971 47,652	4,066 48,792	4,162 49,944	4,259 51,108	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	E	N	N	J-3	F3A	3	2		
				5,767 69,204	5,906 70,872																							
	3	B SSI MAX ST: 13	01-32	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328									
				6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868							
	4	C SSI MAX ST: 13	01-26	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328	6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736							
				8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364																	
	5	D SSI MAX ST: 13	01-18	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364									
				10,186 122,232	10,427 125,124																							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																				
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																							E	N	N	J-2	F3A	3	3
	1	RANGE L SSI MAX ST: 05	01-08	2,564 30,768	2,618 31,416	2,671 32,052	2,730 32,760	2,790 33,480	2,849 34,188	2,909 34,908	2,972 35,664																				
	2	RANGE A SSI MAX ST: 09	01-14	3,035 36,420	3,104 37,248	3,170 38,040	3,243 38,916	3,318 39,816	3,394 40,728	3,472 41,664	3,554 42,648																				
	3	RANGE B SSI MAX ST: 11	01-28	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	4,175 50,100	4,276 51,312																				
	4	RANGE C SSI MAX ST: 15	01-26	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028																				
	5	RANGE D SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652																				
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144																				
				5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652																				
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144																				
				7,692 92,304	7,872 94,464																										

THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1									
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																				
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16																				
2158		LECTURER, SUMMER TERM														E	N	N	J-2	F3A	3	3									
				1	L	01-08	5,128	5,236	5,342	5,460	5,580	5,698	5,818	5,944	15,384								15,708	16,026	16,380	16,740	17,094	17,454	17,832		
					SSI MAX ST: 05																										
				2	A	01-14	6,070	6,208	6,340	6,486	6,636	6,788	6,944	7,108	18,210								18,624	19,020	19,458	19,908	20,364	20,832	21,324		
					SSI MAX ST: 09																										
							7,272	7,448	7,616	7,796	7,980	8,164	21,816	22,344	22,848								23,388	23,940	24,492						
				3	B	01-28	7,272	7,448	7,616	7,796	7,980	8,164	8,350	8,552	21,816								22,344	22,848	23,388	23,940	24,492	25,050	25,656		
					SSI MAX ST: 11																										
							8,752	8,962	9,168	9,386	9,602	9,838	10,068	10,310	26,256								26,886	27,504	28,158	28,806	29,514	30,204	30,930		
							10,550	10,804	11,054	11,324	11,590	11,870	12,152	12,442	31,650								32,412	33,162	33,972	34,770	35,610	36,456	37,326		
							12,732	13,044	13,356	13,674	38,196	39,132	40,068	41,022																	
				4	C	01-26	8,350	8,552	8,752	8,962	9,168	9,386	9,602	9,838	25,050								25,656	26,256	26,886	27,504	28,158	28,806	29,514		
					SSI MAX ST: 15																										
							10,068	10,310	10,550	10,804	11,054	11,324	11,590	11,870	30,204								30,930	31,650	32,412	33,162	33,972	34,770	35,610		
							12,152	12,442	12,732	13,044	13,356	13,674	14,000	14,344	36,456								37,326	38,196	39,132	40,068	41,022	42,000	43,032		
			14,676	15,024	44,028	45,072																									
5	D	01-18	10,550	10,804	11,054	11,324	11,590	11,870	12,152	12,442	31,650	32,412	33,162	33,972	34,770	35,610	36,456	37,326													
	SSI MAX ST: 09																														
			12,732	13,044	13,356	13,674	14,000	14,344	14,676	15,024	38,196	39,132	40,068	41,022	42,000	43,032	44,028	45,072													
			15,384	15,744	46,152	47,232																									

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32															
2919	2	LIBRARIAN - 10 MONTH ASSISTANT SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	E	N	N	M-1	P3C	4	2								
				36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648															
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276															
				43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312															
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155								52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860
	4	ASSOCIATE SSI MAX ST: 15	01-26	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221															
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652															
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172								72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064
				7,338	7,512	7,692	7,872	8,056	8,244	8,432	8,624								88,056	90,144						
	5	LIBRARIAN SSI MAX ST: 09	01-18	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221															
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652															
				6,366	6,522	6,678	6,837	7,000	7,172	7,338	7,512								76,392	78,264	80,136	82,044	84,000	86,064	88,056	90,144
				7,692	7,872	8,056	8,244	8,432	8,624	8,816	9,016								92,304	94,464						

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2920	2	LIBRARIAN - 12 MONTH ASSISTANT SSI MAX ST: 09	01-14	3,472 41,664	3,554 42,648	3,636 43,632	3,724 44,688	3,808 45,696	3,898 46,776	3,990 47,880	4,082 48,984	E	N	N	M-1	P3C	4	2				
	3	SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,175 50,100	4,276 51,312	4,376 52,512	4,481 53,772	4,584 55,008	4,693 56,316	4,801 57,612	4,919 59,028											
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,801 57,612	4,919 59,028	5,034 60,408	5,155 61,860	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540										
	5	LIBRARIAN SSI MAX ST: 09	01-18	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
2926	4	LIBRARIAN, PROGRAM SERVICES - 10 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	M-1	P3C	4	2				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028											
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935								60,408	61,860	63,300	64,824
	5	LIBRARIAN SSI MAX ST: 09	01-14	5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	E	N	N	M-1	P3C	4	2				
				63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652											
				6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652								76,392	78,264	80,136	82,044
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH ASSOCIATE SSI MAX ST: 15	01-22	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	E	N	N	M-1	P3C	4	2				
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944											
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837								69,540	71,220	72,912	74,652
	5	LIBRARIAN SSI MAX ST: 09	01-14	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	E	N	N	M-1	P3C	4	2				
				72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064											
				7,338	7,512	7,692	7,872	8,059	8,251	84,000	86,064								88,056	90,144	92,304	94,464

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY INSTRUCTOR I SSI MAX ST: 10	01-16	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3				
				45,084	46,188	47,316	48,432	49,596	50,796	52,020	53,256											
				4,545	4,652	4,763	4,877	4,994	5,115	5,242	5,366											
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	54,540	55,824	57,156	58,524	59,928	61,380	62,904	64,392											
				3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637											
				47,136	48,300	49,452	50,652	51,852	53,076	54,348	55,644											
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,749	4,863	4,979	5,097	5,219	5,344	5,476	5,604											
				56,988	58,356	59,748	61,164	62,628	64,128	65,712	67,248											
				4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411											
				54,996	56,328	57,672	59,040	60,456	61,884	63,372	64,932											
				5,539	5,670	5,807	5,948	6,091	6,237	6,385	6,540											
				66,468	68,040	69,684	71,376	73,092	74,844	76,620	78,480											

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY  INSTRUCTOR I SSI MAX ST: 10	01-16	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	J-2	F3A	3	3					
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900												
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321												
	43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852															
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737												
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844												
				3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518												
	45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216															
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359												
44,292				45,384	46,440	47,556	48,708	49,884	51,072	52,308													
4,463				4,571	4,679	4,791	4,905	5,025	5,145	5,267													
53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204																



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH  INSTRUCTOR I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	J-2	F3A	3	2				
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972											
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934											
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264	E	N	N	J-2	F3A	3	2				
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168											
				4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153											
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976	E	N	N	J-2	F3A	3	2				
				50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712											
				5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014											
0391	1	MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH  SSI MAX ST: 10	01-16	4,635	4,746	4,859	4,979	5,097	5,217	5,344	5,473	E	N	N	J-2	F3A	3	2				
				55,620	56,952	58,308	59,748	61,164	62,604	64,128	65,676											
				5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616											
	2	INSTRUCTOR IV - 12 MONTH  SSI MAX ST: 10	01-16	67,248	68,868	70,512	72,216	73,944	75,720	77,544	79,392	E	N	N	J-2	F3A	3	2				
				5,604	5,739	5,876	6,018	6,162	6,310	6,462	6,616											
				67,248	68,868	70,512	72,216	73,944	75,720	77,544	79,392											
0358	1	MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY  SSI MAX ST: 10	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3				
				60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424											
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195											
	2	INSTRUCTOR IV -CRUISE-AY  SSI MAX ST: 10	01-16	73,128	74,892	76,680	78,540	80,412	82,344	84,324	86,340	E	N	N	J-2	F3A	3	3				
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195											
				73,128	74,892	76,680	78,540	80,412	82,344	84,324	86,340											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY  SSI MAX ST: 10	01-16	4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854	E	N	N	J-2	F3A	3	3				
				49,344	50,544	51,768	52,992	54,264	55,572	56,880	58,248											
				4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869								59,688	61,092	62,544	64,056
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY  SSI MAX ST: 10	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3				
				60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424											
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195								73,128	74,892	76,680	78,540
0562	1	INSTRUCTOR I SSI MAX ST: 10	01-16	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3				
				45,084	46,188	47,316	48,432	49,596	50,796	52,020	53,256											
				4,545	4,652	4,763	4,877	4,994	5,115	5,242	5,366								54,540	55,824	57,156	58,524
	2	INSTRUCTOR II SSI MAX ST: 10	01-16	3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637	E	N	N	J-2	F3A	3	3				
				47,136	48,300	49,452	50,652	51,852	53,076	54,348	55,644											
				4,749	4,863	4,979	5,097	5,219	5,344	5,476	5,604								56,988	58,356	59,748	61,164
	3	INSTRUCTOR III SSI MAX ST: 10	01-16	4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411	E	N	N	J-2	F3A	3	3				
				54,996	56,328	57,672	59,040	60,456	61,884	63,372	64,932											
				5,539	5,670	5,807	5,948	6,091	6,237	6,385	6,540								66,468	68,040	69,684	71,376



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0365	1	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY  LECTURER I SSI MAX ST: 10	01-16	3,029	3,103	3,176	3,253	3,330	3,411	3,491	3,575	E	N	N	J-2	F3A	3	3				
				36,348	37,236	38,112	39,036	39,960	40,932	41,892	42,900											
				3,661	3,749	3,838	3,932	4,024	4,122	4,220	4,321											
				43,932	44,988	46,056	47,184	48,288	49,464	50,640	51,852											
				3,167	3,241	3,320	3,399	3,480	3,564	3,649	3,737											
				38,004	38,892	39,840	40,788	41,760	42,768	43,788	44,844											
	2	LECTURER II SSI MAX ST: 10	01-16	3,828	3,918	4,012	4,108	4,208	4,307	4,412	4,518	E	N	N	J-2	F3A	3	3				
				45,936	47,016	48,144	49,296	50,496	51,684	52,944	54,216											
				3,691	3,782	3,870	3,963	4,059	4,157	4,256	4,359											
				44,292	45,384	46,440	47,556	48,708	49,884	51,072	52,308											
				4,463	4,571	4,679	4,791	4,905	5,025	5,145	5,267											
				53,556	54,852	56,148	57,492	58,860	60,300	61,740	63,204											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective August 20, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
0393	1	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER I SSI MAX ST: 10	01-16	3,455	3,539	3,626	3,711	3,800	3,892	3,986	4,081	E	N	N	J-2	F3A	3	2				
				41,460	42,468	43,512	44,532	45,600	46,704	47,832	48,972											
				4,179	4,278	4,380	4,485	4,592	4,703	4,820	4,934											
	2	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER II SSI MAX ST: 10	01-16	3,612	3,701	3,789	3,881	3,973	4,067	4,165	4,264	E	N	N	J-2	F3A	3	2				
				43,344	44,412	45,468	46,572	47,676	48,804	49,980	51,168											
				4,367	4,472	4,578	4,687	4,799	4,914	5,035	5,153											
	3	MARITIME VOCATIONAL LECTURER -12 MONTH LECTURER III SSI MAX ST: 10	01-16	4,214	4,316	4,419	4,524	4,633	4,742	4,856	4,976	E	N	N	J-2	F3A	3	2				
				50,568	51,792	53,028	54,288	55,596	56,904	58,272	59,712											
				5,093	5,214	5,340	5,469	5,601	5,735	5,871	6,014											
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY SSI MAX ST: 10	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3				
				60,492	61,932	63,408	64,980	66,516	68,076	69,744	71,424											
				6,094	6,241	6,390	6,545	6,701	6,862	7,027	7,195											
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY SSI MAX ST: 10	01-16	4,112	4,212	4,314	4,416	4,522	4,631	4,740	4,854	E	N	N	J-2	F3A	3	3				
				49,344	50,544	51,768	52,992	54,264	55,572	56,880	58,248											
				4,974	5,091	5,212	5,338	5,467	5,599	5,732	5,869											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03  
(Effective August 20, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	01-16	5,041	5,161	5,284	5,415	5,543	5,673	5,812	5,952	E	N	N	J-2	F3A	3	3					
		60,492		61,932	63,408	64,980	66,516	68,076	69,744	71,424													
		6,094		6,241	6,390	6,545	6,701	6,862	7,027	7,195													
		SSI MAX ST: 10		73,128	74,892	76,680	78,540	80,412	82,344	84,324	86,340												
0564	1	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	01-16	3,757	3,849	3,943	4,036	4,133	4,233	4,335	4,438	E	N	N	J-2	F3A	3	3					
		45,084		46,188	47,316	48,432	49,596	50,796	52,020	53,256													
		4,545		4,652	4,763	4,877	4,994	5,115	5,242	5,366													
			LECTURER I		54,540	55,824	57,156	58,524	59,928	61,380	62,904	64,392											
			SSI MAX ST: 10																				
	2	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	01-16	3,928	4,025	4,121	4,221	4,321	4,423	4,529	4,637	E	N	N	J-2	F3A	3	3					
		47,136		48,300	49,452	50,652	51,852	53,076	54,348	55,644													
		4,749		4,863	4,979	5,097	5,219	5,344	5,476	5,604													
			LECTURER II		56,988	58,356	59,748	61,164	62,628	64,128	65,712	67,248											
		SSI MAX ST: 10																					
3	MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY	01-16	4,583	4,694	4,806	4,920	5,038	5,157	5,281	5,411	E	N	N	J-2	F3A	3	3						
	54,996		56,328	57,672	59,040	60,456	61,884	63,372	64,932														
	5,539		5,670	5,807	5,948	6,091	6,237	6,385	6,540														
		LECTURER III		66,468	68,040	69,684	71,376	73,092	74,844	76,620	78,480												
		SSI MAX ST: 10																					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY										E	N	N	J-3	F3A	7	3					
				\$5 <sup>15</sup>	TO	\$41 <sup>00</sup>	PER STUDIO LESSON PER STUDENT																

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
2320	1	ASSISTANT	01-08	2,820	2,880	2,938	3,003	3,069	3,134	3,200	3,269	E	N	N	J-1	F3A	5	3					
				33,840	34,560	35,256	36,036	36,828	37,608	38,400	39,228												
	2	INSTRUCTOR	01-14	3,339	3,414	3,487	3,567	3,650	3,733	3,819	3,909												
				40,068	40,968	41,844	42,804	43,800	44,796	45,828	46,908												
	3	ASSISTANT PROFESSOR	01-28	4,000	4,096	4,189	4,288	4,389	4,490	4,593	4,704												
				48,000	49,152	50,268	51,456	52,668	53,880														
	4	ASSOCIATE PROFESSOR	01-26	4,814	4,929	5,042	5,162	5,281	5,411	5,537	5,671												
				57,768	59,148	60,504	61,944	63,372	64,932	66,444	68,052												
	5	PROFESSOR	01-18	5,803	5,942	6,080	6,228	6,375	6,529	6,684	6,843												
				69,636	71,304	72,960	74,736	76,500	78,348	80,208	82,116												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12							
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24							
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH																				
	1	ASSISTANT	01-08	3,200	3,269	3,339	3,414	3,487	3,567	3,650	3,733											
					38,400	39,228	40,068	40,968	41,844	42,804	43,800	44,796										
	2	INSTRUCTOR	01-14	3,819	3,909	4,000	4,096	4,189	4,288	4,389	4,490											
					45,828	46,908	48,000	49,152	50,268	51,456	52,668	53,880										
					4,593	4,704	4,814	4,929	5,042	5,162												
					55,116	56,448	57,768	59,148	60,504	61,944												
	3	ASSISTANT PROFESSOR	01-28	4,593	4,704	4,814	4,929	5,042	5,162	5,281	5,411											
					55,116	56,448	57,768	59,148	60,504	61,944	63,372	64,932										
					5,537	5,671	5,803	5,942	6,080	6,228	6,375	6,529										
					66,444	68,052	69,636	71,304	72,960	74,736	76,500	78,348										
					6,684	6,843	7,003	7,174	7,346	7,521	7,700	7,889										
					80,208	82,116	84,036	86,088	88,152	90,252	92,400	94,668										
					8,072	8,263	8,461	8,659														
					96,864	99,156	101,532	103,908														
	4	ASSOCIATE PROFESSOR	01-26	5,281	5,411	5,537	5,671	5,803	5,942	6,080	6,228											
					63,372	64,932	66,444	68,052	69,636	71,304	72,960	74,736										
					6,375	6,529	6,684	6,843	7,003	7,174	7,346	7,521										
					76,500	78,348	80,208	82,116	84,036	86,088	88,152	90,252										
					7,700	7,889	8,072	8,263	8,461	8,659	8,865	9,076										
				92,400	94,668	96,864	99,156	101,532	103,908	106,380	108,912											
				9,290	9,513																	
				111,480	114,156																	
5	PROFESSOR	01-18	6,684	6,843	7,003	7,174	7,346	7,521	7,700	7,889												
				80,208	82,116	84,036	86,088	88,152	90,252	92,400	94,668											
				8,072	8,263	8,461	8,659	8,865	9,076	9,290	9,513											
				96,864	99,156	101,532	103,908	106,380	108,912	111,480	114,156											
				9,737	9,968																	
				116,844	119,616																	



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9 Rate 17 Rate 25	Rate 2 Rate 10 Rate 18 Rate 26	Rate 3 Rate 11 Rate 19 Rate 27	Rate 4 Rate 12 Rate 20 Rate 28	Rate 5 Rate 13 Rate 21 Rate 29	Rate 6 Rate 14 Rate 22 Rate 30	Rate 7 Rate 15 Rate 23 Rate 31	Rate 8 Rate 16 Rate 24 Rate 32											
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  SSI MAX ST: 11	01-28	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	O-1	P4A	4	2				
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028											
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935											
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220											
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172											
72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064															
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  SSI MAX ST: 11	01-28	3,636	3,724	3,808	3,898	3,990	4,082	4,175	4,276	E	N	N	O-1	P4A	4	3				
				43,632	44,688	45,696	46,776	47,880	48,984	50,100	51,312											
				4,376	4,481	4,584	4,693	4,801	4,919	5,034	5,155											
				52,512	53,772	55,008	56,316	57,612	59,028	60,408	61,860											
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221											
63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652															
6,366	6,522	6,678	6,837	82,044																		
76,392	78,264	80,136																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1					
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8	Rate 9	Rate 10	Rate 11	Rate 12												
				Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20	Rate 21	Rate 22	Rate 23	Rate 24												
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  SSI MAX ST: 15	01-26	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944		E	N	N	O-1	P4A	4	2
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837	69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044								
				7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251	84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012								
				8,445	8,648	101,340	103,776																				
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  SSI MAX ST: 15	01-26	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028		E	N	N	O-1	P4A	4	3
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220								
				6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064								
				7,338	7,512	88,056	90,144																				

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl										
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8																					
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24	Rate 25	Rate 26	Rate 27	Rate 28	Rate 29	Rate 30
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  SSI MAX ST: 09	01-18	5,275 63,300	5,402 64,824	5,527 66,324	5,662 67,944	5,795 69,540	5,935 71,220	6,076 72,912	6,221 74,652														E	N	N	O-1	P4A	4	3	
				6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064	7,338 88,056	7,512 90,144																					
				7,692 92,304	7,872 94,464																											
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  SSI MAX ST: 09	01-18	6,076 72,912	6,221 74,652	6,366 76,392	6,522 78,264	6,678 80,136	6,837 82,044	7,000 84,000	7,172 86,064														E	N	N	O-1	P4A	4	2	
				7,338 88,056	7,512 90,144	7,692 92,304	7,872 94,464	8,059 96,708	8,251 99,012	8,445 101,340	8,648 103,776																					
				8,852 106,224	9,062 108,744																											
2356		SUBSTITUTE INSTRUCTIONAL FACULTY																							E	N	N	J-3	F3A	7	3	
	1	A - ASST/INSTRUCTOR																														
	2	B - ASST PROFESSOR																														
	3	C - ASSOC PROF/PROF																														



