

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2010/2011

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## **C99 - CONFIDENTIAL CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 1178       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12    |                |                 |                         | N    | N          | P9D                  | 2             | 2        |
|            | 1          | PSL I   | 07/01/2007     | 2,858<br>34,296 | TO<br>5,098<br>61,176   | E    |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2007     | 3,442<br>41,304 | TO<br>7,008<br>84,096   | E    |            |                      |               |          |
|            | 3          | PSL III                                       | 07/01/2007     | 4,148<br>49,776 | TO<br>8,343<br>100,116  |      |            |                      |               |          |
| 1177       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12    |                |                 |                         | N    | N          | P9D                  | 2             | 2        |
|            | 1          | PSL I   | 07/01/2007     | 3,144<br>37,728 | TO<br>5,607<br>67,284   | E    |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2007     | 3,786<br>45,432 | TO<br>7,709<br>92,508   | E    |            |                      |               |          |
|            | 3          | PSL III                                       | 07/01/2007     | 4,563<br>54,756 | TO<br>9,177<br>110,124  |      |            |                      |               |          |
| 1176       |            | CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH |                |                 |                         | N    | N          | P9D                  | 2             | 2        |
|            | 1          | PSL I   | 07/01/2007     | 3,430<br>41,160 | TO<br>6,117<br>73,404   | E    |            |                      |               |          |
|            | 2          | PSL II  | 07/01/2007     | 4,130<br>49,560 | TO<br>8,410<br>100,920  | E    |            |                      |               |          |
|            | 3          | PSL III                                       | 07/01/2007     | 4,978<br>59,736 | TO<br>10,011<br>120,132 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|--------------------|------|------------|----------------------|---------------|----------|
| 1172       |            | CONFIDENTIAL OFFICE SUPPORT -10/12    |                |                 |                    | N    | N          | C7B                  | 1             | 2        |
|            | 1          | PSL I                                 | 07/01/2007     | 1,578<br>18,936 | TO 3,005<br>36,060 |      |            |                      |               |          |
|            | 2          | PSL II                                | 07/01/2007     | 1,898<br>22,776 | TO 4,096<br>49,152 |      |            |                      |               |          |
|            | 3          | PSL III                               | 07/01/2007     | 2,527<br>30,324 | TO 4,810<br>57,720 |      |            |                      |               |          |
| 1171       |            | CONFIDENTIAL OFFICE SUPPORT -11/12    |                |                 |                    | N    | N          | C7B                  | 1             | 2        |
|            | 1          | PSL I                                 | 07/01/2007     | 1,736<br>20,832 | TO 3,306<br>39,672 |      |            |                      |               |          |
|            | 2          | PSL II                                | 07/01/2007     | 2,087<br>25,044 | TO 4,505<br>54,060 |      |            |                      |               |          |
|            | 3          | PSL III                               | 07/01/2007     | 2,779<br>33,348 | TO 5,291<br>63,492 |      |            |                      |               |          |
| 1170       |            | CONFIDENTIAL OFFICE SUPPORT -12 MONTH |                |                 |                    | N    | N          | C7B                  | 1             | 2        |
|            | 1          | PSL I                                 | 07/01/2007     | 1,894<br>22,728 | TO 3,606<br>43,272 |      |            |                      |               |          |
|            | 2          | PSL II                                | 07/01/2007     | 2,277<br>27,324 | TO 4,915<br>58,980 |      |            |                      |               |          |
|            | 3          | PSL III                               | 07/01/2007     | 3,032<br>36,384 | TO 5,772<br>69,264 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

| Class Code | Range Code | Class Title                              | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 1175       |            | CONFIDENTIAL TECHNICAL SUPPORT -10/12    |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 1          | PSL I                                    | 07/01/2007     | 1,755<br>21,060 | TO<br>4,692<br>56,304   | E    |            |                      |               |          |
|            | 2          | PSL II                                   | 07/01/2007     | 2,007<br>24,084 | TO<br>7,604<br>91,248   | E    |            |                      |               |          |
|            | 3          | PSL III                                  | 07/01/2007     | 2,809<br>33,708 | TO<br>8,518<br>102,216  |      |            |                      |               |          |
| 1174       |            | CONFIDENTIAL TECHNICAL SUPPORT -11/12    |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 1          | PSL I                                    | 07/01/2007     | 1,931<br>23,172 | TO<br>5,161<br>61,932   | E    |            |                      |               |          |
|            | 2          | PSL II                                   | 07/01/2007     | 2,207<br>26,484 | TO<br>8,365<br>100,380  | E    |            |                      |               |          |
|            | 3          | PSL III                                  | 07/01/2007     | 3,090<br>37,080 | TO<br>9,370<br>112,440  |      |            |                      |               |          |
| 1173       |            | CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH |                |                 |                         | N    | N          | P9D                  | 1             | 2        |
|            | 1          | PSL I                                    | 07/01/2007     | 2,106<br>25,272 | TO<br>5,630<br>67,560   | E    |            |                      |               |          |
|            | 2          | PSL II                                   | 07/01/2007     | 2,408<br>28,896 | TO<br>9,125<br>109,500  | E    |            |                      |               |          |
|            | 3          | PSL III                                  | 07/01/2007     | 3,371<br>40,452 | TO<br>10,222<br>122,664 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

| Class Code | Range Code | Class Title       | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1296       |            | LEGAL ASSISTANT   |                |                 |                       | N    | N          | P9C                  | 1             | 2        |
|            | 1          | RANGE A           | 07/01/2007     | 2,867<br>34,404 | TO<br>5,778<br>69,336 |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2007     | 2,628<br>31,536 | TO<br>5,297<br>63,564 |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2007     | 2,389<br>28,668 | TO<br>4,815<br>57,780 |      |            |                      |               |          |
| 1295       |            | LEGAL SECRETARY   |                |                 |                       | N    | N          | C7B                  | 1             | 2        |
|            | 1          | RANGE A           | 07/01/2007     | 2,871<br>34,452 | TO<br>5,208<br>62,496 |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2007     | 2,632<br>31,584 | TO<br>4,774<br>57,288 |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2007     | 2,393<br>28,716 | TO<br>4,340<br>52,080 |      |            |                      |               |          |
| 1293       |            | MANAGEMENT INTERN |                |                 |                       | N    | N          | POE                  | 7             | 2        |
|            | 1          | RANGE A           | 07/01/2007     | 2,000<br>24,000 | TO<br>4,933<br>59,196 |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2007     | 1,833<br>21,996 | TO<br>4,522<br>54,264 |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2007     | 1,667<br>20,004 | TO<br>4,111<br>49,332 |      |            |                      |               |          |

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| Class Code | Range Code | Class Title       | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 1297       |            | PARALEGAL         |                |                 |                       | N    | N          | P9C                  | 1             | 2        |
|            | 1          | RANGE A           | 07/01/2007     | 3,188<br>38,256 | TO<br>6,420<br>77,040 |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2007     | 2,922<br>35,064 | TO<br>5,885<br>70,620 |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2007     | 2,657<br>31,884 | TO<br>5,350<br>64,200 |      |            |                      |               |          |
| 1148       |            | PRESIDENTIAL AIDE |                |                 |                       | E    | N          | COE                  | 2             | 2        |
|            | 1          | RANGE A           | 07/01/2007     | 3,575<br>42,900 | TO<br>7,440<br>89,280 |      |            |                      |               |          |
|            | 6          | RANGE E           | 07/01/2007     | 3,277<br>39,324 | TO<br>6,820<br>81,840 |      |            |                      |               |          |
|            | 8          | RANGE C           | 07/01/2007     | 2,979<br>35,748 | TO<br>6,200<br>74,400 |      |            |                      |               |          |



## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range |    |          | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|----|----------|----------|------------|----------------------|---------------|----------|
| 6500       |            | ASBESTOS WORKER, CASUAL EMPLOYMENT            | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 6577       |            | BLACKSMITH, CASUAL EMPLOYMENT                 | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 1874       |            | BRIDGE STUDENT ASSISTANT                      | 01/01/2008     | \$8.00       | TO | \$17.26  | PER HOUR | XXC        | 7                    | 3             |          |
| 1876       |            | BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY | 01/01/2008     | \$8.00       | TO | \$17.26  | PER HOUR | XXC        | 7                    | 3             |          |
| 1875       |            | BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  | 01/01/2008     | \$8.00       | TO | \$17.26  | PER HOUR | XXC        | 7                    | 3             |          |
| 6480       |            | CARPENTER APPRENTICE, CASUAL EMPLOYMENT       | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 6479       |            | CARPENTER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |
| 1800       |            | CASUAL WORKER                                 | 01/01/2008     | \$8.00       | TO | \$110.00 | PER HOUR | XXA        | 7                    | 3             |          |
| 6633       |            | CEMENT FINISHER, CASUAL EMPLOYMENT            | 04/01/1994     | TRADE RATE   |    |          | N        | N          | S6B                  | 7             | 4        |

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| Class Code | Range Code | Class Title  | Effective Date | Salary Range |    |            | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|----|------------|------|------------|----------------------|---------------|----------|
| 1973       |            | EARLY CHILDHOOD ASSISTANT TEACHER  | 01/01/2008     | \$1,387.00   | TO | \$2,060.00 | N    | N          | XXA                  | 7             | 1        |
| 1972       |            | EARLY CHILDHOOD ASSOCIATE TEACHER  | 07/01/2007     | \$1,473.00   | TO | \$2,678.00 | N    | N          | XXA                  | 7             | 1        |
| 1970       |            | EARLY CHILDHOOD MASTER TEACHER   | 07/01/2007     | \$2,053.00   | TO | \$5,016.00 | E    | N          | XXA                  | 7             | 1        |
| 1971       |            | EARLY CHILDHOOD TEACHER  | 07/01/2007     | \$1,741.00   | TO | \$4,533.00 | N    | N          | XXA                  | 7             | 1        |
| 6537       |            | ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT  | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |
| 6535       |            | ELECTRICIAN, CASUAL EMPLOYMENT   | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |
| 2336       |            | EXCLUDED 403B DEDUCTION MONTHLY<br>CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE. | 07/31/2002     | 100          | TO | 99,999     | E    | N          | XXA                  | 7             | 3        |
| 6469       |            | FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT  | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |
| 0101       |            | HELPER/AID   | 01/01/2008     | \$1,387.00   | TO | \$2,808.00 | N    | N          | XXA                  | 7             | 1        |
|            |            |  |                |              |    | PER MONTH  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |             | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|--------------|----|-------------|------|------------|----------------------|---------------|----------|
| 6623       |            | HOD CARRIER, CASUAL EMPLOYMENT  | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 2363       |            | INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                               |                |              |    |             | E    | N          | F3A                  | 7             | 3        |
|            | 1          | PER SESSION RATE  | 07/01/2007     | \$100.00     | TO | \$13,986.00 |      |            |                      |               |          |
|            | 2          | PER HOUR RATE   | 01/01/2008     | \$8.00       | TO | \$233.00    |      |            |                      |               |          |
| 6559       |            | IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT               | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 6226       |            | LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                               | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 2944       |            | LEGISLATIVE/EXECUTIVE FELLOW  | 07/01/2007     | \$1,972.00   | TO | \$3,030.00  | E    | N          | XXC                  | 7             | 3        |
| 6618       |            | MASON, CASUAL EMPLOYMENT  | 04/01/1994     | TRADE RATE   |    |             | N    | N          | S6B                  | 7             | 4        |
| 0051       |            | NON-EMPLOYEE TRACKING CODE<br>INTERIM CODE PENDING CMS BASELINE SOLUTION. | 01/01/2002     |              |    |             |      |            |                      |               |          |
| 7171       |            | NOTETAKER   | 01/01/2008     | \$8.00       | TO | \$17.26     | N    | N          | XXA                  | 7             | 3        |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

| Class Code | Range Code | Class Title                                | Effective Date      | Salary Range    |    |             | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |   |
|------------|------------|--|---------------------|-----------------|----|-------------|----------|------------|----------------------|---------------|----------|---|
| 6523       |            | PAINTER APPRENTICE, CASUAL EMPLOYMENT      | 04/01/1994          | TRADE RATE      |    |             | N        | N          | S6B                  | 7             | 4        |   |
| 6529       |            | PAINTER, CASUAL EMPLOYMENT                 | 04/01/1994          | TRADE RATE      |    |             | N        | N          | S6B                  | 7             | 4        |   |
| 6612       |            | PLASTERER, CASUAL EMPLOYMENT               | 04/01/1994          | TRADE RATE      |    |             | N        | N          | S6B                  | 7             | 4        |   |
| 6553       |            | PLUMBER APPRENTICE, CASUAL EMPLOYMENT      | 04/01/1994          | TRADE RATE      |    |             | N        | N          | S6B                  | 7             | 4        |   |
| 6552       |            | PLUMBER, CASUAL EMPLOYMENT                 | 04/01/1994          | TRADE RATE      |    |             | N        | N          | S6B                  | 7             | 4        |   |
| 8346       |            | POLICE OFFICER CADET-NONREPRESENTED        | 07/01/2007<br>01-01 | 3,472<br>41,664 |    |             | N        | Y          | P8A                  | 7             | 1        |   |
| 8347       |            | POLICE OFFICER INTERMITTENT-NONREPRESENTED | 07/01/2007          | \$19.47         | TO | \$38.17     | PER HOUR | N          | N                    | P8A           | 7        | 1 |
| 7172       |            | READER                                     | 01/01/2008          | \$8.00          | TO | \$17.26     | PER HOUR | N          | N                    | XXA           | 7        | 3 |
| 2351       |            | RESEARCH FELLOW                            | 07/01/2007          | \$2,265.00      | TO | \$16,284.00 |          | E          | N                    | XXC           | 7        | 1 |

**SALARY SCHEDULE  
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|------------|------------|---------------------------------------|----------------|--------------|----|------------|------|------------|----------------------|---------------|----------|
| 1869       |            | RESIDENT ASSISTANT                    |                |              |    |            |      |            |                      |               |          |
|            | 1          | RANGE A                               | 07/01/2007     | \$0.00       | TO | \$9,150.00 |      | XXC        | 7                    | 3             |          |
|            | 2          | RANGE B                               | 07/01/2007     | \$0.00       | TO | \$9,468.00 |      |            |                      |               |          |
|            | 3          | RANGE C                               | 07/01/2007     | \$0.00       | TO | \$9,792.00 |      |            |                      |               |          |
| 6482       |            | ROOFER, CASUAL EMPLOYMENT             |                |              |    |            |      |            |                      |               |          |
|            |            |                                       | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |
| 1237       |            | SFSU HEAD START PROGRAM SPECIALIST    |                |              |    |            |      |            |                      |               |          |
|            | 1          | NON-EXEMPT                            | 07/01/2009     | \$2,112.00   | TO | \$6,094.00 |      | XXA        | 7                    | 1             |          |
|            | 2          | EXEMPT                                | 07/01/2009     | \$3,767.00   | TO | \$7,755.00 |      |            |                      |               |          |
| 6582       |            | SHEET METAL WORKER, CASUAL EMPLOYMENT |                |              |    |            |      |            |                      |               |          |
|            |            |                                       | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |
| 6213       |            | SKILLED LABORER, CASUAL EMPLOYMENT    |                |              |    |            |      |            |                      |               |          |
|            |            |                                       | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |
| 4660       |            | SPECIAL CONSULTANT                    |                |              |    |            |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | \$91.00      | TO | \$1,214.00 |      | XXD        | 7                    | 3             |          |
| 6555       |            | STEAMFITTER, CASUAL EMPLOYMENT        |                |              |    |            |      |            |                      |               |          |
|            |            |                                       | 04/01/1994     | TRADE RATE   |    |            | N    | N          | S6B                  | 7             | 4        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range |    |            | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|----|------------|----------|------------|----------------------|---------------|----------|
| 1868       |            | STUDENT - NONRESIDENT ALIEN TAX STATUS         | 01/01/2008     | \$8.00       | TO | \$17.26    | PER HOUR | N          | N                    | XXC           | 7 3      |
| 1870       |            | STUDENT ASSISTANT                              | 01/01/2008     | \$8.00       | TO | \$17.26    | PER HOUR | N          | N                    | XXC           | 7 3      |
| 5799       |            | STUDENT LEGAL ASSISTANT                        |                |              |    |            |          | N          | N                    | P9C           | 2 1      |
|            | 1          | RANGE A  | 07/01/2007     | \$1,953.00   | TO | \$3,211.00 |          |            |                      |               |          |
|            | 2          | RANGE B  | 07/01/2007     | \$2,302.00   | TO | \$3,799.00 |          |            |                      |               |          |
|            | 3          | RANGE C  | 07/01/2007     | \$3,024.00   | TO | \$5,011.00 |          |            |                      |               |          |
| 1872       |            | STUDENT TRAINEE, OFF-CAMPUS WORK STUDY         | 01/01/2008     | \$8.00       | TO | \$17.26    | PER HOUR | N          | N                    | XXC           | 7 3      |
| 1871       |            | STUDENT TRAINEE, ON-CAMPUS WORK STUDY          | 01/01/2008     | \$8.00       | TO | \$17.26    | PER HOUR | N          | N                    | XXC           | 7 3      |
| 6478       |            | SUPERVISING CARPENTER, CASUAL EMPLOYMENT       | 04/01/1994     | TRADE RATE   |    |            |          | N          | N                    | S6B           | 7 4      |
| 6632       |            | SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT | 04/01/1994     | TRADE RATE   |    |            |          | N          | N                    | S6B           | 7 4      |
| 6531       |            | SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT     | 04/01/1994     | TRADE RATE   |    |            |          | N          | N                    | S6B           | 7 4      |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

| Class Code | Range Code | Class Title   | Effective Date | Salary Range | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|------|------------|----------------------|---------------|----------|
| 6468       |            | SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6622       |            | SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT              | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6225       |            | SUPERVISING LABORER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6617       |            | SUPERVISING MASON, CASUAL EMPLOYMENT                    | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6528       |            | SUPERVISING PAINTER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6611       |            | SUPERVISING PLASTERER, CASUAL EMPLOYMENT                | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6551       |            | SUPERVISING PLUMBER, CASUAL EMPLOYMENT                  | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6481       |            | SUPERVISING ROOFER, CASUAL EMPLOYMENT                   | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |
| 6581       |            | SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT       | 04/01/1994     | TRADE RATE   | N    | N          | S6B                  | 7             | 4        |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|--------------|----|---------|------|------------|----------------------|---------------|----------|
| 6554       |            | SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6463       |            | SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6558       |            | SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 05/31/2001     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 6464       |            | TILE LAYER, CASUAL EMPLOYMENT                                 | 04/01/1994     | TRADE RATE   |    |         | N    | N          | S6B                  | 7             | 4        |
| 0100       |            | YOUTH SUMMER AID  | 01/01/2008     | \$8.00       | TO | \$12.07 |      | PER HOUR   | XXA                  | 7             | 3        |

# **M80 - MANAGEMENT PERSONNEL PLAN**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                      | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|----------------------|------|------------|----------------------|---------------|----------|
| 3318       |            | ADMINISTRATOR I                  |                |                 |                      | E    | N          | EOE                  | 8             | 2        |
|            | 1          | RANGE A                          | 07/01/2007     | 2,441<br>29,292 | TO 8,028<br>96,336   |      |            |                      |               |          |
|            | 2          | RANGE B                          | 07/01/2007     | 2,441<br>24,410 | TO 8,028<br>80,280   |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2007     | 2,238<br>26,856 | TO 7,359<br>88,308   |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 2,034<br>24,408 | TO 6,690<br>80,280   |      |            |                      |               |          |
| 3319       |            | ADMINISTRATOR I - ACADEMIC YEAR  |                |                 |                      | E    | N          | EOE                  | 8             | 3        |
|            |            |                                  | 07/01/2007     | 2,084<br>25,008 | TO 6,937<br>83,244   |      |            |                      |               |          |
| 3312       |            | ADMINISTRATOR II                 |                |                 |                      | E    | N          | EOD                  | 8             | 2        |
|            | 1          | RANGE A                          | 07/01/2007     | 3,635<br>43,620 | TO 11,624<br>139,488 |      |            |                      |               |          |
|            | 2          | RANGE B                          | 07/01/2007     | 3,635<br>36,350 | TO 11,624<br>116,240 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2007     | 3,332<br>39,984 | TO 10,655<br>127,860 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 3,029<br>36,348 | TO 9,687<br>116,244  |      |            |                      |               |          |
| 3313       |            | ADMINISTRATOR II - ACADEMIC YEAR |                |                 |                      | E    | N          | EOD                  | 8             | 3        |
|            |            |                                  | 07/01/2007     | 3,154<br>37,848 | TO 10,066<br>120,792 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                      | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|----------------------|------|------------|----------------------|---------------|----------|
| 3306       |            | ADMINISTRATOR III                 |                |                 |                      | E    | N          | EOC                  | 8             | 2        |
|            | 1          | RANGE A                           | 07/01/2007     | 4,948<br>59,376 | TO 15,698<br>188,376 |      |            |                      |               |          |
|            | 2          | RANGE B                           | 07/01/2007     | 4,948<br>49,480 | TO 15,698<br>156,980 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 4,536<br>54,432 | TO 14,390<br>172,680 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 4,123<br>49,476 | TO 13,082<br>156,984 |      |            |                      |               |          |
| 3307       |            | ADMINISTRATOR III - ACADEMIC YEAR |                |                 |                      | E    | N          | EOC                  | 8             | 3        |
|            |            |                                   | 07/01/2007     | 4,275<br>51,300 | TO 13,613<br>163,356 |      |            |                      |               |          |
| 3300       |            | ADMINISTRATOR IV                  |                |                 |                      | E    | N          | EOB                  | 8             | 2        |
|            | 1          | RANGE A                           | 07/01/2007     | 7,487<br>89,844 | TO 21,514<br>258,168 |      |            |                      |               |          |
|            | 2          | RANGE B                           | 07/01/2007     | 7,487<br>74,870 | TO 21,514<br>215,140 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 6,863<br>82,356 | TO 19,721<br>236,652 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 6,239<br>74,868 | TO 17,928<br>215,136 |      |            |                      |               |          |
| 3301       |            | ADMINISTRATOR IV - ACADEMIC YEAR  |                |                 |                      | E    | N          | EOB                  | 8             | 3        |
|            |            |                                   | 07/01/2007     | 6,478<br>77,736 | TO 18,582<br>222,984 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3320       |            | CMA ADMINISTRATOR I -CRUISE -AY       |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 2,441<br>29,292 | TO<br>8,028<br>96,336   | E    | N          | EOE                  | 8             | 3        |
| 3321       |            | CMA ADMINISTRATOR I -2ND CRUISE- AY   |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 2,441<br>29,292 | TO<br>8,028<br>96,336   | E    | N          | EOE                  | 8             | 3        |
| 3314       |            | CMA ADMINISTRATOR II -CRUISE -AY      |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 3,635<br>43,620 | TO<br>11,624<br>139,488 | E    | N          | EOD                  | 8             | 3        |
| 3315       |            | CMA ADMINISTRATOR II -2ND CRUISE- AY  |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 3,635<br>43,620 | TO<br>11,624<br>139,488 | E    | N          | EOD                  | 8             | 3        |
| 3308       |            | CMA ADMINISTRATOR III -CRUISE -AY     |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 4,948<br>59,376 | TO<br>15,698<br>188,376 | E    | N          | EOC                  | 8             | 3        |
| 3309       |            | CMA ADMINISTRATOR III -2ND CRUISE- AY |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 4,948<br>59,376 | TO<br>15,698<br>188,376 | E    | N          | EOC                  | 8             | 3        |
| 3302       |            | CMA ADMINISTRATOR IV -CRUISE -AY      |                |                 |                         |      |            |                      |               |          |
|            |            |                                       | 07/01/2007     | 7,487<br>89,844 | TO<br>21,514<br>258,168 | E    | N          | EOB                  | 8             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|-------------------------|------|------------|----------------------|---------------|----------|
| 3303       |            | CMA ADMINISTRATOR IV -2ND CRUISE- AY | 07/01/2007     | 7,487<br>89,844 | TO<br>21,514<br>258,168 | E    | N          | E0B                  | 8             | 3        |

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

| Class Code | Range Code | Class Title   | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 2976       |            | CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY         | 07/01/2007     | \$421,500.00      | ANNUALLY                | E    | N          | EOA                  | 6             | 2        |
| 2967       |            | EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  | 07/01/2009     | \$285,000.00      | ANNUALLY                | E    | N          | EOA                  | 6             | 2        |
| 2962       |            | EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER | 01/01/2009     | \$310,000.00      | ANNUALLY                | E    | N          | EOA                  | 6             | 2        |
| 2966       |            | GENERAL COUNSEL                                       | 07/01/2007     | \$270,000.00      | ANNUALLY                | E    | N          | EOA                  | 6             | 2        |
| 2977       |            | PRESIDENT   | 07/01/2007     | 18,632<br>223,584 | TO<br>27,351<br>328,212 | E    | N          | EOA                  | 6             | 2        |
| 2951       |            | VICE CHANCELLOR, ADMINISTRATION AND FINANCE           | 09/01/2008     | \$310,000.00      | ANNUALLY                | E    | N          | EOA                  | 6             | 2        |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

| Class Code | Range Code | Class Title   | Effective Date | Salary Range          | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2973       |            | VICE CHANCELLOR, HUMAN RESOURCES                      | 10/31/2008     | \$255,200.00 ANNUALLY | E    | N          | E0A                  | 6             | 2        |
| 2943       |            | VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT | 10/31/2008     | \$240,000.00 ANNUALLY | E    | N          | E0A                  | 6             | 2        |

## **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

| Class Code | Range Code | Class Title     | Effective Date | Salary Range      |                         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------|----------------|-------------------|-------------------------|------|------------|----------------------|---------------|----------|
| 7737       |            | PHYSICIAN       |                |                   |                         | E    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A         | 01/31/2008     | 10,477<br>125,724 | TO<br>17,275<br>207,300 |      |            |                      |               |          |
|            | 2          | RANGE B         | 01/31/2008     | 10,477<br>104,770 | TO<br>17,275<br>172,750 |      |            |                      |               |          |
|            | 6          | RANGE E         | 01/31/2008     | 9,604<br>115,248  | TO<br>15,835<br>190,020 |      |            |                      |               |          |
|            | 8          | RANGE C         | 01/31/2008     | 8,731<br>104,772  | TO<br>14,396<br>172,752 |      |            |                      |               |          |
| 0605       |            | VETERINARIAN I  |                |                   |                         | E    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A         | 01/31/2008     | 4,566<br>54,792   | TO<br>6,806<br>81,672   |      |            |                      |               |          |
|            | 6          | RANGE E         | 01/31/2008     | 4,186<br>50,232   | TO<br>6,239<br>74,868   |      |            |                      |               |          |
|            | 8          | RANGE C         | 01/31/2008     | 3,805<br>45,660   | TO<br>5,672<br>68,064   |      |            |                      |               |          |
| 0608       |            | VETERINARIAN II |                |                   |                         | E    | N          | PLA                  | 2             | 1        |
|            | 1          | RANGE A         | 01/31/2008     | 5,503<br>66,036   | TO<br>8,214<br>98,568   |      |            |                      |               |          |
|            | 6          | RANGE E         | 01/31/2008     | 5,044<br>60,528   | TO<br>7,530<br>90,360   |      |            |                      |               |          |
|            | 8          | RANGE C         | 01/31/2008     | 4,586<br>55,032   | TO<br>6,845<br>82,140   |      |            |                      |               |          |

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                    | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 8181       |            | ATHLETIC TRAINER I - AY        |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                | 03/01/2008     | 3,064<br>36,768 | 4,407<br>52,884 | 4,903<br>58,836 | E    | N          | P2A                  | 1             | 3        |
| 8180       |            | ATHLETIC TRAINER I - 12 MONTH  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                        | 03/01/2008     | 3,524<br>42,288 | 5,068<br>60,816 | 5,638<br>67,656 | E    | N          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                        | 03/01/2008     | 3,230<br>38,760 | 4,646<br>55,752 | 5,168<br>62,016 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 03/01/2008     | 2,937<br>35,244 | 4,223<br>50,676 | 4,698<br>56,376 |      |            |                      |               |          |
| 8186       |            | ATHLETIC TRAINER II - AY       |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                | 03/01/2008     | 3,335<br>40,020 | 4,796<br>57,552 | 5,357<br>64,284 | E    | N          | P2A                  | 1             | 3        |
| 8185       |            | ATHLETIC TRAINER II - 12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                        | 03/01/2008     | 3,835<br>46,020 | 5,515<br>66,180 | 6,161<br>73,932 | E    | N          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                        | 03/01/2008     | 3,515<br>42,180 | 5,055<br>60,660 | 5,648<br>67,776 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 03/01/2008     | 3,196<br>38,352 | 4,596<br>55,152 | 5,134<br>61,608 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 8137       |            | CLINICAL ASSISTANT               |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                          | 07/01/2007     | 2,435<br>29,220 | 3,633<br>43,596 | 3,887<br>46,644 | N    | Y          | T2A                  | 1             | 1        |
|            | 6          | RANGE E                          | 07/01/2007     | 2,232<br>26,784 | 3,330<br>39,960 | 3,563<br>42,756 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 2,029<br>24,348 | 3,028<br>36,336 | 3,239<br>38,868 |      |            |                      |               |          |
| 7927       |            | CLINICAL LABORATORY SCIENTIST I  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                          | 07/01/2007     | 4,318<br>51,816 | 6,455<br>77,460 | 6,910<br>82,920 | N    | Y          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                          | 07/01/2007     | 3,958<br>47,496 | 5,917<br>71,004 | 6,334<br>76,008 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 3,598<br>43,176 | 5,379<br>64,548 | 5,758<br>69,096 |      |            |                      |               |          |
| 7926       |            | CLINICAL LABORATORY SCIENTIST II |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                          | 07/01/2007     | 4,642<br>55,704 | 6,939<br>83,268 | 7,428<br>89,136 | N    | Y          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                          | 07/01/2007     | 4,255<br>51,060 | 6,361<br>76,332 | 6,809<br>81,708 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 3,868<br>46,416 | 5,783<br>69,396 | 6,190<br>74,280 |      |            |                      |               |          |
| 8191       |            | HEAD ATHLETIC TRAINER - AY       |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                  | 03/01/2008     | 3,902<br>46,824 | 5,611<br>67,332 | 6,243<br>74,916 | E    | N          | P2A                  | 1             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 8190       |            | HEAD ATHLETIC TRAINER - 12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                          | 03/01/2008     | 4,487<br>53,844 | 6,453<br>77,436 | 7,180<br>86,160 | E    | N          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                          | 03/01/2008     | 4,113<br>49,356 | 5,915<br>70,980 | 6,582<br>78,984 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 03/01/2008     | 3,739<br>44,868 | 5,378<br>64,536 | 5,983<br>71,796 |      |            |                      |               |          |
| 8145       |            | HEALTH EDUCATION ASSISTANT       |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                          | 02/01/2010     | 3,655<br>43,860 | 5,519<br>66,228 | 5,848<br>70,176 | N    | Y          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                          | 02/01/2010     | 3,350<br>40,200 | 5,059<br>60,708 | 5,361<br>64,332 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 02/01/2010     | 3,046<br>36,552 | 4,599<br>55,188 | 4,873<br>58,476 |      |            |                      |               |          |
| 8147       |            | HEALTH EDUCATOR                  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                          | 02/01/2010     | 4,006<br>48,072 | 6,049<br>72,588 | 6,410<br>76,920 | E    | N          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                          | 02/01/2010     | 3,672<br>44,064 | 5,545<br>66,540 | 5,876<br>70,512 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 02/01/2010     | 3,338<br>40,056 | 5,041<br>60,492 | 5,342<br>64,104 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                   | Effective Date              | Salary Range                 |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|-------------------------------|-----------------------------|------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                               |                             | Min                          | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1140       |            | HEALTH INFORMATION TECHNICIAN |                             |                              |                 |                 | N               | Y          | C2A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                       | 02/01/2010                  | 3,028<br>36,336              | 4,572<br>54,864 | 4,845<br>58,140 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                       | 02/01/2010                  | 2,776<br>33,312              | 4,191<br>50,292 | 4,441<br>53,292 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                       | 02/01/2010                  | 2,523<br>30,276              | 3,810<br>45,720 | 4,038<br>48,456 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8134       |                               | LICENSED VOCATIONAL NURSE I |                              |                 |                 |                 |            |                      |               |          |                 | N | Y | P2A | 1 | 1 |
|            |            | 1                             | RANGE A                     | 02/01/2010                   | 2,868<br>34,416 | 4,331<br>51,972 |                 |            |                      |               |          | 4,589<br>55,068 |   |   |     |   |   |
|            |            | 6                             | RANGE E                     | 02/01/2010                   | 2,629<br>31,548 | 3,970<br>47,640 |                 |            |                      |               |          | 4,207<br>50,484 |   |   |     |   |   |
|            |            | 8                             | RANGE C                     | 02/01/2010                   | 2,390<br>28,680 | 3,609<br>43,308 |                 |            |                      |               |          | 3,824<br>45,888 |   |   |     |   |   |
|            |            | 8133                          |                             | LICENSED VOCATIONAL NURSE II |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                               | RANGE A                     | 02/01/2010                   | 3,340<br>40,080 | 5,043<br>60,516 | 5,344<br>64,128 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                               | RANGE E                     | 02/01/2010                   | 3,062<br>36,744 | 4,623<br>55,476 | 4,899<br>58,788 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                               | RANGE C                     | 02/01/2010                   | 2,783<br>33,396 | 4,203<br>50,436 | 4,453<br>53,436 |            |                      |               |          |                 |   |   |     |   |   |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                   | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                               |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 8148       |            | MEDICAL ASSISTANT             |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                       | 07/01/2007     | 2,565<br>30,780 | 3,833<br>45,996  | 4,102<br>49,224  | N    | Y          | T2A                  | 1             | 1        |
|            | 6          | RANGE E                       | 07/01/2007     | 2,351<br>28,212 | 3,514<br>42,168  | 3,760<br>45,120  |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2007     | 2,138<br>25,656 | 3,194<br>38,328  | 3,418<br>41,016  |      |            |                      |               |          |
| 8166       |            | NURSE PRACTITIONER            |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                       | 07/01/2007     | 5,615<br>67,380 | 8,392<br>100,704 | 8,983<br>107,796 | E    | N          | P2A                  | 1             | 1        |
|            | 6          | RANGE E                       | 07/01/2007     | 5,147<br>61,764 | 7,693<br>92,316  | 8,234<br>98,808  |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2007     | 4,679<br>56,148 | 6,993<br>83,916  | 7,486<br>89,832  |      |            |                      |               |          |
| 8165       |            | NURSE PRACTITIONER - 10 MONTH |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                       | 07/01/2007     | 5,615<br>56,150 | 8,392<br>83,920  | 8,983<br>89,830  | E    | N          | P2A                  | 1             | 1        |
|            | 8          | RANGE C                       | 07/01/2007     | 4,679<br>56,148 | 6,993<br>83,916  | 7,486<br>89,832  |      |            |                      |               |          |
| 7983       |            | ORTHOPEDIC TECHNICIAN         |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                       | 02/01/2010     | 2,642<br>31,704 | 3,989<br>47,868  | 4,227<br>50,724  | N    | Y          | T2A                  | 1             | 1        |
|            | 6          | RANGE E                       | 02/01/2010     | 2,422<br>29,064 | 3,657<br>43,884  | 3,875<br>46,500  |      |            |                      |               |          |
|            | 8          | RANGE C                       | 02/01/2010     | 2,202<br>26,424 | 3,324<br>39,888  | 3,523<br>42,276  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |   |
|------------|------------|----------------------------------|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|---|---|
|            |            |                                  |                | Min             | Service Max      | Max               |      |            |                      |               |          |   |   |
| 7930       |            | PER DIEM NON-EXEMPT - HEALTHCARE |                |                 |                  |                   |      |            |                      |               |          |   |   |
|            |            |                                  | 02/01/2010     | \$19.66         | TO               | \$69.43           |      | PER HOUR   | N                    | Y             | P2A      | 7 | 3 |
| 7992       |            | PHARMACIST I                     |                |                 |                  |                   |      |            |                      |               |          |   |   |
|            | 1          | RANGE A                          | 07/01/2007     | 5,830<br>69,960 | 8,715<br>104,580 | 9,328<br>111,936  |      |            | E                    | N             | P2A      | 1 | 1 |
|            | 6          | RANGE E                          | 07/01/2007     | 5,344<br>64,128 | 7,989<br>95,868  | 8,551<br>102,612  |      |            |                      |               |          |   |   |
|            | 8          | RANGE C                          | 07/01/2007     | 4,858<br>58,296 | 7,263<br>87,156  | 7,773<br>93,276   |      |            |                      |               |          |   |   |
| 7991       |            | PHARMACIST I - 10 MONTH          |                |                 |                  |                   |      |            |                      |               |          |   |   |
|            | 1          | RANGE A                          | 07/01/2007     | 5,830<br>58,300 | 8,715<br>87,150  | 9,328<br>93,280   |      |            | E                    | N             | P2A      | 1 | 1 |
|            | 8          | RANGE C                          | 07/01/2007     | 4,858<br>58,296 | 7,263<br>87,156  | 7,773<br>93,276   |      |            |                      |               |          |   |   |
| 7993       |            | PHARMACIST II                    |                |                 |                  |                   |      |            |                      |               |          |   |   |
|            | 1          | RANGE A                          | 07/01/2007     | 6,370<br>76,440 | 9,521<br>114,252 | 10,193<br>122,316 |      |            | E                    | N             | P2A      | 1 | 1 |
|            | 6          | RANGE E                          | 07/01/2007     | 5,839<br>70,068 | 8,728<br>104,736 | 9,344<br>112,128  |      |            |                      |               |          |   |   |
|            | 8          | RANGE C                          | 07/01/2007     | 5,308<br>63,696 | 7,934<br>95,208  | 8,494<br>101,928  |      |            |                      |               |          |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                                | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7994       |            | PHARMACY TECHNICIAN                        |                 |                 |                 |                 | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007      | 2,565<br>30,780 | 3,833<br>45,996 | 4,102<br>49,224 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007      | 2,351<br>28,212 | 3,514<br>42,168 | 3,760<br>45,120 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                                 | 2,138<br>25,656 | 3,194<br>38,328 | 3,418<br>41,016 |                 |      |            |                      |               |          |
| 7922       |            | PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT |                 |                 |                 |                 | N    | Y          | T2A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 02/01/2010      | 2,642<br>31,704 | 3,989<br>47,868 | 4,227<br>50,724 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 02/01/2010      | 2,422<br>29,064 | 3,657<br>43,884 | 3,875<br>46,500 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                                 | 2,202<br>26,424 | 3,324<br>39,888 | 3,523<br>42,276 |                 |      |            |                      |               |          |
| 7980       |            | PHYSICAL THERAPIST I                       |                 |                 |                 |                 | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 02/01/2010      | 3,968<br>47,616 | 5,992<br>71,904 | 6,349<br>76,188 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 02/01/2010      | 3,637<br>43,644 | 5,493<br>65,916 | 5,820<br>69,840 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                                 | 3,307<br>39,684 | 4,993<br>59,916 | 5,291<br>63,492 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                     | Effective Date  | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|-----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                                 |                 | Min             | Service Max      | Max              |      |            |                      |               |          |
| 7981       |            | PHYSICAL THERAPIST II           |                 |                 |                  |                  | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                         | 02/01/2010      | 4,487<br>53,844 | 6,775<br>81,300  | 7,179<br>86,148  |      |            |                      |               |          |
|            | 6          | RANGE E                         | 02/01/2010      | 4,113<br>49,356 | 6,210<br>74,520  | 6,581<br>78,972  |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                      | 3,739<br>44,868 | 5,646<br>67,752 | 5,983<br>71,796  |                  |      |            |                      |               |          |
| 8161       |            | PHYSICIAN ASSISTANT             |                 |                 |                  |                  | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2007      | 5,615<br>67,380 | 8,392<br>100,704 | 8,983<br>107,796 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007      | 5,147<br>61,764 | 7,693<br>92,316  | 8,234<br>98,808  |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                      | 4,679<br>56,148 | 6,993<br>83,916 | 7,486<br>89,832  |                  |      |            |                      |               |          |
| 7988       |            | RADIATION PROTECTION SPECIALIST |                 |                 |                  |                  | N    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2007      | 3,734<br>44,808 | 5,334<br>64,008  | 5,599<br>67,188  |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007      | 3,423<br>41,076 | 4,890<br>58,680  | 5,132<br>61,584  |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                      | 3,112<br>37,344 | 4,445<br>53,340 | 4,666<br>55,992  |                  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                            |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7995       |            | RADIOLOGIC TECHNOLOGIST I  |                 |                 |                 |                 | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                    | 02/01/2010      | 3,502<br>42,024 | 5,288<br>63,456 | 5,603<br>67,236 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 02/01/2010      | 3,210<br>38,520 | 4,847<br>58,164 | 5,136<br>61,632 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                 | 2,918<br>35,016 | 4,407<br>52,884 | 4,669<br>56,028 |                 |      |            |                      |               |          |
| 7996       |            | RADIOLOGIC TECHNOLOGIST II |                 |                 |                 |                 | N    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                    | 02/01/2010      | 3,757<br>45,084 | 5,673<br>68,076 | 6,011<br>72,132 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 02/01/2010      | 3,444<br>41,328 | 5,200<br>62,400 | 5,510<br>66,120 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                 | 3,131<br>37,572 | 4,728<br>56,736 | 5,009<br>60,108 |                 |      |            |                      |               |          |
| 8130       |            | REGISTERED DIETITIAN       |                 |                 |                 |                 | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                    | 02/01/2010      | 3,646<br>43,752 | 5,506<br>66,072 | 5,834<br>70,008 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 02/01/2010      | 3,342<br>40,104 | 5,047<br>60,564 | 5,348<br>64,176 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                 | 3,038<br>36,456 | 4,588<br>55,056 | 4,862<br>58,344 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title                    | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 8151       |            | REGISTERED NURSE I             |                 |                 |                 |                 | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                        | 02/01/2010      | 3,762<br>45,144 | 5,680<br>68,160 | 6,019<br>72,228 |      |            |                      |               |          |
|            | 6          | RANGE E                        | 02/01/2010      | 3,449<br>41,388 | 5,207<br>62,484 | 5,517<br>66,204 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                     | 3,135<br>37,620 | 4,733<br>56,796 | 5,016<br>60,192 |                 |      |            |                      |               |          |
| 8150       |            | REGISTERED NURSE I - 10 MONTH  |                 |                 |                 |                 | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                        | 02/01/2010      | 3,762<br>37,620 | 5,680<br>56,800 | 6,019<br>60,190 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 02/01/2010      | 3,135<br>37,620 | 4,733<br>56,796 | 5,016<br>60,192 |      |            |                      |               |          |
| 8154       |            | REGISTERED NURSE II            |                 |                 |                 |                 | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                        | 02/01/2010      | 4,029<br>48,348 | 6,083<br>72,996 | 6,446<br>77,352 |      |            |                      |               |          |
|            | 6          | RANGE E                        | 02/01/2010      | 3,693<br>44,316 | 5,576<br>66,912 | 5,909<br>70,908 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010                     | 3,358<br>40,296 | 5,069<br>60,828 | 5,372<br>64,464 |                 |      |            |                      |               |          |
| 8153       |            | REGISTERED NURSE II - 10 MONTH |                 |                 |                 |                 | E    | Y          | P2A                  | 1             | 1        |
|            | 1          | RANGE A                        | 02/01/2010      | 4,029<br>40,290 | 6,083<br>60,830 | 6,446<br>64,460 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 02/01/2010      | 3,358<br>40,296 | 5,069<br>60,828 | 5,372<br>64,464 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

