

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2006/2007

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## **C99 - CONFIDENTIAL CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12								
	1	PSL I	07/01/2006	2,678 32,136	TO 4,775 57,300	N		P9D	2	2
	2	PSL II	07/01/2006	3,224 38,688	TO 6,565 78,780	E				
	3	PSL III	07/01/2006	3,886 46,632	TO 7,815 93,780	E				
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12								
	1	PSL I	07/01/2006	2,945 35,340	TO 5,253 63,036	N		P9D	2	2
	2	PSL II	07/01/2006	3,547 42,564	TO 7,222 86,664	E				
	3	PSL III	07/01/2006	4,274 51,288	TO 8,597 103,164	E				
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH								
	1	PSL I	07/01/2006	3,213 38,556	TO 5,730 68,760	N		P9D	2	2
	2	PSL II	07/01/2006	3,869 46,428	TO 7,878 94,536	E				
	3	PSL III	07/01/2006	4,663 55,956	TO 9,378 112,536	E				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,478 17,736	TO 2,815 33,780					
	2	PSL II	07/01/2006	1,778 21,336	TO 3,837 46,044					
	3	PSL III	07/01/2006	2,367 28,404	TO 4,506 54,072					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,626 19,512	TO 3,097 37,164					
	2	PSL II	07/01/2006	1,955 23,460	TO 4,220 50,640					
	3	PSL III	07/01/2006	2,603 31,236	TO 4,956 59,472					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2006	1,774 21,288	TO 3,378 40,536					
	2	PSL II	07/01/2006	2,133 25,596	TO 4,604 55,248					
	3	PSL III	07/01/2006	2,840 34,080	TO 5,407 64,884					

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12				N	N	P9D	1	2
	1	PSL I	07/01/2006	1,644 19,728	TO 4,395 52,740	E				
	2	PSL II	07/01/2006	1,880 22,560	TO 7,123 85,476	E				
	3	PSL III	07/01/2006	2,632 31,584	TO 7,980 95,760					
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12				N	N	P9D	1	2
	1	PSL I	07/01/2006	1,809 21,708	TO 4,835 58,020	E				
	2	PSL II	07/01/2006	2,068 24,816	TO 7,836 94,032	E				
	3	PSL III	07/01/2006	2,895 34,740	TO 8,778 105,336					
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH				N	N	P9D	1	2
	1	PSL I	07/01/2006	1,973 23,676	TO 5,274 63,288	E				
	2	PSL II	07/01/2006	2,256 27,072	TO 8,548 102,576	E				
	3	PSL III	07/01/2006	3,158 37,896	TO 9,576 114,912					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2006	2,686 32,232	TO 5,413 64,956					
	6	RANGE E	07/01/2006	2,462 29,544	TO 4,962 59,544					
	8	RANGE C	07/01/2006	2,238 26,856	TO 4,511 54,132					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	07/01/2006	2,689 32,268	TO 4,879 58,548					
	6	RANGE E	07/01/2006	2,465 29,580	TO 4,472 53,664					
	8	RANGE C	07/01/2006	2,241 26,892	TO 4,066 48,792					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2006	1,874 22,488	TO 4,621 55,452					
	6	RANGE E	07/01/2006	1,718 20,616	TO 4,236 50,832					
	8	RANGE C	07/01/2006	1,562 18,744	TO 3,851 46,212					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2006	2,986 35,832	TO 6,014 72,168					
	6	RANGE E	07/01/2006	2,737 32,844	TO 5,513 66,156					
	8	RANGE C	07/01/2006	2,488 29,856	TO 5,012 60,144					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2006	3,349 40,188	TO 6,970 83,640					
	6	RANGE E	07/01/2006	3,070 36,840	TO 6,389 76,668					
	8	RANGE C	07/01/2006	2,791 33,492	TO 5,808 69,696					



## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
1874		BRIDGE STUDENT ASSISTANT	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
1800		CASUAL WORKER	01/01/2007	\$7.50	TO	\$103.00	PER HOUR	N	N	XXA	7	3
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	

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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER	01/01/2007	\$1,300.00	TO	\$1,930.00	N	N	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER	07/01/2006	\$1,473.00	TO	\$2,509.00	N	N	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER	07/01/2006	\$2,053.00	TO	\$4,699.00	E	N	XXA	7	1
1971		EARLY CHILDHOOD TEACHER	07/01/2006	\$1,741.00	TO	\$4,246.00	N	N	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6535		ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	07/31/2002	100	TO	99,999	E	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0101		HELPER/AID	01/01/2007	\$1,300.00	TO	\$2,630.00	N	N	XXA	7	1
						PER MONTH					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT									
	1	PER SESSION RATE	07/01/2006	\$100.00	TO	\$13,102.00	E	N	F3A	7	3
	2	PER HOUR RATE	01/01/2007	\$7.50	TO	\$218.00					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW	07/01/2006	\$1,972.00	TO	\$2,838.00	E	N	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002								
7171		NOTETAKER	01/01/2007	\$7.50	TO	\$16.17	N	N	XXA	7	3

**SALARY SCHEDULE  
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Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2006 01-01	3,275 39,300			N	Y	P8A	7	1	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2006	\$19.47	TO	\$35.76	PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2006	\$2,265.00	TO	\$15,254.00		E	N	XXC	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1869		RESIDENT ASSISTANT									
	1	RANGE A	07/01/2006	\$0.00	TO	\$8,571.00		XXC	7	3	
	2	RANGE B	07/01/2006	\$0.00	TO	\$8,869.00					
	3	RANGE C	07/01/2006	\$0.00	TO	\$9,173.00					
6482		ROOFER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
1237		SFSU HEAD START PROGRAM SPECIALIST									
	1	NON-EXEMPT	12/01/2006	\$1,982.00	TO	\$5,720.00	N	XXA	7	1	
	2	EXEMPT	12/01/2006	\$3,536.00	TO	\$7,280.00	E				
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
6213		SKILLED LABORER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4
4660		SPECIAL CONSULTANT									
			07/01/2006	\$91.00	TO	\$1,137.00	E	XXD	7	3	
6555		STEAMFITTER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE			N	N	S6B	7	4

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
1870		STUDENT ASSISTANT	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2 1
	1	RANGE A	07/01/2006	\$1,953.00	TO	\$3,008.00					
	2	RANGE B	07/01/2006	\$2,302.00	TO	\$3,559.00					
	3	RANGE C	07/01/2006	\$3,024.00	TO	\$4,694.00					
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2007	\$7.50	TO	\$16.17	PER HOUR	N	N	XXC	7 3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE	N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
0100		YOUTH SUMMER AID	01/01/2007	\$7.50 TO \$11.31 PER HOUR	N	N	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2006	2,287 27,444	TO 6,487 77,844					
	2	RANGE B	07/01/2006	2,287 22,870	TO 6,487 64,870					
	6	RANGE E	07/01/2006	2,096 25,152	TO 5,946 71,352					
	8	RANGE C	07/01/2006	1,906 22,872	TO 5,406 64,872					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2006	1,952 23,424	TO 5,606 67,272					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2006	3,405 40,860	TO 9,393 112,716					
	2	RANGE B	07/01/2006	3,405 34,050	TO 9,393 93,930					
	6	RANGE E	07/01/2006	3,121 37,452	TO 8,610 103,320					
	8	RANGE C	07/01/2006	2,838 34,056	TO 7,828 93,936					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2006	2,955 35,460	TO 8,134 97,608					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2006	4,635 55,620	TO 12,685 152,220					
	2	RANGE B	07/01/2006	4,635 46,350	TO 12,685 126,850					
	6	RANGE E	07/01/2006	4,249 50,988	TO 11,628 139,536					
	8	RANGE C	07/01/2006	3,863 46,356	TO 10,571 126,852					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2006	4,005 48,060	TO 11,000 132,000					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2006	7,014 84,168	TO 17,385 208,620					
	2	RANGE B	07/01/2006	7,014 70,140	TO 17,385 173,850					
	6	RANGE E	07/01/2006	6,430 77,160	TO 15,936 191,232					
	8	RANGE C	07/01/2006	5,845 70,140	TO 14,488 173,856					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2006	6,068 72,816	TO 15,016 180,192					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3320		CMA ADMINISTRATOR I -CRUISE -AY								
			07/01/2006	2,287 27,444	TO 6,487 77,844	E	N	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY								
			07/01/2006	2,287 27,444	TO 6,487 77,844	E	N	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY								
			07/01/2006	3,405 40,860	TO 9,393 112,716	E	N	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY								
			07/01/2006	3,405 40,860	TO 9,393 112,716	E	N	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY								
			07/01/2006	4,635 55,620	TO 12,685 152,220	E	N	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY								
			07/01/2006	4,635 55,620	TO 12,685 152,220	E	N	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY								
			07/01/2006	7,014 84,168	TO 17,385 208,620	E	N	EOB	8	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2006	7,014 84,168	TO 17,385 208,620	E	N	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	07/01/2006	\$377,000.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2006	\$272,488.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	07/01/2006	\$291,258.00	ANNUALLY	E	N	EOA	6	2
2966		GENERAL COUNSEL	07/01/2006	\$239,202.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	03/01/2007	16,666 199,992	TO 24,865 298,380	E	N	EOA	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES	07/01/2006	\$256,033.00	ANNUALLY	E	N	EOA	6	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2943		VICE CHANCELLOR, UNIVERSITY ADVANCEMENT	07/01/2002	7,500 90,000	TO 17,794 213,528	E	N	E0A	6	2

# **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	01/01/2007	9,548 114,576	TO 15,744 188,928					
	2	RANGE B	01/01/2007	9,548 95,480	TO 15,744 157,440					
	6	RANGE E	01/01/2007	8,752 105,024	TO 14,432 173,184					
	8	RANGE C	01/01/2007	7,957 95,484	TO 13,120 157,440					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	01/01/2007	4,161 49,932	TO 6,202 74,424					
	6	RANGE E	01/01/2007	3,814 45,768	TO 5,685 68,220					
	8	RANGE C	01/01/2007	3,468 41,616	TO 5,168 62,016					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	01/01/2007	5,015 60,180	TO 7,486 89,832					
	6	RANGE E	01/01/2007	4,597 55,164	TO 6,862 82,344					
	8	RANGE C	01/01/2007	4,179 50,148	TO 6,238 74,856					

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8135		CLINICAL AID I					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,267 27,204	3,091 37,092	3,402 40,824					
	6	RANGE E	01/01/2007	2,078 24,936	2,833 33,996	3,119 37,428					
8	RANGE C	01/01/2007	1,889 22,668	2,576 30,912	2,835 34,020						
8136		CLINICAL AID II					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,354 28,248	3,209 38,508	3,531 42,372					
	6	RANGE E	01/01/2007	2,158 25,896	2,942 35,304	3,237 38,844					
8	RANGE C	01/01/2007	1,962 23,544	2,674 32,088	2,943 35,316						
8137		CLINICAL ASSISTANT					N	Y	T2A	1	1
	1	RANGE A	01/01/2007	2,354 28,248	3,350 40,200	3,757 45,084					
	6	RANGE E	01/01/2007	2,158 25,896	3,071 36,852	3,444 41,328					
8	RANGE C	01/01/2007	1,962 23,544	2,792 33,504	3,131 37,572						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7927		CLINICAL LABORATORY SCIENTIST I					N	Y	P2A	1	1						
	1	RANGE A	01/01/2007	4,174 50,088	5,952 71,424	6,679 80,148											
	6	RANGE E	01/01/2007	3,826 45,912	5,456 65,472	6,122 73,464											
	8	RANGE C	01/01/2007	3,478 41,736	4,960 59,520	5,566 66,792											
	7926		CLINICAL LABORATORY SCIENTIST II										N	Y	P2A	1	1
		1	RANGE A	01/01/2007	4,487 53,844	6,398 76,776						7,180 86,160					
		6	RANGE E	01/01/2007	4,113 49,356	5,865 70,380						6,582 78,984					
		8	RANGE C	01/01/2007	3,739 44,868	5,332 63,984						5,983 71,796					
		8145		HEALTH EDUCATION ASSISTANT													
1			RANGE A	01/01/2007	3,533 42,396	4,815 57,780	5,299 63,588										
6			RANGE E	01/01/2007	3,239 38,868	4,414 52,968	4,857 58,284										
8			RANGE C	01/01/2007	2,944 35,328	4,013 48,156	4,416 52,992										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
8147		HEALTH EDUCATOR					E	N	P2A	1	1						
	1	RANGE A	01/01/2007	3,872 46,464	5,278 63,336	5,809 69,708											
	6	RANGE E	01/01/2007	3,549 42,588	4,838 58,056	5,325 63,900											
	8	RANGE C	01/01/2007	3,227 38,724	4,398 52,776	4,841 58,092											
	1140		HEALTH RECORD TECHNICIAN										N	Y	C2A	1	1
		1	RANGE A	01/01/2007	2,927 35,124	3,988 47,856						4,390 52,680					
		6	RANGE E	01/01/2007	2,683 32,196	3,656 43,872						4,024 48,288					
		8	RANGE C	01/01/2007	2,439 29,268	3,323 39,876						3,658 43,896					
		8134		LICENSED VOCATIONAL NURSE													
1			RANGE A	01/01/2007	2,772 33,264	3,780 45,360	4,159 49,908										
6			RANGE E	01/01/2007	2,541 30,492	3,465 41,580	3,812 45,744										
8			RANGE C	01/01/2007	2,310 27,720	3,150 37,800	3,466 41,592										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8148		MEDICAL ASSISTANT									
	1	RANGE A	01/01/2007	2,479 29,748	3,534 42,408	3,965 47,580	N	Y	T2A	1	1
	6	RANGE E	01/01/2007	2,272 27,264	3,240 38,880	3,635 43,620					
	8	RANGE C	01/01/2007	2,066 24,792	2,945 35,340	3,304 39,648					
8166		NURSE PRACTITIONER									
	1	RANGE A	01/01/2007	5,427 65,124	7,738 92,856	8,683 104,196	E	N	P2A	1	1
	6	RANGE E	01/01/2007	4,975 59,700	7,093 85,116	7,959 95,508					
	8	RANGE C	01/01/2007	4,523 54,276	6,448 77,376	7,236 86,832					
8165		NURSE PRACTITIONER - 10 MONTH									
	1	RANGE A	01/01/2007	5,427 54,270	7,738 77,380	8,683 86,830	E	N	P2A	1	1
	8	RANGE C	01/01/2007	4,523 54,276	6,448 77,376	7,236 86,832					
8130		NUTRITIONIST									
	1	RANGE A	01/01/2007	3,524 42,288	4,805 57,660	5,286 63,432	E	N	P2A	1	1
	6	RANGE E	01/01/2007	3,230 38,760	4,405 52,860	4,846 58,152					
	8	RANGE C	01/01/2007	2,937 35,244	4,004 48,048	4,405 52,860					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
7930		PER DIEM NON-EXEMPT - HEALTHCARE	01/01/2007	\$20.63	TO	\$67.11	PER HOUR	N	Y	P2A	7	3
7992		PHARMACIST I										
	1	RANGE A	01/01/2007	5,635 67,620	8,035 96,420	9,016 108,192		E	N	P2A	1	1
	6	RANGE E	01/01/2007	5,165 61,980	7,365 88,380	8,265 99,180						
	8	RANGE C	01/01/2007	4,696 56,352	6,696 80,352	7,513 90,156						
7991		PHARMACIST I - 10 MONTH										
	1	RANGE A	01/01/2007	5,635 56,350	8,035 80,350	9,016 90,160		E	N	P2A	1	1
	8	RANGE C	01/01/2007	4,696 56,352	6,696 80,352	7,513 90,156						
7993		PHARMACIST II										
	1	RANGE A	01/01/2007	6,157 73,884	8,779 105,348	9,852 118,224		E	N	P2A	1	1
	6	RANGE E	01/01/2007	5,644 67,728	8,047 96,564	9,031 108,372						
	8	RANGE C	01/01/2007	5,131 61,572	7,316 87,792	8,210 98,520						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7994		PHARMACY TECHNICIAN									
	1	RANGE A	01/01/2007	2,479 29,748	3,534 42,408	3,965 47,580	N	Y	T2A	1	1
	6	RANGE E	01/01/2007	2,272 27,264	3,240 38,880	3,635 43,620					
	8	RANGE C	01/01/2007	2,066 24,792	2,945 35,340	3,304 39,648					
7980		PHYSICAL THERAPIST I									
	1	RANGE A	01/01/2007	3,835 46,020	5,228 62,736	5,753 69,036	N	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,515 42,180	4,792 57,504	5,274 63,288					
	8	RANGE C	01/01/2007	3,196 38,352	4,357 52,284	4,794 57,528					
7981		PHYSICAL THERAPIST II									
	1	RANGE A	01/01/2007	4,054 48,648	5,526 66,312	6,082 72,984	N	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,716 44,592	5,066 60,792	5,575 66,900					
	8	RANGE C	01/01/2007	3,378 40,536	4,605 55,260	5,068 60,816					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	01/01/2007	5,427 65,124	7,738 92,856	8,683 104,196					
	6	RANGE E	01/01/2007	4,975 59,700	7,093 85,116	7,959 95,508					
8	RANGE C	01/01/2007	4,523 54,276	6,448 77,376	7,236 86,832						
7988		RADIATION PROTECTION SPECIALIST					N	N	P2A	1	1
	1	RANGE A	01/01/2007	3,609 43,308	4,918 59,016	5,412 64,944					
	6	RANGE E	01/01/2007	3,308 39,696	4,508 54,096	4,961 59,532					
8	RANGE C	01/01/2007	3,008 36,096	4,098 49,176	4,510 54,120						
7995		RADIOLOGIC TECHNOLOGIST I					N	Y	P2A	1	1
	1	RANGE A	01/01/2007	3,385 40,620	4,613 55,356	5,077 60,924					
	6	RANGE E	01/01/2007	3,103 37,236	4,229 50,748	4,654 55,848					
8	RANGE C	01/01/2007	2,821 33,852	3,844 46,128	4,231 50,772						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7996		RADIOLOGIC TECHNOLOGIST II									
	1	RANGE A	01/01/2007	3,631 43,572	4,947 59,364	5,446 65,352	N	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,328 39,936	4,535 54,420	4,992 59,904					
	8	RANGE C	01/01/2007	3,026 36,312	4,123 49,476	4,538 54,456					
8151		REGISTERED NURSE I									
	1	RANGE A	01/01/2007	3,636 43,632	4,957 59,484	5,455 65,460	E	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,333 39,996	4,544 54,528	5,000 60,000					
	8	RANGE C	01/01/2007	3,030 36,360	4,131 49,572	4,546 54,552					
8150		REGISTERED NURSE I - 10 MONTH									
	1	RANGE A	01/01/2007	3,636 36,360	4,957 49,570	5,455 54,550	E	Y	P2A	1	1
	8	RANGE C	01/01/2007	3,030 36,360	4,131 49,572	4,546 54,552					
8154		REGISTERED NURSE II									
	1	RANGE A	01/01/2007	3,894 46,728	5,308 63,696	5,841 70,092	E	Y	P2A	1	1
	6	RANGE E	01/01/2007	3,570 42,840	4,866 58,392	5,354 64,248					
	8	RANGE C	01/01/2007	3,245 38,940	4,423 53,076	4,868 58,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	01/01/2007	3,894 38,940	5,308 53,080	5,841 58,410					
	8	RANGE C	01/01/2007	3,245 38,940	4,423 53,076	4,868 58,416					
8157		REGISTERED NURSE III					E	N	P2A	1	1
	1	RANGE A	01/01/2007	4,272 51,264	5,823 69,876	6,408 76,896					
	6	RANGE E	01/01/2007	3,916 46,992	5,338 64,056	5,874 70,488					
	8	RANGE C	01/01/2007	3,560 42,720	4,853 58,236	5,340 64,080					
8156		REGISTERED NURSE III - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	01/01/2007	4,272 42,720	5,823 58,230	6,408 64,080					
	8	RANGE C	01/01/2007	3,560 42,720	4,853 58,236	5,340 64,080					
8005		SANITARIAN II					N	N	P2A	1	1
	1	RANGE A	01/01/2007	3,708 44,496	5,053 60,636	5,562 66,744					
	6	RANGE E	01/01/2007	3,399 40,788	4,632 55,584	5,099 61,188					
	8	RANGE C	01/01/2007	3,090 37,080	4,211 50,532	4,635 55,620					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7976		SPEECH PATHOLOGIST									
	1	RANGE A	01/01/2007	4,800 57,600	6,542 78,504	7,198 86,376	E	N	P2A	1	1
	6	RANGE E	01/01/2007	4,400 52,800	5,997 71,964	6,598 79,176					
8	RANGE C	01/01/2007	4,000 48,000	5,452 65,424	5,998 71,976						

