

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
[www.calstate.edu/HRAdm/SalarySchedule/Salary.aspx](http://www.calstate.edu/HRAdm/SalarySchedule/Salary.aspx)

Fiscal Year 2008/2009

# SALARY SCHEDULE TABLE OF CONTENTS

SECTION

I	C99 - CONFIDENTIAL CLASSES
II	E99 - EXCLUDED CLASSES
III	M80 - MANAGEMENT PERSONNEL PLAN
IV	M98 - EXECUTIVE MANAGEMENT CLASSES
V	R01 - PHYSICIANS
VI	R02 - HEALTH CARE SUPPORT
VII	R03 - FACULTY ADMINISTRATIVE SCHEDULE
VIII	R03 - FACULTY STEP SCHEDULE
IX	R04 - ACADEMIC SUPPORT UNIT

SECTION

X	R05 - OPERATIONS AND SUPPORT SERVICES
XI	R06 - SKILLED CRAFTS
XII	R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES
XIII	R08 - PUBLIC SAFETY
XIV	R09 - TECHNICAL & SUPPORT SERVICES
XV	R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
XVI	R11 - ACADEMIC STUDENT EMPLOYEES
XVII	R12 - SFSU HEAD START
XVIII	OCCUPATIONAL INDEX REFERENCE

## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12				N	N	P9D	2	2
	1	PSL I	07/01/2007	2,858 34,296	TO 5,098 61,176	E				
	2	PSL II	07/01/2007	3,442 41,304	TO 7,008 84,096	E				
	3	PSL III	07/01/2007	4,148 49,776	TO 8,343 100,116					
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12				N	N	P9D	2	2
	1	PSL I	07/01/2007	3,144 37,728	TO 5,607 67,284	E				
	2	PSL II	07/01/2007	3,786 45,432	TO 7,709 92,508	E				
	3	PSL III	07/01/2007	4,563 54,756	TO 9,177 110,124					
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH				N	N	P9D	2	2
	1	PSL I	07/01/2007	3,430 41,160	TO 6,117 73,404	E				
	2	PSL II	07/01/2007	4,130 49,560	TO 8,410 100,920	E				
	3	PSL III	07/01/2007	4,978 59,736	TO 10,011 120,132					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,578 18,936	TO 3,005 36,060					
	2	PSL II	07/01/2007	1,898 22,776	TO 4,096 49,152					
	3	PSL III	07/01/2007	2,527 30,324	TO 4,810 57,720					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,736 20,832	TO 3,306 39,672					
	2	PSL II	07/01/2007	2,087 25,044	TO 4,505 54,060					
	3	PSL III	07/01/2007	2,779 33,348	TO 5,291 63,492					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,894 22,728	TO 3,606 43,272					
	2	PSL II	07/01/2007	2,277 27,324	TO 4,915 58,980					
	3	PSL III	07/01/2007	3,032 36,384	TO 5,772 69,264					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12								
	1	PSL I	07/01/2007	1,755 21,060	TO 4,692 56,304	N	N	P9D	1	2
	2	PSL II	07/01/2007	2,007 24,084	TO 7,604 91,248	E				
	3	PSL III	07/01/2007	2,809 33,708	TO 8,518 102,216	E				
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12								
	1	PSL I	07/01/2007	1,931 23,172	TO 5,161 61,932	N	N	P9D	1	2
	2	PSL II	07/01/2007	2,207 26,484	TO 8,365 100,380	E				
	3	PSL III	07/01/2007	3,090 37,080	TO 9,370 112,440	E				
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH								
	1	PSL I	07/01/2007	2,106 25,272	TO 5,630 67,560	N	N	P9D	1	2
	2	PSL II	07/01/2007	2,408 28,896	TO 9,125 109,500	E				
	3	PSL III	07/01/2007	3,371 40,452	TO 10,222 122,664	E				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2007	2,867 34,404	TO 5,778 69,336					
	6	RANGE E	07/01/2007	2,628 31,536	TO 5,297 63,564					
	8	RANGE C	07/01/2007	2,389 28,668	TO 4,815 57,780					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	07/01/2007	2,871 34,452	TO 5,208 62,496					
	6	RANGE E	07/01/2007	2,632 31,584	TO 4,774 57,288					
	8	RANGE C	07/01/2007	2,393 28,716	TO 4,340 52,080					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2007	2,000 24,000	TO 4,933 59,196					
	6	RANGE E	07/01/2007	1,833 21,996	TO 4,522 54,264					
	8	RANGE C	07/01/2007	1,667 20,004	TO 4,111 49,332					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2007	3,188 38,256	TO 6,420 77,040					
	6	RANGE E	07/01/2007	2,922 35,064	TO 5,885 70,620					
	8	RANGE C	07/01/2007	2,657 31,884	TO 5,350 64,200					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2007	3,575 42,900	TO 7,440 89,280					
	6	RANGE E	07/01/2007	3,277 39,324	TO 6,820 81,840					
	8	RANGE C	07/01/2007	2,979 35,748	TO 6,200 74,400					



## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	01/01/2008	\$8.00	TO	\$17.26 PER HOUR	N	N	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26 PER HOUR	N	N	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26 PER HOUR	N	N	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	01/01/2008	\$8.00	TO	\$110.00 PER HOUR	N	N	XXA	7	3
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1973		EARLY CHILDHOOD ASSISTANT TEACHER	01/01/2008	\$1,387.00	TO	\$2,060.00	N	N	XXA	7	1
1972		EARLY CHILDHOOD ASSOCIATE TEACHER	07/01/2007	\$1,473.00	TO	\$2,678.00	N	N	XXA	7	1
1970		EARLY CHILDHOOD MASTER TEACHER	07/01/2007	\$2,053.00	TO	\$5,016.00	E	N	XXA	7	1
1971		EARLY CHILDHOOD TEACHER	07/01/2007	\$1,741.00	TO	\$4,533.00	N	N	XXA	7	1
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6535		ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	07/31/2002	100	TO	99,999	E	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0101		HELPER/AID	01/01/2008	\$1,387.00	TO	\$2,808.00	N	N	XXA	7	1
						PER MONTH					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2007	\$100.00	TO	\$13,986.00					
	2	PER HOUR RATE	01/01/2008	\$8.00	TO	\$233.00					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW	07/01/2007	\$1,972.00	TO	\$3,030.00	E	N	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002								
7171		NOTETAKER	01/01/2008	\$8.00	TO	\$17.26	N	N	XXA	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2007 01-01	3,472 41,664			N	Y	P8A	7	1	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2007	\$19.47	TO	\$38.17	PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2007	\$2,265.00	TO	\$16,284.00		E	N	XXC	7	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1869		RESIDENT ASSISTANT									
	1	RANGE A	07/01/2007	\$0.00	TO	\$9,150.00		N	N	XXC	7 3
	2	RANGE B	07/01/2007	\$0.00	TO	\$9,468.00					
	3	RANGE C	07/01/2007	\$0.00	TO	\$9,792.00					
6482		ROOFER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4
1237		SFSU HEAD START PROGRAM SPECIALIST									
	1	NON-EXEMPT	05/31/2007	\$2,012.00	TO	\$5,806.00		N	N	XXA	7 1
	2	EXEMPT	05/31/2007	\$3,589.00	TO	\$7,389.00		E			
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4
6213		SKILLED LABORER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4
4660		SPECIAL CONSULTANT									
			07/01/2007	\$91.00	TO	\$1,214.00		E	N	XXD	7 3
6555		STEAMFITTER, CASUAL EMPLOYMENT									
			04/01/1994	TRADE RATE				N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7 3
1870		STUDENT ASSISTANT	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7 3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2 1
	1	RANGE A	07/01/2007	\$1,953.00	TO	\$3,211.00					
	2	RANGE B	07/01/2007	\$2,302.00	TO	\$3,799.00					
	3	RANGE C	07/01/2007	\$3,024.00	TO	\$5,011.00					
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7 3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7 3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE	N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
0100		YOUTH SUMMER AID	01/01/2008	\$8.00 TO \$12.07 PER HOUR	N	N	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2007	2,441 29,292	TO 8,028 96,336					
	2	RANGE B	07/01/2007	2,441 24,410	TO 8,028 80,280					
	6	RANGE E	07/01/2007	2,238 26,856	TO 7,359 88,308					
	8	RANGE C	07/01/2007	2,034 24,408	TO 6,690 80,280					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2007	2,084 25,008	TO 6,937 83,244					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2007	3,635 43,620	TO 11,624 139,488					
	2	RANGE B	07/01/2007	3,635 36,350	TO 11,624 116,240					
	6	RANGE E	07/01/2007	3,332 39,984	TO 10,655 127,860					
	8	RANGE C	07/01/2007	3,029 36,348	TO 9,687 116,244					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2007	3,154 37,848	TO 10,066 120,792					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2007	4,948 59,376	TO 15,698 188,376					
	2	RANGE B	07/01/2007	4,948 49,480	TO 15,698 156,980					
	6	RANGE E	07/01/2007	4,536 54,432	TO 14,390 172,680					
	8	RANGE C	07/01/2007	4,123 49,476	TO 13,082 156,984					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2007	4,275 51,300	TO 13,613 163,356					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2007	7,487 89,844	TO 21,514 258,168					
	2	RANGE B	07/01/2007	7,487 74,870	TO 21,514 215,140					
	6	RANGE E	07/01/2007	6,863 82,356	TO 19,721 236,652					
	8	RANGE C	07/01/2007	6,239 74,868	TO 17,928 215,136					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2007	6,478 77,736	TO 18,582 222,984					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3320		CMA ADMINISTRATOR I -CRUISE -AY								
			07/01/2007	2,441 29,292	TO 8,028 96,336	E	N	EOE	8	3
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY								
			07/01/2007	2,441 29,292	TO 8,028 96,336	E	N	EOE	8	3
3314		CMA ADMINISTRATOR II -CRUISE -AY								
			07/01/2007	3,635 43,620	TO 11,624 139,488	E	N	EOD	8	3
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY								
			07/01/2007	3,635 43,620	TO 11,624 139,488	E	N	EOD	8	3
3308		CMA ADMINISTRATOR III -CRUISE -AY								
			07/01/2007	4,948 59,376	TO 15,698 188,376	E	N	EOC	8	3
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY								
			07/01/2007	4,948 59,376	TO 15,698 188,376	E	N	EOC	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY								
			07/01/2007	7,487 89,844	TO 21,514 258,168	E	N	EOB	8	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2007	7,487 89,844	TO 21,514 258,168	E	N	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	07/01/2007	\$421,500.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2007	\$302,246.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	07/01/2007	\$325,625.00	ANNUALLY	E	N	EOA	6	2
2966		GENERAL COUNSEL	07/01/2007	\$270,000.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	07/01/2007	18,632 223,584	TO 27,351 328,212	E	N	EOA	6	2
2951		VICE CHANCELLOR, ADMINISTRATION AND FINANCE	09/01/2008	\$310,000.00	ANNUALLY	E	N	EOA	6	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2973		VICE CHANCELLOR, HUMAN RESOURCES	10/31/2008	\$255,200.00 ANNUALLY	E	N	EOA	6	2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	10/31/2008	\$240,000.00 ANNUALLY	E	N	EOA	6	2

# **R01 - PHYSICIANS**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R01**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	01/31/2008	10,477 125,724	TO 17,275 207,300					
	2	RANGE B	01/31/2008	10,477 104,770	TO 17,275 172,750					
	6	RANGE E	01/31/2008	9,604 115,248	TO 15,835 190,020					
	8	RANGE C	01/31/2008	8,731 104,772	TO 14,396 172,752					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	01/31/2008	4,566 54,792	TO 6,806 81,672					
	6	RANGE E	01/31/2008	4,186 50,232	TO 6,239 74,868					
	8	RANGE C	01/31/2008	3,805 45,660	TO 5,672 68,064					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	01/31/2008	5,503 66,036	TO 8,214 98,568					
	6	RANGE E	01/31/2008	5,044 60,528	TO 7,530 90,360					
	8	RANGE C	01/31/2008	4,586 55,032	TO 6,845 82,140					

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8181		ATHLETIC TRAINER I - AY									
			03/01/2008	3,064 36,768	4,407 52,884	4,903 58,836	E	N	P2A	1	3
8180		ATHLETIC TRAINER I - 12 MONTH									
	1	RANGE A	03/01/2008	3,524 42,288	5,068 60,816	5,638 67,656	E	N	P2A	1	1
	6	RANGE E	03/01/2008	3,230 38,760	4,646 55,752	5,168 62,016					
	8	RANGE C	03/01/2008	2,937 35,244	4,223 50,676	4,698 56,376					
8186		ATHLETIC TRAINER II - AY									
			03/01/2008	3,335 40,020	4,796 57,552	5,357 64,284	E	N	P2A	1	3
8185		ATHLETIC TRAINER II - 12 MONTH									
	1	RANGE A	03/01/2008	3,835 46,020	5,515 66,180	6,161 73,932	E	N	P2A	1	1
	6	RANGE E	03/01/2008	3,515 42,180	5,055 60,660	5,648 67,776					
	8	RANGE C	03/01/2008	3,196 38,352	4,596 55,152	5,134 61,608					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8137		CLINICAL ASSISTANT									
	1	RANGE A	07/01/2007	2,435 29,220	3,633 43,596	3,887 46,644	N	Y	T2A	1	1
	6	RANGE E	07/01/2007	2,232 26,784	3,330 39,960	3,563 42,756					
	8	RANGE C	07/01/2007	2,029 24,348	3,028 36,336	3,239 38,868					
7927		CLINICAL LABORATORY SCIENTIST I									
	1	RANGE A	07/01/2007	4,318 51,816	6,455 77,460	6,910 82,920	N	Y	P2A	1	1
	6	RANGE E	07/01/2007	3,958 47,496	5,917 71,004	6,334 76,008					
	8	RANGE C	07/01/2007	3,598 43,176	5,379 64,548	5,758 69,096					
7926		CLINICAL LABORATORY SCIENTIST II									
	1	RANGE A	07/01/2007	4,642 55,704	6,939 83,268	7,428 89,136	N	Y	P2A	1	1
	6	RANGE E	07/01/2007	4,255 51,060	6,361 76,332	6,809 81,708					
	8	RANGE C	07/01/2007	3,868 46,416	5,783 69,396	6,190 74,280					
8191		HEAD ATHLETIC TRAINER - AY									
			03/01/2008	3,902 46,824	5,611 67,332	6,243 74,916	E	N	P2A	1	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8190		HEAD ATHLETIC TRAINER - 12 MONTH									
	1	RANGE A	03/01/2008	4,487 53,844	6,453 77,436	7,180 86,160	E	N	P2A	1	1
	6	RANGE E	03/01/2008	4,113 49,356	5,915 70,980	6,582 78,984					
	8	RANGE C	03/01/2008	3,739 44,868	5,378 64,536	5,983 71,796					
8145		HEALTH EDUCATION ASSISTANT									
	1	RANGE A	07/01/2007	3,655 43,860	5,222 62,664	5,482 65,784	N	Y	P2A	1	1
	6	RANGE E	07/01/2007	3,350 40,200	4,787 57,444	5,025 60,300					
	8	RANGE C	07/01/2007	3,046 36,552	4,352 52,224	4,568 54,816					
8147		HEALTH EDUCATOR									
	1	RANGE A	07/01/2007	4,006 48,072	5,724 68,688	6,010 72,120	E	N	P2A	1	1
	6	RANGE E	07/01/2007	3,672 44,064	5,247 62,964	5,509 66,108					
	8	RANGE C	07/01/2007	3,338 40,056	4,770 57,240	5,008 60,096					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1						
				Min	Service Max	Max											
1140		HEALTH RECORD TECHNICIAN					N	Y	C2A	1	1						
	1	RANGE A	07/01/2007	3,028 36,336	4,325 51,900	4,542 54,504											
	6	RANGE E	07/01/2007	2,776 33,312	3,965 47,580	4,164 49,968											
	8	RANGE C	07/01/2007	2,523 30,276	3,604 43,248	3,785 45,420											
	8134		LICENSED VOCATIONAL NURSE										N	Y	P2A	1	1
		1	RANGE A	07/01/2007	2,868 34,416	4,100 49,200						4,303 51,636					
		6	RANGE E	07/01/2007	2,629 31,548	3,758 45,096						3,944 47,328					
		8	RANGE C	07/01/2007	2,390 28,680	3,417 41,004						3,586 43,032					
		8148		MEDICAL ASSISTANT													
1			RANGE A	07/01/2007	2,565 30,780	3,833 45,996	4,102 49,224										
6			RANGE E	07/01/2007	2,351 28,212	3,514 42,168	3,760 45,120										
8			RANGE C	07/01/2007	2,138 25,656	3,194 38,328	3,418 41,016										



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
8166		NURSE PRACTITIONER					E	N	P2A	1	1	
	1	RANGE A	07/01/2007	5,615 67,380	8,392 100,704	8,983 107,796						
	6	RANGE E	07/01/2007	5,147 61,764	7,693 92,316	8,234 98,808						
8165		NURSE PRACTITIONER - 10 MONTH					E	N	P2A	1	1	
	1	RANGE A	07/01/2007	5,615 56,150	8,392 83,920	8,983 89,830						
	8	RANGE C	07/01/2007	4,679 56,148	6,993 83,916	7,486 89,832						
8130		NUTRITIONIST					E	N	P2A	1	1	
	1	RANGE A	07/01/2007	3,646 43,752	5,211 62,532	5,469 65,628						
	6	RANGE E	07/01/2007	3,342 40,104	4,777 57,324	5,013 60,156						
7930		PER DIEM NON-EXEMPT - HEALTHCARE					N	Y	P2A	7	3	
			07/01/2007	\$21.35	TO	\$69.43						PER HOUR