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE

## COLLECTIVE BARGAINING ID R03

(Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8												
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21
2914	3	SUPERVISING LIBRARIAN - 12 MONTH SENIOR ASSISTANT SSI MAX ST: 11	01-28	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	E	N	N	M-1	P3C	4	2					
				50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028												
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935												
				60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220												
	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172															
	72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064															
	7,338	7,512	7,692	7,872																			
	88,056	90,144	92,304	94,464																			
	4	ASSOCIATE SSI MAX ST: 15	01-26	4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662												
				57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944												
				5,795	5,935	6,076	6,221	6,366	6,522	6,678	6,837												
				69,540	71,220	72,912	74,652	76,392	78,264	80,136	82,044												
7,000	7,172	7,338	7,512	7,692	7,872	8,059	8,251																
84,000	86,064	88,056	90,144	92,304	94,464	96,708	99,012																
8,445	8,648																						
101,340	103,776																						
5	LIBRARIAN SSI MAX ST: 09	01-18	6,076	6,221	6,366	6,522	6,678	6,837	7,000	7,172													
			72,912	74,652	76,392	78,264	80,136	82,044	84,000	86,064													
			7,338	7,512	7,692	7,872	8,059	8,251	8,445	8,648													
			88,056	90,144	92,304	94,464	96,708	99,012	101,340	103,776													
8,852	9,062																						
106,224	108,744																						

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16	Rate 17	Rate 18	Rate 19	Rate 20								Rate 21	Rate 22	Rate 23	Rate 24
2462	2	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR JUNIOR SSI MAX ST: 09	01-14	3,035	3,104	3,170	3,243	3,318	3,394	3,472	3,554	36,420	37,248	38,040	38,916	39,816	40,728	41,664	42,648	E	N	N	J-2	F3A	3	3
				3,636	3,724	3,808	3,898	3,990	4,082	43,632	44,688	45,696	46,776	47,880	48,984											
				3,318	3,394	3,472	3,554	3,636	3,724	3,808	3,898	39,816	40,728	41,664	42,648	43,632	44,688	45,696	46,776							
				3,990	4,082	4,175	4,276	4,376	4,481	4,584	4,693	47,880	48,984	50,100	51,312	52,512	53,772	55,008	56,316							
				4,801	4,919	5,034	5,155	5,275	5,402	5,527	5,662	57,612	59,028	60,408	61,860	63,300	64,824	66,324	67,944							
				5,795	5,935	6,076	6,221	69,540	71,220	72,912	74,652															
	4	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR INTERMEDIATE SSI MAX ST: 15	01-28	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028							
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220							
				6,076	6,221	6,366	6,522	6,678	6,837	72,912	74,652	76,392	78,264	80,136	82,044											
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
				6,366	6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064											
				5,275	5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652							
	5	VOCATIONAL INSTRUCTOR - ACADEMIC YEAR SENIOR SSI MAX ST: 15	01-22	4,175	4,276	4,376	4,481	4,584	4,693	4,801	4,919	50,100	51,312	52,512	53,772	55,008	56,316	57,612	59,028							
				5,034	5,155	5,275	5,402	5,527	5,662	5,795	5,935	60,408	61,860	63,300	64,824	66,324	67,944	69,540	71,220							
				6,076	6,221	6,366	6,522	6,678	6,837	72,912	74,652	76,392	78,264	80,136	82,044											
5,275				5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652								
6,366				6,522	6,678	6,837	7,000	7,172	76,392	78,264	80,136	82,044	84,000	86,064												
5,275				5,402	5,527	5,662	5,795	5,935	6,076	6,221	63,300	64,824	66,324	67,944	69,540	71,220	72,912	74,652								







## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R03 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range												FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
				Rate 9	Rate 10	Rate 11	Rate 12	Rate 13	Rate 14	Rate 15	Rate 16											
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOV'T. MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOV'T. UNDER SUCH CONTRACT.												E	N	N	J-3	F3A	3	2
				2	JUNIOR SSI MAX ST: 13	01-18	3,971 47,652	4,066 48,792	4,162 49,944	4,259 51,108	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076								
							4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596	5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608								
							5,767 69,204	5,906 70,872														
				3	INTERMEDIATE SSI MAX ST: 13	01-32	4,357 52,284	4,459 53,508	4,563 54,756	4,673 56,076	4,783 57,396	4,896 58,752	5,009 60,108	5,133 61,596								
							5,251 63,012	5,375 64,500	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328								
							6,340 76,080	6,491 77,892	6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808								
							7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600								
				4	SENIOR SSI MAX ST: 13	01-26	5,502 66,024	5,634 67,608	5,767 69,204	5,906 70,872	6,048 72,576	6,194 74,328	6,340 76,080	6,491 77,892								
							6,643 79,716	6,805 81,660	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164								
							8,031 96,372	8,228 98,736	8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868								
							9,718 116,616	9,947 119,364														
5	PRINCIPAL SSI MAX ST: 13	01-18	6,969 83,628	7,135 85,620	7,303 87,636	7,484 89,808	7,660 91,920	7,847 94,164	8,031 96,372	8,228 98,736												
			8,423 101,076	8,628 103,536	8,833 105,996	9,050 108,600	9,268 111,216	9,489 113,868	9,718 116,616	9,947 119,364												
			10,186 122,232	10,427 125,124																		

# **R04 - ACADEMIC SUPPORT UNIT**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2628		CREDENTIAL ANALYST I										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,879 34,548	TO	3,875 46,500												
	6	RANGE E		2,639 31,668	TO	3,552 42,624												
	8	RANGE C		2,399 28,788	TO	3,229 38,748												
2630		CREDENTIAL ANALYST II										N	N	N	O-1	T4C	2	1
	1	RANGE A		3,153 37,836	TO	4,247 50,964												
	6	RANGE E		2,890 34,680	TO	3,893 46,716												
	8	RANGE C		2,628 31,536	TO	3,539 42,468												
2627		CREDENTIAL ANALYST TRAINEE										N	N	N	O-1	T4C	7	1
				2,742 32,904	TO	3,153 37,836												
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR										E	N	N	H-1	P4B	2	1
	1	RANGE A		5,121 61,452	TO	6,958 83,496												
	6	RANGE E		4,694 56,328	TO	6,378 76,536												
	8	RANGE C		4,268 51,216	TO	5,798 69,576												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2632		EVALUATOR I										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,659 31,908	TO	3,549 42,588												
	6	RANGE E		2,437 29,244	TO	3,253 39,036												
	8	RANGE C		2,216 26,592	TO	2,958 35,496												
2633		EVALUATOR II										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,901 34,812	TO	3,900 46,800												
	6	RANGE E		2,659 31,908	TO	3,575 42,900												
	8	RANGE C		2,418 29,016	TO	3,250 39,000												
2634		EVALUATOR TRAINEE										N	N	N	O-1	T4C	7	1
				2,542 30,504	TO	2,923 35,076												
5181		EXTENDED EDUCATION SPECIALIST I										E	N	N	H-1	P4A	2	1
	1	RANGE A		3,311 39,732	TO	4,470 53,640												
	6	RANGE E		3,035 36,420	TO	4,098 49,176												
	8	RANGE C		2,759 33,108	TO	3,725 44,700												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5182		EXTENDED EDUCATION SPECIALIST II										E	N	N	H-1	P4B	2	1
	1	RANGE A		3,943 47,316	TO	5,336 64,032												
	6	RANGE E		3,614 43,368	TO	4,891 58,692												
	8	RANGE C		3,286 39,432	TO	4,447 53,364												
2895		LEAD LIBRARY ASSISTANT II										N	N	Y	M-2	T4C	2	1
	1	RANGE A		2,671 32,052	TO	3,556 42,672												
	6	RANGE E		2,448 29,376	TO	3,260 39,120												
	8	RANGE C		2,226 26,712	TO	2,963 35,556												
2896		LEAD LIBRARY ASSISTANT III										N	N	Y	M-2	T4C	2	1
	1	RANGE A		2,903 34,836	TO	3,898 46,776												
	6	RANGE E		2,661 31,932	TO	3,573 42,876												
	8	RANGE C		2,419 29,028	TO	3,248 38,976												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2891		LEAD LIBRARY ASSISTANT IV										N	N	Y	M-2	T4C	2	1
	1	RANGE A		3,073 36,876	TO	4,133 49,596												
	6	RANGE E		2,817 33,804	TO	3,789 45,468												
	8	RANGE C		2,561 30,732	TO	3,444 41,328												
9164		PLACEMENT INTERVIEWER										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,540 30,480	TO	3,363 40,356												
	6	RANGE E		2,328 27,936	TO	3,083 36,996												
	8	RANGE C		2,117 25,404	TO	2,803 33,636												
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID										N	N	N	O-1	T4C	2	1
	1	RANGE A		2,659 31,908	TO	3,549 42,588												
	6	RANGE E		2,437 29,244	TO	3,253 39,036												
	8	RANGE C		2,216 26,592	TO	2,958 35,496												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3079		STUDENT SERVICES PROFESSIONAL I										N	N	N	O-1	P4A	2	1
	1	RANGE A		2,590 31,080	TO	3,006 36,072												
	2	RANGE B		2,797 33,564	TO	3,753 45,036												
	6	RANGE E		2,374 28,488	TO	2,756 33,072												
	7	RANGE F		2,564 30,768	TO	3,440 41,280												
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH										N	N	N	O-1	P4A	2	1
	1	RANGE A		2,590 25,900	TO	3,006 30,060												
	2	RANGE B		2,797 27,970	TO	3,753 37,530												
	8	RANGE C		2,158 25,896	TO	2,505 30,060												
	9	RANGE D		2,331 27,972	TO	3,128 37,536												
3082		STUDENT SERVICES PROFESSIONAL II										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,173 38,076	TO	4,278 51,336												
	6	RANGE E		2,909 34,908	TO	3,922 47,064												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR										E	N	N	O-1	P4A	2	3
				2,768	TO	3,712												
				33,216		44,544												
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,173	TO	4,278												
				31,730		42,780												
	8	RANGE C		2,644	TO	3,565												
				31,728		42,780												
3084		STUDENT SERVICES PROFESSIONAL III										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,457	TO	4,672												
				41,484		56,064												
	6	RANGE E		3,169	TO	4,283												
				38,028		51,396												
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR										E	N	N	O-1	P4A	2	3
				3,007	TO	4,061												
				36,084		48,732												
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH										E	N	N	O-1	P4A	2	1
	1	RANGE A		3,457	TO	4,672												
				34,570		46,720												
	8	RANGE C		2,881	TO	3,893												
				34,572		46,716												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
3086	1	STUDENT SERVICES PROFESSIONAL IV RANGE A										E	N	N	O-1	P4B	2	1
				3,943	TO	5,336												
3086	6	STUDENT SERVICES PROFESSIONAL IV RANGE E										E	N	N	O-1	P4B	2	1
				3,614	TO	4,891												
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR										E	N	N	O-1	P4B	2	3
				3,427	TO	4,629												
3089	1	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE A										E	N	N	O-1	P4A	2	1
				3,943	TO	5,336												
3089	8	STUDENT SERVICES PROFESSIONAL IV - 10 MONTH RANGE C										E	N	N	O-1	P4A	2	1
				3,286	TO	4,447												

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0304		COOK I		Service														
				Min	Max	Max												
	1	RANGE A		2,194 26,328	2,852 34,224	3,291 39,492												1
	3	CRUISE		2,163 25,956	2,812 33,744	3,245 38,940												3
6	RANGE E		2,011 24,132	2,614 31,368	3,017 36,204													1
8	RANGE C		1,828 21,936	2,377 28,524	2,743 32,916													1
0306		COOK I LEAD																
	1	RANGE A		2,661 31,932	3,460 41,520	3,992 47,904												1
	3	CRUISE		2,624 31,488	3,411 40,932	3,936 47,232												3
6	RANGE E		2,439 29,268	3,172 38,064	3,659 43,908													1
8	RANGE C		2,218 26,616	2,883 34,596	3,327 39,924													1

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0305		COOK II		Service														
				Min	Max	Max												
	1	RANGE A		2,443 29,316	3,176 38,112	3,665 43,980											1	
	3	CRUISE		2,410 28,920	3,133 37,596	3,615 43,380											3	
	6	RANGE E		2,239 26,868	2,911 34,932	3,360 40,320											1	
8	RANGE C		2,036 24,432	2,647 31,764	3,054 36,648											1		
0307		COOK II LEAD																
	1	RANGE A		3,026 36,312	3,934 47,208	4,539 54,468											1	
	3	CRUISE		2,982 35,784	3,877 46,524	4,473 53,676											3	
	6	RANGE E		2,774 33,288	3,606 43,272	4,161 49,932											1	
	8	RANGE C		2,522 30,264	3,278 39,336	3,783 45,396											1	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2010		CUSTODIAN																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	E-1	M5A	1	1	
				2,056	2,673	3,084													
				24,672	32,076	37,008													
	6	RANGE E		1,885	2,450	2,827													
				22,620	29,400	33,924													
8	RANGE C		1,713	2,228	2,570														
			20,556	26,736	30,840														
6385		FARM MAINTENANCE AND OPERATIONS WORKER																	
	1	RANGE A		2,602	3,383	3,903						O	N	N	B-6	M5A	1	1	
				31,224	40,596	46,836													
	6	RANGE E		2,385	3,101	3,578													
				28,620	37,212	42,936													
	8	RANGE C		2,168	2,819	3,253													
			26,016	33,828	39,036														
0308		FOOD SERVICE WORKER I																	
	1	RANGE A		1,904	2,475	2,856						N	N	Y	S-1	M5A	1	1	
				22,848	29,700	34,272													
	3	CRUISE		1,876	2,439	2,814												3	
				22,512	29,268	33,768													
	6	RANGE E		1,745	2,269	2,618												1	
			20,940	27,228	31,416														
8	RANGE C		1,587	2,063	2,380												1		
			19,044	24,756	28,560														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R05 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0310		FOOD SERVICE WORKER I LEAD																
					Service													
					Min	Max	Max											
	1	RANGE A		2,280	2,964	3,420						N	N	Y	S-1	M5A	1	1
				27,360	35,568	41,040												
	6	RANGE E		2,090	2,717	3,135												
			25,080	32,604	37,620													
8	RANGE C		1,900	2,470	2,850													
			22,800	29,640	34,200													
0309		FOOD SERVICE WORKER II																
	1	RANGE A		2,043	2,656	3,065						N	N	Y	S-1	M5A	1	1
				24,516	31,872	36,780												
	3	CRUISE		2,014	2,618	3,021												3
				24,168	31,416	36,252												
6	RANGE E		1,873	2,435	2,810												1	
			22,476	29,220	33,720													
8	RANGE C		1,703	2,213	2,554												1	
			20,436	26,556	30,648													
0311		FOOD SERVICE WORKER II LEAD																
	1	RANGE A		2,809	3,652	4,214						N	N	Y	S-1	M5A	1	1
				33,708	43,824	50,568												
	6	RANGE E		2,575	3,348	3,863												
				30,900	40,176	46,356												
8	RANGE C		2,341	3,043	3,512													
			28,092	36,516	42,144													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0743		GARDENER																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
					2,676	3,479	4,014												
					32,112	41,748	48,168												
	6	RANGE E			2,453	3,189	3,680												
					29,436	38,268	44,160												
0745		GARDENING SPECIALIST																	
	1	RANGE A		2,676	3,479	4,014						N	N	Y	B-4	M5A	1	1	
					32,112	41,748	48,168												
	6	RANGE E		2,453	3,189	3,680													
					29,436	38,268	44,160												
	8	RANGE C		2,230	2,899	3,345													
				26,760	34,788	40,140													
0731		GROUNDWORKER																	
	1	RANGE A		2,450	3,185	3,675						N	N	Y	B-4	M5A	1	1	
					29,400	38,220	44,100												
	6	RANGE E		2,246	2,920	3,369													
					26,952	35,040	40,428												
	8	RANGE C		2,042	2,654	3,063													
				24,504	31,848	36,756													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0733		GROUNDWORKER TRAINEE																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
				2,017	2,622	3,026													
				24,204	31,464	36,312													
	6	RANGE E		1,849	2,404	2,774													
				22,188	28,848	33,288													
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR																	
	1	RANGE A		3,018	3,923	4,527						N	N	Y	B-6	M5A	1	1	
				36,216	47,076	54,324													
	6	RANGE E		2,767	3,596	4,150													
				33,204	43,152	49,800													
	8	RANGE C		2,515	3,269	3,773													
			30,180	39,228	45,276														
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER																	
	1	RANGE A		2,890	3,757	4,335						N	N	Y	B-6	M5A	1	1	
				34,680	45,084	52,020													
	6	RANGE E		2,649	3,444	3,974													
				31,788	41,328	47,688													
	8	RANGE C		2,408	3,131	3,613													
			28,896	37,572	43,356														



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0735		IRRIGATION SPECIALIST																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
				2,676	3,479	4,014													
				32,112	41,748	48,168													
	6	RANGE E		2,453	3,189	3,680													
				29,436	38,268	44,160													
6223		LABORER																	
	1	RANGE A		2,497	3,246	3,746						N	N	Y	B-4	M5A	1	1	
				29,964	38,952	44,952													
	6	RANGE E		2,289	2,976	3,434													
				27,468	35,712	41,208													
	8	RANGE C		2,081	2,705	3,122													
			24,972	32,460	37,464														
2015		LEAD CUSTODIAN																	
	1	RANGE A		2,216	2,881	3,324						N	N	Y	E-1	M5A	1	1	
				26,592	34,572	39,888													
	6	RANGE E		2,031	2,641	3,047													
				24,372	31,692	36,564													
	8	RANGE C		1,847	2,401	2,770													
			22,164	28,812	33,240														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0726		LEAD GROUNDWORKER		Service															
				Min	Max	Max													
	1	RANGE A		2,768 33,216	3,598 43,176	4,152 49,824						N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,537 30,444	3,298 39,576	3,806 45,672													
	8	RANGE C		2,307 27,684	2,998 35,976	3,460 41,520													
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR																	
	1	RANGE A		2,770 33,240	3,601 43,212	4,155 49,860						N	N	Y	B-6	M5A	1	1	
	6	RANGE E		2,539 30,468	3,301 39,612	3,809 45,708													
	8	RANGE C		2,308 27,696	3,001 36,012	3,463 41,556													
0104		MAINTENANCE AND LABORER TRAINEE																	
				1,084 13,008	1,555 18,660	2,025 24,300						N	N	Y	B-4	M5A	1	1	
0739		PEST CONTROL AND SPRAY SPECIALIST																	
	1	RANGE A		2,676 32,112	3,479 41,748	4,014 48,168						N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,453 29,436	3,189 38,268	3,680 44,160													
	8	RANGE C		2,230 26,760	2,899 34,788	3,345 40,140													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0746		TREE TRIMMER I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	B-4	M5A	1	1	
				2,676	3,479	4,014													
				32,112	41,748	48,168													
	6	RANGE E		2,453	3,189	3,680													
				29,436	38,268	44,160													
8	RANGE C		2,230	2,899	3,345														
			26,760	34,788	40,140														
0748		TREE TRIMMER II																	
	1	RANGE A		2,792	3,630	4,188						N	N	Y	B-4	M5A	1	1	
				33,504	43,560	50,256													
	6	RANGE E		2,559	3,328	3,839													
				30,708	39,936	46,068													
	8	RANGE C		2,327	3,025	3,490													
			27,924	36,300	41,880														
1508		WAREHOUSE WORKER																	
	1	RANGE A		2,378	3,091	3,567						N	N	Y	H-8	M5A	1	1	
				28,536	37,092	42,804													
	6	RANGE E		2,180	2,833	3,270													
				26,160	33,996	39,240													
	8	RANGE C		1,982	2,576	2,973													
			23,784	30,912	35,676														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R05**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2013	1	WINDOW CLEANER		Service								N	N	Y	E-1	M5A	1	1
				Min	Max	Max												
				2,330	3,029	3,495												
				27,960	36,348	41,940												
				2,136	2,777	3,204												
				25,632	33,324	38,448												
				1,942	2,524	2,913												
				23,304	30,288	34,956												