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR									
			01/01/2007	1,300	TO	10,189	E	N	F3A	7	3
0351		CMA DEPARTMENT CHAIR -CRUISE -AY									
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	9,570 114,840	E	N	F3A	3	3
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	10,512 126,144					
	5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	11,014 132,168					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY									
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	9,570 114,840	E	N	F3A	3	3
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	10,512 126,144					
	5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	11,014 132,168					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2005	5,217 62,604	6,459 77,508	8,042 96,504	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2005	4,256 51,072	5,269 63,228	6,561 78,732	E	N	F3A	3	3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2005	5,217 62,604	6,459 77,508	8,042 96,504	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,997 71,964	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	6,265 75,180					
	3	INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	7,309 87,708					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,997 71,964	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	6,265 75,180					
	3	INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	7,309 87,708					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2005	3,135 37,620	3,880 46,560	4,831 57,972	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2005	3,278 39,336	4,055 48,660	5,051 60,612					
	3	INSTRUCTOR III	07/01/2005	3,820 45,840	4,731 56,772	5,888 70,656					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	INSTRUCTOR	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	8,861 106,332					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	9,734 116,808					
5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	10,200 122,400						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	INSTRUCTOR	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	ASSISTANT PROFESSOR	07/01/2005	4,699 56,388	5,938 71,256	8,861 106,332					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,404 64,848	7,516 90,192	9,734 116,808					
5	PROFESSOR	07/01/2005	6,839 82,068	8,259 99,108	10,200 122,400						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		CMA LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	L	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	A	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	B	07/01/2005	4,286 51,432	5,938 71,256	8,073 96,876					
	4	C	07/01/2005	5,404 64,848	7,516 90,192	8,861 106,332					
0557		CMA LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	L	07/01/2005	3,275 39,300	3,568 42,816	3,820 45,840					
	2	A	07/01/2005	3,908 46,896	4,699 56,388	5,283 63,396					
	3	B	07/01/2005	4,286 51,432	5,938 71,256	8,073 96,876					
	4	C	07/01/2005	5,404 64,848	7,516 90,192	8,861 106,332					
2378		COACH - ACADEMIC YEAR					E	N	P3B	4	3
			07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912	E	N	P3B	4	2
2376		COACH - 12 MONTH	07/01/2005	4,969 59,628	6,912 82,944	8,148 97,776	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268	N	N	P3B	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,941 47,292	5,460 65,520	7,423 89,076	N	N	P3B	4	2
2341		COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS					E	N		4	3
	1	ASSISTANT	07/01/2005	2,566 30,792	2,793 33,516	2,980 35,760			P4A		
	2	INSTRUCTOR	07/01/2005	2,998 35,976	3,597 43,164	4,030 48,360			P4A		
	3	ASSISTANT PROFESSOR	07/01/2005	3,260 39,120	3,921 47,052	4,398 52,776			P4A		
	4	ASSOCIATE PROFESSOR	07/01/2005	4,051 48,612	4,884 58,608	5,486 65,832			P4B		
	5	PROFESSOR	07/01/2005	5,060 60,720	6,109 73,308	6,871 82,452			P4B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2005	\$16.00	TO	\$129.00	E	N	F3A	7	3
						PER DEMONSTRATION					
2482		DEPARTMENT CHAIR - ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,645 91,740					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	8,397 100,764					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,800 105,600					
2481		DEPARTMENT CHAIR - 12 MONTH					E	N	F3A	5	2
	3	ASSISTANT PROFESSOR	07/01/2005	4,321 51,852	5,460 65,520	8,800 105,600					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,969 59,628	6,912 82,944	9,667 116,004					
	5	PROFESSOR	07/01/2005	6,289 75,468	7,595 91,140	10,129 121,548					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,645 91,740					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	8,397 100,764					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,800 105,600					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2005	7,526 22,578	9,488 28,464	15,290 45,870	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2005	8,642 25,926	11,996 35,988	16,794 50,382					
	5	PROFESSOR	07/01/2005	10,920 32,760	13,178 39,534	17,600 52,800					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2005	2,787	TO	11,000	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2005	3,162	TO	12,662	E	N	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR									
			07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076	E	N	P3B	4	3
2374		HEAD COACH - 10 MONTH									
			07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076	E	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2373		HEAD COACH - 12 MONTH									
			07/01/2005	6,289 75,468	7,595 91,140	8,540 102,480	E	N	P3B	4	2
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR									
	1	ASSISTANT	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *									
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	1	ASSISTANT	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2005	\$1,117.00	-	\$837.00	PER UNIT	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2005	\$1,436.00	-	\$1,077.00	PER UNIT					
	5	PROFESSOR	07/01/2005	\$1,756.00	-	\$1,314.00	PER UNIT					
2361		INSTRUCTIONAL FACULTY - 12 MONTH										
	1	ASSISTANT	07/01/2005	3,011 36,132	3,281 39,372	3,513 42,156		E	N	F3A	3	2
	2	INSTRUCTOR	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284						
	3	ASSISTANT PROFESSOR	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776						
	4	ASSOCIATE PROFESSOR	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412						
	5	PROFESSOR	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	09/01/2005	3,011 36,132	3,281 39,372	3,513 42,156					
	2	INSTRUCTOR	09/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	ASSISTANT PROFESSOR	09/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	ASSOCIATE PROFESSOR	09/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	PROFESSOR	09/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	2,654 7,962	TO	3,076 9,228					
	2	INSTRUCTOR	07/01/2005	3,141 9,423	TO	4,225 12,675					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 11,289	TO	7,076 21,228					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 12,963	TO	7,775 23,325					
	5	PROFESSOR	07/01/2005	5,460 16,380	TO	8,148 24,444					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
2394		<p style="text-align: center;">INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE</p> <p style="text-align: center;">TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.</p>			Min	Service Max	Max	E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	2,654	TO	3,076						
	2	INSTRUCTOR	07/01/2005	3,141	TO	4,225						
	3	ASSISTANT PROFESSOR	07/01/2005	3,763	TO	7,076						
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321	TO	7,775						
	5	PROFESSOR	07/01/2005	5,460	TO	8,148						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	SEM RATE A 749	QTR RATE A 499	MIN RATE G 17					
	2	INSTRUCTOR	07/01/2005	SEM RATE A 900	QTR RATE A 600	MIN RATE G 20					
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RATE A 984	QTR RATE A 656	MIN RATE G 22					
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RATE A 1,245	QTR RATE A 830	MIN RATE G 28					
	5	PROFESSOR	07/01/2005	SEM RATE A 1,245	QTR RATE A 830	MIN RATE G 28					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2005	3,539 10,617	TO	4,103 12,309					
	2	INSTRUCTOR	07/01/2005	4,189 12,567	TO	5,635 16,905					
	3	ASSISTANT PROFESSOR	07/01/2005	4,579 13,737	TO	9,436 28,308					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,762 17,286	TO	10,368 31,104					
	5	PROFESSOR	07/01/2005	7,281 21,843	TO	10,864 32,592					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	07/01/2005	3,418 41,016	3,751 45,012	4,018 48,216					
	2	INSTRUCTOR	07/01/2005	4,110 49,320	5,435 65,220	6,113 73,356					
	3	ASSISTANT PROFESSOR	07/01/2005	4,509 54,108	5,969 71,628	9,367 112,404					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,695 68,340	7,559 90,708	10,295 123,540					
	5	PROFESSOR	07/01/2005	7,213 86,556	9,592 115,104	10,792 129,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2005	SEM RTE A 963	QTR RTE A 642		E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2005	SEM RTE A 1,145	QTR RTE A 763						
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RTE A 1,255	QTR RTE A 837						
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RTE A 1,581	QTR RTE A 1,055						
	5	PROFESSOR	07/01/2005	SEM RTE A 2,000	QTR RTE A 1,333						
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	1	ASSISTANT	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	ASSISTANT PROFESSOR	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	PROFESSOR	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT									
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2005	3,539	TO	4,103	E	N	F3A	7	3
				10,617		12,309					
	2	INSTRUCTOR	07/01/2005	4,189	TO	5,635					
			12,567		16,905						
3	ASSISTANT PROFESSOR	07/01/2005	4,579	TO	9,436						
			13,737		28,308						
4	ASSOCIATE PROFESSOR	07/01/2005	5,762	TO	10,368						
			17,286		31,104						
5	PROFESSOR	07/01/2005	7,281	TO	10,864						
			21,843		32,592						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION					E	N	F3A	7	3
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20					
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT				
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT					E	N	F3A	7	3
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20					
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM					E	N	F3A	3	3
	1	ASSISTANT	07/01/2005	5,308 15,924	5,776 17,328	6,152 18,456					
	2	INSTRUCTOR	07/01/2005	6,282 18,846	7,526 22,578	8,450 25,350					
	3	ASSISTANT PROFESSOR	07/01/2005	7,526 22,578	9,488 28,464	14,152 42,456					
	4	ASSOCIATE PROFESSOR	07/01/2005	8,642 25,926	11,996 35,988	15,550 46,650					
	5	PROFESSOR	07/01/2005	10,920 32,760	13,178 39,534	16,296 48,888					
2358		LECTURER - ACADEMIC YEAR					E	N	F3A	3	3
	1	L	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912					
	2	A	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	B	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	C	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	D	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	1	L	07/01/2005	3,011 36,132	3,281 39,372	3,513 42,156					
	2	A	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	B	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	C	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	D	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	2	A	07/01/2005	4,110 49,320	5,435 65,220	6,113 73,356					
	3	B	07/01/2005	4,509 54,108	5,969 71,628	9,367 112,404					
	4	C	07/01/2005	5,695 68,340	7,559 90,708	10,295 123,540					
	5	D	07/01/2005	7,213 86,556	9,592 115,104	10,792 129,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	3	3
	1	RANGE L	07/01/2005	2,654 31,848	2,888 34,656	3,076 36,912					
	2	RANGE A	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	RANGE B	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	RANGE C	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
5	RANGE D	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776						
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	07/01/2005	5,308 15,924	5,776 17,328	6,152 18,456					
	2	A	07/01/2005	6,282 18,846	7,526 22,578	8,450 25,350					
	3	B	07/01/2005	7,526 22,578	9,488 28,464	14,152 42,456					
	4	C	07/01/2005	8,642 25,926	11,996 35,988	15,550 46,650					
5	D	07/01/2005	10,920 32,760	13,178 39,534	16,296 48,888						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	SENIOR ASSISTANT	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	LIBRARIAN	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	SENIOR ASSISTANT	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
	4	ASSOCIATE	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412					
	5	LIBRARIAN	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					
	5	LIBRARIAN	07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2
		ASSOCIATE	07/01/2005	4,969 59,628	6,912 82,944	8,148 97,776					
5		LIBRARIAN	07/01/2005	6,289 75,468	7,595 91,140	8,540 102,480					
0362	1	MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY					E	N	F3A	3	3
		INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
		INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
3		INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228					
0363	1	MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY					E	N	F3A	3	3
		INSTRUCTOR I	07/01/2005	3,135 37,620	3,880 46,560	4,472 53,664					
		INSTRUCTOR II	07/01/2005	3,278 39,336	4,055 48,660	4,676 56,112					
3		INSTRUCTOR III	07/01/2005	3,820 45,840	4,731 56,772	5,451 65,412					
0392	1	MARITIME VOCATIONAL INSTRUCTOR -12 MONTH					E	N	F3A	3	2
		INSTRUCTOR I	07/01/2005	3,576 42,912	4,428 53,136	5,107 61,284					
		INSTRUCTOR II	07/01/2005	3,738 44,856	4,629 55,548	5,333 63,996					
3		INSTRUCTOR III	07/01/2005	4,361 52,332	5,396 64,752	6,224 74,688					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	07/01/2005	4,797 57,564	5,940 71,280	6,848 82,176	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	07/01/2005	4,256 51,072	5,269 63,228	6,074 72,888	E	N	F3A	3	3
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
	2	INSTRUCTOR II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
	3	INSTRUCTOR III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
	2	LECTURER II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
3	LECTURER III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,135 37,620	3,880 46,560	4,472 53,664					
	2	LECTURER II	07/01/2005	3,278 39,336	4,055 48,660	4,676 56,112					
3	LECTURER III	07/01/2005	3,820 45,840	4,731 56,772	5,451 65,412						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH					E	N	F3A	3	2
	1	LECTURER I	07/01/2005	3,576 42,912	4,428 53,136	5,107 61,284					
	2	LECTURER II	07/01/2005	3,738 44,856	4,629 55,548	5,333 63,996					
3	LECTURER III	07/01/2005	4,361 52,332	5,396 64,752	6,224 74,688						
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	07/01/2005	4,256 51,072	5,269 63,228	6,074 72,888	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	07/01/2005	5,217 62,604	6,459 77,508	7,447 89,364	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2005	3,888 46,656	4,815 57,780	5,554 66,648					
	2	LECTURER II	07/01/2005	4,065 48,780	5,033 60,396	5,800 69,600					
	3	LECTURER III	07/01/2005	4,743 56,916	5,868 70,416	6,769 81,228					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	01/01/2007	\$7.50	TO	\$42.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	1	ASSISTANT	07/01/2005	2,919 35,028	TO	3,384 40,608					
	2	INSTRUCTOR	07/01/2005	3,455 41,460	TO	4,648 55,776					
	3	ASSISTANT PROFESSOR	07/01/2005	4,139 49,668	TO	7,784 93,408					
	4	ASSOCIATE PROFESSOR	07/01/2005	4,753 57,036	TO	8,553 102,636					
	5	PROFESSOR	07/01/2005	6,006 72,072	TO	8,963 107,556					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	1	ASSISTANT	07/01/2005	3,312 39,744	TO	3,864 46,368					
	2	INSTRUCTOR	07/01/2005	3,953 47,436	TO	5,343 64,116					
	3	ASSISTANT PROFESSOR	07/01/2005	4,753 57,036	TO	8,963 107,556					
	4	ASSOCIATE PROFESSOR	07/01/2005	5,466 65,592	TO	9,846 118,152					
	5	PROFESSOR	07/01/2005	6,918 83,016	TO	10,317 123,804					
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH					E	N	P4A	4	2
			07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912	E	N	P4A	4	3
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412	E	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300	E	N	P4A	4	3
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548	E	N	P4A	4	2
2356		SUBSTITUTE INSTRUCTIONAL FACULTY					E	N	F3A	7	3
	1	A - ASST/INSTRUCTOR	07/01/2005	\$55/HR. - LECTURE \$37/HR. - LAB OR ACTIVITY							
	2	B - ASST PROFESSOR	07/01/2005	\$57/HR. - LECTURE \$39/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2005	\$60/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2913		SUPERVISING LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2005	3,763 45,156	4,744 56,928	7,076 84,912					
	4	ASSOCIATE	07/01/2005	4,321 51,852	5,998 71,976	7,775 93,300					
	5	LIBRARIAN	07/01/2005	5,460 65,520	6,589 79,068	8,148 97,776					
		SUPERVISING LIBRARIAN - 12 MONTH									
	3	SENIOR ASSISTANT	07/01/2005	4,321 51,852	5,460 65,520	8,148 97,776					
2914	4	ASSOCIATE	07/01/2005	4,969 59,628	6,912 82,944	8,951 107,412	E	N	P3C	4	2
	5	LIBRARIAN	07/01/2005	6,289 75,468	7,595 91,140	9,379 112,548					
		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR									
2462	2	JUNIOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700	E	N	F3A	3	3
	3	INTERMEDIATE	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268					
	4	SENIOR	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					
	5	PRINCIPAL	07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076					
		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR									

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2005	3,141 37,692	3,763 45,156	4,225 50,700					
	3	INTERMEDIATE	07/01/2005	3,434 41,208	4,744 56,928	6,439 77,268					
	4	SENIOR	07/01/2005	4,321 51,852	5,998 71,976	7,076 84,912					
	5	PRINCIPAL	07/01/2005	5,460 65,520	6,589 79,068	7,423 89,076					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2005	3,594 43,128	4,321 51,852	4,857 58,284					
	3	INTERMEDIATE	07/01/2005	3,941 47,292	5,460 65,520	7,423 89,076					
	4	SENIOR	07/01/2005	4,969 59,628	6,912 82,944	8,148 97,776					
	5	PRINCIPAL	07/01/2005	6,289 75,468	7,595 91,140	8,540 102,480					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2005	4,110 49,320	5,435 65,220	6,113 73,356	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2005	4,509 54,108	5,969 71,628	9,367 112,404					
	4	SENIOR	07/01/2005	5,695 68,340	7,559 90,708	10,295 123,540					
	5	PRINCIPAL	07/01/2005	7,213 86,556	9,592 115,104	10,792 129,504					

## **R03 - SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2005**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	59	59	59	59	59
2	118	118	118	118	118
3	177	177	177	177	177
4	236	236	236	236	236
5	295	295	295	295	295
6	354	354	354	354	354
7	413	413	413	413	413
8	472	472	472	472	472
9	531	531	531	531	531
10	591	591	591	591	591
11	650	650	650	650	650
12	709	709	709	709	709
13	749	768	768	768	768
14	749	827	827	827	827
15	749	886	886	886	886
16	749	900	945	945	945
17	749	900	984	1004	1004
18	749	900	984	1063	1063
19	749	900	984	1122	1122
20	749	900	984	1181	1181
21	749	900	984	1240	1240
22 or more	749	900	984	1245	1245

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**

**CLASS CODE 2323**

**Effective July 1, 2005**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	39	39	39	39	39
2	79	79	79	79	79
3	118	118	118	118	118
4	157	157	157	157	157
5	197	197	197	197	197
6	236	236	236	236	236
7	276	276	276	276	276
8	315	315	315	315	315
9	354	354	354	354	354
10	394	394	394	394	394
11	433	433	433	433	433
12	472	472	472	472	472
13	499	512	512	512	512
14	499	551	551	551	551
15	499	591	591	591	591
16	499	600	630	630	630
17	499	600	656	669	669
18	499	600	656	709	709
19	499	600	656	748	748
20	499	600	656	787	787
21	499	600	656	827	827
22 or more	499	600	656	830	830

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5			Semester	15
		Graduate Thesis\Project Committee Member 4.5		Graduate Thesis\Project (Semester or Quarter) 13		Quarter	10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member 4.5					

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2005**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	83	83	83	83	83
2	166	166	166	166	166
3	249	249	249	249	249
4	331	331	331	331	331
5	414	414	414	414	414
6	497	497	497	497	497
7	580	580	580	580	580
8	663	663	663	663	663
9	746	746	746	746	746
10	829	829	829	829	829
11	911	911	911	911	911
12	963	994	994	994	994
13	963	1077	1077	1077	1077
14	963	1145	1160	1160	1160
15	963	1145	1243	1243	1243
16	963	1145	1255	1326	1326
17	963	1145	1255	1409	1409
18	963	1145	1255	1491	1491
19	963	1145	1255	1574	1574
20	963	1145	1255	1581	1657
21	963	1145	1255	1581	1740
22	963	1145	1255	1581	1823
23	963	1145	1255	1581	1906
24	963	1145	1255	1581	1989
25 or more	963	1145	1255	1581	2000

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2005**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	55	55	55	55	55
2	110	110	110	110	110
3	166	166	166	166	166
4	221	221	221	221	221
5	276	276	276	276	276
6	331	331	331	331	331
7	387	387	387	387	387
8	442	442	442	442	442
9	497	497	497	497	497
10	552	552	552	552	552
11	608	608	608	608	608
12	642	663	663	663	663
13	642	718	718	718	718
14	642	763	773	773	773
15	642	763	829	829	829
16	642	763	837	884	884
17	642	763	837	939	939
18	642	763	837	994	994
19	642	763	837	1050	1050
20	642	763	837	1055	1105
21	642	763	837	1055	1160
22	642	763	837	1055	1215
23	642	763	837	1055	1271
24	642	763	837	1055	1326
25 or more	642	763	837	1055	1333

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R03 – FACULTY STEP SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl															
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40									
0350		CMA CONTINUING EDUCATION INSTRUCTOR	01/01/2007	1,300		TO		10,189										E	N	F3A	7	3											
0351	3	CMA DEPARTMENT CHAIR -CRUISE -AY ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	4,699 56,388	4,813 57,756	4,926 59,112	5,044 60,528	5,159 61,908	5,283 63,396	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092			E	N	F3A	3	3			
				5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444										
				9,505 114,060	9,570 114,840																												
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460										
				6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,688 128,256										
				8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,688 128,256	10,942 131,304	11,014 132,168																		
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,688 128,256										
				8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400	10,441 125,292	10,688 128,256	10,942 131,304	11,014 132,168																		





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY																
	1	INSTRUCTOR I	07/01/2005	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	4,704	4,815					
		SSI MAX ST: 10	01-20	46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116	56,448	57,780					
				4,930	5,048	5,169	5,294	5,425	5,554	5,686	5,823	5,964	5,997					
				59,160	60,576	62,028	63,528	65,100	66,648	68,232	69,876	71,568	71,964					
	2	INSTRUCTOR II	07/01/2005	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799	4,915	5,033					
		SSI MAX ST: 10	01-20	48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588	58,980	60,396					
				5,153	5,275	5,402	5,531	5,668	5,800	5,939	6,082	6,227	6,265					
				61,836	63,300	64,824	66,372	68,016	69,600	71,268	72,984	74,724	75,180					
	3	INSTRUCTOR III	07/01/2005	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600	5,733	5,868					
		SSI MAX ST: 10	01-20	56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200	68,796	70,416					
				6,010	6,156	6,304	6,455	6,608	6,769	6,930	7,097	7,267	7,309					
				72,120	73,872	75,648	77,460	79,296	81,228	83,160	85,164	87,204	87,708					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY																
	1	INSTRUCTOR I	07/01/2005	3,135	3,212	3,287	3,367	3,447	3,530	3,613	3,700	3,789	3,880					
		SSI MAX ST: 10	01-20	37,620	38,544	39,444	40,404	41,364	42,360	43,356	44,400	45,468	46,560					
				3,972	4,070	4,165	4,266	4,368	4,472	4,580	4,690	4,801	4,831					
				47,664	48,840	49,980	51,192	52,416	53,664	54,960	56,280	57,612	57,972					
	2	INSTRUCTOR II	07/01/2005	3,278	3,354	3,436	3,518	3,602	3,689	3,777	3,868	3,962	4,055					
		SSI MAX ST: 10	01-20	39,336	40,248	41,232	42,216	43,224	44,268	45,324	46,416	47,544	48,660					
				4,152	4,252	4,355	4,458	4,566	4,676	4,789	4,902	5,020	5,051					
				49,824	51,024	52,260	53,496	54,792	56,112	57,468	58,824	60,240	60,612					
	3	INSTRUCTOR III	07/01/2005	3,820	3,914	4,005	4,102	4,201	4,302	4,405	4,512	4,619	4,731					
		SSI MAX ST: 10	01-20	45,840	46,968	48,060	49,224	50,412	51,624	52,860	54,144	55,428	56,772					
				4,843	4,959	5,077	5,201	5,325	5,451	5,583	5,715	5,854	5,888					
				58,116	59,508	60,924	62,412	63,900	65,412	66,996	68,580	70,248	70,656					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY														
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	3,275 39,300	3,345 40,140	3,417 41,004	3,494 41,928	3,568 42,816	3,650 43,800	3,734 44,808	3,820 45,840					
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,908 46,896	4,000 48,000	4,092 49,104	4,192 50,304	4,286 51,432	4,387 52,644	4,491 53,892	4,594 55,128	4,699 56,388	4,813 57,756			
				4,926 59,112	5,044 60,528	5,159 61,908	5,283 63,396									
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	4,699 56,388	4,813 57,756	4,926 59,112	5,044 60,528	5,159 61,908	5,283 63,396	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624			
				5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092			
				7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460	8,658 103,896	8,861 106,332					
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	5,404 64,848	5,536 66,432	5,666 67,992	5,802 69,624	5,938 71,256	6,081 72,972	6,221 74,652	6,372 76,464	6,523 78,276	6,680 80,160			
				6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460			
				8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808							
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	6,839 82,068	7,002 84,024	7,165 85,980	7,341 88,092	7,516 90,192	7,695 92,340	7,879 94,548	8,073 96,876	8,259 99,108	8,455 101,460			
				8,658 103,896	8,861 106,332	9,071 108,852	9,287 111,444	9,505 114,060	9,734 116,808	9,964 119,568	10,200 122,400					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY												E	N	F3A	3	3
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	3,275	3,345	3,417	3,494	3,568	3,650	3,734	3,820							
				39,300	40,140	41,004	41,928	42,816	43,800	44,808	45,840							
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,908	4,000	4,092	4,192	4,286	4,387	4,491	4,594	4,699	4,813					
				46,896	48,000	49,104	50,304	51,432	52,644	53,892	55,128	56,388	57,756					
				4,926	5,044	5,159	5,283											
				59,112	60,528	61,908	63,396											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	4,699	4,813	4,926	5,044	5,159	5,283	5,404	5,536	5,666	5,802					
				56,388	57,756	59,112	60,528	61,908	63,396	64,848	66,432	67,992	69,624					
				5,938	6,081	6,221	6,372	6,523	6,680	6,839	7,002	7,165	7,341					
				71,256	72,972	74,652	76,464	78,276	80,160	82,068	84,024	85,980	88,092					
				7,516	7,695	7,879	8,073	8,259	8,455	8,658	8,861							
				90,192	92,340	94,548	96,876	99,108	101,460	103,896	106,332							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680					
				64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160					
				6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073	8,259	8,455					
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876	99,108	101,460					
				8,658	8,861	9,071	9,287	9,505	9,734									
				103,896	106,332	108,852	111,444	114,060	116,808									
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073	8,259	8,455					
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876	99,108	101,460					
				8,658	8,861	9,071	9,287	9,505	9,734	9,964	10,200							
				103,896	106,332	108,852	111,444	114,060	116,808	119,568	122,400							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl			
				Rate	1	Thru	10	Rate	11	Thru	20								
				Rate	21	Thru	30	Rate	31	Thru	40								
0357		CMA LECTURER -CRUISE -AY																	
	1	L	07/01/2005	3,275	3,345	3,417	3,494	3,568	3,650	3,734	3,820								
		SSI MAX ST: 05	01-08	39,300	40,140	41,004	41,928	42,816	43,800	44,808	45,840								
	2	A	07/01/2005	3,908	4,000	4,092	4,192	4,286	4,387	4,491	4,594	4,699	4,813						
		SSI MAX ST: 09	01-14	46,896	48,000	49,104	50,304	51,432	52,644	53,892	55,128	56,388	57,756						
				4,926	5,044	5,159	5,283												
				59,112	60,528	61,908	63,396												
	3	B	07/01/2005	4,286	4,387	4,491	4,594	4,699	4,813	4,926	5,044	5,159	5,283						
		SSI MAX ST: 15	01-28	51,432	52,644	53,892	55,128	56,388	57,756	59,112	60,528	61,908	63,396						
				5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680						
				64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160						
				6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073								
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876								
	4	C	07/01/2005	5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680						
		SSI MAX ST: 15	01-22	64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160						
				6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073	8,259	8,455						
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876	99,108	101,460						
				8,658	8,861														
				103,896	106,332														
	5	D	07/01/2005	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073	8,259	8,455						
		SSI MAX ST: 09	01-14	82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876	99,108	101,460						
				8,658	8,861	9,071	9,287												
				103,896	106,332	108,852	111,444												