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7992		PHARMACIST I					E	N	P2A	1	1
	1	RANGE A	07/01/2007	5,830 69,960	8,715 104,580	9,328 111,936					
	6	RANGE E	07/01/2007	5,344 64,128	7,989 95,868	8,551 102,612					
8	RANGE C	07/01/2007	4,858 58,296	7,263 87,156	7,773 93,276						
7991		PHARMACIST I - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	07/01/2007	5,830 58,300	8,715 87,150	9,328 93,280					
	8	RANGE C	07/01/2007	4,858 58,296	7,263 87,156	7,773 93,276					
7993		PHARMACIST II					E	N	P2A	1	1
	1	RANGE A	07/01/2007	6,370 76,440	9,521 114,252	10,193 122,316					
	6	RANGE E	07/01/2007	5,839 70,068	8,728 104,736	9,344 112,128					
8	RANGE C	07/01/2007	5,308 63,696	7,934 95,208	8,494 101,928						
7994		PHARMACY TECHNICIAN					N	Y	T2A	1	1
	1	RANGE A	07/01/2007	2,565 30,780	3,833 45,996	4,102 49,224					
	6	RANGE E	07/01/2007	2,351 28,212	3,514 42,168	3,760 45,120					
8	RANGE C	07/01/2007	2,138 25,656	3,194 38,328	3,418 41,016						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7980		PHYSICAL THERAPIST I					N	Y	P2A	1	1
	1	RANGE A	07/01/2007	3,968 47,616	5,670 68,040	5,952 71,424					
	6	RANGE E	07/01/2007	3,637 43,644	5,198 62,376	5,456 65,472					
8	RANGE C	07/01/2007	3,307 39,684	4,725 56,700	4,960 59,520						
7981		PHYSICAL THERAPIST II					N	Y	P2A	1	1
	1	RANGE A	07/01/2007	4,194 50,328	5,993 71,916	6,292 75,504					
	6	RANGE E	07/01/2007	3,845 46,140	5,494 65,928	5,768 69,216					
8	RANGE C	07/01/2007	3,495 41,940	4,994 59,928	5,243 62,916						
8161		PHYSICIAN ASSISTANT					E	N	P2A	1	1
	1	RANGE A	07/01/2007	5,615 67,380	8,392 100,704	8,983 107,796					
	6	RANGE E	07/01/2007	5,147 61,764	7,693 92,316	8,234 98,808					
8	RANGE C	07/01/2007	4,679 56,148	6,993 83,916	7,486 89,832						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7988		RADIATION PROTECTION SPECIALIST					N	N	P2A	1	1						
	1	RANGE A	07/01/2007	3,734 44,808	5,334 64,008	5,599 67,188											
	6	RANGE E	07/01/2007	3,423 41,076	4,890 58,680	5,132 61,584											
	8	RANGE C	07/01/2007	3,112 37,344	4,445 53,340	4,666 55,992											
	7995		RADIOLOGIC TECHNOLOGIST I										N	Y	P2A	1	1
		1	RANGE A	07/01/2007	3,502 42,024	5,003 60,036						5,253 63,036					
		6	RANGE E	07/01/2007	3,210 38,520	4,586 55,032						4,815 57,780					
		8	RANGE C	07/01/2007	2,918 35,016	4,169 50,028						4,378 52,536					
		7996		RADIOLOGIC TECHNOLOGIST II													
1			RANGE A	07/01/2007	3,757 45,084	5,365 64,380	5,634 67,608										
6			RANGE E	07/01/2007	3,444 41,328	4,918 59,016	5,165 61,980										
8			RANGE C	07/01/2007	3,131 37,572	4,471 53,652	4,695 56,340										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8151		REGISTERED NURSE I					E	Y	P2A	1	1
	1	RANGE A	07/01/2007	3,762 45,144	5,376 64,512	5,644 67,728					
	6	RANGE E	07/01/2007	3,449 41,388	4,928 59,136	5,174 62,088					
8	RANGE C	07/01/2007	3,135 37,620	4,480 53,760	4,703 56,436						
8150		REGISTERED NURSE I - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2007	3,762 37,620	5,376 53,760	5,644 56,440					
	8	RANGE C	07/01/2007	3,135 37,620	4,480 53,760	4,703 56,436					
8154		REGISTERED NURSE II					E	Y	P2A	1	1
	1	RANGE A	07/01/2007	4,029 48,348	5,757 69,084	6,043 72,516					
	6	RANGE E	07/01/2007	3,693 44,316	5,277 63,324	5,539 66,468					
8	RANGE C	07/01/2007	3,358 40,296	4,798 57,576	5,036 60,432						
8153		REGISTERED NURSE II - 10 MONTH					E	Y	P2A	1	1
	1	RANGE A	07/01/2007	4,029 40,290	5,757 57,570	6,043 60,430					
	8	RANGE C	07/01/2007	3,358 40,296	4,798 57,576	5,036 60,432					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl					
				Min	Service Max	Max										
8157		REGISTERED NURSE III					E	N	P2A	1	1					
	1	RANGE A	07/01/2007	4,420 53,040	6,315 75,780	6,630 79,560										
	6	RANGE E	07/01/2007	4,052 48,624	5,789 69,468	6,078 72,936										
	8	RANGE C	07/01/2007	3,683 44,196	5,263 63,156	5,525 66,300										
	8156		REGISTERED NURSE III - 10 MONTH									E	N	P2A	1	1
	1	RANGE A	07/01/2007	4,420 44,200	6,315 63,150	6,630 66,300										
8	RANGE C	07/01/2007	3,683 44,196	5,263 63,156	5,525 66,300											
8005		SANITARIAN II					N	N	P2A	1	1					
	1	RANGE A	07/01/2007	3,836 46,032	5,480 65,760	5,754 69,048										
	6	RANGE E	07/01/2007	3,516 42,192	5,023 60,276	5,275 63,300										
	8	RANGE C	07/01/2007	3,197 38,364	4,567 54,804	4,795 57,540										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7976		SPEECH PATHOLOGIST					E	N	P2A	1	1
	1	RANGE A	07/01/2007	4,966 59,592	7,095 85,140	7,447 89,364					
	6	RANGE E	07/01/2007	4,552 54,624	6,504 78,048	6,826 81,912					
8	RANGE C	07/01/2007	4,138 49,656	5,913 70,956	6,206 74,472						

## **R03 – FACULTY**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			07/01/2008	1,415	TO	11,212					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2008	5,170 62,040	6,534 78,408	12,562 150,744					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,947 71,364	8,269 99,228	13,798 165,576					
	5	PROFESSOR	07/01/2008	7,525 90,300	9,088 109,056	14,455 173,460					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2008	5,170 62,040	6,534 78,408	12,562 150,744					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,947 71,364	8,269 99,228	13,798 165,576					
	5	PROFESSOR	07/01/2008	7,525 90,300	9,088 109,056	14,455 173,460					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2008	5,742 68,904	7,108 85,296	8,850 106,200	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2008	4,684 56,208	5,798 69,576	7,221 86,652	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2008	5,742 68,904	7,108 85,296	8,850 106,200	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2008	4,279 51,348	5,298 63,576	6,599 79,188	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2008	4,473 53,676	5,539 66,468	6,894 82,728					
	3	INSTRUCTOR III	07/01/2008	5,219 62,628	6,457 77,484	8,042 96,504					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2008	4,279 51,348	5,298 63,576	6,599 79,188	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2008	4,473 53,676	5,539 66,468	6,894 82,728					
	3	INSTRUCTOR III	07/01/2008	5,219 62,628	6,457 77,484	8,042 96,504					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2008	3,450 41,400	4,269 51,228	5,316 63,792	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2008	3,607 43,284	4,463 53,556	5,558 66,696					
	3	INSTRUCTOR III	07/01/2008	4,203 50,436	5,206 62,472	6,480 77,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2008	3,604 43,248	3,926 47,112	4,203 50,436					
	2	INSTRUCTOR	07/01/2008	4,299 51,588	5,170 62,040	5,812 69,744					
	3	ASSISTANT PROFESSOR	07/01/2008	5,170 62,040	6,534 78,408	11,631 139,572					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,947 71,364	8,269 99,228	12,777 153,324					
5	PROFESSOR	07/01/2008	7,525 90,300	9,088 109,056	13,389 160,668						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2008	3,604 43,248	3,926 47,112	4,203 50,436					
	2	INSTRUCTOR	07/01/2008	4,299 51,588	5,170 62,040	5,812 69,744					
	3	ASSISTANT PROFESSOR	07/01/2008	5,170 62,040	6,534 78,408	11,631 139,572					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,947 71,364	8,269 99,228	12,777 153,324					
5	PROFESSOR	07/01/2008	7,525 90,300	9,088 109,056	13,389 160,668						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		CMA LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	L	07/01/2008	3,604 43,248	3,926 47,112	4,203 50,436					
	2	A	07/01/2008	4,299 51,588	5,170 62,040	5,812 69,744					
	3	B	07/01/2008	4,716 56,592	6,534 78,408	10,596 127,152					
	4	C	07/01/2008	5,947 71,364	8,269 99,228	11,631 139,572					
0557		CMA LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	L	07/01/2008	3,604 43,248	3,926 47,112	4,203 50,436					
	2	A	07/01/2008	4,299 51,588	5,170 62,040	5,812 69,744					
	3	B	07/01/2008	4,716 56,592	6,534 78,408	10,596 127,152					
	4	C	07/01/2008	5,947 71,364	8,269 99,228	11,631 139,572					
2378		COACH - ACADEMIC YEAR					E	N	P3B	4	3
			07/01/2008	4,755 57,060	6,600 79,200	7,786 93,432					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH									
			07/01/2008	4,755 57,060	6,600 79,200	7,786 93,432	E	N	P3B	4	2
2376		COACH - 12 MONTH									
			07/01/2008	5,467 65,604	7,605 91,260	8,966 107,592	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2008	3,955 47,460	4,755 57,060	5,345 64,140	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2008	3,778 45,336	5,220 62,640	7,085 85,020	N	N	P3B	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2008	3,778 45,336	5,220 62,640	7,085 85,020	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2008	4,337 52,044	6,008 72,096	8,168 98,016	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2008	\$17.00	TO	\$142.00	E	N	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	07/01/2008	4,141 49,692	5,220 62,640	10,035 120,420					
	4	ASSOCIATE PROFESSOR	07/01/2008	4,755 57,060	6,600 79,200	11,021 132,252					
	5	PROFESSOR	07/01/2008	6,008 72,096	7,251 87,012	11,552 138,624					
2481		DEPARTMENT CHAIR - 12 MONTH					E	N	F3A	5	2
	3	ASSISTANT PROFESSOR	07/01/2008	4,755 57,060	6,008 72,096	11,552 138,624					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,467 65,604	7,605 91,260	12,690 152,280					
	5	PROFESSOR	07/01/2008	6,921 83,052	8,357 100,284	13,295 159,540					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2008	4,141 49,692	5,220 62,640	10,035 120,420	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2008	4,755 57,060	6,600 79,200	11,021 132,252					
	5	PROFESSOR	07/01/2008	6,008 72,096	7,251 87,012	11,552 138,624					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2008	8,282 24,846	10,440 31,320	20,070 60,210	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2008	9,510 28,530	13,200 39,600	22,042 66,126					
	5	PROFESSOR	07/01/2008	12,016 36,048	14,502 43,506	23,104 69,312					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2008	3,066	TO	14,438	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2008	3,479	TO	16,619	E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2375		HEAD COACH - ACADEMIC YEAR	07/01/2008	6,008	7,251	8,168	E	N	P3B	4	3
				72,096	87,012	98,016					
2374		HEAD COACH - 10 MONTH	07/01/2008	6,008	7,251	8,168	E	N	P3B	4	2
				72,096	87,012	98,016					
2373		HEAD COACH - 12 MONTH	07/01/2008	6,921	8,357	9,397	E	N	P3B	4	2
				83,052	100,284	112,764					
2360	1	INSTRUCTIONAL FACULTY - ACADEMIC YEAR ASSISTANT	07/01/2008	2,920	3,178	3,384	E	N	F3A	3	3
				35,040	38,136	40,608					
				3,456	4,141	4,650					
				41,472	49,692	55,800					
				4,141	5,220	9,288					
				49,692	62,640	111,456					
2		INSTRUCTOR	07/01/2008	3,456	4,141	4,650	E	N	F3A	3	3
				41,472	49,692	55,800					
3		ASSISTANT PROFESSOR	07/01/2008	4,141	5,220	9,288	E	N	F3A	3	3
				49,692	62,640	111,456					
4		ASSOCIATE PROFESSOR	07/01/2008	4,755	6,600	10,205	E	N	F3A	3	3
				57,060	79,200	122,460					
5		PROFESSOR	07/01/2008	6,008	7,251	10,695	E	N	F3A	3	3
				72,096	87,012	128,340					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR *									
		SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.									
	1	ASSISTANT	07/01/2008	2,920 35,040	3,178 38,136	3,384 40,608	E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	ASSISTANT PROFESSOR	07/01/2008	4,141 49,692	5,220 62,640	9,288 111,456					
	4	ASSOCIATE PROFESSOR	07/01/2008	4,755 57,060	6,600 79,200	10,205 122,460					
5	PROFESSOR	07/01/2008	6,008 72,096	7,251 87,012	10,695 128,340						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM									
		A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED									
	3	ASSISTANT PROFESSOR	07/01/2008	\$1,230.00	-	\$921.00	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2008	\$1,580.00	-	\$1,184.00					
5	PROFESSOR	07/01/2008	\$1,933.00	-	\$1,446.00	PER UNIT					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2361		INSTRUCTIONAL FACULTY - 12 MONTH					E	N	F3A	3	2
	1	ASSISTANT	07/01/2008	3,313 39,756	3,610 43,320	3,865 46,380					
	2	INSTRUCTOR	07/01/2008	3,955 47,460	4,755 57,060	5,345 64,140					
	3	ASSISTANT PROFESSOR	07/01/2008	4,755 57,060	6,008 72,096	10,695 128,340					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,467 65,604	7,605 91,260	11,749 140,988					
5	PROFESSOR	07/01/2008	6,921 83,052	8,357 100,284	12,310 147,720						
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	07/01/2008	3,313 39,756	3,610 43,320	3,865 46,380					
	2	INSTRUCTOR	07/01/2008	3,955 47,460	4,755 57,060	5,345 64,140					
	3	ASSISTANT PROFESSOR	07/01/2008	4,755 57,060	6,008 72,096	10,695 128,340					
	4	ASSOCIATE PROFESSOR	07/01/2008	5,467 65,604	7,605 91,260	11,749 140,988					
5	PROFESSOR	07/01/2008	6,921 83,052	8,357 100,284	12,310 147,720						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING									
		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.									
	1	ASSISTANT	07/01/2008	2,920	TO	3,384	E	N	F3A	7	3
				8,760		10,152					
	2	INSTRUCTOR	07/01/2008	3,456	TO	4,650					
				10,368		13,950					
	3	ASSISTANT PROFESSOR	07/01/2008	4,141	TO	9,288					
				12,423		27,864					
	4	ASSOCIATE PROFESSOR	07/01/2008	4,755	TO	10,205					
				14,265		30,615					
	5	PROFESSOR	07/01/2008	6,008	TO	10,695					
				18,024		32,085					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE									
		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.									
	1	ASSISTANT	07/01/2008	2,920	TO	3,384	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2008	3,456	TO	4,650					
	3	ASSISTANT PROFESSOR	07/01/2008	4,141	TO	9,288					
	4	ASSOCIATE PROFESSOR	07/01/2008	4,755	TO	10,205					
	5	PROFESSOR	07/01/2008	6,008	TO	10,695					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2008	SEM RATE A 956	QTR RATE A 637	MIN RATE G 21					
	2	INSTRUCTOR	07/01/2008	SEM RATE A 1,150	QTR RATE A 767	MIN RATE G 26					
	3	ASSISTANT PROFESSOR	07/01/2008	SEM RATE A 1,257	QTR RATE A 838	MIN RATE G 28					
	4	ASSOCIATE PROFESSOR	07/01/2008	SEM RATE A 1,590	QTR RATE A 1,060	MIN RATE G 35					
	5	PROFESSOR	07/01/2008	SEM RATE A 1,590	QTR RATE A 1,060	MIN RATE G 35					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2008	3,893 11,679	TO	4,515 13,545					
	2	INSTRUCTOR	07/01/2008	4,609 13,827	TO	6,201 18,603					
	3	ASSISTANT PROFESSOR	07/01/2008	5,038 15,114	TO	12,385 37,155					
	4	ASSOCIATE PROFESSOR	07/01/2008	6,340 19,020	TO	13,609 40,827					
	5	PROFESSOR	07/01/2008	8,011 24,033	TO	14,261 42,783					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	07/01/2008	3,762 45,144	4,128 49,536	4,422 53,064					
	2	INSTRUCTOR	07/01/2008	4,522 54,264	5,980 71,760	6,726 80,712					
	3	ASSISTANT PROFESSOR	07/01/2008	4,961 59,532	6,568 78,816	12,294 147,528					
	4	ASSOCIATE PROFESSOR	07/01/2008	6,267 75,204	8,318 99,816	13,513 162,156					
	5	PROFESSOR	07/01/2008	7,937 95,244	10,555 126,660	14,166 169,992					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2008	SEM RTE A 1,230	QTR RTE A 820						
	2	INSTRUCTOR	07/01/2008	SEM RTE A 1,463	QTR RTE A 974						
	3	ASSISTANT PROFESSOR	07/01/2008	SEM RTE A 1,603	QTR RTE A 1,069						
	4	ASSOCIATE PROFESSOR	07/01/2008	SEM RTE A 2,020	QTR RTE A 1,347						
5	PROFESSOR	07/01/2008	SEM RTE A 2,554	QTR RTE A 1,703							
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR					E	N	F3A	3	3
	1	ASSISTANT	07/01/2008	2,920 35,040	3,178 38,136	3,384 40,608					
	2	INSTRUCTOR	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	ASSISTANT PROFESSOR	07/01/2008	4,141 49,692	5,220 62,640	9,288 111,456					
	4	ASSOCIATE PROFESSOR	07/01/2008	4,755 57,060	6,600 79,200	10,205 122,460					
5	PROFESSOR	07/01/2008	6,008 72,096	7,251 87,012	10,695 128,340						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT									
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2008	3,893	TO	4,515	E	N	F3A	7	3
				11,679		13,545					
	2	INSTRUCTOR	07/01/2008	4,609	TO	6,201					
				13,827		18,603					
3	ASSISTANT PROFESSOR	07/01/2008	5,038	TO	12,385						
			15,114		37,155						
4	ASSOCIATE PROFESSOR	07/01/2008	6,340	TO	13,609						
			19,020		40,827						
5	PROFESSOR	07/01/2008	8,011	TO	14,261						
			24,033		42,783						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION					E	N	F3A	7	3
	1	SEMESTER RATE	07/01/2008	\$993.00	-	\$3,586.00					
	2	QUARTER RATE	07/01/2008	\$662.00	-	\$2,391.00	PER UNIT				
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT					E	N	F3A	7	3
	1	SEMESTER RATE	07/01/2008	\$993.00	-	\$3,586.00					
	2	QUARTER RATE	07/01/2008	\$662.00	-	\$2,391.00	PER UNIT				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM					E	N	F3A	3	3
	1	ASSISTANT	07/01/2008	5,840 17,520	6,356 19,068	6,768 20,304					
	2	INSTRUCTOR	07/01/2008	6,912 20,736	8,282 24,846	9,300 27,900					
	3	ASSISTANT PROFESSOR	07/01/2008	8,282 24,846	10,440 31,320	18,576 55,728					
	4	ASSOCIATE PROFESSOR	07/01/2008	9,510 28,530	13,200 39,600	20,410 61,230					
	5	PROFESSOR	07/01/2008	12,016 36,048	14,502 43,506	21,390 64,170					
2358		LECTURER - ACADEMIC YEAR					E	N	F3A	3	3
	1	L	07/01/2008	2,920 35,040	3,178 38,136	3,384 40,608					
	2	A	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	B	07/01/2008	4,141 49,692	5,220 62,640	9,288 111,456					
	4	C	07/01/2008	4,755 57,060	6,600 79,200	10,205 122,460					
	5	D	07/01/2008	6,008 72,096	7,251 87,012	10,695 128,340					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	1	L	07/01/2008	3,313 39,756	3,610 43,320	3,865 46,380					
	2	A	07/01/2008	3,955 47,460	4,755 57,060	5,345 64,140					
	3	B	07/01/2008	4,755 57,060	6,008 72,096	10,695 128,340					
	4	C	07/01/2008	5,467 65,604	7,605 91,260	11,749 140,988					
	5	D	07/01/2008	6,921 83,052	8,357 100,284	12,310 147,720					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	2	A	07/01/2008	4,522 54,264	5,980 71,760	6,726 80,712					
	3	B	07/01/2008	4,961 59,532	6,568 78,816	12,294 147,528					
	4	C	07/01/2008	6,267 75,204	8,318 99,816	13,513 162,156					
	5	D	07/01/2008	7,937 95,244	10,555 126,660	14,166 169,992					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	3	3
	1	RANGE L	07/01/2008	2,920 35,040	3,178 38,136	3,384 40,608					
	2	RANGE A	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	RANGE B	07/01/2008	4,141 49,692	5,220 62,640	9,288 111,456					
	4	RANGE C	07/01/2008	4,755 57,060	6,600 79,200	10,205 122,460					
5	RANGE D	07/01/2008	6,008 72,096	7,251 87,012	10,695 128,340						
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	07/01/2008	5,840 17,520	6,356 19,068	6,768 20,304					
	2	A	07/01/2008	6,912 20,736	8,282 24,846	9,300 27,900					
	3	B	07/01/2008	8,282 24,846	10,440 31,320	18,576 55,728					
	4	C	07/01/2008	9,510 28,530	13,200 39,600	20,410 61,230					
5	D	07/01/2008	12,016 36,048	14,502 43,506	21,390 64,170						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	SENIOR ASSISTANT	07/01/2008	4,141 49,692	5,220 62,640	9,288 111,456					
	4	ASSOCIATE	07/01/2008	4,755 57,060	6,600 79,200	10,205 122,460					
	5	LIBRARIAN	07/01/2008	6,008 72,096	7,251 87,012	10,695 128,340					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2008	3,955 47,460	4,755 57,060	5,345 64,140					
	3	SENIOR ASSISTANT	07/01/2008	4,755 57,060	6,008 72,096	10,695 128,340					
	4	ASSOCIATE	07/01/2008	5,467 65,604	7,605 91,260	11,749 140,988					
	5	LIBRARIAN	07/01/2008	6,921 83,052	8,357 100,284	12,310 147,720					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2008	4,755 57,060	6,600 79,200	9,288 111,456					
	5	LIBRARIAN	07/01/2008	6,008 72,096	7,251 87,012	9,743 116,916					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2	
		ASSOCIATE	07/01/2008	5,467 65,604	7,605 91,260	10,695 128,340						
5		LIBRARIAN	07/01/2008	6,921 83,052	8,357 100,284	11,210 134,520						
		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY										
0362	1	INSTRUCTOR I	07/01/2008	4,279 51,348	5,298 63,576	6,112 73,344	E	N	F3A	3	3	
		2	INSTRUCTOR II	07/01/2008	4,473 53,676	5,539 66,468						6,382 76,584
		3	INSTRUCTOR III	07/01/2008	5,219 62,628	6,457 77,484						7,449 89,388
MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY												
0363	1	INSTRUCTOR I	07/01/2008	3,450 41,400	4,269 51,228	4,920 59,040	E	N	F3A	3	3	
		2	INSTRUCTOR II	07/01/2008	3,607 43,284	4,463 53,556						5,145 61,740
		3	INSTRUCTOR III	07/01/2008	4,203 50,436	5,206 62,472						5,999 71,988
MARITIME VOCATIONAL INSTRUCTOR -12 MONTH												
0392	1	INSTRUCTOR I	07/01/2008	3,935 47,220	4,873 58,476	5,620 67,440	E	N	F3A	3	2	
		2	INSTRUCTOR II	07/01/2008	4,114 49,368	5,094 61,128						5,868 70,416
		3	INSTRUCTOR III	07/01/2008	4,799 57,588	5,938 71,256						6,849 82,188