## **R06 - SKILLED CRAFTS**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6699		AIR CONDITIONING/REFRIGERATION MECHANIC										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244												
	6	RANGE E		4,067 48,804	TO	4,984 59,808												
	8	RANGE C		3,698 44,376	TO	4,531 54,372												
6270		AUTOMOTIVE/EQUIPMENT MECHANIC										N	N	Y	B-6	S6A	1	1
	1	RANGE A		4,088 49,056	TO	4,906 58,872												
	6	RANGE E		3,747 44,964	TO	4,497 53,964												
	8	RANGE C		3,407 40,884	TO	4,088 49,056												
6575		BLACKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		3,971 47,652	TO	4,906 58,872												
	6	RANGE E		3,640 43,680	TO	4,497 53,964												
	8	RANGE C		3,309 39,708	TO	4,088 49,056												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective September 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6702		BUILDING SERVICE ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,241 50,892		TO	5,270 63,240											
	6	RANGE E		3,888 46,656		TO	4,831 57,972											
	8	RANGE C		3,534 42,408		TO	4,392 52,704											
6476		CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,088 49,056		TO	4,906 58,872											
	6	RANGE E		3,747 44,964		TO	4,497 53,964											
	8	RANGE C		3,407 40,884		TO	4,088 49,056											
6838		CERTIFIED AUTOMOBILE MECHANIC APPRENTICE										N	Y	Y	B-6	S6A	7	1
	1	RANGE A	01-08	2,657 31,884	2,821 33,852	2,984 35,808	3,148 37,776	3,311 39,732	3,475 41,700	3,679 44,148	3,884 46,608							
	6	RANGE E	01-08	2,436 29,232	2,586 31,032	2,735 32,820	2,886 34,632	3,035 36,420	3,185 38,220	3,372 40,464	3,560 42,720							
	8	RANGE C	01-08	2,214 26,568	2,351 28,212	2,487 29,844	2,623 31,476	2,759 33,108	2,896 34,752	3,066 36,792	3,237 38,844							

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6701		<b>CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE</b>										N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,757 33,084	2,926 35,112	3,096 37,152	3,266 39,192	3,435 41,220	3,605 43,260	3,817 45,804	4,029 48,348							
	6	RANGE E	01-08	2,527 30,324	2,682 32,184	2,838 34,056	2,994 35,928	3,149 37,788	3,305 39,660	3,499 41,988	3,693 44,316							
	8	RANGE C	01-08	2,298 27,576	2,438 29,256	2,580 30,960	2,722 32,664	2,863 34,356	3,004 36,048	3,181 38,172	3,358 40,296							
6477		<b>CERTIFIED CARPENTER APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,657 31,884	2,821 33,852	2,984 35,808	3,148 37,776	3,311 39,732	3,475 41,700	3,679 44,148	3,884 46,608							
	6	RANGE E	01-08	2,436 29,232	2,586 31,032	2,735 32,820	2,886 34,632	3,035 36,420	3,185 38,220	3,372 40,464	3,560 42,720							
	8	RANGE C	01-08	2,214 26,568	2,351 28,212	2,487 29,844	2,623 31,476	2,759 33,108	2,896 34,752	3,066 36,792	3,237 38,844							
6536		<b>CERTIFIED ELECTRICIAN APPRENTICE</b>										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,796 33,552	2,968 35,616	3,140 37,680	3,312 39,744	3,484 41,808	3,656 43,872	3,871 46,452	4,086 49,032							
	6	RANGE E	01-08	2,563 30,756	2,721 32,652	2,878 34,536	3,036 36,432	3,194 38,328	3,351 40,212	3,548 42,576	3,746 44,952							
	8	RANGE C	01-08	2,330 27,960	2,473 29,676	2,617 31,404	2,760 33,120	2,903 34,836	3,047 36,564	3,226 38,712	3,405 40,860							



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6641		CERTIFIED LOCKSMITH APPRENTICE										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-04	2,657 31,884	3,066 36,792	3,475 41,700	3,884 46,608											
	6	RANGE E	01-04	2,436 29,232	2,811 33,732	3,185 38,220	3,560 42,720											
	8	RANGE C	01-04	2,214 26,568	2,555 30,660	2,896 34,752	3,237 38,844											
6704		CERTIFIED OPERATING ENGINEER APPRENTICE										N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-06	2,581 30,972	2,780 33,360	2,978 35,736	3,177 38,124	3,455 41,460	3,772 45,264									
	6	RANGE E	01-06	2,366 28,392	2,548 30,576	2,730 32,760	2,912 34,944	3,167 38,004	3,458 41,496									
	8	RANGE C	01-06	2,151 25,812	2,317 27,804	2,482 29,784	2,648 31,776	2,879 34,548	3,143 37,716									
6527		CERTIFIED PAINTER APPRENTICE										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-06	2,657 31,884	2,862 34,344	3,066 36,792	3,270 39,240	3,557 42,684	3,884 46,608									
	6	RANGE E	01-06	2,436 29,232	2,624 31,488	2,811 33,732	2,998 35,976	3,261 39,132	3,560 42,720									
	8	RANGE C	01-06	2,214 26,568	2,385 28,620	2,555 30,660	2,725 32,700	2,964 35,568	3,237 38,844									

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6550		CERTIFIED PLUMBER APPRENTICE										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,796 33,552	2,968 35,616	3,140 37,680	3,312 39,744	3,484 41,808	3,656 43,872	3,871 46,452	4,086 49,032							
	6	RANGE E	01-08	2,563 30,756	2,721 32,652	2,878 34,536	3,036 36,432	3,194 38,328	3,351 40,212	3,548 42,576	3,746 44,952							
8	RANGE C	01-08	2,330 27,960	2,473 29,676	2,617 31,404	2,760 33,120	2,903 34,836	3,047 36,564	3,226 38,712	3,405 40,860								
6692		CERTIFIED REFRIGERATION MECHANIC APPRENTICE										N	Y	Y	B-5	S6A	7	1
	1	RANGE A	01-08	2,884 34,608	3,062 36,744	3,239 38,868	3,416 40,992	3,594 43,128	3,771 45,252	3,993 47,916	4,215 50,580							
	6	RANGE E	01-08	2,644 31,728	2,807 33,684	2,969 35,628	3,131 37,572	3,295 39,540	3,457 41,484	3,660 43,920	3,864 46,368							
8	RANGE C	01-08	2,403 28,836	2,552 30,624	2,699 32,388	2,847 34,164	2,995 35,940	3,143 37,716	3,328 39,936	3,513 42,156								
6585		CERTIFIED SHEET METAL WORKER APPRENTICE										N	Y	Y	B-2	S6A	7	1
	1	RANGE A	01-08	2,796 33,552	2,968 35,616	3,140 37,680	3,312 39,744	3,484 41,808	3,656 43,872	3,871 46,452	4,086 49,032							
	6	RANGE E	01-08	2,563 30,756	2,721 32,652	2,878 34,536	3,036 36,432	3,194 38,328	3,351 40,212	3,548 42,576	3,746 44,952							
8	RANGE C	01-08	2,330 27,960	2,473 29,676	2,617 31,404	2,760 33,120	2,903 34,836	3,047 36,564	3,226 38,712	3,405 40,860								

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective September 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6533		<b>ELECTRICIAN</b>										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,301 51,612	TO	5,270 63,240												
	6	RANGE E		3,943 47,316	TO	4,831 57,972												
	8	RANGE C		3,584 43,008	TO	4,392 52,704												
6260		<b>FACILITIES CONTROL SPECIALIST</b>										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244												
	6	RANGE E		4,067 48,804	TO	4,984 59,808												
	8	RANGE C		3,698 44,376	TO	4,531 54,372												
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,010 48,120	TO	4,906 58,872												
	6	RANGE E		3,676 44,112	TO	4,497 53,964												
	8	RANGE C		3,342 40,104	TO	4,088 49,056												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06  
(Effective July 1, 2003)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6265		FACILITIES PROJECT SUPERVISOR										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,687 56,244	TO	5,744 68,928												
	6	RANGE E		4,296 51,552	TO	5,265 63,180												
	8	RANGE C		3,906 46,872	TO	4,787 57,444												
6250		FACILITIES WORKER I										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,242 38,904	TO	3,941 47,292												
	6	RANGE E		2,972 35,664	TO	3,613 43,356												
	8	RANGE C		2,702 32,424	TO	3,284 39,408												
6251		FACILITIES WORKER II										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,567 42,804	TO	4,335 52,020												
	6	RANGE E		3,270 39,240	TO	3,974 47,688												
	8	RANGE C		2,973 35,676	TO	3,613 43,356												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6941		FARM MAINTENANCE MECHANIC										N	N	Y	A-2	S6A	1	1
	1	RANGE A		4,221	TO	5,270												
					50,652		63,240											
	6	RANGE E		3,869	TO	4,831												
				46,428		57,972												
	8	RANGE C		3,518	TO	4,392												
				42,216		52,704												
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC										N	N	Y	B-6	S6A	1	1
	1	RANGE A		4,221	TO	5,270												
				50,652		63,240												
	6	RANGE E		3,869	TO	4,831												
				46,428		57,972												
	8	RANGE C		3,518	TO	4,392												
				42,216		52,704												
6475		LEAD CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,221	TO	5,270												
				50,652		63,240												
	6	RANGE E		3,869	TO	4,831												
				46,428		57,972												
	8	RANGE C		3,518	TO	4,392												
				42,216		52,704												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6532		LEAD ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,437		TO	5,437											
				53,244			65,244											
6532	6	RANGE E		4,067		TO	4,984											
				48,804			59,808											
	8	RANGE C		3,698		TO	4,531											
				44,376			54,372											
6643		LEAD LOCKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,221		TO	5,270											
				50,652			63,240											
6643	6	RANGE E		3,869		TO	4,831											
				46,428			57,972											
	8	RANGE C		3,518		TO	4,392											
				42,216			52,704											
6525		LEAD PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,221		TO	5,270											
				50,652			63,240											
6525	6	RANGE E		3,869		TO	4,831											
				46,428			57,972											
	8	RANGE C		3,518		TO	4,392											
				42,216			52,704											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6548		LEAD PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,437		TO	5,437											
				53,244			65,244											
	6	RANGE E		4,067		TO	4,984											
				48,804			59,808											
	8	RANGE C		3,698		TO	4,531											
				44,376			54,372											
6642		LOCKSMITH										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,088		TO	4,906											
				49,056			58,872											
	6	RANGE E		3,747		TO	4,497											
				44,964			53,964											
	8	RANGE C		3,407		TO	4,088											
				40,884			49,056											
6616		MASON										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,088		TO	4,906											
				49,056			58,872											
	6	RANGE E		3,747		TO	4,497											
				44,964			53,964											
	8	RANGE C		3,407		TO	4,088											
				40,884			49,056											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6837		MECHANICS HELPER										N	N	Y	B-6	S6A	1	1
	1	RANGE A		3,242		TO	3,941											
				38,904			47,292											
	6	RANGE E		2,972		TO	3,613											
				35,664			43,356											
	8	RANGE C		2,702		TO	3,284											
				32,424			39,408											
6280		METAL WORKER I										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,301		TO	5,270											
				51,612			63,240											
	6	RANGE E		3,943		TO	4,831											
				47,316			57,972											
	8	RANGE C		3,584		TO	4,392											
				43,008			52,704											
6281		METAL WORKER II										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,437		TO	5,437											
				53,244			65,244											
	6	RANGE E		4,067		TO	4,984											
				48,804			59,808											
	8	RANGE C		3,698		TO	4,531											
				44,376			54,372											



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6703		OPERATING ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,971		TO	4,906											
				47,652			58,872											
	6	RANGE E		3,640		TO	4,497											
				43,680			53,964											
	8	RANGE C		3,309		TO	4,088											
				39,708			49,056											
6526		Painter										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,088		TO	4,906											
				49,056			58,872											
	6	RANGE E		3,747		TO	4,497											
				44,964			53,964											
	8	RANGE C		3,407		TO	4,088											
				40,884			49,056											
6549		Plumber										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,301		TO	5,270											
				51,612			63,240											
	6	RANGE E		3,943		TO	4,831											
				47,316			57,972											
	8	RANGE C		3,584		TO	4,392											
				43,008			52,704											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6685		POWER PLANT OPERATOR										N	N	Y	B-5	S6A	1	1
	1	RANGE A		3,971 47,652	TO	4,906 58,872												
	6	RANGE E		3,640 43,680	TO	4,497 53,964												
	8	RANGE C		3,309 39,708	TO	4,088 49,056												
6700		SUPERVISING BUILDING SERVICE ENGINEER										N	N	Y	B-5	S6A	1	1
	1	RANGE A		4,687 56,244	TO	5,744 68,928												
	6	RANGE E		4,296 51,552	TO	5,265 63,180												
	8	RANGE C		3,906 46,872	TO	4,787 57,444												
6474		SUPERVISING CARPENTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,437 53,244	TO	5,437 65,244												
	6	RANGE E		4,067 48,804	TO	4,984 59,808												
	8	RANGE C		3,698 44,376	TO	4,531 54,372												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6534		SUPERVISING ELECTRICIAN										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,687		TO	5,744											
					56,244			68,928										
	6	RANGE E		4,296		TO	5,265											
				51,552			63,180											
	8	RANGE C		3,906		TO	4,787											
				46,872			57,444											
6587		SUPERVISING METAL WORKER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,687		TO	5,744											
				56,244			68,928											
	6	RANGE E		4,296		TO	5,265											
				51,552			63,180											
	8	RANGE C		3,906		TO	4,787											
				46,872			57,444											
6524		SUPERVISING PAINTER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,437		TO	5,437											
				53,244			65,244											
	6	RANGE E		4,067		TO	4,984											
				48,804			59,808											
	8	RANGE C		3,698		TO	4,531											
				44,376			54,372											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R06**  
 (Effective September 1, 2003)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
6547		SUPERVISING PLUMBER										N	N	Y	B-2	S6A	1	1
	1	RANGE A		4,687		TO	5,744											
				56,244			68,928											
	6	RANGE E		4,296		TO	5,265											
				51,552			63,180											
	8	RANGE C		3,906		TO	4,787											
				46,872			57,444											