**SALARY SCHEDULE**  
**COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20					
				Rate	21	Thru	30	Rate	31	Thru	40					
0557		CMA LECTURER-2ND CRUISE-AY														
	1	L	07/01/2005	3,275	3,345	3,417	3,494	3,568	3,650	3,734	3,820					
		SSI MAX ST: 05	01-08	39,300	40,140	41,004	41,928	42,816	43,800	44,808	45,840					
	2	A	07/01/2005	3,908	4,000	4,092	4,192	4,286	4,387	4,491	4,594	4,699	4,813			
		SSI MAX ST: 09	01-14	46,896	48,000	49,104	50,304	51,432	52,644	53,892	55,128	56,388	57,756			
				4,926	5,044	5,159	5,283									
				59,112	60,528	61,908	63,396									
	3	B	07/01/2005	4,286	4,387	4,491	4,594	4,699	4,813	4,926	5,044	5,159	5,283			
		SSI MAX ST: 15	01-28	51,432	52,644	53,892	55,128	56,388	57,756	59,112	60,528	61,908	63,396			
				5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680			
				64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160			
				6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073					
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876					
	4	C	07/01/2005	5,404	5,536	5,666	5,802	5,938	6,081	6,221	6,372	6,523	6,680			
		SSI MAX ST: 15	01-22	64,848	66,432	67,992	69,624	71,256	72,972	74,652	76,464	78,276	80,160			
				6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073	8,259	8,455			
				82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876	99,108	101,460			
				8,658	8,861											
				103,896	106,332											
	5	D	07/01/2005	6,839	7,002	7,165	7,341	7,516	7,695	7,879	8,073	8,259	8,455			
		SSI MAX ST: 09	01-14	82,068	84,024	85,980	88,092	90,192	92,340	94,548	96,876	99,108	101,460			
				8,658	8,861	9,071	9,287									
				103,896	106,332	108,852	111,444									



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range									FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate						21
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.																
			07/01/2005	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854	N	N	P3B	4	3
	SSI MAX ST: 09		01-14	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248					
				3,941	4,034	4,130	4,225											
				47,292	48,408	49,560	50,700											
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.																
			07/01/2005	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854	N	N	P3B	4	2
	SSI MAX ST: 09		01-14	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248					
				3,941	4,034	4,130	4,225											
				47,292	48,408	49,560	50,700											
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.																
			07/01/2005	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	N	N	P3B	4	2
	SSI MAX ST: 09		01-14	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112					
				4,529	4,638	4,744	4,857											
				54,348	55,656	56,928	58,284											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	N	N	P3B	4	3
	SSI MAX ST: 15		01-28	41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700					
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439							
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268							
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	N	N	P3B	4	2
	SSI MAX ST: 15		01-28	41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700					
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439							
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268							
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2005	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857	N	N	P3B	4	2
	SSI MAX ST: 15		01-28	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656	56,928	58,284					
				4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143					
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423							
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2341		COUNSELOR - ACADEMIC YEAR THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS												E	N		4	3
1		ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	2,566 30,792	2,621 31,452	2,675 32,100	2,734 32,808	2,793 33,516	2,855 34,260	2,916 34,992	2,980 35,760			P4A				
2		INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	2,998 35,976	3,067 36,804	3,131 37,572	3,209 38,508	3,282 39,384	3,358 40,296	3,433 41,196	3,514 42,168	3,597 43,164	3,678 44,136	P4A				
				3,762 45,144	3,847 46,164	3,937 47,244	4,030 48,360							P4A				
3		ASSISTANT PROFESSOR SSI MAX ST: 09	07/01/2005 01-14	3,260 39,120	3,336 40,032	3,411 40,932	3,495 41,940	3,575 42,900	3,659 43,908	3,740 44,880	3,833 45,996	3,921 47,052	4,010 48,120	P4A				
				4,103 49,236	4,202 50,424	4,297 51,564	4,398 52,776							P4B				
4		ASSOCIATE PROFESSOR SSI MAX ST: 09	07/01/2005 01-14	4,051 48,612	4,148 49,776	4,244 50,928	4,347 52,164	4,451 53,412	4,555 54,660	4,658 55,896	4,771 57,252	4,884 58,608	4,998 59,976	P4B				
				5,115 61,380	5,235 62,820	5,359 64,308	5,486 65,832							P4B				
5		PROFESSOR SSI MAX ST: 09	07/01/2005 01-14	5,060 60,720	5,182 62,184	5,303 63,636	5,434 65,208	5,561 66,732	5,698 68,376	5,829 69,948	5,969 71,628	6,109 73,308	6,252 75,024	P4B				
				6,403 76,836	6,555 78,660	6,711 80,532	6,871 82,452											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl												
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40						
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2005	\$16.00		TO	\$129.00	PER DEMONSTRATION										E	N	F3A	7	3								
2482	3	DEPARTMENT CHAIR - ACADEMIC YEAR ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656			E	N	F3A	5	3
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320							
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076							
				7,595	7,645									91,140	91,740															
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020							
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000							
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148	8,340	8,397	82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776	100,080	100,764							
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000							
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148	8,340	8,537	82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776	100,080	102,444							
				8,737	8,800									104,844	105,600															





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR																
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-32	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423					
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076					
				7,595	7,645													
				91,140	91,740													
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-30	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148	8,340	8,397					
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776	100,080	100,764					
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-22	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148	8,340	8,537					
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776	100,080	102,444					
				8,737	8,800													
				104,844	105,600													

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2282		DEPARTMENT CHAIR, SUMMER TERM										E	N	F3A	5	3		
	3	ASSISTANT PROFESSOR	07/01/2005	7,526	7,708	7,882	8,068	8,260	8,450	8,642	8,852	9,058	9,276					
		SSI MAX ST: 11	01-32	22,578	23,124	23,646	24,204	24,780	25,350	25,926	26,556	27,174	27,828					
				9,488	9,714	9,938	10,182	10,420	10,670	10,920	11,182	11,440	11,720					
				28,464	29,142	29,814	30,546	31,260	32,010	32,760	33,546	34,320	35,160					
				11,996	12,286	12,578	12,878	13,178	13,500	13,824	14,152	14,490	14,846					
				35,988	36,858	37,734	38,634	39,534	40,500	41,472	42,456	43,470	44,538					
				15,190	15,290													
				45,570	45,870													
	4	ASSOCIATE PROFESSOR	07/01/2005	8,642	8,852	9,058	9,276	9,488	9,714	9,938	10,182	10,420	10,670					
		SSI MAX ST: 15	01-30	25,926	26,556	27,174	27,828	28,464	29,142	29,814	30,546	31,260	32,010					
				10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500					
				32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500					
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296	16,680	16,794					
				41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888	50,040	50,382					
	5	PROFESSOR	07/01/2005	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500					
		SSI MAX ST: 09	01-22	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500					
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296	16,680	17,074					
				41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888	50,040	51,222					
				17,474	17,600													
				52,422	52,800													
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.										E	N	XXA	7	3		
			07/31/2002			100		TO				99,999						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.	07/01/2005	2,787		TO		11,000						E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.	07/01/2005	3,162		TO		12,662						E	N	F3A	3	2
2375		HEAD COACH - ACADEMIC YEAR	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	E	N	P3B	4	3
		SSI MAX ST: 09	01-14	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423											
				82,944	84,912	86,940	89,076											
2374		HEAD COACH - 10 MONTH	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750	E	N	P3B	4	2
		SSI MAX ST: 09	01-14	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423											
				82,944	84,912	86,940	89,076											
2373		HEAD COACH - 12 MONTH	07/01/2005	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775	E	N	P3B	4	2
		SSI MAX ST: 09	01-14	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540											
				95,532	97,776	100,092	102,480											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *																
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.																
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912							
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248					
				3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656					
				4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320					
				5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020					
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300									
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10					
				Rate	11	Thru	20					
				Rate	21	Thru	30					
				Rate	31	Thru	40					
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2005	\$1,117.00	-	\$837.00	PER UNIT	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2005	\$1,436.00	-	\$1,077.00	PER UNIT					
	5	PROFESSOR	07/01/2005	\$1,756.00	-	\$1,314.00	PER UNIT					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2361		INSTRUCTIONAL FACULTY - 12 MONTH												E	N	F3A	3	2
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	3,011	3,076	3,141	3,213	3,281	3,357	3,434	3,513							
				36,132	36,912	37,692	38,556	39,372	40,284	41,208	42,156							
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426					
				43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112					
				4,529	4,638	4,744	4,857											
				54,348	55,656	56,928	58,284											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143					
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540	8,741	8,951									
				95,532	97,776	100,092	102,480	104,892	107,412									
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540	8,741	8,951	9,162	9,379							
				95,532	97,776	100,092	102,480	104,892	107,412	109,944	112,548							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE												E	N	F3A	7	3
	1	ASSISTANT SSI MAX ST: 05	09/01/2005 01-08	3,011 36,132	3,076 36,912	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156							
	2	INSTRUCTOR SSI MAX ST: 09	09/01/2005 01-14	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112					
				4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	09/01/2005 01-28	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020					
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	09/01/2005 01-26	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716					
				6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300					
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412									
	5	PROFESSOR SSI MAX ST: 09	09/01/2005 01-18	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300					
				7,961 95,532	8,148 97,776	8,341 100,092	8,540 102,480	8,741 104,892	8,951 107,412	9,162 109,944	9,379 112,548							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.												E	N	F3A	7	3
	1	ASSISTANT	07/01/2005 01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076							
				7,962	8,130	8,292	8,478	8,664	8,847	9,033	9,228							
	2	INSTRUCTOR	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854					
				9,423	9,639	9,843	10,071	10,302	10,539	10,782	11,034	11,289	11,562					
				3,941	4,034	4,130	4,225											
				11,823	12,102	12,390	12,675											
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				11,289	11,562	11,823	12,102	12,390	12,675	12,963	13,278	13,587	13,914					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				14,232	14,571	14,907	15,273	15,630	16,005	16,380	16,773	17,160	17,580					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
				17,994	18,429	18,867	19,317	19,767	20,250	20,736	21,228							
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				12,963	13,278	13,587	13,914	14,232	14,571	14,907	15,273	15,630	16,005					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				16,380	16,773	17,160	17,580	17,994	18,429	18,867	19,317	19,767	20,250					
				6,912	7,076	7,245	7,423	7,595	7,775									
				20,736	21,228	21,735	22,269	22,785	23,325									
	5	PROFESSOR	07/01/2005 01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				16,380	16,773	17,160	17,580	17,994	18,429	18,867	19,317	19,767	20,250					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				20,736	21,228	21,735	22,269	22,785	23,325	23,883	24,444							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.																
	1	ASSISTANT	07/01/2005 01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076		E	N	F3A	7	3	
	2	INSTRUCTOR	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854					
				3,941	4,034	4,130	4,225											
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				6,912	7,076	7,245	7,423	7,595	7,775									
	5	PROFESSOR	07/01/2005 01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl												
				Rate	1	Thru	10						Rate	11	Thru	20	Rate	21	Thru	30	Rate	31	Thru	40
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.																						
	1	ASSISTANT	07/01/2005	SEM RATE A 749		QTR RATE A 499																		
	2	INSTRUCTOR	07/01/2005	SEM RATE A 900		QTR RATE A 600																		
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RATE A 984		QTR RATE A 656																		
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RATE A 1,245		QTR RATE A 830																		
	5	PROFESSOR	07/01/2005	SEM RATE A 1,245		QTR RATE A 830																		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate 1	Thru 10	Rate 11	Thru 20	Rate 21	Thru 30	Rate 31	Thru 40							
2368		<b>INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO</b> THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.												E	N	F3A	7	3
	1	ASSISTANT	07/01/2005 01-08	3,539	3,614	3,687	3,767	3,850	3,931	4,015	4,103							
				10,617	10,842	11,061	11,301	11,550	11,793	12,045	12,309							
	2	INSTRUCTOR	07/01/2005 01-14	4,189	4,283	4,374	4,475	4,579	4,684	4,791	4,904	5,019	5,139					
				12,567	12,849	13,122	13,425	13,737	14,052	14,373	14,712	15,057	15,417					
				5,256	5,380	5,506	5,635											
				15,768	16,140	16,518	16,905											
	3	ASSISTANT PROFESSOR	07/01/2005 01-32	4,579	4,684	4,791	4,904	5,019	5,139	5,256	5,380	5,506	5,635					
				13,737	14,052	14,373	14,712	15,057	15,417	15,768	16,140	16,518	16,905					
				5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436													
				27,651	28,308													
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368									
				27,651	28,308	28,977	29,688	30,378	31,104									
	5	PROFESSOR	07/01/2005 01-18	7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368	10,614	10,864							
				27,651	28,308	28,977	29,688	30,378	31,104	31,842	32,592							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2364		<b>INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT</b> EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.												E	N	F3A	3	2
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	3,418	3,499	3,577	3,664	3,751	3,837	3,926	4,018							
				41,016	41,988	42,924	43,968	45,012	46,044	47,112	48,216							
	2	INSTRUCTOR SSI MAX ST: 13	07/01/2005 01-18	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	4,950	5,067					
				49,320	50,496	51,696	52,896	54,108	55,380	56,676	58,044	59,400	60,804					
				5,184	5,313	5,435	5,563	5,695	5,831	5,969	6,113							
				62,208	63,756	65,220	66,756	68,340	69,972	71,628	73,356							
	3	ASSISTANT PROFESSOR SSI MAX ST: 13	07/01/2005 01-32	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	5,435	5,563					
				54,108	55,380	56,676	58,044	59,400	60,804	62,208	63,756	65,220	66,756					
				5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043					
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516					
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367													
				109,704	112,404													
	4	ASSOCIATE PROFESSOR SSI MAX ST: 13	07/01/2005 01-26	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043					
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516					
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367	9,592	9,821	10,058	10,295									
				109,704	112,404	115,104	117,852	120,696	123,540									
	5	PROFESSOR SSI MAX ST: 13	07/01/2005 01-18	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367	9,592	9,821	10,058	10,295	10,543	10,792							
				109,704	112,404	115,104	117,852	120,696	123,540	126,516	129,504							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl										
				Rate	1	Thru	10						Rate	11	Thru	20	Rate	21	Thru	30	Rate	31
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.																				
	1	ASSISTANT	07/01/2005	SEM RTE A	963	QTR RTE A	642															
	2	INSTRUCTOR	07/01/2005	SEM RTE A	1,145	QTR RTE A	763															
	3	ASSISTANT PROFESSOR	07/01/2005	SEM RTE A	1,255	QTR RTE A	837															
	4	ASSOCIATE PROFESSOR	07/01/2005	SEM RTE A	1,581	QTR RTE A	1,055															
	5	PROFESSOR	07/01/2005	SEM RTE A	2,000	QTR RTE A	1,333															

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR												E	N	F3A	3	3
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076							
				31,848	32,520	33,168	33,912	34,656	35,388	36,132	36,912							
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854					
				37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248					
				3,941	4,034	4,130	4,225											
				47,292	48,408	49,560	50,700											
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
				45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912							
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775									
				82,944	84,912	86,940	89,076	91,140	93,300									
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2390		<b>INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT</b> THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.												E	N	F3A	7	3
	1	ASSISTANT	07/01/2005 01-08	3,539	3,614	3,687	3,767	3,850	3,931	4,015	4,103							
				10,617	10,842	11,061	11,301	11,550	11,793	12,045	12,309							
	2	INSTRUCTOR	07/01/2005 01-14	4,189	4,283	4,374	4,475	4,579	4,684	4,791	4,904	5,019	5,139					
				12,567	12,849	13,122	13,425	13,737	14,052	14,373	14,712	15,057	15,417					
				5,256	5,380	5,506	5,635											
				15,768	16,140	16,518	16,905											
	3	ASSISTANT PROFESSOR	07/01/2005 01-32	4,579	4,684	4,791	4,904	5,019	5,139	5,256	5,380	5,506	5,635					
				13,737	14,052	14,373	14,712	15,057	15,417	15,768	16,140	16,518	16,905					
				5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436													
				27,651	28,308													
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	5,762	5,902	6,038	6,183	6,327	6,476	6,627	6,789	6,947	7,115					
				17,286	17,706	18,114	18,549	18,981	19,428	19,881	20,367	20,841	21,345					
				7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368									
				27,651	28,308	28,977	29,688	30,378	31,104									
	5	PROFESSOR	07/01/2005 01-18	7,281	7,454	7,628	7,813	7,997	8,191	8,386	8,584	8,784	9,000					
				21,843	22,362	22,884	23,439	23,991	24,573	25,158	25,752	26,352	27,000					
				9,217	9,436	9,659	9,896	10,126	10,368	10,614	10,864							
				27,651	28,308	28,977	29,688	30,378	31,104	31,842	32,592							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range				FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10						
				Rate	11	Thru	20						
				Rate	21	Thru	30						
				Rate	31	Thru	40						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION											
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20	PER UNIT	E	N	F3A	7	3	
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT						
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT											
	1	SEMESTER RATE	05/02/2006	\$903.00	-	\$3,259.20	PER UNIT	E	N	F3A	7	3	
	2	QUARTER RATE	05/02/2006	\$602.00	-	\$2,172.80	PER UNIT						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl											
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru	30	Rate	31	Thru	40			
2160		INSTRUCTIONAL FACULTY, SUMMER TERM												E	N	F3A	3	3									
	1	ASSISTANT SSI MAX ST: 05	07/01/2005 01-08	5,308	5,420	5,528	5,652	5,776	5,898	6,022	6,152	15,924	16,260	16,584	16,956	17,328	17,694	18,066	18,456								
	2	INSTRUCTOR SSI MAX ST: 09	07/01/2005 01-14	6,282	6,426	6,562	6,714	6,868	7,026	7,188	7,356	7,526	7,708	18,846	19,278	19,686	20,142	20,604	21,078	21,564	22,068	22,578	23,124				
				7,882	8,068	8,260	8,450							23,646	24,204	24,780	25,350										
	3	ASSISTANT PROFESSOR SSI MAX ST: 11	07/01/2005 01-28	7,526	7,708	7,882	8,068	8,260	8,450	8,642	8,852	9,058	9,276	22,578	23,124	23,646	24,204	24,780	25,350	25,926	26,556	27,174	27,828				
				9,488	9,714	9,938	10,182	10,420	10,670	10,920	11,182	11,440	11,720	28,464	29,142	29,814	30,546	31,260	32,010	32,760	33,546	34,320	35,160				
				11,996	12,286	12,578	12,878	13,178	13,500	13,824	14,152			35,988	36,858	37,734	38,634	39,534	40,500	41,472	42,456						
	4	ASSOCIATE PROFESSOR SSI MAX ST: 15	07/01/2005 01-26	8,642	8,852	9,058	9,276	9,488	9,714	9,938	10,182	10,420	10,670	25,926	26,556	27,174	27,828	28,464	29,142	29,814	30,546	31,260	32,010				
				10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500				
				13,824	14,152	14,490	14,846	15,190	15,550					41,472	42,456	43,470	44,538	45,570	46,650								
	5	PROFESSOR SSI MAX ST: 09	07/01/2005 01-18	10,920	11,182	11,440	11,720	11,996	12,286	12,578	12,878	13,178	13,500	32,760	33,546	34,320	35,160	35,988	36,858	37,734	38,634	39,534	40,500				
				13,824	14,152	14,490	14,846	15,190	15,550	15,922	16,296			41,472	42,456	43,470	44,538	45,570	46,650	47,766	48,888						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2358		LECTURER - ACADEMIC YEAR												E	N	F3A	3	3
	1	L	07/01/2005	2,654	2,710	2,764	2,826	2,888	2,949	3,011	3,076							
		SSI MAX ST: 05	01-08	31,848	32,520	33,168	33,912	34,656	35,388	36,132	36,912							
	2	A	07/01/2005	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854					
		SSI MAX ST: 09	01-14	37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248					
				3,941	4,034	4,130	4,225											
				47,292	48,408	49,560	50,700											
	3	B	07/01/2005	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
		SSI MAX ST: 11	01-28	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912							
	4	C	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 15	01-26	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775									
				82,944	84,912	86,940	89,076	91,140	93,300									
	5	D	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
		SSI MAX ST: 09	01-18	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.																	
	2	A	07/01/2005 SSI MAX ST: 13 01-18	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	4,950	5,067	E	N	F3A	3	2	
				49,320	50,496	51,696	52,896	54,108	55,380	56,676	58,044	59,400	60,804						
				5,184	5,313	5,435	5,563	5,695	5,831	5,969	6,113								
				62,208	63,756	65,220	66,756	68,340	69,972	71,628	73,356								
	3	B	07/01/2005 SSI MAX ST: 13 01-32	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	5,435	5,563						
				54,108	55,380	56,676	58,044	59,400	60,804	62,208	63,756	65,220	66,756						
				5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043						
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516						
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
				9,142	9,367														
				109,704	112,404														
	4	C	07/01/2005 SSI MAX ST: 13 01-26	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043						
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516						
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
				9,142	9,367	9,592	9,821	10,058	10,295										
				109,704	112,404	115,104	117,852	120,696	123,540										
	5	D	07/01/2005 SSI MAX ST: 13 01-18	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
				9,142	9,367	9,592	9,821	10,058	10,295	10,543	10,792								
				109,704	112,404	115,104	117,852	120,696	123,540	126,516	129,504								

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR												E	N	F3A	3	3
	1	RANGE L SSI MAX ST: 05	07/01/2005 01-08	2,654 31,848	2,710 32,520	2,764 33,168	2,826 33,912	2,888 34,656	2,949 35,388	3,011 36,132	3,076 36,912							
	2	RANGE A SSI MAX ST: 09	07/01/2005 01-14	3,141 37,692	3,213 38,556	3,281 39,372	3,357 40,284	3,434 41,208	3,513 42,156	3,594 43,128	3,678 44,136	3,763 45,156	3,854 46,248					
				3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700											
	3	RANGE B SSI MAX ST: 11	07/01/2005 01-28	3,763 45,156	3,854 46,248	3,941 47,292	4,034 48,408	4,130 49,560	4,225 50,700	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656					
				4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320					
				5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000	6,912 82,944	7,076 84,912							
	4	RANGE C SSI MAX ST: 15	07/01/2005 01-26	4,321 51,852	4,426 53,112	4,529 54,348	4,638 55,656	4,744 56,928	4,857 58,284	4,969 59,628	5,091 61,092	5,210 62,520	5,335 64,020					
				5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300									
	5	RANGE D SSI MAX ST: 09	07/01/2005 01-18	5,460 65,520	5,591 67,092	5,720 68,640	5,860 70,320	5,998 71,976	6,143 73,716	6,289 75,468	6,439 77,268	6,589 79,068	6,750 81,000					
				6,912 82,944	7,076 84,912	7,245 86,940	7,423 89,076	7,595 91,140	7,775 93,300	7,961 95,532	8,148 97,776							







## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl				
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31
2920		<b>LIBRARIAN - 12 MONTH</b>																				
	2	<b>ASSISTANT</b> SSI MAX ST: 09	07/01/2005 01-14	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426									
				43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112									
				4,529	4,638	4,744	4,857															
				54,348	55,656	56,928	58,284															
	3	<b>SENIOR ASSISTANT</b> SSI MAX ST: 11	07/01/2005 01-28	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335									
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020									
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750									
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000									
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148											
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776											
	4	<b>ASSOCIATE</b> SSI MAX ST: 15	07/01/2005 01-26	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143									
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716									
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775									
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300									
				7,961	8,148	8,341	8,540	8,741	8,951													
				95,532	97,776	100,092	102,480	104,892	107,412													
	5	<b>LIBRARIAN</b> SSI MAX ST: 09	07/01/2005 01-18	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775									
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300									
				7,961	8,148	8,341	8,540	8,741	8,951	9,162	9,379											
				95,532	97,776	100,092	102,480	104,892	107,412	109,944	112,548											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH																
	4	ASSOCIATE	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 15	01-22	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076													
				82,944	84,912													
	5	LIBRARIAN	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
		SSI MAX ST: 09	01-14	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423											
				82,944	84,912	86,940	89,076											
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH																
	4	ASSOCIATE	07/01/2005	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143					
		SSI MAX ST: 15	01-22	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148													
				95,532	97,776													
	5	LIBRARIAN	07/01/2005	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
		SSI MAX ST: 09	01-14	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540											
				95,532	97,776	100,092	102,480											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl								
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40		
				0392																						
				MARITIME VOCATIONAL INSTRUCTOR -12 MONTH																						
				1	INSTRUCTOR I	07/01/2005	3,576	3,663	3,753	3,841	3,933	4,028	4,126						4,224	4,325	4,428	E	N	F3A	3	2
SSI MAX ST: 10	01-16	42,912	43,956	45,036	46,092	47,196	48,336	49,512	50,688	51,900	53,136															
			4,533	4,642	4,753	4,868	4,989	5,107																		
			54,396	55,704	57,036	58,416	59,868	61,284																		
2	INSTRUCTOR II	07/01/2005	3,738	3,831	3,922	4,017	4,112	4,209	4,311	4,413	4,520	4,629														
SSI MAX ST: 10	01-16	44,856	45,972	47,064	48,204	49,344	50,508	51,732	52,956	54,240	55,548															
			4,738	4,851	4,967	5,086	5,211	5,333																		
			56,856	58,212	59,604	61,032	62,532	63,996																		
3	INSTRUCTOR III	07/01/2005	4,361	4,467	4,574	4,682	4,795	4,908	5,026	5,150	5,271	5,396														
SSI MAX ST: 10	01-16	52,332	53,604	54,888	56,184	57,540	58,896	60,312	61,800	63,252	64,752															
			5,527	5,660	5,797	5,936	6,076	6,224																		
			66,324	67,920	69,564	71,232	72,912	74,688																		
0391																										
MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH																										
		07/01/2005	4,797	4,912	5,029	5,153	5,275	5,400	5,531	5,665	5,800	5,940	E	N	F3A	3	2									
SSI MAX ST: 10	01-16	57,564	58,944	60,348	61,836	63,300	64,800	66,372	67,980	69,600	71,280															
			6,082	6,229	6,378	6,531	6,688	6,848																		
			72,984	74,748	76,536	78,372	80,256	82,176																		
0358																										
MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY																										
		07/01/2005	5,217	5,342	5,469	5,605	5,737	5,872	6,015	6,160	6,307	6,459	E	N	F3A	3	3									
SSI MAX ST: 10	01-16	62,604	64,104	65,628	67,260	68,844	70,464	72,180	73,920	75,684	77,508															
			6,614	6,774	6,936	7,102	7,273	7,447																		
			79,368	81,288	83,232	85,224	87,276	89,364																		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl					
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru
0364	MARITIME VOCATIONAL LECTURER -CRUISE -AY																						
	1	LECTURER I SSI MAX ST: 10	07/01/2005 01-16	3,888	3,984	4,081	4,177	4,278	4,381	4,487	4,593	4,704	4,815	E	N	F3A	3	3					
				46,656	47,808	48,972	50,124	51,336	52,572	53,844	55,116	56,448	57,780										
				4,930	5,048	5,169	5,294	5,425	5,554														
	2	LECTURER II SSI MAX ST: 10	07/01/2005 01-16	4,065	4,166	4,265	4,369	4,472	4,578	4,688	4,799	4,915	5,033										
				48,780	49,992	51,180	52,428	53,664	54,936	56,256	57,588	58,980	60,396										
				5,153	5,275	5,402	5,531	5,668	5,800														
	3	LECTURER III SSI MAX ST: 10	07/01/2005 01-16	4,743	4,858	4,974	5,092	5,214	5,337	5,466	5,600	5,733	5,868										
				56,916	58,296	59,688	61,104	62,568	64,044	65,592	67,200	68,796	70,416										
6,010				6,156	6,304	6,455	6,608	6,769															
0365	MARITIME VOCATIONAL LECTURER -NONCRUISE -AY																						
	1	LECTURER I SSI MAX ST: 10	07/01/2005 01-16	3,135	3,212	3,287	3,367	3,447	3,530	3,613	3,700	3,789	3,880	E	N	F3A	3	3					
				37,620	38,544	39,444	40,404	41,364	42,360	43,356	44,400	45,468	46,560										
				3,972	4,070	4,165	4,266	4,368	4,472														
	2	LECTURER II SSI MAX ST: 10	07/01/2005 01-16	3,278	3,354	3,436	3,518	3,602	3,689	3,777	3,868	3,962	4,055										
				39,336	40,248	41,232	42,216	43,224	44,268	45,324	46,416	47,544	48,660										
				4,152	4,252	4,355	4,458	4,566	4,676														
	3	LECTURER III SSI MAX ST: 10	07/01/2005 01-16	3,820	3,914	4,005	4,102	4,201	4,302	4,405	4,512	4,619	4,731										
				45,840	46,968	48,060	49,224	50,412	51,624	52,860	54,144	55,428	56,772										
4,843				4,959	5,077	5,201	5,325	5,451															
			58,116	59,508	60,924	62,412	63,900	65,412															







**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl									
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru	30	Rate	31	Thru	40	
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR												E	N	F3A	5	3							
	1	ASSISTANT	07/01/2005 01-08	2,919	2,981	3,040	3,109	3,177	3,244	3,312	3,384	35,028	35,772	36,480	37,308	38,124	38,928	39,744	40,608						
	2	INSTRUCTOR	07/01/2005 01-14	3,455	3,534	3,609	3,693	3,777	3,864	3,953	4,046	4,139	4,239	41,460	42,408	43,308	44,316	45,324	46,368	47,436	48,552	49,668	50,868		
				4,335	4,437	4,543	4,648							52,020	53,244	54,516	55,776								
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	4,139	4,239	4,335	4,437	4,543	4,648	4,753	4,869	4,982	5,102	49,668	50,868	52,020	53,244	54,516	55,776	57,036	58,428	59,784	61,224		
				5,218	5,343	5,466	5,600	5,731	5,869	6,006	6,150	6,292	6,446	62,616	64,116	65,592	67,200	68,772	70,428	72,072	73,800	75,504	77,352		
				6,598	6,757	6,918	7,083	7,248	7,425	7,603	7,784			79,176	81,084	83,016	84,996	86,976	89,100	91,236	93,408				
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	4,753	4,869	4,982	5,102	5,218	5,343	5,466	5,600	5,731	5,869	57,036	58,428	59,784	61,224	62,616	64,116	65,592	67,200	68,772	70,428		
				6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083	7,248	7,425	72,072	73,800	75,504	77,352	79,176	81,084	83,016	84,996	86,976	89,100		
				7,603	7,784	7,970	8,165	8,355	8,553					91,236	93,408	95,640	97,980	100,260	102,636						
	5	PROFESSOR	07/01/2005 01-18	6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083	7,248	7,425	72,072	73,800	75,504	77,352	79,176	81,084	83,016	84,996	86,976	89,100		
				7,603	7,784	7,970	8,165	8,355	8,553	8,757	8,963			91,236	93,408	95,640	97,980	100,260	102,636	105,084	107,556				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl									
				Rate	1	Thru	10	Rate	11	Thru	20						Rate	21	Thru	30	Rate	31	Thru	40	
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH												E	N	F3A	5	2							
	1	ASSISTANT	07/01/2005 01-08	3,312	3,384	3,455	3,534	3,609	3,693	3,777	3,864	39,744	40,608	41,460	42,408	43,308	44,316	45,324	46,368						
	2	INSTRUCTOR	07/01/2005 01-14	3,953	4,046	4,139	4,239	4,335	4,437	4,543	4,648	4,753	4,869	4,982	5,102	5,218	5,343	5,482	5,616	5,756	5,904	6,056	6,212	6,372	6,536
	3	ASSISTANT PROFESSOR	07/01/2005 01-28	4,753	4,869	4,982	5,102	5,218	5,343	5,466	5,600	5,731	5,869	5,982	6,116	6,250	6,384	6,518	6,652	6,786	6,920	7,054	7,188	7,322	7,456
	4	ASSOCIATE PROFESSOR	07/01/2005 01-26	5,466	5,600	5,731	5,869	6,006	6,150	6,292	6,446	6,598	6,757	6,918	7,083	7,248	7,425	7,603	7,784	7,970	8,165	8,355	8,553	8,757	8,963
	5	PROFESSOR	07/01/2005 01-18	6,918	7,083	7,248	7,425	7,603	7,784	7,970	8,165	8,355	8,553	8,757	8,963	9,175	9,394	9,615	9,846	10,078	10,317	10,564	10,808	11,056	11,308





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2913		SUPERVISING LIBRARIAN - 10 MONTH																
	3	SENIOR ASSISTANT	07/01/2005	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638					
		SSI MAX ST: 11	01-28	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656					
				4,744	4,857	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860					
				56,928	58,284	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320					
				5,998	6,143	6,289	6,439	6,589	6,750	6,912	7,076							
				71,976	73,716	75,468	77,268	79,068	81,000	82,944	84,912							
	4	ASSOCIATE	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 15	01-26	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775									
				82,944	84,912	86,940	89,076	91,140	93,300									
	5	LIBRARIAN	07/01/2005	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
		SSI MAX ST: 09	01-18	65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2914		SUPERVISING LIBRARIAN - 12 MONTH																
	3	SENIOR ASSISTANT	07/01/2005	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335					
		SSI MAX ST: 11	01-28	51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020					
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750					
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000					
				6,912	7,076	7,245	7,423	7,595	7,775	7,961	8,148							
				82,944	84,912	86,940	89,076	91,140	93,300	95,532	97,776							
	4	ASSOCIATE	07/01/2005	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143					
		SSI MAX ST: 15	01-26	59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716					
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540	8,741	8,951									
				95,532	97,776	100,092	102,480	104,892	107,412									
	5	LIBRARIAN	07/01/2005	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775					
		SSI MAX ST: 09	01-18	75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300					
				7,961	8,148	8,341	8,540	8,741	8,951	9,162	9,379							
				95,532	97,776	100,092	102,480	104,892	107,412	109,944	112,548							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1	
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR																	
	2	JUNIOR SSI MAX ST: 09	07/01/2005 01-14	3,141	3,213	3,281	3,357	3,434	3,513	3,594	3,678	3,763	3,854	E	N	F3A	3	3	
				37,692	38,556	39,372	40,284	41,208	42,156	43,128	44,136	45,156	46,248						
				3,941	4,034	4,130	4,225												
				47,292	48,408	49,560	50,700												
	3	INTERMEDIATE SSI MAX ST: 15	07/01/2005 01-28	3,434	3,513	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225						
				41,208	42,156	43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700						
				4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335						
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020						
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439								
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268								
	4	SENIOR SSI MAX ST: 15	07/01/2005 01-22	4,321	4,426	4,529	4,638	4,744	4,857	4,969	5,091	5,210	5,335						
				51,852	53,112	54,348	55,656	56,928	58,284	59,628	61,092	62,520	64,020						
				5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750						
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000						
				6,912	7,076														
				82,944	84,912														
	5	PRINCIPAL SSI MAX ST: 09	07/01/2005 01-14	5,460	5,591	5,720	5,860	5,998	6,143	6,289	6,439	6,589	6,750						
				65,520	67,092	68,640	70,320	71,976	73,716	75,468	77,268	79,068	81,000						
				6,912	7,076	7,245	7,423												
				82,944	84,912	86,940	89,076												





## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl								
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21						Thru	30	Rate	31	Thru	40		
2464		VOCATIONAL INSTRUCTOR - 12 MONTH																								
	2	JUNIOR SSI MAX ST: 09	07/01/2005 01-14	3,594	3,678	3,763	3,854	3,941	4,034	4,130	4,225	4,321	4,426	E	N	F3A	3	2								
				43,128	44,136	45,156	46,248	47,292	48,408	49,560	50,700	51,852	53,112													
				4,529	4,638	4,744	4,857																			
				54,348	55,656	56,928	58,284																			
	3	INTERMEDIATE SSI MAX ST: 15	07/01/2005 01-28	3,941	4,034	4,130	4,225	4,321	4,426	4,529	4,638	4,744	4,857													
				47,292	48,408	49,560	50,700	51,852	53,112	54,348	55,656	56,928	58,284													
				4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143													
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716													
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423															
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076															
	4	SENIOR SSI MAX ST: 15	07/01/2005 01-22	4,969	5,091	5,210	5,335	5,460	5,591	5,720	5,860	5,998	6,143													
				59,628	61,092	62,520	64,020	65,520	67,092	68,640	70,320	71,976	73,716													
				6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775													
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300													
				7,961	8,148																					
				95,532	97,776																					
	5	PRINCIPAL SSI MAX ST: 09	07/01/2005 01-14	6,289	6,439	6,589	6,750	6,912	7,076	7,245	7,423	7,595	7,775													
				75,468	77,268	79,068	81,000	82,944	84,912	86,940	89,076	91,140	93,300													
				7,961	8,148	8,341	8,540																			
				95,532	97,776	100,092	102,480																			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	11	Thru	20	Rate	21					
2466		<b>VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH</b> EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.																
	2	JUNIOR	07/01/2005	4,110	4,208	4,308	4,408	4,509	4,615	4,723	4,837	4,950	5,067	E	N	F3A	3	2
		SSI MAX ST: 13	01-18	49,320	50,496	51,696	52,896	54,108	55,380	56,676	58,044	59,400	60,804					
				5,184	5,313	5,435	5,563	5,695	5,831	5,969	6,113							
				62,208	63,756	65,220	66,756	68,340	69,972	71,628	73,356							
	3	INTERMEDIATE	07/01/2005	4,509	4,615	4,723	4,837	4,950	5,067	5,184	5,313	5,435	5,563					
		SSI MAX ST: 13	01-32	54,108	55,380	56,676	58,044	59,400	60,804	62,208	63,756	65,220	66,756					
				5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043					
				68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516					
				7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930					
				86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160					
				9,142	9,367													
			109,704	112,404														
4	SENIOR	07/01/2005	5,695	5,831	5,969	6,113	6,260	6,411	6,562	6,718	6,876	7,043						
	SSI MAX ST: 13	01-26	68,340	69,972	71,628	73,356	75,120	76,932	78,744	80,616	82,512	84,516						
			7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
			86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
			9,142	9,367	9,592	9,821	10,058	10,295										
			109,704	112,404	115,104	117,852	120,696	123,540										
5	PRINCIPAL	07/01/2005	7,213	7,385	7,559	7,746	7,928	8,122	8,312	8,516	8,718	8,930						
	SSI MAX ST: 13	01-18	86,556	88,620	90,708	92,952	95,136	97,464	99,744	102,192	104,616	107,160						
			9,142	9,367	9,592	9,821	10,058	10,295	10,543	10,792								
			109,704	112,404	115,104	117,852	120,696	123,540	126,516	129,504								

## **R04 - ACADEMIC SUPPORT UNIT**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2628		CREDENTIAL ANALYST I				N	N	T4C	2	1
	1	RANGE A	01/01/2007	3,069 36,828	TO 4,356 52,272					
	6	RANGE E	01/01/2007	2,813 33,756	TO 3,993 47,916					
	8	RANGE C	01/01/2007	2,558 30,696	TO 3,630 43,560					
2630		CREDENTIAL ANALYST II				N	N	T4C	2	1
	1	RANGE A	01/01/2007	3,362 40,344	TO 4,774 57,288					
	6	RANGE E	01/01/2007	3,082 36,984	TO 4,376 52,512					
	8	RANGE C	01/01/2007	2,802 33,624	TO 3,978 47,736					
2627		CREDENTIAL ANALYST TRAINEE				N	N	T4C	7	1
			01/01/2007	2,924 35,088	TO 3,544 42,528					
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	01/01/2007	5,461 65,532	TO 7,821 93,852					
	6	RANGE E	01/01/2007	5,006 60,072	TO 7,169 86,028					
	8	RANGE C	01/01/2007	4,551 54,612	TO 6,518 78,216					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	01/01/2007	2,835 34,020	TO 3,990 47,880					
	6	RANGE E	01/01/2007	2,599 31,188	TO 3,658 43,896					
	8	RANGE C	01/01/2007	2,363 28,356	TO 3,325 39,900					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	01/01/2007	3,094 37,128	TO 4,384 52,608					
	6	RANGE E	01/01/2007	2,836 34,032	TO 4,019 48,228					
	8	RANGE C	01/01/2007	2,578 30,936	TO 3,653 43,836					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			01/01/2007	2,710 32,520	TO 3,286 39,432					
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	01/01/2007	3,530 42,360	TO 5,025 60,300					
	6	RANGE E	01/01/2007	3,236 38,832	TO 4,606 55,272					
	8	RANGE C	01/01/2007	2,942 35,304	TO 4,188 50,256					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	01/01/2007	4,205 50,460	TO 5,998 71,976					
	6	RANGE E	01/01/2007	3,855 46,260	TO 5,498 65,976					
	8	RANGE C	01/01/2007	3,504 42,048	TO 4,998 59,976					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	01/01/2007	2,848 34,176	TO 3,997 47,964					
	6	RANGE E	01/01/2007	2,611 31,332	TO 3,664 43,968					
	8	RANGE C	01/01/2007	2,373 28,476	TO 3,331 39,972					
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	01/01/2007	3,096 37,152	TO 4,382 52,584					
	6	RANGE E	01/01/2007	2,838 34,056	TO 4,017 48,204					
	8	RANGE C	01/01/2007	2,580 30,960	TO 3,652 43,824					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	01/01/2007	3,276 39,312	TO 4,646 55,752					
	6	RANGE E	01/01/2007	3,003 36,036	TO 4,259 51,108					
	8	RANGE C	01/01/2007	2,730 32,760	TO 3,872 46,464					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	01/01/2007	2,708 32,496	TO 3,780 45,360					
	6	RANGE E	01/01/2007	2,482 29,784	TO 3,465 41,580					
	8	RANGE C	01/01/2007	2,257 27,084	TO 3,150 37,800					
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	01/01/2007	2,835 34,020	TO 3,990 47,880					
	6	RANGE E	01/01/2007	2,599 31,188	TO 3,658 43,896					
	8	RANGE C	01/01/2007	2,363 28,356	TO 3,325 39,900					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	01/01/2007	2,762 33,144	TO 3,378 40,536					
	2	RANGE B	01/01/2007	2,983 35,796	TO 4,219 50,628					
	6	RANGE E	01/01/2007	2,532 30,384	TO 3,097 37,164					
	7	RANGE F	01/01/2007	2,734 32,808	TO 3,867 46,404					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	01/01/2007	2,762 27,620	TO 3,378 33,780					
	2	RANGE B	01/01/2007	2,983 29,830	TO 4,219 42,190					
	8	RANGE C	01/01/2007	2,302 27,624	TO 2,815 33,780					
	9	RANGE D	01/01/2007	2,486 29,832	TO 3,516 42,192					
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	01/01/2007	3,384 40,608	TO 4,810 57,720					
	6	RANGE E	01/01/2007	3,102 37,224	TO 4,409 52,908					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			01/01/2007	2,951 35,412	TO 4,173 50,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	01/01/2007	3,384 33,840	TO 4,810 48,100					
	8	RANGE C	01/01/2007	2,820 33,840	TO 4,008 48,096					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	01/01/2007	3,687 44,244	TO 5,252 63,024					
	6	RANGE E	01/01/2007	3,380 40,560	TO 4,814 57,768					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			01/01/2007	3,206 38,472	TO 4,565 54,780					
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	01/01/2007	3,687 36,870	TO 5,252 52,520					
	8	RANGE C	01/01/2007	3,073 36,876	TO 4,377 52,524					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	01/01/2007	4,205 50,460	TO 5,998 71,976					
	6	RANGE E	01/01/2007	3,855 46,260	TO 5,498 65,976					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR								
			01/01/2007	3,654 43,848	TO 5,204 62,448	E	N	P4B	2	3
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH								
	1	RANGE A	01/01/2007	4,205 42,050	TO 5,998 59,980	E	N	P4A	2	1
	8	RANGE C	01/01/2007	3,504 42,048	TO 4,998 59,976					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
0304		COOK I					N	Y	M5A	1	
	1	RANGE A	01/01/2007	2,337 28,044	3,185 38,220	3,506 42,072					1
	3	CRUISE	01/01/2007	2,304 27,648	3,140 37,680	3,456 41,472					3
	6	RANGE E	01/01/2007	2,142 25,704	2,920 35,040	3,214 38,568					1
0306		COOK I LEAD					N	Y	M5A	1	
	1	RANGE A	01/01/2007	2,834 34,008	3,864 46,368	4,252 51,024					1
	3	CRUISE	01/01/2007	2,795 33,540	3,810 45,720	4,194 50,328					3
	6	RANGE E	01/01/2007	2,598 31,176	3,542 42,504	3,898 46,776					1
	8	RANGE C	01/01/2007	2,362 28,344	3,220 38,640	3,543 42,516	1				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0305		COOK II					N	Y	M5A	1	
	1	RANGE A	01/01/2007	2,603 31,236	3,547 42,564	3,904 46,848					1
	3	CRUISE	01/01/2007	2,567 30,804	3,499 41,988	3,851 46,212					3
	6	RANGE E	01/01/2007	2,386 28,632	3,251 39,012	3,579 42,948					1
0307		COOK II LEAD					N	Y	M5A	1	
	1	RANGE A	01/01/2007	3,224 38,688	4,394 52,728	4,835 58,020					1
	3	CRUISE	01/01/2007	3,176 38,112	4,329 51,948	4,765 57,180					3
	6	RANGE E	01/01/2007	2,955 35,460	4,028 48,336	4,432 53,184					1
	8	RANGE C	01/01/2007	2,687 32,244	3,662 43,944	4,029 48,348	1				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,212 26,544	3,014 36,168	3,318 39,816					
	6	RANGE E	01/01/2007	2,028 24,336	2,763 33,156	3,042 36,504					
	8	RANGE C	01/01/2007	1,843 22,116	2,512 30,144	2,765 33,180					
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	01/01/2007	2,771 33,252	3,777 45,324	4,157 49,884					
	6	RANGE E	01/01/2007	2,540 30,480	3,462 41,544	3,811 45,732					
	8	RANGE C	01/01/2007	2,309 27,708	3,148 37,776	3,464 41,568					
0308		FOOD SERVICE WORKER I					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,029 24,348	2,763 33,156	3,042 36,504					
	3	CRUISE	01/01/2007	1,999 23,988	2,724 32,688	2,997 35,964					
	6	RANGE E	01/01/2007	1,860 22,320	2,533 30,396	2,789 33,468					
	8	RANGE C	01/01/2007	1,691 20,292	2,303 27,636	2,535 30,420					1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0310		FOOD SERVICE WORKER I LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,428 29,136	3,311 39,732	3,643 43,716					
	6	RANGE E	01/01/2007	2,226 26,712	3,035 36,420	3,339 40,068					
	8	RANGE C	01/01/2007	2,023 24,276	2,759 33,108	3,036 36,432					
0309		FOOD SERVICE WORKER II					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,176 26,112	2,966 35,592	3,265 39,180					
	3	CRUISE	01/01/2007	2,145 25,740	2,923 35,076	3,219 38,628					
	6	RANGE E	01/01/2007	1,995 23,940	2,719 32,628	2,993 35,916					
	8	RANGE C	01/01/2007	1,813 21,756	2,472 29,664	2,721 32,652					1
0311		FOOD SERVICE WORKER II LEAD					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,992 35,904	4,078 48,936	4,488 53,856					
	6	RANGE E	01/01/2007	2,743 32,916	3,738 44,856	4,114 49,368					
	8	RANGE C	01/01/2007	2,493 29,916	3,398 40,776	3,740 44,880					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0743		GARDENER					N	Y	M5A	1	1						
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300											
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028											
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756											
	0745		GARDENING SPECIALIST										N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620						4,275 51,300					
		6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732						3,919 47,028					
		8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856						3,563 42,756					
		0731		GROUNDWORKER													
1			RANGE A	01/01/2007	2,610 31,320	3,557 42,684	3,915 46,980										
6			RANGE E	01/01/2007	2,393 28,716	3,261 39,132	3,589 43,068										
8			RANGE C	01/01/2007	2,175 26,100	2,964 35,568	3,263 39,156										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,148 25,776	2,928 35,136	3,224 38,688					
	6	RANGE E	01/01/2007	1,969 23,628	2,684 32,208	2,955 35,460					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	3,215 38,580	4,380 52,560	4,823 57,876					
	6	RANGE E	01/01/2007	2,947 35,364	4,015 48,180	4,421 53,052					
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	3,078 36,936	4,196 50,352	4,618 55,416					
	6	RANGE E	01/01/2007	2,822 33,864	3,846 46,152	4,233 50,796					
	8	RANGE C	01/01/2007	2,565 30,780	3,497 41,964	3,848 46,176					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0735		IRRIGATION SPECIALIST					N	Y	M5A	1	1						
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300											
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028											
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756											
	6223		LABORER										N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,660 31,920	3,625 43,500						3,991 47,892					
		6	RANGE E	01/01/2007	2,438 29,256	3,323 39,876						3,658 43,896					
		8	RANGE C	01/01/2007	2,217 26,604	3,021 36,252						3,326 39,912					
		2015		LEAD CUSTODIAN													
1			RANGE A	01/01/2007	2,588 31,056	3,642 43,704	4,064 48,768										
6			RANGE E	01/01/2007	2,372 28,464	3,339 40,068	3,725 44,700										
8			RANGE C	01/01/2007	2,157 25,884	3,035 36,420	3,387 40,644										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,948 35,376	4,019 48,228	4,423 53,076					
	6	RANGE E	01/01/2007	2,702 32,424	3,684 44,208	4,054 48,648					
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,950 35,400	4,022 48,264	4,426 53,112					
	6	RANGE E	01/01/2007	2,704 32,448	3,687 44,244	4,057 48,684					
0104		MAINTENANCE AND LABORER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	1,313 15,756	1,736 20,832	2,157 25,884					
	6	RANGE E	01/01/2007	2,458 29,496	3,352 40,224	3,688 44,256					
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300					
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028					
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0746		TREE TRIMMER I					N	Y	M5A	1	1						
	1	RANGE A	01/01/2007	2,851 34,212	3,885 46,620	4,275 51,300											
	6	RANGE E	01/01/2007	2,613 31,356	3,561 42,732	3,919 47,028											
	8	RANGE C	01/01/2007	2,376 28,512	3,238 38,856	3,563 42,756											
	0748		TREE TRIMMER II										N	Y	M5A	1	1
		1	RANGE A	01/01/2007	2,974 35,688	4,053 48,636						4,461 53,532					
		6	RANGE E	01/01/2007	2,726 32,712	3,715 44,580						4,089 49,068					
		8	RANGE C	01/01/2007	2,478 29,736	3,378 40,536						3,718 44,616					
		1508		WAREHOUSE WORKER													
1			RANGE A	01/01/2007	2,533 30,396	3,452 41,424	3,800 45,600										
6			RANGE E	01/01/2007	2,322 27,864	3,164 37,968	3,483 41,796										
8			RANGE C	01/01/2007	2,111 25,332	2,877 34,524	3,167 38,004										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	01/01/2007	2,482 29,784	3,382 40,584	3,724 44,688					
	6	RANGE E	01/01/2007	2,275 27,300	3,100 37,200	3,414 40,968					
8	RANGE C	01/01/2007	2,068 24,816	2,818 33,816	3,103 37,236						