| Class Code | Range Code | Class Title          | Effective Date                  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |   |     |   |   |
|------------|------------|----------------------|---------------------------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|---|---|-----|---|---|
|            |            |                      |                                 | Min             | Service Max     | Max             |      |            |                      |               |          |   |   |     |   |   |
| 8157       |            | REGISTERED NURSE III |                                 |                 |                 |                 | E    | N          | P2A                  | 1             | 1        |   |   |     |   |   |
|            | 1          | RANGE A              | 02/01/2010                      | 4,420<br>53,040 | 6,674<br>80,088 | 7,072<br>84,864 |      |            |                      |               |          |   |   |     |   |   |
|            | 6          | RANGE E              | 02/01/2010                      | 4,052<br>48,624 | 6,118<br>73,416 | 6,483<br>77,796 |      |            |                      |               |          |   |   |     |   |   |
|            | 8          | RANGE C              | 02/01/2010                      | 3,683<br>44,196 | 5,562<br>66,744 | 5,893<br>70,716 |      |            |                      |               |          |   |   |     |   |   |
|            | 8156       |                      | REGISTERED NURSE III - 10 MONTH |                 |                 |                 |      |            |                      |               |          | E | N | P2A | 1 | 1 |
|            | 1          | RANGE A              | 02/01/2010                      | 4,420<br>44,200 | 6,674<br>66,740 | 7,072<br>70,720 |      |            |                      |               |          |   |   |     |   |   |
| 8          | RANGE C    | 02/01/2010           | 3,683<br>44,196                 | 5,562<br>66,744 | 5,893<br>70,716 |                 |      |            |                      |               |          |   |   |     |   |   |
| 8005       |            | SANITARIAN II        |                                 |                 |                 |                 | N    | N          | P2A                  | 1             | 1        |   |   |     |   |   |
|            | 1          | RANGE A              | 07/01/2007                      | 3,836<br>46,032 | 5,480<br>65,760 | 5,754<br>69,048 |      |            |                      |               |          |   |   |     |   |   |
|            | 6          | RANGE E              | 07/01/2007                      | 3,516<br>42,192 | 5,023<br>60,276 | 5,275<br>63,300 |      |            |                      |               |          |   |   |     |   |   |
|            | 8          | RANGE C              | 07/01/2007                      | 3,197<br>38,364 | 4,567<br>54,804 | 4,795<br>57,540 |      |            |                      |               |          |   |   |     |   |   |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

| Class Code | Range Code | Class Title        | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                    |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7976       |            | SPEECH PATHOLOGIST |                 |                 |                 |                 | E    | N          | P2A                  | 1             | 1        |
|            | 1          | RANGE A            | 02/01/2010      | 4,966<br>59,592 | 7,499<br>89,988 | 7,946<br>95,352 |      |            |                      |               |          |
|            | 6          | RANGE E            | 02/01/2010      | 4,552<br>54,624 | 6,874<br>82,488 | 7,284<br>87,408 |      |            |                      |               |          |
| 8          | RANGE C    | 02/01/2010         | 4,138<br>49,656 | 6,249<br>74,988 | 6,622<br>79,464 |                 |      |            |                      |               |          |



## **R03 – FACULTY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 0350       |            | CMA CONTINUING EDUCATION INSTRUCTOR   |                |                 |                  |                   | E    | N          | F3A                  | 7             | 3        |
|            |            |   | 09/01/2010     | 1,416           | TO               | 11,217            |      |            |                      |               |          |
| 0351       |            | CMA DEPARTMENT CHAIR -CRUISE -AY  |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | ASSISTANT PROFESSOR   | 08/17/2010     | 5,172<br>62,064 | 6,537<br>78,444  | 12,568<br>150,816 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 08/17/2010     | 5,950<br>71,400 | 8,273<br>99,276  | 13,804<br>165,648 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 08/17/2010     | 7,528<br>90,336 | 9,092<br>109,104 | 14,462<br>173,544 |      |            |                      |               |          |
| 0551       |            | CMA DEPARTMENT CHAIR -2ND CRUISE- AY  |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 3          | ASSISTANT PROFESSOR   | 08/17/2010     | 5,172<br>62,064 | 6,537<br>78,444  | 12,568<br>150,816 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 08/17/2010     | 5,950<br>71,400 | 8,273<br>99,276  | 13,804<br>165,648 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 08/17/2010     | 7,528<br>90,336 | 9,092<br>109,104 | 14,462<br>173,544 |      |            |                      |               |          |
| 0352       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR<br>CRUISE -AY    | 08/17/2010     | 5,745<br>68,940 | 7,111<br>85,332  | 8,854<br>106,248  | E    | N          | F3A                  | 3             | 3        |
| 0353       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC<br>NON-CRUISE-AY | 08/17/2010     | 4,686<br>56,232 | 5,801<br>69,612  | 7,224<br>86,688   | E    | N          | F3A                  | 3             | 3        |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                 |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max              |      |            |                      |               |          |
| 0552       |            | CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR |                |                 |                 |                  |      |            |                      |               |          |
|            |            | 2ND CRUISE -AY  | 08/17/2010     | 5,745<br>68,940 | 7,111<br>85,332 | 8,854<br>106,248 | E    | N          | F3A                  | 3             | 3        |
| 0554       |            | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY    |                |                 |                 |                  |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I  | 08/17/2010     | 4,281<br>51,372 | 5,300<br>63,600 | 6,602<br>79,224  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II   | 08/17/2010     | 4,475<br>53,700 | 5,541<br>66,492 | 6,897<br>82,764  |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III  | 08/17/2010     | 5,221<br>62,652 | 6,460<br>77,520 | 8,046<br>96,552  |      |            |                      |               |          |
| 0354       |            | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  |                |                 |                 |                  |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I  | 08/17/2010     | 4,281<br>51,372 | 5,300<br>63,600 | 6,602<br>79,224  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II   | 08/17/2010     | 4,475<br>53,700 | 5,541<br>66,492 | 6,897<br>82,764  |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III  | 08/17/2010     | 5,221<br>62,652 | 6,460<br>77,520 | 8,046<br>96,552  |      |            |                      |               |          |
| 0355       |            | CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY |                |                 |                 |                  |      |            |                      |               |          |
|            | 1          | INSTRUCTOR I  | 08/17/2010     | 3,452<br>41,424 | 4,271<br>51,252 | 5,318<br>63,816  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | INSTRUCTOR II   | 08/17/2010     | 3,609<br>43,308 | 4,465<br>53,580 | 5,561<br>66,732  |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III  | 08/17/2010     | 4,205<br>50,460 | 5,208<br>62,496 | 6,483<br>77,796  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                             | Effective Date  | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|-----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                 | Min              | Service Max       | Max               |      |            |                      |               |          |
| 0356       |            | CMA INSTRUCTIONAL FACULTY -CRUISE-AY    |                 |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                               | 08/17/2010      | 3,606<br>43,272  | 3,928<br>47,136   | 4,205<br>50,460   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                              | 08/17/2010      | 4,301<br>51,612  | 5,172<br>62,064   | 5,815<br>69,780   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                     | 08/17/2010      | 5,172<br>62,064  | 6,537<br>78,444   | 11,636<br>139,632 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                     | 08/17/2010      | 5,950<br>71,400  | 8,273<br>99,276   | 12,783<br>153,396 |      |            |                      |               |          |
| 5          | PROFESSOR  | 08/17/2010                              | 7,528<br>90,336 | 9,092<br>109,104 | 13,395<br>160,740 |                   |      |            |                      |               |          |
| 0556       |            | CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY |                 |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                               | 08/17/2010      | 3,606<br>43,272  | 3,928<br>47,136   | 4,205<br>50,460   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                              | 08/17/2010      | 4,301<br>51,612  | 5,172<br>62,064   | 5,815<br>69,780   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                     | 08/17/2010      | 5,172<br>62,064  | 6,537<br>78,444   | 11,636<br>139,632 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                     | 08/17/2010      | 5,950<br>71,400  | 8,273<br>99,276   | 12,783<br>153,396 |      |            |                      |               |          |
| 5          | PROFESSOR  | 08/17/2010                              | 7,528<br>90,336 | 9,092<br>109,104 | 13,395<br>160,740 |                   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                | Effective Date  | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|-----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                            |                 | Min              | Service Max       | Max               |      |            |                      |               |          |
| 0357       |            | CMA LECTURER -CRUISE -AY   |                 |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | L                          | 08/17/2010      | 3,606<br>43,272  | 3,928<br>47,136   | 4,205<br>50,460   |      |            |                      |               |          |
|            | 2          | A                          | 08/17/2010      | 4,301<br>51,612  | 5,172<br>62,064   | 5,815<br>69,780   |      |            |                      |               |          |
|            | 3          | B                          | 08/17/2010      | 4,718<br>56,616  | 6,537<br>78,444   | 10,601<br>127,212 |      |            |                      |               |          |
|            | 4          | C                          | 08/17/2010      | 5,950<br>71,400  | 8,273<br>99,276   | 11,636<br>139,632 |      |            |                      |               |          |
| 5          | D          | 08/17/2010                 | 7,528<br>90,336 | 9,092<br>109,104 | 12,196<br>146,352 |                   |      |            |                      |               |          |
| 0557       |            | CMA LECTURER-2ND CRUISE-AY |                 |                  |                   |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | L                          | 08/17/2010      | 3,606<br>43,272  | 3,928<br>47,136   | 4,205<br>50,460   |      |            |                      |               |          |
|            | 2          | A                          | 08/17/2010      | 4,301<br>51,612  | 5,172<br>62,064   | 5,815<br>69,780   |      |            |                      |               |          |
|            | 3          | B                          | 08/17/2010      | 4,718<br>56,616  | 6,537<br>78,444   | 10,601<br>127,212 |      |            |                      |               |          |
|            | 4          | C                          | 08/17/2010      | 5,950<br>71,400  | 8,273<br>99,276   | 11,636<br>139,632 |      |            |                      |               |          |
| 5          | D          | 08/17/2010                 | 7,528<br>90,336 | 9,092<br>109,104 | 12,196<br>146,352 |                   |      |            |                      |               |          |
| 2378       |            | COACH - ACADEMIC YEAR      | 08/17/2010      | 4,757<br>57,084  | 6,603<br>79,236   | 7,790<br>93,480   | E    | N          | P3B                  | 4             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max              |      |            |                      |               |          |
| 2377       |            | COACH - 10 MONTH   |                |                 |                 |                  |      |            |                      |               |          |
|            |            |  | 09/01/2010     | 4,757<br>57,084 | 6,603<br>79,236 | 7,790<br>93,480  | E    | N          | P3B                  | 4             | 2        |
| 2376       |            | COACH - 12 MONTH   |                |                 |                 |                  |      |            |                      |               |          |
|            |            |  | 09/01/2010     | 5,469<br>65,628 | 7,608<br>91,296 | 8,970<br>107,640 | E    | N          | P3B                  | 4             | 2        |
| 2384       |            | COACHING ASSISTANT - ACADEMIC YEAR<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.  |                |                 |                 |                  |      |            |                      |               |          |
|            |            |  | 08/17/2010     | 3,458<br>41,496 | 4,143<br>49,716 | 4,652<br>55,824  | N    | N          | P3B                  | 4             | 3        |
| 2383       |            | COACHING ASSISTANT - 10 MONTH<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.       |                |                 |                 |                  |      |            |                      |               |          |
|            |            |  | 09/01/2010     | 3,458<br>41,496 | 4,143<br>49,716 | 4,652<br>55,824  | N    | N          | P3B                  | 4             | 2        |
| 2382       |            | COACHING ASSISTANT - 12 MONTH<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.       |                |                 |                 |                  |      |            |                      |               |          |
|            |            |  | 09/01/2010     | 3,957<br>47,484 | 4,757<br>57,084 | 5,347<br>64,164  | N    | N          | P3B                  | 4             | 2        |
| 2381       |            | COACHING SPECIALIST - ACADEMIC YEAR<br>EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. |                |                 |                 |                  |      |            |                      |               |          |
|            |            |  | 08/17/2010     | 3,780<br>45,360 | 5,222<br>62,664 | 7,088<br>85,056  | N    | N          | P3B                  | 4             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code          | Class Title   | Effective Date | Salary Range |             |                            | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|---------------------|---|----------------|--------------|-------------|----------------------------|------|------------|----------------------|---------------|----------|
|            |                     |   |                | Min          | Service Max | Max                        |      |            |                      |               |          |
| 2380       |                     | COACHING SPECIALIST - 10 MONTH  |                |              |             |                            | N    | N          | P3B                  | 4             | 2        |
|            |                     | EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. |                |              |             |                            |      |            |                      |               |          |
|            |                     |   | 09/01/2010     | 3,780        | 5,222       | 7,088                      |      |            |                      |               |          |
|            |                     |   |                | 45,360       | 62,664      | 85,056                     |      |            |                      |               |          |
| 2379       |                     | COACHING SPECIALIST - 12 MONTH  |                |              |             |                            | N    | N          | P3B                  | 4             | 2        |
|            |                     | EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED. |                |              |             |                            |      |            |                      |               |          |
|            |                     |   | 09/01/2010     | 4,339        | 6,011       | 8,172                      |      |            |                      |               |          |
|            |                     |   |                | 52,068       | 72,132      | 98,064                     |      |            |                      |               |          |
| 2362       |                     | DEMONSTRATION INSTRUCTIONAL FACULTY   |                |              |             |                            | E    | N          | F3A                  | 7             | 3        |
|            |                     |   | 07/01/2008     | \$17.00      | TO          | \$142.00 PER DEMONSTRATION |      |            |                      |               |          |
| 2482       |                     | DEPARTMENT CHAIR - ACADEMIC YEAR  |                |              |             |                            | E    | N          | F3A                  | 5             | 3        |
| 3          | ASSISTANT PROFESSOR | 08/17/2010  | 4,143          | 5,222        | 10,040      |                            |      |            |                      |               |          |
|            |                     |   | 49,716         | 62,664       | 120,480     |                            |      |            |                      |               |          |
| 4          | ASSOCIATE PROFESSOR | 08/17/2010  | 4,757          | 6,603        | 11,026      |                            |      |            |                      |               |          |
|            |                     |   | 57,084         | 79,236       | 132,312     |                            |      |            |                      |               |          |
| 5          | PROFESSOR           | 08/17/2010  | 6,011          | 7,254        | 11,557      |                            |      |            |                      |               |          |
|            |                     |   | 72,132         | 87,048       | 138,684     |                            |      |            |                      |               |          |
| 2481       |                     | DEPARTMENT CHAIR - 12 MONTH   |                |              |             |                            | E    | N          | F3A                  | 5             | 2        |
| 3          | ASSISTANT PROFESSOR | 09/01/2010  | 4,757          | 6,011        | 11,557      |                            |      |            |                      |               |          |
|            |                     |   | 57,084         | 72,132       | 138,684     |                            |      |            |                      |               |          |
| 4          | ASSOCIATE PROFESSOR | 09/01/2010  | 5,469          | 7,608        | 12,696      |                            |      |            |                      |               |          |
|            |                     |   | 65,628         | 91,296       | 152,352     |                            |      |            |                      |               |          |
| 5          | PROFESSOR           | 09/01/2010  | 6,924          | 8,361        | 13,301      |                            |      |            |                      |               |          |
|            |                     |   | 83,088         | 100,332      | 159,612     |                            |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|------------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min              | Service Max      | Max               |      |            |                      |               |          |
| 7894       |            | DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR   |                |                  |                  |                   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 08/17/2010     | 4,143<br>49,716  | 5,222<br>62,664  | 10,040<br>120,480 | E    | N          | F3A                  | 5             | 3        |
|            | 4          | ASSOCIATE PROFESSOR  | 08/17/2010     | 4,757<br>57,084  | 6,603<br>79,236  | 11,026<br>132,312 |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 08/17/2010     | 6,011<br>72,132  | 7,254<br>87,048  | 11,557<br>138,684 |      |            |                      |               |          |
| 2282       |            | DEPARTMENT CHAIR, SUMMER TERM  |                |                  |                  |                   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 08/17/2010     | 8,286<br>24,858  | 10,444<br>31,332 | 20,080<br>60,240  | E    | N          | F3A                  | 5             | 3        |
|            | 4          | ASSOCIATE PROFESSOR  | 08/17/2010     | 9,514<br>28,542  | 13,206<br>39,618 | 22,052<br>66,156  |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 08/17/2010     | 12,022<br>36,066 | 14,508<br>43,524 | 23,114<br>69,342  |      |            |                      |               |          |
| 2337       |            | FACULTY UNIT 403B DEDUCTION MONTHLY<br>CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.   |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 07/31/2002     | 100              | TO               | 99,999            | E    | N          | XXA                  | 7             | 3        |
| 2387       |            | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY<br>5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER. |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 08/17/2010     | 3,067            | TO               | 14,445            | E    | N          | F3A                  | 3             | 3        |
| 2388       |            | GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO<br>5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.     |                |                  |                  |                   |      |            |                      |               |          |
|            |            |  | 09/01/2010     | 3,480            | TO               | 16,627            | E    | N          | F3A                  | 3             | 2        |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |             |         | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|-------------|---------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min          | Service Max | Max     |      |            |                      |               |          |
| 2375       |            | HEAD COACH - ACADEMIC YEAR                         | 08/17/2010     | 6,011        | 7,254       | 8,172   | E    | N          | P3B                  | 4             | 3        |
|            |            |  |                | 72,132       | 87,048      | 98,064  |      |            |                      |               |          |
| 2374       |            | HEAD COACH - 10 MONTH                              | 09/01/2010     | 6,011        | 7,254       | 8,172   | E    | N          | P3B                  | 4             | 2        |
|            |            |  |                | 72,132       | 87,048      | 98,064  |      |            |                      |               |          |
| 2373       |            | HEAD COACH - 12 MONTH                              | 09/01/2010     | 6,924        | 8,361       | 9,401   | E    | N          | P3B                  | 4             | 2        |
|            |            |  |                | 83,088       | 100,332     | 112,812 |      |            |                      |               |          |
| 2360       | 1          | INSTRUCTIONAL FACULTY - ACADEMIC YEAR<br>ASSISTANT | 08/17/2010     | 2,921        | 3,179       | 3,386   | E    | N          | F3A                  | 3             | 3        |
|            |            |  |                | 35,052       | 38,148      | 40,632  |      |            |                      |               |          |
|            |            |  |                | 3,458        | 4,143       | 4,652   |      |            |                      |               |          |
|            |            |  |                | 41,496       | 49,716      | 55,824  |      |            |                      |               |          |
|            |            |  |                | 4,143        | 5,222       | 9,292   |      |            |                      |               |          |
|            |            |  |                | 49,716       | 62,664      | 111,504 |      |            |                      |               |          |
| 2          |            | INSTRUCTOR   | 08/17/2010     | 3,458        | 4,143       | 4,652   | E    | N          | F3A                  | 3             | 3        |
|            |            |  |                | 41,496       | 49,716      | 55,824  |      |            |                      |               |          |
| 3          |            | ASSISTANT PROFESSOR                                | 08/17/2010     | 4,143        | 5,222       | 9,292   | E    | N          | F3A                  | 3             | 3        |
|            |            |  |                | 49,716       | 62,664      | 111,504 |      |            |                      |               |          |
| 4          |            | ASSOCIATE PROFESSOR                                | 08/17/2010     | 4,757        | 6,603       | 10,210  | E    | N          | F3A                  | 3             | 3        |
|            |            |  |                | 57,084       | 79,236      | 122,520 |      |            |                      |               |          |
| 5          |            | PROFESSOR  | 08/17/2010     | 6,011        | 7,254       | 10,700  | E    | N          | F3A                  | 3             | 3        |
|            |            |  |                | 72,132       | 87,048      | 128,400 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |   |
|------------|------------|--|----------------|-----------------|-----------------|-------------------|------|------------|----------------------|----------------|----------|---|
|            |            |  |                | Min             | Service Max     | Max               |      |            |                      |                |          |   |
| 2399       |            | INSTRUCTIONAL FACULTY - ACADEMIC YEAR *  |                |                 |                 |                   |      |            |                      |                |          |   |
|            |            | SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.  |                |                 |                 |                   |      |            |                      |                |          |   |
|            | 1          | ASSISTANT  | 08/17/2010     | 2,921<br>35,052 | 3,179<br>38,148 | 3,386<br>40,632   | E    | N          | F3A                  | 3              | 3        |   |
|            | 2          | INSTRUCTOR   | 08/17/2010     | 3,458<br>41,496 | 4,143<br>49,716 | 4,652<br>55,824   |      |            |                      |                |          |   |
|            | 3          | ASSISTANT PROFESSOR  | 08/17/2010     | 4,143<br>49,716 | 5,222<br>62,664 | 9,292<br>111,504  |      |            |                      |                |          |   |
|            | 4          | ASSOCIATE PROFESSOR  | 08/17/2010     | 4,757<br>57,084 | 6,603<br>79,236 | 10,210<br>122,520 |      |            |                      |                |          |   |
|            | 5          | PROFESSOR  | 08/17/2010     | 6,011<br>72,132 | 7,254<br>87,048 | 10,700<br>128,400 |      |            |                      |                |          |   |
| 2402       |            | INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM  |                |                 |                 |                   |      |            |                      |                |          |   |
|            |            | A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM.<br>NORMAL / REDUCED |                |                 |                 |                   |      |            |                      |                |          |   |
|            | 3          | ASSISTANT PROFESSOR  | 07/01/2008     | \$1,230.00      | -               | \$921.00          |      | E          | N                    | F3A            | 7        | 3 |
|            | 4          | ASSOCIATE PROFESSOR  | 07/01/2008     | \$1,580.00      | -               | \$1,184.00        |      |            |                      |                |          |   |
|            | 5          | PROFESSOR  | 07/01/2008     | \$1,933.00      | -               | \$1,446.00        |      |            |                      |                |          |   |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title                                      | Effective Date  | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                 | Min              | Service Max       | Max               |      |            |                      |               |          |
| 2361       |            | INSTRUCTIONAL FACULTY - 12 MONTH                 |                 |                  |                   |                   | E    | N          | F3A                  | 3             | 2        |
|            | 1          | ASSISTANT  | 09/01/2010      | 3,314<br>39,768  | 3,612<br>43,344   | 3,867<br>46,404   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                                       | 09/01/2010      | 3,957<br>47,484  | 4,757<br>57,084   | 5,347<br>64,164   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                              | 09/01/2010      | 4,757<br>57,084  | 6,011<br>72,132   | 10,700<br>128,400 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                              | 09/01/2010      | 5,469<br>65,628  | 7,608<br>91,296   | 11,754<br>141,048 |      |            |                      |               |          |
| 5          | PROFESSOR  | 09/01/2010                                       | 6,924<br>83,088 | 8,361<br>100,332 | 12,316<br>147,792 |                   |      |            |                      |               |          |
| 2395       |            | INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE |                 |                  |                   |                   | E    | N          | F3A                  | 7             | 3        |
|            | 1          | ASSISTANT  | 09/01/2010      | 3,314<br>39,768  | 3,612<br>43,344   | 3,867<br>46,404   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                                       | 09/01/2010      | 3,957<br>47,484  | 4,757<br>57,084   | 5,347<br>64,164   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                              | 09/01/2010      | 4,757<br>57,084  | 6,011<br>72,132   | 10,700<br>128,400 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                              | 09/01/2010      | 5,469<br>65,628  | 7,608<br>91,296   | 11,754<br>141,048 |      |            |                      |               |          |
| 5          | PROFESSOR  | 09/01/2010                                       | 6,924<br>83,088 | 8,361<br>100,332 | 12,316<br>147,792 |                   |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |             |        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|-------------|--------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min          | Service Max | Max    |      |            |                      |               |          |
| 1195       |            | INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING   |                |              |             |        |      |            |                      |               |          |
|            |            | TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.   |                |              |             |        |      |            |                      |               |          |
|            | 1          | ASSISTANT   | 09/01/2010     | 2,921        | TO          | 3,386  | E    | N          | F3A                  | 7             | 3        |
|            |            |   |                | 8,763        |             | 10,158 |      |            |                      |               |          |
|            | 2          | INSTRUCTOR  | 09/01/2010     | 3,458        | TO          | 4,652  |      |            |                      |               |          |
|            |            |   |                | 10,374       |             | 13,956 |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR   | 09/01/2010     | 4,143        | TO          | 9,292  |      |            |                      |               |          |
|            |            |   |                | 12,429       |             | 27,876 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 09/01/2010     | 4,757        | TO          | 10,210 |      |            |                      |               |          |
|            |            |   |                | 14,271       |             | 30,630 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 09/01/2010     | 6,011        | TO          | 10,700 |      |            |                      |               |          |
|            |            |   |                | 18,033       |             | 32,100 |      |            |                      |               |          |
| 2394       |            | INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE   |                |              |             |        |      |            |                      |               |          |
|            |            | TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS. |                |              |             |        |      |            |                      |               |          |
|            | 1          | ASSISTANT   | 09/01/2010     | 2,921        | TO          | 3,386  | E    | N          | F3A                  | 7             | 3        |
|            | 2          | INSTRUCTOR  | 09/01/2010     | 3,458        | TO          | 4,652  |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR   | 09/01/2010     | 4,143        | TO          | 9,292  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 09/01/2010     | 4,757        | TO          | 10,210 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 09/01/2010     | 6,011        | TO          | 10,700 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range        |                     |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|---------------------|---------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min                 | Service Max         | Max              |      |            |                      |               |          |
| 2323       |            | INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT<br>SEE SPECIAL SCHEDULE 1. |                |                     |                     |                  | E    | N          | F3A                  | 7             | 3        |
|            | 1          | ASSISTANT   | 07/01/2008     | SEM RATE A<br>994   | QTR RATE A<br>663   | MIN RATE G<br>22 |      |            |                      |               |          |
|            | 2          | INSTRUCTOR  | 07/01/2008     | SEM RATE A<br>1,196 | QTR RATE A<br>797   | MIN RATE G<br>27 |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR   | 07/01/2008     | SEM RATE A<br>1,307 | QTR RATE A<br>871   | MIN RATE G<br>29 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR   | 07/01/2008     | SEM RATE A<br>1,654 | QTR RATE A<br>1,103 | MIN RATE G<br>37 |      |            |                      |               |          |
|            | 5          | PROFESSOR   | 07/01/2008     | SEM RATE A<br>1,654 | QTR RATE A<br>1,103 | MIN RATE G<br>37 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|---|----------------|-----------------|-------------------|-------------------|------|------------|----------------------|----------------|----------|
|            |            |   |                | Min             | Service Max       | Max               |      |            |                      |                |          |
| 2368       |            | INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO<br>THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.  |                |                 |                   |                   | E    | N          | F3A                  | 7              | 3        |
|            | 1          | ASSISTANT   | 08/17/2010     | 3,895<br>11,685 | TO                | 4,517<br>13,551   |      |            |                      |                |          |
|            | 2          | INSTRUCTOR  | 08/17/2010     | 4,611<br>13,833 | TO                | 6,204<br>18,612   |      |            |                      |                |          |
|            | 3          | ASSISTANT PROFESSOR   | 08/17/2010     | 5,040<br>15,120 | TO                | 12,391<br>37,173  |      |            |                      |                |          |
|            | 4          | ASSOCIATE PROFESSOR   | 08/17/2010     | 6,343<br>19,029 | TO                | 13,615<br>40,845  |      |            |                      |                |          |
|            | 5          | PROFESSOR   | 08/17/2010     | 8,015<br>24,045 | TO                | 14,267<br>42,801  |      |            |                      |                |          |
| 2364       |            | INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT<br>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. |                |                 |                   |                   | E    | N          | F3A                  | 3              | 2        |
|            | 1          | ASSISTANT   | 09/01/2010     | 3,764<br>45,168 | 4,130<br>49,560   | 4,424<br>53,088   |      |            |                      |                |          |
|            | 2          | INSTRUCTOR  | 09/01/2010     | 4,524<br>54,288 | 5,983<br>71,796   | 6,729<br>80,748   |      |            |                      |                |          |
|            | 3          | ASSISTANT PROFESSOR   | 09/01/2010     | 4,963<br>59,556 | 6,571<br>78,852   | 12,300<br>147,600 |      |            |                      |                |          |
|            | 4          | ASSOCIATE PROFESSOR   | 09/01/2010     | 6,270<br>75,240 | 8,322<br>99,864   | 13,519<br>162,228 |      |            |                      |                |          |
|            | 5          | PROFESSOR   | 09/01/2010     | 7,941<br>95,292 | 10,560<br>126,720 | 14,172<br>170,064 |      |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date     | Salary Range       |                    |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|--------------------|--------------------|--------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                    | Min                | Service Max        | Max               |      |            |                      |               |          |
| 2322       |            | INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT<br>SEE SPECIAL SCHEDULE 2. |                    |                    |                    |                   | E    | N          | F3A                  | 7             | 3        |
|            | 1          | ASSISTANT  | 07/01/2008         | SEM RTE A<br>1,279 | QTR RTE A<br>853   |                   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR   | 07/01/2008         | SEM RTE A<br>1,522 | QTR RTE A<br>1,013 |                   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 07/01/2008         | SEM RTE A<br>1,667 | QTR RTE A<br>1,112 |                   |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 07/01/2008         | SEM RTE A<br>2,101 | QTR RTE A<br>1,401 |                   |      |            |                      |               |          |
| 5          | PROFESSOR  | 07/01/2008   | SEM RTE A<br>2,656 | QTR RTE A<br>1,771 |                    |                   |      |            |                      |               |          |
| 2310       |            | INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR                  |                    |                    |                    |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT  | 08/17/2010         | 2,921<br>35,052    | 3,179<br>38,148    | 3,386<br>40,632   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR   | 08/17/2010         | 3,458<br>41,496    | 4,143<br>49,716    | 4,652<br>55,824   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 08/17/2010         | 4,143<br>49,716    | 5,222<br>62,664    | 9,292<br>111,504  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 08/17/2010         | 4,757<br>57,084    | 6,603<br>79,236    | 10,210<br>122,520 |      |            |                      |               |          |
| 5          | PROFESSOR  | 08/17/2010   | 6,011<br>72,132    | 7,254<br>87,048    | 10,700<br>128,400  |                   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code          | Class Title  | Effective Date | Salary Range |             |            | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |          |
|------------|---------------------|--|----------------|--------------|-------------|------------|------|------------|----------------------|----------------|----------|----------|
|            |                     |  |                | Min          | Service Max | Max        |      |            |                      |                |          |          |
| 2390       |                     | INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT   |                |              |             |            |      |            |                      |                |          |          |
|            |                     | THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY. |                |              |             |            |      |            |                      |                |          |          |
|            | 1                   | ASSISTANT  | 08/17/2010     | 3,895        | TO          | 4,517      | E    | N          | F3A                  | 7              | 3        |          |
|            |                     |  |                | 11,685       |             | 13,551     |      |            |                      |                |          |          |
|            | 2                   | INSTRUCTOR   | 08/17/2010     | 4,611        | TO          | 6,204      |      |            |                      |                |          |          |
|            |                     |  |                | 13,833       |             | 18,612     |      |            |                      |                |          |          |
| 3          | ASSISTANT PROFESSOR | 08/17/2010   | 5,040          | TO           | 12,391      |            |      |            |                      |                |          |          |
|            |                     |  | 15,120         |              | 37,173      |            |      |            |                      |                |          |          |
| 4          | ASSOCIATE PROFESSOR | 08/17/2010   | 6,343          | TO           | 13,615      |            |      |            |                      |                |          |          |
|            |                     |  | 19,029         |              | 40,845      |            |      |            |                      |                |          |          |
| 5          | PROFESSOR           | 08/17/2010   | 8,015          | TO           | 14,267      |            |      |            |                      |                |          |          |
|            |                     |  | 24,045         |              | 42,801      |            |      |            |                      |                |          |          |
| 2357       |                     | INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION  |                |              |             |            | E    | N          | F3A                  | 7              | 3        |          |
|            | 1                   | SEMESTER RATE  | 09/01/2010     | \$993.00     | -           | \$4,280.00 |      |            |                      |                |          | PER UNIT |
|            | 2                   | QUARTER RATE   | 09/01/2010     | \$662.00     | -           | \$2,853.00 |      |            |                      |                |          | PER UNIT |
| 2457       |                     | INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT  |                |              |             |            | E    | N          | F3A                  | 7              | 3        |          |
|            | 1                   | SEMESTER RATE  | 09/01/2010     | \$993.00     | -           | \$4,280.00 |      |            |                      |                |          | PER UNIT |
|            | 2                   | QUARTER RATE   | 09/01/2010     | \$662.00     | -           | \$2,853.00 |      |            |                      |                |          | PER UNIT |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|------------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                                    |                | Min              | Service Max      | Max               |      |            |                      |               |          |
| 2160       |            | INSTRUCTIONAL FACULTY, SUMMER TERM |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | ASSISTANT                          | 08/17/2010     | 5,842<br>17,526  | 6,358<br>19,074  | 6,772<br>20,316   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR                         | 08/17/2010     | 6,916<br>20,748  | 8,286<br>24,858  | 9,304<br>27,912   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR                | 08/17/2010     | 8,286<br>24,858  | 10,444<br>31,332 | 18,584<br>55,752  |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR                | 08/17/2010     | 9,514<br>28,542  | 13,206<br>39,618 | 20,420<br>61,260  |      |            |                      |               |          |
|            | 5          | PROFESSOR                          | 08/17/2010     | 12,022<br>36,066 | 14,508<br>43,524 | 21,400<br>64,200  |      |            |                      |               |          |
| 2358       |            | LECTURER - ACADEMIC YEAR           |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | L                                  | 08/17/2010     | 2,921<br>35,052  | 3,179<br>38,148  | 3,386<br>40,632   |      |            |                      |               |          |
|            | 2          | A                                  | 08/17/2010     | 3,458<br>41,496  | 4,143<br>49,716  | 4,652<br>55,824   |      |            |                      |               |          |
|            | 3          | B                                  | 08/17/2010     | 4,143<br>49,716  | 5,222<br>62,664  | 9,292<br>111,504  |      |            |                      |               |          |
|            | 4          | C                                  | 08/17/2010     | 4,757<br>57,084  | 6,603<br>79,236  | 10,210<br>122,520 |      |            |                      |               |          |
|            | 5          | D                                  | 08/17/2010     | 6,011<br>72,132  | 7,254<br>87,048  | 10,700<br>128,400 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date  | Salary Range     |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acr1 |
|------------|------------|---|-----------------|------------------|-------------------|-------------------|------|------------|----------------------|----------------|----------|
|            |            |   |                 | Min              | Service Max       | Max               |      |            |                      |                |          |
| 2359       |            | LECTURER - 12 MONTH   |                 |                  |                   |                   | E    | N          | F3A                  | 3              | 2        |
|            | 1          | L   | 09/01/2010      | 3,314<br>39,768  | 3,612<br>43,344   | 3,867<br>46,404   |      |            |                      |                |          |
|            | 2          | A   | 09/01/2010      | 3,957<br>47,484  | 4,757<br>57,084   | 5,347<br>64,164   |      |            |                      |                |          |
|            | 3          | B   | 09/01/2010      | 4,757<br>57,084  | 6,011<br>72,132   | 10,700<br>128,400 |      |            |                      |                |          |
|            | 4          | C   | 09/01/2010      | 5,469<br>65,628  | 7,608<br>91,296   | 11,754<br>141,048 |      |            |                      |                |          |
| 5          | D          | 09/01/2010  | 6,924<br>83,088 | 8,361<br>100,332 | 12,316<br>147,792 |                   |      |            |                      |                |          |
| 2369       |            | LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH<br>EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. |                 |                  |                   |                   | E    | N          | F3A                  | 3              | 2        |
|            | 2          | A   | 09/01/2010      | 4,524<br>54,288  | 5,983<br>71,796   | 6,729<br>80,748   |      |            |                      |                |          |
|            | 3          | B   | 09/01/2010      | 4,963<br>59,556  | 6,571<br>78,852   | 12,300<br>147,600 |      |            |                      |                |          |
|            | 4          | C   | 09/01/2010      | 6,270<br>75,240  | 8,322<br>99,864   | 13,519<br>162,228 |      |            |                      |                |          |
|            | 5          | D   | 09/01/2010      | 7,941<br>95,292  | 10,560<br>126,720 | 14,172<br>170,064 |      |            |                      |                |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date | Salary Range     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|------------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min              | Service Max      | Max               |      |            |                      |               |          |
| 2308       |            | LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | RANGE L  | 08/17/2010     | 2,921<br>35,052  | 3,179<br>38,148  | 3,386<br>40,632   |      |            |                      |               |          |
|            | 2          | RANGE A  | 08/17/2010     | 3,458<br>41,496  | 4,143<br>49,716  | 4,652<br>55,824   |      |            |                      |               |          |
|            | 3          | RANGE B  | 08/17/2010     | 4,143<br>49,716  | 5,222<br>62,664  | 9,292<br>111,504  |      |            |                      |               |          |
|            | 4          | RANGE C  | 08/17/2010     | 4,757<br>57,084  | 6,603<br>79,236  | 10,210<br>122,520 |      |            |                      |               |          |
|            | 5          | RANGE D  | 08/17/2010     | 6,011<br>72,132  | 7,254<br>87,048  | 10,700<br>128,400 |      |            |                      |               |          |
| 2158       |            | LECTURER, SUMMER TERM                              |                |                  |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | L  | 08/17/2010     | 5,842<br>17,526  | 6,358<br>19,074  | 6,772<br>20,316   |      |            |                      |               |          |
|            | 2          | A  | 08/17/2010     | 6,916<br>20,748  | 8,286<br>24,858  | 9,304<br>27,912   |      |            |                      |               |          |
|            | 3          | B  | 08/17/2010     | 8,286<br>24,858  | 10,444<br>31,332 | 18,584<br>55,752  |      |            |                      |               |          |
|            | 4          | C  | 08/17/2010     | 9,514<br>28,542  | 13,206<br>39,618 | 20,420<br>61,260  |      |            |                      |               |          |
|            | 5          | D  | 08/17/2010     | 12,022<br>36,066 | 14,508<br>43,524 | 21,400<br>64,200  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2919       |            | LIBRARIAN - 10 MONTH                   |                |                 |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 2          | ASSISTANT                              | 09/01/2010     | 3,458<br>41,496 | 4,143<br>49,716  | 4,652<br>55,824   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                       | 09/01/2010     | 4,143<br>49,716 | 5,222<br>62,664  | 9,292<br>111,504  |      |            |                      |               |          |
|            | 4          | ASSOCIATE                              | 09/01/2010     | 4,757<br>57,084 | 6,603<br>79,236  | 10,210<br>122,520 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                              | 09/01/2010     | 6,011<br>72,132 | 7,254<br>87,048  | 10,700<br>128,400 |      |            |                      |               |          |
| 2920       |            | LIBRARIAN - 12 MONTH                   |                |                 |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 2          | ASSISTANT                              | 09/01/2010     | 3,957<br>47,484 | 4,757<br>57,084  | 5,347<br>64,164   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                       | 09/01/2010     | 4,757<br>57,084 | 6,011<br>72,132  | 10,700<br>128,400 |      |            |                      |               |          |
|            | 4          | ASSOCIATE                              | 09/01/2010     | 5,469<br>65,628 | 7,608<br>91,296  | 11,754<br>141,048 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                              | 09/01/2010     | 6,924<br>83,088 | 8,361<br>100,332 | 12,316<br>147,792 |      |            |                      |               |          |
| 2926       |            | LIBRARIAN, PROGRAM SERVICES - 10 MONTH |                |                 |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                              | 09/01/2010     | 4,757<br>57,084 | 6,603<br>79,236  | 9,292<br>111,504  |      |            |                      |               |          |
|            | 5          | LIBRARIAN                              | 09/01/2010     | 6,011<br>72,132 | 7,254<br>87,048  | 9,747<br>116,964  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2927       |            | LIBRARIAN, PROGRAM SERVICES - 12 MONTH        |                |                 |                  |                   | E    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                                     | 09/01/2010     | 5,469<br>65,628 | 7,608<br>91,296  | 10,700<br>128,400 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                                     | 09/01/2010     | 6,924<br>83,088 | 8,361<br>100,332 | 11,215<br>134,580 |      |            |                      |               |          |
| 0362       |            | MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY    |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | INSTRUCTOR I                                  | 08/17/2010     | 4,281<br>51,372 | 5,300<br>63,600  | 6,115<br>73,380   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR II                                 | 08/17/2010     | 4,475<br>53,700 | 5,541<br>66,492  | 6,385<br>76,620   |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                                | 08/17/2010     | 5,221<br>62,652 | 6,460<br>77,520  | 7,452<br>89,424   |      |            |                      |               |          |
| 0363       |            | MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY |                |                 |                  |                   | E    | N          | F3A                  | 3             | 3        |
|            | 1          | INSTRUCTOR I                                  | 08/17/2010     | 3,452<br>41,424 | 4,271<br>51,252  | 4,922<br>59,064   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR II                                 | 08/17/2010     | 3,609<br>43,308 | 4,465<br>53,580  | 5,147<br>61,764   |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                                | 08/17/2010     | 4,205<br>50,460 | 5,208<br>62,496  | 6,002<br>72,024   |      |            |                      |               |          |
| 0392       |            | MARITIME VOCATIONAL INSTRUCTOR -12 MONTH      |                |                 |                  |                   | E    | N          | F3A                  | 3             | 2        |
|            | 1          | INSTRUCTOR I                                  | 09/01/2010     | 3,937<br>47,244 | 4,875<br>58,500  | 5,623<br>67,476   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR II                                 | 09/01/2010     | 4,116<br>49,392 | 5,096<br>61,152  | 5,871<br>70,452   |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                                | 09/01/2010     | 4,801<br>57,612 | 5,941<br>71,292  | 6,852<br>82,224   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                     | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0391       |            | MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH    | 09/01/2010     | 5,281<br>63,372 | 6,539<br>78,468 | 7,539<br>90,468 | E    | N          | F3A                  | 3             | 2        |
| 0358       |            | MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY    | 08/17/2010     | 5,745<br>68,940 | 7,111<br>85,332 | 8,199<br>98,388 | E    | N          | F3A                  | 3             | 3        |
| 0359       |            | MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY | 08/17/2010     | 4,686<br>56,232 | 5,801<br>69,612 | 6,687<br>80,244 | E    | N          | F3A                  | 3             | 3        |
| 0558       |            | MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY | 08/17/2010     | 5,745<br>68,940 | 7,111<br>85,332 | 8,199<br>98,388 | E    | N          | F3A                  | 3             | 3        |
| 0562       |            | MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY    |                |                 |                 |                 | E    | N          | F3A                  | 3             | 3        |
|            | 1          | INSTRUCTOR I                                    | 08/17/2010     | 4,281<br>51,372 | 5,300<br>63,600 | 6,115<br>73,380 |      |            |                      |               |          |
|            | 2          | INSTRUCTOR II                                   | 08/17/2010     | 4,475<br>53,700 | 5,541<br>66,492 | 6,385<br>76,620 |      |            |                      |               |          |
|            | 3          | INSTRUCTOR III                                  | 08/17/2010     | 5,221<br>62,652 | 6,460<br>77,520 | 7,452<br>89,424 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code   | Class Title                                 | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|--------------|---|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |              |   |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0364       |              | MARITIME VOCATIONAL LECTURER -CRUISE -AY    |                 |                 |                 |                 | E    | N          | F3A                  | 3             | 3        |
|            | 1            | LECTURER I                                  | 08/17/2010      | 4,281<br>51,372 | 5,300<br>63,600 | 6,115<br>73,380 |      |            |                      |               |          |
|            | 2            | LECTURER II                                 | 08/17/2010      | 4,475<br>53,700 | 5,541<br>66,492 | 6,385<br>76,620 |      |            |                      |               |          |
| 3          | LECTURER III | 08/17/2010                                  | 5,221<br>62,652 | 6,460<br>77,520 | 7,452<br>89,424 |                 |      |            |                      |               |          |
| 0365       |              | MARITIME VOCATIONAL LECTURER -NONCRUISE -AY |                 |                 |                 |                 | E    | N          | F3A                  | 3             | 3        |
|            | 1            | LECTURER I                                  | 08/17/2010      | 3,452<br>41,424 | 4,271<br>51,252 | 4,922<br>59,064 |      |            |                      |               |          |
|            | 2            | LECTURER II                                 | 08/17/2010      | 3,609<br>43,308 | 4,465<br>53,580 | 5,147<br>61,764 |      |            |                      |               |          |
| 3          | LECTURER III | 08/17/2010                                  | 4,205<br>50,460 | 5,208<br>62,496 | 6,002<br>72,024 |                 |      |            |                      |               |          |
| 0393       |              | MARITIME VOCATIONAL LECTURER -12 MONTH      |                 |                 |                 |                 | E    | N          | F3A                  | 3             | 2        |
|            | 1            | LECTURER I                                  | 09/01/2010      | 3,937<br>47,244 | 4,875<br>58,500 | 5,623<br>67,476 |      |            |                      |               |          |
|            | 2            | LECTURER II                                 | 09/01/2010      | 4,116<br>49,392 | 5,096<br>61,152 | 5,871<br>70,452 |      |            |                      |               |          |
| 3          | LECTURER III | 09/01/2010                                  | 4,801<br>57,612 | 5,941<br>71,292 | 6,852<br>82,224 |                 |      |            |                      |               |          |
| 0360       |              | MARITIME VOCATIONAL LECTURER IV -CRUISE-AY  | 08/17/2010      | 5,745<br>68,940 | 7,111<br>85,332 | 8,199<br>98,388 | E    | N          | F3A                  | 3             | 3        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                 |                               | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|---|----------------|-----------------|-----------------|-------------------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max                           |      |            |                      |               |          |
| 0361       |            | MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY | 08/17/2010     | 4,686<br>56,232 | 5,801<br>69,612 | 6,687<br>80,244               | E    | N          | F3A                  | 3             | 3        |
| 0560       |            | MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY | 08/17/2010     | 5,745<br>68,940 | 7,111<br>85,332 | 8,199<br>98,388               | E    | N          | F3A                  | 3             | 3        |
| 0564       |            | MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY    |                |                 |                 |                               | E    | N          | F3A                  | 3             | 3        |
|            | 1          | LECTURER I                                    | 08/17/2010     | 4,281<br>51,372 | 5,300<br>63,600 | 6,115<br>73,380               |      |            |                      |               |          |
|            | 2          | LECTURER II                                   | 08/17/2010     | 4,475<br>53,700 | 5,541<br>66,492 | 6,385<br>76,620               |      |            |                      |               |          |
|            | 3          | LECTURER III                                  | 08/17/2010     | 5,221<br>62,652 | 6,460<br>77,520 | 7,452<br>89,424               |      |            |                      |               |          |
| 2365       |            | MUSIC STUDIO INSTRUCTIONAL FACULTY            | 07/01/2008     | \$8.00          | TO              | \$46.00                       | E    | N          | F3A                  | 7             | 3        |
|            |            |   |                |                 |                 | PER STUDIO LESSON PER STUDENT |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max               |      |            |                      |               |          |
| 2320       |            | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR    |                |                 |                 |                   | E    | N          | F3A                  | 5             | 3        |
|            | 1          | ASSISTANT  | 08/17/2010     | 3,213<br>38,556 | TO              | 3,725<br>44,700   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR   | 08/17/2010     | 3,804<br>45,648 | TO              | 5,117<br>61,404   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 08/17/2010     | 4,557<br>54,684 | TO              | 10,221<br>122,652 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 08/17/2010     | 5,233<br>62,796 | TO              | 11,231<br>134,772 |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 08/17/2010     | 6,612<br>79,344 | TO              | 11,770<br>141,240 |      |            |                      |               |          |
| 2321       |            | RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH         |                |                 |                 |                   | E    | N          | F3A                  | 5             | 2        |
|            | 1          | ASSISTANT  | 09/01/2010     | 3,645<br>43,740 | TO              | 4,254<br>51,048   |      |            |                      |               |          |
|            | 2          | INSTRUCTOR   | 09/01/2010     | 4,353<br>52,236 | TO              | 5,882<br>70,584   |      |            |                      |               |          |
|            | 3          | ASSISTANT PROFESSOR  | 09/01/2010     | 5,233<br>62,796 | TO              | 11,770<br>141,240 |      |            |                      |               |          |
|            | 4          | ASSOCIATE PROFESSOR  | 09/01/2010     | 6,016<br>72,192 | TO              | 12,929<br>155,148 |      |            |                      |               |          |
|            | 5          | PROFESSOR  | 09/01/2010     | 7,616<br>91,392 | TO              | 13,548<br>162,576 |      |            |                      |               |          |
| 3070       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH |                |                 |                 |                   | E    | N          | P4A                  | 4             | 2        |
|            |            |  | 09/01/2010     | 4,757<br>57,084 | 6,011<br>72,132 | 8,970<br>107,640  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title   | Effective Date | Salary Range                                     |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min  | Service Max      | Max               |      |            |                      |               |          |
| 3071       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY          | 08/17/2010     | 4,143<br>49,716                                  | 5,222<br>62,664  | 7,790<br>93,480   | E    | N          | P4A                  | 4             | 3        |
| 3072       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH | 09/01/2010     | 5,469<br>65,628                                  | 7,608<br>91,296  | 9,854<br>118,248  | E    | N          | P4A                  | 4             | 2        |
| 3073       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY         | 08/17/2010     | 4,757<br>57,084                                  | 6,603<br>79,236  | 8,559<br>102,708  | E    | N          | P4A                  | 4             | 3        |
| 3075       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY        | 08/17/2010     | 6,011<br>72,132                                  | 7,254<br>87,048  | 8,970<br>107,640  | E    | N          | P4A                  | 4             | 3        |
| 3074       |            | STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH  | 09/01/2010     | 6,924<br>83,088                                  | 8,361<br>100,332 | 10,325<br>123,900 | E    | N          | P4A                  | 4             | 2        |
| 2356       |            | SUBSTITUTE INSTRUCTIONAL FACULTY                              |                |  |                  |                   | E    | N          | F3A                  | 7             | 3        |
|            | 1          | A - ASST/INSTRUCTOR   | 07/01/2008     | \$61/HR. - LECTURE<br>\$40/HR. - LAB OR ACTIVITY |                  |                   |      |            |                      |               |          |
|            | 2          | B - ASST PROFESSOR  | 07/01/2008     | \$63/HR. - LECTURE<br>\$42/HR. - LAB OR ACTIVITY |                  |                   |      |            |                      |               |          |
|            | 3          | C - ASSOC PROF/PROF   | 07/01/2008     | \$66/HR. - LECTURE<br>\$44/HR. - LAB OR ACTIVITY |                  |                   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                                  |                | Min             | Service Max      | Max               |      |            |                      |               |          |
| 2913       |            | SUPERVISING LIBRARIAN - 10 MONTH |                |                 |                  |                   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                 | 09/01/2010     | 4,143<br>49,716 | 5,222<br>62,664  | 9,292<br>111,504  | E    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                        | 09/01/2010     | 4,757<br>57,084 | 6,603<br>79,236  | 10,210<br>122,520 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                        | 09/01/2010     | 6,011<br>72,132 | 7,254<br>87,048  | 10,700<br>128,400 |      |            |                      |               |          |
| 2914       |            | SUPERVISING LIBRARIAN - 12 MONTH |                |                 |                  |                   |      |            |                      |               |          |
|            | 3          | SENIOR ASSISTANT                 | 09/01/2010     | 4,757<br>57,084 | 6,011<br>72,132  | 10,700<br>128,400 | E    | N          | P3C                  | 4             | 2        |
|            | 4          | ASSOCIATE                        | 09/01/2010     | 5,469<br>65,628 | 7,608<br>91,296  | 11,754<br>141,048 |      |            |                      |               |          |
|            | 5          | LIBRARIAN                        | 09/01/2010     | 6,924<br>83,088 | 8,361<br>100,332 | 12,316<br>147,792 |      |            |                      |               |          |
| 2393       |            | VISITING FACULTY - ACADEMIC YEAR |                |                 |                  |                   |      |            |                      |               |          |
|            |            |                                  | 08/17/2010     | 2,921<br>35,052 | TO               | 10,700<br>128,400 | E    | N          | F3A                  | 3             | 3        |
| 2391       |            | VISITING FACULTY - 12 MONTH      |                |                 |                  |                   |      |            |                      |               |          |
|            |            |                                  | 09/01/2010     | 3,314<br>39,768 | TO               | 12,316<br>147,792 | E    | N          | F3A                  | 3             | 2        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                                       |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 2462       |            | VOCATIONAL INSTRUCTOR - ACADEMIC YEAR |                |                 |                  |                  | E    | N          | F3A                  | 3             | 3        |
|            | 2          | JUNIOR                                | 08/17/2010     | 3,458<br>41,496 | 4,143<br>49,716  | 4,652<br>55,824  |      |            |                      |               |          |
|            | 3          | INTERMEDIATE                          | 08/17/2010     | 3,780<br>45,360 | 5,222<br>62,664  | 7,088<br>85,056  |      |            |                      |               |          |
|            | 4          | SENIOR                                | 08/17/2010     | 4,757<br>57,084 | 6,603<br>79,236  | 7,790<br>93,480  |      |            |                      |               |          |
|            | 5          | PRINCIPAL                             | 08/17/2010     | 6,011<br>72,132 | 7,254<br>87,048  | 8,172<br>98,064  |      |            |                      |               |          |
| 2463       |            | VOCATIONAL INSTRUCTOR - 10 MONTH      |                |                 |                  |                  | E    | N          | F3A                  | 3             | 2        |
|            | 2          | JUNIOR                                | 09/01/2010     | 3,458<br>41,496 | 4,143<br>49,716  | 4,652<br>55,824  |      |            |                      |               |          |
|            | 3          | INTERMEDIATE                          | 09/01/2010     | 3,780<br>45,360 | 5,222<br>62,664  | 7,088<br>85,056  |      |            |                      |               |          |
|            | 4          | SENIOR                                | 09/01/2010     | 4,757<br>57,084 | 6,603<br>79,236  | 7,790<br>93,480  |      |            |                      |               |          |
|            | 5          | PRINCIPAL                             | 09/01/2010     | 6,011<br>72,132 | 7,254<br>87,048  | 8,172<br>98,064  |      |            |                      |               |          |
| 2464       |            | VOCATIONAL INSTRUCTOR - 12 MONTH      |                |                 |                  |                  | E    | N          | F3A                  | 3             | 2        |
|            | 2          | JUNIOR                                | 09/01/2010     | 3,957<br>47,484 | 4,757<br>57,084  | 5,347<br>64,164  |      |            |                      |               |          |
|            | 3          | INTERMEDIATE                          | 09/01/2010     | 4,339<br>52,068 | 6,011<br>72,132  | 8,172<br>98,064  |      |            |                      |               |          |
|            | 4          | SENIOR                                | 09/01/2010     | 5,469<br>65,628 | 7,608<br>91,296  | 8,970<br>107,640 |      |            |                      |               |          |
|            | 5          | PRINCIPAL                             | 09/01/2010     | 6,924<br>83,088 | 8,361<br>100,332 | 9,401<br>112,812 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