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	07/01/2008	5,279 63,348	6,536 78,432	7,536 90,432	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	07/01/2008	5,742 68,904	7,108 85,296	8,195 98,340	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	07/01/2008	4,684 56,208	5,798 69,576	6,684 80,208	E	N	F3A	3	3
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	07/01/2008	5,742 68,904	7,108 85,296	8,195 98,340	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2008	4,279 51,348	5,298 63,576	6,112 73,344					
	2	INSTRUCTOR II	07/01/2008	4,473 53,676	5,539 66,468	6,382 76,584					
	3	INSTRUCTOR III	07/01/2008	5,219 62,628	6,457 77,484	7,449 89,388					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2008	4,279 51,348	5,298 63,576	6,112 73,344					
	2	LECTURER II	07/01/2008	4,473 53,676	5,539 66,468	6,382 76,584					
3	LECTURER III	07/01/2008	5,219 62,628	6,457 77,484	7,449 89,388						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2008	3,450 41,400	4,269 51,228	4,920 59,040					
	2	LECTURER II	07/01/2008	3,607 43,284	4,463 53,556	5,145 61,740					
3	LECTURER III	07/01/2008	4,203 50,436	5,206 62,472	5,999 71,988						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH					E	N	F3A	3	2
	1	LECTURER I	07/01/2008	3,935 47,220	4,873 58,476	5,620 67,440					
	2	LECTURER II	07/01/2008	4,114 49,368	5,094 61,128	5,868 70,416					
3	LECTURER III	07/01/2008	4,799 57,588	5,938 71,256	6,849 82,188						
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	07/01/2008	5,742 68,904	7,108 85,296	8,195 98,340	E	N	F3A	3	3

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	07/01/2008	4,684 56,208	5,798 69,576	6,684 80,208	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	07/01/2008	5,742 68,904	7,108 85,296	8,195 98,340	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	LECTURER I	07/01/2008	4,279 51,348	5,298 63,576	6,112 73,344					
	2	LECTURER II	07/01/2008	4,473 53,676	5,539 66,468	6,382 76,584					
	3	LECTURER III	07/01/2008	5,219 62,628	6,457 77,484	7,449 89,388					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2008	\$8.00	TO	\$46.00	E	N	F3A	7	3
											PER STUDIO LESSON PER STUDENT

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR						E	N	F3A	5	3
	1	ASSISTANT	07/01/2008	3,212 38,544	TO	3,722 44,664						
	2	INSTRUCTOR	07/01/2008	3,802 45,624	TO	5,115 61,380						
	3	ASSISTANT PROFESSOR	07/01/2008	4,555 54,660	TO	10,217 122,604						
	4	ASSOCIATE PROFESSOR	07/01/2008	5,231 62,772	TO	11,226 134,712						
	5	PROFESSOR	07/01/2008	6,609 79,308	TO	11,765 141,180						
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH						E	N	F3A	5	2
	1	ASSISTANT	07/01/2008	3,644 43,728	TO	4,252 51,024						
	2	INSTRUCTOR	07/01/2008	4,351 52,212	TO	5,880 70,560						
	3	ASSISTANT PROFESSOR	07/01/2008	5,231 62,772	TO	11,765 141,180						
	4	ASSOCIATE PROFESSOR	07/01/2008	6,014 72,168	TO	12,924 155,088						
	5	PROFESSOR	07/01/2008	7,613 91,356	TO	13,541 162,492						
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH						E	N	P4A	4	2
			07/01/2008	4,755 57,060	6,008 72,096	8,966 107,592						



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY									
			07/01/2008	4,141 49,692	5,220 62,640	7,786 93,432	E	N	P4A	4	3
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH									
			07/01/2008	5,467 65,604	7,605 91,260	9,850 118,200	E	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY									
			07/01/2008	4,755 57,060	6,600 79,200	8,555 102,660	E	N	P4A	4	3
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY									
			07/01/2008	6,008 72,096	7,251 87,012	8,966 107,592	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH									
			07/01/2008	6,921 83,052	8,357 100,284	10,320 123,840	E	N	P4A	4	2
2356		SUBSTITUTE INSTRUCTIONAL FACULTY									
	1	A - ASST/INSTRUCTOR	07/01/2008	\$61/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY			E	N	F3A	7	3
	2	B - ASST PROFESSOR	07/01/2008	\$63/HR. - LECTURE \$42/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2008	\$66/HR. - LECTURE \$44/HR. - LAB OR ACTIVITY							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2913		SUPERVISING LIBRARIAN - 10 MONTH									
	3	SENIOR ASSISTANT	07/01/2008	4,141 49,692	5,220 62,640	9,288 111,456	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2008	4,755 57,060	6,600 79,200	10,205 122,460					
	5	LIBRARIAN	07/01/2008	6,008 72,096	7,251 87,012	10,695 128,340					
2914		SUPERVISING LIBRARIAN - 12 MONTH									
	3	SENIOR ASSISTANT	07/01/2008	4,755 57,060	6,008 72,096	10,695 128,340	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2008	5,467 65,604	7,605 91,260	11,749 140,988					
	5	LIBRARIAN	07/01/2008	6,921 83,052	8,357 100,284	12,310 147,720					
2393		VISITING FACULTY - ACADEMIC YEAR									
			07/01/2008	2,920 35,040	TO	10,695 128,340	E	N	F3A	3	3
2391		VISITING FACULTY - 12 MONTH									
			07/01/2008	3,313 39,756	TO	12,310 147,720	E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	INTERMEDIATE	07/01/2008	3,778 45,336	5,220 62,640	7,085 85,020					
	4	SENIOR	07/01/2008	4,755 57,060	6,600 79,200	7,786 93,432					
	5	PRINCIPAL	07/01/2008	6,008 72,096	7,251 87,012	8,168 98,016					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2008	3,456 41,472	4,141 49,692	4,650 55,800					
	3	INTERMEDIATE	07/01/2008	3,778 45,336	5,220 62,640	7,085 85,020					
	4	SENIOR	07/01/2008	4,755 57,060	6,600 79,200	7,786 93,432					
	5	PRINCIPAL	07/01/2008	6,008 72,096	7,251 87,012	8,168 98,016					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2008	3,955 47,460	4,755 57,060	5,345 64,140					
	3	INTERMEDIATE	07/01/2008	4,337 52,044	6,008 72,096	8,168 98,016					
	4	SENIOR	07/01/2008	5,467 65,604	7,605 91,260	8,966 107,592					
	5	PRINCIPAL	07/01/2008	6,921 83,052	8,357 100,284	9,397 112,764					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2008	4,522 54,264	5,980 71,760	6,726 80,712	E	N	F3A	3	2
	3	INTERMEDIATE	07/01/2008	4,961 59,532	6,568 78,816	10,307 123,684					
	4	SENIOR	07/01/2008	6,267 75,204	8,318 99,816	11,328 135,936					
5	PRINCIPAL	07/01/2008	7,937 95,244	10,555 126,660	11,875 142,500						

## **R03 - SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	75	75	75	75	75
2	151	151	151	151	151
3	226	226	226	226	226
4	302	302	302	302	302
5	377	377	377	377	377
6	453	453	453	453	453
7	528	528	528	528	528
8	604	604	604	604	604
9	679	679	679	679	679
10	754	754	754	754	754
11	830	830	830	830	830
12	905	905	905	905	905
13	956	981	981	981	981
14	956	1056	1056	1056	1056
15	956	1132	1132	1132	1132
16	956	1150	1207	1207	1207
17	956	1150	1257	1282	1282
18	956	1150	1257	1358	1358
19	956	1150	1257	1433	1433
20	956	1150	1257	1509	1509
21	956	1150	1257	1584	1584
22 or more	956	1150	1257	1590	1590

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	50	50	50	50	50
2	101	101	101	101	101
3	151	151	151	151	151
4	201	201	201	201	201
5	251	251	251	251	251
6	302	302	302	302	302
7	352	352	352	352	352
8	402	402	402	402	402
9	453	453	453	453	453
10	503	503	503	503	503
11	553	553	553	553	553
12	604	604	604	604	604
13	637	654	654	654	654
14	637	704	704	704	704
15	637	754	754	754	754
16	637	767	805	805	805
17	637	767	838	855	855
18	637	767	838	905	905
19	637	767	838	956	956
20	637	767	838	1006	1006
21	637	767	838	1056	1056
22 or more	637	767	838	1060	1060

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	106	106	106	106	106
2	212	212	212	212	212
3	318	318	318	318	318
4	423	423	423	423	423
5	529	529	529	529	529
6	635	635	635	635	635
7	741	741	741	741	741
8	847	847	847	847	847
9	953	953	953	953	953
10	1058	1058	1058	1058	1058
11	1164	1164	1164	1164	1164
12	1230	1270	1270	1270	1270
13	1230	1376	1376	1376	1376
14	1230	1463	1482	1482	1482
15	1230	1463	1588	1588	1588
16	1230	1463	1603	1693	1693
17	1230	1463	1603	1799	1799
18	1230	1463	1603	1905	1905
19	1230	1463	1603	2011	2011
20	1230	1463	1603	2020	2117
21	1230	1463	1603	2020	2223
22	1230	1463	1603	2020	2328
23	1230	1463	1603	2020	2434
24	1230	1463	1603	2020	2540
25 or more	1230	1463	1603	2020	2554

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	71	71	71	71	71
2	141	141	141	141	141
3	212	212	212	212	212
4	282	282	282	282	282
5	353	353	353	353	353
6	423	423	423	423	423
7	494	494	494	494	494
8	564	564	564	564	564
9	635	635	635	635	635
10	706	706	706	706	706
11	776	776	776	776	776
12	820	847	847	847	847
13	820	917	917	917	917
14	820	974	988	988	988
15	820	974	1058	1058	1058
16	820	974	1069	1129	1129
17	820	974	1069	1200	1200
18	820	974	1069	1270	1270
19	820	974	1069	1341	1341
20	820	974	1069	1347	1411
21	820	974	1069	1347	1482
22	820	974	1069	1347	1552
23	820	974	1069	1347	1623
24	820	974	1069	1347	1693
25 or more	820	974	1069	1347	1703

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	03/01/2009	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	03/01/2009	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2007	3,192 38,304	TO	4,530 54,360					
	6	RANGE E	07/01/2007	2,926 35,112	TO	4,153 49,836					
	8	RANGE C	07/01/2007	2,660 31,920	TO	3,775 45,300					
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2007	3,496 41,952	TO	4,965 59,580					
	6	RANGE E	07/01/2007	3,205 38,460	TO	4,551 54,612					
	8	RANGE C	07/01/2007	2,913 34,956	TO	4,138 49,656					
2627		CREDENTIAL ANALYST TRAINEE	07/01/2007	3,041 36,492	TO	3,686 44,232		N	N	T4C	7 1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2007	5,679 68,148	TO 8,134 97,608					
	6	RANGE E	07/01/2007	5,206 62,472	TO 7,456 89,472					
	8	RANGE C	07/01/2007	4,733 56,796	TO 6,778 81,336					
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,948 35,376	TO 4,150 49,800					
	6	RANGE E	07/01/2007	2,702 32,424	TO 3,804 45,648					
	8	RANGE C	07/01/2007	2,457 29,484	TO 3,458 41,496					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2007	3,218 38,616	TO 4,559 54,708					
	6	RANGE E	07/01/2007	2,950 35,400	TO 4,179 50,148					
	8	RANGE C	07/01/2007	2,682 32,184	TO 3,799 45,588					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2007	2,818 33,816	TO 3,417 41,004					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,671 44,052	TO 5,226 62,712					
	6	RANGE E	07/01/2007	3,365 40,380	TO 4,791 57,492					
	8	RANGE C	07/01/2007	3,059 36,708	TO 4,355 52,260					
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2007	4,373 52,476	TO 6,238 74,856					
	6	RANGE E	07/01/2007	4,009 48,108	TO 5,718 68,616					
	8	RANGE C	07/01/2007	3,644 43,728	TO 5,198 62,376					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	2,962 35,544	TO 4,157 49,884					
	6	RANGE E	07/01/2007	2,715 32,580	TO 3,811 45,732					
	8	RANGE C	07/01/2007	2,468 29,616	TO 3,464 41,568					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	3,220 38,640	TO 4,557 54,684					
	6	RANGE E	07/01/2007	2,952 35,424	TO 4,177 50,124					
	8	RANGE C	07/01/2007	2,683 32,196	TO 3,798 45,576					
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	3,407 40,884	TO 4,832 57,984					
	6	RANGE E	07/01/2007	3,123 37,476	TO 4,429 53,148					
	8	RANGE C	07/01/2007	2,839 34,068	TO 4,027 48,324					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,816 33,792	TO 3,931 47,172					
	6	RANGE E	07/01/2007	2,581 30,972	TO 3,603 43,236					
	8	RANGE C	07/01/2007	2,347 28,164	TO 3,276 39,312					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,948 35,376	TO 4,150 49,800					
	6	RANGE E	07/01/2007	2,702 32,424	TO 3,804 45,648					
	8	RANGE C	07/01/2007	2,457 29,484	TO 3,458 41,496					
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2007	2,872 34,464	TO 3,513 42,156					
	2	RANGE B	07/01/2007	3,102 37,224	TO 4,388 52,656					
	6	RANGE E	07/01/2007	2,633 31,596	TO 3,220 38,640					
	7	RANGE F	07/01/2007	2,844 34,128	TO 4,022 48,264					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2007	2,872 28,720	TO 3,513 35,130					
	2	RANGE B	07/01/2007	3,102 31,020	TO 4,388 43,880					
	8	RANGE C	07/01/2007	2,393 28,716	TO 2,928 35,136					
	9	RANGE D	07/01/2007	2,585 31,020	TO 3,657 43,884					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,519 42,228	TO 5,002 60,024					
	6	RANGE E	07/01/2007	3,226 38,712	TO 4,585 55,020					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2007	3,069 36,828	TO 4,340 52,080					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,519 35,190	TO 5,002 50,020					
	8	RANGE C	07/01/2007	2,933 35,196	TO 4,168 50,016					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,834 46,008	TO 5,462 65,544					
	6	RANGE E	07/01/2007	3,515 42,180	TO 5,007 60,084					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2007	3,334 40,008	TO 4,748 56,976					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,834 38,340	TO 5,462 54,620					
	8	RANGE C	07/01/2007	3,195 38,340	TO 4,552 54,624					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	07/01/2007	4,373 52,476	TO 6,238 74,856					
	6	RANGE E	07/01/2007	4,009 48,108	TO 5,718 68,616					
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR				E	N	P4B	2	3
			07/01/2007	3,800 45,600	TO 5,412 64,944					
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	4,373 43,730	TO 6,238 62,380					
	8	RANGE C	07/01/2007	3,644 43,728	TO 5,198 62,376					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0304		COOK I					N	Y	M5A	1	
	1	RANGE A	07/01/2007	2,418 29,016	3,454 41,448	3,627 43,524					1
	3	CRUISE	07/01/2007	2,384 28,608	3,406 40,872	3,575 42,900					3
	6	RANGE E	07/01/2007	2,217 26,604	3,166 37,992	3,325 39,900					1
	8	RANGE C	07/01/2007	2,015 24,180	2,878 34,536	3,023 36,276	1				
0306		COOK I LEAD					N	Y	M5A	1	
	1	RANGE A	07/01/2007	2,932 35,184	4,191 50,292	4,399 52,788					1
	3	CRUISE	07/01/2007	2,892 34,704	4,132 49,584	4,339 52,068					3
	6	RANGE E	07/01/2007	2,688 32,256	3,842 46,104	4,032 48,384					1
	8	RANGE C	07/01/2007	2,443 29,316	3,493 41,916	3,666 43,992	1				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0305		COOK II					N	Y	M5A	1	
	1	RANGE A	07/01/2007	2,693 32,316	3,847 46,164	4,039 48,468					1
	3	CRUISE	07/01/2007	2,656 31,872	3,795 45,540	3,984 47,808					3
	6	RANGE E	07/01/2007	2,469 29,628	3,526 42,312	3,702 44,424					1
	8	RANGE C	07/01/2007	2,244 26,928	3,206 38,472	3,366 40,392				1	
0307		COOK II LEAD					N	Y	M5A	1	
	1	RANGE A	07/01/2007	3,335 40,020	4,766 57,192	5,002 60,024					1
	3	CRUISE	07/01/2007	3,286 39,432	4,695 56,340	4,930 59,160					3
	6	RANGE E	07/01/2007	3,057 36,684	4,369 52,428	4,585 55,020					1
	8	RANGE C	07/01/2007	2,779 33,348	3,972 47,664	4,168 50,016				1	

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2010		CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,288 27,456	3,269 39,228	3,433 41,196					
	6	RANGE E	07/01/2007	2,097 25,164	2,997 35,964	3,147 37,764					
	8	RANGE C	07/01/2007	1,907 22,884	2,724 32,688	2,861 34,332					
6385		FARM MAINTENANCE AND OPERATIONS WORKER					O	N	M5A	1	1
	1	RANGE A	07/01/2007	2,867 34,404	4,096 49,152	4,301 51,612					
	6	RANGE E	07/01/2007	2,628 31,536	3,755 45,060	3,943 47,316					
	8	RANGE C	07/01/2007	2,389 28,668	3,413 40,956	3,584 43,008					
0308		FOOD SERVICE WORKER I					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,099 25,188	2,997 35,964	3,147 37,764					
	3	CRUISE	07/01/2007	2,068 24,816	2,954 35,448	3,101 37,212					
	6	RANGE E	07/01/2007	1,924 23,088	2,747 32,964	2,885 34,620					
	8	RANGE C	07/01/2007	1,749 20,988	2,498 29,976	2,623 31,476					1