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER																	
	1	RANGE A	01/01/2007	4,523		5,729													
				54,276		68,748													
	6	RANGE E	01/01/2007	4,146		5,252													
				49,752		63,024													
	8	RANGE C	01/01/2007	3,769		4,774													
				45,228		57,288													
6476		CARPENTER																	
	1	RANGE A	01/01/2007	4,255		5,334													
				51,060		64,008													
	6	RANGE E	01/01/2007	3,900		4,890													
				46,800		58,680													
	8	RANGE C	01/01/2007	3,546		4,445													
				42,552		53,340													
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE																	
	1	RANGE A	01/01/2007	3,090	3,280	3,470	3,661	3,851	4,041	4,279	4,516								
			01-08	37,080	39,360	41,640	43,932	46,212	48,492	51,348	54,192								
	6	RANGE E	01/01/2007	2,833	3,007	3,181	3,356	3,530	3,704	3,922	4,140								
			01-08	33,996	36,084	38,172	40,272	42,360	44,448	47,064	49,680								
	8	RANGE C	01/01/2007	2,575	2,733	2,892	3,051	3,209	3,368	3,566	3,763								
			01-08	30,900	32,796	34,704	36,612	38,508	40,416	42,792	45,156								

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	01/01/2007 01-08	2,766 33,192	2,936 35,232	3,106 37,272	3,276 39,312	3,447 41,364	3,617 43,404	3,830 45,960	4,042 48,504	N	Y	S6A	7	1
	6	RANGE E	01/01/2007 01-08	2,536 30,432	2,691 32,292	2,847 34,164	3,003 36,036	3,160 37,920	3,316 39,792	3,511 42,132	3,705 44,460					
	8	RANGE C	01/01/2007 01-08	2,305 27,660	2,447 29,364	2,588 31,056	2,730 32,760	2,873 34,476	3,014 36,168	3,192 38,304	3,368 40,416					
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
	1	RANGE A	01/01/2007 01-08	2,940 35,280	3,121 37,452	3,302 39,624	3,483 41,796	3,664 43,968	3,845 46,140	4,071 48,852	4,297 51,564	N	Y	S6A	7	1
	6	RANGE E	01/01/2007 01-08	2,695 32,340	2,861 34,332	3,027 36,324	3,193 38,316	3,359 40,308	3,525 42,300	3,732 44,784	3,939 47,268					
	8	RANGE C	01/01/2007 01-08	2,450 29,400	2,601 31,212	2,752 33,024	2,903 34,836	3,053 36,636	3,204 38,448	3,393 40,716	3,581 42,972					
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	01/01/2007 01-08	2,766 33,192	2,936 35,232	3,106 37,272	3,276 39,312	3,447 41,364	3,617 43,404	3,830 45,960	4,042 48,504	N	Y	S6A	7	1
	6	RANGE E	01/01/2007 01-08	2,536 30,432	2,691 32,292	2,847 34,164	3,003 36,036	3,160 37,920	3,316 39,792	3,511 42,132	3,705 44,460					
	8	RANGE C	01/01/2007 01-08	2,305 27,660	2,447 29,364	2,588 31,056	2,730 32,760	2,873 34,476	3,014 36,168	3,192 38,304	3,368 40,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6536		CERTIFIED ELECTRICIAN APPRENTICE														
	1	RANGE A	01/01/2007	2,940	3,121	3,302	3,483	3,664	3,845	4,071	4,297	N	Y	S6A	7	1
			01-08	35,280	37,452	39,624	41,796	43,968	46,140	48,852	51,564					
	6	RANGE E	01/01/2007	2,695	2,861	3,027	3,193	3,359	3,525	3,732	3,939					
			01-08	32,340	34,332	36,324	38,316	40,308	42,300	44,784	47,268					
	8	RANGE C	01/01/2007	2,450	2,601	2,752	2,903	3,053	3,204	3,393	3,581					
			01-08	29,400	31,212	33,024	34,836	36,636	38,448	40,716	42,972					
6641		CERTIFIED LOCKSMITH APPRENTICE														
	1	RANGE A	01/01/2007	2,766	3,191	3,617	4,042					N	Y	S6A	7	1
			01-04	33,192	38,292	43,404	48,504									
	6	RANGE E	01/01/2007	2,536	2,925	3,316	3,705									
			01-04	30,432	35,100	39,792	44,460									
	8	RANGE C	01/01/2007	2,305	2,659	3,014	3,368									
			01-04	27,660	31,908	36,168	40,416									
6585		CERTIFIED METAL WORKER APPRENTICE														
	1	RANGE A	01/01/2007	2,940	3,121	3,302	3,483	3,664	3,845	4,071	4,297	N	Y	S6A	7	1
			01-08	35,280	37,452	39,624	41,796	43,968	46,140	48,852	51,564					
	6	RANGE E	01/01/2007	2,695	2,861	3,027	3,193	3,359	3,525	3,732	3,939					
			01-08	32,340	34,332	36,324	38,316	40,308	42,300	44,784	47,268					
	8	RANGE C	01/01/2007	2,450	2,601	2,752	2,903	3,053	3,204	3,393	3,581					
			01-08	29,400	31,212	33,024	34,836	36,636	38,448	40,716	42,972					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
6704		CERTIFIED OPERATING ENGINEER APPRENTICE															
	1	RANGE A	01/01/2007 01-06	2,766	2,979	3,191	3,404	3,702	4,042		N	Y	S6A	7	1		
				33,192	35,748	38,292	40,848	44,424	48,504								
	6	RANGE E	01/01/2007 01-06	2,536	2,731	2,925	3,120	3,394	3,705								
				30,432	32,772	35,100	37,440	40,728	44,460								
	8	RANGE C	01/01/2007 01-06	2,305	2,483	2,659	2,837	3,085	3,368								
				27,660	29,796	31,908	34,044	37,020	40,416								
	6527		CERTIFIED PAINTER APPRENTICE														
		1	RANGE A	01/01/2007 01-06	2,766	2,979	3,191	3,404	3,702	4,042		N	Y	S6A	7	1	
				33,192	35,748	38,292	40,848	44,424	48,504								
6		RANGE E	01/01/2007 01-06	2,536	2,731	2,925	3,120	3,394	3,705								
				30,432	32,772	35,100	37,440	40,728	44,460								
8		RANGE C	01/01/2007 01-06	2,305	2,483	2,659	2,837	3,085	3,368								
				27,660	29,796	31,908	34,044	37,020	40,416								
6550			CERTIFIED PLUMBER APPRENTICE														
		1	RANGE A	01/01/2007 01-08	2,940	3,121	3,302	3,483	3,664	3,845	4,071	4,297		N	Y	S6A	7
				35,280	37,452	39,624	41,796	43,968	46,140	48,852	51,564						
	6	RANGE E	01/01/2007 01-08	2,695	2,861	3,027	3,193	3,359	3,525	3,732	3,939						
				32,340	34,332	36,324	38,316	40,308	42,300	44,784	47,268						
	8	RANGE C	01/01/2007 01-08	2,450	2,601	2,752	2,903	3,053	3,204	3,393	3,581						
				29,400	31,212	33,024	34,836	36,636	38,448	40,716	42,972						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	5,023 60,276	TO 6,244 74,928					
	6	RANGE E	01/01/2007	4,604 55,248	TO 5,724 68,688					
	8	RANGE C	01/01/2007	4,186 50,232	TO 5,203 62,436					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	3,473 41,676	TO 4,284 51,408					
	6	RANGE E	01/01/2007	3,184 38,208	TO 3,927 47,124					
	8	RANGE C	01/01/2007	2,894 34,728	TO 3,570 42,840					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	3,822 45,864	TO 4,713 56,556					
	6	RANGE E	01/01/2007	3,504 42,048	TO 4,320 51,840					
	8	RANGE C	01/01/2007	3,185 38,220	TO 3,928 47,136					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	3,473 41,676	TO 4,284 51,408					
	6	RANGE E	01/01/2007	3,184 38,208	TO 3,927 47,124					
	8	RANGE C	01/01/2007	2,894 34,728	TO 3,570 42,840					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,523 54,276	TO 5,729 68,748					
	6	RANGE E	01/01/2007	4,146 49,752	TO 5,252 63,024					
	8	RANGE C	01/01/2007	3,769 45,228	TO 4,774 57,288					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,255 51,060	TO 5,334 64,008					
	6	RANGE E	01/01/2007	3,900 46,800	TO 4,890 58,680					
	8	RANGE C	01/01/2007	3,546 42,552	TO 4,445 53,340					
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	5,023 60,276	TO 6,244 74,928					
	6	RANGE E	01/01/2007	4,604 55,248	TO 5,724 68,688					
	8	RANGE C	01/01/2007	4,186 50,232	TO 5,203 62,436					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	5,023 60,276	TO 6,244 74,928					
	6	RANGE E	01/01/2007	4,604 55,248	TO 5,724 68,688					
	8	RANGE C	01/01/2007	4,186 50,232	TO 5,203 62,436					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	5,023 60,276	TO 6,244 74,928					
	6	RANGE E	01/01/2007	4,604 55,248	TO 5,724 68,688					
	8	RANGE C	01/01/2007	4,186 50,232	TO 5,203 62,436					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	4,754 57,048	TO 5,911 70,932					
	6	RANGE E	01/01/2007	4,358 52,296	TO 5,418 65,016					
	8	RANGE C	01/01/2007	3,962 47,544	TO 4,926 59,112					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	01/01/2007	5,023 60,276	TO 6,244 74,928					
	6	RANGE E	01/01/2007	4,604 55,248	TO 5,724 68,688					
	8	RANGE C	01/01/2007	4,186 50,232	TO 5,203 62,436					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1733		ACCOUNTING CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,228 26,736	3,037 36,444	3,342 40,104					
	6	RANGE E	01/01/2007	2,042 24,504	2,784 33,408	3,064 36,768					
	8	RANGE C	01/01/2007	1,857 22,284	2,531 30,372	2,785 33,420					
1730		ACCOUNTING TECHNICIAN I					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,585 31,020	3,523 42,276	3,879 46,548					
	6	RANGE E	01/01/2007	2,370 28,440	3,229 38,748	3,556 42,672					
	8	RANGE C	01/01/2007	2,154 25,848	2,936 35,232	3,233 38,796					
1741		ACCOUNTING TECHNICIAN II					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,871 34,452	3,915 46,980	4,308 51,696					
	6	RANGE E	01/01/2007	2,632 31,584	3,589 43,068	3,949 47,388					
	8	RANGE C	01/01/2007	2,393 28,716	3,263 39,156	3,590 43,080					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1740		ACCOUNTING TECHNICIAN III									
	1	RANGE A	01/01/2007	3,268 39,216	4,454 53,448	4,902 58,824	N	Y	T7D	1	1
	6	RANGE E	01/01/2007	2,996 35,952	4,083 48,996	4,494 53,928					
	8	RANGE C	01/01/2007	2,723 32,676	3,712 44,544	4,085 49,020					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12									
	1	ASSISTANT I	01/01/2007	1,682 20,184	2,293 27,516	2,523 30,276	N	Y	C7A	1	1
	2	ASSISTANT II	01/01/2007	2,018 24,216	2,750 33,000	3,027 36,324					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12									
	1	ASSISTANT I	01/01/2007	1,850 22,200	2,522 30,264	2,776 33,312	N	Y	C7A	1	1
	2	ASSISTANT II	01/01/2007	2,219 26,628	3,025 36,300	3,329 39,948					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH									
	1	ASSISTANT I	01/01/2007	2,018 24,216	2,751 33,012	3,028 36,336	N	Y	C7A	1	1
	2	ASSISTANT II	01/01/2007	2,421 29,052	3,300 39,600	3,632 43,584					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12									
	1	COORDINATOR I	01/01/2007	2,262 27,144	3,083 36,996	3,393 40,716	N	Y	C7B	1	1
	2	COORDINATOR II	01/01/2007	2,476 29,712	3,376 40,512	3,718 44,616					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12									
	1	COORDINATOR I	01/01/2007	2,488 29,856	3,391 40,692	3,732 44,784	N	Y	C7B	1	1
	2	COORDINATOR II	01/01/2007	2,723 32,676	3,713 44,556	4,089 49,068					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH									
	1	COORDINATOR I	01/01/2007	2,714 32,568	3,699 44,388	4,071 48,852	N	Y	C7B	1	1
	2	COORDINATOR II	01/01/2007	2,971 35,652	4,051 48,612	4,461 53,532					
2899		BOOK REPAIRER I									
	1	RANGE A	01/01/2007	2,364 28,368	3,223 38,676	3,547 42,564	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,167 26,004	2,954 35,448	3,251 39,012					
	8	RANGE C	01/01/2007	1,970 23,640	2,686 32,232	2,956 35,472					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2898		BOOK REPAIRER II					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,552 30,624	3,479 41,748	3,829 45,948					
	6	RANGE E	01/01/2007	2,339 28,068	3,189 38,268	3,510 42,120					
	8	RANGE C	01/01/2007	2,127 25,524	2,899 34,788	3,191 38,292					
4791		BUYER I					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,140 37,680	4,280 51,360	4,710 56,520					
	6	RANGE E	01/01/2007	2,878 34,536	3,923 47,076	4,318 51,816					
	8	RANGE C	01/01/2007	2,617 31,404	3,567 42,804	3,925 47,100					
4792		BUYER II					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,487 41,844	4,753 57,036	5,231 62,772					
	6	RANGE E	01/01/2007	3,196 38,352	4,357 52,284	4,795 57,540					
	8	RANGE C	01/01/2007	2,906 34,872	3,961 47,532	4,359 52,308					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,659 43,908	4,987 59,844	5,489 65,868					
	6	RANGE E	01/01/2007	3,354 40,248	4,571 54,852	5,032 60,384					
	8	RANGE C	01/01/2007	3,049 36,588	4,156 49,872	4,574 54,888					
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,838 46,056	5,230 62,760	5,757 69,084					
	6	RANGE E	01/01/2007	3,518 42,216	4,794 57,528	5,277 63,324					
	8	RANGE C	01/01/2007	3,198 38,376	4,358 52,296	4,798 57,576					
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	4,029 48,348	5,492 65,904	6,046 72,552					
	6	RANGE E	01/01/2007	3,693 44,316	5,034 60,408	5,542 66,504					
	8	RANGE C	01/01/2007	3,358 40,296	4,577 54,924	5,038 60,456					
4790		BUYER TRAINEE	01/01/2007	2,677 32,124	3,649 43,788	4,016 48,192	N	Y	T7D	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1120		CLERICAL TRAINEE									
			01/01/2007	1,313 15,756	1,725 20,700	2,136 25,632	N	Y	C7A	1	1
1758		COLLECTIONS REPRESENTATIVE I									
	1	RANGE A	01/01/2007	2,552 30,624	3,479 41,748	3,829 45,948	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,339 28,068	3,189 38,268	3,510 42,120					
	8	RANGE C	01/01/2007	2,127 25,524	2,899 34,788	3,191 38,292					
1759		COLLECTIONS REPRESENTATIVE II									
	1	RANGE A	01/01/2007	2,948 35,376	4,019 48,228	4,423 53,076	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,702 32,424	3,684 44,208	4,054 48,648					
	8	RANGE C	01/01/2007	2,457 29,484	3,349 40,188	3,686 44,232					
1757		COLLECTIONS REPRESENTATIVE TRAINEE									
	1	RANGE A	01/01/2007	2,140 25,680	2,917 35,004	3,211 38,532	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	1,962 23,544	2,674 32,088	2,943 35,316					
	8	RANGE C	01/01/2007	1,783 21,396	2,431 29,172	2,676 32,112					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8822		COMMUNITY SERVICE SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2007	1,978 23,736	2,695 32,340	2,966 35,592	N	Y	M7E	1	1
	2	SPECIALIST II	01/01/2007	2,218 26,616	3,022 36,264	3,327 39,924					
8821		COMMUNITY SERVICE SPECIALIST -11/12									
	1	SPECIALIST I	01/01/2007	2,176 26,112	2,965 35,580	3,262 39,144	N	Y	M7E	1	1
	2	SPECIALIST II	01/01/2007	2,439 29,268	3,324 39,888	3,659 43,908					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH									
	1	SPECIALIST I	01/01/2007	2,374 28,488	3,234 38,808	3,559 42,708	N	Y	M7E	1	1
	2	SPECIALIST II	01/01/2007	2,661 31,932	3,626 43,512	3,992 47,904					
1927		DATA CONTROL TECHNICIAN									
	1	RANGE A	01/01/2007	2,341 28,092	3,190 38,280	3,511 42,132	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,146 25,752	2,924 35,088	3,218 38,616					
	8	RANGE C	01/01/2007	1,951 23,412	2,658 31,896	2,926 35,112					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1418		DATA ENTRY OPERATOR									
	1	RANGE A	01/01/2007	2,193 26,316	2,990 35,880	3,291 39,492	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,010 24,120	2,741 32,892	3,017 36,204					
	8	RANGE C	01/01/2007	1,828 21,936	2,492 29,904	2,743 32,916					
1421		DATA ENTRY OPERATOR TRAINEE									
	1	RANGE A	01/01/2007	1,948 23,376	2,655 31,860	2,923 35,076	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	1,786 21,432	2,434 29,208	2,679 32,148					
	8	RANGE C	01/01/2007	1,623 19,476	2,213 26,556	2,436 29,232					
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2007	2,037 24,444	2,776 33,312	3,055 36,660	N	Y	T7C	1	1
	2	SPECIALIST II	01/01/2007	2,258 27,096	3,078 36,936	3,386 40,632			T7D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2007	2,240 26,880	3,053 36,636	3,361 40,332					
	2	SPECIALIST II	01/01/2007	2,483 29,796	3,385 40,620	3,724 44,688					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	01/01/2007	2,444 29,328	3,331 39,972	3,666 43,992					
	2	SPECIALIST II	01/01/2007	2,709 32,508	3,693 44,316	4,063 48,756					
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,165 25,980	2,952 35,424	3,248 38,976					
	6	RANGE E	01/01/2007	1,985 23,820	2,706 32,472	2,977 35,724					
	8	RANGE C	01/01/2007	1,804 21,648	2,460 29,520	2,707 32,484					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3022		DRAFTING AID									
	1	RANGE A	01/01/2007	2,471 29,652	3,368 40,416	3,707 44,484	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,265 27,180	3,087 37,044	3,398 40,776					
	8	RANGE C	01/01/2007	2,059 24,708	2,807 33,684	3,089 37,068					
3023		DRAFTING TECHNICIAN I									
	1	RANGE A	01/01/2007	2,984 35,808	4,066 48,792	4,477 53,724	N	Y	T7D	1	1
	6	RANGE E	01/01/2007	2,735 32,820	3,727 44,724	4,104 49,248					
	8	RANGE C	01/01/2007	2,487 29,844	3,388 40,656	3,731 44,772					
3024		DRAFTING TECHNICIAN II									
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332	N	Y	T7D	1	1
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
	8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1450		DUPLICATING MACHINE OPERATOR I					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,231 26,772	3,042 36,504	3,348 40,176											
	6	RANGE E	01/01/2007	2,045 24,540	2,789 33,468	3,069 36,828											
	8	RANGE C	01/01/2007	1,859 22,308	2,535 30,420	2,790 33,480											
	1467		DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION										N	Y	T7C	1	1
		1	RANGE A	01/01/2007	2,395 28,740	3,263 39,156						3,592 43,104					
		6	RANGE E	01/01/2007	2,195 26,340	2,991 35,892						3,293 39,516					
		8	RANGE C	01/01/2007	1,996 23,952	2,719 32,628						2,993 35,916					
		1466		DUPLICATING MACHINE OPERATOR II, OFFSET													
1			RANGE A	01/01/2007	2,483 29,796	3,386 40,632	3,726 44,712										
6			RANGE E	01/01/2007	2,276 27,312	3,104 37,248	3,416 40,992										
8			RANGE C	01/01/2007	2,069 24,828	2,822 33,864	3,105 37,260										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1464		DUPLICATING MACHINE SUPERVISOR I					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,767 33,204	3,771 45,252	4,151 49,812											
	6	RANGE E	01/01/2007	2,536 30,432	3,457 41,484	3,805 45,660											
	8	RANGE C	01/01/2007	2,306 27,672	3,143 37,716	3,459 41,508											
	9688		HEAD RESIDENT I										N	Y	P7C	1	1
		1	RANGE A	01/01/2007	2,735 32,820	3,728 44,736						4,104 49,248					
		6	RANGE E	01/01/2007	2,507 30,084	3,417 41,004						3,762 45,144					
		8	RANGE C	01/01/2007	2,279 27,348	3,107 37,284						3,420 41,040					
		9687		HEAD RESIDENT II													
1			RANGE A	01/01/2007	3,022 36,264	4,119 49,428	4,533 54,396										
6			RANGE E	01/01/2007	2,770 33,240	3,776 45,312	4,155 49,860										
8			RANGE C	01/01/2007	2,518 30,216	3,433 41,196	3,778 45,336										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,313 39,756	4,514 54,168	4,968 59,616					
	6	RANGE E	01/01/2007	3,037 36,444	4,138 49,656	4,554 54,648					
	8	RANGE C	01/01/2007	2,761 33,132	3,762 45,144	4,140 49,680					
1553		INVENTORY CLERK					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,265 27,180	3,088 37,056	3,399 40,788					
	6	RANGE E	01/01/2007	2,076 24,912	2,831 33,972	3,116 37,392					
	8	RANGE C	01/01/2007	1,888 22,656	2,573 30,876	2,833 33,996					
2906		LIBRARY ASSISTANT I					N	Y	T7C	1	1
	1	RANGE A	01/01/2007	2,614 31,368	3,562 42,744	3,921 47,052					
	6	RANGE E	01/01/2007	2,396 28,752	3,265 39,180	3,594 43,128					
	8	RANGE C	01/01/2007	2,178 26,136	2,968 35,616	3,268 39,216					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2905		LIBRARY ASSISTANT II					N	Y	T7D	1	1						
	1	RANGE A	01/01/2007	2,958 35,496	4,032 48,384	4,437 53,244											
	6	RANGE E	01/01/2007	2,712 32,544	3,696 44,352	4,067 48,804											
	8	RANGE C	01/01/2007	2,465 29,580	3,360 40,320	3,698 44,376											
	2907		LIBRARY ASSISTANT III										N	Y	T7D	1	1
		1	RANGE A	01/01/2007	3,215 38,580	4,380 52,560						4,823 57,876					
		6	RANGE E	01/01/2007	2,947 35,364	4,015 48,180						4,421 53,052					
		8	RANGE C	01/01/2007	2,679 32,148	3,650 43,800						4,019 48,228					
		2908		LIBRARY ASSISTANT IV													
1			RANGE A	01/01/2007	3,406 40,872	4,642 55,704	5,111 61,332										
6			RANGE E	01/01/2007	3,122 37,464	4,255 51,060	4,685 56,220										
8			RANGE C	01/01/2007	2,838 34,056	3,868 46,416	4,259 51,108										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2904		LIBRARY ASSISTANT TRAINEE									
	1	RANGE A	01/01/2007	2,300 27,600	3,134 37,608	3,450 41,400	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,108 25,296	2,873 34,476	3,163 37,956					
	8	RANGE C	01/01/2007	1,917 23,004	2,612 31,344	2,875 34,500					
1505		MAIL CLERK									
	1	RANGE A	01/01/2007	2,352 28,224	3,206 38,472	3,528 42,336	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,156 25,872	2,939 35,268	3,234 38,808					
	8	RANGE C	01/01/2007	1,960 23,520	2,672 32,064	2,940 35,280					
1504		MAIL SERVICES SUPERVISOR I									
	1	RANGE A	01/01/2007	2,617 31,404	3,566 42,792	3,926 47,112	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,399 28,788	3,269 39,228	3,599 43,188					
	8	RANGE C	01/01/2007	2,181 26,172	2,972 35,664	3,272 39,264					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1142		MEDICAL SECRETARY					N	Y	C7B	1	1						
	1	RANGE A	01/01/2007	2,750 33,000	3,748 44,976	4,124 49,488											
	6	RANGE E	01/01/2007	2,521 30,252	3,436 41,232	3,780 45,360											
	8	RANGE C	01/01/2007	2,292 27,504	3,123 37,476	3,437 41,244											
	1144		MEDICAL TRANSCRIBER										N	Y	C7A	1	1
		1	RANGE A	01/01/2007	2,460 29,520	3,353 40,236						3,692 44,304					
		6	RANGE E	01/01/2007	2,255 27,060	3,074 36,888						3,384 40,608					
		8	RANGE C	01/01/2007	2,050 24,600	2,794 33,528						3,077 36,924					
		1426		MICROGRAPHICS TECHNICIAN													
1			RANGE A	01/01/2007	2,552 30,624	3,479 41,748	3,829 45,948										
6			RANGE E	01/01/2007	2,339 28,068	3,189 38,268	3,510 42,120										
8			RANGE C	01/01/2007	2,127 25,524	2,899 34,788	3,191 38,292										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1424		MICROGRAPHICS TECHNICIAN TRAINEE									
	1	RANGE A	01/01/2007	2,218 26,616	3,023 36,276	3,327 39,924	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,033 24,396	2,771 33,252	3,050 36,600					
	8	RANGE C	01/01/2007	1,848 22,176	2,519 30,228	2,773 33,276					
8812		PARKING OFFICER -10/12									
	1	OFFICER I	01/01/2007	1,978 23,736	2,695 32,340	2,966 35,592	N	Y	M7E	1	1
	2	OFFICER II	01/01/2007	2,218 26,616	3,022 36,264	3,327 39,924					
8811		PARKING OFFICER -11/12									
	1	OFFICER I	01/01/2007	2,176 26,112	2,965 35,580	3,262 39,144	N	Y	M7E	1	1
	2	OFFICER II	01/01/2007	2,439 29,268	3,324 39,888	3,659 43,908					
8810		PARKING OFFICER -12 MONTH									
	1	OFFICER I	01/01/2007	2,374 28,488	3,234 38,808	3,559 42,708	N	Y	M7E	1	1
	2	OFFICER II	01/01/2007	2,661 31,932	3,626 43,512	3,992 47,904					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1100		PAYROLL TECHNICIAN I					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,662 31,944	3,629 43,548	3,996 47,952					
	6	RANGE E	01/01/2007	2,440 29,280	3,327 39,924	3,663 43,956					
8	RANGE C	01/01/2007	2,218 26,616	3,024 36,288	3,330 39,960						
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	01/01/2007	2,958 35,496	4,032 48,384	4,437 53,244					
	6	RANGE E	01/01/2007	2,712 32,544	3,696 44,352	4,067 48,804					
8	RANGE C	01/01/2007	2,465 29,580	3,360 40,320	3,698 44,376						
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	01/01/2007	3,366 40,392	4,587 55,044	5,049 60,588					
	6	RANGE E	01/01/2007	3,086 37,032	4,205 50,460	4,628 55,536					
8	RANGE C	01/01/2007	2,805 33,660	3,823 45,876	4,208 50,496						
1099		PAYROLL TECHNICIAN TRAINEE	01/01/2007	2,165 25,980	2,952 35,424	3,248 38,976	N	Y	C7A	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8802		POLICE DISPATCHER -10/12									
	1	DISPATCHER I	01/01/2007	2,461 29,532	3,355 40,260	3,693 44,316	N	Y	M7E	1	1
	2	DISPATCHER II	01/01/2007	2,793 33,516	3,807 45,684	4,189 50,268					
8801		POLICE DISPATCHER -11/12									
	1	DISPATCHER I	01/01/2007	2,707 32,484	3,691 44,292	4,062 48,744	N	Y	M7E	1	1
	2	DISPATCHER II	01/01/2007	3,072 36,864	4,187 50,244	4,608 55,296					
8800		POLICE DISPATCHER -12 MONTH									
	1	DISPATCHER I	01/01/2007	2,953 35,436	4,026 48,312	4,431 53,172	N	Y	M7E	1	1
	2	DISPATCHER II	01/01/2007	3,351 40,212	4,568 54,816	5,027 60,324					
1409		POWER KEYBOARD OPERATOR									
	1	RANGE A	01/01/2007	2,389 28,668	3,255 39,060	3,582 42,984	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,190 26,280	2,984 35,808	3,284 39,408					
	8	RANGE C	01/01/2007	1,991 23,892	2,713 32,556	2,985 35,820					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1408		POWER KEYBOARD OPERATOR TRAINEE					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,218 26,616	3,023 36,276	3,327 39,924											
	6	RANGE E	01/01/2007	2,033 24,396	2,771 33,252	3,050 36,600											
	8	RANGE C	01/01/2007	1,848 22,176	2,519 30,228	2,773 33,276											
	1550		PROPERTY CLERK I										N	Y	C7A	1	1
		1	RANGE A	01/01/2007	2,696 32,352	3,674 44,088						4,044 48,528					
		6	RANGE E	01/01/2007	2,471 29,652	3,368 40,416						3,707 44,484					
		8	RANGE C	01/01/2007	2,247 26,964	3,062 36,744						3,370 40,440					
		1549		PROPERTY CLERK II													
1			RANGE A	01/01/2007	3,064 36,768	4,175 50,100	4,594 55,128										
6			RANGE E	01/01/2007	2,809 33,708	3,827 45,924	4,211 50,532										
8			RANGE C	01/01/2007	2,553 30,636	3,479 41,748	3,828 45,936										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1472		REPRODUCTION PROCESSES ASSISTANT					N	Y	T7C	1	1						
	1	RANGE A	01/01/2007	2,719 32,628	3,706 44,472	4,078 48,936											
	6	RANGE E	01/01/2007	2,492 29,904	3,397 40,764	3,738 44,856											
	8	RANGE C	01/01/2007	2,266 27,192	3,088 37,056	3,398 40,776											
	1471		REPRODUCTION PROCESSES SUPERVISOR I										N	Y	T7D	1	1
		1	RANGE A	01/01/2007	3,106 37,272	4,232 50,784						4,657 55,884					
		6	RANGE E	01/01/2007	2,847 34,164	3,879 46,548						4,269 51,228					
		8	RANGE C	01/01/2007	2,588 31,056	3,527 42,324						3,881 46,572					
		1928		SENIOR DATA CONTROL TECHNICIAN													
1			RANGE A	01/01/2007	2,615 31,380	3,564 42,768	3,923 47,076										
6			RANGE E	01/01/2007	2,397 28,764	3,267 39,204	3,596 43,152										
8			RANGE C	01/01/2007	2,179 26,148	2,970 35,640	3,269 39,228										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1416		SENIOR DATA ENTRY OPERATOR									
	1	RANGE A	01/01/2007	2,447 29,364	3,337 40,044	3,671 44,052	N	Y	T7C	1	1
	6	RANGE E	01/01/2007	2,243 26,916	3,059 36,708	3,365 40,380					
	8	RANGE C	01/01/2007	2,039 24,468	2,781 33,372	3,059 36,708					
1502		SHIPPING AND RECEIVING ASSISTANT I									
	1	RANGE A	01/01/2007	2,617 31,404	3,566 42,792	3,926 47,112	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,399 28,788	3,269 39,228	3,599 43,188					
	8	RANGE C	01/01/2007	2,181 26,172	2,972 35,664	3,272 39,264					
1509		STOCK CLERK									
	1	RANGE A	01/01/2007	2,441 29,292	3,327 39,924	3,661 43,932	N	Y	C7A	1	1
	6	RANGE E	01/01/2007	2,238 26,856	3,050 36,600	3,356 40,272					
	8	RANGE C	01/01/2007	2,034 24,408	2,773 33,276	3,051 36,612					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1506		STOREKEEPER I					N	Y	C7A	1	1						
	1	RANGE A	01/01/2007	2,617 31,404	3,566 42,792	3,926 47,112											
	6	RANGE E	01/01/2007	2,399 28,788	3,269 39,228	3,599 43,188											
	8	RANGE C	01/01/2007	2,181 26,172	2,972 35,664	3,272 39,264											
	1727		SUPERVISING ACCOUNT CLERK I										N	Y	C7B	1	1
		1	RANGE A	01/01/2007	2,822 33,864	3,846 46,152						4,233 50,796					
		6	RANGE E	01/01/2007	2,587 31,044	3,526 42,312						3,880 46,560					
		8	RANGE C	01/01/2007	2,352 28,224	3,205 38,460						3,528 42,336					
		1428		SUPERVISING MICROGRAPHICS TECHNICIAN I													
1			RANGE A	01/01/2007	2,761 33,132	3,763 45,156	4,142 49,704										
6			RANGE E	01/01/2007	2,531 30,372	3,449 41,388	3,797 45,564										
8			RANGE C	01/01/2007	2,301 27,612	3,136 37,632	3,452 41,424										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	01/01/2007	3,011 36,132	4,103 49,236	4,516 54,192					
	6	RANGE E	01/01/2007	2,760 33,120	3,761 45,132	4,140 49,680					
	8	RANGE C	01/01/2007	2,509 30,108	3,419 41,028	3,763 45,156					
1628		SUPERVISING TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,377 28,524	3,239 38,868	3,565 42,780					
	6	RANGE E	01/01/2007	2,179 26,148	2,969 35,628	3,268 39,216					
	8	RANGE C	01/01/2007	1,981 23,772	2,699 32,388	2,971 35,652					
1635		TELEPHONE OPERATOR					N	Y	C7A	1	1
	1	RANGE A	01/01/2007	2,101 25,212	2,863 34,356	3,150 37,800					
	6	RANGE E	01/01/2007	1,926 23,112	2,624 31,488	2,888 34,656					
	8	RANGE C	01/01/2007	1,751 21,012	2,386 28,632	2,625 31,500					

## **R08 - PUBLIC SAFETY**



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R08**

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate	1	Thru	10	Rate	10	Thru	20							
8365		CORPORAL																
		SSI MAX ST: 13	07/01/2006 01-15	4,214	4,310	4,409	4,510	4,615	4,721	4,830	4,943	5,058	5,174					
				50,568	51,720	52,908	54,120	55,380	56,652	57,960	59,316	60,696	62,088					
				5,295	5,416	5,540	5,670	5,801										
				63,540	64,992	66,480	68,040	69,612										
8350		POLICE OFFICER																
		SSI MAX ST: 13	07/01/2006 01-15	3,829	3,918	4,010	4,102	4,196	4,295	4,393	4,495	4,600	4,704					
				45,948	47,016	48,120	49,224	50,352	51,540	52,716	53,940	55,200	56,448					
				4,814	4,925	5,040	5,158	5,277										
				57,768	59,100	60,480	61,896	63,324										
8354		SERGEANT																
		SSI MAX ST: 13	07/01/2006 01-15	4,635	4,742	4,852	4,965	5,077	5,193	5,314	5,438	5,561	5,691					
				55,620	56,904	58,224	59,580	60,924	62,316	63,768	65,256	66,732	68,292					
				5,822	5,957	6,096	6,237	6,382										
				69,864	71,484	73,152	74,844	76,584										

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	2,471 29,652	3,368 40,416	3,707 44,484					
	6	RANGE E	01/01/2007	2,265 27,180	3,087 37,044	3,398 40,776					
8	RANGE C	01/01/2007	2,059 24,708	2,807 33,684	3,089 37,068						
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,025 36,300	4,124 49,488	4,538 54,456					
	6	RANGE E	01/01/2007	2,773 33,276	3,780 45,360	4,160 49,920					
8	RANGE C	01/01/2007	2,521 30,252	3,437 41,244	3,782 45,384						
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	01/01/2007	3,495 41,940	4,765 57,180	5,243 62,916					
	6	RANGE E	01/01/2007	3,204 38,448	4,368 52,416	4,806 57,672					
8	RANGE C	01/01/2007	2,913 34,956	3,971 47,652	4,369 52,428						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4555		ACCOUNTANT II					E	N	P9C	1	1
	1	RANGE A	01/01/2007	3,816 45,792	5,202 62,424	5,723 68,676					
	6	RANGE E	01/01/2007	3,498 41,976	4,769 57,228	5,246 62,952					
8	RANGE C	01/01/2007	3,180 38,160	4,335 52,020	4,769 57,228						
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12					N	Y	P9C	1	1
	1	NON-EXEMPT	01/01/2007	2,614 31,368	3,562 42,744	4,183 50,196					
	2	EXEMPT I	01/01/2007	3,098 37,176	4,222 50,664	4,648 55,776					
	3	EXEMPT II	01/01/2007	3,730 44,760	5,083 60,996	5,595 67,140					
	4	EXEMPT III	01/01/2007	4,696 56,352	6,714 80,568	7,566 90,792					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1037		ADMINISTRATIVE ANALYST/SPECIALIST	-11/12							1	1
	1	NON-EXEMPT	01/01/2007	2,876 34,512	3,918 47,016	4,601 55,212	N	Y	P9C		
	2	EXEMPT I	01/01/2007	3,407 40,884	4,644 55,728	5,112 61,344	E	N	P9D		
	3	EXEMPT II	01/01/2007	4,103 49,236	5,592 67,104	6,155 73,860	E	N	P9D		
	4	EXEMPT III	01/01/2007	5,165 61,980	7,386 88,632	8,322 99,864	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST	-12 MONTH							1	1
	1	NON-EXEMPT	01/01/2007	3,137 37,644	4,274 51,288	5,019 60,228	N	Y	P9C		
	2	EXEMPT I	01/01/2007	3,717 44,604	5,066 60,792	5,577 66,924	E	N	P9D		
	3	EXEMPT II	01/01/2007	4,476 53,712	6,100 73,200	6,714 80,568	E	N	P9D		
	4	EXEMPT III	01/01/2007	5,635 67,620	8,057 96,684	9,079 108,948	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5255		ADMINISTRATIVE TRAINEE									
	1	RANGE A	01/01/2007	2,732 32,784	3,724 44,688	4,100 49,200	N	Y	P9C	1	1
	6	RANGE E	01/01/2007	2,504 30,048	3,414 40,968	3,758 45,096					
	8	RANGE C	01/01/2007	2,277 27,324	3,103 37,236	3,417 41,004					
0402		ANALYST/PROGRAMMER -10/12								1	1
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C		
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		
0401		ANALYST/PROGRAMMER -11/12								1	1
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C		
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0400		ANALYST/PROGRAMMER -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN									
	1	RANGE A	01/01/2007	3,470 41,640	4,729 56,748	5,205 62,460	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	3,181 38,172	4,335 52,020	4,771 57,252					
	8	RANGE C	01/01/2007	2,892 34,704	3,941 47,292	4,338 52,056					
5287		ASSISTANT BUDGET ANALYST									
	1	RANGE A	01/01/2007	3,655 43,860	4,983 59,796	5,484 65,808	N	Y	P9C	1	1
	6	RANGE E	01/01/2007	3,350 40,200	4,568 54,816	5,027 60,324					
	8	RANGE C	01/01/2007	3,046 36,552	4,153 49,836	4,570 54,840					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5284		ASSOCIATE BUDGET ANALYST					E	N	P9D	1	1
	1	RANGE A	01/01/2007	4,398 52,776	5,993 71,916	6,596 79,152					
	6	RANGE E	01/01/2007	4,032 48,384	5,494 65,928	6,046 72,552					
	8	RANGE C	01/01/2007	3,665 43,980	4,994 59,928	5,497 65,964					
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I					E	N	P9D	1	1
	1	RANGE A	01/01/2007	4,022 48,264	5,482 65,784	6,034 72,408					
	6	RANGE E	01/01/2007	3,687 44,244	5,025 60,300	5,531 66,372					
	8	RANGE C	01/01/2007	3,352 40,224	4,568 54,816	5,028 60,336					
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II					E	N	P9D	1	1
	1	RANGE A	01/01/2007	5,079 60,948	6,923 83,076	7,618 91,416					
	6	RANGE E	01/01/2007	4,656 55,872	6,346 76,152	6,983 83,796					
	8	RANGE C	01/01/2007	4,233 50,796	5,769 69,228	6,348 76,176					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III									
	1	RANGE A	01/01/2007	6,427 77,124	8,759 105,108	9,640 115,680	E	N	P9D	1	1
	6	RANGE E	01/01/2007	5,891 70,692	8,029 96,348	8,837 106,044					
	8	RANGE C	01/01/2007	5,356 64,272	7,299 87,588	8,033 96,396					
1514		ATHLETIC EQUIPMENT ATTENDANT I									
	1	RANGE A	01/01/2007	2,284 27,408	3,113 37,356	3,426 41,112	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,094 25,128	2,854 34,248	3,141 37,692					
	8	RANGE C	01/01/2007	1,903 22,836	2,594 31,128	2,855 34,260					
1513		ATHLETIC EQUIPMENT ATTENDANT II									
	1	RANGE A	01/01/2007	2,551 30,612	3,478 41,736	3,828 45,936	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,338 28,056	3,188 38,256	3,509 42,108					
	8	RANGE C	01/01/2007	2,126 25,512	2,898 34,776	3,190 38,280					
0852		BROADCAST ENGINEER -10/12									
			01/01/2007	3,921 47,052	5,343 64,116	5,880 70,560	E	N	P9D	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0851		BROADCAST ENGINEER -11/12					E	N	P9D	1	1
			01/01/2007	4,313	5,877	6,468					
				51,756	70,524	77,616					
0850		BROADCAST ENGINEER -12 MONTH					E	N	P9D	1	1
			01/01/2007	4,705	6,411	7,056					
				56,460	76,932	84,672					
0301		CMA ASSOCIATE PERSONNEL ANALYST					N	Y	P9C	1	1
	1	RANGE A	01/01/2007	4,345	5,923	6,519					
				52,140	71,076	78,228					
	6	RANGE E	01/01/2007	3,983	5,429	5,976					
				47,796	65,148	71,712					
	8	RANGE C	01/01/2007	3,621	4,936	5,433					
				43,452	59,232	65,196					
0300		CMA STAFF SERVICES ANALYST					N	Y	P9C	1	1
	1	RANGE A	01/01/2007	3,614	4,927	5,423					
				43,368	59,124	65,076					
	6	RANGE E	01/01/2007	3,313	4,516	4,971					
				39,756	54,192	59,652					
	8	RANGE C	01/01/2007	3,012	4,106	4,519					
				36,144	49,272	54,228					
0302		CMA STUDENT AFFAIRS OFFICER I					N	Y	P4A	1	3
	1	NON-CRUISE	01/01/2007	3,265	4,451	4,897					
				39,180	53,412	58,764					
	3	CRUISE	01/01/2007	3,726	5,076	5,588					
				44,712	60,912	67,056					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0303		CMA STUDENT AFFAIRS OFFICER II					N	Y	P4A	1	3
	1	NON-CRUISE	01/01/2007	3,614 43,368	4,927 59,124	5,423 65,076					
	3	CRUISE	01/01/2007	4,123 49,476	5,621 67,452	6,185 74,220					
7180		COMPUTER AIDED TRANSCRIBER					N	Y	XXA	1	1
	1	RANGE A	01/01/2007	2,554 30,648	3,522 42,264	4,164 49,968					
	6	RANGE E	01/01/2007	2,341 28,092	3,229 38,748	3,817 45,804					
	8	RANGE C	01/01/2007	2,128 25,536	2,935 35,220	3,470 41,640					
7210		COMPUTER AIDED TRANSCRIBER - 8/12					N	Y	XXA	1	3
			01/01/2007	1,703 20,436	2,348 28,176	2,776 33,312					
0648		CROP TECHNICIAN I					O	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,065 36,780	4,177 50,124	4,598 55,176					
	6	RANGE E	01/01/2007	2,810 33,720	3,829 45,948	4,215 50,580					
	8	RANGE C	01/01/2007	2,554 30,648	3,481 41,772	3,832 45,984					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0651		CROP TECHNICIAN II					O	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,359 40,308	4,578 54,936	5,040 60,480					
	6	RANGE E	01/01/2007	3,079 36,948	4,197 50,364	4,620 55,440					
	8	RANGE C	01/01/2007	2,799 33,588	3,815 45,780	4,200 50,400					
6970		DIVING SAFETY OFFICER					E	N	T9B	1	1
	1	RANGE A	01/01/2007	4,122 49,464	5,618 67,416	6,184 74,208					
	6	RANGE E	01/01/2007	3,779 45,348	5,150 61,800	5,669 68,028					
	8	RANGE C	01/01/2007	3,435 41,220	4,682 56,184	5,153 61,836					
7000		EQUIPMENT MAINTENANCE ASSISTANT					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	2,984 35,808	4,066 48,792	4,477 53,724					
	6	RANGE E	01/01/2007	2,735 32,820	3,727 44,724	4,104 49,248					
	8	RANGE C	01/01/2007	2,487 29,844	3,388 40,656	3,731 44,772					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2007	2,288 27,456	3,119 37,428	3,433 41,196					
	2	CAREER	01/01/2007	2,693 32,316	3,741 44,892	4,445 53,340					
3	EXPERT	01/01/2007	3,366 40,392	4,588 55,056	5,048 60,576			T9B			
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2007	2,516 30,192	3,431 41,172	3,776 45,312					
	2	CAREER	01/01/2007	2,962 35,544	4,115 49,380	4,890 58,680					
3	EXPERT	01/01/2007	3,702 44,424	5,046 60,552	5,553 66,636			T9B			
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	01/01/2007	2,745 32,940	3,743 44,916	4,119 49,428					
	2	CAREER	01/01/2007	3,231 38,772	4,489 53,868	5,334 64,008					
3	EXPERT	01/01/2007	4,039 48,468	5,505 66,060	6,058 72,696			T9B			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704											
	6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808											
	8	RANGE C	01/01/2007	2,718 32,616	3,703 44,436	4,077 48,924											
	7003		EQUIPMENT TECHNICIAN I, ELECTRONIC										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328						4,892 58,704					
		6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888						4,484 53,808					
		8	RANGE C	01/01/2007	2,718 32,616	3,703 44,436						4,077 48,924					
		7001		EQUIPMENT TECHNICIAN I, MECHANICAL													
1			RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704										
6			RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808										
8			RANGE C	01/01/2007	2,718 32,616	3,703 44,436	4,077 48,924										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704					
	6	RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808					
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332											
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968											
	8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616											
	7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452						5,361 64,332					
		6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580						4,914 58,968					
		8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708						4,468 53,616					
		7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL													
1			RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524										
6			RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644										
8			RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776										