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1733		ACCOUNTING CLERK																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	C-4	C7A	1	1	
				2,092	2,720	3,138													
				25,104	32,640	37,656													
	6	RANGE E		1,918	2,493	2,877													
				23,016	29,916	34,524													
	8	RANGE C		1,743	2,267	2,615													
				20,916	27,204	31,380													
1730		ACCOUNTING TECHNICIAN I																	
	1	RANGE A		2,427	3,155	3,641						N	N	Y	H-3	T7C	1	1	
				29,124	37,860	43,692													
	6	RANGE E		2,225	2,892	3,338													
				26,700	34,704	40,056													
	8	RANGE C		2,023	2,629	3,034													
				24,276	31,548	36,408													
1741		ACCOUNTING TECHNICIAN II																	
	1	RANGE A		2,696	3,505	4,044						N	N	Y	H-3	T7C	1	1	
				32,352	42,060	48,528													
	6	RANGE E		2,471	3,213	3,707													
				29,652	38,556	44,484													
	8	RANGE C		2,247	2,921	3,370													
				26,964	35,052	40,440													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1740		ACCOUNTING TECHNICIAN III																
	1	RANGE A		Min	Service Max													
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12																
	1	ASSISTANT I																
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12																
	1	ASSISTANT I																
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH																
	1	ASSISTANT I																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1033	1	ADMINISTRATIVE SUPPORT COORDINATOR -10/12 COORDINATOR I		Service														
				Min	Max	Max												
				2,123	2,760	3,185					N	N	Y	C-1	C7B	1	1	
				25,476	33,120	38,220												
	2	COORDINATOR II		2,324	3,023	3,490												
				27,888	36,276	41,880												
1034	1	ADMINISTRATIVE SUPPORT COORDINATOR -11/12 COORDINATOR I		2,336	3,036	3,504						N	N	Y	C-1	C7B	1	1
				28,032	36,432	42,048												
	2	COORDINATOR II		2,557	3,326	3,839												
				30,684	39,912	46,068												
1035	1	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH COORDINATOR I		2,548	3,312	3,822						N	N	Y	C-1	C7B	1	1
				30,576	39,744	45,864												
	2	COORDINATOR II		2,789	3,628	4,188												
				33,468	43,536	50,256												
2899	1	BOOK REPAIRER I RANGE A		2,220	2,886	3,330						N	N	Y	M-2	T7C	1	1
				26,640	34,632	39,960												
	6	RANGE E		2,035	2,646	3,053												
				24,420	31,752	36,636												
	8	RANGE C		1,850	2,405	2,775												
				22,200	28,860	33,300												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2898		BOOK REPAIRER II																
				Service														
				Min	Max	Max												
	1	RANGE A		2,396 28,752	3,115 37,380	3,594 43,128						N	N	Y	M-2	T7C	1	1
	6	RANGE E		2,196 26,352	2,855 34,260	3,295 39,540												
	8	RANGE C		1,997 23,964	2,596 31,152	2,995 35,940												
	4791		BUYER I															
	1	RANGE A		2,862 34,344	3,721 44,652	4,293 51,516						N	N	Y	H-7	T7D	1	1
	6	RANGE E		2,624 31,488	3,411 40,932	3,935 47,220												
8	RANGE C		2,385 28,620	3,101 37,212	3,578 42,936													
4792		BUYER II																
1	RANGE A		3,178 38,136	4,131 49,572	4,767 57,204						N	N	Y	H-7	T7D	1	1	
6	RANGE E		2,913 34,956	3,787 45,444	4,370 52,440													
8	RANGE C		2,648 31,776	3,443 41,316	3,973 47,676													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4793		BUYER II - LEAD																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	H-7	T7D	1	1	
					3,335	4,336	5,003												
					40,020	52,032	60,036												
	6	RANGE E			3,057	3,975	4,586												
					36,684	47,700	55,032												
4794		BUYER III																	
	1	RANGE A										N	N	Y	H-7	T7D	1	1	
					3,498	4,547	5,247												
					41,976	54,564	62,964												
	6	RANGE E			3,207	4,168	4,810												
					38,484	50,016	57,720												
4795		BUYER III - LEAD																	
	1	RANGE A										N	N	Y	H-7	T7D	1	1	
					3,673	4,775	5,510												
					44,076	57,300	66,120												
	6	RANGE E			3,367	4,377	5,051												
					40,404	52,524	60,612												
4790		BUYER TRAINEE																	
	1	RANGE A										N	N	Y	H-7	T7D	1	1	
					2,513	3,267	3,770												
					30,156	39,204	45,240												
	6	RANGE E			3,367	4,377	5,051												
					40,404	52,524	60,612												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1120		CLERICAL TRAINEE		Service														
				Min	Max	Max												
				1,084	1,545	2,005						N	N	Y	C-3	C7A	1	1
				13,008	18,540	24,060												
1758		COLLECTIONS REPRESENTATIVE I																
	1	RANGE A		2,396	3,115	3,594						N	N	Y	H-3	T7C	1	1
				28,752	37,380	43,128												
	6	RANGE E		2,196	2,855	3,295												
				26,352	34,260	39,540												
	8	RANGE C		1,997	2,596	2,995												
				23,964	31,152	35,940												
1759		COLLECTIONS REPRESENTATIVE II																
	1	RANGE A		2,768	3,598	4,152						N	N	Y	H-3	T7C	1	1
				33,216	43,176	49,824												
	6	RANGE E		2,537	3,298	3,806												
				30,444	39,576	45,672												
	8	RANGE C		2,307	2,998	3,460												
				27,684	35,976	41,520												
1757		COLLECTIONS REPRESENTATIVE TRAINEE																
	1	RANGE A		2,009	2,612	3,014						N	N	Y	H-3	T7C	1	1
				24,108	31,344	36,168												
	6	RANGE E		1,842	2,394	2,763												
				22,104	28,728	33,156												
	8	RANGE C		1,674	2,177	2,512												
				20,088	26,124	30,144												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8											
8822	1	COMMUNITY SERVICE SPECIALIST -10/12 SPECIALIST I		Service																		
				Min	Max													Max				
				1,857	2,413													2,785				
				22,284	28,956													33,420				
8821	2	COMMUNITY SERVICE SPECIALIST -11/12 SPECIALIST II		2,082	2,706	3,123																
				24,984	32,472	37,476																
				2,042	2,655	3,064																
				24,504	31,860	36,768																
8820	1	COMMUNITY SERVICE SPECIALIST -12 MONTH SPECIALIST I		2,290	2,976	3,435																
				27,480	35,712	41,220																
				2,228	2,896	3,342																
				26,736	34,752	40,104																
1927	2	DATA CONTROL TECHNICIAN SPECIALIST II		2,498	3,247	3,747																
				29,976	38,964	44,964																
				2,197	2,856	3,296																
				26,364	34,272	39,552																
1927	6	RANGE E		2,014	2,618	3,021																
				24,168	31,416	36,252																
				1,831	2,380	2,747																
				21,972	28,560	32,964																
1927	8	RANGE C		2,197	2,856	3,296																
				26,364	34,272	39,552																
				2,014	2,618	3,021																
				24,168	31,416	36,252																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1418		DATA ENTRY OPERATOR		Service														
				Min	Max	Max												
	1	RANGE A		1,999 23,988	2,599 31,188	2,999 35,988						N	N	Y	F-4	T7C	1 1	
	6	RANGE E		1,832 21,984	2,382 28,584	2,749 32,988												
	8	RANGE C		1,666 19,992	2,166 25,992	2,499 29,988												
1421		DATA ENTRY OPERATOR TRAINEE																
	1	RANGE A		1,829 21,948	2,378 28,536	2,744 32,928						N	N	Y	F-4	T7C	1 1	
	6	RANGE E		1,677 20,124	2,180 26,160	2,515 30,180												
	8	RANGE C		1,524 18,288	1,982 23,784	2,287 27,444												
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12																
	1	SPECIALIST I		1,857 22,284	2,413 28,956	2,785 33,420						N	N	Y	D-3	T7C	1 1	
	2	SPECIALIST II		2,058 24,696	2,675 32,100	3,087 37,044									T7D			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12		Service															
				Min	Max	Max													
	1	SPECIALIST I		2,042 24,504	2,655 31,860	3,064 36,768						N	N	Y	D-3	T7C	1	1	
	2	SPECIALIST II		2,263 27,156	2,943 35,316	3,395 40,740										T7D			
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH																	
	1	SPECIALIST I		2,228 26,736	2,896 34,752	3,342 40,104							N	N	Y	D-3	T7C	1	1
	2	SPECIALIST II		2,469 29,628	3,210 38,520	3,704 44,448										T7D			
9692		DORMITORY SUPERVISOR																	
	1	RANGE A		2,033 24,396	2,643 31,716	3,050 36,600							N	N	Y	O-1	T7C	1	1
	6	RANGE E		1,864 22,368	2,423 29,076	2,796 33,552													
	8	RANGE C		1,694 20,328	2,203 26,436	2,542 30,504													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
3022		DRAFTING AID			Service														
				Min	Max	Max													
	1	RANGE A		2,320	3,016	3,480						N	N	Y	N-3	T7C	1	1	
				27,840	36,192	41,760													
	6	RANGE E		2,127	2,765	3,190													
				25,524	33,180	38,280													
3023		DRAFTING TECHNICIAN I																	
	1	RANGE A		2,720	3,536	4,080						N	N	Y	N-3	T7D	1	1	
				32,640	42,432	48,960													
	6	RANGE E		2,493	3,241	3,740													
				29,916	38,892	44,880													
	8	RANGE C		2,267	2,947	3,400													
			27,204	35,364	40,800														
3024		DRAFTING TECHNICIAN II																	
	1	RANGE A		3,257	4,234	4,886						N	N	Y	N-3	T7D	1	1	
				39,084	50,808	58,632													
	6	RANGE E		2,986	3,881	4,479													
				35,832	46,572	53,748													
	8	RANGE C		2,714	3,528	4,072													
			32,568	42,336	48,864														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1450		DUPLICATING MACHINE OPERATOR I		Service															
				Min	Max	Max													
	1	RANGE A		2,095	2,724	3,143													
					25,140	32,688	37,716												
	6	RANGE E		1,920	2,497	2,881													
					23,040	29,964	34,572												
8	RANGE C		1,746	2,270	2,619														
				20,952	27,240	31,428													
1467		DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION																	
	1	RANGE A		2,248	2,922	3,372													
					26,976	35,064	40,464												
	6	RANGE E		2,061	2,679	3,091													
					24,732	32,148	37,092												
	8	RANGE C		1,873	2,435	2,810													
				22,476	29,220	33,720													
1466		DUPLICATING MACHINE OPERATOR II, OFFSET																	
	1	RANGE A		2,331	3,031	3,497													
					27,972	36,372	41,964												
	6	RANGE E		2,137	2,778	3,206													
					25,644	33,336	38,472												
	8	RANGE C		1,943	2,526	2,914													
				23,316	30,312	34,968													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1464		DUPLICATING MACHINE SUPERVISOR I		Service																
				Min	Max	Max														
	1	RANGE A		2,598 31,176	3,377 40,524	3,897 46,764						N	N	Y	D-3	T7C	1	1		
	6	RANGE E		2,382 28,584	3,096 37,152	3,572 42,864														
	8	RANGE C		2,165 25,980	2,814 33,768	3,248 38,976														
	9688		HEAD RESIDENT I																	
		1	RANGE A		2,568 30,816	3,338 40,056	3,852 46,224						N	N	Y	O-1	P7C	1	1	
		6	RANGE E		2,354 28,248	3,060 36,720	3,531 42,372													
		8	RANGE C		2,140 25,680	2,782 33,384	3,210 38,520													
9687			HEAD RESIDENT II																	
		1	RANGE A		2,837 34,044	3,688 44,256	4,256 51,072						N	N	Y	O-1	P7D	1	1	
		6	RANGE E		2,601 31,212	3,381 40,572	3,901 46,812													
		8	RANGE C		2,364 28,368	3,073 36,876	3,547 42,564													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R07 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5210		HEALTH SERVICES ASSISTANT																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	I-4	T7D	1	1	
				3,109	4,042	4,664													
				37,308	48,504	55,968													
	6	RANGE E		2,850	3,705	4,275													
				34,200	44,460	51,300													
1553		INVENTORY CLERK																	
	1	RANGE A		2,127	2,765	3,191						N	N	Y	H-8	C7A	1	1	
				25,524	33,180	38,292													
	6	RANGE E		1,950	2,535	2,925													
				23,400	30,420	35,100													
	8	RANGE C		1,773	2,304	2,659													
			21,276	27,648	31,908														
2906		LIBRARY ASSISTANT I																	
	1	RANGE A		2,454	3,190	3,681						N	N	Y	M-2	T7C	1	1	
				29,448	38,280	44,172													
	6	RANGE E		2,250	2,924	3,374													
				27,000	35,088	40,488													
	8	RANGE C		2,045	2,658	3,068													
			24,540	31,896	36,816														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2905		LIBRARY ASSISTANT II																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	M-2	T7D	1	1	
				2,777	3,610	4,166													
				33,324	43,320	49,992													
	6	RANGE E		2,546	3,309	3,819													
				30,552	39,708	45,828													
	8	RANGE C		2,314	3,008	3,472													
				27,768	36,096	41,664													
2907		LIBRARY ASSISTANT III																	
	1	RANGE A		3,018	3,923	4,527						N	N	Y	M-2	T7D	1	1	
				36,216	47,076	54,324													
	6	RANGE E		2,767	3,596	4,150													
				33,204	43,152	49,800													
	8	RANGE C		2,515	3,269	3,773													
				30,180	39,228	45,276													
2908		LIBRARY ASSISTANT IV																	
	1	RANGE A		3,198	4,157	4,797						N	N	Y	M-2	T7C	1	1	
				38,376	49,884	57,564													
	6	RANGE E		2,932	3,811	4,397													
				35,184	45,732	52,764													
	8	RANGE C		2,665	3,464	3,998													
				31,980	41,568	47,976													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2904		LIBRARY ASSISTANT TRAINEE		Service															
				Min	Max	Max													
	1	RANGE A		2,159	2,807	3,239						N	N	Y	M-2	T7C	1	1	
					25,908	33,684	38,868												
	6	RANGE E		1,979	2,573	2,969													
					23,748	30,876	35,628												
1505		MAIL CLERK																	
	1	RANGE A		2,208	2,870	3,312						N	N	Y	D-2	C7A	1	1	
					26,496	34,440	39,744												
	6	RANGE E		2,024	2,631	3,036													
					24,288	31,572	36,432												
	8	RANGE C		1,840	2,392	2,760													
				22,080	28,704	33,120													
1504		MAIL SERVICES SUPERVISOR I																	
	1	RANGE A		2,457	3,194	3,686						N	N	Y	D-2	C7A	1	1	
					29,484	38,328	44,232												
	6	RANGE E		2,252	2,928	3,379													
					27,024	35,136	40,548												
	8	RANGE C		2,048	2,662	3,072													
				24,576	31,944	36,864													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1142		MEDICAL SECRETARY																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	C-6	C7B	1	1	
				2,581	3,356	3,872													
				30,972	40,272	46,464													
	6	RANGE E		2,366	3,076	3,549													
				28,392	36,912	42,588													
8	RANGE C		2,151	2,797	3,227														
			25,812	33,564	38,724														
1144		MEDICAL TRANSCRIBER																	
	1	RANGE A		2,310	3,003	3,465						N	N	Y	C-6	C7A	1	1	
				27,720	36,036	41,580													
	6	RANGE E		2,118	2,753	3,176													
				25,416	33,036	38,112													
	8	RANGE C		1,925	2,503	2,888													
			23,100	30,036	34,656														
1426		MICROGRAPHICS TECHNICIAN																	
	1	RANGE A		2,396	3,115	3,594						N	N	Y	D-3	T7C	1	1	
				28,752	37,380	43,128													
	6	RANGE E		2,196	2,855	3,295													
				26,352	34,260	39,540													
	8	RANGE C		1,997	2,596	2,995													
			23,964	31,152	35,940														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1424		MICROGRAPHICS TECHNICIAN TRAINEE		Service															
				Min	Max	Max													
	1	RANGE A		2,082 24,984	2,707 32,484	3,123 37,476						N	N	Y	D-3	T7C	1	1	
	6	RANGE E		1,909 22,908	2,481 29,772	2,863 34,356													
	8	RANGE C		1,735 20,820	2,256 27,072	2,603 31,236													
8812		PARKING OFFICER -10/12																	
	1	OFFICER I		1,857 22,284	2,413 28,956	2,785 33,420						N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,082 24,984	2,706 32,472	3,123 37,476													
8811		PARKING OFFICER -11/12																	
	1	OFFICER I		2,042 24,504	2,655 31,860	3,064 36,768						N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,290 27,480	2,976 35,712	3,435 41,220													
8810		PARKING OFFICER -12 MONTH																	
	1	OFFICER I		2,228 26,736	2,896 34,752	3,342 40,104						N	N	Y	E-3	M7E	1	1	
	2	OFFICER II		2,498 29,976	3,247 38,964	3,747 44,964													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1100		PAYROLL TECHNICIAN I		Service														
				Min	Max	Max												
	1	RANGE A		2,427 29,124	3,155 37,860	3,641 43,692						N	N	Y	C-4	C7A	1	1
6	RANGE E		2,225 26,700	2,892 34,704	3,338 40,056													
8	RANGE C		2,023 24,276	2,629 31,548	3,034 36,408													
1101		PAYROLL TECHNICIAN II																
	1	RANGE A		2,696 32,352	3,505 42,060	4,044 48,528						N	N	Y	C-4	C7B	1	1
	6	RANGE E		2,471 29,652	3,213 38,556	3,707 44,484												
8	RANGE C		2,247 26,964	2,921 35,052	3,370 40,440													
1102		PAYROLL TECHNICIAN III																
	1	RANGE A		3,068 36,816	3,988 47,856	4,602 55,224						N	N	Y	C-4	C7B	1	1
	6	RANGE E		2,812 33,744	3,656 43,872	4,219 50,628												
8	RANGE C		2,557 30,684	3,323 39,876	3,835 46,020													
1099		PAYROLL TECHNICIAN TRAINEE		2,033 24,396	2,643 31,716	3,050 36,600						N	N	Y	C-4	C7A	7	1

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
8802	1	POLICE DISPATCHER -10/12 DISPATCHER I		Service															
				Min	Max	Max													
				2,243	2,917	3,365					N	N	Y	E-3	M7E	1	1		
				26,916	35,004	40,380													
8801	2	POLICE DISPATCHER -11/12 DISPATCHER II		2,545	3,309	3,818													
				30,540	39,708	45,816													
8801	1	POLICE DISPATCHER -11/12 DISPATCHER I		2,468	3,208	3,702													
				29,616	38,496	44,424							N	N	Y	E-3	M7E	1	1
				2,800	3,640	4,200													
				33,600	43,680	50,400													
8800	1	POLICE DISPATCHER -12 MONTH DISPATCHER I		2,692	3,500	4,038													
				32,304	42,000	48,456							N	N	Y	E-3	M7E	1	1
				3,054	3,971	4,582													
				36,648	47,652	54,984													
1409	1	POWER KEYBOARD OPERATOR RANGE A		2,242	2,915	3,363													
				26,904	34,980	40,356							N	N	Y	D-3	T7C	1	1
	6	RANGE E		2,055	2,672	3,083													
				24,660	32,064	36,996													
	8	RANGE C		1,868	2,429	2,803													
				22,416	29,148	33,636													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1408		POWER KEYBOARD OPERATOR TRAINEE		Service																
				Min	Max	Max														
	1	RANGE A		2,082 24,984	2,707 32,484	3,123 37,476						N	N	Y	D-3	T7C	1	1		
	6	RANGE E		1,909 22,908	2,481 29,772	2,863 34,356														
	8	RANGE C		1,735 20,820	2,256 27,072	2,603 31,236														
1550		PROPERTY CLERK I																		
	1	RANGE A		2,457 29,484	3,194 38,328	3,686 44,232						N	N	Y	H-8	C7A	1	1		
	6	RANGE E		2,252 27,024	2,928 35,136	3,379 40,548														
	8	RANGE C		2,048 24,576	2,662 31,944	3,072 36,864														
1549		PROPERTY CLERK II																		
	1	RANGE A		2,792 33,504	3,630 43,560	4,188 50,256						N	N	Y	H-8	C7B	1	1		
	6	RANGE E		2,559 30,708	3,328 39,936	3,839 46,068														
	8	RANGE C		2,327 27,924	3,025 36,300	3,490 41,880														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1472		REPRODUCTION PROCESSES ASSISTANT		Service														
				Min	Max	Max												
	1	RANGE A		2,478	3,221	3,717						N	N	Y	D-3	T7C	1	1
					29,736	38,652	44,604											
	6	RANGE E		2,272	2,953	3,407												
					27,264	35,436	40,884											
8	RANGE C		2,065	2,684	3,098													
				24,780	32,208	37,176												
1471		REPRODUCTION PROCESSES SUPERVISOR I																
	1	RANGE A		2,830	3,679	4,245						N	N	Y	D-3	T7D	1	1
					33,960	44,148	50,940											
	6	RANGE E		2,594	3,372	3,891												
					31,128	40,464	46,692											
	8	RANGE C		2,358	3,066	3,538												
				28,296	36,792	42,456												
1928		SENIOR DATA CONTROL TECHNICIAN																
	1	RANGE A		2,455	3,192	3,683						N	N	Y	F-5	T7D	1	1
					29,460	38,304	44,196											
	6	RANGE E		2,250	2,926	3,376												
					27,000	35,112	40,512											
	8	RANGE C		2,046	2,660	3,069												
				24,552	31,920	36,828												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1416		SENIOR DATA ENTRY OPERATOR		Service																
				Min	Max	Max														
	1	RANGE A		2,231 26,772	2,901 34,812	3,347 40,164						N	N	Y	F-4	T7C	1	1		
	6	RANGE E		2,045 24,540	2,659 31,908	3,068 36,816														
	8	RANGE C		1,859 22,308	2,418 29,016	2,789 33,468														
1502		SHIPPING AND RECEIVING ASSISTANT I																		
	1	RANGE A		2,457 29,484	3,194 38,328	3,686 44,232						N	N	Y	H-8	C7A	1	1		
	6	RANGE E		2,252 27,024	2,928 35,136	3,379 40,548														
	8	RANGE C		2,048 24,576	2,662 31,944	3,072 36,864														
1509		STOCK CLERK																		
	1	RANGE A		2,291 27,492	2,979 35,748	3,437 41,244						N	N	Y	H-8	C7A	1	1		
	6	RANGE E		2,100 25,200	2,731 32,772	3,151 37,812														
	8	RANGE C		1,909 22,908	2,483 29,796	2,864 34,368														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R07**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1506		STOREKEEPER I		Service																
				Min	Max	Max														
	1	RANGE A		2,457 29,484	3,194 38,328	3,686 44,232						N	N	Y	H-8	C7A	1	1		
	6	RANGE E		2,252 27,024	2,928 35,136	3,379 40,548														
	8	RANGE C		2,048 24,576	2,662 31,944	3,072 36,864														
1727		SUPERVISING ACCOUNT CLERK I																		
	1	RANGE A		2,649 31,788	3,444 41,328	3,974 47,688						N	N	Y	C-4	C7B	1	1		
	6	RANGE E		2,428 29,136	3,157 37,884	3,643 43,716														
	8	RANGE C		2,208 26,496	2,870 34,440	3,312 39,744														
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I																		
	1	RANGE A		2,592 31,104	3,370 40,440	3,888 46,656						N	N	Y	D-3	T7D	1	1		
	6	RANGE E		2,376 28,512	3,089 37,068	3,564 42,768														
	8	RANGE C		2,160 25,920	2,808 33,696	3,240 38,880														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R07 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II		Service															
				Min	Max	Max													
	1	RANGE A		2,826 33,912	3,674 44,088	4,239 50,868						N	N	Y	D-3	T7D	1	1	
	6	RANGE E		2,591 31,092	3,368 40,416	3,886 46,632													
	8	RANGE C		2,355 28,260	3,062 36,744	3,533 42,396													
1628		SUPERVISING TELEPHONE OPERATOR																	
	1	RANGE A		2,231 26,772	2,901 34,812	3,347 40,164						N	N	Y	D-1	C7A	1	1	
	6	RANGE E		2,045 24,540	2,659 31,908	3,068 36,816													
	8	RANGE C		1,859 22,308	2,418 29,016	2,789 33,468													
1635		TELEPHONE OPERATOR																	
	1	RANGE A		1,972 23,664	2,564 30,768	2,958 35,496						N	N	Y	D-1	C7A	1	1	
	6	RANGE E		1,808 21,696	2,350 28,200	2,712 32,544													
	8	RANGE C		1,643 19,716	2,137 25,644	2,465 29,580													

## **R08 - PUBLIC SAFETY**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08  
(Effective July 1, 2002)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1 Rate 9	Rate 2 Rate 10	Rate 3 Rate 11	Rate 4 Rate 12	Rate 5 Rate 13	Rate 6 Rate 14	Rate 7 Rate 15	Rate 8 Rate 16							
8365		CORPORAL  SSI MAX ST: 13	01-15	3,633 43,596	3,716 44,592	3,801 45,612	3,888 46,656	3,979 47,748	4,070 48,840	4,164 49,968	4,262 51,144	N	N	Y	E-2	P8A	1	1
				4,360 52,320	4,461 53,532	4,565 54,780	4,669 56,028	4,777 57,324	4,888 58,656	5,001 60,012								
8350		POLICE OFFICER  SSI MAX ST: 13	01-15	3,301 39,612	3,378 40,536	3,457 41,484	3,536 42,432	3,617 43,404	3,703 44,436	3,788 45,456	3,875 46,500	N	N	Y	E-2	P8A	1	1
				3,966 47,592	4,056 48,672	4,150 49,800	4,246 50,952	4,345 52,140	4,447 53,364	4,549 54,588								
8354		SERGEANT  SSI MAX ST: 13	01-15	3,996 47,952	4,088 49,056	4,183 50,196	4,280 51,360	4,377 52,524	4,477 53,724	4,581 54,972	4,688 56,256	N	N	Y	E-2	P0D	1	1
				4,794 57,528	4,906 58,872	5,020 60,240	5,136 61,632	5,255 63,060	5,377 64,524	5,502 66,024								