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0310		FOOD SERVICE WORKER I LEAD									
	1	RANGE A	07/01/2007	2,512 30,144	3,591 43,092	3,769 45,228	N	Y	M5A	1	1
	3	CRUISE	09/01/2008	2,475 29,700	3,538 42,456	3,713 44,556					
	6	RANGE E	07/01/2007	2,303 27,636	3,292 39,504	3,455 41,460					
	8	RANGE C	07/01/2007	2,093 25,116	2,993 35,916	3,141 37,692					
0309		FOOD SERVICE WORKER II									
	1	RANGE A	07/01/2007	2,251 27,012	3,217 38,604	3,378 40,536	N	Y	M5A	1	1
	3	CRUISE	07/01/2007	2,219 26,628	3,170 38,040	3,330 39,960					3
	6	RANGE E	07/01/2007	2,063 24,756	2,949 35,388	3,097 37,164					1
	8	RANGE C	07/01/2007	1,876 22,512	2,681 32,172	2,815 33,780					1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0311		FOOD SERVICE WORKER II LEAD					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,095 37,140	4,423 53,076	4,643 55,716					
	3	CRUISE	09/01/2008	3,051 36,612	4,360 52,320	4,577 54,924					
	6	RANGE E	07/01/2007	2,837 34,044	4,054 48,648	4,256 51,072					
0743		GARDENER					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,950 35,400	4,214 50,568	4,423 53,076					
	6	RANGE E	07/01/2007	2,704 32,448	3,863 46,356	4,054 48,648					
	8	RANGE C	07/01/2007	2,458 29,496	3,512 42,144	3,686 44,232					
0745		GARDENING SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,950 35,400	4,214 50,568	4,423 53,076					
	6	RANGE E	07/01/2007	2,704 32,448	3,863 46,356	4,054 48,648					
	8	RANGE C	07/01/2007	2,458 29,496	3,512 42,144	3,686 44,232					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0731		GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,700 32,400	3,858 46,296	4,050 48,600					
	6	RANGE E	07/01/2007	2,475 29,700	3,537 42,444	3,713 44,556					
	8	RANGE C	07/01/2007	2,250 27,000	3,215 38,580	3,375 40,500					
0733		GROUNDWORKER TRAINEE					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,222 26,664	3,176 38,112	3,335 40,020					
	6	RANGE E	07/01/2007	2,037 24,444	2,911 34,932	3,057 36,684					
	8	RANGE C	07/01/2007	1,852 22,224	2,647 31,764	2,779 33,348					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,326 39,912	4,750 57,000	4,990 59,880					
	6	RANGE E	07/01/2007	3,049 36,588	4,354 52,248	4,574 54,888					
	8	RANGE C	07/01/2007	2,772 33,264	3,958 47,496	4,158 49,896					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER					N	Y	M5A	1	1						
	1	RANGE A	07/01/2007	3,184 38,208	4,551 54,612	4,778 57,336											
	6	RANGE E	07/01/2007	2,919 35,028	4,172 50,064	4,380 52,560											
	8	RANGE C	07/01/2007	2,653 31,836	3,793 45,516	3,982 47,784											
	0735		IRRIGATION SPECIALIST										N	Y	M5A	1	1
		1	RANGE A	07/01/2007	2,950 35,400	4,214 50,568						4,423 53,076					
		6	RANGE E	07/01/2007	2,704 32,448	3,863 46,356						4,054 48,648					
		8	RANGE C	07/01/2007	2,458 29,496	3,512 42,144						3,686 44,232					
		6223		LABORER													
1			RANGE A	07/01/2007	2,752 33,024	3,932 47,184	4,129 49,548										
6			RANGE E	07/01/2007	2,523 30,276	3,604 43,248	3,785 45,420										
8			RANGE C	07/01/2007	2,293 27,516	3,277 39,324	3,441 41,292										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2015		LEAD CUSTODIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,677 32,124	3,950 47,400	4,204 50,448					
	6	RANGE E	07/01/2007	2,454 29,448	3,621 43,452	3,854 46,248					
	8	RANGE C	07/01/2007	2,231 26,772	3,292 39,504	3,503 42,036					
0726		LEAD GROUNDWORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,050 36,600	4,359 52,308	4,576 54,912					
	6	RANGE E	07/01/2007	2,796 33,552	3,996 47,952	4,195 50,340					
	8	RANGE C	07/01/2007	2,542 30,504	3,633 43,596	3,813 45,756					
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,052 36,624	4,362 52,344	4,579 54,948					
	6	RANGE E	07/01/2007	2,798 33,576	3,999 47,988	4,197 50,364					
	8	RANGE C	07/01/2007	2,543 30,516	3,635 43,620	3,816 45,792					
0104		MAINTENANCE AND LABORER TRAINEE	01/01/2008	1,387 16,644	1,883 22,596	2,232 26,784	N	Y	M5A	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0739		PEST CONTROL AND SPRAY SPECIALIST					N	Y	M5A	1	1						
	1	RANGE A	07/01/2007	2,950 35,400	4,214 50,568	4,423 53,076											
	6	RANGE E	07/01/2007	2,704 32,448	3,863 46,356	4,054 48,648											
	8	RANGE C	07/01/2007	2,458 29,496	3,512 42,144	3,686 44,232											
	0746		TREE TRIMMER I										N	Y	M5A	1	1
		1	RANGE A	07/01/2007	2,950 35,400	4,214 50,568						4,423 53,076					
		6	RANGE E	07/01/2007	2,704 32,448	3,863 46,356						4,054 48,648					
		8	RANGE C	07/01/2007	2,458 29,496	3,512 42,144						3,686 44,232					
		0748		TREE TRIMMER II													
1			RANGE A	07/01/2007	3,077 36,924	4,396 52,752	4,615 55,380										
6			RANGE E	07/01/2007	2,821 33,852	4,030 48,360	4,230 50,760										
8			RANGE C	07/01/2007	2,564 30,768	3,663 43,956	3,846 46,152										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1508		WAREHOUSE WORKER					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,621 31,452	3,744 44,928	3,931 47,172					
	6	RANGE E	07/01/2007	2,403 28,836	3,432 41,184	3,603 43,236					
	8	RANGE C	07/01/2007	2,184 26,208	3,120 37,440	3,276 39,312					
2013		WINDOW CLEANER					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	2,568 30,816	3,668 44,016	3,853 46,236					
	6	RANGE E	07/01/2007	2,354 28,248	3,362 40,344	3,532 42,384					
	8	RANGE C	07/01/2007	2,140 25,680	3,057 36,684	3,211 38,532					

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6702		BUILDING SERVICE ENGINEER										N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659		TO	6,015									
				55,908			72,180									
	6	RANGE E	07/01/2007	4,271		TO	5,514									
				51,252			66,168									
	8	RANGE C	07/01/2007	3,883		TO	5,013									
				46,596			60,156									
6476		CARPENTER										N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383		TO	5,601									
				52,596			67,212									
	6	RANGE E	07/01/2007	4,018		TO	5,134									
				48,216			61,608									
	8	RANGE C	07/01/2007	3,653		TO	4,668									
				43,836			56,016									
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE										N	Y	S6A	7	1
	1	RANGE A	07/01/2007	3,183	3,379	3,575	3,771	3,967	4,162	4,407	4,652					
			01-08	38,196	40,548	42,900	45,252	47,604	49,944	52,884	55,824					
	6	RANGE E	07/01/2007	2,918	3,097	3,277	3,457	3,636	3,815	4,040	4,264					
			01-08	35,016	37,164	39,324	41,484	43,632	45,780	48,480	51,168					
	8	RANGE C	07/01/2007	2,653	2,816	2,979	3,143	3,306	3,468	3,673	3,877					
			01-08	31,836	33,792	35,748	37,716	39,672	41,616	44,076	46,524					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	07/01/2007 01-08	2,849 34,188	3,024 36,288	3,200 38,400	3,375 40,500	3,550 42,600	3,726 44,712	3,945 47,340	4,164 49,968	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,612 31,344	2,772 33,264	2,933 35,196	3,094 37,128	3,254 39,048	3,416 40,992	3,616 43,392	3,817 45,804					
	8	RANGE C	07/01/2007 01-08	2,374 28,488	2,520 30,240	2,667 32,004	2,813 33,756	2,958 35,496	3,105 37,260	3,288 39,456	3,470 41,640					
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
	1	RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684					
	8	RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256					
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	07/01/2007 01-08	2,849 34,188	3,024 36,288	3,200 38,400	3,375 40,500	3,550 42,600	3,726 44,712	3,945 47,340	4,164 49,968	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,612 31,344	2,772 33,264	2,933 35,196	3,094 37,128	3,254 39,048	3,416 40,992	3,616 43,392	3,817 45,804					
	8	RANGE C	07/01/2007 01-08	2,374 28,488	2,520 30,240	2,667 32,004	2,813 33,756	2,958 35,496	3,105 37,260	3,288 39,456	3,470 41,640					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6536		CERTIFIED ELECTRICIAN APPRENTICE														
	1	RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684					
	8	RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256					
6641		CERTIFIED LOCKSMITH APPRENTICE														
	1	RANGE A	07/01/2007 01-04	2,849 34,188	3,287 39,444	3,726 44,712	4,164 49,968					N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-04	2,612 31,344	3,013 36,156	3,416 40,992	3,817 45,804									
	8	RANGE C	07/01/2007 01-04	2,374 28,488	2,739 32,868	3,105 37,260	3,470 41,640									
6585		CERTIFIED METAL WORKER APPRENTICE														
	1	RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684					
	8	RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
6704		CERTIFIED OPERATING ENGINEER APPRENTICE															
	1	RANGE A	07/01/2007 01-06	2,849	3,068	3,287	3,506	3,813	4,164		N	Y	S6A	7	1		
				34,188	36,816	39,444	42,072	45,756	49,968								
	6	RANGE E	07/01/2007 01-06	2,612	2,812	3,013	3,214	3,495	3,817								
				31,344	33,744	36,156	38,568	41,940	45,804								
	8	RANGE C	07/01/2007 01-06	2,374	2,557	2,739	2,922	3,178	3,470								
				28,488	30,684	32,868	35,064	38,136	41,640								
	6527		CERTIFIED PAINTER APPRENTICE														
		1	RANGE A	07/01/2007 01-06	2,849	3,068	3,287	3,506	3,813	4,164		N	Y	S6A	7	1	
				34,188	36,816	39,444	42,072	45,756	49,968								
6		RANGE E	07/01/2007 01-06	2,612	2,812	3,013	3,214	3,495	3,817								
				31,344	33,744	36,156	38,568	41,940	45,804								
8		RANGE C	07/01/2007 01-06	2,374	2,557	2,739	2,922	3,178	3,470								
				28,488	30,684	32,868	35,064	38,136	41,640								
6550			CERTIFIED PLUMBER APPRENTICE														
		1	RANGE A	07/01/2007 01-08	3,028	3,215	3,401	3,587	3,774	3,960	4,193	4,426		N	Y	S6A	7
				36,336	38,580	40,812	43,044	45,288	47,520	50,316	53,112						
	6	RANGE E	07/01/2007 01-08	2,776	2,947	3,118	3,288	3,460	3,630	3,844	4,057						
				33,312	35,364	37,416	39,456	41,520	43,560	46,128	48,684						
	8	RANGE C	07/01/2007 01-08	2,523	2,679	2,834	2,989	3,145	3,300	3,494	3,688						
				30,276	32,148	34,008	35,868	37,740	39,600	41,928	44,256						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,577 42,924	TO 4,498 53,976					
	6	RANGE E	07/01/2007	3,279 39,348	TO 4,123 49,476					
	8	RANGE C	07/01/2007	2,981 35,772	TO 3,748 44,976					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,937 47,244	TO 4,949 59,388					
	6	RANGE E	07/01/2007	3,609 43,308	TO 4,537 54,444					
	8	RANGE C	07/01/2007	3,281 39,372	TO 4,124 49,488					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,577 42,924	TO 4,498 53,976					
	6	RANGE E	07/01/2007	3,279 39,348	TO 4,123 49,476					
	8	RANGE C	07/01/2007	2,981 35,772	TO 3,748 44,976					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1733		ACCOUNTING CLERK					N	Y	C7A	1	1						
	1	RANGE A	07/01/2007	2,305 27,660	3,294 39,528	3,458 41,496											
	6	RANGE E	07/01/2007	2,113 25,356	3,020 36,240	3,170 38,040											
	8	RANGE C	07/01/2007	1,921 23,052	2,745 32,940	2,882 34,584											
	1730		ACCOUNTING TECHNICIAN I										N	Y	T7C	1	1
		1	RANGE A	07/01/2007	2,674 32,088	3,821 45,852						4,013 48,156					
		6	RANGE E	07/01/2007	2,451 29,412	3,503 42,036						3,679 44,148					
		8	RANGE C	07/01/2007	2,228 26,736	3,184 38,208						3,344 40,128					
		1741		ACCOUNTING TECHNICIAN II													
1			RANGE A	07/01/2007	2,970 35,640	4,246 50,952	4,457 53,484										
6			RANGE E	07/01/2007	2,723 32,676	3,892 46,704	4,086 49,032										
8			RANGE C	07/01/2007	2,475 29,700	3,538 42,456	3,714 44,568										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1740		ACCOUNTING TECHNICIAN III									
	1	RANGE A	07/01/2007	3,381 40,572	4,831 57,972	5,071 60,852	N	Y	T7D	1	1
	6	RANGE E	07/01/2007	3,099 37,188	4,428 53,136	4,648 55,776					
	8	RANGE C	07/01/2007	2,818 33,816	4,026 48,312	4,226 50,712					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12									
	1	ASSISTANT I	07/01/2007	1,740 20,880	2,487 29,844	2,611 31,332	N	Y	C7A	1	1
	2	ASSISTANT II	07/01/2007	2,088 25,056	2,983 35,796	3,132 37,584					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12									
	1	ASSISTANT I	07/01/2007	1,914 22,968	2,735 32,820	2,872 34,464	N	Y	C7A	1	1
	2	ASSISTANT II	07/01/2007	2,296 27,552	3,281 39,372	3,445 41,340					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH									
	1	ASSISTANT I	07/01/2007	2,088 25,056	2,984 35,808	3,133 37,596	N	Y	C7A	1	1
	2	ASSISTANT II	07/01/2007	2,505 30,060	3,579 42,948	3,758 45,096					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12									
	1	COORDINATOR I	07/01/2007	2,340 28,080	3,343 40,116	3,510 42,120	N	Y	C7B	1	1
	2	COORDINATOR II	07/01/2007	2,562 30,744	3,662 43,944	3,846 46,152					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12									
	1	COORDINATOR I	07/01/2007	2,574 30,888	3,678 44,136	3,861 46,332	N	Y	C7B	1	1
	2	COORDINATOR II	07/01/2007	2,818 33,816	4,028 48,336	4,230 50,760					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH									
	1	COORDINATOR I	07/01/2007	2,808 33,696	4,012 48,144	4,212 50,544	N	Y	C7B	1	1
	2	COORDINATOR II	07/01/2007	3,074 36,888	4,394 52,728	4,615 55,380					
2899		BOOK REPAIRER I									
	1	RANGE A	07/01/2007	2,446 29,352	3,496 41,952	3,670 44,040	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,242 26,904	3,205 38,460	3,364 40,368					
	8	RANGE C	07/01/2007	2,038 24,456	2,913 34,956	3,058 36,696					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2898		BOOK REPAIRER II					N	Y	T7C	1	1						
	1	RANGE A	07/01/2007	2,640 31,680	3,773 45,276	3,961 47,532											
	6	RANGE E	07/01/2007	2,420 29,040	3,459 41,508	3,631 43,572											
	8	RANGE C	07/01/2007	2,200 26,400	3,144 37,728	3,301 39,612											
	4791		BUYER I										N	Y	T7D	1	1
		1	RANGE A	07/01/2007	3,249 38,988	4,642 55,704						4,873 58,476					
		6	RANGE E	07/01/2007	2,978 35,736	4,255 51,060						4,467 53,604					
		8	RANGE C	07/01/2007	2,708 32,496	3,868 46,416						4,061 48,732					
		4792		BUYER II													
1			RANGE A	07/01/2007	3,608 43,296	5,155 61,860	5,412 64,944										
6			RANGE E	07/01/2007	3,307 39,684	4,725 56,700	4,961 59,532										
8			RANGE C	07/01/2007	3,007 36,084	4,296 51,552	4,510 54,120										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4793		BUYER II - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2007	3,785 45,420	5,409 64,908	5,679 68,148					
	6	RANGE E	07/01/2007	3,470 41,640	4,958 59,496	5,206 62,472					
	8	RANGE C	07/01/2007	3,154 37,848	4,508 54,096	4,733 56,796					
4794		BUYER III					N	Y	T7D	1	1
	1	RANGE A	07/01/2007	3,971 47,652	5,672 68,064	5,956 71,472					
	6	RANGE E	07/01/2007	3,640 43,680	5,199 62,388	5,460 65,520					
	8	RANGE C	07/01/2007	3,309 39,708	4,727 56,724	4,963 59,556					
4795		BUYER III - LEAD					N	Y	T7D	1	1
	1	RANGE A	07/01/2007	4,168 50,016	5,956 71,472	6,255 75,060					
	6	RANGE E	07/01/2007	3,821 45,852	5,460 65,520	5,734 68,808					
	8	RANGE C	07/01/2007	3,473 41,676	4,963 59,556	5,213 62,556					
4790		BUYER TRAINEE	07/01/2007	2,770 33,240	3,958 47,496	4,155 49,860	N	Y	T7D	1	1