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1						
	1	RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524											
	6	RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644											
	8	RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776											
	7021		EQUIPMENT TECHNICIAN III, MECHANICAL										N	Y	T9B	1	1
		1	RANGE A	01/01/2007	3,918 47,016	5,340 64,080						5,877 70,524					
		6	RANGE E	01/01/2007	3,592 43,104	4,895 58,740						5,387 64,644					
		8	RANGE C	01/01/2007	3,265 39,180	4,450 53,400						4,898 58,776					
		7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT													
1			RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524										
6			RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644										
8			RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	01/01/2007	2,320 27,840	3,162 37,944	3,480 41,760					
	6	RANGE E	01/01/2007	2,127 25,524	2,899 34,788	3,190 38,280					
	8	RANGE C	01/01/2007	1,933 23,196	2,635 31,620	2,900 34,800					
0627		FARM SUPERVISOR I					E	N	T9A	1	1
	1	RANGE A	01/01/2007	3,519 42,228	4,795 57,540	5,278 63,336					
	6	RANGE E	01/01/2007	3,226 38,712	4,395 52,740	4,838 58,056					
	8	RANGE C	01/01/2007	2,933 35,196	3,996 47,952	4,398 52,776					
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	01/01/2007	3,769 45,228	5,138 61,656	5,655 67,860					
	6	RANGE E	01/01/2007	3,455 41,460	4,710 56,520	5,184 62,208					
	8	RANGE C	01/01/2007	3,141 37,692	4,282 51,384	4,713 56,556					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0687		FEED MILL OPERATOR									
	1	RANGE A	01/01/2007	3,359 40,308	4,578 54,936	5,040 60,480	O	N	T9A	1	1
	6	RANGE E	01/01/2007	3,079 36,948	4,197 50,364	4,620 55,440					
	8	RANGE C	01/01/2007	2,799 33,588	3,815 45,780	4,200 50,400					
8832		FIRE APPARATUS ENGINEER -10/12									
			01/01/2007	2,756 33,072	3,758 45,096	4,135 49,620	N	N	T9A	1	1
8831		FIRE APPARATUS ENGINEER -11/12									
			01/01/2007	3,031 36,372	4,133 49,596	4,549 54,588	N	N	T9A	1	1
8830		FIRE APPARATUS ENGINEER -12 MONTH									
			01/01/2007	3,307 39,684	4,509 54,108	4,962 59,544	N	N	T9A	1	1
6960		FISH HATCHERY MANAGER									
	1	RANGE A	01/01/2007	3,470 41,640	4,729 56,748	5,205 62,460	E	N	T9A	1	1
	6	RANGE E	01/01/2007	3,181 38,172	4,335 52,020	4,771 57,252					
	8	RANGE C	01/01/2007	2,892 34,704	3,941 47,292	4,338 52,056					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl					
				Min	Service Max	Max										
7512		GLASSBLOWER					N	Y	T9A	1	1					
	1	RANGE A	01/01/2007	3,840 46,080	5,234 62,808	5,760 69,120										
	6	RANGE E	01/01/2007	3,520 42,240	4,798 57,576	5,280 63,360										
	8	RANGE C	01/01/2007	3,200 38,400	4,362 52,344	4,800 57,600										
	0822	GRAPHIC DESIGNER -10/12										N	Y	T9A	1	1
	1	DESIGNER I	01/01/2007	2,563 30,756	3,493 41,916	3,845 46,140										
2	DESIGNER II	01/01/2007	2,954 35,448	4,027 48,324	4,432 53,184											
	3	DESIGNER III	01/01/2007	3,263 39,156	4,447 53,364	4,893 58,716										
0821		GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1					
	1	DESIGNER I	01/01/2007	2,819 33,828	3,843 46,116	4,230 50,760										
	2	DESIGNER II	01/01/2007	3,250 39,000	4,429 53,148	4,875 58,500										
	3	DESIGNER III	01/01/2007	3,589 43,068	4,891 58,692	5,383 64,596										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0820		GRAPHIC DESIGNER -12 MONTH									
	1	DESIGNER I	01/01/2007	3,075 36,900	4,192 50,304	4,614 55,368	N	Y	T9A	1	1
	2	DESIGNER II	01/01/2007	3,545 42,540	4,832 57,984	5,318 63,816					
	3	DESIGNER III	01/01/2007	3,915 46,980	5,336 64,032	5,872 70,464					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER									
			01/01/2007	15.66	76.59	130.45	N	Y	XXA	1	1
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12									
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12									
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I									
	1	RANGE A	01/01/2007	2,352 28,224	3,206 38,472	3,528 42,336	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,156 25,872	2,939 35,268	3,234 38,808					
	8	RANGE C	01/01/2007	1,960 23,520	2,672 32,064	2,940 35,280					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1578		INSTRUCTIONAL SUPPORT ASSISTANT II					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	2,628 31,536	3,582 42,984	3,943 47,316											
	6	RANGE E	01/01/2007	2,409 28,908	3,284 39,408	3,614 43,368											
	8	RANGE C	01/01/2007	2,190 26,280	2,985 35,820	3,286 39,432											
	1579		INSTRUCTIONAL SUPPORT ASSISTANT III										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	2,984 35,808	4,066 48,792						4,477 53,724					
		6	RANGE E	01/01/2007	2,735 32,820	3,727 44,724						4,104 49,248					
		8	RANGE C	01/01/2007	2,487 29,844	3,388 40,656						3,731 44,772					
		1615		INSTRUCTIONAL SUPPORT TECHNICIAN I													
1			RANGE A	01/01/2007	3,261 39,132	4,444 53,328	4,892 58,704										
6			RANGE E	01/01/2007	2,989 35,868	4,074 48,888	4,484 53,808										
8			RANGE C	01/01/2007	2,718 32,616	3,703 44,436	4,077 48,924										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,574 42,888	4,871 58,452	5,361 64,332					
	6	RANGE E	01/01/2007	3,276 39,312	4,465 53,580	4,914 58,968					
8	RANGE C	01/01/2007	2,978 35,736	4,059 48,708	4,468 53,616						
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	01/01/2007	3,918 47,016	5,340 64,080	5,877 70,524					
	6	RANGE E	01/01/2007	3,592 43,104	4,895 58,740	5,387 64,644					
8	RANGE C	01/01/2007	3,265 39,180	4,450 53,400	4,898 58,776						
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	01/01/2007	2,400 28,800	5,051 60,612	7,235 86,820					
	6	RANGE E	01/01/2007	2,200 26,400	4,630 55,560	6,632 79,584					
8	RANGE C	01/01/2007	2,000 24,000	4,209 50,508	6,029 72,348						
7200		INTERPRETER I - 8/12	01/01/2007	1,600 19,200	3,367 40,404	4,823 57,876	N	Y	XXA	1	3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7169		INTERPRETER II					N	Y	XXA	1	1						
	1	RANGE A	01/01/2007	4,519 54,228	6,636 79,632	8,140 97,680											
	2	RANGE B	01/01/2007	5,185 62,220	7,460 89,520	9,045 108,540											
	6	RANGE E	01/01/2007	4,142 49,704	6,083 72,996	7,462 89,544											
	7	RANGE F	01/01/2007	4,753 57,036	6,838 82,056	8,291 99,492											
	8	RANGE C	01/01/2007	3,766 45,192	5,530 66,360	6,783 81,396											
	9	RANGE D	01/01/2007	4,321 51,852	6,217 74,604	7,538 90,456											
	7201		INTERPRETER II - 8/12										N	Y	XXA	1	3
		1	RANGE A	01/01/2007	3,013 36,156	4,424 53,088						5,427 65,124					
2		RANGE B	01/01/2007	3,457 41,484	4,973 59,676	6,030 72,360											
7888		LABORATORY ASSISTANT I					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	2,050 24,600	2,796 33,552	3,076 36,912											
	6	RANGE E	01/01/2007	1,879 22,548	2,563 30,756	2,820 33,840											
	8	RANGE C	01/01/2007	1,708 20,496	2,330 27,960	2,563 30,756											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7879		LABORATORY ASSISTANT II									
	1	RANGE A	01/01/2007	2,200 26,400	2,999 35,988	3,300 39,600	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,017 24,204	2,749 32,988	3,025 36,300					
	8	RANGE C	01/01/2007	1,833 21,996	2,499 29,988	2,750 33,000					
7168		LEAD INTERPRETER									
	1	RANGE A	01/01/2007	4,745 56,940	7,702 92,424	9,949 119,388	N	Y	XXA	1	1
	6	RANGE E	01/01/2007	4,350 52,200	7,060 84,720	9,120 109,440					
	8	RANGE C	01/01/2007	3,954 47,448	6,418 77,016	8,291 99,492					
7202		LEAD INTERPRETER - 8/12									
			01/01/2007	3,163 37,956	5,135 61,620	6,633 79,596	N	Y	XXA	1	3
7192		LEAD REALTIME CAPTIONER									
	1	RANGE A	01/01/2007	4,840 58,080	7,857 94,284	10,147 121,764	N	Y	XXA	1	1
	6	RANGE E	01/01/2007	4,437 53,244	7,202 86,424	9,301 111,612					
	8	RANGE C	01/01/2007	4,033 48,396	6,548 78,576	8,456 101,472					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7221		LEAD REALTIME CAPTIONER - 8/12					N	Y	XXA	1	3
			01/01/2007	3,227 38,724	5,238 62,856	6,765 81,180					
3810		LIBRARY SERIALS EDITOR					E	N	P9D	1	1
	1	RANGE A	01/01/2007	4,710 56,520	6,419 77,028	7,065 84,780					
	6	RANGE E	01/01/2007	4,318 51,816	5,884 70,608	6,476 77,712					
	8	RANGE C	01/01/2007	3,925 47,100	5,349 64,188	5,888 70,656					
0663		LIVESTOCK TECHNICIAN I					O	N	T9A	1	1
	1	RANGE A	01/01/2007	3,065 36,780	4,177 50,124	4,598 55,176					
	6	RANGE E	01/01/2007	2,810 33,720	3,829 45,948	4,215 50,580					
	8	RANGE C	01/01/2007	2,554 30,648	3,481 41,772	3,832 45,984					
0666		LIVESTOCK TECHNICIAN II					O	N	T9A	1	1
	1	RANGE A	01/01/2007	3,359 40,308	4,578 54,936	5,040 60,480					
	6	RANGE E	01/01/2007	3,079 36,948	4,197 50,364	4,620 55,440					
	8	RANGE C	01/01/2007	2,799 33,588	3,815 45,780	4,200 50,400					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0812		MEDIA PRODUCTION SPECIALIST -10/12								1	1
	1	SPECIALIST I	01/01/2007	2,323 27,876	3,144 37,728	3,677 44,124	N	Y	T9A		
	2	SPECIALIST II	01/01/2007	2,794 33,528	3,808 45,696	4,189 50,268	N	Y	T9A		
	3	SPECIALIST III	01/01/2007	3,263 39,156	4,447 53,364	4,893 58,716	E	N	T9B		
0811		MEDIA PRODUCTION SPECIALIST -11/12								1	1
	1	SPECIALIST I	01/01/2007	2,556 30,672	3,459 41,508	4,044 48,528	N	Y	T9A		
	2	SPECIALIST II	01/01/2007	3,074 36,888	4,188 50,256	4,608 55,296	N	Y	T9A		
	3	SPECIALIST III	01/01/2007	3,589 43,068	4,891 58,692	5,383 64,596	E	N	T9B		
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH								1	1
	1	SPECIALIST I	01/01/2007	2,788 33,456	3,773 45,276	4,412 52,944	N	Y	T9A		
	2	SPECIALIST II	01/01/2007	3,353 40,236	4,569 54,828	5,027 60,324	N	Y	T9A		
	3	SPECIALIST III	01/01/2007	3,915 46,980	5,336 64,032	5,872 70,464	E	N	T9B		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0432		NETWORK ANALYST -10/12									
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356	E	N	P9D		
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		
0431		NETWORK ANALYST -11/12									
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		
0430		NETWORK ANALYST -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0706		NURSERY TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	2,815 33,780	3,836 46,032	4,221 50,652					
	6	RANGE E	01/01/2007	2,580 30,960	3,516 42,192	3,869 46,428					
0703		NURSERY TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	01/01/2007	3,065 36,780	4,177 50,124	4,598 55,176					
	6	RANGE E	01/01/2007	2,810 33,720	3,829 45,948	4,215 50,580					
0412		OPERATING SYSTEMS ANALYST -10/12					N	Y	P9C	1	1
	1	FOUNDATION	01/01/2007	2,758 33,096	3,755 45,060	4,403 52,836					
	2	CAREER	01/01/2007	3,475 41,700	5,551 66,612	7,113 85,356					
	3	EXPERT	01/01/2007	4,967 59,604	6,783 81,396	7,974 95,688	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0411		OPERATING SYSTEMS ANALYST -11/12									
	1	FOUNDATION	01/01/2007	3,034 36,408	4,131 49,572	4,843 58,116	N	Y	P9C	1	1
	2	CAREER	01/01/2007	3,823 45,876	6,106 73,272	7,825 93,900	E	N	P9D		
	3	EXPERT	01/01/2007	5,463 65,556	7,462 89,544	8,772 105,264	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12									
	1	FOUNDATION	01/01/2007	3,310 39,720	4,506 54,072	5,283 63,396	N	Y	P9C	1	1
	2	CAREER	01/01/2007	4,170 50,040	6,661 79,932	8,536 102,432	E	N	P9D		
	3	EXPERT	01/01/2007	5,960 71,520	8,140 97,680	9,569 114,828	E	N	P9D		
0452		OPERATIONS SPECIALIST -10/12									
	1	FOUNDATION	01/01/2007	1,931 23,172	2,632 31,584	2,897 34,764	N	Y	T9A	1	1
	2	CAREER	01/01/2007	2,207 26,484	3,060 36,720	3,633 43,596					
	3	EXPERT	01/01/2007	3,089 37,068	4,210 50,520	4,633 55,596					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0451		OPERATIONS SPECIALIST -11/12					N	Y	T9A	1	1						
	1	FOUNDATION	01/01/2007	2,124 25,488	2,895 34,740	3,186 38,232											
	2	CAREER	01/01/2007	2,427 29,124	3,366 40,392	3,996 47,952											
	3	EXPERT	01/01/2007	3,398 40,776	4,631 55,572	5,097 61,164											
	0450		OPERATIONS SPECIALIST -12										N	Y	T9A	1	1
		1	FOUNDATION	01/01/2007	2,317 27,804	3,158 37,896						3,476 41,712					
		2	CAREER	01/01/2007	2,648 31,776	3,672 44,064						4,359 52,308					
		3	EXPERT	01/01/2007	3,707 44,484	5,052 60,624						5,560 66,720					
		0842		PERFORMING ARTS TECHNICIAN -10/12													
1			TECHNICIAN I	01/01/2007	2,563 30,756	3,493 41,916	3,845 46,140										
2			TECHNICIAN II	01/01/2007	2,773 33,276	3,780 45,360	4,160 49,920										
3			TECHNICIAN III	01/01/2007	2,954 35,448	4,027 48,324	4,432 53,184										



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0841		PERFORMING ARTS TECHNICIAN -11/12					N	Y	T9A	1	1						
	1	TECHNICIAN I	01/01/2007	2,819 33,828	3,843 46,116	4,230 50,760											
	2	TECHNICIAN II	01/01/2007	3,051 36,612	4,158 49,896	4,576 54,912											
	3	TECHNICIAN III	01/01/2007	3,250 39,000	4,429 53,148	4,875 58,500											
	0840		PERFORMING ARTS TECHNICIAN -12 MONTH										N	Y	T9A	1	1
		1	TECHNICIAN I	01/01/2007	3,075 36,900	4,192 50,304						4,614 55,368					
		2	TECHNICIAN II	01/01/2007	3,328 39,936	4,536 54,432						4,992 59,904					
		3	TECHNICIAN III	01/01/2007	3,545 42,540	4,832 57,984						5,318 63,816					
		5151		PERSONNEL ASSISTANT													
1			RANGE A	01/01/2007	2,960 35,520	4,035 48,420	4,441 53,292										
6	RANGE E		01/01/2007	2,713 32,556	3,699 44,388	4,071 48,852											
	8	RANGE C	01/01/2007	2,467 29,604	3,363 40,356	3,701 44,412											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
6950		PIANO TECHNICIAN I					N	Y	T9A	1	1						
	1	RANGE A	01/01/2007	3,166 37,992	4,315 51,780	4,749 56,988											
	6	RANGE E	01/01/2007	2,902 34,824	3,955 47,460	4,353 52,236											
	8	RANGE C	01/01/2007	2,638 31,656	3,596 43,152	3,958 47,496											
	6951		PIANO TECHNICIAN II										N	Y	T9A	1	1
		1	RANGE A	01/01/2007	3,470 41,640	4,729 56,748						5,205 62,460					
		6	RANGE E	01/01/2007	3,181 38,172	4,335 52,020						4,771 57,252					
		8	RANGE C	01/01/2007	2,892 34,704	3,941 47,292						4,338 52,056					
		6726		PLANNER/ESTIMATOR/SCHEDULER													
1			RANGE A	01/01/2007	3,726 44,712	5,076 60,912	5,588 67,056										
6			RANGE E	01/01/2007	3,416 40,992	4,653 55,836	5,122 61,464										
8			RANGE C	01/01/2007	3,105 37,260	4,230 50,760	4,657 55,884										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0697		POULTRY TECHNICIAN									
	1	RANGE A	01/01/2007	3,215 38,580	4,380 52,560	4,823 57,876	N	Y	T9A	1	1
	6	RANGE E	01/01/2007	2,947 35,364	4,015 48,180	4,421 53,052					
	8	RANGE C	01/01/2007	2,679 32,148	3,650 43,800	4,019 48,228					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12							P9C	1	1
	1	SPECIALIST I	01/01/2007	2,323 27,876	3,166 37,992	3,483 41,796	N	Y			
	2	SPECIALIST II	01/01/2007	2,794 33,528	3,808 45,696	4,189 50,268	E	N			
	3	SPECIALIST III	01/01/2007	3,263 39,156	4,447 53,364	4,893 58,716	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12							P9C	1	1
	1	SPECIALIST I	01/01/2007	2,556 30,672	3,482 41,784	3,831 45,972	N	Y			
	2	SPECIALIST II	01/01/2007	3,074 36,888	4,188 50,256	4,608 55,296	E	N			
	3	SPECIALIST III	01/01/2007	3,589 43,068	4,891 58,692	5,383 64,596	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH									
	1	SPECIALIST I	01/01/2007	2,788 33,456	3,799 45,588	4,179 50,148	N	Y	P9C	1	1
	2	SPECIALIST II	01/01/2007	3,353 40,236	4,569 54,828	5,027 60,324	E	N			
	3	SPECIALIST III	01/01/2007	3,915 46,980	5,336 64,032	5,872 70,464	E	N			
3801		RADIATION SAFETY OFFICER									
	1	RANGE A	01/01/2007	4,942 59,304	6,738 80,856	7,414 88,968	E	N	P9D	1	1
	6	RANGE E	01/01/2007	4,530 54,360	6,177 74,124	6,796 81,552					
	8	RANGE C	01/01/2007	4,118 49,416	5,615 67,380	6,178 74,136					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7191		REALTIME CAPTIONER					N	Y	XXA	1	1						
	1	RANGE A	01/01/2007	4,610 55,320	6,768 81,216	8,302 99,624											
	2	RANGE B	01/01/2007	5,289 63,468	7,609 91,308	9,225 110,700											
	6	RANGE E	01/01/2007	4,226 50,712	6,204 74,448	7,610 91,320											
	7	RANGE F	01/01/2007	4,848 58,176	6,975 83,700	8,456 101,472											
	8	RANGE C	01/01/2007	3,842 46,104	5,640 67,680	6,918 83,016											
	9	RANGE D	01/01/2007	4,408 52,896	6,341 76,092	7,688 92,256											
	7220		REALTIME CAPTIONER - 8/12										N	Y	XXA	1	3
		1	RANGE A	01/01/2007	3,073 36,876	4,512 54,144						5,535 66,420					
2		RANGE B	01/01/2007	3,526 42,312	5,073 60,876	6,150 73,800											
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1						
	1	RANGE A	01/01/2007	2,960 35,520	4,035 48,420	4,441 53,292											
	6	RANGE E	01/01/2007	2,713 32,556	3,699 44,388	4,071 48,852											
	8	RANGE C	01/01/2007	2,467 29,604	3,363 40,356	3,701 44,412											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
5681		RESEARCH TECHNICIAN II					N	Y	P9C	1	1						
	1	RANGE A	01/01/2007	3,549 42,588	4,838 58,056	5,325 63,900											
	6	RANGE E	01/01/2007	3,253 39,036	4,435 53,220	4,881 58,572											
	8	RANGE C	01/01/2007	2,958 35,496	4,032 48,384	4,438 53,256											
	5680		RESEARCH TECHNICIAN III										E	N	P9D	1	1
		1	RANGE A	01/01/2007	4,269 51,228	5,819 69,828						6,404 76,848					
		6	RANGE E	01/01/2007	3,913 46,956	5,334 64,008						5,870 70,440					
		8	RANGE C	01/01/2007	3,558 42,696	4,849 58,188						5,337 64,044					
		6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER													
1			RANGE A	01/01/2007	3,937 47,244	5,366 64,392	5,905 70,860										
6			RANGE E	01/01/2007	3,609 43,308	4,919 59,028	5,413 64,956										
8			RANGE C	01/01/2007	3,281 39,372	4,472 53,664	4,921 59,052										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2572		SPACE AND FACILITIES UTILIZATION OFFICER									
	1	RANGE A	01/01/2007	4,686 56,232	6,388 76,656	7,031 84,372	E	N	P9D	1	1
	6	RANGE E	01/01/2007	4,296 51,552	5,856 70,272	6,445 77,340					
	8	RANGE C	01/01/2007	3,905 46,860	5,323 63,876	5,859 70,308					
5250		SPECIAL ASSISTANT, EOP									
	1	RANGE A	01/01/2007	3,893 46,716	5,306 63,672	5,839 70,068	E	N	P9D	1	1
	6	RANGE E	01/01/2007	3,569 42,828	4,864 58,368	5,352 64,224					
	8	RANGE C	01/01/2007	3,244 38,928	4,422 53,064	4,866 58,392					
1521		TECHNICIAN TRAINEE									
			01/01/2007	1,313 15,756	1,720 20,640	2,125 25,500	N	Y	T9A	1	1
0862		VISUAL RESOURCE SPECIALIST -10/12									
	1	SPECIALIST I	01/01/2007	2,428 29,136	3,310 39,720	3,644 43,728	N	Y	T7D	1	1
	2	SPECIALIST II	01/01/2007	2,773 33,276	3,780 45,360	4,160 49,920					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0861		VISUAL RESOURCE SPECIALIST -11/12									
	1	SPECIALIST I	01/01/2007	2,670 32,040	3,641 43,692	4,009 48,108	N	Y	T7D	1	1
	2	SPECIALIST II	01/01/2007	3,051 36,612	4,158 49,896	4,576 54,912					
		VISUAL RESOURCE SPECIALIST -12 MONTH									
0860	1	SPECIALIST I	01/01/2007	2,913 34,956	3,972 47,664	4,373 52,476	N	Y	T7D	1	1
	2	SPECIALIST II	01/01/2007	3,328 39,936	4,536 54,432	4,992 59,904					