## **R09 - TECHNICAL & SUPPORT SERVICES**



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2867		ACCOMPANIST I																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	P-1	T9A	1	1	
				2,320	3,016	3,480													
				27,840	36,192	41,760													
	6	RANGE E		2,127	2,765	3,190													
				25,524	33,180	38,280													
2866		ACCOMPANIST II																	
	1	RANGE A		2,840	3,692	4,260						N	N	Y	P-1	T9A	1	1	
				34,080	44,304	51,120													
	6	RANGE E		2,603	3,384	3,905													
				31,236	40,608	46,860													
	8	RANGE C		2,367	3,077	3,550													
			28,404	36,924	42,600														
1762		ACCOUNTANT I																	
	1	RANGE A		3,281	4,266	4,922						N	N	Y	H-3	P9C	1	1	
				39,372	51,192	59,064													
	6	RANGE E		3,008	3,911	4,512													
				36,096	46,932	54,144													
	8	RANGE C		2,734	3,555	4,102													
			32,808	42,660	49,224														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
4555		ACCOUNTANT II																	
	1	RANGE A		Min	Service Max	Max						E	N	N	H-3	P9C	1	1	
				3,582	4,657	5,373													
				42,984	55,884	64,476													
	6	RANGE E		3,284	4,269	4,925													
				39,408	51,228	59,100													
8	RANGE C		2,985	3,881	4,478														
			35,820	46,572	53,736														
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12																	
	1	NON-EXEMPT										N	N	Y	H-1	P9C	1	1	
				2,454	3,190	3,926													
				29,448	38,280	47,112													
	2	EXEMPT I		2,908	3,781	4,363						E		N		P9D			
				34,896	45,372	52,356													
3	EXEMPT II		3,502	4,553	5,253							E		N		P9D			
			42,024	54,636	63,036														
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12																	
	1	NON-EXEMPT										N	N	Y	H-1	P9C	1	1	
				2,700	3,509	4,318													
				32,400	42,108	51,816													
	2	EXEMPT I		3,199	4,159	4,799						E		N		P9D			
				38,388	49,908	57,588													
3	EXEMPT II		3,852	5,008	5,778							E		N		P9D			
			46,224	60,096	69,336														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH		Service															
				Min	Max	Max													
	1	NON-EXEMPT		2,945 35,340	3,828 45,936	4,711 56,532						N	N	Y	H-1	P9C	1	1	
	2	EXEMPT I		3,490 41,880	4,537 54,444	5,235 62,820						E		N		P9D			
	3	EXEMPT II		4,202 50,424	5,463 65,556	6,303 75,636						E		N		P9D			
5255		ADMINISTRATIVE TRAINEE																	
	1	RANGE A		2,565 30,780	3,335 40,020	3,848 46,176						N	N	Y	H-1	P9C	1	1	
	6	RANGE E		2,351 28,212	3,057 36,684	3,527 42,324													
	8	RANGE C		2,138 25,656	2,779 33,348	3,207 38,484													
0402		ANALYST/PROGRAMMER -10/12																	
	1	FOUNDATION		2,590 31,080	3,362 40,344	4,133 49,596						N	N	Y	F-3	P9C	1	1	
	2	CAREER		3,263 39,156	4,970 59,640	6,678 80,136						E		N		P9D			
	3	EXPERT		4,663 55,956	6,074 72,888	7,486 89,832						E		N		P9D			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0401	1	ANALYST/PROGRAMMER -11/12 FOUNDATION		Service															
				Min	Max	Max													
				2,849	3,698	4,547													
				34,188	44,376	54,564													
				3,589	5,467	7,345													
				43,068	65,604	88,140													
				5,129	6,682	8,234													
				61,548	80,184	98,808													
				N	N	Y	F-3												
0400	2	ANALYST/PROGRAMMER -12 FOUNDATION		3,108	4,034	4,960		E	N	F-3	P9C	1	1						
				37,296	48,408	59,520		E	N	P9D									
				3,915	5,964	8,013		E	N	P9D									
				46,980	71,568	96,156		E	N	P9D									
				5,595	7,289	8,983		N	N	P9D									
				67,140	87,468	107,796		N	N	P9D									
				N	N	Y	F-3	P9C	1	1									
				0670	6	ANIMAL HEALTH TECHNICIAN RANGE A		3,257	4,234	4,886		N	N	Y	A-2	T9A	1	1	
								39,084	50,808	58,632									
2,986	3,881	4,479																	
35,832	46,572	53,748																	
2,714	3,528	4,072																	
32,568	42,336	48,864																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5287		ASSISTANT BUDGET ANALYST		Service															
				Min	Max	Max													
	1	RANGE A		3,332 39,984	4,332 51,984	4,998 59,976						N	N	Y	H-4	P9C	1	1	
	6	RANGE E		3,054 36,648	3,971 47,652	4,582 54,984													
	8	RANGE C		2,777 33,324	3,610 43,320	4,165 49,980													
	5284		ASSOCIATE BUDGET ANALYST																
1		RANGE A		4,008 48,096	5,210 62,520	6,012 72,144						E	N	N	H-4	P9D	1	1	
6		RANGE E		3,674 44,088	4,776 57,312	5,511 66,132													
8		RANGE C		3,340 40,080	4,342 52,104	5,010 60,120													
5784			ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I																
		1	RANGE A		3,776 45,312	4,909 58,908	5,664 67,968						E	N	N	H-2	P9D	1	1
	6	RANGE E		3,461 41,532	4,500 54,000	5,192 62,304													
	8	RANGE C		3,147 37,764	4,091 49,092	4,720 56,640													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
5783	1	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II	RANGE A	Service				E	N	N	H-2	P9D	1	1				
				Min	Max	Max												
				4,768	6,198	7,152												
				57,216	74,376	85,824												
				4,371	5,682	6,556												
				52,452	68,184	78,672												
5787	1	ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III	RANGE A	Service				E	N	N	H-2	P9D	1	1				
				Min	Max	Max												
				6,033	7,843	9,050												
				72,396	94,116	108,600												
				5,530	7,189	8,296												
				66,360	86,268	99,552												
1514	1	ATHLETIC EQUIPMENT ATTENDANT I	RANGE A	Service				N	N	Y	P-1	T9A	1	1				
				Min	Max	Max												
				2,144	2,787	3,216												
				25,728	33,444	38,592												
				1,965	2,555	2,948												
				23,580	30,660	35,376												
1514	6	ATHLETIC EQUIPMENT ATTENDANT I	RANGE E	Service				N	N	Y	P-1	T9A	1	1				
				Min	Max	Max												
				1,787	2,323	2,680												
				21,444	27,876	32,160												
				1,787	2,323	2,680												
				21,444	27,876	32,160												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1513	1	ATHLETIC EQUIPMENT ATTENDANT II		Service														
				Min	Max	Max												
				2,395 28,740	3,114 37,368	3,593 43,116												
6	RANGE E			2,195 26,340	2,855 34,260	3,294 39,528												
				8	RANGE C			1,996 23,952	2,595 31,140	2,994 35,928								
0852		BROADCAST ENGINEER -10/12		3,680 44,160	4,784 57,408	5,520 66,240						E	N	N	P-1	P9D	1	1
0851		BROADCAST ENGINEER -11/12		4,048 48,576	5,263 63,156	6,072 72,864						E	N	N	P-1	P9D	1	1
0850		BROADCAST ENGINEER -12 MONTH		4,416 52,992	5,741 68,892	6,624 79,488						E	N	N	P-1	P9D	1	1
0301	1	CMA ASSOCIATE PERSONNEL ANALYST																
				4,079 48,948	5,303 63,636	6,119 73,428												
				6	RANGE E													
8	RANGE C			3,399 40,788	4,419 53,028	5,099 61,188						N	N	Y	H-5	P9C	1	1

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0300		CMA STAFF SERVICES ANALYST		Service															
				Min	Max	Max													
	1	RANGE A		3,393 40,716	4,411 52,932	5,090 61,080						N	N	Y	H-5	P9C	1	1	
	6	RANGE E		3,110 37,320	4,043 48,516	4,666 55,992													
	8	RANGE C		2,828 33,936	3,676 44,112	4,242 50,904													
0302		CMA STUDENT AFFAIRS OFFICER I																	
	1	NON-CRUISE		3,065 36,780	3,985 47,820	4,598 55,176						N	N	Y	O-1	P4A	1	3	
	3	CRUISE		3,497 41,964	4,546 54,552	5,246 62,952													
0303		CMA STUDENT AFFAIRS OFFICER II																	
	1	NON-CRUISE		3,393 40,716	4,411 52,932	5,090 61,080						N	N	Y	O-1	P4A	1	3	
	3	CRUISE		3,871 46,452	5,033 60,396	5,807 69,684													
0648		CROP TECHNICIAN I																	
	1	RANGE A		2,877 34,524	3,740 44,880	4,316 51,792						O	N	Y	A-2	T9A	1	1	
	6	RANGE E		2,637 31,644	3,428 41,136	3,956 47,472													
	8	RANGE C		2,398 28,776	3,117 37,404	3,597 43,164													



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0651		CROP TECHNICIAN II																
	1	RANGE A		Min	Service Max													
	6	RANGE E																
6970		DIVING SAFETY OFFICER																
	1	RANGE A																
	6	RANGE E																
7000		EQUIPMENT MAINTENANCE ASSISTANT																
	1	RANGE A																
	6	RANGE E																
	8	RANGE C																

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0442	1	EQUIPMENT SYSTEMS SPECIALIST -10/12  FOUNDATION		Service															
				Min	Max	Max													
				2,148	2,793	3,223													
				25,776	33,516	38,676													
				2,528	3,350	4,173													
				30,336	40,200	50,076													
				3,159	4,108	4,739													
				37,908	49,296	56,868													
0441	1	EQUIPMENT SYSTEMS SPECIALIST -11/12  FOUNDATION		Min	Max	Max													
				2,363	3,072	3,545													
				28,356	36,864	42,540													
				2,780	3,685	4,590													
				33,360	44,220	55,080													
				3,475	4,518	5,213													
				41,700	54,216	62,556													
0440	1	EQUIPMENT SYSTEMS SPECIALIST -12  FOUNDATION		Min	Max	Max													
				2,578	3,351	3,867													
				30,936	40,212	46,404													
				3,033	4,020	5,007													
				36,396	48,240	60,084													
				3,791	4,929	5,687													
				45,492	59,148	68,244													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7002		<b>EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL</b>			Service														
				Min		Max		Max											
	1	RANGE A		2,972		3,864		4,458				N	N	Y	P-1	T9A	1	1	
				35,664		46,368		53,496											
	6	RANGE E		2,724		3,542		4,087											
				32,688		42,504		49,044											
	8	RANGE C		2,477		3,220		3,715											
				29,724		38,640		44,580											
7003		<b>EQUIPMENT TECHNICIAN I, ELECTRONIC</b>																	
	1	RANGE A		2,972		3,864		4,458				N	N	Y	P-1	T9A	1	1	
				35,664		46,368		53,496											
	6	RANGE E		2,724		3,542		4,087											
				32,688		42,504		49,044											
	8	RANGE C		2,477		3,220		3,715											
				29,724		38,640		44,580											
7001		<b>EQUIPMENT TECHNICIAN I, MECHANICAL</b>																	
	1	RANGE A		2,972		3,864		4,458				N	N	Y	P-1	T9A	1	1	
				35,664		46,368		53,496											
	6	RANGE E		2,724		3,542		4,087											
				32,688		42,504		49,044											
	8	RANGE C		2,477		3,220		3,715											
				29,724		38,640		44,580											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7004	1	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	8	Service				N	N	Y	P-1	T9A	1	1				
				Min	Max	Max												
				2,972	3,864	4,458												
				35,664	46,368	53,496												
				2,724	3,542	4,087												
				32,688	42,504	49,044												
				2,477	3,220	3,715												
				29,724	38,640	44,580												
7012	1	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	8	Service				N	N	Y	P-1	T9A	1	1				
				Min	Max	Max												
				3,257	4,234	4,886												
				39,084	50,808	58,632												
				2,986	3,881	4,479												
				35,832	46,572	53,748												
				2,714	3,528	4,072												
				32,568	42,336	48,864												
7013	1	EQUIPMENT TECHNICIAN II, ELECTRONIC	8	Service				N	N	Y	P-1	T9A	1	1				
				Min	Max	Max												
				3,257	4,234	4,886												
				39,084	50,808	58,632												
				2,986	3,881	4,479												
				35,832	46,572	53,748												
				2,714	3,528	4,072												
				32,568	42,336	48,864												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7011		EQUIPMENT TECHNICIAN II, MECHANICAL		Service															
				Min	Max	Max													
	1	RANGE A		3,257 39,084	4,234 50,808	4,886 58,632						N	N	Y	P-1	T9A	1	1	
	6	RANGE E		2,986 35,832	3,881 46,572	4,479 53,748													
	8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864													
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT																	
				3,257 39,084	4,234 50,808	4,886 58,632						N	N	Y	P-1	T9A	1	1	
	1	RANGE A		3,257 39,084	4,234 50,808	4,886 58,632													
	6	RANGE E		2,986 35,832	3,881 46,572	4,479 53,748													
	8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864													
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL																	
				3,571 42,852	4,643 55,716	5,357 64,284						N	N	Y	P-1	T9B	1	1	
	1	RANGE A		3,571 42,852	4,643 55,716	5,357 64,284													
	6	RANGE E		3,273 39,276	4,256 51,072	4,911 58,932													
	8	RANGE C		2,976 35,712	3,869 46,428	4,464 53,568													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7023	1	EQUIPMENT TECHNICIAN III, ELECTRONIC		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,571	4,643	5,357													
				42,852	55,716	64,284													
				3,273	4,256	4,911													
				39,276	51,072	58,932													
				2,976	3,869	4,464													
				35,712	46,428	53,568													
7021	1	EQUIPMENT TECHNICIAN III, MECHANICAL		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,571	4,643	5,357													
				42,852	55,716	64,284													
				3,273	4,256	4,911													
				39,276	51,072	58,932													
				2,976	3,869	4,464													
				35,712	46,428	53,568													
7024	1	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT		Service								N	N	Y	P-1	T9B	1	1	
				Min	Max	Max													
				3,571	4,643	5,357													
				42,852	55,716	64,284													
				3,273	4,256	4,911													
				39,276	51,072	58,932													
				2,976	3,869	4,464													
				35,712	46,428	53,568													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0638		FARM LABORER		Service														
				Min	Max	Max												
	1	RANGE A		2,178 26,136	2,831 33,972	3,267 39,204						O	N	N	A-2	T9A	1 1	
	6	RANGE E		1,997 23,964	2,595 31,140	2,995 35,940												
	8	RANGE C		1,815 21,780	2,359 28,308	2,723 32,676												
0627		FARM SUPERVISOR I																
	1	RANGE A		3,303 39,636	4,294 51,528	4,955 59,460						E	N	N	A-2	T9A	1 1	
	6	RANGE E		3,028 36,336	3,936 47,232	4,542 54,504												
	8	RANGE C		2,753 33,036	3,578 42,936	4,129 49,548												
5330		FEDERAL PROGRAMS COORDINATOR																
	1	RANGE A		3,539 42,468	4,601 55,212	5,309 63,708						E	N	N	H-1	P9D	1 1	
	6	RANGE E		3,244 38,928	4,218 50,616	4,867 58,404												
	8	RANGE C		2,949 35,388	3,834 46,008	4,424 53,088												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0687		FEED MILL OPERATOR			Service																
				Min	Max	Max															
	1	RANGE A		3,154 37,848	4,100 49,200	4,731 56,772						O	N	N	A-1	T9A	1 1				
6	RANGE E			2,891 34,692	3,758 45,096	4,337 52,044															
				8	RANGE C		2,628 31,536	3,417 41,004	3,943 47,316												
8832		FIRE APPARATUS ENGINEER -10/12		2,588 31,056	3,364 40,368	3,882 46,584						N	N	N	E-3	T9A	1 1				
				8831	FIRE APPARATUS ENGINEER -11/12		2,846 34,152	3,701 44,412	4,270 51,240					N	N	N	E-3	T9A	1 1		
8830		FIRE APPARATUS ENGINEER -12 MONTH		3,105 37,260	4,037 48,444	4,658 55,896						N	N	N	E-3	T9A	1 1				
				6960	FISH HATCHERY MANAGER									E	N	N	P-1	T9A	1 1		
1	RANGE A		3,257 39,084																	4,234 50,808	4,886 58,632
6	RANGE E		2,986 35,832																	3,881 46,572	4,479 53,748
8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864																



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7512		GLASSBLOWER																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	P-1	T9A	1	1	
				3,605	4,687	5,408													
				43,260	56,244	64,896													
	6	RANGE E		3,305	4,296	4,957													
				39,660	51,552	59,484													
8	RANGE C		3,004	3,906	4,507														
			36,048	46,872	54,084														
0822		GRAPHIC DESIGNER -10/12																	
	1	DESIGNER I		2,406	3,128	3,609						N	N	Y	P-1	T9A	1	1	
				28,872	37,536	43,308													
	2	DESIGNER II		2,773	3,605	4,160													
				33,276	43,260	49,920													
	3	DESIGNER III		3,063	3,982	4,594													
			36,756	47,784	55,128														
0821		GRAPHIC DESIGNER -11/12																	
	1	DESIGNER I		2,646	3,440	3,970						N	N	Y	P-1	T9A	1	1	
				31,752	41,280	47,640													
	2	DESIGNER II		3,051	3,966	4,576													
				36,612	47,592	54,912													
	3	DESIGNER III		3,369	4,380	5,054													
			40,428	52,560	60,648														

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R09 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0820	1	GRAPHIC DESIGNER -12 MONTH																	
		DESIGNER I																	
		DESIGNER II																	
		DESIGNER III																	
0422	1	INFORMATION TECHNOLOGY CONSULTANT -10/12																	
		FOUNDATION																	
		CAREER																	
		EXPERT																	
0421	1	INFORMATION TECHNOLOGY CONSULTANT -11/12																	
		FOUNDATION																	
		CAREER																	
		EXPERT																	

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0420	1	INFORMATION TECHNOLOGY CONSULTANT -12  FOUNDATION		Service														
				Min	Max	Max												
				3,108	4,034	4,960												
				37,296	48,408	59,520												
				3,915	5,964	8,013												
				46,980	71,568	96,156												
				5,595	7,289	8,983												
				67,140	87,468	107,796												
1577	1	INSTRUCTIONAL SUPPORT ASSISTANT I  RANGE A		2,144	2,787	3,216												
				25,728	33,444	38,592												
				1,965	2,555	2,948												
				23,580	30,660	35,376												
				1,787	2,323	2,680												
				21,444	27,876	32,160												
1578	1	INSTRUCTIONAL SUPPORT ASSISTANT II  RANGE A		2,395	3,114	3,593												
				28,740	37,368	43,116												
				2,195	2,855	3,294												
				26,340	34,260	39,528												
				1,996	2,595	2,994												
				23,952	31,140	35,928												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1579		INSTRUCTIONAL SUPPORT ASSISTANT III		Service															
				Min	Max	Max													
	1	RANGE A		2,720 32,640	3,536 42,432	4,080 48,960						N	N	Y	P-1	T9A	1	1	
	6	RANGE E		2,493 29,916	3,241 38,892	3,740 44,880													
	8	RANGE C		2,267 27,204	2,947 35,364	3,400 40,800													
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I																	
	1	RANGE A		2,972 35,664	3,864 46,368	4,458 53,496						N	N	Y	P-1	T9A	1	1	
	6	RANGE E		2,724 32,688	3,542 42,504	4,087 49,044													
	8	RANGE C		2,477 29,724	3,220 38,640	3,715 44,580													
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II																	
	1	RANGE A		3,257 39,084	4,234 50,808	4,886 58,632						N	N	Y	P-1	T9A	1	1	
	6	RANGE E		2,986 35,832	3,881 46,572	4,479 53,748													
	8	RANGE C		2,714 32,568	3,528 42,336	4,072 48,864													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
1619	1	INSTRUCTIONAL SUPPORT TECHNICIAN III		Service								N	N	Y	P-1	T9B	1	1		
				Min                      Max                      Max																
				3,571	4,643	5,357														
				42,852	55,716	64,284														
				3,273	4,256	4,911														
				39,276	51,072	58,932														
7170	1	INTERPRETER/TRANSLITERATOR I		Service								N	N	Y	O-1	XXA	1	1		
				Min                      Max                      Max																
				1,719	3,739	5,758														
				20,628	44,868	69,096														
				1,576	3,427	5,278														
				18,912	41,124	63,336														
7165	1	INTERPRETER/TRANSLITERATOR I AY		Service								N	N	Y	O-1	XXA	1	3		
				Min                      Max                      Max																
				1,124	2,445	3,765														
				13,488	29,340	45,180														
				1,433	3,116	4,798														
				17,196	37,392	57,576														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
7169		INTERPRETER/TRANSLITERATOR II		Service															
				Min	Max	Max													
	1	RANGE A		4,119 49,428	5,370 64,440	6,621 79,452						N	N	Y	O-1	XXA	1	1	
	2	RANGE B		4,726 56,712	6,174 74,088	7,622 91,464													
	6	RANGE E		3,776 45,312	4,923 59,076	6,069 72,828													
	7	RANGE F		4,332 51,984	5,660 67,920	6,987 83,844													
	8	RANGE C		3,433 41,196	4,475 53,700	5,518 66,216													
	9	RANGE D		3,938 47,256	5,145 61,740	6,352 76,224													
7166		INTERPRETER/TRANSLITERATOR II AY																	
	1	RANGE A		2,693 32,316	3,511 42,132	4,329 51,948						N	N	Y	O-1	XXA	1	3	
	2	RANGE B		3,090 37,080	4,037 48,444	4,984 59,808													
7168		INTERPRETER/TRANSLITERATOR LEAD																	
	1	RANGE A		4,325 51,900	6,164 73,968	8,003 96,036						N	N	Y	O-1	XXA	1	1	
	6	RANGE E		3,965 47,580	5,650 67,800	7,336 88,032													
8	RANGE C		3,604 43,248	5,137 61,644	6,669 80,028														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
7167		INTERPRETER/TRANSLITERATOR LEAD AY		Service														
				Min	Max	Max												
				2,828	4,031	5,233												
				33,936	48,372	62,796												
7888		LABORATORY ASSISTANT I																
	1	RANGE A		1,925	2,503	2,888												
				23,100	30,036	34,656												
	6	RANGE E		1,765	2,294	2,647												
				21,180	27,528	31,764												
	8	RANGE C		1,604	2,086	2,407												
				19,248	25,032	28,884												
7879		LABORATORY ASSISTANT II																
	1	RANGE A		2,065	2,685	3,098												
				24,780	32,220	37,176												
	6	RANGE E		1,893	2,461	2,840												
				22,716	29,532	34,080												
	8	RANGE C		1,721	2,238	2,582												
				20,652	26,856	30,984												
3810		LIBRARY SERIALS EDITOR																
	1	RANGE A		4,421	5,748	6,632												
				53,052	68,976	79,584												
	6	RANGE E		4,053	5,269	6,079												
				48,636	63,228	72,948												
	8	RANGE C		3,684	4,790	5,527												
				44,208	57,480	66,324												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0663		LIVESTOCK TECHNICIAN I			Service														
				Min	Max	Max													
	1	RANGE A		2,877 34,524	3,740 44,880	4,316 51,792						O	N	N	A-1	T9A	1	1	
	6	RANGE E		2,637 31,644	3,428 41,136	3,956 47,472													
	8	RANGE C		2,398 28,776	3,117 37,404	3,597 43,164													
0666		LIVESTOCK TECHNICIAN II																	
	1	RANGE A		3,154 37,848	4,100 49,200	4,731 56,772						O	N	N	A-1	T9A	1	1	
	6	RANGE E		2,891 34,692	3,758 45,096	4,337 52,044													
	8	RANGE C		2,628 31,536	3,417 41,004	3,943 47,316													
0812		MEDIA PRODUCTION SPECIALIST -10/12																	
	1	SPECIALIST I		2,181 26,172	2,816 33,792	3,451 41,412						N	N	Y	P-1	T9A	1	1	
	2	SPECIALIST II		2,623 31,476	3,409 40,908	3,933 47,196						N		Y		T9A			
	3	SPECIALIST III		3,063 36,756	3,982 47,784	4,594 55,128						E		N		T9B			



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0811		MEDIA PRODUCTION SPECIALIST -11/12		Service														
				Min	Max	Max												
	1	SPECIALIST I		2,399 28,788	3,097 37,164	3,796 45,552						N	N	Y	P-1	T9A	1	1
2	SPECIALIST II		2,886 34,632	3,750 45,000	4,326 51,912						N		Y		T9A			
3	SPECIALIST III		3,369 40,428	4,380 52,560	5,054 60,648						E		N		T9B			
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH																
	1	SPECIALIST I		2,617 31,404	3,379 40,548	4,141 49,692						N	N	Y	P-1	T9A	1	1
2	SPECIALIST II		3,148 37,776	4,091 49,092	4,719 56,628						N		Y		T9A			
3	SPECIALIST III		3,675 44,100	4,778 57,336	5,513 66,156						E		N		T9B			
0432		NETWORK ANALYST -10/12																
	1	FOUNDATION		2,590 31,080	3,362 40,344	4,133 49,596						N	N	Y	F-2	P9C	1	1
2	CAREER		3,263 39,156	4,970 59,640	6,678 80,136						E		N		P9D			
3	EXPERT		4,663 55,956	6,074 72,888	7,486 89,832						E		N		P9D			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl			
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8										
0431	1	FOUNDATION		Service																	
				Min	Max	Max															
				2,849 34,188	3,698 44,376	4,547 54,564															
	2	CAREER			3,589 43,068	5,467 65,604	7,345 88,140														
					3	EXPERT			5,129 61,548	6,682 80,184	8,234 98,808										
	0430	1	FOUNDATION		Service																
					Min	Max	Max														
3,108 37,296					4,034 48,408	4,960 59,520															
2		CAREER			3,915 46,980	5,964 71,568	8,013 96,156														
					3	EXPERT			5,595 67,140	7,289 87,468	8,983 107,796										
0706		1	RANGE A		2,642 31,704	3,435 41,220	3,963 47,556														
					6	RANGE E			2,422 29,064	3,149 37,788	3,633 43,596										
	8	RANGE C							2,202 26,424	2,863 34,356	3,303 39,636										

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0703		NURSERY TECHNICIAN II		Service															
				Min	Max	Max													
	1	RANGE A		2,877 34,524	3,740 44,880	4,316 51,792						N	N	Y	A-2	T9A	1	1	
	6	RANGE E		2,637 31,644	3,428 41,136	3,956 47,472													
	8	RANGE C		2,398 28,776	3,117 37,404	3,597 43,164													
0412		OPERATING SYSTEMS ANALYST -10/12																	
	1	FOUNDATION		2,590 31,080	3,362 40,344	4,133 49,596						N	N	Y	F-2	P9C	1	1	
	2	CAREER		3,263 39,156	4,970 59,640	6,678 80,136						E		N		P9D			
	3	EXPERT		4,663 55,956	6,074 72,888	7,486 89,832						E		N		P9D			
0411		OPERATING SYSTEMS ANALYST -11/12																	
	1	FOUNDATION		2,849 34,188	3,698 44,376	4,547 54,564						N	N	Y	F-2	P9C	1	1	
	2	CAREER		3,589 43,068	5,467 65,604	7,345 88,140						E		N		P9D			
	3	EXPERT		5,129 61,548	6,682 80,184	8,234 98,808						E		N		P9D			

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0410	1	FOUNDATION		Service														
				Min	Max	Max												
				3,108 37,296	4,034 48,408	4,960 59,520												
	2	CAREER			3,915 46,980	5,964 71,568	8,013 96,156											
	3	EXPERT			5,595 67,140	7,289 87,468	8,983 107,796											
0452	1	FOUNDATION		Service														
				Min	Max	Max												
				1,813 21,756	2,357 28,284	2,719 32,628												
	2	CAREER			2,072 24,864	2,741 32,892	3,410 40,920											
	3	EXPERT			2,900 34,800	3,770 45,240	4,350 52,200											
0451	1	FOUNDATION		Service														
				Min	Max	Max												
				1,994 23,928	2,592 31,104	2,991 35,892												
	2	CAREER			2,279 27,348	3,015 36,180	3,751 45,012											
	3	EXPERT			3,190 38,280	4,147 49,764	4,785 57,420											

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0450	1	OPERATIONS SPECIALIST -12 FOUNDATION		Service															
				Min	Max	Max													
				2,175	2,828	3,263													
				26,100	33,936	39,156													
				2,486	3,289	4,092													
				29,832	39,468	49,104													
				3,480	4,524	5,220													
				41,760	54,288	62,640													
7931		PER DIEM NON-EXEMPT - TECHNICAL		\$12.80	TO	\$56.72	PER HOUR												
0842	1	PERFORMING ARTS TECHNICIAN -10/12 TECHNICIAN I		2,406	3,128	3,609													
				28,872	37,536	43,308													
				2,603	3,385	3,906													
				31,236	40,620	46,872													
				2,773	3,605	4,160													
				33,276	43,260	49,920													
0841	1	PERFORMING ARTS TECHNICIAN -11/12 TECHNICIAN I		2,646	3,440	3,970													
				31,752	41,280	47,640													
				2,864	3,724	4,296													
				34,368	44,688	51,552													
				3,051	3,966	4,576													
				36,612	47,592	54,912													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8									
0840		PERFORMING ARTS TECHNICIAN -12 MONTH		Service																
				Min	Max	Max														
	1	TECHNICIAN I		2,887 34,644	3,753 45,036	4,331 51,972						N	N	Y	P-1	T9A	1	1		
	2	TECHNICIAN II		3,124 37,488	4,062 48,744	4,687 56,244														
	3	TECHNICIAN III		3,328 39,936	4,326 51,912	4,992 59,904														
5151		PERSONNEL ASSISTANT																		
	1	RANGE A		2,779 33,348	3,613 43,356	4,169 50,028						N	N	Y	H-5	P9C	1	1		
	6	RANGE E		2,547 30,564	3,312 39,744	3,822 45,864														
	8	RANGE C		2,316 27,792	3,011 36,132	3,474 41,688														
6950		PIANO TECHNICIAN I																		
	1	RANGE A		2,972 35,664	3,864 46,368	4,458 53,496						N	N	Y	P-1	T9A	1	1		
	6	RANGE E		2,724 32,688	3,542 42,504	4,087 49,044														
	8	RANGE C		2,477 29,724	3,220 38,640	3,715 44,580														

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
6951		PIANO TECHNICIAN II																	
	1	RANGE A		Min	Service Max	Max						N	N	Y	P-1	T9A	1	1	
					3,257	4,234	4,886												
					39,084	50,808	58,632												
	6	RANGE E			2,986	3,881	4,479												
					35,832	46,572	53,748												
8	RANGE C			2,714	3,528	4,072													
				32,568	42,336	48,864													
6726		PLANNER/ESTIMATOR/SCHEDULER																	
	1	RANGE A										N	N	Y	B-1	P9C	1	1	
					3,497	4,546	5,246												
					41,964	54,552	62,952												
	6	RANGE E			3,206	4,167	4,809												
					38,472	50,004	57,708												
8	RANGE C			2,914	3,788	4,372													
				34,968	45,456	52,464													
0697		POULTRY TECHNICIAN																	
	1	RANGE A										N	N	Y	A-1	T9A	1	1	
					3,018	3,923	4,527												
					36,216	47,076	54,324												
	6	RANGE E			2,767	3,596	4,150												
					33,204	43,152	49,800												
8	RANGE C			2,515	3,269	3,773													
				30,180	39,228	45,276													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0802	1	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  SPECIALIST I	1	Service				N	N	Y	H-6	P9C	1	1				
				Min	Max	Max												
				2,181	2,834	3,270												
				26,172	34,008	39,240												
				2,623	3,409	3,933												
				31,476	40,908	47,196												
				3,063	3,982	4,594												
				36,756	47,784	55,128												
0801	1	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  SPECIALIST I	1	Service				N	N	Y	H-6	P9C	1	1				
				Min	Max	Max												
				2,399	3,118	3,597												
				28,788	37,416	43,164												
				2,886	3,750	4,326												
				34,632	45,000	51,912												
				3,369	4,380	5,054												
				40,428	52,560	60,648												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH		Service														
				Min	Max	Max												
	1	SPECIALIST I		2,617 31,404	3,401 40,812	3,924 47,088						N	N	Y	H-6	P9C	1	1
	2	SPECIALIST II		3,148 37,776	4,091 49,092	4,719 56,628						E		N				
	3	SPECIALIST III		3,675 44,100	4,778 57,336	5,513 66,156						E		N				
3801		RADIATION SAFETY OFFICER																
	1	RANGE A		4,505 54,060	5,857 70,284	6,758 81,096						E	N	N	I-3	P9D	1	1
	6	RANGE E		4,130 49,560	5,369 64,428	6,195 74,340												
	8	RANGE C		3,754 45,048	4,881 58,572	5,632 67,584												
5683		RESEARCH TECHNICIAN I																
	1	RANGE A		2,779 33,348	3,613 43,356	4,169 50,028						N	N	Y	H-2	P9C	1	1
	6	RANGE E		2,547 30,564	3,312 39,744	3,822 45,864												
	8	RANGE C		2,316 27,792	3,011 36,132	3,474 41,688												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
5681		RESEARCH TECHNICIAN II		Service															
				Min	Max	Max													
	1	RANGE A		3,332 39,984	4,332 51,984	4,998 59,976						N	N	Y	H-2	P9C	1	1	
	6	RANGE E		3,054 36,648	3,971 47,652	4,582 54,984													
	8	RANGE C		2,777 33,324	3,610 43,320	4,165 49,980													
	5680		RESEARCH TECHNICIAN III																
1		RANGE A		4,008 48,096	5,210 62,520	6,012 72,144						E	N	N	H-2	P9D	1	1	
6		RANGE E		3,674 44,088	4,776 57,312	5,511 66,132													
8		RANGE C		3,340 40,080	4,342 52,104	5,010 60,120													
6725			SENIOR PLANNER/ESTIMATOR/SCHEDULER																
		1	RANGE A		3,696 44,352	4,805 57,660	5,544 66,528						E	N	N	B-1	P9D	1	1
	6	RANGE E		3,388 40,656	4,405 52,860	5,082 60,984													
	8	RANGE C		3,080 36,960	4,004 48,048	4,620 55,440													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R09**  
 (Effective October 1, 2004)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
2572		SPACE AND FACILITIES UTILIZATION OFFICER		Service															
				Min	Max	Max													
	1	RANGE A		4,400	5,720	6,600						E	N	N	H-1	P9D	1	1	
					52,800	68,640	79,200												
	6	RANGE E		4,033	5,243	6,050													
					48,396	62,916	72,600												
8	RANGE C		3,667	4,767	5,500														
				44,004	57,204	66,000													
5250		SPECIAL ASSISTANT, EOP																	
	1	RANGE A		3,654	4,750	5,481						E	N	N	H-1	P9D	1	1	
					43,848	57,000	65,772												
	6	RANGE E		3,350	4,354	5,024													
					40,200	52,248	60,288												
	8	RANGE C		3,045	3,958	4,568													
				36,540	47,496	54,816													
1521		TECHNICIAN TRAINEE																	
				1,084	1,540	1,995						N	N	Y	P-1	T9A	1	1	
				13,008	18,480	23,940													
0862		VISUAL RESOURCE SPECIALIST -10/12																	
	1	SPECIALIST I		2,278	2,964	3,422						N	N	Y	P-1	T7D	1	1	
					27,336	35,568	41,064												
	2	SPECIALIST II		2,603	3,385	3,906													
				31,236	40,620	46,872													

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0861	1	VISUAL RESOURCE SPECIALIST -11/12 SPECIALIST I		Service								N	N	Y	P-1	T7D	1	1
				Min	Max	Max												
				2,506	3,261	3,764												
				30,072	39,132	45,168												
0860	2	VISUAL RESOURCE SPECIALIST -12 MONTH SPECIALIST II		Service								N	N	Y	P-1	T7D	1	1
				Min	Max	Max												
				2,864	3,724	4,296												
				34,368	44,688	51,552												
0860	1	VISUAL RESOURCE SPECIALIST -12 MONTH SPECIALIST I		Service								N	N	Y	P-1	T7D	1	1
				Min	Max	Max												
				2,734	3,557	4,106												
				32,808	42,684	49,272												
0860	2	VISUAL RESOURCE SPECIALIST -12 MONTH SPECIALIST II		Service								N	N	Y	P-1	T7D	1	1
				Min	Max	Max												
				3,124	4,062	4,687												
				37,488	48,744	56,244												

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0330		CMA ABLE SEAMAN		Journey Rate		Performance												
				Min	SSI Max		Max											
	1	RANGE A		2,814 33,768	2,916 34,992		3,499 41,988					N	N	Y	B-5	S6A	1	1
	6	RANGE E		2,580 30,960	2,673 32,076		3,207 38,484											
	8	RANGE C		2,345 28,140	2,430 29,160		2,916 34,992											
0370		CMA AUTOMOBILE MECHANIC																
	1	RANGE A		3,303 39,636	3,423 41,076		4,108 49,296					N	N	Y	B-6	S6A	1	1
	6	RANGE E		3,028 36,336	3,138 37,656		3,766 45,192											
	8	RANGE C		2,753 33,036	2,853 34,236		3,423 41,076											
0331		CMA AUTOMOTIVE EQUIPMENT OPERATOR I																
	1	RANGE A		3,012 36,144	3,121 37,452		3,745 44,940					N	N	Y	B-6	S6A	1	1
	6	RANGE E		2,761 33,132	2,861 34,332		3,433 41,196											
	8	RANGE C		2,510 30,120	2,601 31,212		3,121 37,452											

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,303	3,423	4,108						N	N	Y	B-6	S6A	1	1
					39,636	41,076	49,296											
	6	RANGE E		3,028	3,138	3,766												
					36,336	37,656	45,192											
0332		CMA BUILDING MAINTENANCE WORKER																
	1	RANGE A		3,155	3,269	3,923						N	N	Y	B-5	S6A	1	1
					37,860	39,228	47,076											
	6	RANGE E		2,892	2,997	3,596												
					34,704	35,964	43,152											
	8	RANGE C		2,629	2,724	3,269												
				31,548	32,688	39,228												
0346		CMA CARPENTER I																
	1	RANGE A		3,620	3,751	4,501						N	N	Y	B-2	S6A	1	1
					43,440	45,012	54,012											
	6	RANGE E		3,318	3,438	4,126												
					39,816	41,256	49,512											
	8	RANGE C		3,017	3,126	3,751												
				36,204	37,512	45,012												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0372		CMA CARPENTER II		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,792	3,930	4,716						N	N	Y	B-2	S6A	1	1
					45,504	47,160	56,592											
	6	RANGE E		3,476	3,603	4,323												
					41,712	43,236	51,876											
0348	8	RANGE C		3,160	3,275	3,930												
				37,920	39,300	47,160												
0348		CMA CHIEF ENGINEER																
	1	RANGE A			5,025	6,030						N	N	Y	B-5	S6A	1	1
					60,300	72,360												
	6	RANGE E			4,606	5,528												
					55,272	66,336												
	8	RANGE C			4,188	5,025												
				50,256	60,300													
0339		CMA ELECTRICIAN I																
	1	RANGE A		3,924	4,066	4,879						N	N	Y	B-2	S6A	1	1
				47,088	48,792	58,548												
	6	RANGE E		3,597	3,727	4,472												
				43,164	44,724	53,664												
	8	RANGE C		3,270	3,388	4,066												
			39,240	40,656	48,792													



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0340		CMA ELECTRICIAN II		Journey Rate		Performance												
				Min	SSI Max		Max											
	1	RANGE A		3,972	4,116		4,939					N	N	Y	B-2	S6A	1	1
				47,664	49,392		59,268											
	6	RANGE E		3,641	3,773		4,527											
				43,692	45,276		54,324											
0378		CMA FACILITY WORKER																
	1	RANGE A		3,155	3,269		3,923					N	N	Y	B-5	S6A	1	1
				37,860	39,228		47,076											
	6	RANGE E		2,892	2,997		3,596											
				34,704	35,964		43,152											
	8	RANGE C		2,629	2,724		3,269											
			31,548	32,688		39,228												
0334		CMA GROUNDSKEEPER																
	1	RANGE A		2,756	2,856		3,427					N	N	Y	B-4	M5A	1	1
				33,072	34,272		41,124											
	6	RANGE E		2,526	2,618		3,141											
				30,312	31,416		37,692											
	8	RANGE C		2,297	2,380		2,856											
			27,564	28,560		34,272												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0333		CMA LEAD GROUNDSKEEPER		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,123 37,476	3,236 38,832	3,883 46,596					N	N	Y	B-4	M5A	1	1	
	6	RANGE E		2,863 34,356	2,966 35,592	3,559 42,708												
	8	RANGE C		2,603 31,236	2,697 32,364	3,236 38,832												
0373		CMA LOCKSMITH																
	1	RANGE A		3,620 43,440	3,751 45,012	4,501 54,012					N	N	Y	B-2	S6A	1	1	
	6	RANGE E		3,318 39,816	3,438 41,256	4,126 49,512												
	8	RANGE C		3,017 36,204	3,126 37,512	3,751 45,012												
0335		CMA MAINTENANCE MECHANIC																
	1	RANGE A		3,797 45,564	3,935 47,220	4,722 56,664					N	N	Y	B-5	S6A	1	1	
	6	RANGE E		3,481 41,772	3,607 43,284	4,329 51,948												
	8	RANGE C		3,164 37,968	3,279 39,348	3,935 47,220												

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0336		CMA MATERIALS & STORES SPECIALIST		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,087 37,044	3,199 38,388	3,839 46,068				N	N	Y	H-8	M5A	1	1		
	6	RANGE E		2,830 33,960	2,932 35,184	3,519 42,228												
	8	RANGE C		2,573 30,876	2,666 31,992	3,199 38,388												
0337		CMA MOTOR VESSEL ENGINEER																
	1	RANGE A		3,229 38,748	3,346 40,152	4,015 48,180				N	N	Y	B-6	S6A	1	1		
	6	RANGE E		2,960 35,520	3,067 36,804	3,680 44,160												
	8	RANGE C		2,691 32,292	2,788 33,456	3,346 40,152												
0342		CMA PAINTER I																
	1	RANGE A		3,620 43,440	3,751 45,012	4,501 54,012				N	N	Y	B-2	S6A	1	1		
	6	RANGE E		3,318 39,816	3,438 41,256	4,126 49,512												
	8	RANGE C		3,017 36,204	3,126 37,512	3,751 45,012												

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R10**  
 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
0343		CMA PAINTER II																	
	1	RANGE A										N	N	Y	B-2	S6A	1	1	
	6	RANGE E																	
	8	RANGE C																	
0374		CMA PEST CONTROL TECHNICIAN																	
	1	RANGE A										N	N	Y	B-4	M5A	1	1	
	6	RANGE E																	
	8	RANGE C																	
0375		CMA PLUMBER I																	
	1	RANGE A										N	N	Y	B-2	S6A	1	1	
	6	RANGE E																	
	8	RANGE C																	

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
0376		CMA PLUMBER II		Journey Rate		Performance												
				Min	SSI Max	Max												
	1	RANGE A		3,972	4,116	4,939						N	N	Y	B-2	S6A	1	1
					47,664	49,392	59,268											
	6	RANGE E		3,641	3,773	4,527												
					43,692	45,276	54,324											
0377		CMA SKILLED LABORER																
	1	RANGE A		3,012	3,121	3,745						N	N	Y	B-4	S6A	1	1
					36,144	37,452	44,940											
	6	RANGE E		2,761	2,861	3,433												
					33,132	34,332	41,196											
	8	RANGE C		2,510	2,601	3,121												
				30,120	31,212	37,452												
0344		CMA STATIONARY ENGINEER																
	1	RANGE A			4,559	5,471						N	N	Y	B-5	S6A	1	1
					54,708	65,652												
	6	RANGE E			4,179	5,015												
					50,148	60,180												
	8	RANGE C			3,799	4,559												
				45,588	54,708													

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE COLLECTIVE BARGAINING ID R10 (Effective July 1, 2002)

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8															
0320		CMA STATIONARY ENGINEER APPRENTICE		Journey Rate      Performance Min                      SSI Max                      Max  STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.								N	Y	Y	B-5	S6A	7	1								
	1	RANGE A	01-07	2,963	3,191	3,419	3,647	3,875	4,103	4,331																
				35,556	38,292	41,028	43,764	46,500	49,236	51,972																
	6	RANGE E	01-07	2,716	2,925	3,134	3,343	3,552	3,761	3,970																
				32,592	35,100	37,608	40,116	42,624	45,132	47,640																
	8	RANGE C	01-07	2,469	2,659	2,849	3,039	3,229	3,419	3,609																
				29,628	31,908	34,188	36,468	38,748	41,028	43,308																
	0345		CMA WAREHOUSE WORKER																N	N	Y	H-8	M5A	1	1	
		1	RANGE A		2,823	2,925	3,510																			
				33,876	35,100	42,120																				
6		RANGE E		2,588	2,681	3,218																				
				31,056	32,172	38,616																				
8		RANGE C		2,353	2,438	2,925																				
				28,236	29,256	35,100																				

## **R11 – ACADEMIC STUDENT EMPLOYEES**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11  
(Effective November 2, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
2355		GRADUATE ASSISTANT		SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.								N	N	N	Q-1	XXC	7	3
	1	RANGE A-ACAD YR-SEM		\$800.00	TO	\$1,134.00												
	2	RANGE B-ACAD SEM		\$800.00	TO	\$1,134.00												
	3	RANGE C-ACAD QTR		\$890.00	TO	\$1,258.00												
	4	RANGE D-ACAD YR-QTR		\$890.00	TO	\$1,258.00												
2325		GRADUATE ASSISTANT MONTHLY		SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.								N	N	N	Q-1	XXC	7	3
				\$800.00	TO	\$1,258.00												
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY		SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIREMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.								N	N	N	Q-1	XXC	7	3
				\$800.00	TO	\$1,258.00												
1150		INSTRUCTIONAL STUDENT ASSISTANT		\$6.75	TO	\$14.81												



**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11  
(Effective October 1, 2004)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl	
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8								
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY			\$6.75	TO	\$14.81						N	N	N	Q-1	XXC	7	3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR											E	N	N	Q-1	XXC	7	3
	1	MASTER'S PROGRAM		\$1,674.00	TO	\$3,934.00	PER MONTH												
	2	DOCTORAL PROGRAM		\$1,981.00	TO	\$4,958.00	PER MONTH												
2353		TEACHING ASSOCIATE - 12 MONTH											E	N	N	Q-1	XXC	7	2
	1	MASTER'S PROGRAM		\$1,897.00	TO	\$4,517.00	PER MONTH												
	2	DOCTORAL PROGRAM		\$2,265.00	TO	\$5,706.00	PER MONTH												

## **R12 – SFSU HEAD START**

**THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R12  
(Effective June 1, 2005)**

Class Code	Range Code	Class Title	Salary Steps	Salary Range								FLSA	Six Month Inc	Shift Diff	Occup Index Ref	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Rate 2	Rate 3	Rate 4	Rate 5	Rate 6	Rate 7	Rate 8							
1238		HEAD START STAFF																
	1	NON-EXEMPT		1,906	TO	4,300						N	N	N	Q-1	XXA	7	1
				22,872		51,600						E						
	2	EXEMPT		3,400	TO	7,000												
				40,800		84,000												

# OVERTIME

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
2867	ACCOMPANIST I	1874	BRIDGE STUDENT ASSISTANT
2866	ACCOMPANIST II	1876	BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY
1762	ACCOUNTANT I	1875	BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY
1733	ACCOUNTING CLERK	6702	BUILDING SERVICE ENGINEER
1730	ACCOUNTING TECHNICIAN I	4791	BUYER I
1741	ACCOUNTING TECHNICIAN II	4792	BUYER II
1740	ACCOUNTING TECHNICIAN III	4793	BUYER II - LEAD
**1036	ADMINISTRATIVE ANALYST/SPECIALIST -10/12	4794	BUYER III
**1037	ADMINISTRATIVE ANALYST/SPECIALIST -11/12	4795	BUYER III - LEAD
**1038	ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH	4790	BUYER TRAINEE
1030	ADMINISTRATIVE SUPPORT ASSISTANT -10/12	6476	CARPENTER
1031	ADMINISTRATIVE SUPPORT ASSISTANT -11/12	6480	CARPENTER APPRENTICE, CASUAL EMPLOYMENT
1032	ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH	6479	CARPENTER, CASUAL EMPLOYMENT
1033	ADMINISTRATIVE SUPPORT COORDINATOR -10/12	1800	CASUAL WORKER
1034	ADMINISTRATIVE SUPPORT COORDINATOR -11/12	6633	CEMENT FINISHER, CASUAL EMPLOYMENT
1035	ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH	6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
5255	ADMINISTRATIVE TRAINEE	6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6699	AIR CONDITIONING/REFRIGERATION MECHANIC	6477	CERTIFIED CARPENTER APPRENTICE
**0402	ANALYST/PROGRAMMER -10/12	6536	CERTIFIED ELECTRICIAN APPRENTICE
**0401	ANALYST/PROGRAMMER -11/12	6641	CERTIFIED LOCKSMITH APPRENTICE
**0400	ANALYST/PROGRAMMER -12	6704	CERTIFIED OPERATING ENGINEER APPRENTICE
0670	ANIMAL HEALTH TECHNICIAN	6527	CERTIFIED PAINTER APPRENTICE
6500	ASBESTOS WORKER, CASUAL EMPLOYMENT	6550	CERTIFIED PLUMBER APPRENTICE
5287	ASSISTANT BUDGET ANALYST	6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE
1514	ATHLETIC EQUIPMENT ATTENDANT I	6585	CERTIFIED SHEET METAL WORKER APPRENTICE
1513	ATHLETIC EQUIPMENT ATTENDANT II	1120	CLERICAL TRAINEE
6270	AUTOMOTIVE/EQUIPMENT MECHANIC	8135	CLINICAL AID I
6575	BLACKSMITH	8136	CLINICAL AID II
6577	BLACKSMITH, CASUAL EMPLOYMENT	7927	CLINICAL LABORATORY TECHNOLOGIST I
2899	BOOK REPAIRER I	7926	CLINICAL LABORATORY TECHNOLOGIST II
2898	BOOK REPAIRER II	0330	CMA ABLE SEAMAN

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
0301	CMA ASSOCIATE PERSONNEL ANALYST	1757	COLLECTIONS REPRESENTATIVE TRAINEE
0370	CMA AUTOMOBILE MECHANIC	8822	COMMUNITY SERVICE SPECIALIST -10/12
0331	CMA AUTOMOTIVE EQUIPMENT OPERATOR I	8821	COMMUNITY SERVICE SPECIALIST -11/12
0371	CMA AUTOMOTIVE EQUIPMENT OPERATOR II	8820	COMMUNITY SERVICE SPECIALIST -12 MONTH
0332	CMA BUILDING MAINTENANCE WORKER	**1178	CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
0346	CMA CARPENTER I	**1177	CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
0372	CMA CARPENTER II	**1176	CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
0348	CMA CHIEF ENGINEER	1172	CONFIDENTIAL OFFICE SUPPORT -10/12
0339	CMA ELECTRICIAN I	1171	CONFIDENTIAL OFFICE SUPPORT -11/12
0340	CMA ELECTRICIAN II	1170	CONFIDENTIAL OFFICE SUPPORT -12 MONTH
0378	CMA FACILITY WORKER	**1175	CONFIDENTIAL TECHNICAL SUPPORT -10/12
0334	CMA GROUNDSKEEPER	**1174	CONFIDENTIAL TECHNICAL SUPPORT -11/12
0333	CMA LEAD GROUNDSKEEPER	**1173	CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH
0373	CMA LOCKSMITH	0304	COOK I
0335	CMA MAINTENANCE MECHANIC	0306	COOK I LEAD
0336	CMA MATERIALS & STORES SPECIALIST	0305	COOK II
0337	CMA MOTOR VESSEL ENGINEER	0307	COOK II LEAD
0342	CMA PAINTER I	8365	CORPORAL
0343	CMA PAINTER II	2628	CREDENTIAL ANALYST I
0374	CMA PEST CONTROL TECHNICIAN	2630	CREDENTIAL ANALYST II
0375	CMA PLUMBER I	2627	CREDENTIAL ANALYST TRAINEE
0376	CMA PLUMBER II	0648	CROP TECHNICIAN I
0377	CMA SKILLED LABORER	0651	CROP TECHNICIAN II
0300	CMA STAFF SERVICES ANALYST	2010	CUSTODIAN
0344	CMA STATIONARY ENGINEER	1927	DATA CONTROL TECHNICIAN
0320	CMA STATIONARY ENGINEER APPRENTICE	1418	DATA ENTRY OPERATOR
0302	CMA STUDENT AFFAIRS OFFICER I	1421	DATA ENTRY OPERATOR TRAINEE
0303	CMA STUDENT AFFAIRS OFFICER II	0832	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
0345	CMA WAREHOUSE WORKER	0831	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
1758	COLLECTIONS REPRESENTATIVE I	0830	DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
1759	COLLECTIONS REPRESENTATIVE II	9692	DORMITORY SUPERVISOR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
3022	DRAFTING AID	6940	FACILITIES MAINTENANCE MECHANIC
3023	DRAFTING TECHNICIAN I	6265	FACILITIES PROJECT SUPERVISOR
3024	DRAFTING TECHNICIAN II	6250	FACILITIES WORKER I
1450	DUPLICATING MACHINE OPERATOR I	6251	FACILITIES WORKER II
1467	DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION	0638	FARM LABORER
1466	DUPLICATING MACHINE OPERATOR II, OFFSET	6385	FARM MAINTENANCE AND OPERATIONS WORKER
1464	DUPLICATING MACHINE SUPERVISOR I	6941	FARM MAINTENANCE MECHANIC
1973	EARLY CHILDHOOD ASSISTANT TEACHER	0687	FEED MILL OPERATOR
1972	EARLY CHILDHOOD ASSOCIATE TEACHER	8832	FIRE APPARATUS ENGINEER -10/12
1971	EARLY CHILDHOOD TEACHER	8831	FIRE APPARATUS ENGINEER -11/12
6533	ELECTRICIAN	8830	FIRE APPARATUS ENGINEER -12 MONTH
6537	ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	6469	FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6535	ELECTRICIAN, CASUAL EMPLOYMENT	0308	FOOD SERVICE WORKER I
7000	EQUIPMENT MAINTENANCE ASSISTANT	0310	FOOD SERVICE WORKER I LEAD
0442	EQUIPMENT SYSTEMS SPECIALIST -10/12	0309	FOOD SERVICE WORKER II
0441	EQUIPMENT SYSTEMS SPECIALIST -11/12	0311	FOOD SERVICE WORKER II LEAD
0440	EQUIPMENT SYSTEMS SPECIALIST -12	0743	GARDENER
7002	EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL	0745	GARDENING SPECIALIST
7003	EQUIPMENT TECHNICIAN I, ELECTRONIC	7512	GLASSBLOWER
7001	EQUIPMENT TECHNICIAN I, MECHANICAL	2355	GRADUATE ASSISTANT
7004	EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT	2325	GRADUATE ASSISTANT MONTHLY
7012	EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL	2326	GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY
7013	EQUIPMENT TECHNICIAN II, ELECTRONIC	0822	GRAPHIC DESIGNER -10/12
7011	EQUIPMENT TECHNICIAN II, MECHANICAL	0821	GRAPHIC DESIGNER -11/12
7014	EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT	0820	GRAPHIC DESIGNER -12 MONTH
7022	EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL	0731	GROUNDWORKER
7023	EQUIPMENT TECHNICIAN III, ELECTRONIC	0733	GROUNDWORKER TRAINEE
7021	EQUIPMENT TECHNICIAN III, MECHANICAL	9688	HEAD RESIDENT I
7024	EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT	9687	HEAD RESIDENT II
2632	EVALUATOR I	**1238	HEAD START STAFF
2633	EVALUATOR II	8145	HEALTH EDUCATION ASSISTANT
2634	EVALUATOR TRAINEE	1140	HEALTH RECORD TECHNICIAN
6260	FACILITIES CONTROL SPECIALIST	5210	HEALTH SERVICES ASSISTANT

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
6367	HEAVY CONSTRUCTION EQUIPMENT OPERATOR	6532	LEAD ELECTRICIAN
6366	HEAVY EQUIPMENT OPERATOR/BUS DRIVER	0726	LEAD GROUNDWORKER
0101	HELPER/AID	2895	LEAD LIBRARY ASSISTANT II
6623	HOD CARRIER, CASUAL EMPLOYMENT	2896	LEAD LIBRARY ASSISTANT III
**0422	INFORMATION TECHNOLOGY CONSULTANT -10/12	2891	LEAD LIBRARY ASSISTANT IV
**0421	INFORMATION TECHNOLOGY CONSULTANT -11/12	6643	LEAD LOCKSMITH
**0420	INFORMATION TECHNOLOGY CONSULTANT -12	6525	LEAD PAINTER
1150	INSTRUCTIONAL STUDENT ASSISTANT	6548	LEAD PLUMBER
1151	INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	1296	LEGAL ASSISTANT
1577	INSTRUCTIONAL SUPPORT ASSISTANT I	1295	LEGAL SECRETARY
1578	INSTRUCTIONAL SUPPORT ASSISTANT II	2906	LIBRARY ASSISTANT I
1579	INSTRUCTIONAL SUPPORT ASSISTANT III	2905	LIBRARY ASSISTANT II
1615	INSTRUCTIONAL SUPPORT TECHNICIAN I	2907	LIBRARY ASSISTANT III
1617	INSTRUCTIONAL SUPPORT TECHNICIAN II	2908	LIBRARY ASSISTANT IV
1619	INSTRUCTIONAL SUPPORT TECHNICIAN III	2904	LIBRARY ASSISTANT TRAINEE
7170	INTERPRETER/TRANSLITERATOR I	8134	LICENSED VOCATIONAL NURSE
7165	INTERPRETER/TRANSLITERATOR I AY	6363	LIGHT AUTOMOTIVE EQUIPMENT OPERATOR
7169	INTERPRETER/TRANSLITERATOR II	0663	LIVESTOCK TECHNICIAN I
7166	INTERPRETER/TRANSLITERATOR II AY	0666	LIVESTOCK TECHNICIAN II
7168	INTERPRETER/TRANSLITERATOR LEAD	6642	LOCKSMITH
7167	INTERPRETER/TRANSLITERATOR LEAD AY	1505	MAIL CLERK
1553	INVENTORY CLERK	1504	MAIL SERVICES SUPERVISOR I
6559	IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	0104	MAINTENANCE AND LABORER TRAINEE
0735	IRRIGATION SPECIALIST	1293	MANAGEMENT INTERN
7888	LABORATORY ASSISTANT I	6616	MASON
7879	LABORATORY ASSISTANT II	6618	MASON, CASUAL EMPLOYMENT
6223	LABORER	6837	MECHANICS HELPER
6226	LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	**0812	MEDIA PRODUCTION SPECIALIST -10/12
6852	LEAD AUTOMOTIVE/EQUIPMENT MECHANIC	**0811	MEDIA PRODUCTION SPECIALIST -11/12
6475	LEAD CARPENTER	**0810	MEDIA PRODUCTION SPECIALIST -12 MONTH
2015	LEAD CUSTODIAN	1142	MEDICAL SECRETARY



## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
1144	MEDICAL TRANSCRIBER	0842	PERFORMING ARTS TECHNICIAN -10/12
6280	METAL WORKER I	0841	PERFORMING ARTS TECHNICIAN -11/12
6281	METAL WORKER II	0840	PERFORMING ARTS TECHNICIAN -12 MONTH
1426	MICROGRAPHICS TECHNICIAN	5151	PERSONNEL ASSISTANT
1424	MICROGRAPHICS TECHNICIAN TRAINEE	0739	PEST CONTROL AND SPRAY SPECIALIST
**0432	NETWORK ANALYST -10/12	7980	PHYSICAL THERAPIST I
**0431	NETWORK ANALYST -11/12	7981	PHYSICAL THERAPIST II
**0430	NETWORK ANALYST -12	6950	PIANO TECHNICIAN I
7171	NOTETAKER	6951	PIANO TECHNICIAN II
0706	NURSERY TECHNICIAN I	9164	PLACEMENT INTERVIEWER
0703	NURSERY TECHNICIAN II	6726	PLANNER/ESTIMATOR/SCHEDULER
6703	OPERATING ENGINEER	6612	PLASTERER, CASUAL EMPLOYMENT
**0412	OPERATING SYSTEMS ANALYST -10/12	6549	PLUMBER
**0411	OPERATING SYSTEMS ANALYST -11/12	6553	PLUMBER APPRENTICE, CASUAL EMPLOYMENT
**0410	OPERATING SYSTEMS ANALYST -12	6552	PLUMBER, CASUAL EMPLOYMENT
0452	OPERATIONS SPECIALIST -10/12	8802	POLICE DISPATCHER -10/12
0451	OPERATIONS SPECIALIST -11/12	8801	POLICE DISPATCHER -11/12
0450	OPERATIONS SPECIALIST -12	8800	POLICE DISPATCHER -12 MONTH
6526	PAINTER	8350	POLICE OFFICER
6523	PAINTER APPRENTICE, CASUAL EMPLOYMENT	8346	POLICE OFFICER CADET-NONREPRESENTED
6529	PAINTER, CASUAL EMPLOYMENT	8347	POLICE OFFICER INTERMITTENT-NONREPRESENTED
1297	PARALEGAL	0697	POULTRY TECHNICIAN
8812	PARKING OFFICER -10/12	1409	POWER KEYBOARD OPERATOR
8811	PARKING OFFICER -11/12	1408	POWER KEYBOARD OPERATOR TRAINEE
8810	PARKING OFFICER -12 MONTH	6685	POWER PLANT OPERATOR
1100	PAYROLL TECHNICIAN I	1550	PROPERTY CLERK I
1101	PAYROLL TECHNICIAN II	1549	PROPERTY CLERK II
1102	PAYROLL TECHNICIAN III	**0802	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
1099	PAYROLL TECHNICIAN TRAINEE	**0801	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
7930	PER DIEM NON-EXEMPT - HEALTHCARE	**0800	PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH
7931	PER DIEM NON-EXEMPT - TECHNICAL	7988	RADIATION PROTECTION SPECIALIST

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR OVERTIME

CLASS	CLASS TITLE	CLASS	CLASS TITLE
7995	RADIOLOGIC TECHNOLOGIST I	6534	SUPERVISING ELECTRICIAN
7996	RADIOLOGIC TECHNOLOGIST II	6531	SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
7172	READER	6468	SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
1472	REPRODUCTION PROCESSES ASSISTANT	6622	SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
1471	REPRODUCTION PROCESSES SUPERVISOR I	6225	SUPERVISING LABORER, CASUAL EMPLOYMENT
5683	RESEARCH TECHNICIAN I	6617	SUPERVISING MASON, CASUAL EMPLOYMENT
5681	RESEARCH TECHNICIAN II	6587	SUPERVISING METAL WORKER
1869	RESIDENT ASSISTANT	1428	SUPERVISING MICROGRAPHICS TECHNICIAN I
6482	ROOFER, CASUAL EMPLOYMENT	1430	SUPERVISING MICROGRAPHICS TECHNICIAN II
8005	SANITARIAN II	6524	SUPERVISING PAINTER
1928	SENIOR DATA CONTROL TECHNICIAN	6528	SUPERVISING PAINTER, CASUAL EMPLOYMENT
1416	SENIOR DATA ENTRY OPERATOR	6611	SUPERVISING PLASTERER, CASUAL EMPLOYMENT
8354	SERGEANT	6547	SUPERVISING PLUMBER
6582	SHEET METAL WORKER, CASUAL EMPLOYMENT	6551	SUPERVISING PLUMBER, CASUAL EMPLOYMENT
1502	SHIPPING AND RECEIVING ASSISTANT I	6481	SUPERVISING ROOFER, CASUAL EMPLOYMENT
6213	SKILLED LABORER, CASUAL EMPLOYMENT	6581	SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT
6555	STEAMFITTER, CASUAL EMPLOYMENT	6554	SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT
1509	STOCK CLERK	1628	SUPERVISING TELEPHONE OPERATOR
1506	STOREKEEPER I	6463	SUPERVISING TILE LAYER, CASUAL EMPLOYMENT
1868	STUDENT - NONRESIDENT ALIEN TAX STATUS	6558	SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT
1870	STUDENT ASSISTANT	1521	TECHNICIAN TRAINEE
5799	STUDENT LEGAL ASSISTANT	1635	TELEPHONE OPERATOR
2635	STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	6464	TILE LAYER, CASUAL EMPLOYMENT
3079	STUDENT SERVICES PROFESSIONAL I	0746	TREE TRIMMER I
3078	STUDENT SERVICES PROFESSIONAL I - 10 MONTH	0748	TREE TRIMMER II
1872	STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	0862	VISUAL RESOURCE SPECIALIST -10/12
1871	STUDENT TRAINEE, ON-CAMPUS WORK STUDY	0861	VISUAL RESOURCE SPECIALIST -11/12
1727	SUPERVISING ACCOUNT CLERK I	0860	VISUAL RESOURCE SPECIALIST -12 MONTH
6700	SUPERVISING BUILDING SERVICE ENGINEER	1508	WAREHOUSE WORKER
6474	SUPERVISING CARPENTER	2013	WINDOW CLEANER
6478	SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0100	YOUTH SUMMER AID
6632	SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT		

\*\*All range codes within this classification are not eligible for overtime. Specific range code overtime eligibility is identified in the respective bargaining unit's salary schedule listing.

## **SIX MONTH INCREASE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES ELIGIBLE FOR SIX MONTH INCREASE

CLASS	CLASS TITLE
6838	CERTIFIED AUTOMOBILE MECHANIC APPRENTICE
6701	CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6477	CERTIFIED CARPENTER APPRENTICE
6536	CERTIFIED ELECTRICIAN APPRENTICE
6641	CERTIFIED LOCKSMITH APPRENTICE
6704	CERTIFIED OPERATING ENGINEER APPRENTICE
6527	CERTIFIED PAINTER APPRENTICE
6550	CERTIFIED PLUMBER APPRENTICE
6692	CERTIFIED REFRIGERATION MECHANIC APPRENTICE
6585	CERTIFIED SHEET METAL WORKER APPRENTICE
0320	CMA STATIONARY ENGINEER APPRENTICE
0101	HELPER/AID

# **OCCUPATIONAL INDEX REFERENCE**

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**BUILDING & GROUNDS MAINTENANCE**

**A-1 ANIMAL INDUSTRY**

- 0687 FEED MILL OPERATOR
- 0663 LIVESTOCK TECHNICIAN I
- 0666 LIVESTOCK TECHNICIAN II
- 0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

- 0670 ANIMAL HEALTH TECHNICIAN
- 0648 CROP TECHNICIAN I
- 0651 CROP TECHNICIAN II
- 0638 FARM LABORER
- 6941 FARM MAINTENANCE MECHANIC
- 0627 FARM SUPERVISOR I
- 0706 NURSERY TECHNICIAN I
- 0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

- 0605 VETERINARIAN I
- 0608 VETERINARIAN II

**B-1 ADMINISTRATION**

- 6726 PLANNER/ESTIMATOR/SCHEDULER
- 6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

**B-2 TRADES AND CRAFTS**

- 6575 BLACKSMITH
- 6476 CARPENTER
- 6477 CERTIFIED CARPENTER APPRENTICE
- 6536 CERTIFIED ELECTRICIAN APPRENTICE
- 6641 CERTIFIED LOCKSMITH APPRENTICE
- 6527 CERTIFIED PAINTER APPRENTICE
- 6550 CERTIFIED PLUMBER APPRENTICE
- 6585 CERTIFIED SHEET METAL WORKER APPRENTICE
- 0346 CMA CARPENTER I
- 0372 CMA CARPENTER II
- 0339 CMA ELECTRICIAN I
- 0340 CMA ELECTRICIAN II
- 0373 CMA LOCKSMITH
- 0342 CMA PAINTER I

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0343 CMA PAINTER II	B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT
0375 CMA PLUMBER I	6500 ASBESTOS WORKER, CASUAL EMPLOYMENT
0376 CMA PLUMBER II	6577 BLACKSMITH, CASUAL EMPLOYMENT
6533 ELECTRICIAN	6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6479 CARPENTER, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6616 MASON	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6280 METAL WORKER I	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6281 METAL WORKER II	6618 MASON, CASUAL EMPLOYMENT
6526 PAINTER	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6529 PAINTER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6612 PLASTERER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6552 PLUMBER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6482 ROOFER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
	6213 SKILLED LABORER, CASUAL EMPLOYMENT

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6555 STEAMFITTER, CASUAL EMPLOYMENT	0374 CMA PEST CONTROL TECHNICIAN
6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT	0377 CMA SKILLED LABORER
6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	0743 GARDENER
6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	0745 GARDENING SPECIALIST
6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	0731 GROUNDWORKER
6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	0733 GROUNDWORKER TRAINEE
6225 SUPERVISING LABORER, CASUAL EMPLOYMENT	0735 IRRIGATION SPECIALIST
6617 SUPERVISING MASON, CASUAL EMPLOYMENT	6223 LABORER
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0726 LEAD GROUNDWORKER
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0104 MAINTENANCE AND LABORER TRAINEE
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6464 TILE LAYER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
0334 CMA GROUNDSKEEPER	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
0333 CMA LEAD GROUNDSKEEPER	6692 CERTIFIED REFRIGERATION MECHANIC APPRENTICE
	0330 CMA ABLE SEAMAN



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0332 CMA BUILDING MAINTENANCE WORKER

0348 CMA CHIEF ENGINEER

0378 CMA FACILITY WORKER

0335 CMA MAINTENANCE MECHANIC

0344 CMA STATIONARY ENGINEER

0320 CMA STATIONARY ENGINEER APPRENTICE

6260 FACILITIES CONTROL SPECIALIST

6940 FACILITIES MAINTENANCE MECHANIC

6265 FACILITIES PROJECT SUPERVISOR

6250 FACILITIES WORKER I

6251 FACILITIES WORKER II

6703 OPERATING ENGINEER

6685 POWER PLANT OPERATOR

6700 SUPERVISING BUILDING SERVICE ENGINEER

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES
------------------------------

C-1 SECRETARIAL

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

C-2 LEGAL CLERICAL

1295 LEGAL SECRETARY

C-3 GENERAL CLERICAL

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOBILE MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

C-4 FISCAL CLERICAL

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

C-6 MEDICAL CLERICAL

1140 HEALTH RECORD TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES
---

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1408 POWER KEYBOARD OPERATOR TRAINEE  
 1472 REPRODUCTION PROCESSES ASSISTANT  
 1471 REPRODUCTION PROCESSES SUPERVISOR I  
 1428 SUPERVISING MICROGRAPHICS TECHNICIAN I  
 1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES
-----------------------------------

E-1 CUSTODIAL SERVICES  
 2010 CUSTODIAN  
 2015 LEAD CUSTODIAN  
 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12  
 8821 COMMUNITY SERVICE SPECIALIST -11/12  
 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH  
 8365 CORPORAL  
 8350 POLICE OFFICER  
 8346 POLICE OFFICER CADET-NONREPRESENTED  
 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12  
 8831 FIRE APPARATUS ENGINEER -11/12  
 8830 FIRE APPARATUS ENGINEER -12 MONTH  
 8812 PARKING OFFICER -10/12  
 8811 PARKING OFFICER -11/12  
 8810 PARKING OFFICER -12 MONTH  
 8802 POLICE DISPATCHER -10/12  
 8801 POLICE DISPATCHER -11/12  
 8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES
--------------------------

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0430 NETWORK ANALYST -12

0412 OPERATING SYSTEMS ANALYST -10/12

0411 OPERATING SYSTEMS ANALYST -11/12

0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12

0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12

0421 INFORMATION TECHNOLOGY CONSULTANT -11/12

0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR

1421 DATA ENTRY OPERATOR TRAINEE

0442 EQUIPMENT SYSTEMS SPECIALIST -10/12

0441 EQUIPMENT SYSTEMS SPECIALIST -11/12

0440 EQUIPMENT SYSTEMS SPECIALIST -12

0452 OPERATIONS SPECIALIST -10/12

0451 OPERATIONS SPECIALIST -11/12

0450 OPERATIONS SPECIALIST -12

1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN

1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT
----------------------------------

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

FISCAL, MANAGEMENT AND STAFF SERVICES
---------------------------------------

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

- 1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12
- 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12
- 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH
- 5255 ADMINISTRATIVE TRAINEE
- 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
- 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
- 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
- 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR
- 5181 EXTENDED EDUCATION SPECIALIST I
- 5182 EXTENDED EDUCATION SPECIALIST II
- 5330 FEDERAL PROGRAMS COORDINATOR
- 3810 LIBRARY SERIALS EDITOR
- 1293 MANAGEMENT INTERN
- 1148 PRESIDENTIAL AIDE
- 2572 SPACE AND FACILITIES UTILIZATION OFFICER
- 5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

- 5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I
- 5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II
- 5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III
- 5683 RESEARCH TECHNICIAN I
- 5681 RESEARCH TECHNICIAN II
- 5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

- 1762 ACCOUNTANT I
- 4555 ACCOUNTANT II
- 1730 ACCOUNTING TECHNICIAN I
- 1741 ACCOUNTING TECHNICIAN II
- 1740 ACCOUNTING TECHNICIAN III
- 1758 COLLECTIONS REPRESENTATIVE I
- 1759 COLLECTIONS REPRESENTATIVE II
- 1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

- 5287 ASSISTANT BUDGET ANALYST
- 5284 ASSOCIATE BUDGET ANALYST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

- 0301 CMA ASSOCIATE PERSONNEL ANALYST
- 0300 CMA STAFF SERVICES ANALYST
- 5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

- 0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12
- 0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12
- 0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

- 4791 BUYER I
- 4792 BUYER II
- 4793 BUYER II - LEAD
- 4794 BUYER III
- 4795 BUYER III - LEAD
- 4790 BUYER TRAINEE

H-8 STOREKEEPING

- 0336 CMA MATERIALS & STORES SPECIALIST
- 0345 CMA WAREHOUSE WORKER

- 1553 INVENTORY CLERK
- 1550 PROPERTY CLERK I
- 1549 PROPERTY CLERK II
- 1502 SHIPPING AND RECEIVING ASSISTANT I
- 1509 STOCK CLERK
- 1506 STOREKEEPER I
- 1508 WAREHOUSE WORKER

HEALTH SERVICES
-----------------

I-1 MEDICAL SERVICES

- 7927 CLINICAL LABORATORY TECHNOLOGIST I
- 7926 CLINICAL LABORATORY TECHNOLOGIST II
- 8145 HEALTH EDUCATION ASSISTANT
- 8147 HEALTH EDUCATOR
- 8166 NURSE PRACTITIONER
- 8165 NURSE PRACTITIONER - 10 MONTH
- 8130 NUTRITIONIST
- 7940 PER DIEM EXEMPT - HEALTHCARE
- 7930 PER DIEM NON-EXEMPT - HEALTHCARE
- 7992 PHARMACIST

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7991 PHARMACIST - 10 MONTH

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8151 REGISTERED NURSE I

8150 REGISTERED NURSE I - 10 MONTH

8154 REGISTERED NURSE II

8153 REGISTERED NURSE II - 10 MONTH

8157 REGISTERED NURSE III

8156 REGISTERED NURSE III - 10 MONTH

7976 SPEECH PATHOLOGIST

I-2 PARA-MEDICAL SERVICES

8135 CLINICAL AID I

8136 CLINICAL AID II

8134 LICENSED VOCATIONAL NURSE

I-3 SPECIALIZED

7988 RADIATION PROTECTION SPECIALIST

3801 RADIATION SAFETY OFFICER

8005 SANITARIAN II

I-4 ADMINISTRATIVE SUPPORT

5210 HEALTH SERVICES ASSISTANT

INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION

J-1 INSTRUCTIONAL ADMINISTRATION

2482 DEPARTMENT CHAIR - ACADEMIC YEAR

2481 DEPARTMENT CHAIR - 12 MONTH

7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR

2282 DEPARTMENT CHAIR, SUMMER TERM

2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR

2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH

J-2 INSTRUCTIONAL

0350 CMA CONTINUING EDUCATION INSTRUCTOR

0351 CMA DEPARTMENT CHAIR -CRUISE -AY

0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY

0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC	2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR
0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR	2402 INSTRUCTIONAL FACULTY, SUMMER ARTS PROGRAM
0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY	2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT
0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	2357 INSTRUCTIONAL FACULTY, SUMMER SESSION
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	2160 INSTRUCTIONAL FACULTY, SUMMER TERM
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2358 LECTURER - ACADEMIC YEAR
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2359 LECTURER - 12 MONTH
0357 CMA LECTURER -CRUISE -AY	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
0557 CMA LECTURER-2ND CRUISE-AY	2158 LECTURER, SUMMER TERM
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY



# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY

0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

LEGAL SERVICES

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2905 LIBRARY ASSISTANT II  
2907 LIBRARY ASSISTANT III  
2908 LIBRARY ASSISTANT IV  
2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
3023 DRAFTING TECHNICIAN I  
3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I  
0303 CMA STUDENT AFFAIRS OFFICER II  
\*2341 COUNSELOR - ACADEMIC YEAR  
2628 CREDENTIAL ANALYST I  
2630 CREDENTIAL ANALYST II  
2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR  
2632 EVALUATOR I  
2633 EVALUATOR II  
2634 EVALUATOR TRAINEE  
9688 HEAD RESIDENT I  
9687 HEAD RESIDENT II  
7170 INTERPRETER/TRANSLITERATOR I  
7165 INTERPRETER/TRANSLITERATOR I AY  
7169 INTERPRETER/TRANSLITERATOR II  
7166 INTERPRETER/TRANSLITERATOR II AY  
7168 INTERPRETER/TRANSLITERATOR LEAD  
7167 INTERPRETER/TRANSLITERATOR LEAD AY  
7171 NOTETAKER  
7931 PER DIEM NON-EXEMPT - TECHNICAL  
9164 PLACEMENT INTERVIEWER  
7172 READER  
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
3079 STUDENT SERVICES PROFESSIONAL I  
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
3082 STUDENT SERVICES PROFESSIONAL II  
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH  
 3084 STUDENT SERVICES PROFESSIONAL III  
 3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR  
 3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH  
 3086 STUDENT SERVICES PROFESSIONAL IV  
 3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR  
 3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH  
 3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  
 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  
 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  
 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  
 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  
 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR  
 2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT

O-2 ATHLETICS

2378 COACH - ACADEMIC YEAR  
 2377 COACH - 10 MONTH  
 2376 COACH - 12 MONTH  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

## THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
 7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 6960 FISH HATCHERY MANAGER  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III

7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
---------------

Q-1 MISCELLANEOUS  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1800 CASUAL WORKER  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 1971 EARLY CHILDHOOD TEACHER  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT  
 2325 GRADUATE ASSISTANT MONTHLY  
 2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
 1238 HEAD START STAFF  
 0101 HELPER/AID  
 1150 INSTRUCTIONAL STUDENT ASSISTANT  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 4660 SPECIAL CONSULTANT  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR  
 3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

# THE CALIFORNIA STATE UNIVERSITY SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
--------------

S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.

# **PAY LETTER UPDATES**