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1120		CLERICAL TRAINEE									
			01/01/2008	1,387 16,644	1,871 22,452	2,210 26,520	N	Y	C7A	1	1
1758		COLLECTIONS REPRESENTATIVE I									
	1	RANGE A	07/01/2007	2,640 31,680	3,773 45,276	3,961 47,532	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,420 29,040	3,459 41,508	3,631 43,572					
	8	RANGE C	07/01/2007	2,200 26,400	3,144 37,728	3,301 39,612					
1759		COLLECTIONS REPRESENTATIVE II									
	1	RANGE A	07/01/2007	3,050 36,600	4,359 52,308	4,576 54,912	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,796 33,552	3,996 47,952	4,195 50,340					
	8	RANGE C	07/01/2007	2,542 30,504	3,633 43,596	3,813 45,756					
1757		COLLECTIONS REPRESENTATIVE TRAINEE									
	1	RANGE A	07/01/2007	2,214 26,568	3,164 37,968	3,322 39,864	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,030 24,360	2,900 34,800	3,045 36,540					
	8	RANGE C	07/01/2007	1,845 22,140	2,637 31,644	2,768 33,216					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8822		COMMUNITY SERVICE SPECIALIST -10/12									
	1	SPECIALIST I	07/01/2007	2,047 24,564	2,923 35,076	3,068 36,816	N	Y	M7E	1	1
	2	SPECIALIST II	07/01/2007	2,294 27,528	3,278 39,336	3,442 41,304					
8821		COMMUNITY SERVICE SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2007	2,251 27,012	3,215 38,580	3,375 40,500	N	Y	M7E	1	1
	2	SPECIALIST II	07/01/2007	2,524 30,288	3,605 43,260	3,786 45,432					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2007	2,456 29,472	3,507 42,084	3,682 44,184	N	Y	M7E	1	1
	2	SPECIALIST II	07/01/2007	2,753 33,036	3,933 47,196	4,130 49,560					
1927		DATA CONTROL TECHNICIAN									
	1	RANGE A	07/01/2007	2,422 29,064	3,460 41,520	3,632 43,584	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,220 26,640	3,172 38,064	3,329 39,948					
	8	RANGE C	07/01/2007	2,018 24,216	2,883 34,596	3,027 36,324					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1418		DATA ENTRY OPERATOR									
	1	RANGE A	07/01/2007	2,269 27,228	3,243 38,916	3,405 40,860	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,080 24,960	2,973 35,676	3,121 37,452					
	8	RANGE C	07/01/2007	1,891 22,692	2,703 32,436	2,838 34,056					
1421		DATA ENTRY OPERATOR TRAINEE									
	1	RANGE A	07/01/2007	2,015 24,180	2,880 34,560	3,024 36,288	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	1,847 22,164	2,640 31,680	2,772 33,264					
	8	RANGE C	07/01/2007	1,679 20,148	2,400 28,800	2,520 30,240					
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12									
	1	SPECIALIST I	07/01/2007	2,107 25,284	3,011 36,132	3,161 37,932	N	Y	T7C	1	1
	2	SPECIALIST II	07/01/2007	2,336 28,032	3,338 40,056	3,503 42,036			T7D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12					N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2007	2,317 27,804	3,312 39,744	3,477 41,724					
	2	SPECIALIST II	07/01/2007	2,569 30,828	3,671 44,052	3,853 46,236					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH					N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2007	2,528 30,336	3,613 43,356	3,793 45,516					
	2	SPECIALIST II	07/01/2007	2,803 33,636	4,005 48,060	4,203 50,436					
9692		DORMITORY SUPERVISOR					N	Y	T7C	1	1
	1	RANGE A	07/01/2007	2,240 26,880	3,202 38,424	3,360 40,320					
	6	RANGE E	07/01/2007	2,053 24,636	2,935 35,220	3,080 36,960					
	8	RANGE C	07/01/2007	1,867 22,404	2,668 32,016	2,800 33,600					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3022		DRAFTING AID					N	Y	T7C	1	1
	1	RANGE A	07/01/2007	2,556 30,672	3,653 43,836	3,835 46,020					
	6	RANGE E	07/01/2007	2,343 28,116	3,349 40,188	3,515 42,180					
	8	RANGE C	07/01/2007	2,130 25,560	3,044 36,528	3,196 38,352					
3023		DRAFTING TECHNICIAN I					N	Y	T7D	1	1
	1	RANGE A	07/01/2007	3,087 37,044	4,410 52,920	4,632 55,584					
	6	RANGE E	07/01/2007	2,830 33,960	4,043 48,516	4,246 50,952					
	8	RANGE C	07/01/2007	2,573 30,876	3,675 44,100	3,860 46,320					
3024		DRAFTING TECHNICIAN II					N	Y	T7D	1	1
	1	RANGE A	07/01/2007	3,698 44,376	5,283 63,396	5,546 66,552					
	6	RANGE E	07/01/2007	3,390 40,680	4,843 58,116	5,084 61,008					
	8	RANGE C	07/01/2007	3,082 36,984	4,403 52,836	4,622 55,464					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
1450		DUPLICATING MACHINE OPERATOR I										
	1	RANGE A	07/01/2007	2,308 27,696	3,299 39,588	3,464 41,568	N	Y	T7C	1	1	
	6	RANGE E	07/01/2007	2,116 25,392	3,024 36,288	3,175 38,100						
	8	RANGE C	07/01/2007	1,923 23,076	2,749 32,988	2,887 34,644						
	1467		DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION									
		1	RANGE A	07/01/2007	2,478 29,736	3,539 42,468	3,716 44,592	N	Y	T7C	1	1
		6	RANGE E	07/01/2007	2,272 27,264	3,244 38,928	3,406 40,872					
		8	RANGE C	07/01/2007	2,065 24,780	2,949 35,388	3,097 37,164					
		1466		DUPLICATING MACHINE OPERATOR II, OFFSET								
1			RANGE A	07/01/2007	2,569 30,828	3,672 44,064	3,855 46,260	N	Y	T7C	1	1
6			RANGE E	07/01/2007	2,355 28,260	3,366 40,392	3,534 42,408					
8			RANGE C	07/01/2007	2,141 25,692	3,060 36,720	3,213 38,556					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1464		DUPLICATING MACHINE SUPERVISOR I					N	Y	T7C	1	1						
	1	RANGE A	07/01/2007	2,863 34,356	4,090 49,080	4,295 51,540											
	6	RANGE E	07/01/2007	2,624 31,488	3,749 44,988	3,937 47,244											
	8	RANGE C	07/01/2007	2,386 28,632	3,408 40,896	3,579 42,948											
	9688		HEAD RESIDENT I										N	Y	P7C	1	1
		1	RANGE A	07/01/2007	2,830 33,960	4,043 48,516						4,246 50,952					
		6	RANGE E	07/01/2007	2,594 31,128	3,706 44,472						3,892 46,704					
		8	RANGE C	07/01/2007	2,358 28,296	3,369 40,428						3,538 42,456					
		9687		HEAD RESIDENT II													
1			RANGE A	07/01/2007	3,126 37,512	4,467 53,604	4,690 56,280										
6			RANGE E	07/01/2007	2,866 34,392	4,095 49,140	4,299 51,588										
8			RANGE C	07/01/2007	2,605 31,260	3,723 44,676	3,908 46,896										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5210		HEALTH SERVICES ASSISTANT					N	Y	T7D	1	1
	1	RANGE A	07/01/2007	3,428 41,136	4,896 58,752	5,140 61,680					
	6	RANGE E	07/01/2007	3,142 37,704	4,488 53,856	4,712 56,544					
	8	RANGE C	07/01/2007	2,857 34,284	4,080 48,960	4,283 51,396					
1553		INVENTORY CLERK					N	Y	C7A	1	1
	1	RANGE A	07/01/2007	2,343 28,116	3,349 40,188	3,517 42,204					
	6	RANGE E	07/01/2007	2,148 25,776	3,070 36,840	3,224 38,688					
	8	RANGE C	07/01/2007	1,953 23,436	2,791 33,492	2,931 35,172					
2906		LIBRARY ASSISTANT I					N	Y	T7C	1	1
	1	RANGE A	07/01/2007	2,704 32,448	3,863 46,356	4,057 48,684					
	6	RANGE E	07/01/2007	2,479 29,748	3,541 42,492	3,719 44,628					
	8	RANGE C	07/01/2007	2,253 27,036	3,219 38,628	3,381 40,572					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2905		LIBRARY ASSISTANT II					N	Y	T7D	1	1						
	1	RANGE A	07/01/2007	3,060 36,720	4,373 52,476	4,590 55,080											
	6	RANGE E	07/01/2007	2,805 33,660	4,009 48,108	4,208 50,496											
	8	RANGE C	07/01/2007	2,550 30,600	3,644 43,728	3,825 45,900											
	2907		LIBRARY ASSISTANT III										N	Y	T7D	1	1
		1	RANGE A	07/01/2007	3,326 39,912	4,750 57,000						4,990 59,880					
		6	RANGE E	07/01/2007	3,049 36,588	4,354 52,248						4,574 54,888					
		8	RANGE C	07/01/2007	2,772 33,264	3,958 47,496						4,158 49,896					
		2908		LIBRARY ASSISTANT IV													
1			RANGE A	07/01/2007	3,524 42,288	5,035 60,420	5,288 63,456										
6			RANGE E	07/01/2007	3,230 38,760	4,615 55,380	4,847 58,164										
8			RANGE C	07/01/2007	2,937 35,244	4,196 50,352	4,407 52,884										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
2904		LIBRARY ASSISTANT TRAINEE					N	Y	T7C	1	1						
	1	RANGE A	07/01/2007	2,380 28,560	3,399 40,788	3,569 42,828											
	6	RANGE E	07/01/2007	2,182 26,184	3,116 37,392	3,272 39,264											
	8	RANGE C	07/01/2007	1,983 23,796	2,833 33,996	2,974 35,688											
	1505		MAIL CLERK										N	Y	C7A	1	1
		1	RANGE A	07/01/2007	2,433 29,196	3,477 41,724						3,650 43,800					
		6	RANGE E	07/01/2007	2,230 26,760	3,187 38,244						3,346 40,152					
		8	RANGE C	07/01/2007	2,028 24,336	2,898 34,776						3,042 36,504					
		1504		MAIL SERVICES SUPERVISOR I													
1			RANGE A	07/01/2007	2,707 32,484	3,868 46,416	4,062 48,744										
6			RANGE E	07/01/2007	2,481 29,772	3,546 42,552	3,724 44,688										
8			RANGE C	07/01/2007	2,256 27,072	3,223 38,676	3,385 40,620										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1142		<b>MEDICAL SECRETARY</b>					N	Y	C7B	1	1
	1	RANGE A	07/01/2007	2,845 34,140	4,065 48,780	4,267 51,204					
	6	RANGE E	07/01/2007	2,608 31,296	3,726 44,712	3,911 46,932					
8	RANGE C	07/01/2007	2,371 28,452	3,388 40,656	3,556 42,672						
1144		<b>MEDICAL TRANSCRIBER</b>					N	Y	C7A	1	1
	1	RANGE A	07/01/2007	2,545 30,540	3,637 43,644	3,820 45,840					
	6	RANGE E	07/01/2007	2,333 27,996	3,334 40,008	3,502 42,024					
8	RANGE C	07/01/2007	2,121 25,452	3,031 36,372	3,183 38,196						
1426		<b>MICROGRAPHICS TECHNICIAN</b>					N	Y	T7C	1	1
	1	RANGE A	07/01/2007	2,640 31,680	3,773 45,276	3,961 47,532					
	6	RANGE E	07/01/2007	2,420 29,040	3,459 41,508	3,631 43,572					
8	RANGE C	07/01/2007	2,200 26,400	3,144 37,728	3,301 39,612						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1424		MICROGRAPHICS TECHNICIAN TRAINEE									
	1	RANGE A	07/01/2007	2,295 27,540	3,279 39,348	3,442 41,304	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,104 25,248	3,006 36,072	3,155 37,860					
	8	RANGE C	07/01/2007	1,913 22,956	2,733 32,796	2,868 34,416					
8812		PARKING OFFICER -10/12									
	1	OFFICER I	07/01/2007	2,047 24,564	2,923 35,076	3,068 36,816	N	Y	M7E	1	1
	2	OFFICER II	07/01/2007	2,294 27,528	3,278 39,336	3,442 41,304					
8811		PARKING OFFICER -11/12									
	1	OFFICER I	07/01/2007	2,251 27,012	3,215 38,580	3,375 40,500	N	Y	M7E	1	1
	2	OFFICER II	07/01/2007	2,524 30,288	3,605 43,260	3,786 45,432					
8810		PARKING OFFICER -12 MONTH									
	1	OFFICER I	07/01/2007	2,456 29,472	3,507 42,084	3,682 44,184	N	Y	M7E	1	1
	2	OFFICER II	07/01/2007	2,753 33,036	3,933 47,196	4,130 49,560					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1100		PAYROLL TECHNICIAN I					N	Y	C7A	1	1
	1	RANGE A	07/01/2007	2,754 33,048	3,936 47,232	4,134 49,608					
	6	RANGE E	07/01/2007	2,525 30,300	3,608 43,296	3,790 45,480					
	8	RANGE C	07/01/2007	2,295 27,540	3,280 39,360	3,445 41,340					
1101		PAYROLL TECHNICIAN II					N	Y	C7B	1	1
	1	RANGE A	07/01/2007	3,060 36,720	4,373 52,476	4,590 55,080					
	6	RANGE E	07/01/2007	2,805 33,660	4,009 48,108	4,208 50,496					
	8	RANGE C	07/01/2007	2,550 30,600	3,644 43,728	3,825 45,900					
1102		PAYROLL TECHNICIAN III					N	Y	C7B	1	1
	1	RANGE A	07/01/2007	3,482 41,784	4,975 59,700	5,224 62,688					
	6	RANGE E	07/01/2007	3,192 38,304	4,560 54,720	4,789 57,468					
	8	RANGE C	07/01/2007	2,902 34,824	4,146 49,752	4,353 52,236					
1099		PAYROLL TECHNICIAN TRAINEE	07/01/2007	2,240 26,880	3,202 38,424	3,360 40,320	N	Y	C7A	7	1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8802		POLICE DISPATCHER -10/12									
	1	DISPATCHER I	07/01/2007	2,546 30,552	3,638 43,656	3,820 45,840	N	Y	M7E	1	1
	2	DISPATCHER II	07/01/2007	2,889 34,668	4,128 49,536	4,334 52,008					
8801		POLICE DISPATCHER -11/12									
	1	DISPATCHER I	07/01/2007	2,800 33,600	4,002 48,024	4,202 50,424	N	Y	M7E	1	1
	2	DISPATCHER II	07/01/2007	3,178 38,136	4,541 54,492	4,768 57,216					
8800		POLICE DISPATCHER -12 MONTH									
	1	DISPATCHER I	07/01/2007	3,055 36,660	4,366 52,392	4,584 55,008	N	Y	M7E	1	1
	2	DISPATCHER II	07/01/2007	3,467 41,604	4,954 59,448	5,201 62,412					
1409		POWER KEYBOARD OPERATOR									
	1	RANGE A	07/01/2007	2,472 29,664	3,530 42,360	3,706 44,472	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,266 27,192	3,236 38,832	3,397 40,764					
	8	RANGE C	07/01/2007	2,060 24,720	2,942 35,304	3,088 37,056					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1408		POWER KEYBOARD OPERATOR TRAINEE					N	Y	T7C	1	1						
	1	RANGE A	07/01/2007	2,295 27,540	3,279 39,348	3,442 41,304											
	6	RANGE E	07/01/2007	2,104 25,248	3,006 36,072	3,155 37,860											
	8	RANGE C	07/01/2007	1,913 22,956	2,733 32,796	2,868 34,416											
	1550		PROPERTY CLERK I										N	Y	C7A	1	1
		1	RANGE A	07/01/2007	2,789 33,468	3,985 47,820						4,184 50,208					
		6	RANGE E	07/01/2007	2,557 30,684	3,653 43,836						3,835 46,020					
		8	RANGE C	07/01/2007	2,324 27,888	3,321 39,852						3,487 41,844					
		1549		PROPERTY CLERK II													
1			RANGE A	07/01/2007	3,170 38,040	4,528 54,336	4,753 57,036										
6			RANGE E	07/01/2007	2,906 34,872	4,151 49,812	4,357 52,284										
8			RANGE C	07/01/2007	2,642 31,704	3,773 45,276	3,961 47,532										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1472		REPRODUCTION PROCESSES ASSISTANT					N	Y	T7C	1	1						
	1	RANGE A	07/01/2007	2,813 33,756	4,019 48,228	4,219 50,628											
	6	RANGE E	07/01/2007	2,579 30,948	3,684 44,208	3,867 46,404											
	8	RANGE C	07/01/2007	2,344 28,128	3,349 40,188	3,516 42,192											
	1471		REPRODUCTION PROCESSES SUPERVISOR I										N	Y	T7D	1	1
		1	RANGE A	07/01/2007	3,213 38,556	4,590 55,080						4,818 57,816					
		6	RANGE E	07/01/2007	2,945 35,340	4,208 50,496						4,417 53,004					
		8	RANGE C	07/01/2007	2,678 32,136	3,825 45,900						4,015 48,180					
		1928		SENIOR DATA CONTROL TECHNICIAN													
1			RANGE A	07/01/2007	2,705 32,460	3,865 46,380	4,059 48,708										
6			RANGE E	07/01/2007	2,480 29,760	3,543 42,516	3,721 44,652										
8			RANGE C	07/01/2007	2,254 27,048	3,221 38,652	3,383 40,596										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
1416		SENIOR DATA ENTRY OPERATOR									
	1	RANGE A	07/01/2007	2,532 30,384	3,619 43,428	3,798 45,576	N	Y	T7C	1	1
	6	RANGE E	07/01/2007	2,321 27,852	3,317 39,804	3,482 41,784					
	8	RANGE C	07/01/2007	2,110 25,320	3,016 36,192	3,165 37,980					
1502		SHIPPING AND RECEIVING ASSISTANT I									
	1	RANGE A	07/01/2007	2,707 32,484	3,868 46,416	4,062 48,744	N	Y	C7A	1	1
	6	RANGE E	07/01/2007	2,481 29,772	3,546 42,552	3,724 44,688					
	8	RANGE C	07/01/2007	2,256 27,072	3,223 38,676	3,385 40,620					
1509		STOCK CLERK									
	1	RANGE A	07/01/2007	2,525 30,300	3,608 43,296	3,788 45,456	N	Y	C7A	1	1
	6	RANGE E	07/01/2007	2,315 27,780	3,307 39,684	3,472 41,664					
	8	RANGE C	07/01/2007	2,104 25,248	3,007 36,084	3,157 37,884					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1506		STOREKEEPER I					N	Y	C7A	1	1						
	1	RANGE A	07/01/2007	2,707 32,484	3,868 46,416	4,062 48,744											
	6	RANGE E	07/01/2007	2,481 29,772	3,546 42,552	3,724 44,688											
	8	RANGE C	07/01/2007	2,256 27,072	3,223 38,676	3,385 40,620											
	1727		SUPERVISING ACCOUNT CLERK I										N	Y	C7B	1	1
		1	RANGE A	07/01/2007	2,920 35,040	4,171 50,052						4,379 52,548					
		6	RANGE E	07/01/2007	2,677 32,124	3,823 45,876						4,014 48,168					
		8	RANGE C	07/01/2007	2,433 29,196	3,476 41,712						3,649 43,788					
		1428		SUPERVISING MICROGRAPHICS TECHNICIAN I													
1			RANGE A	07/01/2007	2,856 34,272	4,081 48,972	4,285 51,420										
6			RANGE E	07/01/2007	2,618 31,416	3,741 44,892	3,928 47,136										
8			RANGE C	07/01/2007	2,380 28,560	3,401 40,812	3,571 42,852										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II									
	1	RANGE A	07/01/2007	3,115 37,380	4,450 53,400	4,672 56,064	N	Y	T7D	1	1
	6	RANGE E	07/01/2007	2,855 34,260	4,079 48,948	4,283 51,396					
	8	RANGE C	07/01/2007	2,596 31,152	3,708 44,496	3,893 46,716					
1628		SUPERVISING TELEPHONE OPERATOR									
	1	RANGE A	07/01/2007	2,459 29,508	3,513 42,156	3,688 44,256	N	Y	C7A	1	1
	6	RANGE E	07/01/2007	2,254 27,048	3,220 38,640	3,381 40,572					
	8	RANGE C	07/01/2007	2,049 24,588	2,928 35,136	3,073 36,876					
1635		TELEPHONE OPERATOR									
	1	RANGE A	07/01/2007	2,174 26,088	3,105 37,260	3,259 39,108	N	Y	C7A	1	1
	6	RANGE E	07/01/2007	1,993 23,916	2,846 34,152	2,987 35,844					
	8	RANGE C	07/01/2007	1,812 21,744	2,588 31,056	2,716 32,592					

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1		
				Rate	1	Thru	10													
				Rate	10	Thru	20													
8365		CORPORAL																		
		SSI MAX ST: 13	07/01/2007 01-15	4,551	4,655	4,762	4,871	4,984	5,099	5,216	5,338	5,463	5,588							
				54,612	55,860	57,144	58,452	59,808	61,188	62,592	64,056	65,556	67,056							
				5,719	5,849	5,983	6,124	6,265												
				68,628	70,188	71,796	73,488	75,180												
8350		POLICE OFFICER																		
		SSI MAX ST: 13	07/01/2007 01-15	4,135	4,231	4,331	4,430	4,532	4,639	4,744	4,855	4,968	5,080							
				49,620	50,772	51,972	53,160	54,384	55,668	56,928	58,260	59,616	60,960							
				5,199	5,319	5,443	5,571	5,699												
				62,388	63,828	65,316	66,852	68,388												
8354		SERGEANT																		
		SSI MAX ST: 13	07/01/2007 01-15	5,006	5,121	5,240	5,362	5,483	5,608	5,739	5,873	6,006	6,146							
				60,072	61,452	62,880	64,344	65,796	67,296	68,868	70,476	72,072	73,752							
				6,288	6,434	6,584	6,736	6,893												
				75,456	77,208	79,008	80,832	82,716												



## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2867		ACCOMPANIST I					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	2,556 30,672	3,653 43,836	3,835 46,020					
	6	RANGE E	07/01/2007	2,343 28,116	3,349 40,188	3,515 42,180					
8	RANGE C	07/01/2007	2,130 25,560	3,044 36,528	3,196 38,352						
2866		ACCOMPANIST II					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,130 37,560	4,473 53,676	4,695 56,340					
	6	RANGE E	07/01/2007	2,869 34,428	4,100 49,200	4,304 51,648					
8	RANGE C	07/01/2007	2,608 31,296	3,728 44,736	3,913 46,956						
1762		ACCOUNTANT I					N	Y	P9C	1	1
	1	RANGE A	07/01/2007	3,616 43,392	5,168 62,016	5,424 65,088					
	6	RANGE E	07/01/2007	3,315 39,780	4,737 56,844	4,972 59,664					
8	RANGE C	07/01/2007	3,013 36,156	4,307 51,684	4,520 54,240						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
4555		ACCOUNTANT II									
	1	RANGE A	07/01/2007	3,948 47,376	5,642 67,704	5,921 71,052	E	N	P9C	1	1
	6	RANGE E	07/01/2007	3,619 43,428	5,172 62,064	5,428 65,136					
	8	RANGE C	07/01/2007	3,290 39,480	4,702 56,424	4,934 59,208					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12								1	1
	1	NON-EXEMPT	07/01/2007	2,704 32,448	3,863 46,356	4,328 51,936	N	Y	P9C		
	2	EXEMPT I	07/01/2007	3,204 38,448	4,578 54,936	4,808 57,696	E	N	P9D		
	3	EXEMPT II	07/01/2007	3,859 46,308	5,513 66,156	5,788 69,456	E	N	P9D		
	4	EXEMPT III	07/01/2007	4,858 58,296	7,282 87,384	7,828 93,936	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12									
	1	NON-EXEMPT	07/01/2007	2,975 35,700	4,249 50,988	4,760 57,120	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2007	3,525 42,300	5,036 60,432	5,289 63,468	E	N	P9D		
	3	EXEMPT II	07/01/2007	4,245 50,940	6,065 72,780	6,367 76,404	E	N	P9D		
	4	EXEMPT III	07/01/2007	5,344 64,128	8,010 96,120	8,610 103,320	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH									
	1	NON-EXEMPT	07/01/2007	3,245 38,940	4,635 55,620	5,193 62,316	N	Y	P9C	1	1
	2	EXEMPT I	07/01/2007	3,845 46,140	5,494 65,928	5,770 69,240	E	N	P9D		
	3	EXEMPT II	07/01/2007	4,631 55,572	6,616 79,392	6,946 83,352	E	N	P9D		
	4	EXEMPT III	07/01/2007	5,830 69,960	8,738 104,856	9,393 112,716	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5255		ADMINISTRATIVE TRAINEE									
	1	RANGE A	07/01/2007	2,826 33,912	4,039 48,468	4,242 50,904	N	Y	P9C	1	1
	6	RANGE E	07/01/2007	2,591 31,092	3,702 44,424	3,889 46,668					
	8	RANGE C	07/01/2007	2,355 28,260	3,366 40,392	3,535 42,420					
0402		ANALYST/PROGRAMMER -10/12								1	1
	1	FOUNDATION	07/01/2007	2,853 34,236	4,073 48,876	4,555 54,660	N	Y	P9C		
	2	CAREER	07/01/2007	3,595 43,140	6,020 72,240	7,359 88,308	E	N	P9D		
	3	EXPERT	07/01/2007	5,138 61,656	7,357 88,284	8,250 99,000	E	N	P9D		
0401		ANALYST/PROGRAMMER -11/12								1	1
	1	FOUNDATION	07/01/2007	3,139 37,668	4,480 53,760	5,011 60,132	N	Y	P9C		
	2	CAREER	07/01/2007	3,955 47,460	6,622 79,464	8,095 97,140	E	N	P9D		
	3	EXPERT	07/01/2007	5,652 67,824	8,092 97,104	9,075 108,900	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0400		ANALYST/PROGRAMMER -12									
	1	FOUNDATION	07/01/2007	3,424 41,088	4,887 58,644	5,466 65,592	N	Y	P9C	1	1
	2	CAREER	07/01/2007	4,314 51,768	7,224 86,688	8,831 105,972	E	N	P9D		
	3	EXPERT	07/01/2007	6,166 73,992	8,828 105,936	9,900 118,800	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN									
	1	RANGE A	07/01/2007	3,590 43,080	5,129 61,548	5,385 64,620	N	Y	T9A	1	1
	6	RANGE E	07/01/2007	3,291 39,492	4,702 56,424	4,936 59,232					
	8	RANGE C	07/01/2007	2,992 35,904	4,274 51,288	4,488 53,856					
5287		ASSISTANT BUDGET ANALYST									
	1	RANGE A	07/01/2007	3,781 45,372	5,404 64,848	5,674 68,088	N	Y	P9C	1	1
	6	RANGE E	07/01/2007	3,466 41,592	4,954 59,448	5,201 62,412					
	8	RANGE C	07/01/2007	3,151 37,812	4,503 54,036	4,728 56,736					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
5284		ASSOCIATE BUDGET ANALYST					E	N	P9D	1	1						
	1	RANGE A	07/01/2007	4,550 54,600	6,500 78,000	6,824 81,888											
	6	RANGE E	07/01/2007	4,171 50,052	5,958 71,496	6,255 75,060											
	8	RANGE C	07/01/2007	3,792 45,504	5,417 65,004	5,687 68,244											
	5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I										E	N	P9D	1	1
		1	RANGE A	07/01/2007	4,161 49,932	5,946 71,352						6,243 74,916					
		6	RANGE E	07/01/2007	3,814 45,768	5,451 65,412						5,723 68,676					
		8	RANGE C	07/01/2007	3,468 41,616	4,955 59,460						5,203 62,436					
		5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II													
1			RANGE A	07/01/2007	5,255 63,060	7,508 90,096	7,881 94,572										
6			RANGE E	07/01/2007	4,817 57,804	6,882 82,584	7,224 86,688										
8			RANGE C	07/01/2007	4,379 52,548	6,257 75,084	6,568 78,816										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III					E	N	P9D	1	1
	1	RANGE A	07/01/2007	6,649 79,788	9,500 114,000	9,973 119,676					
	6	RANGE E	07/01/2007	6,095 73,140	8,708 104,496	9,142 109,704					
	8	RANGE C	07/01/2007	5,541 66,492	7,917 95,004	8,311 99,732					
1514		ATHLETIC EQUIPMENT ATTENDANT I					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	2,363 28,356	3,376 40,512	3,544 42,528					
	6	RANGE E	07/01/2007	2,166 25,992	3,095 37,140	3,249 38,988					
	8	RANGE C	07/01/2007	1,969 23,628	2,813 33,756	2,953 35,436					
1513		ATHLETIC EQUIPMENT ATTENDANT II					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	2,639 31,668	3,772 45,264	3,960 47,520					
	6	RANGE E	07/01/2007	2,419 29,028	3,458 41,496	3,630 43,560					
	8	RANGE C	07/01/2007	2,199 26,388	3,143 37,716	3,300 39,600					
0852		BROADCAST ENGINEER -10/12	07/01/2007	4,057 48,684	5,794 69,528	6,083 72,996	E	N	P9D	1	1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0851		BROADCAST ENGINEER -11/12					E	N	P9D	1	1
			07/01/2007	4,462	6,374	6,692					
				53,544	76,488	80,304					
0850		BROADCAST ENGINEER -12 MONTH					E	N	P9D	1	1
			07/01/2007	4,868	6,953	7,300					
				58,416	83,436	87,600					
0301		CMA ASSOCIATE PERSONNEL ANALYST					N	Y	P9C	1	1
	1	RANGE A	07/01/2007	4,495	6,424	6,744					
				53,940	77,088	80,928					
	6	RANGE E	07/01/2007	4,120	5,889	6,182					
				49,440	70,668	74,184					
	8	RANGE C	07/01/2007	3,746	5,353	5,620					
				44,952	64,236	67,440					
0300		CMA STAFF SERVICES ANALYST					N	Y	P9C	1	1
	1	RANGE A	07/01/2007	3,739	5,344	5,610					
				44,868	64,128	67,320					
	6	RANGE E	07/01/2007	3,427	4,899	5,143					
				41,124	58,788	61,716					
	8	RANGE C	07/01/2007	3,116	4,453	4,675					
				37,392	53,436	56,100					
0302		CMA STUDENT AFFAIRS OFFICER I					N	Y	P4A	1	3
	1	NON-CRUISE	07/01/2007	3,378	4,827	5,066					
				40,536	57,924	60,792					
	3	CRUISE	07/01/2007	3,855	5,505	5,781					
				46,260	66,060	69,372					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0303		CMA STUDENT AFFAIRS OFFICER II									
	1	NON-CRUISE	07/01/2007	3,739 44,868	5,344 64,128	5,610 67,320	N	Y	P4A	1	3
	3	CRUISE	07/01/2007	4,266 51,192	6,096 73,152	6,399 76,788					
7180		COMPUTER AIDED TRANSCRIBER									
	1	RANGE A	07/01/2007	2,642 31,704	3,820 45,840	4,308 51,696	N	Y	XXA	1	1
	6	RANGE E	07/01/2007	2,422 29,064	3,502 42,024	3,949 47,388					
	8	RANGE C	07/01/2007	2,202 26,424	3,183 38,196	3,590 43,080					
7210		COMPUTER AIDED TRANSCRIBER - 8/12									
			07/01/2007	1,761 21,132	2,547 30,564	2,872 34,464	N	Y	XXA	1	3
0648		CROP TECHNICIAN I									
	1	RANGE A	07/01/2007	3,171 38,052	4,530 54,360	4,757 57,084	O	Y	T9A	1	1
	6	RANGE E	07/01/2007	2,907 34,884	4,153 49,836	4,361 52,332					
	8	RANGE C	07/01/2007	2,643 31,716	3,775 45,300	3,964 47,568					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0651		CROP TECHNICIAN II									
	1	RANGE A	07/01/2007	3,475 41,700	4,965 59,580	5,214 62,568	O	Y	T9A	1	1
	6	RANGE E	07/01/2007	3,185 38,220	4,551 54,612	4,780 57,360					
	8	RANGE C	07/01/2007	2,896 34,752	4,138 49,656	4,345 52,140					
6970		DIVING SAFETY OFFICER									
	1	RANGE A	07/01/2007	4,264 51,168	6,093 73,116	6,398 76,776	E	N	T9B	1	1
	6	RANGE E	07/01/2007	3,909 46,908	5,585 67,020	5,865 70,380					
	8	RANGE C	07/01/2007	3,553 42,636	5,078 60,936	5,332 63,984					
7000		EQUIPMENT MAINTENANCE ASSISTANT									
	1	RANGE A	07/01/2007	3,087 37,044	4,410 52,920	4,632 55,584	N	Y	T9A	1	1
	6	RANGE E	07/01/2007	2,830 33,960	4,043 48,516	4,246 50,952					
	8	RANGE C	07/01/2007	2,573 30,876	3,675 44,100	3,860 46,320					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2007	2,367 28,404	3,383 40,596	3,551 42,612					
	2	CAREER	07/01/2007	2,786 33,432	4,058 48,696	4,598 55,176					
3	EXPERT	07/01/2007	3,483 41,796	4,976 59,712	5,223 62,676			T9B			
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2007	2,603 31,236	3,722 44,664	3,906 46,872					
	2	CAREER	07/01/2007	3,064 36,768	4,463 53,556	5,058 60,696					
3	EXPERT	07/01/2007	3,831 45,972	5,473 65,676	5,745 68,940			T9B			
0440		EQUIPMENT SYSTEMS SPECIALIST -12					N	Y	T9A	1	1
	1	FOUNDATION	07/01/2007	2,840 34,080	4,060 48,720	4,261 51,132					
	2	CAREER	07/01/2007	3,343 40,116	4,869 58,428	5,518 66,216					
3	EXPERT	07/01/2007	4,179 50,148	5,971 71,652	6,267 75,204			T9B			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	07/01/2007	3,374 40,488	4,820 57,840	5,061 60,732											
	6	RANGE E	07/01/2007	3,093 37,116	4,418 53,016	4,639 55,668											
	8	RANGE C	07/01/2007	2,812 33,744	4,017 48,204	4,218 50,616											
	7003		EQUIPMENT TECHNICIAN I, ELECTRONIC										N	Y	T9A	1	1
		1	RANGE A	07/01/2007	3,374 40,488	4,820 57,840						5,061 60,732					
		6	RANGE E	07/01/2007	3,093 37,116	4,418 53,016						4,639 55,668					
		8	RANGE C	07/01/2007	2,812 33,744	4,017 48,204						4,218 50,616					
		7001		EQUIPMENT TECHNICIAN I, MECHANICAL													
1			RANGE A	07/01/2007	3,374 40,488	4,820 57,840	5,061 60,732										
6			RANGE E	07/01/2007	3,093 37,116	4,418 53,016	4,639 55,668										
8			RANGE C	07/01/2007	2,812 33,744	4,017 48,204	4,218 50,616										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,374 40,488	4,820 57,840	5,061 60,732					
	6	RANGE E	07/01/2007	3,093 37,116	4,418 53,016	4,639 55,668					
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,698 44,376	5,283 63,396	5,546 66,552					
	6	RANGE E	07/01/2007	3,390 40,680	4,843 58,116	5,084 61,008					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,698 44,376	5,283 63,396	5,546 66,552					
	6	RANGE E	07/01/2007	3,390 40,680	4,843 58,116	5,084 61,008					
	8	RANGE C	07/01/2007	3,082 36,984	4,403 52,836	4,622 55,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7011		EQUIPMENT TECHNICIAN II, MECHANICAL					N	Y	T9A	1	1						
	1	RANGE A	07/01/2007	3,698 44,376	5,283 63,396	5,546 66,552											
	6	RANGE E	07/01/2007	3,390 40,680	4,843 58,116	5,084 61,008											
	8	RANGE C	07/01/2007	3,082 36,984	4,403 52,836	4,622 55,464											
	7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT										N	Y	T9A	1	1
		1	RANGE A	07/01/2007	3,698 44,376	5,283 63,396						5,546 66,552					
		6	RANGE E	07/01/2007	3,390 40,680	4,843 58,116						5,084 61,008					
		8	RANGE C	07/01/2007	3,082 36,984	4,403 52,836						4,622 55,464					
		7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL													
1			RANGE A	07/01/2007	4,053 48,636	5,792 69,504	6,080 72,960										
6			RANGE E	07/01/2007	3,715 44,580	5,309 63,708	5,573 66,876										
8			RANGE C	07/01/2007	3,378 40,536	4,827 57,924	5,067 60,804										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC					N	Y	T9B	1	1						
	1	RANGE A	07/01/2007	4,053 48,636	5,792 69,504	6,080 72,960											
	6	RANGE E	07/01/2007	3,715 44,580	5,309 63,708	5,573 66,876											
	8	RANGE C	07/01/2007	3,378 40,536	4,827 57,924	5,067 60,804											
	7021		EQUIPMENT TECHNICIAN III, MECHANICAL										N	Y	T9B	1	1
		1	RANGE A	07/01/2007	4,053 48,636	5,792 69,504						6,080 72,960					
		6	RANGE E	07/01/2007	3,715 44,580	5,309 63,708						5,573 66,876					
		8	RANGE C	07/01/2007	3,378 40,536	4,827 57,924						5,067 60,804					
		7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT													
1			RANGE A	07/01/2007	4,053 48,636	5,792 69,504	6,080 72,960										
6			RANGE E	07/01/2007	3,715 44,580	5,309 63,708	5,573 66,876										
8			RANGE C	07/01/2007	3,378 40,536	4,827 57,924	5,067 60,804										



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0638		FARM LABORER					O	N	T9A	1	1
	1	RANGE A	07/01/2007	2,400 28,800	3,429 41,148	3,600 43,200					
	6	RANGE E	07/01/2007	2,200 26,400	3,143 37,716	3,300 39,600					
	8	RANGE C	07/01/2007	2,000 24,000	2,858 34,296	3,000 36,000					
0627		FARM SUPERVISOR I					E	N	T9A	1	1
	1	RANGE A	07/01/2007	3,641 43,692	5,201 62,412	5,460 65,520					
	6	RANGE E	07/01/2007	3,338 40,056	4,768 57,216	5,005 60,060					
	8	RANGE C	07/01/2007	3,034 36,408	4,334 52,008	4,550 54,600					
5330		FEDERAL PROGRAMS COORDINATOR					E	N	P9D	1	1
	1	RANGE A	07/01/2007	3,899 46,788	5,573 66,876	5,850 70,200					
	6	RANGE E	07/01/2007	3,574 42,888	5,109 61,308	5,363 64,356					
	8	RANGE C	07/01/2007	3,249 38,988	4,644 55,728	4,875 58,500					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0687		FEED MILL OPERATOR					O	N	T9A	1	1
	1	RANGE A	07/01/2007	3,475 41,700	4,965 59,580	5,214 62,568					
	6	RANGE E	07/01/2007	3,185 38,220	4,551 54,612	4,780 57,360					
	8	RANGE C	07/01/2007	2,896 34,752	4,138 49,656	4,345 52,140					
8832		FIRE APPARATUS ENGINEER -10/12					N	N	T9A	1	1
			07/01/2007	2,851 34,212	4,075 48,900	4,278 51,336					
8831		FIRE APPARATUS ENGINEER -11/12					N	N	T9A	1	1
			07/01/2007	3,136 37,632	4,483 53,796	4,706 56,472					
8830		FIRE APPARATUS ENGINEER -12 MONTH					N	N	T9A	1	1
			07/01/2007	3,421 41,052	4,890 58,680	5,134 61,608					
6960		FISH HATCHERY MANAGER					E	N	T9A	1	1
	1	RANGE A	07/01/2007	3,590 43,080	5,129 61,548	5,385 64,620					
	6	RANGE E	07/01/2007	3,291 39,492	4,702 56,424	4,936 59,232					
	8	RANGE C	07/01/2007	2,992 35,904	4,274 51,288	4,488 53,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7512		GLASSBLOWER					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,973 47,676	5,677 68,124	5,959 71,508					
	6	RANGE E	07/01/2007	3,642 43,704	5,204 62,448	5,462 65,544					
	8	RANGE C	07/01/2007	3,311 39,732	4,731 56,772	4,966 59,592					
0822		GRAPHIC DESIGNER -10/12					N	Y	T9A	1	1
	1	DESIGNER I	07/01/2007	2,651 31,812	3,789 45,468	3,978 47,736					
	2	DESIGNER II	07/01/2007	3,057 36,684	4,368 52,416	4,585 55,020					
	3	DESIGNER III	07/01/2007	3,375 40,500	4,823 57,876	5,063 60,756					
0821		GRAPHIC DESIGNER -11/12					N	Y	T9A	1	1
	1	DESIGNER I	07/01/2007	2,916 34,992	4,168 50,016	4,376 52,512					
	2	DESIGNER II	07/01/2007	3,362 40,344	4,804 57,648	5,044 60,528					
	3	DESIGNER III	07/01/2007	3,713 44,556	5,305 63,660	5,569 66,828					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0820		GRAPHIC DESIGNER -12 MONTH									
	1	DESIGNER I	07/01/2007	3,181 38,172	4,547 54,564	4,774 57,288	N	Y	T9A	1	1
	2	DESIGNER II	07/01/2007	3,668 44,016	5,241 62,892	5,502 66,024					
	3	DESIGNER III	07/01/2007	4,050 48,600	5,787 69,444	6,075 72,900					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER									
			07/01/2007	16.20	83.07	134.96	N	Y	XXA	1	1
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12									
	1	FOUNDATION	07/01/2007	2,853 34,236	4,073 48,876	4,555 54,660	N	Y	P9C	1	1
	2	CAREER	07/01/2007	3,595 43,140	6,020 72,240	7,359 88,308	E	N	P9D		
	3	EXPERT	07/01/2007	5,138 61,656	7,357 88,284	8,250 99,000	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12									
	1	FOUNDATION	07/01/2007	3,139 37,668	4,480 53,760	5,011 60,132	N	Y	P9C	1	1
	2	CAREER	07/01/2007	3,955 47,460	6,622 79,464	8,095 97,140	E	N	P9D		
	3	EXPERT	07/01/2007	5,652 67,824	8,092 97,104	9,075 108,900	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12									
	1	FOUNDATION	07/01/2007	3,424 41,088	4,887 58,644	5,466 65,592	N	Y	P9C	1	1
	2	CAREER	07/01/2007	4,314 51,768	7,224 86,688	8,831 105,972	E	N	P9D		
	3	EXPERT	07/01/2007	6,166 73,992	8,828 105,936	9,900 118,800	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I									
	1	RANGE A	07/01/2007	2,433 29,196	3,477 41,724	3,650 43,800	N	Y	T9A	1	1
	6	RANGE E	07/01/2007	2,230 26,760	3,187 38,244	3,346 40,152					
	8	RANGE C	07/01/2007	2,028 24,336	2,898 34,776	3,042 36,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
1578		INSTRUCTIONAL SUPPORT ASSISTANT II					N	Y	T9A	1	1						
	1	RANGE A	07/01/2007	2,719 32,628	3,885 46,620	4,079 48,948											
	6	RANGE E	07/01/2007	2,492 29,904	3,561 42,732	3,739 44,868											
	8	RANGE C	07/01/2007	2,266 27,192	3,238 38,856	3,399 40,788											
	1579		INSTRUCTIONAL SUPPORT ASSISTANT III										N	Y	T9A	1	1
		1	RANGE A	07/01/2007	3,087 37,044	4,410 52,920						4,632 55,584					
		6	RANGE E	07/01/2007	2,830 33,960	4,043 48,516						4,246 50,952					
		8	RANGE C	07/01/2007	2,573 30,876	3,675 44,100						3,860 46,320					
		1615		INSTRUCTIONAL SUPPORT TECHNICIAN I													
1			RANGE A	07/01/2007	3,374 40,488	4,820 57,840	5,061 60,732										
6			RANGE E	07/01/2007	3,093 37,116	4,418 53,016	4,639 55,668										
8			RANGE C	07/01/2007	2,812 33,744	4,017 48,204	4,218 50,616										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,698 44,376	5,283 63,396	5,546 66,552					
	6	RANGE E	07/01/2007	3,390 40,680	4,843 58,116	5,084 61,008					
8	RANGE C	07/01/2007	3,082 36,984	4,403 52,836	4,622 55,464						
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III					N	Y	T9B	1	1
	1	RANGE A	07/01/2007	4,053 48,636	5,792 69,504	6,080 72,960					
	6	RANGE E	07/01/2007	3,715 44,580	5,309 63,708	5,573 66,876					
8	RANGE C	07/01/2007	3,378 40,536	4,827 57,924	5,067 60,804						
7170		INTERPRETER I					N	Y	XXA	1	1
	1	RANGE A	07/01/2007	2,483 29,796	5,478 65,736	7,485 89,820					
	6	RANGE E	07/01/2007	2,276 27,312	5,022 60,264	6,861 82,332					
8	RANGE C	07/01/2007	2,069 24,828	4,565 54,780	6,238 74,856						
7200		INTERPRETER I - 8/12	07/01/2007	1,655 19,860	3,652 43,824	4,990 59,880	N	Y	XXA	1	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7169		INTERPRETER II					N	Y	XXA	1	1						
	1	RANGE A	07/01/2007	4,675 56,100	7,197 86,364	8,421 101,052											
	2	RANGE B	07/01/2007	5,364 64,368	8,091 97,092	9,358 112,296											
	6	RANGE E	07/01/2007	4,285 51,420	6,597 79,164	7,719 92,628											
	7	RANGE F	07/01/2007	4,917 59,004	7,417 89,004	8,578 102,936											
	8	RANGE C	07/01/2007	3,896 46,752	5,998 71,976	7,018 84,216											
	9	RANGE D	07/01/2007	4,470 53,640	6,743 80,916	7,798 93,576											
	7201		INTERPRETER II - 8/12										N	Y	XXA	1	3
		1	RANGE A	07/01/2007	3,117 37,404	4,798 57,576						5,614 67,368					
2		RANGE B	07/01/2007	3,576 42,912	5,394 64,728	6,239 74,868											
7888		LABORATORY ASSISTANT I					N	Y	T9A	1	1						
	1	RANGE A	07/01/2007	2,121 25,452	3,032 36,384	3,182 38,184											
	6	RANGE E	07/01/2007	1,944 23,328	2,779 33,348	2,917 35,004											
	8	RANGE C	07/01/2007	1,768 21,216	2,527 30,324	2,652 31,824											