**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,000 36,000	3,109 37,308	3,731 44,772					
	6	RANGE E	07/01/2006	2,750 33,000	2,850 34,200	3,420 41,040					
	8	RANGE C	07/01/2006	2,500 30,000	2,591 31,092	3,109 37,308					
0370		<b>CMA AUTOMOBILE MECHANIC</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,521 42,252	3,649 43,788	4,379 52,548					
	6	RANGE E	07/01/2006	3,228 38,736	3,345 40,140	4,014 48,168					
	8	RANGE C	07/01/2006	2,934 35,208	3,041 36,492	3,649 43,788					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,211 38,532	3,327 39,924	3,992 47,904					
	6	RANGE E	07/01/2006	2,943 35,316	3,050 36,600	3,659 43,908					
	8	RANGE C	07/01/2006	2,676 32,112	2,773 33,276	3,327 39,924					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2006	3,521 42,252	3,649 43,788	4,379 52,548											
	6	RANGE E	07/01/2006	3,228 38,736	3,345 40,140	4,014 48,168											
	8	RANGE C	07/01/2006	2,934 35,208	3,041 36,492	3,649 43,788											
	0332		CMA BUILDING MAINTENANCE WORKER										N	Y	S6A	1	1
		1	RANGE A	07/01/2006	3,362 40,344	3,484 41,808						4,181 50,172					
		6	RANGE E	07/01/2006	3,082 36,984	3,194 38,328						3,833 45,996					
		8	RANGE C	07/01/2006	2,802 33,624	2,903 34,836						3,484 41,808					
		0346		CMA CARPENTER I													
1			RANGE A	07/01/2006	3,858 46,296	3,998 47,976	4,798 57,576										
6			RANGE E	07/01/2006	3,537 42,444	3,665 43,980	4,398 52,776										
8			RANGE C	07/01/2006	3,215 38,580	3,332 39,984	3,998 47,976										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,043 48,516	4,190 50,280	5,028 60,336					
	6	RANGE E	07/01/2006	3,706 44,472	3,841 46,092	4,609 55,308					
	8	RANGE C	07/01/2006	3,369 40,428	3,492 41,904	4,190 50,280					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2006		5,357 64,284	6,428 77,136					
	6	RANGE E	07/01/2006		4,911 58,932	5,892 70,704					
	8	RANGE C	07/01/2006		4,464 53,568	5,357 64,284					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,182 50,184	4,334 52,008	5,201 62,412					
	6	RANGE E	07/01/2006	3,834 46,008	3,973 47,676	4,768 57,216					
	8	RANGE C	07/01/2006	3,485 41,820	3,612 43,344	4,334 52,008					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0340		<b>CMA ELECTRICIAN II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,234 50,808	4,388 52,656	5,266 63,192					
	6	RANGE E	07/01/2006	3,881 46,572	4,022 48,264	4,827 57,924					
0378		<b>CMA FACILITY WORKER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,362 40,344	3,484 41,808	4,181 50,172					
	6	RANGE E	07/01/2006	3,082 36,984	3,194 38,328	3,833 45,996					
0334		<b>CMA GROUNDSKEEPER</b>					N	Y	M5A	1	1
	1	RANGE A	07/01/2006	2,938 35,256	3,045 36,540	3,654 43,848					
	6	RANGE E	07/01/2006	2,693 32,316	2,791 33,492	3,350 40,200					
	8	RANGE C	07/01/2006	2,448 29,376	2,538 30,456	3,045 36,540					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0333		CMA LEAD GROUNDSKEEPER					N	Y	M5A	1	1
	1	RANGE A	07/01/2006	3,328 39,936	3,449 41,388	4,139 49,668					
	6	RANGE E	07/01/2006	3,051 36,612	3,162 37,944	3,794 45,528					
	8	RANGE C	07/01/2006	2,773 33,276	2,874 34,488	3,449 41,388					
0373		CMA LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,858 46,296	3,998 47,976	4,798 57,576					
	6	RANGE E	07/01/2006	3,537 42,444	3,665 43,980	4,398 52,776					
	8	RANGE C	07/01/2006	3,215 38,580	3,332 39,984	3,998 47,976					
0335		CMA MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,048 48,576	4,195 50,340	5,034 60,408					
	6	RANGE E	07/01/2006	3,711 44,532	3,845 46,140	4,615 55,380					
	8	RANGE C	07/01/2006	3,373 40,476	3,496 41,952	4,195 50,340					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0336		CMA MATERIALS & STORES SPECIALIST					N	Y	M5A	1	1						
	1	RANGE A	07/01/2006	3,291 39,492	3,410 40,920	4,092 49,104											
	6	RANGE E	07/01/2006	3,017 36,204	3,126 37,512	3,751 45,012											
	8	RANGE C	07/01/2006	2,743 32,916	2,842 34,104	3,410 40,920											
	0337		CMA MOTOR VESSEL ENGINEER										N	Y	S6A	1	1
		1	RANGE A	07/01/2006	3,442 41,304	3,567 42,804						4,280 51,360					
		6	RANGE E	07/01/2006	3,155 37,860	3,270 39,240						3,923 47,076					
		8	RANGE C	07/01/2006	2,868 34,416	2,973 35,676						3,567 42,804					
		0342		CMA PAINTER I													
1			RANGE A	07/01/2006	3,858 46,296	3,998 47,976	4,798 57,576										
6			RANGE E	07/01/2006	3,537 42,444	3,665 43,980	4,398 52,776										
8			RANGE C	07/01/2006	3,215 38,580	3,332 39,984	3,998 47,976										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0343	CMA PAINTER II																
	1	RANGE A	07/01/2006	4,043	4,190	5,028	N	Y	S6A	1	1						
				48,516	50,280	60,336											
	6	RANGE E	07/01/2006	3,706	3,841	4,609											
				44,472	46,092	55,308											
	8	RANGE C	07/01/2006	3,369	3,492	4,190											
				40,428	41,904	50,280											
	0374	CMA PEST CONTROL TECHNICIAN															
		1	RANGE A	07/01/2006	3,211	3,327						3,992	N	Y	M5A	1	1
38,532					39,924	47,904											
6		RANGE E	07/01/2006	2,943	3,050	3,659											
				35,316	36,600	43,908											
8		RANGE C	07/01/2006	2,676	2,773	3,327											
				32,112	33,276	39,924											
0375		CMA PLUMBER I															
		1	RANGE A	07/01/2006	4,043	4,190	5,028	N	Y	S6A	1	1					
	48,516				50,280	60,336											
	6	RANGE E	07/01/2006	3,706	3,841	4,609											
				44,472	46,092	55,308											
	8	RANGE C	07/01/2006	3,369	3,492	4,190											
				40,428	41,904	50,280											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	4,234 50,808	4,388 52,656	5,266 63,192					
	6	RANGE E	07/01/2006	3,881 46,572	4,022 48,264	4,827 57,924					
8	RANGE C	07/01/2006	3,528 42,336	3,657 43,884	4,388 52,656						
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006	3,211 38,532	3,327 39,924	3,992 47,904					
	6	RANGE E	07/01/2006	2,943 35,316	3,050 36,600	3,659 43,908					
8	RANGE C	07/01/2006	2,676 32,112	2,773 33,276	3,327 39,924						
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2006		4,861 58,332	5,833 69,996					
	6	RANGE E	07/01/2006		4,456 53,472	5,347 64,164					
8	RANGE C	07/01/2006		4,051 48,612	4,861 58,332						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate		Performance		SSI Max	Max					
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2006 01-07	3,160	3,403	3,646	3,889	4,132	4,375	4,618					
				37,920	40,836	43,752	46,668	49,584	52,500	55,416	N	Y	S6A	7	1
	6	RANGE E	07/01/2006 01-07	2,897	3,119	3,342	3,565	3,788	4,010	4,233					
				34,764	37,428	40,104	42,780	45,456	48,120	50,796					
	8	RANGE C	07/01/2006 01-07	2,633	2,836	3,038	3,241	3,443	3,646	3,848					
				31,596	34,032	36,456	38,892	41,316	43,752	46,176					
0345		CMA WAREHOUSE WORKER													
	1	RANGE A	07/01/2006		3,009		3,118		3,742						
					36,108		37,416		44,904						
	6	RANGE E	07/01/2006		2,758		2,858		3,430						
					33,096		34,296		41,160						
	8	RANGE C	07/01/2006		2,508		2,598		3,118						
					30,096		31,176		37,416						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	10/01/2006	\$1,706.00	TO	\$2,417.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	10/01/2006	\$1,706.00	TO	\$2,417.00	PER MONTH				
	3	RANGE C-ACAD QTR	10/01/2006	\$1,897.00	TO	\$2,682.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	10/01/2006	\$1,897.00	TO	\$2,682.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2006	\$1,706.00	TO	\$2,682.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2006	\$1,706.00	TO	\$2,682.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			10/01/2006	\$9.00	TO	\$15.79	PER HOUR	N	N	XXC	7 3
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY									
			10/01/2006	\$9.00	TO	\$15.79	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	10/01/2006	\$1,785.00	TO	\$4,194.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	10/01/2006	\$2,112.00	TO	\$5,286.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	10/01/2006	\$2,022.00	TO	\$4,815.00	PER MONTH	E	N	XXC	7 2
	2	DOCTORAL PROGRAM	10/01/2006	\$2,414.00	TO	\$6,083.00	PER MONTH				

## **R12 – SFSU HEAD START**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R12

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1238		HEAD START STAFF								
	1	NON-EXEMPT	12/01/2006	1,982 23,784	TO 5,720 68,640	N  E	N	XXA	7	1
	2	EXEMPT	12/01/2006	3,536 42,432	TO 7,280 87,360					

# **OCCUPATIONAL INDEX REFERENCE**



# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

BUILDING & GROUNDS MAINTENANCE

B-1 ADMINISTRATION

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6642 LOCKSMITH	6618 MASON, CASUAL EMPLOYMENT
6616 MASON	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6280 METAL WORKER I	6529 PAINTER, CASUAL EMPLOYMENT
6281 METAL WORKER II	6612 PLASTERER, CASUAL EMPLOYMENT
6526 PAINTER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6552 PLUMBER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6482 ROOFER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
6633 CEMENT FINISHER, CASUAL EMPLOYMENT	6617 SUPERVISING MASON, CASUAL EMPLOYMENT
	6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6703 OPERATING ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6685 POWER PLANT OPERATOR
0739 PEST CONTROL AND SPRAY SPECIALIST	6700 SUPERVISING BUILDING SERVICE ENGINEER
0746 TREE TRIMMER I	

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE**

6270 AUTOMOTIVE/EQUIPMENT MECHANIC  
6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE  
0370 CMA AUTOMOBILE MECHANIC  
0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I  
0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II  
0337 CMA MOTOR VESSEL ENGINEER  
6385 FARM MAINTENANCE AND OPERATIONS WORKER  
6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR  
6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER  
6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC  
6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR  
6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

**C-1 SECRETARIAL**

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12  
1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12  
1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

**C-2 LEGAL CLERICAL**

1295 LEGAL SECRETARY

**C-3 GENERAL CLERICAL**

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12  
1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12  
1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH  
1120 CLERICAL TRAINEE  
1172 CONFIDENTIAL OFFICE SUPPORT -10/12  
1171 CONFIDENTIAL OFFICE SUPPORT -11/12  
1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

**C-4 FISCAL CLERICAL**

1733 ACCOUNTING CLERK  
1100 PAYROLL TECHNICIAN I  
1101 PAYROLL TECHNICIAN II  
1102 PAYROLL TECHNICIAN III  
1099 PAYROLL TECHNICIAN TRAINEE  
1727 SUPERVISING ACCOUNT CLERK I

**C-6 MEDICAL CLERICAL**

1140 HEALTH RECORD TECHNICIAN  
1142 MEDICAL SECRETARY  
1144 MEDICAL TRANSCRIBER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12

8831 FIRE APPARATUS ENGINEER -11/12

8830 FIRE APPARATUS ENGINEER -12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

2966 GENERAL COUNSEL

2977 PRESIDENT

2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY

2973 VICE CHANCELLOR, HUMAN RESOURCES

2943 VICE CHANCELLOR, UNIVERSITY ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12

1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12

1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH

5255 ADMINISTRATIVE TRAINEE

1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12

1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12

1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH

2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I

5182 EXTENDED EDUCATION SPECIALIST II

5330 FEDERAL PROGRAMS COORDINATOR

3810 LIBRARY SERIALS EDITOR

1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE

2572 SPACE AND FACILITIES UTILIZATION OFFICER

5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I

5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II

5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III

5683 RESEARCH TECHNICIAN I

5681 RESEARCH TECHNICIAN II

5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I

4555 ACCOUNTANT II

1730 ACCOUNTING TECHNICIAN I

1741 ACCOUNTING TECHNICIAN II

1740 ACCOUNTING TECHNICIAN III

1758 COLLECTIONS REPRESENTATIVE I

1759 COLLECTIONS REPRESENTATIVE II

1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL

5287 ASSISTANT BUDGET ANALYST

5284 ASSOCIATE BUDGET ANALYST

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

H-5 PERSONNEL AND PAYROLL

0301 CMA ASSOCIATE PERSONNEL ANALYST  
0300 CMA STAFF SERVICES ANALYST  
5151 PERSONNEL ASSISTANT

1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

HEALTH SERVICES

H-7 PROCUREMENT

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
8130 NUTRITIONIST  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
7991 PHARMACIST I - 10 MONTH  
7993 PHARMACIST II  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II  
7737 PHYSICIAN  
8161 PHYSICIAN ASSISTANT  
7995 RADIOLOGIC TECHNOLOGIST I

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7996 RADIOLOGIC TECHNOLOGIST II	
8151 REGISTERED NURSE I	
8150 REGISTERED NURSE I - 10 MONTH	
8154 REGISTERED NURSE II	
8153 REGISTERED NURSE II - 10 MONTH	
8157 REGISTERED NURSE III	
8156 REGISTERED NURSE III - 10 MONTH	
7976 SPEECH PATHOLOGIST	
I-2 PARA-MEDICAL SERVICES	
8135 CLINICAL AID I	
8136 CLINICAL AID II	
8137 CLINICAL ASSISTANT	
8134 LICENSED VOCATIONAL NURSE	
8148 MEDICAL ASSISTANT	
7994 PHARMACY TECHNICIAN	
I-3 SPECIALIZED	
7988 RADIATION PROTECTION SPECIALIST	
3801 RADIATION SAFETY OFFICER	
8005 SANITARIAN II	
I-4 ADMINISTRATIVE SUPPORT	
5210 HEALTH SERVICES ASSISTANT	
	INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION
	J-1 INSTRUCTIONAL ADMINISTRATION
	2482 DEPARTMENT CHAIR - ACADEMIC YEAR
	2481 DEPARTMENT CHAIR - 12 MONTH
	7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
	2282 DEPARTMENT CHAIR, SUMMER TERM
	2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR
	2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH
	J-2 INSTRUCTIONAL
	0350 CMA CONTINUING EDUCATION INSTRUCTOR
	0351 CMA DEPARTMENT CHAIR -CRUISE -AY
	0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY
	0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR
	0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC
	0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR
	0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY
	0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY
	0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY
	0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY
	0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY
	0357 CMA LECTURER -CRUISE -AY
	0557 CMA LECTURER-2ND CRUISE-AY

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	J-3 OTHER
2358 LECTURER - ACADEMIC YEAR	2362 DEMONSTRATION INSTRUCTIONAL FACULTY
2359 LECTURER - 12 MONTH	2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT
2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH
2158 LECTURER, SUMMER TERM	2365 MUSIC STUDIO INSTRUCTIONAL FACULTY
0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	2356 SUBSTITUTE INSTRUCTIONAL FACULTY
0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

\*2341 COUNSELOR - ACADEMIC YEAR

2628 CREDENTIAL ANALYST I

2630 CREDENTIAL ANALYST II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2627 CREDENTIAL ANALYST TRAINEE	3082 STUDENT SERVICES PROFESSIONAL II
9692 DORMITORY SUPERVISOR	3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR
2632 EVALUATOR I	3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH
2633 EVALUATOR II	3084 STUDENT SERVICES PROFESSIONAL III
2634 EVALUATOR TRAINEE	3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR
9688 HEAD RESIDENT I	3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH
9687 HEAD RESIDENT II	3086 STUDENT SERVICES PROFESSIONAL IV
7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR
7170 INTERPRETER I	3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH
7200 INTERPRETER I - 8/12	3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
7169 INTERPRETER II	3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY
7201 INTERPRETER II - 8/12	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
7168 LEAD INTERPRETER	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
7202 LEAD INTERPRETER - 8/12	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
7192 LEAD REALTIME CAPTIONER	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
7221 LEAD REALTIME CAPTIONER - 8/12	
7171 NOTETAKER	O-2 ATHLETICS
9164 PLACEMENT INTERVIEWER	2378 COACH - ACADEMIC YEAR
7172 READER	2377 COACH - 10 MONTH
7191 REALTIME CAPTIONER	2376 COACH - 12 MONTH
7220 REALTIME CAPTIONER - 8/12	2384 COACHING ASSISTANT - ACADEMIC YEAR
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	2383 COACHING ASSISTANT - 10 MONTH
3079 STUDENT SERVICES PROFESSIONAL I	2382 COACHING ASSISTANT - 12 MONTH
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH	2381 COACHING SPECIALIST - ACADEMIC YEAR

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2380 COACHING SPECIALIST - 10 MONTH  
2379 COACHING SPECIALIST - 12 MONTH  
2375 HEAD COACH - ACADEMIC YEAR  
2374 HEAD COACH - 10 MONTH  
2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
2866 ACCOMPANIST II  
1514 ATHLETIC EQUIPMENT ATTENDANT I  
1513 ATHLETIC EQUIPMENT ATTENDANT II  
0852 BROADCAST ENGINEER -10/12  
0851 BROADCAST ENGINEER -11/12  
0850 BROADCAST ENGINEER -12 MONTH  
6970 DIVING SAFETY OFFICER  
7000 EQUIPMENT MAINTENANCE ASSISTANT  
7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
7013 EQUIPMENT TECHNICIAN II, ELECTRONIC

7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
6960 FISH HATCHERY MANAGER  
7512 GLASSBLOWER  
0822 GRAPHIC DESIGNER -10/12  
0821 GRAPHIC DESIGNER -11/12  
0820 GRAPHIC DESIGNER -12 MONTH  
1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
7888 LABORATORY ASSISTANT I  
7879 LABORATORY ASSISTANT II  
0812 MEDIA PRODUCTION SPECIALIST -10/12  
0811 MEDIA PRODUCTION SPECIALIST -11/12  
0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
0842 PERFORMING ARTS TECHNICIAN -10/12  
0841 PERFORMING ARTS TECHNICIAN -11/12

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
6950 PIANO TECHNICIAN I  
6951 PIANO TECHNICIAN II  
1521 TECHNICIAN TRAINEE  
0862 VISUAL RESOURCE SPECIALIST -10/12  
0861 VISUAL RESOURCE SPECIALIST -11/12  
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

1874 BRIDGE STUDENT ASSISTANT  
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
1800 CASUAL WORKER  
1973 EARLY CHILDHOOD ASSISTANT TEACHER  
1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
1970 EARLY CHILDHOOD MASTER TEACHER  
1971 EARLY CHILDHOOD TEACHER  
2336 EXCLUDED 403B DEDUCTION MONTHLY  
2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
2355 GRADUATE ASSISTANT  
2325 GRADUATE ASSISTANT MONTHLY  
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY

1238 HEAD START STAFF  
0101 HELPER/AID  
1150 INSTRUCTIONAL STUDENT ASSISTANT  
1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
2944 LEGISLATIVE/EXECUTIVE FELLOW  
0051 NON-EMPLOYEE TRACKING CODE  
2351 RESEARCH FELLOW  
1869 RESIDENT ASSISTANT  
1237 SFSU HEAD START PROGRAM SPECIALIST  
4660 SPECIAL CONSULTANT  
1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
1870 STUDENT ASSISTANT  
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
2353 TEACHING ASSOCIATE - 12 MONTH  
0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I  
3319 ADMINISTRATOR I - ACADEMIC YEAR  
3312 ADMINISTRATOR II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3313 ADMINISTRATOR II - ACADEMIC YEAR

0311 FOOD SERVICE WORKER II LEAD

3306 ADMINISTRATOR III

3307 ADMINISTRATOR III - ACADEMIC YEAR

3300 ADMINISTRATOR IV

3301 ADMINISTRATOR IV - ACADEMIC YEAR

3320 CMA ADMINISTRATOR I -CRUISE -AY

3321 CMA ADMINISTRATOR I -2ND CRUISE- AY

3314 CMA ADMINISTRATOR II -CRUISE -AY

3315 CMA ADMINISTRATOR II -2ND CRUISE- AY

3308 CMA ADMINISTRATOR III -CRUISE -AY

3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II