| Class Code | Range Code | Class Title  | Effective Date  | Salary Range      |                   |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-----------------|-------------------|-------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                 | Min               | Service Max       | Max               |      |            |                      |               |          |
| 2466       |            | VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH   |                 |                   |                   |                   |      |            |                      |               |          |
|            |            | EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT. |                 |                   |                   |                   |      |            |                      |               |          |
|            | 2          | JUNIOR   | 09/01/2010      | 4,524<br>54,288   | 5,983<br>71,796   | 6,729<br>80,748   | E    | N          | F3A                  | 3             | 2        |
|            | 3          | INTERMEDIATE   | 09/01/2010      | 4,963<br>59,556   | 6,571<br>78,852   | 10,312<br>123,744 |      |            |                      |               |          |
|            | 4          | SENIOR   | 09/01/2010      | 6,270<br>75,240   | 8,322<br>99,864   | 11,333<br>135,996 |      |            |                      |               |          |
| 5          | PRINCIPAL  | 09/01/2010   | 7,941<br>95,292 | 10,560<br>126,720 | 11,880<br>142,560 |                   |      |            |                      |               |          |

## **R03 - SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 78        | 78         | 78                     | 78                     | 78        |
| 2                    | 157       | 157        | 157                    | 157                    | 157       |
| 3                    | 235       | 235        | 235                    | 235                    | 235       |
| 4                    | 314       | 314        | 314                    | 314                    | 314       |
| 5                    | 392       | 392        | 392                    | 392                    | 392       |
| 6                    | 471       | 471        | 471                    | 471                    | 471       |
| 7                    | 549       | 549        | 549                    | 549                    | 549       |
| 8                    | 628       | 628        | 628                    | 628                    | 628       |
| 9                    | 706       | 706        | 706                    | 706                    | 706       |
| 10                   | 785       | 785        | 785                    | 785                    | 785       |
| 11                   | 863       | 863        | 863                    | 863                    | 863       |
| 12                   | 942       | 942        | 942                    | 942                    | 942       |
| 13                   | 994       | 1020       | 1020                   | 1020                   | 1020      |
| 14                   | 994       | 1098       | 1098                   | 1098                   | 1098      |
| 15                   | 994       | 1177       | 1177                   | 1177                   | 1177      |
| 16                   | 994       | 1196       | 1255                   | 1255                   | 1255      |
| 17                   | 994       | 1196       | 1307                   | 1334                   | 1334      |
| 18                   | 994       | 1196       | 1307                   | 1412                   | 1412      |
| 19                   | 994       | 1196       | 1307                   | 1491                   | 1491      |
| 20                   | 994       | 1196       | 1307                   | 1569                   | 1569      |
| 21                   | 994       | 1196       | 1307                   | 1648                   | 1648      |
| 22 or more           | 994       | 1196       | 1307                   | 1654                   | 1654      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 52        | 52         | 52                     | 52                     | 52        |
| 2                    | 105       | 105        | 105                    | 105                    | 105       |
| 3                    | 157       | 157        | 157                    | 157                    | 157       |
| 4                    | 209       | 209        | 209                    | 209                    | 209       |
| 5                    | 262       | 262        | 262                    | 262                    | 262       |
| 6                    | 314       | 314        | 314                    | 314                    | 314       |
| 7                    | 366       | 366        | 366                    | 366                    | 366       |
| 8                    | 418       | 418        | 418                    | 418                    | 418       |
| 9                    | 471       | 471        | 471                    | 471                    | 471       |
| 10                   | 523       | 523        | 523                    | 523                    | 523       |
| 11                   | 575       | 575        | 575                    | 575                    | 575       |
| 12                   | 628       | 628        | 628                    | 628                    | 628       |
| 13                   | 663       | 680        | 680                    | 680                    | 680       |
| 14                   | 663       | 732        | 732                    | 732                    | 732       |
| 15                   | 663       | 785        | 785                    | 785                    | 785       |
| 16                   | 663       | 797        | 837                    | 837                    | 837       |
| 17                   | 663       | 797        | 871                    | 889                    | 889       |
| 18                   | 663       | 797        | 871                    | 942                    | 942       |
| 19                   | 663       | 797        | 871                    | 994                    | 994       |
| 20                   | 663       | 797        | 871                    | 1046                   | 1046      |
| 21                   | 663       | 797        | 871                    | 1098                   | 1098      |
| 22 or more           | 663       | 797        | 871                    | 1103                   | 1103      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Hourly Rate Schedule**

| TYPE D<br>Instructor Mentor |   | TYPE E<br>Mentor                            |   | TYPE F<br>Supervisor of Thesis<br>& Graduate Projects | TYPE G<br>Instructor\<br>Coordinator                 | TYPE H<br>Internships and Student<br>Teaching |
|-----------------------------|---|---|---|---|--|---|
| Semester<br>Units           | # of Hours of<br>Compensation<br>Per Enrollee | Semester<br>Units                           | # of Hours of<br>Compensation<br>Per Enrollee | # of Hours of<br>Compensation<br>Per Enrollee         | Compute In<br>Accordance With<br>Definition<br>Below | # of Hours of<br>Compensation<br>Per Enrollee |
| 1                           | 3.0   | 1   | 1.5   |   |  |   |
| 2                           | 5.5   | 2   | 3.0   |   |  |   |
| 3                           | 8.5   | 3   | 4.5   |   |  | Semester 15                                   |
|                             |   | Graduate Thesis\Project<br>Committee Member | 4.5   | Graduate Thesis\Project<br>(Semester or Quarter)      |  | Quarter 10                                    |
| Quarter<br>Units            | # of Hours of<br>Compensation<br>Per Enrollee | Quarter<br>Units                            | # of Hours of<br>Compensation<br>Per Enrollee |   |  |   |
| 1                           | 2.0   | 1   | 1.0   |   |  |   |
| 2                           | 3.5   | 2   | 2.0   |   |  |   |
| 3                           | 5.5   | 3   | 3.0   |   |  |   |
| 4                           | 7.5   | 4   | 4.0   |   |  |   |
|                             |   | Graduate Thesis\Project<br>Committee Member | 4.5   |   |  |   |

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Semester Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 110       | 110        | 110                    | 110                    | 110       |
| 2                    | 220       | 220        | 220                    | 220                    | 220       |
| 3                    | 330       | 330        | 330                    | 330                    | 330       |
| 4                    | 440       | 440        | 440                    | 440                    | 440       |
| 5                    | 550       | 550        | 550                    | 550                    | 550       |
| 6                    | 660       | 660        | 660                    | 660                    | 660       |
| 7                    | 770       | 770        | 770                    | 770                    | 770       |
| 8                    | 881       | 881        | 881                    | 881                    | 881       |
| 9                    | 991       | 991        | 991                    | 991                    | 991       |
| 10                   | 1101      | 1101       | 1101                   | 1101                   | 1101      |
| 11                   | 1211      | 1211       | 1211                   | 1211                   | 1211      |
| 12                   | 1279      | 1321       | 1321                   | 1321                   | 1321      |
| 13                   | 1279      | 1431       | 1431                   | 1431                   | 1431      |
| 14                   | 1279      | 1522       | 1541                   | 1541                   | 1541      |
| 15                   | 1279      | 1522       | 1651                   | 1651                   | 1651      |
| 16                   | 1279      | 1522       | 1667                   | 1761                   | 1761      |
| 17                   | 1279      | 1522       | 1667                   | 1871                   | 1871      |
| 18                   | 1279      | 1522       | 1667                   | 1981                   | 1981      |
| 19                   | 1279      | 1522       | 1667                   | 2091                   | 2091      |
| 20                   | 1279      | 1522       | 1667                   | 2101                   | 2201      |
| 21                   | 1279      | 1522       | 1667                   | 2101                   | 2311      |
| 22                   | 1279      | 1522       | 1667                   | 2101                   | 2422      |
| 23                   | 1279      | 1522       | 1667                   | 2101                   | 2532      |
| 24                   | 1279      | 1522       | 1667                   | 2101                   | 2642      |
| 25 or more           | 1279      | 1522       | 1667                   | 2101                   | 2656      |

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Quarter Unit Rate**

| Students<br>Enrolled | Assistant | Instructor | Assistant<br>Professor | Associate<br>Professor | Professor |
|----------------------|-----------|------------|------------------------|------------------------|-----------|
| 1                    | 73        | 73         | 73                     | 73                     | 73        |
| 2                    | 147       | 147        | 147                    | 147                    | 147       |
| 3                    | 220       | 220        | 220                    | 220                    | 220       |
| 4                    | 294       | 294        | 294                    | 294                    | 294       |
| 5                    | 367       | 367        | 367                    | 367                    | 367       |
| 6                    | 440       | 440        | 440                    | 440                    | 440       |
| 7                    | 514       | 514        | 514                    | 514                    | 514       |
| 8                    | 587       | 587        | 587                    | 587                    | 587       |
| 9                    | 660       | 660        | 660                    | 660                    | 660       |
| 10                   | 734       | 734        | 734                    | 734                    | 734       |
| 11                   | 807       | 807        | 807                    | 807                    | 807       |
| 12                   | 853       | 881        | 881                    | 881                    | 881       |
| 13                   | 853       | 954        | 954                    | 954                    | 954       |
| 14                   | 853       | 1013       | 1027                   | 1027                   | 1027      |
| 15                   | 853       | 1013       | 1101                   | 1101                   | 1101      |
| 16                   | 853       | 1013       | 1112                   | 1174                   | 1174      |
| 17                   | 853       | 1013       | 1112                   | 1247                   | 1247      |
| 18                   | 853       | 1013       | 1112                   | 1321                   | 1321      |
| 19                   | 853       | 1013       | 1112                   | 1394                   | 1394      |
| 20                   | 853       | 1013       | 1112                   | 1401                   | 1468      |
| 21                   | 853       | 1013       | 1112                   | 1401                   | 1541      |
| 22                   | 853       | 1013       | 1112                   | 1401                   | 1614      |
| 23                   | 853       | 1013       | 1112                   | 1401                   | 1688      |
| 24                   | 853       | 1013       | 1112                   | 1401                   | 1761      |
| 25 or more           | 853       | 1013       | 1112                   | 1401                   | 1771      |

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

## **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |    |                 | FLSA     | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|----|-----------------|----------|------------|----------------------|---------------|----------|
| 2680       |            | ACADEMIC SUPPORT STUDENT EMPLOYEE I                        | 03/01/2009     | \$10.00         | TO | \$16.42         | PER HOUR | N          | N                    | XXC           | 7 3      |
| 2681       |            | ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY | 03/01/2009     | \$10.00         | TO | \$16.42         | PER HOUR | N          | N                    | XXC           | 7 3      |
| 2628       |            | CREDENTIAL ANALYST I                                       |                |                 |    |                 |          | N          | N                    | T4C           | 2 1      |
|            | 1          | RANGE A  | 07/01/2007     | 3,192<br>38,304 | TO | 4,530<br>54,360 |          |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2007     | 2,926<br>35,112 | TO | 4,153<br>49,836 |          |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 2,660<br>31,920 | TO | 3,775<br>45,300 |          |            |                      |               |          |
| 2630       |            | CREDENTIAL ANALYST II                                      |                |                 |    |                 |          | N          | N                    | T4C           | 2 1      |
|            | 1          | RANGE A  | 07/01/2007     | 3,496<br>41,952 | TO | 4,965<br>59,580 |          |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2007     | 3,205<br>38,460 | TO | 4,551<br>54,612 |          |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 2,913<br>34,956 | TO | 4,138<br>49,656 |          |            |                      |               |          |
| 2627       |            | CREDENTIAL ANALYST TRAINEE                                 | 07/01/2007     | 3,041<br>36,492 | TO | 3,686<br>44,232 |          | N          | N                    | T4C           | 7 1      |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                             | Effective Date | Salary Range    |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|--------------------|------|------------|----------------------|---------------|----------|
| 2802       |            | EDUCATIONAL TELEVISION PROGRAM DIRECTOR |                |                 |                    | E    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A                                 | 07/01/2007     | 5,679<br>68,148 | TO 8,134<br>97,608 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2007     | 5,206<br>62,472 | TO 7,456<br>89,472 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2007     | 4,733<br>56,796 | TO 6,778<br>81,336 |      |            |                      |               |          |
| 2632       |            | EVALUATOR I                             |                |                 |                    | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                 | 07/01/2007     | 2,948<br>35,376 | TO 4,150<br>49,800 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2007     | 2,702<br>32,424 | TO 3,804<br>45,648 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2007     | 2,457<br>29,484 | TO 3,458<br>41,496 |      |            |                      |               |          |
| 2633       |            | EVALUATOR II                            |                |                 |                    | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                 | 07/01/2007     | 3,218<br>38,616 | TO 4,559<br>54,708 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2007     | 2,950<br>35,400 | TO 4,179<br>50,148 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2007     | 2,682<br>32,184 | TO 3,799<br>45,588 |      |            |                      |               |          |
| 2634       |            | EVALUATOR TRAINEE                       |                |                 |                    | N    | N          | T4C                  | 7             | 1        |
|            |            |   | 07/01/2007     | 2,818<br>33,816 | TO 3,417<br>41,004 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 5181       |            | EXTENDED EDUCATION SPECIALIST I  |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                          | 07/01/2007     | 3,671<br>44,052 | TO<br>5,226<br>62,712 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2007     | 3,365<br>40,380 | TO<br>4,791<br>57,492 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 3,059<br>36,708 | TO<br>4,355<br>52,260 |      |            |                      |               |          |
| 5182       |            | EXTENDED EDUCATION SPECIALIST II |                |                 |                       | E    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A                          | 07/01/2007     | 4,373<br>52,476 | TO<br>6,238<br>74,856 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2007     | 4,009<br>48,108 | TO<br>5,718<br>68,616 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 3,644<br>43,728 | TO<br>5,198<br>62,376 |      |            |                      |               |          |
| 2895       |            | LEAD LIBRARY ASSISTANT II        |                |                 |                       | N    | Y          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                          | 07/01/2007     | 2,962<br>35,544 | TO<br>4,157<br>49,884 |      |            |                      |               |          |
|            | 6          | RANGE E                          | 07/01/2007     | 2,715<br>32,580 | TO<br>3,811<br>45,732 |      |            |                      |               |          |
|            | 8          | RANGE C                          | 07/01/2007     | 2,468<br>29,616 | TO<br>3,464<br>41,568 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2896       |            | LEAD LIBRARY ASSISTANT III |                |                 |                       | N    | Y          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                    | 07/01/2007     | 3,220<br>38,640 | TO<br>4,557<br>54,684 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007     | 2,952<br>35,424 | TO<br>4,177<br>50,124 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 2,683<br>32,196 | TO<br>3,798<br>45,576 |      |            |                      |               |          |
| 2891       |            | LEAD LIBRARY ASSISTANT IV  |                |                 |                       | N    | Y          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                    | 07/01/2007     | 3,407<br>40,884 | TO<br>4,832<br>57,984 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007     | 3,123<br>37,476 | TO<br>4,429<br>53,148 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 2,839<br>34,068 | TO<br>4,027<br>48,324 |      |            |                      |               |          |
| 9164       |            | PLACEMENT INTERVIEWER      |                |                 |                       | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                    | 07/01/2007     | 2,816<br>33,792 | TO<br>3,931<br>47,172 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007     | 2,581<br>30,972 | TO<br>3,603<br>43,236 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 2,347<br>28,164 | TO<br>3,276<br>39,312 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 2635       |            | STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS |                |                 |                       | N    | N          | T4C                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2007     | 2,948<br>35,376 | TO<br>4,150<br>49,800 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2007     | 2,702<br>32,424 | TO<br>3,804<br>45,648 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2007     | 2,457<br>29,484 | TO<br>3,458<br>41,496 |      |            |                      |               |          |
| 3079       |            | STUDENT SERVICES PROFESSIONAL I              |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2007     | 2,872<br>34,464 | TO<br>3,513<br>42,156 |      |            |                      |               |          |
|            | 2          | RANGE B                                      | 07/01/2007     | 3,102<br>37,224 | TO<br>4,388<br>52,656 |      |            |                      |               |          |
|            | 6          | RANGE E                                      | 07/01/2007     | 2,633<br>31,596 | TO<br>3,220<br>38,640 |      |            |                      |               |          |
|            | 7          | RANGE F                                      | 07/01/2007     | 2,844<br>34,128 | TO<br>4,022<br>48,264 |      |            |                      |               |          |
| 3078       |            | STUDENT SERVICES PROFESSIONAL I - 10 MONTH   |                |                 |                       | N    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A                                      | 07/01/2007     | 2,872<br>28,720 | TO<br>3,513<br>35,130 |      |            |                      |               |          |
|            | 2          | RANGE B                                      | 07/01/2007     | 3,102<br>31,020 | TO<br>4,388<br>43,880 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2007     | 2,393<br>28,716 | TO<br>2,928<br>35,136 |      |            |                      |               |          |
|            | 9          | RANGE D                                      | 07/01/2007     | 2,585<br>31,020 | TO<br>3,657<br>43,884 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                                       | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3082       |            | STUDENT SERVICES PROFESSIONAL II                  |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2007     | 3,519<br>42,228 | TO<br>5,002<br>60,024 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2007     | 3,226<br>38,712 | TO<br>4,585<br>55,020 |      |            |                      |               |          |
| 3083       |            | STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR  |                |                 |                       | E    | N          | P4A                  | 2             | 3        |
|            |            |   | 07/01/2007     | 3,069<br>36,828 | TO<br>4,340<br>52,080 |      |            |                      |               |          |
| 3081       |            | STUDENT SERVICES PROFESSIONAL II - 10 MONTH       |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2007     | 3,519<br>35,190 | TO<br>5,002<br>50,020 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007     | 2,933<br>35,196 | TO<br>4,168<br>50,016 |      |            |                      |               |          |
| 3084       |            | STUDENT SERVICES PROFESSIONAL III                 |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A   | 07/01/2007     | 3,834<br>46,008 | TO<br>5,462<br>65,544 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2007     | 3,515<br>42,180 | TO<br>5,007<br>60,084 |      |            |                      |               |          |
| 3085       |            | STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR |                |                 |                       | E    | N          | P4A                  | 2             | 3        |
|            |            |   | 07/01/2007     | 3,334<br>40,008 | TO<br>4,748<br>56,976 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

| Class Code | Range Code | Class Title                                      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 3088       |            | STUDENT SERVICES PROFESSIONAL III - 10 MONTH     |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2007     | 3,834<br>38,340 | TO<br>5,462<br>54,620 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 3,195<br>38,340 | TO<br>4,552<br>54,624 |      |            |                      |               |          |
| 3086       |            | STUDENT SERVICES PROFESSIONAL IV                 |                |                 |                       | E    | N          | P4B                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2007     | 4,373<br>52,476 | TO<br>6,238<br>74,856 |      |            |                      |               |          |
|            | 6          | RANGE E  | 07/01/2007     | 4,009<br>48,108 | TO<br>5,718<br>68,616 |      |            |                      |               |          |
| 3087       |            | STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR |                |                 |                       | E    | N          | P4B                  | 2             | 3        |
|            |            |  | 07/01/2007     | 3,800<br>45,600 | TO<br>5,412<br>64,944 |      |            |                      |               |          |
| 3089       |            | STUDENT SERVICES PROFESSIONAL IV - 10 MONTH      |                |                 |                       | E    | N          | P4A                  | 2             | 1        |
|            | 1          | RANGE A  | 07/01/2007     | 4,373<br>43,730 | TO<br>6,238<br>62,380 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 3,644<br>43,728 | TO<br>5,198<br>62,376 |      |            |                      |               |          |