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7879		LABORATORY ASSISTANT II									
	1	RANGE A	07/01/2007	2,276 27,312	3,253 39,036	3,414 40,968	N	Y	T9A	1	1
	6	RANGE E	07/01/2007	2,086 25,032	2,982 35,784	3,130 37,560					
	8	RANGE C	07/01/2007	1,897 22,764	2,711 32,532	2,845 34,140					
7168		LEAD INTERPRETER									
	1	RANGE A	07/01/2007	4,909 58,908	8,353 100,236	10,293 123,516	N	Y	XXA	1	1
	6	RANGE E	07/01/2007	4,500 54,000	7,657 91,884	9,435 113,220					
	8	RANGE C	07/01/2007	4,091 49,092	6,961 83,532	8,578 102,936					
7202		LEAD INTERPRETER - 8/12									
			07/01/2007	3,273 39,276	5,569 66,828	6,862 82,344	N	Y	XXA	1	3
7192		LEAD REALTIME CAPTIONER									
	1	RANGE A	07/01/2007	5,007 60,084	8,521 102,252	10,498 125,976	N	Y	XXA	1	1
	6	RANGE E	07/01/2007	4,590 55,080	7,811 93,732	9,623 115,476					
	8	RANGE C	07/01/2007	4,173 50,076	7,101 85,212	8,748 104,976					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7221		LEAD REALTIME CAPTIONER - 8/12	07/01/2007	3,338 40,056	5,681 68,172	6,999 83,988	N	Y	XXA	1	3
3810		LIBRARY SERIALS EDITOR									
	1	RANGE A	07/01/2007	4,873 58,476	6,962 83,544	7,309 87,708	E	N	P9D	1	1
	6	RANGE E	07/01/2007	4,467 53,604	6,382 76,584	6,700 80,400					
	8	RANGE C	07/01/2007	4,061 48,732	5,802 69,624	6,091 73,092					
0663		LIVESTOCK TECHNICIAN I									
	1	RANGE A	07/01/2007	3,171 38,052	4,530 54,360	4,757 57,084	O	N	T9A	1	1
	6	RANGE E	07/01/2007	2,907 34,884	4,153 49,836	4,361 52,332					
	8	RANGE C	07/01/2007	2,643 31,716	3,775 45,300	3,964 47,568					
0666		LIVESTOCK TECHNICIAN II									
	1	RANGE A	07/01/2007	3,475 41,700	4,965 59,580	5,214 62,568	O	N	T9A	1	1
	6	RANGE E	07/01/2007	3,185 38,220	4,551 54,612	4,780 57,360					
	8	RANGE C	07/01/2007	2,896 34,752	4,138 49,656	4,345 52,140					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0812		MEDIA PRODUCTION SPECIALIST -10/12								1	1
	1	SPECIALIST I	07/01/2007	2,403 28,836	3,410 40,920	3,804 45,648	N	Y	T9A		
	2	SPECIALIST II	07/01/2007	2,891 34,692	4,129 49,548	4,334 52,008	N	Y	T9A		
	3	SPECIALIST III	07/01/2007	3,375 40,500	4,823 57,876	5,063 60,756	E	N	T9B		
0811		MEDIA PRODUCTION SPECIALIST -11/12								1	1
	1	SPECIALIST I	07/01/2007	2,644 31,728	3,751 45,012	4,185 50,220	N	Y	T9A		
	2	SPECIALIST II	07/01/2007	3,180 38,160	4,542 54,504	4,768 57,216	N	Y	T9A		
	3	SPECIALIST III	07/01/2007	3,713 44,556	5,305 63,660	5,569 66,828	E	N	T9B		
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH								1	1
	1	SPECIALIST I	07/01/2007	2,884 34,608	4,092 49,104	4,565 54,780	N	Y	T9A		
	2	SPECIALIST II	07/01/2007	3,469 41,628	4,955 59,460	5,201 62,412	N	Y	T9A		
	3	SPECIALIST III	07/01/2007	4,050 48,600	5,787 69,444	6,075 72,900	E	N	T9B		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0432		NETWORK ANALYST -10/12									
	1	FOUNDATION	07/01/2007	2,853 34,236	4,073 48,876	4,555 54,660	N	Y	P9C	1	1
	2	CAREER	07/01/2007	3,595 43,140	6,020 72,240	7,359 88,308	E	N	P9D		
	3	EXPERT	07/01/2007	5,138 61,656	7,357 88,284	8,250 99,000	E	N	P9D		
0431		NETWORK ANALYST -11/12									
	1	FOUNDATION	07/01/2007	3,139 37,668	4,480 53,760	5,011 60,132	N	Y	P9C	1	1
	2	CAREER	07/01/2007	3,955 47,460	6,622 79,464	8,095 97,140	E	N	P9D		
	3	EXPERT	07/01/2007	5,652 67,824	8,092 97,104	9,075 108,900	E	N	P9D		
0430		NETWORK ANALYST -12									
	1	FOUNDATION	07/01/2007	3,424 41,088	4,887 58,644	5,466 65,592	N	Y	P9C	1	1
	2	CAREER	07/01/2007	4,314 51,768	7,224 86,688	8,831 105,972	E	N	P9D		
	3	EXPERT	07/01/2007	6,166 73,992	8,828 105,936	9,900 118,800	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0706		NURSERY TECHNICIAN I					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	2,912 34,944	4,160 49,920	4,367 52,404					
	6	RANGE E	07/01/2007	2,669 32,028	3,813 45,756	4,003 48,036					
0703		NURSERY TECHNICIAN II					N	Y	T9A	1	1
	1	RANGE A	07/01/2007	3,171 38,052	4,530 54,360	4,757 57,084					
	6	RANGE E	07/01/2007	2,907 34,884	4,153 49,836	4,361 52,332					
0412		OPERATING SYSTEMS ANALYST -10/12					N	Y	P9C	1	1
	1	FOUNDATION	07/01/2007	2,853 34,236	4,073 48,876	4,555 54,660					
	2	CAREER	07/01/2007	3,595 43,140	6,020 72,240	7,359 88,308					
	3	EXPERT	07/01/2007	5,138 61,656	7,357 88,284	8,250 99,000	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0411		OPERATING SYSTEMS ANALYST -11/12									
	1	FOUNDATION	07/01/2007	3,139 37,668	4,480 53,760	5,011 60,132	N	Y	P9C	1	1
	2	CAREER	07/01/2007	3,955 47,460	6,622 79,464	8,095 97,140	E	N	P9D		
	3	EXPERT	07/01/2007	5,652 67,824	8,092 97,104	9,075 108,900	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12									
	1	FOUNDATION	07/01/2007	3,424 41,088	4,887 58,644	5,466 65,592	N	Y	P9C	1	1
	2	CAREER	07/01/2007	4,314 51,768	7,224 86,688	8,831 105,972	E	N	P9D		
	3	EXPERT	07/01/2007	6,166 73,992	8,828 105,936	9,900 118,800	E	N	P9D		
0452		OPERATIONS SPECIALIST -10/12									
	1	FOUNDATION	07/01/2007	1,998 23,976	2,854 34,248	2,997 35,964	N	Y	T9A	1	1
	2	CAREER	07/01/2007	2,283 27,396	3,319 39,828	3,758 45,096					
	3	EXPERT	07/01/2007	3,196 38,352	4,566 54,792	4,793 57,516					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
0451		OPERATIONS SPECIALIST -11/12					N	Y	T9A	1	1						
	1	FOUNDATION	07/01/2007	2,197 26,364	3,140 37,680	3,296 39,552											
	2	CAREER	07/01/2007	2,512 30,144	3,651 43,812	4,134 49,608											
	3	EXPERT	07/01/2007	3,515 42,180	5,022 60,264	5,273 63,276											
	0450		OPERATIONS SPECIALIST -12										N	Y	T9A	1	1
		1	FOUNDATION	07/01/2007	2,397 28,764	3,425 41,100						3,596 43,152					
		2	CAREER	07/01/2007	2,740 32,880	3,983 47,796						4,510 54,120					
		3	EXPERT	07/01/2007	3,835 46,020	5,479 65,748						5,752 69,024					
		0842		PERFORMING ARTS TECHNICIAN -10/12													
1			TECHNICIAN I	07/01/2007	2,651 31,812	3,789 45,468	3,978 47,736										
2	TECHNICIAN II		07/01/2007	2,869 34,428	4,100 49,200	4,304 51,648											
3	TECHNICIAN III		07/01/2007	3,057 36,684	4,368 52,416	4,585 55,020											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0841		PERFORMING ARTS TECHNICIAN -11/12					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2007	2,916 34,992	4,168 50,016	4,376 52,512					
	2	TECHNICIAN II	07/01/2007	3,156 37,872	4,510 54,120	4,735 56,820					
	3	TECHNICIAN III	07/01/2007	3,362 40,344	4,804 57,648	5,044 60,528					
0840		PERFORMING ARTS TECHNICIAN -12 MONTH					N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2007	3,181 38,172	4,547 54,564	4,774 57,288					
	2	TECHNICIAN II	07/01/2007	3,443 41,316	4,920 59,040	5,165 61,980					
	3	TECHNICIAN III	07/01/2007	3,668 44,016	5,241 62,892	5,502 66,024					
5151		PERSONNEL ASSISTANT					N	Y	P9C	1	1
	1	RANGE A	07/01/2007	3,062 36,744	4,376 52,512	4,595 55,140					
	6	RANGE E	07/01/2007	2,807 33,684	4,011 48,132	4,212 50,544					
	8	RANGE C	07/01/2007	2,552 30,624	3,647 43,764	3,829 45,948					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
6950		PIANO TECHNICIAN I					N	Y	T9A	1	1						
	1	RANGE A	07/01/2007	3,275 39,300	4,680 56,160	4,913 58,956											
	6	RANGE E	07/01/2007	3,002 36,024	4,290 51,480	4,504 54,048											
	8	RANGE C	07/01/2007	2,729 32,748	3,900 46,800	4,094 49,128											
	6951		PIANO TECHNICIAN II										N	Y	T9A	1	1
		1	RANGE A	07/01/2007	3,590 43,080	5,129 61,548						5,385 64,620					
		6	RANGE E	07/01/2007	3,291 39,492	4,702 56,424						4,936 59,232					
		8	RANGE C	07/01/2007	2,992 35,904	4,274 51,288						4,488 53,856					
		6726		PLANNER/ESTIMATOR/SCHEDULER													
1			RANGE A	07/01/2007	3,855 46,260	5,505 66,060	5,781 69,372										
6			RANGE E	07/01/2007	3,534 42,408	5,046 60,552	5,299 63,588										
8			RANGE C	07/01/2007	3,213 38,556	4,588 55,056	4,818 57,816										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0697		POULTRY TECHNICIAN									
	1	RANGE A	07/01/2007	3,326 39,912	4,750 57,000	4,990 59,880	N	Y	T9A	1	1
	6	RANGE E	07/01/2007	3,049 36,588	4,354 52,248	4,574 54,888					
	8	RANGE C	07/01/2007	2,772 33,264	3,958 47,496	4,158 49,896					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12							P9C	1	1
	1	SPECIALIST I	07/01/2007	2,403 28,836	3,433 41,196	3,603 43,236	N	Y			
	2	SPECIALIST II	07/01/2007	2,891 34,692	4,129 49,548	4,334 52,008	E	N			
	3	SPECIALIST III	07/01/2007	3,375 40,500	4,823 57,876	5,063 60,756	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12							P9C	1	1
	1	SPECIALIST I	07/01/2007	2,644 31,728	3,777 45,324	3,963 47,556	N	Y			
	2	SPECIALIST II	07/01/2007	3,180 38,160	4,542 54,504	4,768 57,216	E	N			
	3	SPECIALIST III	07/01/2007	3,713 44,556	5,305 63,660	5,569 66,828	E	N			

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2007	2,884 34,608	4,120 49,440	4,323 51,876	N	Y	P9C	1	1
	2	SPECIALIST II	07/01/2007	3,469 41,628	4,955 59,460	5,201 62,412	E	N			
	3	SPECIALIST III	07/01/2007	4,050 48,600	5,787 69,444	6,075 72,900	E	N			
3801		RADIATION SAFETY OFFICER									
	1	RANGE A	07/01/2007	5,113 61,356	7,308 87,696	7,670 92,040	E	N	P9D	1	1
	6	RANGE E	07/01/2007	4,687 56,244	6,699 80,388	7,031 84,372					
	8	RANGE C	07/01/2007	4,261 51,132	6,090 73,080	6,392 76,704					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
7191		REALTIME CAPTIONER					N	Y	XXA	1	1						
	1	RANGE A	07/01/2007	4,769 57,228	7,340 88,080	8,589 103,068											
	2	RANGE B	07/01/2007	5,472 65,664	8,252 99,024	9,544 114,528											
	6	RANGE E	07/01/2007	4,372 52,464	6,728 80,736	7,873 94,476											
	7	RANGE F	07/01/2007	5,016 60,192	7,564 90,768	8,749 104,988											
	8	RANGE C	07/01/2007	3,974 47,688	6,117 73,404	7,158 85,896											
	9	RANGE D	07/01/2007	4,560 54,720	6,877 82,524	7,953 95,436											
	7220		REALTIME CAPTIONER - 8/12										N	Y	XXA	1	3
		1	RANGE A	07/01/2007	3,179 38,148	4,893 58,716						5,726 68,712					
2		RANGE B	07/01/2007	3,648 43,776	5,501 66,012	6,363 76,356											
5683		RESEARCH TECHNICIAN I					N	Y	P9C	1	1						
	1	RANGE A	07/01/2007	3,062 36,744	4,376 52,512	4,595 55,140											
	6	RANGE E	07/01/2007	2,807 33,684	4,011 48,132	4,212 50,544											
	8	RANGE C	07/01/2007	2,552 30,624	3,647 43,764	3,829 45,948											

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Service Max	Max											
5681		RESEARCH TECHNICIAN II					N	Y	P9C	1	1						
	1	RANGE A	07/01/2007	3,672 44,064	5,247 62,964	5,509 66,108											
	6	RANGE E	07/01/2007	3,366 40,392	4,810 57,720	5,050 60,600											
	8	RANGE C	07/01/2007	3,060 36,720	4,373 52,476	4,591 55,092											
	5680		RESEARCH TECHNICIAN III										E	N	P9D	1	1
		1	RANGE A	07/01/2007	4,417 53,004	6,311 75,732						6,625 79,500					
		6	RANGE E	07/01/2007	4,049 48,588	5,785 69,420						6,073 72,876					
		8	RANGE C	07/01/2007	3,681 44,172	5,259 63,108						5,521 66,252					
		6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER													
1			RANGE A	07/01/2007	4,073 48,876	5,820 69,840	6,109 73,308										
6			RANGE E	07/01/2007	3,734 44,808	5,335 64,020	5,600 67,200										
8			RANGE C	07/01/2007	3,394 40,728	4,850 58,200	5,091 61,092										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2572		SPACE AND FACILITIES UTILIZATION OFFICER									
	1	RANGE A	07/01/2007	4,848 58,176	6,928 83,136	7,274 87,288	E	N	P9D	1	1
	6	RANGE E	07/01/2007	4,444 53,328	6,351 76,212	6,668 80,016					
	8	RANGE C	07/01/2007	4,040 48,480	5,773 69,276	6,062 72,744					
5250		SPECIAL ASSISTANT, EOP									
	1	RANGE A	07/01/2007	4,028 48,336	5,755 69,060	6,041 72,492	E	N	P9D	1	1
	6	RANGE E	07/01/2007	3,692 44,304	5,275 63,300	5,538 66,456					
	8	RANGE C	07/01/2007	3,357 40,284	4,796 57,552	5,034 60,408					
1521		TECHNICIAN TRAINEE									
			01/01/2008	1,387 16,644	1,865 22,380	2,198 26,376	N	Y	T9A	1	1
0862		VISUAL RESOURCE SPECIALIST -10/12									
	1	SPECIALIST I	07/01/2007	2,512 30,144	3,590 43,080	3,770 45,240	N	Y	T7D	1	1
	2	SPECIALIST II	07/01/2007	2,869 34,428	4,100 49,200	4,304 51,648					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0861		VISUAL RESOURCE SPECIALIST -11/12									
	1	SPECIALIST I	07/01/2007	2,763 33,156	3,949 47,388	4,147 49,764	N	Y	T7D	1	1
	2	SPECIALIST II	07/01/2007	3,156 37,872	4,510 54,120	4,735 56,820					
		VISUAL RESOURCE SPECIALIST -12 MONTH									
0860		VISUAL RESOURCE SPECIALIST -12 MONTH									
	1	SPECIALIST I	07/01/2007	3,014 36,168	4,308 51,696	4,524 54,288	N	Y	T7D	1	1
	2	SPECIALIST II	07/01/2007	3,443 41,316	4,920 59,040	5,165 61,980					
		VISUAL RESOURCE SPECIALIST -12 MONTH									