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

| Class Code | Range Code | Class Title | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |             |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0304       |            | COOK I      |                |                 |                 |                 | N    | Y          | M5A                  | 1             |          |
|            | 1          | RANGE A     | 07/01/2007     | 2,418<br>29,016 | 3,454<br>41,448 | 3,627<br>43,524 |      |            |                      |               | 1        |
|            | 3          | CRUISE      | 07/01/2007     | 2,384<br>28,608 | 3,406<br>40,872 | 3,575<br>42,900 |      |            |                      |               | 3        |
|            | 6          | RANGE E     | 07/01/2007     | 2,217<br>26,604 | 3,166<br>37,992 | 3,325<br>39,900 |      |            |                      |               | 1        |
| 0306       |            | COOK I LEAD |                |                 |                 |                 | N    | Y          | M5A                  | 1             |          |
|            | 1          | RANGE A     | 07/01/2007     | 2,932<br>35,184 | 4,191<br>50,292 | 4,399<br>52,788 |      |            |                      |               | 1        |
|            | 3          | CRUISE      | 07/01/2007     | 2,892<br>34,704 | 4,132<br>49,584 | 4,339<br>52,068 |      |            |                      |               | 3        |
|            | 6          | RANGE E     | 07/01/2007     | 2,688<br>32,256 | 3,842<br>46,104 | 4,032<br>48,384 |      |            |                      |               | 1        |
|            | 8          | RANGE C     | 07/01/2007     | 2,443<br>29,316 | 3,493<br>41,916 | 3,666<br>43,992 | 1    |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|--------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |              |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0305       |            | COOK II      |                |                 |                 |                 | N    | Y          | M5A                  | 1             |          |
|            | 1          | RANGE A      | 07/01/2007     | 2,693<br>32,316 | 3,847<br>46,164 | 4,039<br>48,468 |      |            |                      |               | 1        |
|            | 3          | CRUISE       | 07/01/2007     | 2,656<br>31,872 | 3,795<br>45,540 | 3,984<br>47,808 |      |            |                      |               | 3        |
|            | 6          | RANGE E      | 07/01/2007     | 2,469<br>29,628 | 3,526<br>42,312 | 3,702<br>44,424 |      |            |                      |               | 1        |
| 0307       |            | COOK II LEAD |                |                 |                 |                 | N    | Y          | M5A                  | 1             |          |
|            | 1          | RANGE A      | 07/01/2007     | 3,335<br>40,020 | 4,766<br>57,192 | 5,002<br>60,024 |      |            |                      |               | 1        |
|            | 3          | CRUISE       | 07/01/2007     | 3,286<br>39,432 | 4,695<br>56,340 | 4,930<br>59,160 |      |            |                      |               | 3        |
|            | 6          | RANGE E      | 07/01/2007     | 3,057<br>36,684 | 4,369<br>52,428 | 4,585<br>55,020 |      |            |                      |               | 1        |
|            | 8          | RANGE C      | 07/01/2007     | 2,779<br>33,348 | 3,972<br>47,664 | 4,168<br>50,016 | 1    |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                            | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |  |  |  |  |   |
|------------|------------|--|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|--|--|--|--|---|
|            |            |  |                 | Min             | Service Max     | Max             |      |            |                      |               |          |  |  |  |  |   |
| 2010       |            | CUSTODIAN                              |                 |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |  |  |  |  |   |
|            | 1          | RANGE A                                | 07/01/2007      | 2,288<br>27,456 | 3,269<br>39,228 | 3,433<br>41,196 |      |            |                      |               |          |  |  |  |  |   |
|            | 6          | RANGE E                                | 07/01/2007      | 2,097<br>25,164 | 2,997<br>35,964 | 3,147<br>37,764 |      |            |                      |               |          |  |  |  |  |   |
| 8          | RANGE C    | 07/01/2007                             | 1,907<br>22,884 | 2,724<br>32,688 | 2,861<br>34,332 |                 |      |            |                      |               |          |  |  |  |  |   |
| 6385       |            | FARM MAINTENANCE AND OPERATIONS WORKER |                 |                 |                 |                 | O    | N          | M5A                  | 1             | 1        |  |  |  |  |   |
|            | 1          | RANGE A                                | 07/01/2007      | 2,867<br>34,404 | 4,096<br>49,152 | 4,301<br>51,612 |      |            |                      |               |          |  |  |  |  |   |
|            | 6          | RANGE E                                | 07/01/2007      | 2,628<br>31,536 | 3,755<br>45,060 | 3,943<br>47,316 |      |            |                      |               |          |  |  |  |  |   |
| 8          | RANGE C    | 07/01/2007                             | 2,389<br>28,668 | 3,413<br>40,956 | 3,584<br>43,008 |                 |      |            |                      |               |          |  |  |  |  |   |
| 0308       |            | FOOD SERVICE WORKER I                  |                 |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |  |  |  |  |   |
|            | 1          | RANGE A                                | 07/01/2007      | 2,099<br>25,188 | 2,997<br>35,964 | 3,147<br>37,764 |      |            |                      |               |          |  |  |  |  |   |
|            | 3          | CRUISE                                 | 07/01/2007      | 2,068<br>24,816 | 2,954<br>35,448 | 3,101<br>37,212 |      |            |                      |               |          |  |  |  |  | 3 |
|            | 6          | RANGE E                                | 07/01/2007      | 1,924<br>23,088 | 2,747<br>32,964 | 2,885<br>34,620 |      |            |                      |               |          |  |  |  |  | 1 |
| 8          | RANGE C    | 07/01/2007                             | 1,749<br>20,988 | 2,498<br>29,976 | 2,623<br>31,476 |                 |      |            |                      | 1             |          |  |  |  |  |   |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                            |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0310       |            | FOOD SERVICE WORKER I LEAD |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                    | 07/01/2007     | 2,512<br>30,144 | 3,591<br>43,092 | 3,769<br>45,228 | N    | Y          | M5A                  | 1             | 1        |
|            | 3          | CRUISE                     | 09/01/2008     | 2,475<br>29,700 | 3,538<br>42,456 | 3,713<br>44,556 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007     | 2,303<br>27,636 | 3,292<br>39,504 | 3,455<br>41,460 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 2,093<br>25,116 | 2,993<br>35,916 | 3,141<br>37,692 |      |            |                      |               |          |
| 0309       |            | FOOD SERVICE WORKER II     |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                    | 07/01/2007     | 2,251<br>27,012 | 3,217<br>38,604 | 3,378<br>40,536 | N    | Y          | M5A                  | 1             | 1        |
|            | 3          | CRUISE                     | 07/01/2007     | 2,219<br>26,628 | 3,170<br>38,040 | 3,330<br>39,960 |      |            |                      |               | 3        |
|            | 6          | RANGE E                    | 07/01/2007     | 2,063<br>24,756 | 2,949<br>35,388 | 3,097<br>37,164 |      |            |                      |               | 1        |
|            | 8          | RANGE C                    | 07/01/2007     | 1,876<br>22,512 | 2,681<br>32,172 | 2,815<br>33,780 |      |            |                      |               | 1        |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                             |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0311       |            | FOOD SERVICE WORKER II LEAD |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 3,095<br>37,140 | 4,423<br>53,076 | 4,643<br>55,716 |      |            |                      |               |          |
|            | 3          | CRUISE                      | 09/01/2008     | 3,051<br>36,612 | 4,360<br>52,320 | 4,577<br>54,924 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,837<br>34,044 | 4,054<br>48,648 | 4,256<br>51,072 |      |            |                      |               |          |
| 0743       |            | GARDENER                    |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 2,950<br>35,400 | 4,214<br>50,568 | 4,423<br>53,076 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,704<br>32,448 | 3,863<br>46,356 | 4,054<br>48,648 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,458<br>29,496 | 3,512<br>42,144 | 3,686<br>44,232 |      |            |                      |               |          |
| 0745       |            | GARDENING SPECIALIST        |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 2,950<br>35,400 | 4,214<br>50,568 | 4,423<br>53,076 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,704<br>32,448 | 3,863<br>46,356 | 4,054<br>48,648 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,458<br>29,496 | 3,512<br>42,144 | 3,686<br>44,232 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                       |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0731       |            | GROUNDWORKER                          |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2007     | 2,700<br>32,400 | 3,858<br>46,296 | 4,050<br>48,600 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2007     | 2,475<br>29,700 | 3,537<br>42,444 | 3,713<br>44,556 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2007     | 2,250<br>27,000 | 3,215<br>38,580 | 3,375<br>40,500 |      |            |                      |               |          |
| 0733       |            | GROUNDWORKER TRAINEE                  |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2007     | 2,222<br>26,664 | 3,176<br>38,112 | 3,335<br>40,020 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2007     | 2,037<br>24,444 | 2,911<br>34,932 | 3,057<br>36,684 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2007     | 1,852<br>22,224 | 2,647<br>31,764 | 2,779<br>33,348 |      |            |                      |               |          |
| 6367       |            | HEAVY CONSTRUCTION EQUIPMENT OPERATOR |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2007     | 3,326<br>39,912 | 4,750<br>57,000 | 4,990<br>59,880 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2007     | 3,049<br>36,588 | 4,354<br>52,248 | 4,574<br>54,888 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2007     | 2,772<br>33,264 | 3,958<br>47,496 | 4,158<br>49,896 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                         | Effective Date        | Salary Range    |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|-------------------------------------|-----------------------|-----------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                                     |                       | Min             | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 6366       |            | HEAVY EQUIPMENT OPERATOR/BUS DRIVER |                       |                 |                 |                 | N               | Y          | M5A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                             | 07/01/2007            | 3,184<br>38,208 | 4,551<br>54,612 | 4,778<br>57,336 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                             | 07/01/2007            | 2,919<br>35,028 | 4,172<br>50,064 | 4,380<br>52,560 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                             | 07/01/2007            | 2,653<br>31,836 | 3,793<br>45,516 | 3,982<br>47,784 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 0735       |                                     | IRRIGATION SPECIALIST |                 |                 |                 |                 |            |                      |               |          |                 | N | Y | M5A | 1 | 1 |
|            |            | 1                                   | RANGE A               | 07/01/2007      | 2,950<br>35,400 | 4,214<br>50,568 |                 |            |                      |               |          | 4,423<br>53,076 |   |   |     |   |   |
|            |            | 6                                   | RANGE E               | 07/01/2007      | 2,704<br>32,448 | 3,863<br>46,356 |                 |            |                      |               |          | 4,054<br>48,648 |   |   |     |   |   |
|            |            | 8                                   | RANGE C               | 07/01/2007      | 2,458<br>29,496 | 3,512<br>42,144 |                 |            |                      |               |          | 3,686<br>44,232 |   |   |     |   |   |
|            |            | 6223                                |                       | LABORER         |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                                     | RANGE A               | 07/01/2007      | 2,752<br>33,024 | 3,932<br>47,184 | 4,129<br>49,548 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                                     | RANGE E               | 07/01/2007      | 2,523<br>30,276 | 3,604<br>43,248 | 3,785<br>45,420 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                                     | RANGE C               | 07/01/2007      | 2,293<br>27,516 | 3,277<br>39,324 | 3,441<br>41,292 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                         | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                     |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 2015       |            | LEAD CUSTODIAN                      |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2007     | 2,677<br>32,124 | 3,950<br>47,400 | 4,204<br>50,448 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2007     | 2,454<br>29,448 | 3,621<br>43,452 | 3,854<br>46,248 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2007     | 2,231<br>26,772 | 3,292<br>39,504 | 3,503<br>42,036 |      |            |                      |               |          |
| 0726       |            | LEAD GROUNDWORKER                   |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2007     | 3,050<br>36,600 | 4,359<br>52,308 | 4,576<br>54,912 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2007     | 2,796<br>33,552 | 3,996<br>47,952 | 4,195<br>50,340 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2007     | 2,542<br>30,504 | 3,633<br>43,596 | 3,813<br>45,756 |      |            |                      |               |          |
| 6363       |            | LIGHT AUTOMOTIVE EQUIPMENT OPERATOR |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                             | 07/01/2007     | 3,052<br>36,624 | 4,362<br>52,344 | 4,579<br>54,948 |      |            |                      |               |          |
|            | 6          | RANGE E                             | 07/01/2007     | 2,798<br>33,576 | 3,999<br>47,988 | 4,197<br>50,364 |      |            |                      |               |          |
|            | 8          | RANGE C                             | 07/01/2007     | 2,543<br>30,516 | 3,635<br>43,620 | 3,816<br>45,792 |      |            |                      |               |          |
| 0104       |            | MAINTENANCE AND LABORER TRAINEE     | 01/01/2008     | 1,387<br>16,644 | 1,883<br>22,596 | 2,232<br>26,784 | N    | Y          | M5A                  | 1             | 1        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0739       |            | PEST CONTROL AND SPRAY SPECIALIST |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 2,950<br>35,400 | 4,214<br>50,568 | 4,423<br>53,076 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 2,704<br>32,448 | 3,863<br>46,356 | 4,054<br>48,648 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,458<br>29,496 | 3,512<br>42,144 | 3,686<br>44,232 |      |            |                      |               |          |
| 0746       |            | TREE TRIMMER I                    |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 2,950<br>35,400 | 4,214<br>50,568 | 4,423<br>53,076 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 2,704<br>32,448 | 3,863<br>46,356 | 4,054<br>48,648 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,458<br>29,496 | 3,512<br>42,144 | 3,686<br>44,232 |      |            |                      |               |          |
| 0748       |            | TREE TRIMMER II                   |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 3,077<br>36,924 | 4,396<br>52,752 | 4,615<br>55,380 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 2,821<br>33,852 | 4,030<br>48,360 | 4,230<br>50,760 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,564<br>30,768 | 3,663<br>43,956 | 3,846<br>46,152 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1508       |            | WAREHOUSE WORKER |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 2,621<br>31,452 | 3,744<br>44,928 | 3,931<br>47,172 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 2,403<br>28,836 | 3,432<br>41,184 | 3,603<br>43,236 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 2,184<br>26,208 | 3,120<br>37,440 | 3,276<br>39,312 |      |            |                      |               |          |
|            |            |                  |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                  |                |                 |                 |                 |      |            |                      |               |          |
| 2013       |            | WINDOW CLEANER   |                |                 |                 |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 2,568<br>30,816 | 3,668<br>44,016 | 3,853<br>46,236 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 2,354<br>28,248 | 3,362<br>40,344 | 3,532<br>42,384 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 2,140<br>25,680 | 3,057<br>36,684 | 3,211<br>38,532 |      |            |                      |               |          |
|            |            |                  |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                  |                |                 |                 |                 |      |            |                      |               |          |

## **R06 - SKILLED CRAFTS**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                             | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6699       |            | AIR CONDITIONING/REFRIGERATION MECHANIC |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6270       |            | AUTOMOTIVE/EQUIPMENT MECHANIC           |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |
| 6575       |            | BLACKSMITH                              |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                 | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E                                 | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C                                 | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |        |        |        |        |        |        |        |  |  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |  |
|------------|------------|--|----------------|--------------|--------|--------|--------|--------|--------|--------|--------|--|--|------|------------|----------------------|---------------|----------|--|
| 6702       |            | BUILDING SERVICE ENGINEER                                    |                |              |        |        |        |        |        |        |        |  |  |      |            |                      |               |          |  |
|            | 1          | RANGE A  | 07/01/2007     | 4,659        |        |        |        | TO     | 6,015  |        |        |  |  |      |            |                      |               |          |  |
|            |            |  |                | 55,908       |        |        |        |        | 72,180 |        |        |  |  |      |            |                      |               |          |  |
|            | 6          | RANGE E  | 07/01/2007     | 4,271        |        |        |        | TO     | 5,514  |        |        |  |  |      |            |                      |               |          |  |
|            |            |  |                | 51,252       |        |        |        |        | 66,168 |        |        |  |  |      |            |                      |               |          |  |
|            | 8          | RANGE C  | 07/01/2007     | 3,883        |        |        |        | TO     | 5,013  |        |        |  |  |      |            |                      |               |          |  |
|            |            |  |                | 46,596       |        |        |        |        | 60,156 |        |        |  |  |      |            |                      |               |          |  |
| 6476       |            | CARPENTER  |                |              |        |        |        |        |        |        |        |  |  |      |            |                      |               |          |  |
|            | 1          | RANGE A  | 07/01/2007     | 4,383        |        |        |        | TO     | 5,601  |        |        |  |  |      |            |                      |               |          |  |
|            |            |  |                | 52,596       |        |        |        |        | 67,212 |        |        |  |  |      |            |                      |               |          |  |
|            | 6          | RANGE E  | 07/01/2007     | 4,018        |        |        |        | TO     | 5,134  |        |        |  |  |      |            |                      |               |          |  |
|            |            |  |                | 48,216       |        |        |        |        | 61,608 |        |        |  |  |      |            |                      |               |          |  |
|            | 8          | RANGE C  | 07/01/2007     | 3,653        |        |        |        | TO     | 4,668  |        |        |  |  |      |            |                      |               |          |  |
|            |            |  |                | 43,836       |        |        |        |        | 56,016 |        |        |  |  |      |            |                      |               |          |  |
| 6692       |            | CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE |                |              |        |        |        |        |        |        |        |  |  |      |            |                      |               |          |  |
|            | 1          | RANGE A  | 07/01/2007     | 3,183        | 3,379  | 3,575  | 3,771  | 3,967  | 4,162  | 4,407  | 4,652  |  |  |      |            |                      |               |          |  |
|            |            |  | 01-08          | 38,196       | 40,548 | 42,900 | 45,252 | 47,604 | 49,944 | 52,884 | 55,824 |  |  |      |            |                      |               |          |  |
|            | 6          | RANGE E  | 07/01/2007     | 2,918        | 3,097  | 3,277  | 3,457  | 3,636  | 3,815  | 4,040  | 4,264  |  |  |      |            |                      |               |          |  |
|            |            |  | 01-08          | 35,016       | 37,164 | 39,324 | 41,484 | 43,632 | 45,780 | 48,480 | 51,168 |  |  |      |            |                      |               |          |  |
|            | 8          | RANGE C  | 07/01/2007     | 2,653        | 2,816  | 2,979  | 3,143  | 3,306  | 3,468  | 3,673  | 3,877  |  |  |      |            |                      |               |          |  |
|            |            |  | 01-08          | 31,836       | 33,792 | 35,748 | 37,716 | 39,672 | 41,616 | 44,076 | 46,524 |  |  |      |            |                      |               |          |  |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title  | Effective Date      | Salary Range    |                 |                 |                 |                 |                 |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|---------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| 6838       |            | CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2007<br>01-08 | 2,849<br>34,188 | 3,024<br>36,288 | 3,200<br>38,400 | 3,375<br>40,500 | 3,550<br>42,600 | 3,726<br>44,712 | 3,945<br>47,340 | 4,164<br>49,968 | N    | Y          | S6A                  | 7             | 1        |
|            | 6          | RANGE E  | 07/01/2007<br>01-08 | 2,612<br>31,344 | 2,772<br>33,264 | 2,933<br>35,196 | 3,094<br>37,128 | 3,254<br>39,048 | 3,416<br>40,992 | 3,616<br>43,392 | 3,817<br>45,804 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007<br>01-08 | 2,374<br>28,488 | 2,520<br>30,240 | 2,667<br>32,004 | 2,813<br>33,756 | 2,958<br>35,496 | 3,105<br>37,260 | 3,288<br>39,456 | 3,470<br>41,640 |      |            |                      |               |          |
| 6701       |            | CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE     |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2007<br>01-08 | 3,028<br>36,336 | 3,215<br>38,580 | 3,401<br>40,812 | 3,587<br>43,044 | 3,774<br>45,288 | 3,960<br>47,520 | 4,193<br>50,316 | 4,426<br>53,112 | N    | Y          | S6A                  | 7             | 1        |
|            | 6          | RANGE E  | 07/01/2007<br>01-08 | 2,776<br>33,312 | 2,947<br>35,364 | 3,118<br>37,416 | 3,288<br>39,456 | 3,460<br>41,520 | 3,630<br>43,560 | 3,844<br>46,128 | 4,057<br>48,684 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007<br>01-08 | 2,523<br>30,276 | 2,679<br>32,148 | 2,834<br>34,008 | 2,989<br>35,868 | 3,145<br>37,740 | 3,300<br>39,600 | 3,494<br>41,928 | 3,688<br>44,256 |      |            |                      |               |          |
| 6477       |            | CERTIFIED CARPENTER APPRENTICE                     |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2007<br>01-08 | 2,849<br>34,188 | 3,024<br>36,288 | 3,200<br>38,400 | 3,375<br>40,500 | 3,550<br>42,600 | 3,726<br>44,712 | 3,945<br>47,340 | 4,164<br>49,968 | N    | Y          | S6A                  | 7             | 1        |
|            | 6          | RANGE E  | 07/01/2007<br>01-08 | 2,612<br>31,344 | 2,772<br>33,264 | 2,933<br>35,196 | 3,094<br>37,128 | 3,254<br>39,048 | 3,416<br>40,992 | 3,616<br>43,392 | 3,817<br>45,804 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007<br>01-08 | 2,374<br>28,488 | 2,520<br>30,240 | 2,667<br>32,004 | 2,813<br>33,756 | 2,958<br>35,496 | 3,105<br>37,260 | 3,288<br>39,456 | 3,470<br>41,640 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                       | Effective Date      | Salary Range    |                 |                 |                 |                 |                 |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|---------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
| 6536       |            | CERTIFIED ELECTRICIAN APPRENTICE  |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                           | 07/01/2007<br>01-08 | 3,028<br>36,336 | 3,215<br>38,580 | 3,401<br>40,812 | 3,587<br>43,044 | 3,774<br>45,288 | 3,960<br>47,520 | 4,193<br>50,316 | 4,426<br>53,112 | N    | Y          | S6A                  | 7             | 1        |
|            | 6          | RANGE E                           | 07/01/2007<br>01-08 | 2,776<br>33,312 | 2,947<br>35,364 | 3,118<br>37,416 | 3,288<br>39,456 | 3,460<br>41,520 | 3,630<br>43,560 | 3,844<br>46,128 | 4,057<br>48,684 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007<br>01-08 | 2,523<br>30,276 | 2,679<br>32,148 | 2,834<br>34,008 | 2,989<br>35,868 | 3,145<br>37,740 | 3,300<br>39,600 | 3,494<br>41,928 | 3,688<br>44,256 |      |            |                      |               |          |
| 6641       |            | CERTIFIED LOCKSMITH APPRENTICE    |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                           | 07/01/2007<br>01-04 | 2,849<br>34,188 | 3,287<br>39,444 | 3,726<br>44,712 | 4,164<br>49,968 |                 |                 |                 |                 | N    | Y          | S6A                  | 7             | 1        |
|            | 6          | RANGE E                           | 07/01/2007<br>01-04 | 2,612<br>31,344 | 3,013<br>36,156 | 3,416<br>40,992 | 3,817<br>45,804 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007<br>01-04 | 2,374<br>28,488 | 2,739<br>32,868 | 3,105<br>37,260 | 3,470<br>41,640 |                 |                 |                 |                 |      |            |                      |               |          |
| 6585       |            | CERTIFIED METAL WORKER APPRENTICE |                     |                 |                 |                 |                 |                 |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                           | 07/01/2007<br>01-08 | 3,028<br>36,336 | 3,215<br>38,580 | 3,401<br>40,812 | 3,587<br>43,044 | 3,774<br>45,288 | 3,960<br>47,520 | 4,193<br>50,316 | 4,426<br>53,112 | N    | Y          | S6A                  | 7             | 1        |
|            | 6          | RANGE E                           | 07/01/2007<br>01-08 | 2,776<br>33,312 | 2,947<br>35,364 | 3,118<br>37,416 | 3,288<br>39,456 | 3,460<br>41,520 | 3,630<br>43,560 | 3,844<br>46,128 | 4,057<br>48,684 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007<br>01-08 | 2,523<br>30,276 | 2,679<br>32,148 | 2,834<br>34,008 | 2,989<br>35,868 | 3,145<br>37,740 | 3,300<br>39,600 | 3,494<br>41,928 | 3,688<br>44,256 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                             | Effective Date               | Salary Range                 |                 |                 |                 |                 |                 |                 | FLSA            | Shift Diff      | Affirm Action Coding | Empl Category | Vac Acrl |   |   |
|------------|------------|---|------------------------------|------------------------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|-----------------|----------------------|---------------|----------|---|---|
| 6704       |            | CERTIFIED OPERATING ENGINEER APPRENTICE |                              |                              |                 |                 |                 |                 |                 |                 |                 |                 |                      |               |          |   |   |
|            | 1          | RANGE A                                 | 07/01/2007<br>01-06          | 2,849<br>34,188              | 3,068<br>36,816 | 3,287<br>39,444 | 3,506<br>42,072 | 3,813<br>45,756 | 4,164<br>49,968 | N               | Y               | S6A             | 7                    | 1             |          |   |   |
|            | 6          | RANGE E                                 | 07/01/2007<br>01-06          | 2,612<br>31,344              | 2,812<br>33,744 | 3,013<br>36,156 | 3,214<br>38,568 | 3,495<br>41,940 | 3,817<br>45,804 |                 |                 |                 |                      |               |          |   |   |
|            | 8          | RANGE C                                 | 07/01/2007<br>01-06          | 2,374<br>28,488              | 2,557<br>30,684 | 2,739<br>32,868 | 2,922<br>35,064 | 3,178<br>38,136 | 3,470<br>41,640 |                 |                 |                 |                      |               |          |   |   |
|            | 6527       |   | CERTIFIED PAINTER APPRENTICE |                              |                 |                 |                 |                 |                 |                 |                 |                 |                      |               |          |   |   |
|            |            | 1                                       | RANGE A                      | 07/01/2007<br>01-06          | 2,849<br>34,188 | 3,068<br>36,816 | 3,287<br>39,444 | 3,506<br>42,072 | 3,813<br>45,756 | 4,164<br>49,968 | N               | Y               | S6A                  | 7             | 1        |   |   |
|            |            | 6                                       | RANGE E                      | 07/01/2007<br>01-06          | 2,612<br>31,344 | 2,812<br>33,744 | 3,013<br>36,156 | 3,214<br>38,568 | 3,495<br>41,940 | 3,817<br>45,804 |                 |                 |                      |               |          |   |   |
|            |            | 8                                       | RANGE C                      | 07/01/2007<br>01-06          | 2,374<br>28,488 | 2,557<br>30,684 | 2,739<br>32,868 | 2,922<br>35,064 | 3,178<br>38,136 | 3,470<br>41,640 |                 |                 |                      |               |          |   |   |
|            |            | 6550                                    |                              | CERTIFIED PLUMBER APPRENTICE |                 |                 |                 |                 |                 |                 |                 |                 |                      |               |          |   |   |
| 1          |            |   | RANGE A                      | 07/01/2007<br>01-08          | 3,028<br>36,336 | 3,215<br>38,580 | 3,401<br>40,812 | 3,587<br>43,044 | 3,774<br>45,288 | 3,960<br>47,520 | 4,193<br>50,316 | 4,426<br>53,112 | N                    | Y             | S6A      | 7 | 1 |
| 6          |            |   | RANGE E                      | 07/01/2007<br>01-08          | 2,776<br>33,312 | 2,947<br>35,364 | 3,118<br>37,416 | 3,288<br>39,456 | 3,460<br>41,520 | 3,630<br>43,560 | 3,844<br>46,128 | 4,057<br>48,684 |                      |               |          |   |   |
| 8          |            |   | RANGE C                      | 07/01/2007<br>01-08          | 2,523<br>30,276 | 2,679<br>32,148 | 2,834<br>34,008 | 2,989<br>35,868 | 3,145<br>37,740 | 3,300<br>39,600 | 3,494<br>41,928 | 3,688<br>44,256 |                      |               |          |   |   |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6533       |            | <b>ELECTRICIAN</b>                     |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |
| 6260       |            | <b>FACILITIES CONTROL SPECIALIST</b>   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6940       |            | <b>FACILITIES MAINTENANCE MECHANIC</b> |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E                                | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                   | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6265       |            | FACILITIES PROJECT SUPERVISOR |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2007     | 5,174<br>62,088 | TO<br>6,556<br>78,672 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2007     | 4,743<br>56,916 | TO<br>6,010<br>72,120 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2007     | 4,312<br>51,744 | TO<br>5,463<br>65,556 |      |            |                      |               |          |
| 6250       |            | FACILITIES WORKER I           |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2007     | 3,577<br>42,924 | TO<br>4,498<br>53,976 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2007     | 3,279<br>39,348 | TO<br>4,123<br>49,476 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2007     | 2,981<br>35,772 | TO<br>3,748<br>44,976 |      |            |                      |               |          |
| 6251       |            | FACILITIES WORKER II          |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                       | 07/01/2007     | 3,937<br>47,244 | TO<br>4,949<br>59,388 |      |            |                      |               |          |
|            | 6          | RANGE E                       | 07/01/2007     | 3,609<br>43,308 | TO<br>4,537<br>54,444 |      |            |                      |               |          |
|            | 8          | RANGE C                       | 07/01/2007     | 3,281<br>39,372 | TO<br>4,124<br>49,488 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6941       |            | FARM MAINTENANCE MECHANIC          |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |
| 6852       |            | LEAD AUTOMOTIVE/EQUIPMENT MECHANIC |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |
| 6707       |            | LEAD BUILDING SERVICE ENGINEER     |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                            | 06/01/2010     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                            | 06/01/2010     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 06/01/2010     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6475       |            | LEAD CARPENTER   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |
| 6532       |            | LEAD ELECTRICIAN |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6643       |            | LEAD LOCKSMITH   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6525       |            | LEAD PAINTER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E      | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C      | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |
| 6548       |            | LEAD PLUMBER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E      | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C      | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6642       |            | LOCKSMITH    |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A      | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E      | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C      | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6616       |            | MASON            |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |
| 6837       |            | MECHANICS HELPER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 3,577<br>42,924 | TO<br>4,498<br>53,976 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 3,279<br>39,348 | TO<br>4,123<br>49,476 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 2,981<br>35,772 | TO<br>3,748<br>44,976 |      |            |                      |               |          |
| 6280       |            | METAL WORKER I   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title        | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6281       |            | METAL WORKER II    |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6703       |            | OPERATING ENGINEER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |
| 6526       |            | PAINTER            |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

| Class Code | Range Code | Class Title                               | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6549       |            | PLUMBER                                   |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                   | 07/01/2007     | 4,659<br>55,908 | TO<br>6,015<br>72,180 |      |            |                      |               |          |
|            | 6          | RANGE E                                   | 07/01/2007     | 4,271<br>51,252 | TO<br>5,514<br>66,168 |      |            |                      |               |          |
|            | 8          | RANGE C                                   | 07/01/2007     | 3,883<br>46,596 | TO<br>5,013<br>60,156 |      |            |                      |               |          |
| 6685       |            | POWER PLANT OPERATOR                      |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                   | 07/01/2007     | 4,383<br>52,596 | TO<br>5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E                                   | 07/01/2007     | 4,018<br>48,216 | TO<br>5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C                                   | 07/01/2007     | 3,653<br>43,836 | TO<br>4,668<br>56,016 |      |            |                      |               |          |
| 6269       |            | SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                   | 06/01/2010     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                                   | 06/01/2010     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                                   | 06/01/2010     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6700       |            | SUPERVISING BUILDING SERVICE ENGINEER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2007     | 5,174<br>62,088 | TO<br>6,556<br>78,672 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2007     | 4,743<br>56,916 | TO<br>6,010<br>72,120 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2007     | 4,312<br>51,744 | TO<br>5,463<br>65,556 |      |            |                      |               |          |
| 6474       |            | SUPERVISING CARPENTER                 |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6534       |            | SUPERVISING ELECTRICIAN               |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                               | 07/01/2007     | 5,174<br>62,088 | TO<br>6,556<br>78,672 |      |            |                      |               |          |
|            | 6          | RANGE E                               | 07/01/2007     | 4,743<br>56,916 | TO<br>6,010<br>72,120 |      |            |                      |               |          |
|            | 8          | RANGE C                               | 07/01/2007     | 4,312<br>51,744 | TO<br>5,463<br>65,556 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title              | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6644       |            | SUPERVISING LOCKSMITH    |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 06/01/2010     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 06/01/2010     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 06/01/2010     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |
| 6587       |            | SUPERVISING METAL WORKER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2007     | 5,174<br>62,088 | TO<br>6,556<br>78,672 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2007     | 4,743<br>56,916 | TO<br>6,010<br>72,120 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2007     | 4,312<br>51,744 | TO<br>5,463<br>65,556 |      |            |                      |               |          |
| 6524       |            | SUPERVISING PAINTER      |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                  | 07/01/2007     | 4,897<br>58,764 | TO<br>6,207<br>74,484 |      |            |                      |               |          |
|            | 6          | RANGE E                  | 07/01/2007     | 4,489<br>53,868 | TO<br>5,690<br>68,280 |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2007     | 4,081<br>48,972 | TO<br>5,173<br>62,076 |      |            |                      |               |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

| Class Code | Range Code | Class Title         | Effective Date | Salary Range    |                       | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|----------------|-----------------|-----------------------|------|------------|----------------------|---------------|----------|
| 6547       |            | SUPERVISING PLUMBER |                |                 |                       | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A             | 07/01/2007     | 5,174<br>62,088 | TO<br>6,556<br>78,672 |      |            |                      |               |          |
|            | 6          | RANGE E             | 07/01/2007     | 4,743<br>56,916 | TO<br>6,010<br>72,120 |      |            |                      |               |          |
|            | 8          | RANGE C             | 07/01/2007     | 4,312<br>51,744 | TO<br>5,463<br>65,556 |      |            |                      |               |          |

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title      | Effective Date          | Salary Range             |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------|-------------------------|--------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                  |                         | Min                      | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1733       |            | ACCOUNTING CLERK |                         |                          |                 |                 | N               | Y          | C7A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A          | 07/01/2007              | 2,305<br>27,660          | 3,294<br>39,528 | 3,458<br>41,496 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E          | 07/01/2007              | 2,113<br>25,356          | 3,020<br>36,240 | 3,170<br>38,040 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C          | 07/01/2007              | 1,921<br>23,052          | 2,745<br>32,940 | 2,882<br>34,584 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 1730       |                  | ACCOUNTING TECHNICIAN I |                          |                 |                 |                 |            |                      |               |          |                 | N | Y | T7C | 1 | 1 |
|            |            | 1                | RANGE A                 | 07/01/2007               | 2,674<br>32,088 | 3,821<br>45,852 |                 |            |                      |               |          | 4,013<br>48,156 |   |   |     |   |   |
|            |            | 6                | RANGE E                 | 07/01/2007               | 2,451<br>29,412 | 3,503<br>42,036 |                 |            |                      |               |          | 3,679<br>44,148 |   |   |     |   |   |
|            |            | 8                | RANGE C                 | 07/01/2007               | 2,228<br>26,736 | 3,184<br>38,208 |                 |            |                      |               |          | 3,344<br>40,128 |   |   |     |   |   |
|            |            | 1741             |                         | ACCOUNTING TECHNICIAN II |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                  | RANGE A                 | 07/01/2007               | 2,970<br>35,640 | 4,246<br>50,952 | 4,457<br>53,484 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                  | RANGE E                 | 07/01/2007               | 2,723<br>32,676 | 3,892<br>46,704 | 4,086<br>49,032 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                  | RANGE C                 | 07/01/2007               | 2,475<br>29,700 | 3,538<br>42,456 | 3,714<br>44,568 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1740       |            | ACCOUNTING TECHNICIAN III                  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,381<br>40,572 | 4,831<br>57,972 | 5,071<br>60,852 | N    | Y          | T7D                  | 1             | 1        |
|            | 6          | RANGE E                                    | 07/01/2007     | 3,099<br>37,188 | 4,428<br>53,136 | 4,648<br>55,776 |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2007     | 2,818<br>33,816 | 4,026<br>48,312 | 4,226<br>50,712 |      |            |                      |               |          |
| 1030       |            | ADMINISTRATIVE SUPPORT ASSISTANT -10/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | ASSISTANT I                                | 07/01/2007     | 1,740<br>20,880 | 2,487<br>29,844 | 2,611<br>31,332 | N    | Y          | C7A                  | 1             | 1        |
|            | 2          | ASSISTANT II                               | 07/01/2007     | 2,088<br>25,056 | 2,983<br>35,796 | 3,132<br>37,584 |      |            |                      |               |          |
| 1031       |            | ADMINISTRATIVE SUPPORT ASSISTANT -11/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | ASSISTANT I                                | 07/01/2007     | 1,914<br>22,968 | 2,735<br>32,820 | 2,872<br>34,464 | N    | Y          | C7A                  | 1             | 1        |
|            | 2          | ASSISTANT II                               | 07/01/2007     | 2,296<br>27,552 | 3,281<br>39,372 | 3,445<br>41,340 |      |            |                      |               |          |
| 1032       |            | ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | ASSISTANT I                                | 07/01/2007     | 2,088<br>25,056 | 2,984<br>35,808 | 3,133<br>37,596 | N    | Y          | C7A                  | 1             | 1        |
|            | 2          | ASSISTANT II                               | 07/01/2007     | 2,505<br>30,060 | 3,579<br>42,948 | 3,758<br>45,096 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1033       |            | ADMINISTRATIVE SUPPORT COORDINATOR -10/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | COORDINATOR I                                | 07/01/2007     | 2,340<br>28,080 | 3,343<br>40,116 | 3,510<br>42,120 | N    | Y          | C7B                  | 1             | 1        |
|            | 2          | COORDINATOR II                               | 07/01/2007     | 2,562<br>30,744 | 3,662<br>43,944 | 3,846<br>46,152 |      |            |                      |               |          |
| 1034       |            | ADMINISTRATIVE SUPPORT COORDINATOR -11/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | COORDINATOR I                                | 07/01/2007     | 2,574<br>30,888 | 3,678<br>44,136 | 3,861<br>46,332 | N    | Y          | C7B                  | 1             | 1        |
|            | 2          | COORDINATOR II                               | 07/01/2007     | 2,818<br>33,816 | 4,028<br>48,336 | 4,230<br>50,760 |      |            |                      |               |          |
| 1035       |            | ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | COORDINATOR I                                | 07/01/2007     | 2,808<br>33,696 | 4,012<br>48,144 | 4,212<br>50,544 | N    | Y          | C7B                  | 1             | 1        |
|            | 2          | COORDINATOR II                               | 07/01/2007     | 3,074<br>36,888 | 4,394<br>52,728 | 4,615<br>55,380 |      |            |                      |               |          |
| 2899       |            | BOOK REPAIRER I                              |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                      | 07/01/2007     | 2,446<br>29,352 | 3,496<br>41,952 | 3,670<br>44,040 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                                      | 07/01/2007     | 2,242<br>26,904 | 3,205<br>38,460 | 3,364<br>40,368 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2007     | 2,038<br>24,456 | 2,913<br>34,956 | 3,058<br>36,696 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------|----------------|-----------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                  |                | Min             | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 2898       |            | BOOK REPAIRER II |                |                 |                 |                 | N               | Y          | T7C                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A          | 07/01/2007     | 2,640<br>31,680 | 3,773<br>45,276 | 3,961<br>47,532 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E          | 07/01/2007     | 2,420<br>29,040 | 3,459<br>41,508 | 3,631<br>43,572 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C          | 07/01/2007     | 2,200<br>26,400 | 3,144<br>37,728 | 3,301<br>39,612 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 4791       |                  | BUYER I        |                 |                 |                 |                 |            |                      |               |          |                 | N | Y | T7D | 1 | 1 |
|            |            | 1                | RANGE A        | 07/01/2007      | 3,249<br>38,988 | 4,642<br>55,704 |                 |            |                      |               |          | 4,873<br>58,476 |   |   |     |   |   |
|            |            | 6                | RANGE E        | 07/01/2007      | 2,978<br>35,736 | 4,255<br>51,060 |                 |            |                      |               |          | 4,467<br>53,604 |   |   |     |   |   |
|            |            | 8                | RANGE C        | 07/01/2007      | 2,708<br>32,496 | 3,868<br>46,416 |                 |            |                      |               |          | 4,061<br>48,732 |   |   |     |   |   |
|            |            | 4792             |                | BUYER II        |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                  | RANGE A        | 07/01/2007      | 3,608<br>43,296 | 5,155<br>61,860 | 5,412<br>64,944 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                  | RANGE E        | 07/01/2007      | 3,307<br>39,684 | 4,725<br>56,700 | 4,961<br>59,532 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                  | RANGE C        | 07/01/2007      | 3,007<br>36,084 | 4,296<br>51,552 | 4,510<br>54,120 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 4793       |            | BUYER II - LEAD  |                |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 3,785<br>45,420 | 5,409<br>64,908 | 5,679<br>68,148 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 3,470<br>41,640 | 4,958<br>59,496 | 5,206<br>62,472 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,154<br>37,848 | 4,508<br>54,096 | 4,733<br>56,796 |      |            |                      |               |          |
| 4794       |            | BUYER III        |                |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 3,971<br>47,652 | 5,672<br>68,064 | 5,956<br>71,472 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 3,640<br>43,680 | 5,199<br>62,388 | 5,460<br>65,520 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,309<br>39,708 | 4,727<br>56,724 | 4,963<br>59,556 |      |            |                      |               |          |
| 4795       |            | BUYER III - LEAD |                |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A          | 07/01/2007     | 4,168<br>50,016 | 5,956<br>71,472 | 6,255<br>75,060 |      |            |                      |               |          |
|            | 6          | RANGE E          | 07/01/2007     | 3,821<br>45,852 | 5,460<br>65,520 | 5,734<br>68,808 |      |            |                      |               |          |
|            | 8          | RANGE C          | 07/01/2007     | 3,473<br>41,676 | 4,963<br>59,556 | 5,213<br>62,556 |      |            |                      |               |          |
| 4790       |            | BUYER TRAINEE    | 07/01/2007     | 2,770<br>33,240 | 3,958<br>47,496 | 4,155<br>49,860 | N    | Y          | T7D                  | 1             | 1        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                        | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                    |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1120       |            | CLERICAL TRAINEE                   |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                    | 01/01/2008     | 1,387<br>16,644 | 1,871<br>22,452 | 2,210<br>26,520 | N    | Y          | C7A                  | 1             | 1        |
| 1758       |            | COLLECTIONS REPRESENTATIVE I       |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                            | 07/01/2007     | 2,640<br>31,680 | 3,773<br>45,276 | 3,961<br>47,532 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                            | 07/01/2007     | 2,420<br>29,040 | 3,459<br>41,508 | 3,631<br>43,572 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2007     | 2,200<br>26,400 | 3,144<br>37,728 | 3,301<br>39,612 |      |            |                      |               |          |
| 1759       |            | COLLECTIONS REPRESENTATIVE II      |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                            | 07/01/2007     | 3,050<br>36,600 | 4,359<br>52,308 | 4,576<br>54,912 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                            | 07/01/2007     | 2,796<br>33,552 | 3,996<br>47,952 | 4,195<br>50,340 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2007     | 2,542<br>30,504 | 3,633<br>43,596 | 3,813<br>45,756 |      |            |                      |               |          |
| 1757       |            | COLLECTIONS REPRESENTATIVE TRAINEE |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                            | 07/01/2007     | 2,214<br>26,568 | 3,164<br>37,968 | 3,322<br>39,864 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                            | 07/01/2007     | 2,030<br>24,360 | 2,900<br>34,800 | 3,045<br>36,540 |      |            |                      |               |          |
|            | 8          | RANGE C                            | 07/01/2007     | 1,845<br>22,140 | 2,637<br>31,644 | 2,768<br>33,216 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                            | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 8822       |            | COMMUNITY SERVICE SPECIALIST -10/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                           | 07/01/2007     | 2,047<br>24,564 | 2,923<br>35,076 | 3,068<br>36,816 | N    | Y          | M7E                  | 1             | 1        |
|            | 2          | SPECIALIST II                          | 07/01/2007     | 2,294<br>27,528 | 3,278<br>39,336 | 3,442<br>41,304 |      |            |                      |               |          |
| 8821       |            | COMMUNITY SERVICE SPECIALIST -11/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                           | 07/01/2007     | 2,251<br>27,012 | 3,215<br>38,580 | 3,375<br>40,500 | N    | Y          | M7E                  | 1             | 1        |
|            | 2          | SPECIALIST II                          | 07/01/2007     | 2,524<br>30,288 | 3,605<br>43,260 | 3,786<br>45,432 |      |            |                      |               |          |
| 8820       |            | COMMUNITY SERVICE SPECIALIST -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                           | 07/01/2007     | 2,456<br>29,472 | 3,507<br>42,084 | 3,682<br>44,184 | N    | Y          | M7E                  | 1             | 1        |
|            | 2          | SPECIALIST II                          | 07/01/2007     | 2,753<br>33,036 | 3,933<br>47,196 | 4,130<br>49,560 |      |            |                      |               |          |
| 1927       |            | DATA CONTROL TECHNICIAN                |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                | 07/01/2007     | 2,422<br>29,064 | 3,460<br>41,520 | 3,632<br>43,584 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                                | 07/01/2007     | 2,220<br>26,640 | 3,172<br>38,064 | 3,329<br>39,948 |      |            |                      |               |          |
|            | 8          | RANGE C                                | 07/01/2007     | 2,018<br>24,216 | 2,883<br>34,596 | 3,027<br>36,324 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                                  | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1418       |            | DATA ENTRY OPERATOR                          |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                      | 07/01/2007     | 2,269<br>27,228 | 3,243<br>38,916 | 3,405<br>40,860 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                                      | 07/01/2007     | 2,080<br>24,960 | 2,973<br>35,676 | 3,121<br>37,452 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2007     | 1,891<br>22,692 | 2,703<br>32,436 | 2,838<br>34,056 |      |            |                      |               |          |
| 1421       |            | DATA ENTRY OPERATOR TRAINEE                  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                      | 07/01/2007     | 2,015<br>24,180 | 2,880<br>34,560 | 3,024<br>36,288 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                                      | 07/01/2007     | 1,847<br>22,164 | 2,640<br>31,680 | 2,772<br>33,264 |      |            |                      |               |          |
|            | 8          | RANGE C                                      | 07/01/2007     | 1,679<br>20,148 | 2,400<br>28,800 | 2,520<br>30,240 |      |            |                      |               |          |
| 0832       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12 |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                                 | 07/01/2007     | 2,107<br>25,284 | 3,011<br>36,132 | 3,161<br>37,932 | N    | Y          | T7C                  | 1             | 1        |
|            | 2          | SPECIALIST II                                | 07/01/2007     | 2,336<br>28,032 | 3,338<br>40,056 | 3,503<br>42,036 |      |            | T7D                  |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title                                     | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0831       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12    |                |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                    | 07/01/2007     | 2,317<br>27,804 | 3,312<br>39,744 | 3,477<br>41,724 |      |            |                      |               |          |
|            | 2          | SPECIALIST II                                   | 07/01/2007     | 2,569<br>30,828 | 3,671<br>44,052 | 3,853<br>46,236 |      |            |                      |               |          |
|            |            |   |                |                 |                 |                 |      |            |                      |               |          |
| 0830       |            | DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH |                |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                    | 07/01/2007     | 2,528<br>30,336 | 3,613<br>43,356 | 3,793<br>45,516 |      |            |                      |               |          |
|            | 2          | SPECIALIST II                                   | 07/01/2007     | 2,803<br>33,636 | 4,005<br>48,060 | 4,203<br>50,436 |      |            |                      |               |          |
|            |            |   |                |                 |                 |                 |      |            |                      |               |          |
| 9692       |            | DORMITORY SUPERVISOR                            |                |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A   | 07/01/2007     | 2,240<br>26,880 | 3,202<br>38,424 | 3,360<br>40,320 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2007     | 2,053<br>24,636 | 2,935<br>35,220 | 3,080<br>36,960 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007     | 1,867<br>22,404 | 2,668<br>32,016 | 2,800<br>33,600 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title            | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                        |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 3022       |            | DRAFTING AID           |                 |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2007      | 2,556<br>30,672 | 3,653<br>43,836 | 3,835<br>46,020 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2007      | 2,343<br>28,116 | 3,349<br>40,188 | 3,515<br>42,180 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007             | 2,130<br>25,560 | 3,044<br>36,528 | 3,196<br>38,352 |                 |      |            |                      |               |          |
| 3023       |            | DRAFTING TECHNICIAN I  |                 |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2007      | 3,087<br>37,044 | 4,410<br>52,920 | 4,632<br>55,584 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2007      | 2,830<br>33,960 | 4,043<br>48,516 | 4,246<br>50,952 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007             | 2,573<br>30,876 | 3,675<br>44,100 | 3,860<br>46,320 |                 |      |            |                      |               |          |
| 3024       |            | DRAFTING TECHNICIAN II |                 |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                | 07/01/2007      | 3,698<br>44,376 | 5,283<br>63,396 | 5,546<br>66,552 |      |            |                      |               |          |
|            | 6          | RANGE E                | 07/01/2007      | 3,390<br>40,680 | 4,843<br>58,116 | 5,084<br>61,008 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007             | 3,082<br>36,984 | 4,403<br>52,836 | 4,622<br>55,464 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date   | Salary Range  |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |   |
|------------|------------|--|--|---|-----------------|-----------------|-----------------|------------|----------------------|----------------|----------|---|
|            |            |  |  | Min   | Service Max     | Max             |                 |            |                      |                |          |   |
| 1450       |            | DUPLICATING MACHINE OPERATOR I<br>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |  |   |                 |                 |                 |            |                      |                |          |   |
|            | 1          | RANGE A  | 10/01/2010   | 2,308<br>27,696   | 3,299<br>39,588 | 3,464<br>41,568 | N               | Y          | T7C                  | 1              | 1        |   |
|            | 6          | RANGE E  | 10/01/2010   | 2,116<br>25,392   | 3,024<br>36,288 | 3,175<br>38,100 |                 |            |                      |                |          |   |
|            | 8          | RANGE C  | 10/01/2010   | 1,923<br>23,076   | 2,749<br>32,988 | 2,887<br>34,644 |                 |            |                      |                |          |   |
|            | 1467       |  | DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION<br>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |   |                 |                 |                 |            |                      |                |          |   |
|            |            | 1  | RANGE A  | 10/01/2010  | 2,478<br>29,736 | 3,539<br>42,468 | 3,716<br>44,592 | N          | Y                    | T7C            | 1        | 1 |
|            |            | 6  | RANGE E  | 10/01/2010  | 2,272<br>27,264 | 3,244<br>38,928 | 3,406<br>40,872 |            |                      |                |          |   |
|            |            | 8  | RANGE C  | 10/01/2010  | 2,065<br>24,780 | 2,949<br>35,388 | 3,097<br>37,164 |            |                      |                |          |   |
|            |            | 1466   |  | DUPLICATING MACHINE OPERATOR II, OFFSET<br>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                 |                 |                 |            |                      |                |          |   |
| 1          |            |  | RANGE A  | 10/01/2010  | 2,569<br>30,828 | 3,672<br>44,064 | 3,855<br>46,260 | N          | Y                    | T7C            | 1        | 1 |
| 6          |            |  | RANGE E  | 10/01/2010  | 2,355<br>28,260 | 3,366<br>40,392 | 3,534<br>42,408 |            |                      |                |          |   |
| 8          |            |  | RANGE C  | 10/01/2010  | 2,141<br>25,692 | 3,060<br>36,720 | 3,213<br>38,556 |            |                      |                |          |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date   | Salary Range    |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |
|------------|------------|--|------------------|-----------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|---|
|            |            |  |                  | Min             | Service Max     | Max             |                 |            |                      |               |          |   |
| 1464       |            | DUPLICATING MACHINE SUPERVISOR I   |                  |                 |                 |                 |                 |            |                      |               |          |   |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                  |                 |                 |                 |                 |            |                      |               |          |   |
|            | 1          | RANGE A  | 10/01/2010       | 2,863<br>34,356 | 4,090<br>49,080 | 4,295<br>51,540 | N               | Y          | T7C                  | 1             | 1        |   |
|            | 6          | RANGE E  | 10/01/2010       | 2,624<br>31,488 | 3,749<br>44,988 | 3,937<br>47,244 |                 |            |                      |               |          |   |
|            | 8          | RANGE C  | 10/01/2010       | 2,386<br>28,632 | 3,408<br>40,896 | 3,579<br>42,948 |                 |            |                      |               |          |   |
|            | 9688       |  | HEAD RESIDENT I  |                 |                 |                 |                 |            |                      |               |          |   |
|            |            | 1  | RANGE A          | 07/01/2007      | 2,830<br>33,960 | 4,043<br>48,516 | 4,246<br>50,952 | N          | Y                    | P7C           | 1        | 1 |
|            |            | 6  | RANGE E          | 07/01/2007      | 2,594<br>31,128 | 3,706<br>44,472 | 3,892<br>46,704 |            |                      |               |          |   |
|            |            | 8  | RANGE C          | 07/01/2007      | 2,358<br>28,296 | 3,369<br>40,428 | 3,538<br>42,456 |            |                      |               |          |   |
| 9687       |            |  | HEAD RESIDENT II |                 |                 |                 |                 |            |                      |               |          |   |
|            |            | 1  | RANGE A          | 07/01/2007      | 3,126<br>37,512 | 4,467<br>53,604 | 4,690<br>56,280 | N          | Y                    | P7D           | 1        | 1 |
|            |            | 6  | RANGE E          | 07/01/2007      | 2,866<br>34,392 | 4,095<br>49,140 | 4,299<br>51,588 |            |                      |               |          |   |
|            |            | 8  | RANGE C          | 07/01/2007      | 2,605<br>31,260 | 3,723<br>44,676 | 3,908<br>46,896 |            |                      |               |          |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title               | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                           |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 5210       |            | HEALTH SERVICES ASSISTANT |                |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2007     | 3,428<br>41,136 | 4,896<br>58,752 | 5,140<br>61,680 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2007     | 3,142<br>37,704 | 4,488<br>53,856 | 4,712<br>56,544 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2007     | 2,857<br>34,284 | 4,080<br>48,960 | 4,283<br>51,396 |      |            |                      |               |          |
| 1553       |            | INVENTORY CLERK           |                |                 |                 |                 | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2007     | 2,343<br>28,116 | 3,349<br>40,188 | 3,517<br>42,204 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2007     | 2,148<br>25,776 | 3,070<br>36,840 | 3,224<br>38,688 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2007     | 1,953<br>23,436 | 2,791<br>33,492 | 2,931<br>35,172 |      |            |                      |               |          |
| 2906       |            | LIBRARY ASSISTANT I       |                |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                   | 07/01/2007     | 2,704<br>32,448 | 3,863<br>46,356 | 4,057<br>48,684 |      |            |                      |               |          |
|            | 6          | RANGE E                   | 07/01/2007     | 2,479<br>29,748 | 3,541<br>42,492 | 3,719<br>44,628 |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2007     | 2,253<br>27,036 | 3,219<br>38,628 | 3,381<br>40,572 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title          | Effective Date        | Salary Range         |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|----------------------|-----------------------|----------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                      |                       | Min                  | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 2905       |            | LIBRARY ASSISTANT II |                       |                      |                 |                 | N               | Y          | T7D                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A              | 07/01/2007            | 3,060<br>36,720      | 4,373<br>52,476 | 4,590<br>55,080 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E              | 07/01/2007            | 2,805<br>33,660      | 4,009<br>48,108 | 4,208<br>50,496 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C              | 07/01/2007            | 2,550<br>30,600      | 3,644<br>43,728 | 3,825<br>45,900 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 2907       |                      | LIBRARY ASSISTANT III |                      |                 |                 |                 |            |                      |               |          |                 | N | Y | T7D | 1 | 1 |
|            |            | 1                    | RANGE A               | 07/01/2007           | 3,326<br>39,912 | 4,750<br>57,000 |                 |            |                      |               |          | 4,990<br>59,880 |   |   |     |   |   |
|            |            | 6                    | RANGE E               | 07/01/2007           | 3,049<br>36,588 | 4,354<br>52,248 |                 |            |                      |               |          | 4,574<br>54,888 |   |   |     |   |   |
|            |            | 8                    | RANGE C               | 07/01/2007           | 2,772<br>33,264 | 3,958<br>47,496 |                 |            |                      |               |          | 4,158<br>49,896 |   |   |     |   |   |
|            |            | 2908                 |                       | LIBRARY ASSISTANT IV |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                      | RANGE A               | 07/01/2007           | 3,524<br>42,288 | 5,035<br>60,420 | 5,288<br>63,456 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                      | RANGE E               | 07/01/2007           | 3,230<br>38,760 | 4,615<br>55,380 | 4,847<br>58,164 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                      | RANGE C               | 07/01/2007           | 2,937<br>35,244 | 4,196<br>50,352 | 4,407<br>52,884 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                            |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 2904       |            | LIBRARY ASSISTANT TRAINEE  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                    | 07/01/2007     | 2,380<br>28,560 | 3,399<br>40,788 | 3,569<br>42,828 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                    | 07/01/2007     | 2,182<br>26,184 | 3,116<br>37,392 | 3,272<br>39,264 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 1,983<br>23,796 | 2,833<br>33,996 | 2,974<br>35,688 |      |            |                      |               |          |
| 1505       |            | MAIL CLERK                 |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                    | 07/01/2007     | 2,433<br>29,196 | 3,477<br>41,724 | 3,650<br>43,800 | N    | Y          | C7A                  | 1             | 1        |
|            | 6          | RANGE E                    | 07/01/2007     | 2,230<br>26,760 | 3,187<br>38,244 | 3,346<br>40,152 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 2,028<br>24,336 | 2,898<br>34,776 | 3,042<br>36,504 |      |            |                      |               |          |
| 1504       |            | MAIL SERVICES SUPERVISOR I |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                    | 07/01/2007     | 2,707<br>32,484 | 3,868<br>46,416 | 4,062<br>48,744 | N    | Y          | C7A                  | 1             | 1        |
|            | 6          | RANGE E                    | 07/01/2007     | 2,481<br>29,772 | 3,546<br>42,552 | 3,724<br>44,688 |      |            |                      |               |          |
|            | 8          | RANGE C                    | 07/01/2007     | 2,256<br>27,072 | 3,223<br>38,676 | 3,385<br>40,620 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1142       |            | <b>MEDICAL SECRETARY</b>   |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2007     | 2,845<br>34,140 | 4,065<br>48,780 | 4,267<br>51,204 | N    | Y          | C7B                  | 1             | 1        |
|            | 6          | RANGE E  | 07/01/2007     | 2,608<br>31,296 | 3,726<br>44,712 | 3,911<br>46,932 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 2,371<br>28,452 | 3,388<br>40,656 | 3,556<br>42,672 |      |            |                      |               |          |
| 1144       |            | <b>MEDICAL TRANSCRIBER</b>   |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2007     | 2,545<br>30,540 | 3,637<br>43,644 | 3,820<br>45,840 | N    | Y          | C7A                  | 1             | 1        |
|            | 6          | RANGE E  | 07/01/2007     | 2,333<br>27,996 | 3,334<br>40,008 | 3,502<br>42,024 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 2,121<br>25,452 | 3,031<br>36,372 | 3,183<br>38,196 |      |            |                      |               |          |
| 1426       |            | <b>MICROGRAPHICS TECHNICIAN</b>  |                |                 |                 |                 |      |            |                      |               |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 10/01/2010     | 2,640<br>31,680 | 3,773<br>45,276 | 3,961<br>47,532 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E  | 10/01/2010     | 2,420<br>29,040 | 3,459<br>41,508 | 3,631<br>43,572 |      |            |                      |               |          |
|            | 8          | RANGE C  | 10/01/2010     | 2,200<br>26,400 | 3,144<br>37,728 | 3,301<br>39,612 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1424       |            | MICROGRAPHICS TECHNICIAN TRAINEE<br>THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 10/01/2010     | 2,295<br>27,540 | 3,279<br>39,348 | 3,442<br>41,304 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E  | 10/01/2010     | 2,104<br>25,248 | 3,006<br>36,072 | 3,155<br>37,860 |      |            |                      |               |          |
|            | 8          | RANGE C  | 10/01/2010     | 1,913<br>22,956 | 2,733<br>32,796 | 2,868<br>34,416 |      |            |                      |               |          |
| 8812       |            | PARKING OFFICER -10/12   |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | OFFICER I  | 07/01/2007     | 2,047<br>24,564 | 2,923<br>35,076 | 3,068<br>36,816 | N    | Y          | M7E                  | 1             | 1        |
|            | 2          | OFFICER II   | 07/01/2007     | 2,294<br>27,528 | 3,278<br>39,336 | 3,442<br>41,304 |      |            |                      |               |          |
| 8811       |            | PARKING OFFICER -11/12   |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | OFFICER I  | 07/01/2007     | 2,251<br>27,012 | 3,215<br>38,580 | 3,375<br>40,500 | N    | Y          | M7E                  | 1             | 1        |
|            | 2          | OFFICER II   | 07/01/2007     | 2,524<br>30,288 | 3,605<br>43,260 | 3,786<br>45,432 |      |            |                      |               |          |
| 8810       |            | PARKING OFFICER -12 MONTH  |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | OFFICER I  | 07/01/2007     | 2,456<br>29,472 | 3,507<br>42,084 | 3,682<br>44,184 | N    | Y          | M7E                  | 1             | 1        |
|            | 2          | OFFICER II   | 07/01/2007     | 2,753<br>33,036 | 3,933<br>47,196 | 4,130<br>49,560 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                            |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1100       |            | PAYROLL TECHNICIAN I       |                 |                 |                 |                 | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2007      | 2,754<br>33,048 | 3,936<br>47,232 | 4,134<br>49,608 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007      | 2,525<br>30,300 | 3,608<br>43,296 | 3,790<br>45,480 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                 | 2,295<br>27,540 | 3,280<br>39,360 | 3,445<br>41,340 |                 |      |            |                      |               |          |
| 1101       |            | PAYROLL TECHNICIAN II      |                 |                 |                 |                 | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2007      | 3,060<br>36,720 | 4,373<br>52,476 | 4,590<br>55,080 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007      | 2,805<br>33,660 | 4,009<br>48,108 | 4,208<br>50,496 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                 | 2,550<br>30,600 | 3,644<br>43,728 | 3,825<br>45,900 |                 |      |            |                      |               |          |
| 1102       |            | PAYROLL TECHNICIAN III     |                 |                 |                 |                 | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A                    | 07/01/2007      | 3,482<br>41,784 | 4,975<br>59,700 | 5,224<br>62,688 |      |            |                      |               |          |
|            | 6          | RANGE E                    | 07/01/2007      | 3,192<br>38,304 | 4,560<br>54,720 | 4,789<br>57,468 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                 | 2,902<br>34,824 | 4,146<br>49,752 | 4,353<br>52,236 |                 |      |            |                      |               |          |
| 1099       |            | PAYROLL TECHNICIAN TRAINEE | 07/01/2007      | 2,240<br>26,880 | 3,202<br>38,424 | 3,360<br>40,320 | N    | Y          | C7A                  | 7             | 1        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                             |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 8802       |            | POLICE DISPATCHER -10/12    |                |                 |                 |                 | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | DISPATCHER I                | 07/01/2007     | 2,546<br>30,552 | 3,638<br>43,656 | 3,820<br>45,840 |      |            |                      |               |          |
|            | 2          | DISPATCHER II               | 07/01/2007     | 2,889<br>34,668 | 4,128<br>49,536 | 4,334<br>52,008 |      |            |                      |               |          |
| 8801       |            | POLICE DISPATCHER -11/12    |                |                 |                 |                 | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | DISPATCHER I                | 07/01/2007     | 2,800<br>33,600 | 4,002<br>48,024 | 4,202<br>50,424 |      |            |                      |               |          |
|            | 2          | DISPATCHER II               | 07/01/2007     | 3,178<br>38,136 | 4,541<br>54,492 | 4,768<br>57,216 |      |            |                      |               |          |
| 8800       |            | POLICE DISPATCHER -12 MONTH |                |                 |                 |                 | N    | Y          | M7E                  | 1             | 1        |
|            | 1          | DISPATCHER I                | 07/01/2007     | 3,055<br>36,660 | 4,366<br>52,392 | 4,584<br>55,008 |      |            |                      |               |          |
|            | 2          | DISPATCHER II               | 07/01/2007     | 3,467<br>41,604 | 4,954<br>59,448 | 5,201<br>62,412 |      |            |                      |               |          |
| 1409       |            | POWER KEYBOARD OPERATOR     |                |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 2,472<br>29,664 | 3,530<br>42,360 | 3,706<br>44,472 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,266<br>27,192 | 3,236<br>38,832 | 3,397<br>40,764 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,060<br>24,720 | 2,942<br>35,304 | 3,088<br>37,056 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                     | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                 |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1408       |            | POWER KEYBOARD OPERATOR TRAINEE |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                         | 07/01/2007     | 2,295<br>27,540 | 3,279<br>39,348 | 3,442<br>41,304 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E                         | 07/01/2007     | 2,104<br>25,248 | 3,006<br>36,072 | 3,155<br>37,860 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 1,913<br>22,956 | 2,733<br>32,796 | 2,868<br>34,416 |      |            |                      |               |          |
| 1550       |            | PROPERTY CLERK I                |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                         | 07/01/2007     | 2,789<br>33,468 | 3,985<br>47,820 | 4,184<br>50,208 | N    | Y          | C7A                  | 1             | 1        |
|            | 6          | RANGE E                         | 07/01/2007     | 2,557<br>30,684 | 3,653<br>43,836 | 3,835<br>46,020 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 2,324<br>27,888 | 3,321<br>39,852 | 3,487<br>41,844 |      |            |                      |               |          |
| 1549       |            | PROPERTY CLERK II               |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                         | 07/01/2007     | 3,170<br>38,040 | 4,528<br>54,336 | 4,753<br>57,036 | N    | Y          | C7B                  | 1             | 1        |
|            | 6          | RANGE E                         | 07/01/2007     | 2,906<br>34,872 | 4,151<br>49,812 | 4,357<br>52,284 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 2,642<br>31,704 | 3,773<br>45,276 | 3,961<br>47,532 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date                      | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|-------------------------------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                                     | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1472       |            | REPRODUCTION PROCESSES ASSISTANT   |                                     |                 |                 |                 |      |            |                      |               |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                                     |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 10/01/2010                          | 2,813<br>33,756 | 4,019<br>48,228 | 4,219<br>50,628 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E  | 10/01/2010                          | 2,579<br>30,948 | 3,684<br>44,208 | 3,867<br>46,404 |      |            |                      |               |          |
|            | 8          | RANGE C  | 10/01/2010                          | 2,344<br>28,128 | 3,349<br>40,188 | 3,516<br>42,192 |      |            |                      |               |          |
|            |            |  | REPRODUCTION PROCESSES SUPERVISOR I |                 |                 |                 |      |            |                      |               |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                                     |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 10/01/2010                          | 3,213<br>38,556 | 4,590<br>55,080 | 4,818<br>57,816 | N    | Y          | T7D                  | 1             | 1        |
|            | 6          | RANGE E  | 10/01/2010                          | 2,945<br>35,340 | 4,208<br>50,496 | 4,417<br>53,004 |      |            |                      |               |          |
| 8          | RANGE C    | 10/01/2010   | 2,678<br>32,136                     | 3,825<br>45,900 | 4,015<br>48,180 |                 |      |            |                      |               |          |
| 1480       |            | REPROGRAPHICS SPECIALIST I   |                                     |                 |                 |                 |      |            |                      |               |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                                     |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 10/01/2010                          | 2,308<br>27,696 | 3,299<br>39,588 | 3,464<br>41,568 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E  | 10/01/2010                          | 2,116<br>25,392 | 3,024<br>36,288 | 3,175<br>38,100 |      |            |                      |               |          |
|            | 8          | RANGE C  | 10/01/2010                          | 1,923<br>23,076 | 2,749<br>32,988 | 2,887<br>34,644 |      |            |                      |               |          |
|            |            |  | REPROGRAPHICS SPECIALIST I          |                 |                 |                 |      |            |                      |               |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                                     |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 10/01/2010                          | 2,308<br>27,696 | 3,299<br>39,588 | 3,464<br>41,568 | N    | Y          | T7C                  | 1             | 1        |
|            | 6          | RANGE E  | 10/01/2010                          | 2,116<br>25,392 | 3,024<br>36,288 | 3,175<br>38,100 |      |            |                      |               |          |
| 8          | RANGE C    | 10/01/2010   | 1,923<br>23,076                     | 2,749<br>32,988 | 2,887<br>34,644 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                  | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                              |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1481       |            | REPROGRAPHICS SPECIALIST II  |                 |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                      | 10/01/2010      | 2,569<br>30,828 | 3,672<br>44,064 | 3,855<br>46,260 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 10/01/2010      | 2,355<br>28,260 | 3,366<br>40,392 | 3,534<br>42,408 |      |            |                      |               |          |
| 8          | RANGE C    | 10/01/2010                   | 2,141<br>25,692 | 3,060<br>36,720 | 3,213<br>38,556 |                 |      |            |                      |               |          |
| 1482       |            | REPROGRAPHICS SPECIALIST III |                 |                 |                 |                 | N    | Y          | T7C                  | 1             | 1        |
|            | 1          | RANGE A                      | 10/01/2010      | 2,863<br>34,356 | 4,090<br>49,080 | 4,295<br>51,540 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 10/01/2010      | 2,624<br>31,488 | 3,749<br>44,988 | 3,937<br>47,244 |      |            |                      |               |          |
| 8          | RANGE C    | 10/01/2010                   | 2,386<br>28,632 | 3,408<br>40,896 | 3,579<br>42,948 |                 |      |            |                      |               |          |
| 1483       |            | REPROGRAPHICS SPECIALIST IV  |                 |                 |                 |                 | N    | Y          | T7D                  | 1             | 1        |
|            | 1          | RANGE A                      | 10/01/2010      | 3,335<br>40,020 | 4,767<br>57,204 | 5,000<br>60,000 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 10/01/2010      | 3,057<br>36,684 | 4,370<br>52,440 | 4,583<br>54,996 |      |            |                      |               |          |
| 8          | RANGE C    | 10/01/2010                   | 2,779<br>33,348 | 3,973<br>47,676 | 4,167<br>50,004 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                    | Effective Date             | Salary Range                       |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|--------------------------------|----------------------------|------------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                                |                            | Min                                | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1928       |            | SENIOR DATA CONTROL TECHNICIAN |                            |                                    |                 |                 | N               | Y          | T7D                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                        | 07/01/2007                 | 2,705<br>32,460                    | 3,865<br>46,380 | 4,059<br>48,708 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                        | 07/01/2007                 | 2,480<br>29,760                    | 3,543<br>42,516 | 3,721<br>44,652 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                        | 07/01/2007                 | 2,254<br>27,048                    | 3,221<br>38,652 | 3,383<br>40,596 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 1416       |                                | SENIOR DATA ENTRY OPERATOR |                                    |                 |                 |                 |            |                      |               |          |                 | N | Y | T7C | 1 | 1 |
|            |            | 1                              | RANGE A                    | 07/01/2007                         | 2,532<br>30,384 | 3,619<br>43,428 |                 |            |                      |               |          | 3,798<br>45,576 |   |   |     |   |   |
|            |            | 6                              | RANGE E                    | 07/01/2007                         | 2,321<br>27,852 | 3,317<br>39,804 |                 |            |                      |               |          | 3,482<br>41,784 |   |   |     |   |   |
|            |            | 8                              | RANGE C                    | 07/01/2007                         | 2,110<br>25,320 | 3,016<br>36,192 |                 |            |                      |               |          | 3,165<br>37,980 |   |   |     |   |   |
|            |            | 1502                           |                            | SHIPPING AND RECEIVING ASSISTANT I |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                                | RANGE A                    | 07/01/2007                         | 2,707<br>32,484 | 3,868<br>46,416 | 4,062<br>48,744 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                                | RANGE E                    | 07/01/2007                         | 2,481<br>29,772 | 3,546<br>42,552 | 3,724<br>44,688 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                                | RANGE C                    | 07/01/2007                         | 2,256<br>27,072 | 3,223<br>38,676 | 3,385<br>40,620 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                             |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1509       |            | STOCK CLERK                 |                |                 |                 |                 | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 2,525<br>30,300 | 3,608<br>43,296 | 3,788<br>45,456 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,315<br>27,780 | 3,307<br>39,684 | 3,472<br>41,664 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,104<br>25,248 | 3,007<br>36,084 | 3,157<br>37,884 |      |            |                      |               |          |
| 1506       |            | STOREKEEPER I               |                |                 |                 |                 | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 2,707<br>32,484 | 3,868<br>46,416 | 4,062<br>48,744 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,481<br>29,772 | 3,546<br>42,552 | 3,724<br>44,688 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,256<br>27,072 | 3,223<br>38,676 | 3,385<br>40,620 |      |            |                      |               |          |
| 1727       |            | SUPERVISING ACCOUNT CLERK I |                |                 |                 |                 | N    | Y          | C7B                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 2,920<br>35,040 | 4,171<br>50,052 | 4,379<br>52,548 |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 2,677<br>32,124 | 3,823<br>45,876 | 4,014<br>48,168 |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,433<br>29,196 | 3,476<br>41,712 | 3,649<br>43,788 |      |            |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |             |        | FLSA | Shift Diff | Affirm Action Coding | Empl Cate gory | Vac Acrl |
|------------|------------|--|----------------|--------------|-------------|--------|------|------------|----------------------|----------------|----------|
|            |            |  |                | Min          | Service Max | Max    |      |            |                      |                |          |
| 1428       |            | SUPERVISING MICROGRAPHICS TECHNICIAN I   |                |              |             |        |      |            |                      |                |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |              |             |        |      |            |                      |                |          |
|            | 1          | RANGE A  | 10/01/2010     | 2,856        | 4,081       | 4,285  | N    | Y          | T7D                  | 1              | 1        |
|            |            |  |                | 34,272       | 48,972      | 51,420 |      |            |                      |                |          |
|            | 6          | RANGE E  | 10/01/2010     | 2,618        | 3,741       | 3,928  |      |            |                      |                |          |
|            |            |  |                | 31,416       | 44,892      | 47,136 |      |            |                      |                |          |
|            | 8          | RANGE C  | 10/01/2010     | 2,380        | 3,401       | 3,571  |      |            |                      |                |          |
|            |            |  |                | 28,560       | 40,812      | 42,852 |      |            |                      |                |          |
|            |            |  |                |              |             |        |      |            |                      |                |          |
| 1430       |            | SUPERVISING MICROGRAPHICS TECHNICIAN II  |                |              |             |        |      |            |                      |                |          |
|            |            | THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS. |                |              |             |        |      |            |                      |                |          |
|            | 1          | RANGE A  | 10/01/2010     | 3,115        | 4,450       | 4,672  | N    | Y          | T7D                  | 1              | 1        |
|            |            |  |                | 37,380       | 53,400      | 56,064 |      |            |                      |                |          |
|            | 6          | RANGE E  | 10/01/2010     | 2,855        | 4,079       | 4,283  |      |            |                      |                |          |
|            |            |  |                | 34,260       | 48,948      | 51,396 |      |            |                      |                |          |
|            | 8          | RANGE C  | 10/01/2010     | 2,596        | 3,708       | 3,893  |      |            |                      |                |          |
|            |            |  |                | 31,152       | 44,496      | 46,716 |      |            |                      |                |          |
|            |            |  |                |              |             |        |      |            |                      |                |          |
| 1628       |            | SUPERVISING TELEPHONE OPERATOR   |                |              |             |        |      |            |                      |                |          |
|            | 1          | RANGE A  | 07/01/2007     | 2,459        | 3,513       | 3,688  | N    | Y          | C7A                  | 1              | 1        |
|            |            |  |                | 29,508       | 42,156      | 44,256 |      |            |                      |                |          |
|            | 6          | RANGE E  | 07/01/2007     | 2,254        | 3,220       | 3,381  |      |            |                      |                |          |
|            |            |  |                | 27,048       | 38,640      | 40,572 |      |            |                      |                |          |
|            | 8          | RANGE C  | 07/01/2007     | 2,049        | 2,928       | 3,073  |      |            |                      |                |          |
|            |            |  |                | 24,588       | 35,136      | 36,876 |      |            |                      |                |          |
|            |            |  |                |              |             |        |      |            |                      |                |          |
|            |            |  |                |              |             |        |      |            |                      |                |          |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

| Class Code | Range Code | Class Title        | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                    |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 1635       |            | TELEPHONE OPERATOR |                 |                 |                 |                 | N    | Y          | C7A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2007      | 2,174<br>26,088 | 3,105<br>37,260 | 3,259<br>39,108 |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2007      | 1,993<br>23,916 | 2,846<br>34,152 | 2,987<br>35,844 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007         | 1,812<br>21,744 | 2,588<br>31,056 | 2,716<br>32,592 |                 |      |            |                      |               |          |

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

| Class Code | Range Code | Class Title    | Effective Date<br>Salary Steps | Salary Range |        |        |        |        |        |        |        |        |        | FLSA | Shift<br>Diff | Affirm<br>Action<br>Coding | Empl<br>Cate<br>gory | Vac<br>Acrl |
|------------|------------|----------------|--------------------------------|--------------|--------|--------|--------|--------|--------|--------|--------|--------|--------|------|---------------|----------------------------|----------------------|-------------|
|            |            |                |                                | Rate         | 1      | Thru   | 10     | Rate   | 10     | Thru   | 20     |        |        |      |               |                            |                      |             |
| 8365       |            | CORPORAL       |                                |              |        |        |        |        |        |        |        |        |        |      |               |                            |                      |             |
|            |            | SSI MAX ST: 13 | 07/01/2007<br>01-15            | 4,551        | 4,655  | 4,762  | 4,871  | 4,984  | 5,099  | 5,216  | 5,338  | 5,463  | 5,588  |      |               |                            |                      |             |
|            |            |                |                                | 54,612       | 55,860 | 57,144 | 58,452 | 59,808 | 61,188 | 62,592 | 64,056 | 65,556 | 67,056 |      |               |                            |                      |             |
|            |            |                |                                | 5,719        | 5,849  | 5,983  | 6,124  | 6,265  |        |        |        |        |        |      |               |                            |                      |             |
|            |            |                |                                | 68,628       | 70,188 | 71,796 | 73,488 | 75,180 |        |        |        |        |        |      |               |                            |                      |             |
| 8350       |            | POLICE OFFICER |                                |              |        |        |        |        |        |        |        |        |        |      |               |                            |                      |             |
|            |            | SSI MAX ST: 13 | 07/01/2007<br>01-15            | 4,135        | 4,231  | 4,331  | 4,430  | 4,532  | 4,639  | 4,744  | 4,855  | 4,968  | 5,080  |      |               |                            |                      |             |
|            |            |                |                                | 49,620       | 50,772 | 51,972 | 53,160 | 54,384 | 55,668 | 56,928 | 58,260 | 59,616 | 60,960 |      |               |                            |                      |             |
|            |            |                |                                | 5,199        | 5,319  | 5,443  | 5,571  | 5,699  |        |        |        |        |        |      |               |                            |                      |             |
|            |            |                |                                | 62,388       | 63,828 | 65,316 | 66,852 | 68,388 |        |        |        |        |        |      |               |                            |                      |             |
| 8354       |            | SERGEANT       |                                |              |        |        |        |        |        |        |        |        |        |      |               |                            |                      |             |
|            |            | SSI MAX ST: 13 | 07/01/2007<br>01-15            | 5,006        | 5,121  | 5,240  | 5,362  | 5,483  | 5,608  | 5,739  | 5,873  | 6,006  | 6,146  |      |               |                            |                      |             |
|            |            |                |                                | 60,072       | 61,452 | 62,880 | 64,344 | 65,796 | 67,296 | 68,868 | 70,476 | 72,072 | 73,752 |      |               |                            |                      |             |
|            |            |                |                                | 6,288        | 6,434  | 6,584  | 6,736  | 6,893  |        |        |        |        |        |      |               |                            |                      |             |
|            |            |                |                                | 75,456       | 77,208 | 79,008 | 80,832 | 82,716 |        |        |        |        |        |      |               |                            |                      |             |

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title    | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 2867       |            | ACCOMPANIST I  |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A        | 07/01/2007     | 2,556<br>30,672 | 3,653<br>43,836 | 3,835<br>46,020 |      |            |                      |               |          |
|            | 6          | RANGE E        | 07/01/2007     | 2,343<br>28,116 | 3,349<br>40,188 | 3,515<br>42,180 |      |            |                      |               |          |
| 2866       |            | ACCOMPANIST II |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A        | 07/01/2007     | 3,130<br>37,560 | 4,473<br>53,676 | 4,695<br>56,340 |      |            |                      |               |          |
|            | 6          | RANGE E        | 07/01/2007     | 2,869<br>34,428 | 4,100<br>49,200 | 4,304<br>51,648 |      |            |                      |               |          |
| 1762       |            | ACCOUNTANT I   |                |                 |                 |                 | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A        | 07/01/2007     | 3,616<br>43,392 | 5,168<br>62,016 | 5,424<br>65,088 |      |            |                      |               |          |
|            | 6          | RANGE E        | 07/01/2007     | 3,315<br>39,780 | 4,737<br>56,844 | 4,972<br>59,664 |      |            |                      |               |          |
|            | 8          | RANGE C        | 07/01/2007     | 3,013<br>36,156 | 4,307<br>51,684 | 4,520<br>54,240 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                              | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 4555       |            | ACCOUNTANT II                            |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                  | 07/01/2007     | 3,948<br>47,376 | 5,642<br>67,704 | 5,921<br>71,052 | E    | N          | P9C                  | 1             | 1        |
|            | 6          | RANGE E                                  | 07/01/2007     | 3,619<br>43,428 | 5,172<br>62,064 | 5,428<br>65,136 |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2007     | 3,290<br>39,480 | 4,702<br>56,424 | 4,934<br>59,208 |      |            |                      |               |          |
| 1036       |            | ADMINISTRATIVE ANALYST/SPECIALIST -10/12 |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | NON-EXEMPT                               | 07/01/2007     | 2,704<br>32,448 | 3,863<br>46,356 | 4,328<br>51,936 | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | EXEMPT I                                 | 07/01/2007     | 3,204<br>38,448 | 4,578<br>54,936 | 4,808<br>57,696 | E    | N          | P9D                  |               |          |
|            | 3          | EXEMPT II                                | 07/01/2007     | 3,859<br>46,308 | 5,513<br>66,156 | 5,788<br>69,456 | E    | N          | P9D                  |               |          |
|            | 4          | EXEMPT III                               | 07/01/2007     | 4,858<br>58,296 | 7,282<br>87,384 | 7,828<br>93,936 | E    | N          | P9D                  |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                 | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 1037       |            | ADMINISTRATIVE ANALYST/SPECIALIST -11/12    |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | NON-EXEMPT                                  | 07/01/2007     | 2,975<br>35,700 | 4,249<br>50,988  | 4,760<br>57,120  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | EXEMPT I                                    | 07/01/2007     | 3,525<br>42,300 | 5,036<br>60,432  | 5,289<br>63,468  | E    | N          | P9D                  |               |          |
|            | 3          | EXEMPT II                                   | 07/01/2007     | 4,245<br>50,940 | 6,065<br>72,780  | 6,367<br>76,404  | E    | N          | P9D                  |               |          |
|            | 4          | EXEMPT III                                  | 07/01/2007     | 5,344<br>64,128 | 8,010<br>96,120  | 8,610<br>103,320 | E    | N          | P9D                  |               |          |
| 1038       |            | ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | NON-EXEMPT                                  | 07/01/2007     | 3,245<br>38,940 | 4,635<br>55,620  | 5,193<br>62,316  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | EXEMPT I                                    | 07/01/2007     | 3,845<br>46,140 | 5,494<br>65,928  | 5,770<br>69,240  | E    | N          | P9D                  |               |          |
|            | 3          | EXEMPT II                                   | 07/01/2007     | 4,631<br>55,572 | 6,616<br>79,392  | 6,946<br>83,352  | E    | N          | P9D                  |               |          |
|            | 4          | EXEMPT III                                  | 07/01/2007     | 5,830<br>69,960 | 8,738<br>104,856 | 9,393<br>112,716 | E    | N          | P9D                  |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title               | Effective Date | Salary Range    |                 |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------|----------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                           |                | Min             | Service Max     | Max              |      |            |                      |               |          |
| 5255       |            | ADMINISTRATIVE TRAINEE    |                |                 |                 |                  |      |            |                      |               |          |
|            | 1          | RANGE A                   | 07/01/2007     | 2,826<br>33,912 | 4,039<br>48,468 | 4,242<br>50,904  | N    | Y          | P9C                  | 1             | 1        |
|            | 6          | RANGE E                   | 07/01/2007     | 2,591<br>31,092 | 3,702<br>44,424 | 3,889<br>46,668  |      |            |                      |               |          |
|            | 8          | RANGE C                   | 07/01/2007     | 2,355<br>28,260 | 3,366<br>40,392 | 3,535<br>42,420  |      |            |                      |               |          |
| 0402       |            | ANALYST/PROGRAMMER -10/12 |                |                 |                 |                  |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                | 07/01/2007     | 2,853<br>34,236 | 4,073<br>48,876 | 4,555<br>54,660  | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                    | 07/01/2007     | 3,595<br>43,140 | 6,020<br>72,240 | 7,359<br>88,308  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                    | 07/01/2007     | 5,138<br>61,656 | 7,357<br>88,284 | 8,250<br>99,000  | E    | N          | P9D                  |               |          |
| 0401       |            | ANALYST/PROGRAMMER -11/12 |                |                 |                 |                  |      |            |                      | 1             | 1        |
|            | 1          | FOUNDATION                | 07/01/2007     | 3,139<br>37,668 | 4,480<br>53,760 | 5,011<br>60,132  | N    | Y          | P9C                  |               |          |
|            | 2          | CAREER                    | 07/01/2007     | 3,955<br>47,460 | 6,622<br>79,464 | 8,095<br>97,140  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                    | 07/01/2007     | 5,652<br>67,824 | 8,092<br>97,104 | 9,075<br>108,900 | E    | N          | P9D                  |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title              | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                          |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 0400       |            | ANALYST/PROGRAMMER -12   |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION               | 07/01/2007     | 3,424<br>41,088 | 4,887<br>58,644  | 5,466<br>65,592  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                   | 07/01/2007     | 4,314<br>51,768 | 7,224<br>86,688  | 8,831<br>105,972 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                   | 07/01/2007     | 6,166<br>73,992 | 8,828<br>105,936 | 9,900<br>118,800 | E    | N          | P9D                  |               |          |
| 0670       |            | ANIMAL HEALTH TECHNICIAN |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                  | 07/01/2007     | 3,590<br>43,080 | 5,129<br>61,548  | 5,385<br>64,620  | N    | Y          | T9A                  | 1             | 1        |
|            | 6          | RANGE E                  | 07/01/2007     | 3,291<br>39,492 | 4,702<br>56,424  | 4,936<br>59,232  |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2007     | 2,992<br>35,904 | 4,274<br>51,288  | 4,488<br>53,856  |      |            |                      |               |          |
| 5287       |            | ASSISTANT BUDGET ANALYST |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                  | 07/01/2007     | 3,781<br>45,372 | 5,404<br>64,848  | 5,674<br>68,088  | N    | Y          | P9C                  | 1             | 1        |
|            | 6          | RANGE E                  | 07/01/2007     | 3,466<br>41,592 | 4,954<br>59,448  | 5,201<br>62,412  |      |            |                      |               |          |
|            | 8          | RANGE C                  | 07/01/2007     | 3,151<br>37,812 | 4,503<br>54,036  | 4,728<br>56,736  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title              | Effective Date                                  | Salary Range                                     |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|--------------------------|---|--|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                          |   | Min  | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 5284       |            | ASSOCIATE BUDGET ANALYST |   |  |                 |                 | E               | N          | P9D                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                  | 07/01/2007                                      | 4,550<br>54,600                                  | 6,500<br>78,000 | 6,824<br>81,888 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                  | 07/01/2007                                      | 4,171<br>50,052                                  | 5,958<br>71,496 | 6,255<br>75,060 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                  | 07/01/2007                                      | 3,792<br>45,504                                  | 5,417<br>65,004 | 5,687<br>68,244 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 5784       |                          | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I |  |                 |                 |                 |            |                      |               |          |                 | E | N | P9D | 1 | 1 |
|            |            | 1                        | RANGE A   | 07/01/2007                                       | 4,161<br>49,932 | 5,946<br>71,352 |                 |            |                      |               |          | 6,243<br>74,916 |   |   |     |   |   |
|            |            | 6                        | RANGE E   | 07/01/2007                                       | 3,814<br>45,768 | 5,451<br>65,412 |                 |            |                      |               |          | 5,723<br>68,676 |   |   |     |   |   |
|            |            | 8                        | RANGE C   | 07/01/2007                                       | 3,468<br>41,616 | 4,955<br>59,460 |                 |            |                      |               |          | 5,203<br>62,436 |   |   |     |   |   |
|            |            | 5783                     |   | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                          | RANGE A   | 07/01/2007                                       | 5,255<br>63,060 | 7,508<br>90,096 | 7,881<br>94,572 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                          | RANGE E   | 07/01/2007                                       | 4,817<br>57,804 | 6,882<br>82,584 | 7,224<br>86,688 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                          | RANGE C   | 07/01/2007                                       | 4,379<br>52,548 | 6,257<br>75,084 | 6,568<br>78,816 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                       | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 5787       |            | ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2007     | 6,649<br>79,788 | 9,500<br>114,000 | 9,973<br>119,676 | E    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E   | 07/01/2007     | 6,095<br>73,140 | 8,708<br>104,496 | 9,142<br>109,704 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007     | 5,541<br>66,492 | 7,917<br>95,004  | 8,311<br>99,732  |      |            |                      |               |          |
| 1514       |            | ATHLETIC EQUIPMENT ATTENDANT I                    |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2007     | 2,363<br>28,356 | 3,376<br>40,512  | 3,544<br>42,528  | N    | Y          | T9A                  | 1             | 1        |
|            | 6          | RANGE E   | 07/01/2007     | 2,166<br>25,992 | 3,095<br>37,140  | 3,249<br>38,988  |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007     | 1,969<br>23,628 | 2,813<br>33,756  | 2,953<br>35,436  |      |            |                      |               |          |
| 1513       |            | ATHLETIC EQUIPMENT ATTENDANT II                   |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2007     | 2,639<br>31,668 | 3,772<br>45,264  | 3,960<br>47,520  | N    | Y          | T9A                  | 1             | 1        |
|            | 6          | RANGE E   | 07/01/2007     | 2,419<br>29,028 | 3,458<br>41,496  | 3,630<br>43,560  |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007     | 2,199<br>26,388 | 3,143<br>37,716  | 3,300<br>39,600  |      |            |                      |               |          |
| 0852       |            | BROADCAST ENGINEER -10/12                         |                |                 |                  |                  |      |            |                      |               |          |
|            |            |   | 07/01/2007     | 4,057<br>48,684 | 5,794<br>69,528  | 6,083<br>72,996  | E    | N          | P9D                  | 1             | 1        |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                     | Effective Date | Salary Range |             |        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|--------------|-------------|--------|------|------------|----------------------|---------------|----------|
|            |            |                                 |                | Min          | Service Max | Max    |      |            |                      |               |          |
| 0851       |            | BROADCAST ENGINEER -11/12       |                |              |             |        |      |            |                      |               |          |
|            |            |                                 | 07/01/2007     | 4,462        | 6,374       | 6,692  | E    | N          | P9D                  | 1             | 1        |
|            |            |                                 |                | 53,544       | 76,488      | 80,304 |      |            |                      |               |          |
| 0850       |            | BROADCAST ENGINEER -12 MONTH    |                |              |             |        |      |            |                      |               |          |
|            |            |                                 | 07/01/2007     | 4,868        | 6,953       | 7,300  | E    | N          | P9D                  | 1             | 1        |
|            |            |                                 |                | 58,416       | 83,436      | 87,600 |      |            |                      |               |          |
| 0301       |            | CMA ASSOCIATE PERSONNEL ANALYST |                |              |             |        |      |            |                      |               |          |
|            | 1          | RANGE A                         | 07/01/2007     | 4,495        | 6,424       | 6,744  | N    | Y          | P9C                  | 1             | 1        |
|            |            |                                 |                | 53,940       | 77,088      | 80,928 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007     | 4,120        | 5,889       | 6,182  |      |            |                      |               |          |
|            |            |                                 |                | 49,440       | 70,668      | 74,184 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 3,746        | 5,353       | 5,620  |      |            |                      |               |          |
|            |            |                                 |                | 44,952       | 64,236      | 67,440 |      |            |                      |               |          |
| 0300       |            | CMA STAFF SERVICES ANALYST      |                |              |             |        |      |            |                      |               |          |
|            | 1          | RANGE A                         | 07/01/2007     | 3,739        | 5,344       | 5,610  | N    | Y          | P9C                  | 1             | 1        |
|            |            |                                 |                | 44,868       | 64,128      | 67,320 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007     | 3,427        | 4,899       | 5,143  |      |            |                      |               |          |
|            |            |                                 |                | 41,124       | 58,788      | 61,716 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 3,116        | 4,453       | 4,675  |      |            |                      |               |          |
|            |            |                                 |                | 37,392       | 53,436      | 56,100 |      |            |                      |               |          |
| 0302       |            | CMA STUDENT AFFAIRS OFFICER I   |                |              |             |        |      |            |                      |               |          |
|            | 1          | NON-CRUISE                      | 07/01/2007     | 3,378        | 4,827       | 5,066  | N    | Y          | P4A                  | 1             | 3        |
|            |            |                                 |                | 40,536       | 57,924      | 60,792 |      |            |                      |               |          |
|            | 3          | CRUISE                          | 07/01/2007     | 3,855        | 5,505       | 5,781  |      |            |                      |               |          |
|            |            |                                 |                | 46,260       | 66,060      | 69,372 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0303       |            | CMA STUDENT AFFAIRS OFFICER II    |                |                 |                 |                 | N    | Y          | P4A                  | 1             | 3        |
|            | 1          | NON-CRUISE                        | 07/01/2007     | 3,739<br>44,868 | 5,344<br>64,128 | 5,610<br>67,320 |      |            |                      |               |          |
|            | 3          | CRUISE                            | 07/01/2007     | 4,266<br>51,192 | 6,096<br>73,152 | 6,399<br>76,788 |      |            |                      |               |          |
| 7180       |            | COMPUTER AIDED TRANSCRIBER        |                |                 |                 |                 | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 2,642<br>31,704 | 3,820<br>45,840 | 4,308<br>51,696 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 2,422<br>29,064 | 3,502<br>42,024 | 3,949<br>47,388 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,202<br>26,424 | 3,183<br>38,196 | 3,590<br>43,080 |      |            |                      |               |          |
| 7210       |            | COMPUTER AIDED TRANSCRIBER - 8/12 |                |                 |                 |                 | N    | Y          | XXA                  | 1             | 3        |
|            |            |                                   | 07/01/2007     | 1,761<br>21,132 | 2,547<br>30,564 | 2,872<br>34,464 |      |            |                      |               |          |
| 0648       |            | CROP TECHNICIAN I                 |                |                 |                 |                 | O    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 3,171<br>38,052 | 4,530<br>54,360 | 4,757<br>57,084 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 2,907<br>34,884 | 4,153<br>49,836 | 4,361<br>52,332 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,643<br>31,716 | 3,775<br>45,300 | 3,964<br>47,568 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                     | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                 |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0651       |            | CROP TECHNICIAN II              |                |                 |                 |                 | O    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2007     | 3,475<br>41,700 | 4,965<br>59,580 | 5,214<br>62,568 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007     | 3,185<br>38,220 | 4,551<br>54,612 | 4,780<br>57,360 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 2,896<br>34,752 | 4,138<br>49,656 | 4,345<br>52,140 |      |            |                      |               |          |
|            |            |                                 |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                 |                |                 |                 |                 |      |            |                      |               |          |
| 6970       |            | DIVING SAFETY OFFICER           |                |                 |                 |                 | E    | N          | T9B                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2007     | 4,264<br>51,168 | 6,093<br>73,116 | 6,398<br>76,776 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007     | 3,909<br>46,908 | 5,585<br>67,020 | 5,865<br>70,380 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 3,553<br>42,636 | 5,078<br>60,936 | 5,332<br>63,984 |      |            |                      |               |          |
|            |            |                                 |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                 |                |                 |                 |                 |      |            |                      |               |          |
| 7000       |            | EQUIPMENT MAINTENANCE ASSISTANT |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                         | 07/01/2007     | 3,087<br>37,044 | 4,410<br>52,920 | 4,632<br>55,584 |      |            |                      |               |          |
|            | 6          | RANGE E                         | 07/01/2007     | 2,830<br>33,960 | 4,043<br>48,516 | 4,246<br>50,952 |      |            |                      |               |          |
|            | 8          | RANGE C                         | 07/01/2007     | 2,573<br>30,876 | 3,675<br>44,100 | 3,860<br>46,320 |      |            |                      |               |          |
|            |            |                                 |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                 |                |                 |                 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                         | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acr1 |
|------------|------------|-------------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                     |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0442       |            | EQUIPMENT SYSTEMS SPECIALIST -10/12 |                 |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                          | 07/01/2007      | 2,367<br>28,404 | 3,383<br>40,596 | 3,551<br>42,612 |      |            |                      |               |          |
|            | 2          | CAREER                              | 07/01/2007      | 2,786<br>33,432 | 4,058<br>48,696 | 4,598<br>55,176 |      |            |                      |               |          |
| 3          | EXPERT     | 07/01/2007                          | 3,483<br>41,796 | 4,976<br>59,712 | 5,223<br>62,676 |                 |      | T9B        |                      |               |          |
| 0441       |            | EQUIPMENT SYSTEMS SPECIALIST -11/12 |                 |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                          | 07/01/2007      | 2,603<br>31,236 | 3,722<br>44,664 | 3,906<br>46,872 |      |            |                      |               |          |
|            | 2          | CAREER                              | 07/01/2007      | 3,064<br>36,768 | 4,463<br>53,556 | 5,058<br>60,696 |      |            |                      |               |          |
| 3          | EXPERT     | 07/01/2007                          | 3,831<br>45,972 | 5,473<br>65,676 | 5,745<br>68,940 |                 |      | T9B        |                      |               |          |
| 0440       |            | EQUIPMENT SYSTEMS SPECIALIST -12    |                 |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | FOUNDATION                          | 07/01/2007      | 2,840<br>34,080 | 4,060<br>48,720 | 4,261<br>51,132 |      |            |                      |               |          |
|            | 2          | CAREER                              | 07/01/2007      | 3,343<br>40,116 | 4,869<br>58,428 | 5,518<br>66,216 |      |            |                      |               |          |
| 3          | EXPERT     | 07/01/2007                          | 4,179<br>50,148 | 5,971<br>71,652 | 6,267<br>75,204 |                 |      | T9B        |                      |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7002       |            | EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,374<br>40,488 | 4,820<br>57,840 | 5,061<br>60,732 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007     | 3,093<br>37,116 | 4,418<br>53,016 | 4,639<br>55,668 |      |            |                      |               |          |
| 7003       |            | EQUIPMENT TECHNICIAN I, ELECTRONIC         |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,374<br>40,488 | 4,820<br>57,840 | 5,061<br>60,732 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007     | 3,093<br>37,116 | 4,418<br>53,016 | 4,639<br>55,668 |      |            |                      |               |          |
| 7001       |            | EQUIPMENT TECHNICIAN I, MECHANICAL         |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,374<br>40,488 | 4,820<br>57,840 | 5,061<br>60,732 |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007     | 3,093<br>37,116 | 4,418<br>53,016 | 4,639<br>55,668 |      |            |                      |               |          |
| 7001       |            | EQUIPMENT TECHNICIAN I, MECHANICAL         |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 8          | RANGE C                                    | 07/01/2007     | 2,812<br>33,744 | 4,017<br>48,204 | 4,218<br>50,616 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                   | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7004       |            | EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                       | 07/01/2007     | 3,374<br>40,488 | 4,820<br>57,840 | 5,061<br>60,732 |      |            |                      |               |          |
|            | 6          | RANGE E                                       | 07/01/2007     | 3,093<br>37,116 | 4,418<br>53,016 | 4,639<br>55,668 |      |            |                      |               |          |
| 7012       |            | EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL   |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                       | 07/01/2007     | 3,698<br>44,376 | 5,283<br>63,396 | 5,546<br>66,552 |      |            |                      |               |          |
|            | 6          | RANGE E                                       | 07/01/2007     | 3,390<br>40,680 | 4,843<br>58,116 | 5,084<br>61,008 |      |            |                      |               |          |
| 7013       |            | EQUIPMENT TECHNICIAN II, ELECTRONIC           |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                                       | 07/01/2007     | 3,698<br>44,376 | 5,283<br>63,396 | 5,546<br>66,552 |      |            |                      |               |          |
|            | 6          | RANGE E                                       | 07/01/2007     | 3,390<br>40,680 | 4,843<br>58,116 | 5,084<br>61,008 |      |            |                      |               |          |
|            | 8          | RANGE C                                       | 07/01/2007     | 3,082<br>36,984 | 4,403<br>52,836 | 4,622<br>55,464 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                         | Effective Date                                 | Salary Range                                 |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|-------------------------------------|--|--|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                                     |  | Min  | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 7011       |            | EQUIPMENT TECHNICIAN II, MECHANICAL |  |  |                 |                 | N               | Y          | T9A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                             | 07/01/2007                                     | 3,698<br>44,376                              | 5,283<br>63,396 | 5,546<br>66,552 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                             | 07/01/2007                                     | 3,390<br>40,680                              | 4,843<br>58,116 | 5,084<br>61,008 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                             | 07/01/2007                                     | 3,082<br>36,984                              | 4,403<br>52,836 | 4,622<br>55,464 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 7014       |                                     | EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT |  |                 |                 |                 |            |                      |               |          |                 | N | Y | T9A | 1 | 1 |
|            |            | 1                                   | RANGE A  | 07/01/2007                                   | 3,698<br>44,376 | 5,283<br>63,396 |                 |            |                      |               |          | 5,546<br>66,552 |   |   |     |   |   |
|            |            | 6                                   | RANGE E  | 07/01/2007                                   | 3,390<br>40,680 | 4,843<br>58,116 |                 |            |                      |               |          | 5,084<br>61,008 |   |   |     |   |   |
|            |            | 8                                   | RANGE C  | 07/01/2007                                   | 3,082<br>36,984 | 4,403<br>52,836 |                 |            |                      |               |          | 4,622<br>55,464 |   |   |     |   |   |
|            |            | 7022                                |  | EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                                     | RANGE A  | 07/01/2007                                   | 4,053<br>48,636 | 5,792<br>69,504 | 6,080<br>72,960 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                                     | RANGE E  | 07/01/2007                                   | 3,715<br>44,580 | 5,309<br>63,708 | 5,573<br>66,876 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                                     | RANGE C  | 07/01/2007                                   | 3,378<br>40,536 | 4,827<br>57,924 | 5,067<br>60,804 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                          | Effective Date                       | Salary Range                                    |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|--------------------------------------|--------------------------------------|---|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                                      |                                      | Min   | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 7023       |            | EQUIPMENT TECHNICIAN III, ELECTRONIC |                                      |   |                 |                 | N               | Y          | T9B                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                              | 07/01/2007                           | 4,053<br>48,636                                 | 5,792<br>69,504 | 6,080<br>72,960 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                              | 07/01/2007                           | 3,715<br>44,580                                 | 5,309<br>63,708 | 5,573<br>66,876 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                              | 07/01/2007                           | 3,378<br>40,536                                 | 4,827<br>57,924 | 5,067<br>60,804 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 7021       |                                      | EQUIPMENT TECHNICIAN III, MECHANICAL |   |                 |                 |                 |            |                      |               |          |                 | N | Y | T9B | 1 | 1 |
|            |            | 1                                    | RANGE A                              | 07/01/2007                                      | 4,053<br>48,636 | 5,792<br>69,504 |                 |            |                      |               |          | 6,080<br>72,960 |   |   |     |   |   |
|            |            | 6                                    | RANGE E                              | 07/01/2007                                      | 3,715<br>44,580 | 5,309<br>63,708 |                 |            |                      |               |          | 5,573<br>66,876 |   |   |     |   |   |
|            |            | 8                                    | RANGE C                              | 07/01/2007                                      | 3,378<br>40,536 | 4,827<br>57,924 |                 |            |                      |               |          | 5,067<br>60,804 |   |   |     |   |   |
|            |            | 7024                                 |                                      | EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                                      | RANGE A                              | 07/01/2007                                      | 4,053<br>48,636 | 5,792<br>69,504 | 6,080<br>72,960 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                                      | RANGE E                              | 07/01/2007                                      | 3,715<br>44,580 | 5,309<br>63,708 | 5,573<br>66,876 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                                      | RANGE C                              | 07/01/2007                                      | 3,378<br>40,536 | 4,827<br>57,924 | 5,067<br>60,804 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                  | Effective Date  | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------------|-----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                              |                 | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0638       |            | FARM LABORER                 |                 |                 |                 |                 | O    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2007      | 2,400<br>28,800 | 3,429<br>41,148 | 3,600<br>43,200 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2007      | 2,200<br>26,400 | 3,143<br>37,716 | 3,300<br>39,600 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                   | 2,000<br>24,000 | 2,858<br>34,296 | 3,000<br>36,000 |                 |      |            |                      |               |          |
| 0627       |            | FARM SUPERVISOR I            |                 |                 |                 |                 | E    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2007      | 3,641<br>43,692 | 5,201<br>62,412 | 5,460<br>65,520 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2007      | 3,338<br>40,056 | 4,768<br>57,216 | 5,005<br>60,060 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                   | 3,034<br>36,408 | 4,334<br>52,008 | 4,550<br>54,600 |                 |      |            |                      |               |          |
| 5330       |            | FEDERAL PROGRAMS COORDINATOR |                 |                 |                 |                 | E    | N          | P9D                  | 1             | 1        |
|            | 1          | RANGE A                      | 07/01/2007      | 3,899<br>46,788 | 5,573<br>66,876 | 5,850<br>70,200 |      |            |                      |               |          |
|            | 6          | RANGE E                      | 07/01/2007      | 3,574<br>42,888 | 5,109<br>61,308 | 5,363<br>64,356 |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007                   | 3,249<br>38,988 | 4,644<br>55,728 | 4,875<br>58,500 |                 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0687       |            | FEED MILL OPERATOR                |                |                 |                 |                 | O    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 3,475<br>41,700 | 4,965<br>59,580 | 5,214<br>62,568 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 3,185<br>38,220 | 4,551<br>54,612 | 4,780<br>57,360 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,896<br>34,752 | 4,138<br>49,656 | 4,345<br>52,140 |      |            |                      |               |          |
| 8832       |            | FIRE APPARATUS ENGINEER -10/12    |                |                 |                 |                 | N    | N          | T9A                  | 1             | 1        |
|            |            |                                   | 07/01/2007     | 2,851<br>34,212 | 4,075<br>48,900 | 4,278<br>51,336 |      |            |                      |               |          |
| 8831       |            | FIRE APPARATUS ENGINEER -11/12    |                |                 |                 |                 | N    | N          | T9A                  | 1             | 1        |
|            |            |                                   | 07/01/2007     | 3,136<br>37,632 | 4,483<br>53,796 | 4,706<br>56,472 |      |            |                      |               |          |
| 8830       |            | FIRE APPARATUS ENGINEER -12 MONTH |                |                 |                 |                 | N    | N          | T9A                  | 1             | 1        |
|            |            |                                   | 07/01/2007     | 3,421<br>41,052 | 4,890<br>58,680 | 5,134<br>61,608 |      |            |                      |               |          |
| 6960       |            | FISH HATCHERY MANAGER             |                |                 |                 |                 | E    | N          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 3,590<br>43,080 | 5,129<br>61,548 | 5,385<br>64,620 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 3,291<br>39,492 | 4,702<br>56,424 | 4,936<br>59,232 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,992<br>35,904 | 4,274<br>51,288 | 4,488<br>53,856 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title             | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                         |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7512       |            | GLASSBLOWER             |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2007     | 3,973<br>47,676 | 5,677<br>68,124 | 5,959<br>71,508 |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2007     | 3,642<br>43,704 | 5,204<br>62,448 | 5,462<br>65,544 |      |            |                      |               |          |
|            | 8          | RANGE C                 | 07/01/2007     | 3,311<br>39,732 | 4,731<br>56,772 | 4,966<br>59,592 |      |            |                      |               |          |
| 0822       |            | GRAPHIC DESIGNER -10/12 |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | DESIGNER I              | 07/01/2007     | 2,651<br>31,812 | 3,789<br>45,468 | 3,978<br>47,736 |      |            |                      |               |          |
|            | 2          | DESIGNER II             | 07/01/2007     | 3,057<br>36,684 | 4,368<br>52,416 | 4,585<br>55,020 |      |            |                      |               |          |
|            | 3          | DESIGNER III            | 07/01/2007     | 3,375<br>40,500 | 4,823<br>57,876 | 5,063<br>60,756 |      |            |                      |               |          |
| 0821       |            | GRAPHIC DESIGNER -11/12 |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | DESIGNER I              | 07/01/2007     | 2,916<br>34,992 | 4,168<br>50,016 | 4,376<br>52,512 |      |            |                      |               |          |
|            | 2          | DESIGNER II             | 07/01/2007     | 3,362<br>40,344 | 4,804<br>57,648 | 5,044<br>60,528 |      |            |                      |               |          |
|            | 3          | DESIGNER III            | 07/01/2007     | 3,713<br>44,556 | 5,305<br>63,660 | 5,569<br>66,828 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title   | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0820       |            | GRAPHIC DESIGNER -12 MONTH                                    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | DESIGNER I  | 07/01/2007     | 3,181<br>38,172 | 4,547<br>54,564 | 4,774<br>57,288 | N    | Y          | T9A                  | 1             | 1        |
|            | 2          | DESIGNER II   | 07/01/2007     | 3,668<br>44,016 | 5,241<br>62,892 | 5,502<br>66,024 |      |            |                      |               |          |
|            | 3          | DESIGNER III  | 07/01/2007     | 4,050<br>48,600 | 5,787<br>69,444 | 6,075<br>72,900 |      |            |                      |               |          |
| 7193       |            | HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER |                |                 |                 |                 |      |            |                      |               |          |
|            |            |   | 07/01/2007     | 16.20           | 83.07           | 134.96          | N    | Y          | XXA                  | 1             | 1        |
| 0422       |            | INFORMATION TECHNOLOGY CONSULTANT -10/12                      |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | FOUNDATION  | 07/01/2007     | 2,853<br>34,236 | 4,073<br>48,876 | 4,555<br>54,660 | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER  | 07/01/2007     | 3,595<br>43,140 | 6,020<br>72,240 | 7,359<br>88,308 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT  | 07/01/2007     | 5,138<br>61,656 | 7,357<br>88,284 | 8,250<br>99,000 | E    | N          | P9D                  |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                              | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 0421       |            | INFORMATION TECHNOLOGY CONSULTANT -11/12 |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION                               | 07/01/2007     | 3,139<br>37,668 | 4,480<br>53,760  | 5,011<br>60,132  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                                   | 07/01/2007     | 3,955<br>47,460 | 6,622<br>79,464  | 8,095<br>97,140  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                                   | 07/01/2007     | 5,652<br>67,824 | 8,092<br>97,104  | 9,075<br>108,900 | E    | N          | P9D                  |               |          |
| 0420       |            | INFORMATION TECHNOLOGY CONSULTANT -12    |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION                               | 07/01/2007     | 3,424<br>41,088 | 4,887<br>58,644  | 5,466<br>65,592  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                                   | 07/01/2007     | 4,314<br>51,768 | 7,224<br>86,688  | 8,831<br>105,972 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                                   | 07/01/2007     | 6,166<br>73,992 | 8,828<br>105,936 | 9,900<br>118,800 | E    | N          | P9D                  |               |          |
| 1577       |            | INSTRUCTIONAL SUPPORT ASSISTANT I        |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | RANGE A                                  | 07/01/2007     | 2,433<br>29,196 | 3,477<br>41,724  | 3,650<br>43,800  | N    | Y          | T9A                  | 1             | 1        |
|            | 6          | RANGE E                                  | 07/01/2007     | 2,230<br>26,760 | 3,187<br>38,244  | 3,346<br>40,152  |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2007     | 2,028<br>24,336 | 2,898<br>34,776  | 3,042<br>36,504  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                        | Effective Date                      | Salary Range                       |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------------------------|-------------------------------------|------------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                                    |                                     | Min                                | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1578       |            | INSTRUCTIONAL SUPPORT ASSISTANT II |                                     |                                    |                 |                 | N               | Y          | T9A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                            | 07/01/2007                          | 2,719<br>32,628                    | 3,885<br>46,620 | 4,079<br>48,948 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                            | 07/01/2007                          | 2,492<br>29,904                    | 3,561<br>42,732 | 3,739<br>44,868 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                            | 07/01/2007                          | 2,266<br>27,192                    | 3,238<br>38,856 | 3,399<br>40,788 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 1579       |                                    | INSTRUCTIONAL SUPPORT ASSISTANT III |                                    |                 |                 |                 |            |                      |               |          |                 | N | Y | T9A | 1 | 1 |
|            |            | 1                                  | RANGE A                             | 07/01/2007                         | 3,087<br>37,044 | 4,410<br>52,920 |                 |            |                      |               |          | 4,632<br>55,584 |   |   |     |   |   |
|            |            | 6                                  | RANGE E                             | 07/01/2007                         | 2,830<br>33,960 | 4,043<br>48,516 |                 |            |                      |               |          | 4,246<br>50,952 |   |   |     |   |   |
|            |            | 8                                  | RANGE C                             | 07/01/2007                         | 2,573<br>30,876 | 3,675<br>44,100 |                 |            |                      |               |          | 3,860<br>46,320 |   |   |     |   |   |
|            |            | 1615                               |                                     | INSTRUCTIONAL SUPPORT TECHNICIAN I |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                                    | RANGE A                             | 07/01/2007                         | 3,374<br>40,488 | 4,820<br>57,840 | 5,061<br>60,732 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                                    | RANGE E                             | 07/01/2007                         | 3,093<br>37,116 | 4,418<br>53,016 | 4,639<br>55,668 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                                    | RANGE C                             | 07/01/2007                         | 2,812<br>33,744 | 4,017<br>48,204 | 4,218<br>50,616 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                         | Effective Date                       | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |     |     |   |   |
|------------|------------|-------------------------------------|--------------------------------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|-----------------|---|-----|-----|---|---|
|            |            |                                     |                                      | Min             | Service Max     | Max             |      |            |                      |               |          |                 |   |     |     |   |   |
| 1617       |            | INSTRUCTIONAL SUPPORT TECHNICIAN II |                                      |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |                 |   |     |     |   |   |
|            | 1          | RANGE A                             | 07/01/2007                           | 3,698<br>44,376 | 5,283<br>63,396 | 5,546<br>66,552 |      |            |                      |               |          |                 |   |     |     |   |   |
|            | 6          | RANGE E                             | 07/01/2007                           | 3,390<br>40,680 | 4,843<br>58,116 | 5,084<br>61,008 |      |            |                      |               |          |                 |   |     |     |   |   |
|            | 8          | RANGE C                             | 07/01/2007                           | 3,082<br>36,984 | 4,403<br>52,836 | 4,622<br>55,464 |      |            |                      |               |          |                 |   |     |     |   |   |
|            | 1619       |                                     | INSTRUCTIONAL SUPPORT TECHNICIAN III |                 |                 |                 |      |            |                      |               |          | N               | Y | T9B | 1   | 1 |   |
|            | 1          | RANGE A                             | 07/01/2007                           | 4,053<br>48,636 | 5,792<br>69,504 | 6,080<br>72,960 |      |            |                      |               |          |                 |   |     |     |   |   |
| 6          | RANGE E    | 07/01/2007                          | 3,715<br>44,580                      | 5,309<br>63,708 | 5,573<br>66,876 |                 |      |            |                      |               |          |                 |   |     |     |   |   |
| 8          | RANGE C    | 07/01/2007                          | 3,378<br>40,536                      | 4,827<br>57,924 | 5,067<br>60,804 |                 |      |            |                      |               |          |                 |   |     |     |   |   |
| 7170       |            | INTERPRETER I                       |                                      |                 |                 |                 | N    | Y          | XXA                  | 1             | 1        |                 |   |     |     |   |   |
|            | 1          | RANGE A                             | 07/01/2007                           | 2,483<br>29,796 | 5,478<br>65,736 | 7,485<br>89,820 |      |            |                      |               |          |                 |   |     |     |   |   |
|            | 6          | RANGE E                             | 07/01/2007                           | 2,276<br>27,312 | 5,022<br>60,264 | 6,861<br>82,332 |      |            |                      |               |          |                 |   |     |     |   |   |
|            | 8          | RANGE C                             | 07/01/2007                           | 2,069<br>24,828 | 4,565<br>54,780 | 6,238<br>74,856 |      |            |                      |               |          |                 |   |     |     |   |   |
|            | 7200       |                                     | INTERPRETER I - 8/12                 |                 |                 |                 |      |            |                      |               |          |                 | N | Y   | XXA | 1 | 3 |
|            |            |                                     |                                      | 07/01/2007      | 1,655<br>19,860 | 3,652<br>43,824 |      |            |                      |               |          | 4,990<br>59,880 |   |     |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title            | Effective Date        | Salary Range    |                 |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------------|-----------------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                        |                       | Min             | Service Max     | Max              |      |            |                      |               |          |                 |   |   |     |   |   |
| 7169       |            | INTERPRETER II         |                       |                 |                 |                  | N    | Y          | XXA                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                | 07/01/2007            | 4,675<br>56,100 | 7,197<br>86,364 | 8,421<br>101,052 |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 2          | RANGE B                | 07/01/2007            | 5,364<br>64,368 | 8,091<br>97,092 | 9,358<br>112,296 |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                | 07/01/2007            | 4,285<br>51,420 | 6,597<br>79,164 | 7,719<br>92,628  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 7          | RANGE F                | 07/01/2007            | 4,917<br>59,004 | 7,417<br>89,004 | 8,578<br>102,936 |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                | 07/01/2007            | 3,896<br>46,752 | 5,998<br>71,976 | 7,018<br>84,216  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 9          | RANGE D                | 07/01/2007            | 4,470<br>53,640 | 6,743<br>80,916 | 7,798<br>93,576  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 7201       |                        | INTERPRETER II - 8/12 |                 |                 |                  |      |            |                      |               |          |                 | N | Y | XXA | 1 | 3 |
|            |            | 1                      | RANGE A               | 07/01/2007      | 3,117<br>37,404 | 4,798<br>57,576  |      |            |                      |               |          | 5,614<br>67,368 |   |   |     |   |   |
| 2          |            | RANGE B                | 07/01/2007            | 3,576<br>42,912 | 5,394<br>64,728 | 6,239<br>74,868  |      |            |                      |               |          |                 |   |   |     |   |   |
| 7888       |            | LABORATORY ASSISTANT I |                       |                 |                 |                  | N    | Y          | T9A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                | 07/01/2007            | 2,121<br>25,452 | 3,032<br>36,384 | 3,182<br>38,184  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                | 07/01/2007            | 1,944<br>23,328 | 2,779<br>33,348 | 2,917<br>35,004  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                | 07/01/2007            | 1,768<br>21,216 | 2,527<br>30,324 | 2,652<br>31,824  |      |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title             | Effective Date  | Salary Range    |                  |                   | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-------------------------|-----------------|-----------------|------------------|-------------------|------|------------|----------------------|---------------|----------|
|            |            |                         |                 | Min             | Service Max      | Max               |      |            |                      |               |          |
| 7879       |            | LABORATORY ASSISTANT II |                 |                 |                  |                   | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2007      | 2,276<br>27,312 | 3,253<br>39,036  | 3,414<br>40,968   |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2007      | 2,086<br>25,032 | 2,982<br>35,784  | 3,130<br>37,560   |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007              | 1,897<br>22,764 | 2,711<br>32,532 | 2,845<br>34,140  |                   |      |            |                      |               |          |
| 7168       |            | LEAD INTERPRETER        |                 |                 |                  |                   | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2007      | 4,909<br>58,908 | 8,353<br>100,236 | 10,293<br>123,516 |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2007      | 4,500<br>54,000 | 7,657<br>91,884  | 9,435<br>113,220  |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007              | 4,091<br>49,092 | 6,961<br>83,532 | 8,578<br>102,936 |                   |      |            |                      |               |          |
| 7202       |            | LEAD INTERPRETER - 8/12 |                 |                 |                  |                   | N    | Y          | XXA                  | 1             | 3        |
|            |            |                         | 07/01/2007      | 3,273<br>39,276 | 5,569<br>66,828  | 6,862<br>82,344   |      |            |                      |               |          |
| 7192       |            | LEAD REALTIME CAPTIONER |                 |                 |                  |                   | N    | Y          | XXA                  | 1             | 1        |
|            | 1          | RANGE A                 | 07/01/2007      | 5,007<br>60,084 | 8,521<br>102,252 | 10,498<br>125,976 |      |            |                      |               |          |
|            | 6          | RANGE E                 | 07/01/2007      | 4,590<br>55,080 | 7,811<br>93,732  | 9,623<br>115,476  |      |            |                      |               |          |
| 8          | RANGE C    | 07/01/2007              | 4,173<br>50,076 | 7,101<br>85,212 | 8,748<br>104,976 |                   |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                    | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 7221       |            | LEAD REALTIME CAPTIONER - 8/12 |                |                 |                 |                 |      |            |                      |               |          |
|            |            |                                | 07/01/2007     | 3,338<br>40,056 | 5,681<br>68,172 | 6,999<br>83,988 | N    | Y          | XXA                  | 1             | 3        |
| 3810       |            | LIBRARY SERIALS EDITOR         |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                        | 07/01/2007     | 4,873<br>58,476 | 6,962<br>83,544 | 7,309<br>87,708 | E    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E                        | 07/01/2007     | 4,467<br>53,604 | 6,382<br>76,584 | 6,700<br>80,400 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2007     | 4,061<br>48,732 | 5,802<br>69,624 | 6,091<br>73,092 |      |            |                      |               |          |
| 0663       |            | LIVESTOCK TECHNICIAN I         |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                        | 07/01/2007     | 3,171<br>38,052 | 4,530<br>54,360 | 4,757<br>57,084 | O    | N          | T9A                  | 1             | 1        |
|            | 6          | RANGE E                        | 07/01/2007     | 2,907<br>34,884 | 4,153<br>49,836 | 4,361<br>52,332 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2007     | 2,643<br>31,716 | 3,775<br>45,300 | 3,964<br>47,568 |      |            |                      |               |          |
| 0666       |            | LIVESTOCK TECHNICIAN II        |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                        | 07/01/2007     | 3,475<br>41,700 | 4,965<br>59,580 | 5,214<br>62,568 | O    | N          | T9A                  | 1             | 1        |
|            | 6          | RANGE E                        | 07/01/2007     | 3,185<br>38,220 | 4,551<br>54,612 | 4,780<br>57,360 |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2007     | 2,896<br>34,752 | 4,138<br>49,656 | 4,345<br>52,140 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                           | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                       |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0812       |            | MEDIA PRODUCTION SPECIALIST -10/12    |                |                 |                 |                 |      |            |                      | 1             | 1        |
|            | 1          | SPECIALIST I                          | 07/01/2007     | 2,403<br>28,836 | 3,410<br>40,920 | 3,804<br>45,648 | N    | Y          | T9A                  |               |          |
|            | 2          | SPECIALIST II                         | 07/01/2007     | 2,891<br>34,692 | 4,129<br>49,548 | 4,334<br>52,008 | N    | Y          | T9A                  |               |          |
|            | 3          | SPECIALIST III                        | 07/01/2007     | 3,375<br>40,500 | 4,823<br>57,876 | 5,063<br>60,756 | E    | N          | T9B                  |               |          |
| 0811       |            | MEDIA PRODUCTION SPECIALIST -11/12    |                |                 |                 |                 |      |            |                      | 1             | 1        |
|            | 1          | SPECIALIST I                          | 07/01/2007     | 2,644<br>31,728 | 3,751<br>45,012 | 4,185<br>50,220 | N    | Y          | T9A                  |               |          |
|            | 2          | SPECIALIST II                         | 07/01/2007     | 3,180<br>38,160 | 4,542<br>54,504 | 4,768<br>57,216 | N    | Y          | T9A                  |               |          |
|            | 3          | SPECIALIST III                        | 07/01/2007     | 3,713<br>44,556 | 5,305<br>63,660 | 5,569<br>66,828 | E    | N          | T9B                  |               |          |
| 0810       |            | MEDIA PRODUCTION SPECIALIST -12 MONTH |                |                 |                 |                 |      |            |                      | 1             | 1        |
|            | 1          | SPECIALIST I                          | 07/01/2007     | 2,884<br>34,608 | 4,092<br>49,104 | 4,565<br>54,780 | N    | Y          | T9A                  |               |          |
|            | 2          | SPECIALIST II                         | 07/01/2007     | 3,469<br>41,628 | 4,955<br>59,460 | 5,201<br>62,412 | N    | Y          | T9A                  |               |          |
|            | 3          | SPECIALIST III                        | 07/01/2007     | 4,050<br>48,600 | 5,787<br>69,444 | 6,075<br>72,900 | E    | N          | T9B                  |               |          |

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| Class Code | Range Code | Class Title            | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------------|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                        |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 0432       |            | NETWORK ANALYST -10/12 |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION             | 07/01/2007     | 2,853<br>34,236 | 4,073<br>48,876  | 4,555<br>54,660  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                 | 07/01/2007     | 3,595<br>43,140 | 6,020<br>72,240  | 7,359<br>88,308  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                 | 07/01/2007     | 5,138<br>61,656 | 7,357<br>88,284  | 8,250<br>99,000  | E    | N          | P9D                  |               |          |
| 0431       |            | NETWORK ANALYST -11/12 |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION             | 07/01/2007     | 3,139<br>37,668 | 4,480<br>53,760  | 5,011<br>60,132  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                 | 07/01/2007     | 3,955<br>47,460 | 6,622<br>79,464  | 8,095<br>97,140  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                 | 07/01/2007     | 5,652<br>67,824 | 8,092<br>97,104  | 9,075<br>108,900 | E    | N          | P9D                  |               |          |
| 0430       |            | NETWORK ANALYST -12    |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION             | 07/01/2007     | 3,424<br>41,088 | 4,887<br>58,644  | 5,466<br>65,592  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                 | 07/01/2007     | 4,314<br>51,768 | 7,224<br>86,688  | 8,831<br>105,972 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                 | 07/01/2007     | 6,166<br>73,992 | 8,828<br>105,936 | 9,900<br>118,800 | E    | N          | P9D                  |               |          |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                      | Effective Date        | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |   |   |     |   |   |
|------------|------------|----------------------------------|-----------------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|---|---|-----|---|---|
|            |            |                                  |                       | Min             | Service Max     | Max             |      |            |                      |               |          |   |   |     |   |   |
| 0706       |            | NURSERY TECHNICIAN I             |                       |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |   |   |     |   |   |
|            | 1          | RANGE A                          | 07/01/2007            | 2,912<br>34,944 | 4,160<br>49,920 | 4,367<br>52,404 |      |            |                      |               |          |   |   |     |   |   |
|            | 6          | RANGE E                          | 07/01/2007            | 2,669<br>32,028 | 3,813<br>45,756 | 4,003<br>48,036 |      |            |                      |               |          |   |   |     |   |   |
|            | 8          | RANGE C                          | 07/01/2007            | 2,427<br>29,124 | 3,467<br>41,604 | 3,639<br>43,668 |      |            |                      |               |          |   |   |     |   |   |
|            | 0703       |                                  | NURSERY TECHNICIAN II |                 |                 |                 |      |            |                      |               |          | N | Y | T9A | 1 | 1 |
|            | 1          | RANGE A                          | 07/01/2007            | 3,171<br>38,052 | 4,530<br>54,360 | 4,757<br>57,084 |      |            |                      |               |          |   |   |     |   |   |
| 6          | RANGE E    | 07/01/2007                       | 2,907<br>34,884       | 4,153<br>49,836 | 4,361<br>52,332 |                 |      |            |                      |               |          |   |   |     |   |   |
|            | 8          | RANGE C                          | 07/01/2007            | 2,643<br>31,716 | 3,775<br>45,300 | 3,964<br>47,568 |      |            |                      |               |          |   |   |     |   |   |
| 0412       |            | OPERATING SYSTEMS ANALYST -10/12 |                       |                 |                 |                 | N    | Y          | P9C                  | 1             | 1        |   |   |     |   |   |
|            | 1          | FOUNDATION                       | 07/01/2007            | 2,853<br>34,236 | 4,073<br>48,876 | 4,555<br>54,660 |      |            |                      |               |          |   |   |     |   |   |
|            | 2          | CAREER                           | 07/01/2007            | 3,595<br>43,140 | 6,020<br>72,240 | 7,359<br>88,308 |      |            |                      |               |          |   |   |     |   |   |
|            | 3          | EXPERT                           | 07/01/2007            | 5,138<br>61,656 | 7,357<br>88,284 | 8,250<br>99,000 |      |            |                      |               |          |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                      | Effective Date | Salary Range    |                  |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|----------------------------------|----------------|-----------------|------------------|------------------|------|------------|----------------------|---------------|----------|
|            |            |                                  |                | Min             | Service Max      | Max              |      |            |                      |               |          |
| 0411       |            | OPERATING SYSTEMS ANALYST -11/12 |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION                       | 07/01/2007     | 3,139<br>37,668 | 4,480<br>53,760  | 5,011<br>60,132  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                           | 07/01/2007     | 3,955<br>47,460 | 6,622<br>79,464  | 8,095<br>97,140  | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                           | 07/01/2007     | 5,652<br>67,824 | 8,092<br>97,104  | 9,075<br>108,900 | E    | N          | P9D                  |               |          |
| 0410       |            | OPERATING SYSTEMS ANALYST -12    |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION                       | 07/01/2007     | 3,424<br>41,088 | 4,887<br>58,644  | 5,466<br>65,592  | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | CAREER                           | 07/01/2007     | 4,314<br>51,768 | 7,224<br>86,688  | 8,831<br>105,972 | E    | N          | P9D                  |               |          |
|            | 3          | EXPERT                           | 07/01/2007     | 6,166<br>73,992 | 8,828<br>105,936 | 9,900<br>118,800 | E    | N          | P9D                  |               |          |
| 0452       |            | OPERATIONS SPECIALIST -10/12     |                |                 |                  |                  |      |            |                      |               |          |
|            | 1          | FOUNDATION                       | 07/01/2007     | 1,998<br>23,976 | 2,854<br>34,248  | 2,997<br>35,964  | N    | Y          | T9A                  | 1             | 1        |
|            | 2          | CAREER                           | 07/01/2007     | 2,283<br>27,396 | 3,319<br>39,828  | 3,758<br>45,096  |      |            |                      |               |          |
|            | 3          | EXPERT                           | 07/01/2007     | 3,196<br>38,352 | 4,566<br>54,792  | 4,793<br>57,516  |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code     | Class Title                  | Effective Date            | Salary Range                      |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|----------------|------------------------------|---------------------------|-----------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |                |                              |                           | Min                               | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 0451       |                | OPERATIONS SPECIALIST -11/12 |                           |                                   |                 |                 | N               | Y          | T9A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1              | FOUNDATION                   | 07/01/2007                | 2,197<br>26,364                   | 3,140<br>37,680 | 3,296<br>39,552 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 2              | CAREER                       | 07/01/2007                | 2,512<br>30,144                   | 3,651<br>43,812 | 4,134<br>49,608 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 3              | EXPERT                       | 07/01/2007                | 3,515<br>42,180                   | 5,022<br>60,264 | 5,273<br>63,276 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 0450           |                              | OPERATIONS SPECIALIST -12 |                                   |                 |                 |                 |            |                      |               |          |                 | N | Y | T9A | 1 | 1 |
|            |                | 1                            | FOUNDATION                | 07/01/2007                        | 2,397<br>28,764 | 3,425<br>41,100 |                 |            |                      |               |          | 3,596<br>43,152 |   |   |     |   |   |
|            |                | 2                            | CAREER                    | 07/01/2007                        | 2,740<br>32,880 | 3,983<br>47,796 |                 |            |                      |               |          | 4,510<br>54,120 |   |   |     |   |   |
|            |                | 3                            | EXPERT                    | 07/01/2007                        | 3,835<br>46,020 | 5,479<br>65,748 |                 |            |                      |               |          | 5,752<br>69,024 |   |   |     |   |   |
|            |                | 0842                         |                           | PERFORMING ARTS TECHNICIAN -10/12 |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |                |                              | TECHNICIAN I              | 07/01/2007                        | 2,651<br>31,812 | 3,789<br>45,468 | 3,978<br>47,736 |            |                      |               |          |                 |   |   |     |   |   |
| 2          | TECHNICIAN II  |                              | 07/01/2007                | 2,869<br>34,428                   | 4,100<br>49,200 | 4,304<br>51,648 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 3          | TECHNICIAN III |                              | 07/01/2007                | 3,057<br>36,684                   | 4,368<br>52,416 | 4,585<br>55,020 |                 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                      |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0841       |            | PERFORMING ARTS TECHNICIAN -11/12    |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | TECHNICIAN I                         | 07/01/2007     | 2,916<br>34,992 | 4,168<br>50,016 | 4,376<br>52,512 |      |            |                      |               |          |
|            | 2          | TECHNICIAN II                        | 07/01/2007     | 3,156<br>37,872 | 4,510<br>54,120 | 4,735<br>56,820 |      |            |                      |               |          |
| 0840       |            | PERFORMING ARTS TECHNICIAN -12 MONTH |                |                 |                 |                 | N    | Y          | T9A                  | 1             | 1        |
|            | 1          | TECHNICIAN I                         | 07/01/2007     | 3,181<br>38,172 | 4,547<br>54,564 | 4,774<br>57,288 |      |            |                      |               |          |
|            | 2          | TECHNICIAN II                        | 07/01/2007     | 3,443<br>41,316 | 4,920<br>59,040 | 5,165<br>61,980 |      |            |                      |               |          |
| 5151       |            | PERSONNEL ASSISTANT                  |                |                 |                 |                 | N    | Y          | P9C                  | 1             | 1        |
|            | 1          | RANGE A                              | 07/01/2007     | 3,062<br>36,744 | 4,376<br>52,512 | 4,595<br>55,140 |      |            |                      |               |          |
|            | 6          | RANGE E                              | 07/01/2007     | 2,807<br>33,684 | 4,011<br>48,132 | 4,212<br>50,544 |      |            |                      |               |          |
|            | 8          | RANGE C                              | 07/01/2007     | 2,552<br>30,624 | 3,647<br>43,764 | 3,829<br>45,948 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title        | Effective Date      | Salary Range                |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|--------------------|---------------------|-----------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                    |                     | Min                         | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 6950       |            | PIANO TECHNICIAN I |                     |                             |                 |                 | N               | Y          | T9A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A            | 07/01/2007          | 3,275<br>39,300             | 4,680<br>56,160 | 4,913<br>58,956 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E            | 07/01/2007          | 3,002<br>36,024             | 4,290<br>51,480 | 4,504<br>54,048 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C            | 07/01/2007          | 2,729<br>32,748             | 3,900<br>46,800 | 4,094<br>49,128 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6951       |                    | PIANO TECHNICIAN II |                             |                 |                 |                 |            |                      |               |          |                 | N | Y | T9A | 1 | 1 |
|            |            | 1                  | RANGE A             | 07/01/2007                  | 3,590<br>43,080 | 5,129<br>61,548 |                 |            |                      |               |          | 5,385<br>64,620 |   |   |     |   |   |
|            |            | 6                  | RANGE E             | 07/01/2007                  | 3,291<br>39,492 | 4,702<br>56,424 |                 |            |                      |               |          | 4,936<br>59,232 |   |   |     |   |   |
|            |            | 8                  | RANGE C             | 07/01/2007                  | 2,992<br>35,904 | 4,274<br>51,288 |                 |            |                      |               |          | 4,488<br>53,856 |   |   |     |   |   |
|            |            | 6726               |                     | PLANNER/ESTIMATOR/SCHEDULER |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                    | RANGE A             | 07/01/2007                  | 3,855<br>46,260 | 5,505<br>66,060 | 5,781<br>69,372 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                    | RANGE E             | 07/01/2007                  | 3,534<br>42,408 | 5,046<br>60,552 | 5,299<br>63,588 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                    | RANGE C             | 07/01/2007                  | 3,213<br>38,556 | 4,588<br>55,056 | 4,818<br>57,816 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0697       |            | POULTRY TECHNICIAN                             |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A  | 07/01/2007     | 3,326<br>39,912 | 4,750<br>57,000 | 4,990<br>59,880 | N    | Y          | T9A                  | 1             | 1        |
|            | 6          | RANGE E  | 07/01/2007     | 3,049<br>36,588 | 4,354<br>52,248 | 4,574<br>54,888 |      |            |                      |               |          |
|            | 8          | RANGE C  | 07/01/2007     | 2,772<br>33,264 | 3,958<br>47,496 | 4,158<br>49,896 |      |            |                      |               |          |
| 0802       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12 |                |                 |                 |                 |      |            | P9C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                   | 07/01/2007     | 2,403<br>28,836 | 3,433<br>41,196 | 3,603<br>43,236 | N    | Y          |                      |               |          |
|            | 2          | SPECIALIST II                                  | 07/01/2007     | 2,891<br>34,692 | 4,129<br>49,548 | 4,334<br>52,008 | E    | N          |                      |               |          |
|            | 3          | SPECIALIST III                                 | 07/01/2007     | 3,375<br>40,500 | 4,823<br>57,876 | 5,063<br>60,756 | E    | N          |                      |               |          |
| 0801       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12 |                |                 |                 |                 |      |            | P9C                  | 1             | 1        |
|            | 1          | SPECIALIST I                                   | 07/01/2007     | 2,644<br>31,728 | 3,777<br>45,324 | 3,963<br>47,556 | N    | Y          |                      |               |          |
|            | 2          | SPECIALIST II                                  | 07/01/2007     | 3,180<br>38,160 | 4,542<br>54,504 | 4,768<br>57,216 | E    | N          |                      |               |          |
|            | 3          | SPECIALIST III                                 | 07/01/2007     | 3,713<br>44,556 | 5,305<br>63,660 | 5,569<br>66,828 | E    | N          |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                                       | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |   |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0800       |            | PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                                      | 07/01/2007     | 2,884<br>34,608 | 4,120<br>49,440 | 4,323<br>51,876 | N    | Y          | P9C                  | 1             | 1        |
|            | 2          | SPECIALIST II                                     | 07/01/2007     | 3,469<br>41,628 | 4,955<br>59,460 | 5,201<br>62,412 | E    | N          |                      |               |          |
|            | 3          | SPECIALIST III                                    | 07/01/2007     | 4,050<br>48,600 | 5,787<br>69,444 | 6,075<br>72,900 | E    | N          |                      |               |          |
| 3801       |            | RADIATION SAFETY OFFICER                          |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2007     | 5,113<br>61,356 | 7,308<br>87,696 | 7,670<br>92,040 | E    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E   | 07/01/2007     | 4,687<br>56,244 | 6,699<br>80,388 | 7,031<br>84,372 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007     | 4,261<br>51,132 | 6,090<br>73,080 | 6,392<br>76,704 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title           | Effective Date            | Salary Range    |                 |                  | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|-----------------------|---------------------------|-----------------|-----------------|------------------|------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                       |                           | Min             | Service Max     | Max              |      |            |                      |               |          |                 |   |   |     |   |   |
| 7191       |            | REALTIME CAPTIONER    |                           |                 |                 |                  | N    | Y          | XXA                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A               | 07/01/2007                | 4,769<br>57,228 | 7,340<br>88,080 | 8,589<br>103,068 |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 2          | RANGE B               | 07/01/2007                | 5,472<br>65,664 | 8,252<br>99,024 | 9,544<br>114,528 |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E               | 07/01/2007                | 4,372<br>52,464 | 6,728<br>80,736 | 7,873<br>94,476  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 7          | RANGE F               | 07/01/2007                | 5,016<br>60,192 | 7,564<br>90,768 | 8,749<br>104,988 |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C               | 07/01/2007                | 3,974<br>47,688 | 6,117<br>73,404 | 7,158<br>85,896  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 9          | RANGE D               | 07/01/2007                | 4,560<br>54,720 | 6,877<br>82,524 | 7,953<br>95,436  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 7220       |                       | REALTIME CAPTIONER - 8/12 |                 |                 |                  |      |            |                      |               |          |                 | N | Y | XXA | 1 | 3 |
|            |            | 1                     | RANGE A                   | 07/01/2007      | 3,179<br>38,148 | 4,893<br>58,716  |      |            |                      |               |          | 5,726<br>68,712 |   |   |     |   |   |
| 2          |            | RANGE B               | 07/01/2007                | 3,648<br>43,776 | 5,501<br>66,012 | 6,363<br>76,356  |      |            |                      |               |          |                 |   |   |     |   |   |
| 5683       |            | RESEARCH TECHNICIAN I |                           |                 |                 |                  | N    | Y          | P9C                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A               | 07/01/2007                | 3,062<br>36,744 | 4,376<br>52,512 | 4,595<br>55,140  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E               | 07/01/2007                | 2,807<br>33,684 | 4,011<br>48,132 | 4,212<br>50,544  |      |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C               | 07/01/2007                | 2,552<br>30,624 | 3,647<br>43,764 | 3,829<br>45,948  |      |            |                      |               |          |                 |   |   |     |   |   |



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title            | Effective Date          | Salary Range                       |                 |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------------|-------------------------|------------------------------------|-----------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                        |                         | Min                                | Service Max     | Max             |                 |            |                      |               |          |                 |   |   |     |   |   |
| 5681       |            | RESEARCH TECHNICIAN II |                         |                                    |                 |                 | N               | Y          | P9C                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                | 07/01/2007              | 3,672<br>44,064                    | 5,247<br>62,964 | 5,509<br>66,108 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                | 07/01/2007              | 3,366<br>40,392                    | 4,810<br>57,720 | 5,050<br>60,600 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                | 07/01/2007              | 3,060<br>36,720                    | 4,373<br>52,476 | 4,591<br>55,092 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 5680       |                        | RESEARCH TECHNICIAN III |                                    |                 |                 |                 |            |                      |               |          |                 | E | N | P9D | 1 | 1 |
|            |            | 1                      | RANGE A                 | 07/01/2007                         | 4,417<br>53,004 | 6,311<br>75,732 |                 |            |                      |               |          | 6,625<br>79,500 |   |   |     |   |   |
|            |            | 6                      | RANGE E                 | 07/01/2007                         | 4,049<br>48,588 | 5,785<br>69,420 |                 |            |                      |               |          | 6,073<br>72,876 |   |   |     |   |   |
|            |            | 8                      | RANGE C                 | 07/01/2007                         | 3,681<br>44,172 | 5,259<br>63,108 |                 |            |                      |               |          | 5,521<br>66,252 |   |   |     |   |   |
|            |            | 6725                   |                         | SENIOR PLANNER/ESTIMATOR/SCHEDULER |                 |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                        | RANGE A                 | 07/01/2007                         | 4,073<br>48,876 | 5,820<br>69,840 | 6,109<br>73,308 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                        | RANGE E                 | 07/01/2007                         | 3,734<br>44,808 | 5,335<br>64,020 | 5,600<br>67,200 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                        | RANGE C                 | 07/01/2007                         | 3,394<br>40,728 | 4,850<br>58,200 | 5,091<br>61,092 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                              | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 2572       |            | SPACE AND FACILITIES UTILIZATION OFFICER |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                  | 07/01/2007     | 4,848<br>58,176 | 6,928<br>83,136 | 7,274<br>87,288 | E    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E                                  | 07/01/2007     | 4,444<br>53,328 | 6,351<br>76,212 | 6,668<br>80,016 |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2007     | 4,040<br>48,480 | 5,773<br>69,276 | 6,062<br>72,744 |      |            |                      |               |          |
| 5250       |            | SPECIAL ASSISTANT, EOP                   |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | RANGE A                                  | 07/01/2007     | 4,028<br>48,336 | 5,755<br>69,060 | 6,041<br>72,492 | E    | N          | P9D                  | 1             | 1        |
|            | 6          | RANGE E                                  | 07/01/2007     | 3,692<br>44,304 | 5,275<br>63,300 | 5,538<br>66,456 |      |            |                      |               |          |
|            | 8          | RANGE C                                  | 07/01/2007     | 3,357<br>40,284 | 4,796<br>57,552 | 5,034<br>60,408 |      |            |                      |               |          |
| 1521       |            | TECHNICIAN TRAINEE                       |                |                 |                 |                 |      |            |                      |               |          |
|            |            |  | 01/01/2008     | 1,387<br>16,644 | 1,865<br>22,380 | 2,198<br>26,376 | N    | Y          | T9A                  | 1             | 1        |
| 0862       |            | VISUAL RESOURCE SPECIALIST -10/12        |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                             | 07/01/2007     | 2,512<br>30,144 | 3,590<br>43,080 | 3,770<br>45,240 | N    | Y          | T7D                  | 1             | 1        |
|            | 2          | SPECIALIST II                            | 07/01/2007     | 2,869<br>34,428 | 4,100<br>49,200 | 4,304<br>51,648 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

| Class Code | Range Code | Class Title                          | Effective Date | Salary Range    |                 |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------------|----------------|-----------------|-----------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                      |                | Min             | Service Max     | Max             |      |            |                      |               |          |
| 0861       |            | VISUAL RESOURCE SPECIALIST -11/12    |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                         | 07/01/2007     | 2,763<br>33,156 | 3,949<br>47,388 | 4,147<br>49,764 | N    | Y          | T7D                  | 1             | 1        |
|            | 2          | SPECIALIST II                        | 07/01/2007     | 3,156<br>37,872 | 4,510<br>54,120 | 4,735<br>56,820 |      |            |                      |               |          |
|            |            | VISUAL RESOURCE SPECIALIST -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
| 0860       |            | VISUAL RESOURCE SPECIALIST -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |
|            | 1          | SPECIALIST I                         | 07/01/2007     | 3,014<br>36,168 | 4,308<br>51,696 | 4,524<br>54,288 | N    | Y          | T7D                  | 1             | 1        |
|            | 2          | SPECIALIST II                        | 07/01/2007     | 3,443<br>41,316 | 4,920<br>59,040 | 5,165<br>61,980 |      |            |                      |               |          |
|            |            | VISUAL RESOURCE SPECIALIST -12 MONTH |                |                 |                 |                 |      |            |                      |               |          |

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                                | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |  |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0330       |            | <b>CMA ABLE SEAMAN</b>                     |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,181<br>38,172 | 3,296<br>39,552         | 3,955<br>47,460    |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007     | 2,916<br>34,992 | 3,021<br>36,252         | 3,625<br>43,500    |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2007     | 2,651<br>31,812 | 2,747<br>32,964         | 3,296<br>39,552    |      |            |                      |               |          |
| 0370       |            | <b>CMA AUTOMOBILE MECHANIC</b>             |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,733<br>44,796 | 3,868<br>46,416         | 4,642<br>55,704    |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007     | 3,422<br>41,064 | 3,546<br>42,552         | 4,255<br>51,060    |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2007     | 3,111<br>37,332 | 3,223<br>38,676         | 3,868<br>46,416    |      |            |                      |               |          |
| 0331       |            | <b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b> |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                                    | 07/01/2007     | 3,404<br>40,848 | 3,527<br>42,324         | 4,232<br>50,784    |      |            |                      |               |          |
|            | 6          | RANGE E                                    | 07/01/2007     | 3,120<br>37,440 | 3,233<br>38,796         | 3,879<br>46,548    |      |            |                      |               |          |
|            | 8          | RANGE C                                    | 07/01/2007     | 2,837<br>34,044 | 2,939<br>35,268         | 3,527<br>42,324    |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                          | Effective Date                  | Salary Range    |                      |                 | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|--------------------------------------|---------------------------------|-----------------|----------------------|-----------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                                      |                                 | Min             | Journey Rate SSI Max | Performance Max |                 |            |                      |               |          |                 |   |   |     |   |   |
| 0371       |            | CMA AUTOMOTIVE EQUIPMENT OPERATOR II |                                 |                 |                      |                 | N               | Y          | S6A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                              | 07/01/2007                      | 3,733<br>44,796 | 3,868<br>46,416      | 4,642<br>55,704 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                              | 07/01/2007                      | 3,422<br>41,064 | 3,546<br>42,552      | 4,255<br>51,060 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                              | 07/01/2007                      | 3,111<br>37,332 | 3,223<br>38,676      | 3,868<br>46,416 |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 0332       |                                      | CMA BUILDING MAINTENANCE WORKER |                 |                      |                 |                 |            |                      |               |          |                 | N | Y | S6A | 1 | 1 |
|            |            | 1                                    | RANGE A                         | 07/01/2007      | 3,564<br>42,768      | 3,693<br>44,316 |                 |            |                      |               |          | 4,432<br>53,184 |   |   |     |   |   |
|            |            | 6                                    | RANGE E                         | 07/01/2007      | 3,267<br>39,204      | 3,385<br>40,620 |                 |            |                      |               |          | 4,063<br>48,756 |   |   |     |   |   |
|            |            | 8                                    | RANGE C                         | 07/01/2007      | 2,970<br>35,640      | 3,078<br>36,936 |                 |            |                      |               |          | 3,693<br>44,316 |   |   |     |   |   |
|            |            | 0346                                 |                                 | CMA CARPENTER I |                      |                 |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                                      | RANGE A                         | 05/01/2009      | 4,090<br>49,080      | 4,383<br>52,596 | 5,601<br>67,212 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                                      | RANGE E                         | 05/01/2009      | 3,749<br>44,988      | 4,018<br>48,216 | 5,134<br>61,608 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                                      | RANGE C                         | 05/01/2009      | 3,408<br>40,896      | 3,653<br>43,836 | 4,668<br>56,016 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title        | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |                    |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0372       |            | CMA CARPENTER II   |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2007     | 4,286<br>51,432 | 4,441<br>53,292         | 5,329<br>63,948    |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2007     | 3,929<br>47,148 | 4,071<br>48,852         | 4,885<br>58,620    |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2007     | 3,572<br>42,864 | 3,701<br>44,412         | 4,441<br>53,292    |      |            |                      |               |          |
| 0348       |            | CMA CHIEF ENGINEER |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 07/01/2007     |                 | 5,678<br>68,136         | 6,814<br>81,768    |      |            |                      |               |          |
|            | 6          | RANGE E            | 07/01/2007     |                 | 5,205<br>62,460         | 6,246<br>74,952    |      |            |                      |               |          |
|            | 8          | RANGE C            | 07/01/2007     |                 | 4,732<br>56,784         | 5,678<br>68,136    |      |            |                      |               |          |
| 0339       |            | CMA ELECTRICIAN I  |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A            | 05/01/2009     | 4,433<br>53,196 | 4,659<br>55,908         | 6,015<br>72,180    |      |            |                      |               |          |
|            | 6          | RANGE E            | 05/01/2009     | 4,064<br>48,768 | 4,271<br>51,252         | 5,514<br>66,168    |      |            |                      |               |          |
|            | 8          | RANGE C            | 05/01/2009     | 3,694<br>44,328 | 3,883<br>46,596         | 5,013<br>60,156    |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title         | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |                     |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0340       |            | CMA ELECTRICIAN II  |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A             | 07/01/2007     | 4,488<br>53,856 | 4,651<br>55,812         | 5,581<br>66,972    |      |            |                      |               |          |
|            | 6          | RANGE E             | 07/01/2007     | 4,114<br>49,368 | 4,263<br>51,156         | 5,116<br>61,392    |      |            |                      |               |          |
|            | 8          | RANGE C             | 07/01/2007     | 3,740<br>44,880 | 3,876<br>46,512         | 4,651<br>55,812    |      |            |                      |               |          |
| 0378       |            | CMA FACILITY WORKER |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A             | 05/01/2009     | 3,564<br>42,768 | 3,693<br>44,316         | 4,498<br>53,976    |      |            |                      |               |          |
|            | 6          | RANGE E             | 05/01/2009     | 3,267<br>39,204 | 3,385<br>40,620         | 4,123<br>49,476    |      |            |                      |               |          |
|            | 8          | RANGE C             | 05/01/2009     | 2,970<br>35,640 | 3,078<br>36,936         | 3,748<br>44,976    |      |            |                      |               |          |
| 0334       |            | CMA GROUNDSKEEPER   |                |                 |                         |                    | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A             | 05/01/2009     | 3,115<br>37,380 | 3,228<br>38,736         | 4,050<br>48,600    |      |            |                      |               |          |
|            | 6          | RANGE E             | 05/01/2009     | 2,855<br>34,260 | 2,959<br>35,508         | 3,713<br>44,556    |      |            |                      |               |          |
|            | 8          | RANGE C             | 05/01/2009     | 2,596<br>31,152 | 2,690<br>32,280         | 3,375<br>40,500    |      |            |                      |               |          |



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R10**

| Class Code | Range Code | Class Title            | Effective Date | Salary Range             |                         |                    | FLSA            | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |                 |   |   |     |   |   |
|------------|------------|------------------------|----------------|--------------------------|-------------------------|--------------------|-----------------|------------|----------------------|---------------|----------|-----------------|---|---|-----|---|---|
|            |            |                        |                | Min                      | Journey Rate<br>SSI Max | Performance<br>Max |                 |            |                      |               |          |                 |   |   |     |   |   |
| 0333       |            | CMA LEAD GROUNDSKEEPER |                |                          |                         |                    | N               | Y          | M5A                  | 1             | 1        |                 |   |   |     |   |   |
|            | 1          | RANGE A                | 05/01/2009     | 3,528<br>42,336          | 3,656<br>43,872         | 4,576<br>54,912    |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 6          | RANGE E                | 05/01/2009     | 3,234<br>38,808          | 3,351<br>40,212         | 4,195<br>50,340    |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 8          | RANGE C                | 05/01/2009     | 2,940<br>35,280          | 3,047<br>36,564         | 3,813<br>45,756    |                 |            |                      |               |          |                 |   |   |     |   |   |
|            | 0373       |                        | CMA LOCKSMITH  |                          |                         |                    |                 |            |                      |               |          |                 | N | Y | S6A | 1 | 1 |
|            |            | 1                      | RANGE A        | 07/01/2007               | 4,090<br>49,080         | 4,238<br>50,856    |                 |            |                      |               |          | 5,086<br>61,032 |   |   |     |   |   |
|            |            | 6                      | RANGE E        | 07/01/2007               | 3,749<br>44,988         | 3,885<br>46,620    |                 |            |                      |               |          | 4,662<br>55,944 |   |   |     |   |   |
|            |            | 8                      | RANGE C        | 07/01/2007               | 3,408<br>40,896         | 3,532<br>42,384    |                 |            |                      |               |          | 4,238<br>50,856 |   |   |     |   |   |
|            |            | 0335                   |                | CMA MAINTENANCE MECHANIC |                         |                    |                 |            |                      |               |          |                 |   |   |     |   |   |
| 1          |            |                        | RANGE A        | 05/01/2009               | 4,291<br>51,492         | 4,447<br>53,364    | 5,601<br>67,212 |            |                      |               |          |                 |   |   |     |   |   |
| 6          |            |                        | RANGE E        | 05/01/2009               | 3,933<br>47,196         | 4,076<br>48,912    | 5,134<br>61,608 |            |                      |               |          |                 |   |   |     |   |   |
| 8          |            |                        | RANGE C        | 05/01/2009               | 3,576<br>42,912         | 3,706<br>44,472    | 4,668<br>56,016 |            |                      |               |          |                 |   |   |     |   |   |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                       | Effective Date | Salary Range    |                      |                 | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------------|----------------|-----------------|----------------------|-----------------|------|------------|----------------------|---------------|----------|
|            |            |                                   |                | Min             | Journey Rate SSI Max | Performance Max |      |            |                      |               |          |
| 0336       |            | CMA MATERIALS & STORES SPECIALIST |                |                 |                      |                 | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 3,488<br>41,856 | 3,615<br>43,380      | 4,338<br>52,056 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 3,197<br>38,364 | 3,314<br>39,768      | 3,977<br>47,724 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 2,907<br>34,884 | 3,013<br>36,156      | 3,615<br>43,380 |      |            |                      |               |          |
| 0337       |            | CMA MOTOR VESSEL ENGINEER         |                |                 |                      |                 | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                           | 07/01/2007     | 3,649<br>43,788 | 3,781<br>45,372      | 4,537<br>54,444 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 07/01/2007     | 3,345<br>40,140 | 3,466<br>41,592      | 4,159<br>49,908 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 07/01/2007     | 3,041<br>36,492 | 3,151<br>37,812      | 3,781<br>45,372 |      |            |                      |               |          |
| 0342       |            | CMA PAINTER I                     |                |                 |                      |                 | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                           | 05/01/2009     | 4,090<br>49,080 | 4,383<br>52,596      | 5,601<br>67,212 |      |            |                      |               |          |
|            | 6          | RANGE E                           | 05/01/2009     | 3,749<br>44,988 | 4,018<br>48,216      | 5,134<br>61,608 |      |            |                      |               |          |
|            | 8          | RANGE C                           | 05/01/2009     | 3,408<br>40,896 | 3,653<br>43,836      | 4,668<br>56,016 |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                 | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|-----------------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |                             |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0343       |            | CMA PAINTER II              |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 4,286<br>51,432 | 4,441<br>53,292         | 5,329<br>63,948    |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 3,929<br>47,148 | 4,071<br>48,852         | 4,885<br>58,620    |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 3,572<br>42,864 | 3,701<br>44,412         | 4,441<br>53,292    |      |            |                      |               |          |
| 0374       |            | CMA PEST CONTROL TECHNICIAN |                |                 |                         |                    | N    | Y          | M5A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 3,404<br>40,848 | 3,527<br>42,324         | 4,232<br>50,784    |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 3,120<br>37,440 | 3,233<br>38,796         | 3,879<br>46,548    |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 2,837<br>34,044 | 2,939<br>35,268         | 3,527<br>42,324    |      |            |                      |               |          |
| 0375       |            | CMA PLUMBER I               |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                     | 07/01/2007     | 4,286<br>51,432 | 4,441<br>53,292         | 5,329<br>63,948    |      |            |                      |               |          |
|            | 6          | RANGE E                     | 07/01/2007     | 3,929<br>47,148 | 4,071<br>48,852         | 4,885<br>58,620    |      |            |                      |               |          |
|            | 8          | RANGE C                     | 07/01/2007     | 3,572<br>42,864 | 3,701<br>44,412         | 4,441<br>53,292    |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title                    | Effective Date | Salary Range    |                         |                    | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--------------------------------|----------------|-----------------|-------------------------|--------------------|------|------------|----------------------|---------------|----------|
|            |            |                                |                | Min             | Journey Rate<br>SSI Max | Performance<br>Max |      |            |                      |               |          |
| 0376       |            | <b>CMA PLUMBER II</b>          |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                        | 07/01/2007     | 4,488<br>53,856 | 4,651<br>55,812         | 5,581<br>66,972    |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2007     | 4,114<br>49,368 | 4,263<br>51,156         | 5,116<br>61,392    |      |            |                      |               |          |
| 0377       |            | <b>CMA SKILLED LABORER</b>     |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                        | 07/01/2007     | 3,404<br>40,848 | 3,527<br>42,324         | 4,232<br>50,784    |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2007     | 3,120<br>37,440 | 3,233<br>38,796         | 3,879<br>46,548    |      |            |                      |               |          |
| 0344       |            | <b>CMA STATIONARY ENGINEER</b> |                |                 |                         |                    | N    | Y          | S6A                  | 1             | 1        |
|            | 1          | RANGE A                        | 07/01/2007     |                 | 5,153<br>61,836         | 6,184<br>74,208    |      |            |                      |               |          |
|            | 6          | RANGE E                        | 07/01/2007     |                 | 4,724<br>56,688         | 5,669<br>68,028    |      |            |                      |               |          |
|            | 8          | RANGE C                        | 07/01/2007     |                 | 4,294<br>51,528         | 5,153<br>61,836    |      |            |                      |               |          |

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

| Class Code | Range Code | Class Title   | Effective Date      | Salary Range |        |                      |        |                 |        |        | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|---------------------|--------------|--------|----------------------|--------|-----------------|--------|--------|------|------------|----------------------|---------------|----------|
|            |            |   |                     | Min          |        | Journey Rate SSI Max |        | Performance Max |        |        |      |            |                      |               |          |
| 0320       |            | CMA STATIONARY ENGINEER APPRENTICE  |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            |            | STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL. |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2007<br>01-07 | 3,349        | 3,607  | 3,865                | 4,122  | 4,380           | 4,638  | 4,895  | N    | Y          | S6A                  | 7             | 1        |
|            |            |   |                     | 40,188       | 43,284 | 46,380               | 49,464 | 52,560          | 55,656 | 58,740 |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2007<br>01-07 | 3,070        | 3,306  | 3,543                | 3,779  | 4,015           | 4,252  | 4,487  |      |            |                      |               |          |
|            |            |   |                     | 36,840       | 39,672 | 42,516               | 45,348 | 48,180          | 51,024 | 53,844 |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007<br>01-07 | 2,791        | 3,006  | 3,221                | 3,435  | 3,650           | 3,865  | 4,079  |      |            |                      |               |          |
|            |            |   |                     | 33,492       | 36,072 | 38,652               | 41,220 | 43,800          | 46,380 | 48,948 |      |            |                      |               |          |
|            |            |   |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            |            |   |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            |            |   |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
| 0345       |            | CMA WAREHOUSE WORKER  |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            | 1          | RANGE A   | 07/01/2007          |              | 3,189  |                      | 3,305  |                 | 3,966  |        | N    | Y          | M5A                  | 1             | 1        |
|            |            |   |                     |              | 38,268 |                      | 39,660 |                 | 47,592 |        |      |            |                      |               |          |
|            | 6          | RANGE E   | 07/01/2007          |              | 2,923  |                      | 3,030  |                 | 3,636  |        |      |            |                      |               |          |
|            |            |   |                     |              | 35,076 |                      | 36,360 |                 | 43,632 |        |      |            |                      |               |          |
|            | 8          | RANGE C   | 07/01/2007          |              | 2,658  |                      | 2,754  |                 | 3,305  |        |      |            |                      |               |          |
|            |            |   |                     |              | 31,896 |                      | 33,048 |                 | 39,660 |        |      |            |                      |               |          |
|            |            |   |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            |            |   |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |
|            |            |   |                     |              |        |                      |        |                 |        |        |      |            |                      |               |          |

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

| Class Code | Range Code | Class Title   | Effective Date | Salary Range |    |            | FLSA      | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|---|----------------|--------------|----|------------|-----------|------------|----------------------|---------------|----------|
| 2355       |            | GRADUATE ASSISTANT<br>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.                       |                |              |    |            |           |            |                      |               |          |
|            | 1          | RANGE A-ACAD YR-SEM   | 10/01/2007     | \$1,774.00   | TO | \$2,514.00 | PER MONTH | N          | N                    | XXC           | 7 3      |
|            | 2          | RANGE B-ACAD SEM  | 10/01/2007     | \$1,774.00   | TO | \$2,514.00 | PER MONTH |            |                      |               |          |
|            | 3          | RANGE C-ACAD QTR  | 10/01/2007     | \$1,973.00   | TO | \$2,789.00 | PER MONTH |            |                      |               |          |
|            | 4          | RANGE D-ACAD YR-QTR   | 10/01/2007     | \$1,973.00   | TO | \$2,789.00 | PER MONTH |            |                      |               |          |
| 2325       |            | GRADUATE ASSISTANT MONTHLY<br>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.               |                |              |    |            |           |            |                      |               |          |
|            |            |   | 10/01/2007     | \$1,774.00   | TO | \$2,789.00 | PER MONTH | N          | N                    | XXC           | 7 3      |
| 2326       |            | GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY<br>SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION. |                |              |    |            |           |            |                      |               |          |
|            |            |   | 10/01/2007     | \$1,774.00   | TO | \$2,789.00 | PER MONTH | N          | N                    | XXC           | 7 3      |
| 1150       |            | INSTRUCTIONAL STUDENT ASSISTANT   |                |              |    |            |           |            |                      |               |          |
|            |            |   | 10/01/2007     | \$10.00      | TO | \$16.42    | PER HOUR  | N          | N                    | XXC           | 7 3      |
| 1152       |            | INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS  |                |              |    |            |           |            |                      |               |          |
|            |            |   | 12/02/2010     | \$10.00      | TO | \$16.42    | PER HOUR  | N          | N                    | XXC           | 7 3      |
| 1153       |            | INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY   |                |              |    |            |           |            |                      |               |          |
|            |            |   | 12/02/2010     | \$10.00      | TO | \$16.42    | PER HOUR  | N          | N                    | XXC           | 7 3      |

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11**

| Class Code | Range Code | Class Title  | Effective Date | Salary Range |    |            | FLSA      | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|----|------------|-----------|------------|----------------------|---------------|----------|
| 1151       |            | INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY | 10/01/2007     | \$10.00      | TO | \$16.42    | PER HOUR  | N          | N                    | XXC           | 7 3      |
| 2354       |            | TEACHING ASSOCIATE - ACADEMIC YEAR                     |                |              |    |            |           |            |                      |               |          |
|            | 1          | MASTER'S PROGRAM                                       | 10/01/2007     | \$1,856.00   | TO | \$4,362.00 | PER MONTH | E          | N                    | XXC           | 7 3      |
|            | 2          | DOCTORAL PROGRAM                                       | 10/01/2007     | \$2,196.00   | TO | \$5,497.00 | PER MONTH |            |                      |               |          |
| 2353       |            | TEACHING ASSOCIATE - 12 MONTH                          |                |              |    |            |           |            |                      |               |          |
|            | 1          | MASTER'S PROGRAM                                       | 10/01/2007     | \$2,103.00   | TO | \$5,008.00 | PER MONTH | E          | N                    | XXC           | 7 2      |
|            | 2          | DOCTORAL PROGRAM                                       | 10/01/2007     | \$2,511.00   | TO | \$6,326.00 | PER MONTH |            |                      |               |          |



## **R12 – SFSU HEAD START**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R12**

| Class Code | Range Code | Class Title      | Effective Date | Salary Range    |                       | FLSA       | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|------------------|----------------|-----------------|-----------------------|------------|------------|----------------------|---------------|----------|
| 1238       |            | HEAD START STAFF |                |                 |                       |            |            |                      |               |          |
|            | 1          | NON-EXEMPT       | 07/01/2009     | 2,112<br>25,344 | TO<br>6,094<br>73,128 | N<br><br>E | N          | XXA                  | 7             | 1        |
|            | 2          | EXEMPT           | 07/01/2009     | 3,767<br>45,204 | TO<br>7,755<br>93,060 |            |            |                      |               |          |

## **R13 - ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

| Class Code | Range Code | Class Title                                    | Effective Date | Salary Range |            | FLSA | Shift Diff | Affirm Action Coding | Empl Category | Vac Acrl |
|------------|------------|--|----------------|--------------|------------|------|------------|----------------------|---------------|----------|
| 1350       |            | ENGLISH LANGUAGE PROGRAM INSTRUCTOR            |                |              |            |      |            |                      |               |          |
|            | 1          | EXEMPT   | 01/01/2011     | 7,156        |            | E    | N          | P06                  | 7             | 3        |
|            |            |  | 01-01          | 85,872       |            |      |            |                      |               |          |
|            | 2          | NON-EXEMPT                                     | 01/01/2011     | 7,156        |            | N    |            |                      |               |          |
| 01-01      |            |  | 85,872         |              |            |      |            |                      |               |          |
| 1360       |            | ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR |                |              |            |      |            |                      |               |          |
|            |            |  | 09/01/2010     | \$23.00      | TO \$38.00 |      | N          | P06                  | 7             | 3        |
|            |            |  |                |              | PER HOUR   |      |            |                      |               |          |

# **OCCUPATIONAL INDEX REFERENCE**

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

AGRICULTURAL SERVICES

A-1 ANIMAL INDUSTRY

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

A-2 AGRICULTURE AND FARMING

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

A-3 ANIMAL HEALTH SERVICES

0605 VETERINARIAN I  
0608 VETERINARIAN II

BUILDING & GROUNDS MAINTENANCE

B-1 ADMINISTRATION

6526 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

B-2 TRADES AND CRAFTS

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |  |
|--|--|
| 6533 ELECTRICIAN                             | 6633 CEMENT FINISHER, CASUAL EMPLOYMENT                          |
| 6475 LEAD CARPENTER                          | 6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT                   |
| 6532 LEAD ELECTRICIAN                        | 6535 ELECTRICIAN, CASUAL EMPLOYMENT                              |
| 6643 LEAD LOCKSMITH                          | 6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT                 |
| 6525 LEAD PAINTER                            | 6623 HOD CARRIER, CASUAL EMPLOYMENT                              |
| 6548 LEAD PLUMBER                            | 6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT |
| 6642 LOCKSMITH                               | 6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT                 |
| 6616 MASON                                   | 6618 MASON, CASUAL EMPLOYMENT                                    |
| 6280 METAL WORKER I                          | 6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT                       |
| 6281 METAL WORKER II                         | 6529 PAINTER, CASUAL EMPLOYMENT                                  |
| 6526 PAINTER                                 | 6612 PLASTERER, CASUAL EMPLOYMENT                                |
| 6549 PLUMBER                                 | 6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT                       |
| 6474 SUPERVISING CARPENTER                   | 6552 PLUMBER, CASUAL EMPLOYMENT                                  |
| 6534 SUPERVISING ELECTRICIAN                 | 6482 ROOFER, CASUAL EMPLOYMENT                                   |
| 6644 SUPERVISING LOCKSMITH                   | 6582 SHEET METAL WORKER, CASUAL EMPLOYMENT                       |
| 6587 SUPERVISING METAL WORKER                | 6213 SKILLED LABORER, CASUAL EMPLOYMENT                          |
| 6524 SUPERVISING PAINTER                     | 6555 STEAMFITTER, CASUAL EMPLOYMENT                              |
| 6547 SUPERVISING PLUMBER                     | 6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT                    |
| B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT     | 6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT              |
| 6500 ASBESTOS WORKER, CASUAL EMPLOYMENT      | 6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT                  |
| 6577 BLACKSMITH, CASUAL EMPLOYMENT           | 6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT     |
| 6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT | 6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT                  |
| 6479 CARPENTER, CASUAL EMPLOYMENT            | 6225 SUPERVISING LABORER, CASUAL EMPLOYMENT                      |
|  | 6617 SUPERVISING MASON, CASUAL EMPLOYMENT                        |

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |   |
|--|---|
| 6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT                        | 0746 TREE TRIMMER I   |
| 6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT                      | 0748 TREE TRIMMER II  |
| 6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT                        |   |
| 6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT                         | B-5 BUILDING OPERATIONS   |
| 6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT             | 6699 AIR CONDITIONING/REFRIGERATION MECHANIC                      |
| 6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT                    | 6702 BUILDING SERVICE ENGINEER                                    |
| 6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT                     | 6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE |
| 6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT | 6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE               |
| 6464 TILE LAYER, CASUAL EMPLOYMENT                                 | 6704 CERTIFIED OPERATING ENGINEER APPRENTICE                      |
|  | 0330 CMA ABLE SEAMAN  |
| B-4 GROUNDS MAINTENANCE AND GENERAL LABOR                          | 0332 CMA BUILDING MAINTENANCE WORKER                              |
| 0334 CMA GROUNDSKEEPER   | 0348 CMA CHIEF ENGINEER   |
| 0333 CMA LEAD GROUNDSKEEPER  | 0378 CMA FACILITY WORKER  |
| 0374 CMA PEST CONTROL TECHNICIAN                                   | 0335 CMA MAINTENANCE MECHANIC                                     |
| 0377 CMA SKILLED LABORER   | 0344 CMA STATIONARY ENGINEER                                      |
| 0743 GARDENER  | 0320 CMA STATIONARY ENGINEER APPRENTICE                           |
| 0745 GARDENING SPECIALIST  | 6260 FACILITIES CONTROL SPECIALIST                                |
| 0731 GROUNDWORKER  | 6940 FACILITIES MAINTENANCE MECHANIC                              |
| 0733 GROUNDWORKER TRAINEE  | 6265 FACILITIES PROJECT SUPERVISOR                                |
| 0735 IRRIGATION SPECIALIST   | 6250 FACILITIES WORKER I  |
| 6223 LABORER   | 6251 FACILITIES WORKER II   |
| 0726 LEAD GROUNDWORKER   | 6707 LEAD BUILDING SERVICE ENGINEER                               |
| 0104 MAINTENANCE AND LABORER TRAINEE                               | 6703 OPERATING ENGINEER   |
| 0739 PEST CONTROL AND SPRAY SPECIALIST                             | 6685 POWER PLANT OPERATOR   |



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6700 SUPERVISING BUILDING SERVICE ENGINEER

**B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE**

6270 AUTOMOTIVE/EQUIPMENT MECHANIC

6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE

0370 CMA AUTOMOBILE MECHANIC

0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I

0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II

0337 CMA MOTOR VESSEL ENGINEER

6385 FARM MAINTENANCE AND OPERATIONS WORKER

6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR

6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER

6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC

6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR

6837 MECHANICS HELPER

6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC

CLERICAL AND OFFICE SERVICES

**C-1 SECRETARIAL**

1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12

1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12

1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH

**C-2 LEGAL CLERICAL**

1295 LEGAL SECRETARY

**C-3 GENERAL CLERICAL**

1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12

1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12

1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH

1120 CLERICAL TRAINEE

1172 CONFIDENTIAL OFFICE SUPPORT -10/12

1171 CONFIDENTIAL OFFICE SUPPORT -11/12

1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH

**C-4 FISCAL CLERICAL**

1733 ACCOUNTING CLERK

1100 PAYROLL TECHNICIAN I

1101 PAYROLL TECHNICIAN II

1102 PAYROLL TECHNICIAN III

1099 PAYROLL TECHNICIAN TRAINEE

1727 SUPERVISING ACCOUNT CLERK I

**C-6 MEDICAL CLERICAL**

1140 HEALTH INFORMATION TECHNICIAN

1142 MEDICAL SECRETARY

1144 MEDICAL TRANSCRIBER

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

\*1450 DUPLICATING MACHINE OPERATOR I

\*1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

\*1466 DUPLICATING MACHINE OPERATOR II, OFFSET

\*1464 DUPLICATING MACHINE SUPERVISOR I

\*1426 MICROGRAPHICS TECHNICIAN

\*1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

\*1472 REPRODUCTION PROCESSES ASSISTANT

\*1471 REPRODUCTION PROCESSES SUPERVISOR I

1480 REPROGRAPHICS SPECIALIST I

1481 REPROGRAPHICS SPECIALIST II

1482 REPROGRAPHICS SPECIALIST III

1483 REPROGRAPHICS SPECIALIST IV

\*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

\*1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

E-3 OTHER

8832 FIRE APPARATUS ENGINEER -10/12  
8831 FIRE APPARATUS ENGINEER -11/12  
8830 FIRE APPARATUS ENGINEER -12 MONTH  
8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12  
0400 ANALYST/PROGRAMMER -12  
0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY  
2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  
2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER  
2966 GENERAL COUNSEL  
2977 PRESIDENT  
2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY  
2951 VICE CHANCELLOR, ADMINISTRATION AND FINANCE  
2973 VICE CHANCELLOR, HUMAN RESOURCES  
2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12  
1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12  
1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  
5255 ADMINISTRATIVE TRAINEE  
1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12  
1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12  
1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH  
2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR

5181 EXTENDED EDUCATION SPECIALIST I  
5182 EXTENDED EDUCATION SPECIALIST II  
5330 FEDERAL PROGRAMS COORDINATOR  
3810 LIBRARY SERIALS EDITOR  
1293 MANAGEMENT INTERN  
1148 PRESIDENTIAL AIDE  
2572 SPACE AND FACILITIES UTILIZATION OFFICER  
5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I  
5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II  
5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III  
5683 RESEARCH TECHNICIAN I  
5681 RESEARCH TECHNICIAN II  
5680 RESEARCH TECHNICIAN III

H-3 ACCOUNTING

1762 ACCOUNTANT I  
4555 ACCOUNTANT II  
1730 ACCOUNTING TECHNICIAN I  
1741 ACCOUNTING TECHNICIAN II  
1740 ACCOUNTING TECHNICIAN III  
1758 COLLECTIONS REPRESENTATIVE I

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1759 COLLECTIONS REPRESENTATIVE II  
1757 COLLECTIONS REPRESENTATIVE TRAINEE

H-4 FINANCIAL  
5287 ASSISTANT BUDGET ANALYST  
5284 ASSOCIATE BUDGET ANALYST

H-5 PERSONNEL AND PAYROLL  
0301 CMA ASSOCIATE PERSONNEL ANALYST  
0300 CMA STAFF SERVICES ANALYST  
5151 PERSONNEL ASSISTANT

H-6 PUBLIC INFORMATION  
0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

H-7 PROCUREMENT  
4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

H-8 STOREKEEPING  
0336 CMA MATERIALS & STORES SPECIALIST  
0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II  
1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

|                 |
|-----------------|
| HEALTH SERVICES |
|-----------------|

I-1 MEDICAL SERVICES  
7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
7991 PHARMACIST I - 10 MONTH  
7993 PHARMACIST II

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |   |
|--|---|
| <p>7980 PHYSICAL THERAPIST I</p> <p>7981 PHYSICAL THERAPIST II</p> <p>7737 PHYSICIAN</p> <p>8161 PHYSICIAN ASSISTANT</p> <p>7995 RADIOLOGIC TECHNOLOGIST I</p> <p>7996 RADIOLOGIC TECHNOLOGIST II</p> <p>8130 REGISTERED DIETITIAN</p> <p>8151 REGISTERED NURSE I</p> <p>8150 REGISTERED NURSE I - 10 MONTH</p> <p>8154 REGISTERED NURSE II</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8157 REGISTERED NURSE III</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>7976 SPEECH PATHOLOGIST</p> <p>I-2 PARA-MEDICAL SERVICES</p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> | <p>I-3 SPECIALIZED</p> <p>7988 RADIATION PROTECTION SPECIALIST</p> <p>3801 RADIATION SAFETY OFFICER</p> <p>8005 SANITARIAN II</p> <p>I-4 ADMINISTRATIVE SUPPORT</p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p>J-1 INSTRUCTIONAL ADMINISTRATION</p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p>J-2 INSTRUCTIONAL</p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> |
|--|---|

## SALARY SCHEDULE CSU CLASSES WITHIN OCCUPATIONAL GROUPS

|  |  |
|--|--|
| 0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR | 2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT |
| 0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY    | 2160 INSTRUCTIONAL FACULTY, SUMMER TERM                    |
| 0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY  | 2358 LECTURER - ACADEMIC YEAR                              |
| 0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY | 2359 LECTURER - 12 MONTH                                   |
| 0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY                          | 2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR    |
| 0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY                       | 2158 LECTURER, SUMMER TERM                                 |
| 0357 CMA LECTURER -CRUISE -AY                                      | 0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY            |
| 0557 CMA LECTURER-2ND CRUISE-AY                                    | 0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY         |
| 2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY     | 0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH              |
| 2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO   | 0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH          |
| 2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR                         | 0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY          |
| 2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *                       | 0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY       |
| 2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM                   | 0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY       |
| 2361 INSTRUCTIONAL FACULTY - 12 MONTH                              | 0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY          |
| 2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE              | 0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY              |
| 1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING | 0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY           |
| 2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE   | 0393 MARITIME VOCATIONAL LECTURER -12 MONTH                |
| 2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT                  | 0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY            |
| 2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT                   | 0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY         |
| 2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO        | 0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY         |
| 2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT           | 0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY            |
| 2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR | 2393 VISITING FACULTY - ACADEMIC YEAR                      |
| 2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT              | 2391 VISITING FACULTY - 12 MONTH                           |
| 2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION             | 2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR                 |

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

2913 SUPERVISING LIBRARIAN - 10 MONTH

2914 SUPERVISING LIBRARIAN - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

3023 DRAFTING TECHNICIAN I

3024 DRAFTING TECHNICIAN II



## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I

0303 CMA STUDENT AFFAIRS OFFICER II

7180 COMPUTER AIDED TRANSCRIBER

7210 COMPUTER AIDED TRANSCRIBER - 8/12

2628 CREDENTIAL ANALYST I

2630 CREDENTIAL ANALYST II

2627 CREDENTIAL ANALYST TRAINEE

9692 DORMITORY SUPERVISOR

2632 EVALUATOR I

2633 EVALUATOR II

2634 EVALUATOR TRAINEE

9688 HEAD RESIDENT I

9687 HEAD RESIDENT II

7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER

7170 INTERPRETER I

7200 INTERPRETER I - 8/12

7169 INTERPRETER II

7201 INTERPRETER II - 8/12

7168 LEAD INTERPRETER

7202 LEAD INTERPRETER - 8/12

7192 LEAD REALTIME CAPTIONER

7221 LEAD REALTIME CAPTIONER - 8/12

7171 NOTETAKER

9164 PLACEMENT INTERVIEWER

7172 READER

7191 REALTIME CAPTIONER

7220 REALTIME CAPTIONER - 8/12

2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS

3079 STUDENT SERVICES PROFESSIONAL I

3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH

3082 STUDENT SERVICES PROFESSIONAL II

3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR

3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH

3084 STUDENT SERVICES PROFESSIONAL III

3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR

3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH

3086 STUDENT SERVICES PROFESSIONAL IV

3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR

3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH

3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH

3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY

3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH

3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY

3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY

3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

O-2 ATHLETICS

8181 ATHLETIC TRAINER I - AY  
8180 ATHLETIC TRAINER I - 12 MONTH  
8186 ATHLETIC TRAINER II - AY  
8185 ATHLETIC TRAINER II - 12 MONTH  
2378 COACH - ACADEMIC YEAR  
2377 COACH - 10 MONTH  
2376 COACH - 12 MONTH  
2384 COACHING ASSISTANT - ACADEMIC YEAR  
2383 COACHING ASSISTANT - 10 MONTH  
2382 COACHING ASSISTANT - 12 MONTH  
2381 COACHING SPECIALIST - ACADEMIC YEAR  
2380 COACHING SPECIALIST - 10 MONTH  
2379 COACHING SPECIALIST - 12 MONTH  
8191 HEAD ATHLETIC TRAINER - AY  
8190 HEAD ATHLETIC TRAINER - 12 MONTH  
2375 HEAD COACH - ACADEMIC YEAR  
2374 HEAD COACH - 10 MONTH  
2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I

2866 ACCOMPANIST II  
1514 ATHLETIC EQUIPMENT ATTENDANT I  
1513 ATHLETIC EQUIPMENT ATTENDANT II  
0852 BROADCAST ENGINEER -10/12  
0851 BROADCAST ENGINEER -11/12  
0850 BROADCAST ENGINEER -12 MONTH  
6970 DIVING SAFETY OFFICER  
7000 EQUIPMENT MAINTENANCE ASSISTANT  
7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL  
7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
6960 FISH HATCHERY MANAGER  
7512 GLASSBLOWER  
0822 GRAPHIC DESIGNER -10/12  
0821 GRAPHIC DESIGNER -11/12

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0820 GRAPHIC DESIGNER -12 MONTH  
1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
7888 LABORATORY ASSISTANT I  
7879 LABORATORY ASSISTANT II  
0812 MEDIA PRODUCTION SPECIALIST -10/12  
0811 MEDIA PRODUCTION SPECIALIST -11/12  
0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
0842 PERFORMING ARTS TECHNICIAN -10/12  
0841 PERFORMING ARTS TECHNICIAN -11/12  
0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
6950 PIANO TECHNICIAN I  
6951 PIANO TECHNICIAN II  
1521 TECHNICIAN TRAINEE  
0862 VISUAL RESOURCE SPECIALIST -10/12  
0861 VISUAL RESOURCE SPECIALIST -11/12  
0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS

Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
1874 BRIDGE STUDENT ASSISTANT  
1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
1800 CASUAL WORKER  
1973 EARLY CHILDHOOD ASSISTANT TEACHER  
1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
1970 EARLY CHILDHOOD MASTER TEACHER  
1971 EARLY CHILDHOOD TEACHER  
1350 ENGLISH LANGUAGE PROGRAM INSTRUCTOR  
1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
2336 EXCLUDED 403B DEDUCTION MONTHLY  
2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
2355 GRADUATE ASSISTANT  
2325 GRADUATE ASSISTANT MONTHLY  
2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
1238 HEAD START STAFF  
0101 HELPER/AID  
1150 INSTRUCTIONAL STUDENT ASSISTANT  
1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 1237 SFSU HEAD START PROGRAM SPECIALIST  
 4660 SPECIAL CONSULTANT  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY  
 3302 CMA ADMINISTRATOR IV -CRUISE -AY  
 3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

MANAGEMENT PERSONNEL PLAN

FOOD SERVICE

R-1 ADMINISTRATOR  
 3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III

S-1 FOOD SERVICE  
 0304 COOK I  
 0306 COOK I LEAD  
 0305 COOK II  
 0307 COOK II LEAD  
 0308 FOOD SERVICE WORKER I  
 0310 FOOD SERVICE WORKER I LEAD  
 0309 FOOD SERVICE WORKER II  
 0311 FOOD SERVICE WORKER II LEAD

\*This class has been superseded, but will be retained along with the new class until conversion to the new class has been effected, however, no new appointments or reclassifications may be made to this class.