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,181 38,172	3,296 39,552	3,955 47,460					
	6	RANGE E	07/01/2007	2,916 34,992	3,021 36,252	3,625 43,500					
8	RANGE C	07/01/2007	2,651 31,812	2,747 32,964	3,296 39,552						
0370		<b>CMA AUTOMOBILE MECHANIC</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,733 44,796	3,868 46,416	4,642 55,704					
	6	RANGE E	07/01/2007	3,422 41,064	3,546 42,552	4,255 51,060					
8	RANGE C	07/01/2007	3,111 37,332	3,223 38,676	3,868 46,416						
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,404 40,848	3,527 42,324	4,232 50,784					
	6	RANGE E	07/01/2007	3,120 37,440	3,233 38,796	3,879 46,548					
8	RANGE C	07/01/2007	2,837 34,044	2,939 35,268	3,527 42,324						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,733 44,796	3,868 46,416	4,642 55,704					
	6	RANGE E	07/01/2007	3,422 41,064	3,546 42,552	4,255 51,060					
	8	RANGE C	07/01/2007	3,111 37,332	3,223 38,676	3,868 46,416					
0332		CMA BUILDING MAINTENANCE WORKER					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,564 42,768	3,693 44,316	4,432 53,184					
	6	RANGE E	07/01/2007	3,267 39,204	3,385 40,620	4,063 48,756					
	8	RANGE C	07/01/2007	2,970 35,640	3,078 36,936	3,693 44,316					
0346		CMA CARPENTER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,090 49,080	4,238 50,856	5,086 61,032					
	6	RANGE E	07/01/2007	3,749 44,988	3,885 46,620	4,662 55,944					
	8	RANGE C	07/01/2007	3,408 40,896	3,532 42,384	4,238 50,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,286 51,432	4,441 53,292	5,329 63,948					
	6	RANGE E	07/01/2007	3,929 47,148	4,071 48,852	4,885 58,620					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2007		5,678 68,136	6,814 81,768					
	6	RANGE E	07/01/2007		5,205 62,460	6,246 74,952					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,433 53,196	4,594 55,128	5,513 66,156					
	6	RANGE E	07/01/2007	4,064 48,768	4,211 50,532	5,054 60,648					
	8	RANGE C	07/01/2007	3,694 44,328	3,828 45,936	4,594 55,128					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0340		<b>CMA ELECTRICIAN II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,488 53,856	4,651 55,812	5,581 66,972					
	6	RANGE E	07/01/2007	4,114 49,368	4,263 51,156	5,116 61,392					
0378		<b>CMA FACILITY WORKER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,564 42,768	3,693 44,316	4,432 53,184					
	6	RANGE E	07/01/2007	3,267 39,204	3,385 40,620	4,063 48,756					
0334		<b>CMA GROUNDSKEEPER</b>					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,115 37,380	3,228 38,736	3,874 46,488					
	6	RANGE E	07/01/2007	2,855 34,260	2,959 35,508	3,551 42,612					
	8	RANGE C	07/01/2007	2,596 31,152	2,690 32,280	3,228 38,736					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0333		CMA LEAD GROUNDSKEEPER					N	Y	M5A	1	1						
	1	RANGE A	07/01/2007	3,528 42,336	3,656 43,872	4,387 52,644											
	6	RANGE E	07/01/2007	3,234 38,808	3,351 40,212	4,021 48,252											
	8	RANGE C	07/01/2007	2,940 35,280	3,047 36,564	3,656 43,872											
	0373		CMA LOCKSMITH										N	Y	S6A	1	1
		1	RANGE A	07/01/2007	4,090 49,080	4,238 50,856						5,086 61,032					
		6	RANGE E	07/01/2007	3,749 44,988	3,885 46,620						4,662 55,944					
		8	RANGE C	07/01/2007	3,408 40,896	3,532 42,384						4,238 50,856					
		0335		CMA MAINTENANCE MECHANIC													
1			RANGE A	07/01/2007	4,291 51,492	4,447 53,364	5,336 64,032										
6			RANGE E	07/01/2007	3,933 47,196	4,076 48,912	4,891 58,692										
8			RANGE C	07/01/2007	3,576 42,912	3,706 44,472	4,447 53,364										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0336		CMA MATERIALS & STORES SPECIALIST					N	Y	M5A	1	1						
	1	RANGE A	07/01/2007	3,488 41,856	3,615 43,380	4,338 52,056											
	6	RANGE E	07/01/2007	3,197 38,364	3,314 39,768	3,977 47,724											
	8	RANGE C	07/01/2007	2,907 34,884	3,013 36,156	3,615 43,380											
	0337		CMA MOTOR VESSEL ENGINEER										N	Y	S6A	1	1
		1	RANGE A	07/01/2007	3,649 43,788	3,781 45,372						4,537 54,444					
		6	RANGE E	07/01/2007	3,345 40,140	3,466 41,592						4,159 49,908					
		8	RANGE C	07/01/2007	3,041 36,492	3,151 37,812						3,781 45,372					
		0342		CMA PAINTER I													
1			RANGE A	07/01/2007	4,090 49,080	4,238 50,856	5,086 61,032										
6			RANGE E	07/01/2007	3,749 44,988	3,885 46,620	4,662 55,944										
8			RANGE C	07/01/2007	3,408 40,896	3,532 42,384	4,238 50,856										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0343		CMA PAINTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,286 51,432	4,441 53,292	5,329 63,948					
	6	RANGE E	07/01/2007	3,929 47,148	4,071 48,852	4,885 58,620					
	8	RANGE C	07/01/2007	3,572 42,864	3,701 44,412	4,441 53,292					
0374		CMA PEST CONTROL TECHNICIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,404 40,848	3,527 42,324	4,232 50,784					
	6	RANGE E	07/01/2007	3,120 37,440	3,233 38,796	3,879 46,548					
	8	RANGE C	07/01/2007	2,837 34,044	2,939 35,268	3,527 42,324					
0375		CMA PLUMBER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,286 51,432	4,441 53,292	5,329 63,948					
	6	RANGE E	07/01/2007	3,929 47,148	4,071 48,852	4,885 58,620					
	8	RANGE C	07/01/2007	3,572 42,864	3,701 44,412	4,441 53,292					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,488 53,856	4,651 55,812	5,581 66,972					
	6	RANGE E	07/01/2007	4,114 49,368	4,263 51,156	5,116 61,392					
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,404 40,848	3,527 42,324	4,232 50,784					
	6	RANGE E	07/01/2007	3,120 37,440	3,233 38,796	3,879 46,548					
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007		5,153 61,836	6,184 74,208					
	6	RANGE E	07/01/2007		4,724 56,688	5,669 68,028					
	8	RANGE C	07/01/2007		4,294 51,528	5,153 61,836					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min		Journey Rate SSI Max		Performance Max							
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2007 01-07	3,349 40,188	3,607 43,284	3,865 46,380	4,122 49,464	4,380 52,560	4,638 55,656	4,895 58,740	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-07	3,070 36,840	3,306 39,672	3,543 42,516	3,779 45,348	4,015 48,180	4,252 51,024	4,487 53,844					
	8	RANGE C	07/01/2007 01-07	2,791 33,492	3,006 36,072	3,221 38,652	3,435 41,220	3,650 43,800	3,865 46,380	4,079 48,948					
			CMA WAREHOUSE WORKER												
	1	RANGE A	07/01/2007		3,189 38,268		3,305 39,660		3,966 47,592		N	Y	M5A	1	1
	6	RANGE E	07/01/2007		2,923 35,076		3,030 36,360		3,636 43,632						
	8	RANGE C	07/01/2007		2,658 31,896		2,754 33,048		3,305 39,660						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	10/01/2007	\$1,774.00	TO	\$2,514.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	10/01/2007	\$1,774.00	TO	\$2,514.00	PER MONTH				
	3	RANGE C-ACAD QTR	10/01/2007	\$1,973.00	TO	\$2,789.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	10/01/2007	\$1,973.00	TO	\$2,789.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2007	\$1,774.00	TO	\$2,789.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2007	\$1,774.00	TO	\$2,789.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			10/01/2007	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY									
			10/01/2007	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	10/01/2007	\$1,856.00	TO	\$4,362.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	10/01/2007	\$2,196.00	TO	\$5,497.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	10/01/2007	\$2,103.00	TO	\$5,008.00	PER MONTH	E	N	XXC	7 2
	2	DOCTORAL PROGRAM	10/01/2007	\$2,511.00	TO	\$6,326.00	PER MONTH				

## **R12 – SFSU HEAD START**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R12**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1238		HEAD START STAFF								
	1	NON-EXEMPT	05/31/2007	2,012 24,144	TO 5,806 69,672	N  E		XXA	7	1
	2	EXEMPT	05/31/2007	3,589 43,068	TO 7,389 88,668					

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

BUILDING & GROUNDS MAINTENANCE

B-1 ADMINISTRATION

6526 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6623 HOD CARRIER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6642 LOCKSMITH	6618 MASON, CASUAL EMPLOYMENT
6616 MASON	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6280 METAL WORKER I	6529 PAINTER, CASUAL EMPLOYMENT
6281 METAL WORKER II	6612 PLASTERER, CASUAL EMPLOYMENT
6526 PAINTER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6549 PLUMBER	6552 PLUMBER, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6482 ROOFER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
6633 CEMENT FINISHER, CASUAL EMPLOYMENT	6617 SUPERVISING MASON, CASUAL EMPLOYMENT
	6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6703 OPERATING ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6685 POWER PLANT OPERATOR
0739 PEST CONTROL AND SPRAY SPECIALIST	6700 SUPERVISING BUILDING SERVICE ENGINEER
0746 TREE TRIMMER I	

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE**

6270 AUTOMOTIVE/EQUIPMENT MECHANIC  
6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE  
0370 CMA AUTOMOBILE MECHANIC  
0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I  
0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II  
0337 CMA MOTOR VESSEL ENGINEER  
6385 FARM MAINTENANCE AND OPERATIONS WORKER  
6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR  
6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER  
6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC  
6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR  
6837 MECHANICS HELPER

CLERICAL AND OFFICE SERVICES

**C-1 SECRETARIAL**

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12  
1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12  
1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

**C-2 LEGAL CLERICAL**

1295 LEGAL SECRETARY

**C-3 GENERAL CLERICAL**

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12  
1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12  
1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH  
1120 CLERICAL TRAINEE  
1172 CONFIDENTIAL OFFICE SUPPORT -10/12  
1171 CONFIDENTIAL OFFICE SUPPORT -11/12  
1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

**C-4 FISCAL CLERICAL**

1733 ACCOUNTING CLERK  
1100 PAYROLL TECHNICIAN I  
1101 PAYROLL TECHNICIAN II  
1102 PAYROLL TECHNICIAN III  
1099 PAYROLL TECHNICIAN TRAINEE  
1727 SUPERVISING ACCOUNT CLERK I

**C-6 MEDICAL CLERICAL**

1140 HEALTH RECORD TECHNICIAN  
1142 MEDICAL SECRETARY  
1144 MEDICAL TRANSCRIBER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

1450 DUPLICATING MACHINE OPERATOR I

1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

1466 DUPLICATING MACHINE OPERATOR II, OFFSET

1464 DUPLICATING MACHINE SUPERVISOR I

1426 MICROGRAPHICS TECHNICIAN

1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

1472 REPRODUCTION PROCESSES ASSISTANT

1471 REPRODUCTION PROCESSES SUPERVISOR I

1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12

8831 FIRE APPARATUS ENGINEER -11/12

8830 FIRE APPARATUS ENGINEER -12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER  
2966 GENERAL COUNSEL  
2977 PRESIDENT  
2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY  
2951 VICE CHANCELLOR, ADMINISTRATION AND FINANCE  
2973 VICE CHANCELLOR, HUMAN RESOURCES  
2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT  
1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12  
1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12  
1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  
5255 ADMINISTRATIVE TRAINEE  
1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12  
1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12  
1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH  
2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR  
5181 EXTENDED EDUCATION SPECIALIST I  
5182 EXTENDED EDUCATION SPECIALIST II  
5330 FEDERAL PROGRAMS COORDINATOR  
3810 LIBRARY SERIALS EDITOR  
1293 MANAGEMENT INTERN

1148 PRESIDENTIAL AIDE  
2572 SPACE AND FACILITIES UTILIZATION OFFICER  
5250 SPECIAL ASSISTANT, EOP  
H-2 SPECIAL PROGRAMS AND STUDIES  
5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I  
5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II  
5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III  
5683 RESEARCH TECHNICIAN I  
5681 RESEARCH TECHNICIAN II  
5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING  
1762 ACCOUNTANT I  
4555 ACCOUNTANT II  
1730 ACCOUNTING TECHNICIAN I  
1741 ACCOUNTING TECHNICIAN II  
1740 ACCOUNTING TECHNICIAN III  
1758 COLLECTIONS REPRESENTATIVE I  
1759 COLLECTIONS REPRESENTATIVE II  
1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL  
5287 ASSISTANT BUDGET ANALYST

## SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

5284 ASSOCIATE BUDGET ANALYST

H-5 PERSONNEL AND PAYROLL

0301 CMA ASSOCIATE PERSONNEL ANALYST

0300 CMA STAFF SERVICES ANALYST

5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12

0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12

0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT

4791 BUYER I

4792 BUYER II

4793 BUYER II - LEAD

4794 BUYER III

4795 BUYER III - LEAD

4790 BUYER TRAINEE

H-8 STOREKEEPING

0336 CMA MATERIALS & STORES SPECIALIST

0345 CMA WAREHOUSE WORKER

1553 INVENTORY CLERK

1550 PROPERTY CLERK I

1549 PROPERTY CLERK II

1502 SHIPPING AND RECEIVING ASSISTANT I

1509 STOCK CLERK

1506 STOREKEEPER I

1508 WAREHOUSE WORKER

HEALTH SERVICES
-----------------

I-1 MEDICAL SERVICES

7927 CLINICAL LABORATORY SCIENTIST I

7926 CLINICAL LABORATORY SCIENTIST II

8145 HEALTH EDUCATION ASSISTANT

8147 HEALTH EDUCATOR

8166 NURSE PRACTITIONER

8165 NURSE PRACTITIONER - 10 MONTH

8130 NUTRITIONIST

7930 PER DIEM NON-EXEMPT - HEALTHCARE

7992 PHARMACIST I

7991 PHARMACIST I - 10 MONTH

7993 PHARMACIST II

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

	INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION
8161 PHYSICIAN ASSISTANT	
7995 RADIOLOGIC TECHNOLOGIST I	
7996 RADIOLOGIC TECHNOLOGIST II	
8151 REGISTERED NURSE I	
8150 REGISTERED NURSE I - 10 MONTH	
8154 REGISTERED NURSE II	
8153 REGISTERED NURSE II - 10 MONTH	
8157 REGISTERED NURSE III	
8156 REGISTERED NURSE III - 10 MONTH	
7976 SPEECH PATHOLOGIST	
I-2 PARA-MEDICAL SERVICES	J-1 INSTRUCTIONAL ADMINISTRATION
8137 CLINICAL ASSISTANT	2482 DEPARTMENT CHAIR - ACADEMIC YEAR
8134 LICENSED VOCATIONAL NURSE	2481 DEPARTMENT CHAIR - 12 MONTH
8148 MEDICAL ASSISTANT	7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
7994 PHARMACY TECHNICIAN	2282 DEPARTMENT CHAIR, SUMMER TERM
I-3 SPECIALIZED	2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR
7988 RADIATION PROTECTION SPECIALIST	2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH
3801 RADIATION SAFETY OFFICER	
8005 SANITARIAN II	J-2 INSTRUCTIONAL
I-4 ADMINISTRATIVE SUPPORT	0350 CMA CONTINUING EDUCATION INSTRUCTOR
5210 HEALTH SERVICES ASSISTANT	0351 CMA DEPARTMENT CHAIR -CRUISE -AY
	0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY
	0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR
	0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC
	0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR
	0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY
	0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY
	0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY
	0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY
	0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY
	0357 CMA LECTURER -CRUISE -AY
	0557 CMA LECTURER-2ND CRUISE-AY



**SALARY SCHEDULE**

**CSU CLASSES WITHIN OCCUPATIONAL GROUPS**

2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	2393 VISITING FACULTY - ACADEMIC YEAR
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2391 VISITING FACULTY - 12 MONTH
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	2464 VOCATIONAL INSTRUCTOR - 12 MONTH
2358 LECTURER - ACADEMIC YEAR	
2359 LECTURER - 12 MONTH	J-3 OTHER
2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR	2362 DEMONSTRATION INSTRUCTIONAL FACULTY
2158 LECTURER, SUMMER TERM	2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT
0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY	2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH
0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY	2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2628 CREDENTIAL ANALYST I	3079 STUDENT SERVICES PROFESSIONAL I
2630 CREDENTIAL ANALYST II	3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH
2627 CREDENTIAL ANALYST TRAINEE	3082 STUDENT SERVICES PROFESSIONAL II
9692 DORMITORY SUPERVISOR	3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR
2632 EVALUATOR I	3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH
2633 EVALUATOR II	3084 STUDENT SERVICES PROFESSIONAL III
2634 EVALUATOR TRAINEE	3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR
9688 HEAD RESIDENT I	3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH
9687 HEAD RESIDENT II	3086 STUDENT SERVICES PROFESSIONAL IV
7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR
7170 INTERPRETER I	3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH
7200 INTERPRETER I - 8/12	3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH
7169 INTERPRETER II	3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY
7201 INTERPRETER II - 8/12	3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH
7168 LEAD INTERPRETER	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
7202 LEAD INTERPRETER - 8/12	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
7192 LEAD REALTIME CAPTIONER	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
7221 LEAD REALTIME CAPTIONER - 8/12	
7171 NOTETAKER	O-2 ATHLETICS
9164 PLACEMENT INTERVIEWER	8181 ATHLETIC TRAINER I - AY
7172 READER	8180 ATHLETIC TRAINER I - 12 MONTH
7191 REALTIME CAPTIONER	8186 ATHLETIC TRAINER II - AY
7220 REALTIME CAPTIONER - 8/12	8185 ATHLETIC TRAINER II - 12 MONTH
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS	2378 COACH - ACADEMIC YEAR

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2377 COACH - 10 MONTH

2376 COACH - 12 MONTH

2384 COACHING ASSISTANT - ACADEMIC YEAR

2383 COACHING ASSISTANT - 10 MONTH

2382 COACHING ASSISTANT - 12 MONTH

2381 COACHING SPECIALIST - ACADEMIC YEAR

2380 COACHING SPECIALIST - 10 MONTH

2379 COACHING SPECIALIST - 12 MONTH

8191 HEAD ATHLETIC TRAINER - AY

8190 HEAD ATHLETIC TRAINER - 12 MONTH

2375 HEAD COACH - ACADEMIC YEAR

2374 HEAD COACH - 10 MONTH

2373 HEAD COACH - 12 MONTH

6970 DIVING SAFETY OFFICER

7000 EQUIPMENT MAINTENANCE ASSISTANT

7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL

7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7001 EQUIPMENT TECHNICIAN I, MECHANICAL

7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT

7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL

7013 EQUIPMENT TECHNICIAN II, ELECTRONIC

7011 EQUIPMENT TECHNICIAN II, MECHANICAL

7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT

7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

7023 EQUIPMENT TECHNICIAN III, ELECTRONIC

7021 EQUIPMENT TECHNICIAN III, MECHANICAL

7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT

6960 FISH HATCHERY MANAGER

7512 GLASSBLOWER

0822 GRAPHIC DESIGNER -10/12

0821 GRAPHIC DESIGNER -11/12

0820 GRAPHIC DESIGNER -12 MONTH

1577 INSTRUCTIONAL SUPPORT ASSISTANT I

1578 INSTRUCTIONAL SUPPORT ASSISTANT II

1579 INSTRUCTIONAL SUPPORT ASSISTANT III

1615 INSTRUCTIONAL SUPPORT TECHNICIAN I

1617 INSTRUCTIONAL SUPPORT TECHNICIAN II

TECHNICAL SUPPORT
-------------------

**P-1 TECHNICAL SUPPORT SERVICES**

2867 ACCOMPANIST I

2866 ACCOMPANIST II

1514 ATHLETIC EQUIPMENT ATTENDANT I

1513 ATHLETIC EQUIPMENT ATTENDANT II

0852 BROADCAST ENGINEER -10/12

0851 BROADCAST ENGINEER -11/12

0850 BROADCAST ENGINEER -12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
7888 LABORATORY ASSISTANT I  
7879 LABORATORY ASSISTANT II  
0812 MEDIA PRODUCTION SPECIALIST -10/12  
0811 MEDIA PRODUCTION SPECIALIST -11/12  
0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
0842 PERFORMING ARTS TECHNICIAN -10/12  
0841 PERFORMING ARTS TECHNICIAN -11/12  
0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
6950 PIANO TECHNICIAN I  
6951 PIANO TECHNICIAN II  
1521 TECHNICIAN TRAINEE  
0862 VISUAL RESOURCE SPECIALIST -10/12  
0861 VISUAL RESOURCE SPECIALIST -11/12  
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
1874 BRIDGE STUDENT ASSISTANT  
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY

1800 CASUAL WORKER  
1973 EARLY CHILDHOOD ASSISTANT TEACHER  
1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
1970 EARLY CHILDHOOD MASTER TEACHER  
1971 EARLY CHILDHOOD TEACHER  
2336 EXCLUDED 403B DEDUCTION MONTHLY  
2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
2355 GRADUATE ASSISTANT  
2325 GRADUATE ASSISTANT MONTHLY  
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
1238 HEAD START STAFF  
0101 HELPER/AID  
1150 INSTRUCTIONAL STUDENT ASSISTANT  
1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
2944 LEGISLATIVE/EXECUTIVE FELLOW  
0051 NON-EMPLOYEE TRACKING CODE  
2351 RESEARCH FELLOW  
1869 RESIDENT ASSISTANT  
1237 SFSU HEAD START PROGRAM SPECIALIST  
4660 SPECIAL CONSULTANT  
1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
1870 STUDENT ASSISTANT  
1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2354 TEACHING ASSOCIATE - ACADEMIC YEAR

2353 TEACHING ASSOCIATE - 12 MONTH

0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN

R-1 ADMINISTRATOR

3318 ADMINISTRATOR I

3319 ADMINISTRATOR I - ACADEMIC YEAR

3312 ADMINISTRATOR II

3313 ADMINISTRATOR II - ACADEMIC YEAR

3306 ADMINISTRATOR III

3307 ADMINISTRATOR III - ACADEMIC YEAR

3300 ADMINISTRATOR IV

3301 ADMINISTRATOR IV - ACADEMIC YEAR

3320 CMA ADMINISTRATOR I -CRUISE -AY

3321 CMA ADMINISTRATOR I -2ND CRUISE- AY

3314 CMA ADMINISTRATOR II -CRUISE -AY

3315 CMA ADMINISTRATOR II -2ND CRUISE- AY

3308 CMA ADMINISTRATOR III -CRUISE -AY

3309 CMA ADMINISTRATOR III -2ND CRUISE- AY

3302 CMA ADMINISTRATOR IV -CRUISE -AY

3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE

S-1 FOOD SERVICE

0304 COOK I

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD