

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2012/2013

# SALARY SCHEDULE TABLE OF CONTENTS

SECTION

I	C99 - CONFIDENTIAL CLASSES
II	E99 - EXCLUDED CLASSES
III	M80 - MANAGEMENT PERSONNEL PLAN
IV	M98 - EXECUTIVE MANAGEMENT CLASSES
V	R01 - PHYSICIANS
VI	R02 - HEALTH CARE SUPPORT
VII	R03 - FACULTY ADMINISTRATIVE SCHEDULE
VIII	R03 - FACULTY STEP SCHEDULE
IX	R04 - ACADEMIC SUPPORT UNIT
X	R05 - OPERATIONS AND SUPPORT SERVICES

SECTION

XI	R06 - SKILLED CRAFTS
XII	R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES
XIII	R08 - PUBLIC SAFETY
XIV	R09 - TECHNICAL & SUPPORT SERVICES
XV	R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS (IUOE)
XVI	R11 - ACADEMIC STUDENT EMPLOYEES
XVII	R12 - SFSU HEAD START
XVIII	R13 - ENGLISH LANGUAGE PROGRAM, CSULA
XIX	OCCUPATIONAL INDEX REFERENCE

## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12				N	N	P9D	2	2
	1	PSL I	07/01/2007	2,858 34,296	TO 5,098 61,176	E				
	2	PSL II	07/01/2007	3,442 41,304	TO 7,008 84,096	E				
	3	PSL III	07/01/2007	4,148 49,776	TO 8,343 100,116					
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12				N	N	P9D	2	2
	1	PSL I	07/01/2007	3,144 37,728	TO 5,607 67,284	E				
	2	PSL II	07/01/2007	3,786 45,432	TO 7,709 92,508	E				
	3	PSL III	07/01/2007	4,563 54,756	TO 9,177 110,124					
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH				N	N	P9D	2	2
	1	PSL I	07/01/2007	3,430 41,160	TO 6,117 73,404	E				
	2	PSL II	07/01/2007	4,130 49,560	TO 8,410 100,920	E				
	3	PSL III	07/01/2007	4,978 59,736	TO 10,011 120,132					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,578 18,936	TO 3,005 36,060					
	2	PSL II	07/01/2007	1,898 22,776	TO 4,096 49,152					
	3	PSL III	07/01/2007	2,527 30,324	TO 4,810 57,720					
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,736 20,832	TO 3,306 39,672					
	2	PSL II	07/01/2007	2,087 25,044	TO 4,505 54,060					
	3	PSL III	07/01/2007	2,779 33,348	TO 5,291 63,492					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2007	1,894 22,728	TO 3,606 43,272					
	2	PSL II	07/01/2007	2,277 27,324	TO 4,915 58,980					
	3	PSL III	07/01/2007	3,032 36,384	TO 5,772 69,264					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12								
	1	PSL I	07/01/2007	1,755 21,060	TO 4,692 56,304	N	N	P9D	1	2
	2	PSL II	07/01/2007	2,007 24,084	TO 7,604 91,248	E				
	3	PSL III	07/01/2007	2,809 33,708	TO 8,518 102,216	E				
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12								
	1	PSL I	07/01/2007	1,931 23,172	TO 5,161 61,932	N	N	P9D	1	2
	2	PSL II	07/01/2007	2,207 26,484	TO 8,365 100,380	E				
	3	PSL III	07/01/2007	3,090 37,080	TO 9,370 112,440	E				
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH								
	1	PSL I	07/01/2007	2,106 25,272	TO 5,630 67,560	N	N	P9D	1	2
	2	PSL II	07/01/2007	2,408 28,896	TO 9,125 109,500	E				
	3	PSL III	07/01/2007	3,371 40,452	TO 10,222 122,664	E				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1296		LEGAL ASSISTANT				N	N	P9C	1	2
	1	RANGE A	07/01/2007	2,867 34,404	TO 5,778 69,336					
	6	RANGE E	07/01/2007	2,628 31,536	TO 5,297 63,564					
	8	RANGE C	07/01/2007	2,389 28,668	TO 4,815 57,780					
1295		LEGAL SECRETARY				N	N	C7B	1	2
	1	RANGE A	07/01/2007	2,871 34,452	TO 5,208 62,496					
	6	RANGE E	07/01/2007	2,632 31,584	TO 4,774 57,288					
	8	RANGE C	07/01/2007	2,393 28,716	TO 4,340 52,080					
1293		MANAGEMENT INTERN				N	N	POE	7	2
	1	RANGE A	07/01/2007	2,000 24,000	TO 4,933 59,196					
	6	RANGE E	07/01/2007	1,833 21,996	TO 4,522 54,264					
	8	RANGE C	07/01/2007	1,667 20,004	TO 4,111 49,332					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2007	3,188 38,256	TO 6,420 77,040					
	6	RANGE E	07/01/2007	2,922 35,064	TO 5,885 70,620					
	8	RANGE C	07/01/2007	2,657 31,884	TO 5,350 64,200					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2007	3,575 42,900	TO 7,440 89,280					
	6	RANGE E	07/01/2007	3,277 39,324	TO 6,820 81,840					
	8	RANGE C	07/01/2007	2,979 35,748	TO 6,200 74,400					



## **E99 - EXCLUDED CLASSES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	01/01/2008	\$8.00	TO	\$17.26 PER HOUR	N	N	XXC	7	3
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26 PER HOUR	N	N	XXC	7	3
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26 PER HOUR	N	N	XXC	7	3
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	01/01/2008	\$8.00	TO	\$110.00 PER HOUR	N	N	XXA	7	3
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER								
	1	RANGE A	05/31/2012	\$1,664.00	TO	\$2,060.00	N	N	XXA	7 1
	6	RANGE E	05/31/2012	\$1,525.00	TO	\$1,888.00				
	8	RANGE C	05/31/2012	\$1,387.00	TO	\$1,717.00				
1972		EARLY CHILDHOOD ASSOCIATE TEACHER								
	1	RANGE A	05/31/2012	\$1,767.00	TO	\$2,678.00	N	N	XXA	7 1
	6	RANGE E	05/31/2012	\$1,620.00	TO	\$2,455.00				
	8	RANGE C	05/31/2012	\$1,473.00	TO	\$2,232.00				
1970		EARLY CHILDHOOD MASTER TEACHER								
	1	RANGE A	05/31/2012	\$2,462.00	TO	\$5,016.00	E	N	XXA	7 1
	6	RANGE E	05/31/2012	\$2,257.00	TO	\$4,598.00				
	8	RANGE C	05/31/2012	\$2,052.00	TO	\$4,180.00				
1971		EARLY CHILDHOOD TEACHER								
	1	RANGE A	05/31/2012	\$2,088.00	TO	\$4,533.00	N	N	XXA	7 1
	6	RANGE E	05/31/2012	\$1,914.00	TO	\$4,155.00				
	8	RANGE C	05/31/2012	\$1,740.00	TO	\$3,778.00				
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT								
			04/01/1994	TRADE RATE			N	N	S6B	7 4
6535		ELECTRICIAN, CASUAL EMPLOYMENT								
			04/01/1994	TRADE RATE			N	N	S6B	7 4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.					E	N	XXA	7	3
			07/31/2002	100	TO	99,999					
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
0101		HELPER/AID					N	N	XXA	7	1
			01/01/2008	\$1,387.00	TO	\$2,808.00					
						PER MONTH					
6623		HOD CARRIER, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2007	\$100.00	TO	\$13,986.00					
	2	PER HOUR RATE	01/01/2008	\$8.00	TO	\$233.00					
						PER HOUR					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT					N	N	S6B	7	4
			04/01/1994	TRADE RATE							
2944		LEGISLATIVE/EXECUTIVE FELLOW					E	N	XXC	7	3
			07/01/2007	\$1,972.00	TO	\$3,030.00					
						PER MONTH					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6618		MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002									
7171		NOTETAKER	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXA	7	3
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2007	3,472				N	Y	P8A	7	1
			01-01	41,664								

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2007	\$19.47	TO	\$38.17	PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2007	\$2,265.00	TO	\$16,284.00		E	N	XXC	7	1
1869		RESIDENT ASSISTANT						N	N	XXC	7	3
	1	RANGE A	07/01/2007	\$0.00	TO	\$9,150.00	PER ACADEMIC YEAR					
	2	RANGE B	07/01/2007	\$0.00	TO	\$9,468.00	PER ACADEMIC YEAR					
	3	RANGE C	07/01/2007	\$0.00	TO	\$9,792.00	PER ACADEMIC YEAR					
6482		ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
1237		SFSU HEAD START PROGRAM SPECIALIST						N	N	XXA	7	1
	1	NON-EXEMPT	05/31/2012	\$2,127.00	TO	\$6,138.00	PER MONTH					
	2	EXEMPT	05/31/2012	\$3,794.00	TO	\$7,811.00	PER MONTH	E				
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6213		SKILLED LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
4660		SPECIAL CONSULTANT	07/01/2007	\$91.00	TO	\$1,214.00	PER DAY	E	N	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
1870		STUDENT ASSISTANT	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2	1
	1	RANGE A	07/01/2007	\$1,953.00	TO	\$3,211.00						
	2	RANGE B	07/01/2007	\$2,302.00	TO	\$3,799.00						
	3	RANGE C	07/01/2007	\$3,024.00	TO	\$5,011.00						
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2008	\$8.00	TO	\$17.26	PER HOUR	N	N	XXC	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE			N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0100		YOUTH SUMMER AID	01/01/2008	\$8.00	TO	\$12.07	N	N	XXA	7	3
						PER HOUR					

# **M80 - MANAGEMENT PERSONNEL PLAN**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2007	2,441 29,292	TO 8,028 96,336					
	2	RANGE B	07/01/2007	2,441 24,410	TO 8,028 80,280					
	6	RANGE E	07/01/2007	2,238 26,856	TO 7,359 88,308					
	8	RANGE C	07/01/2007	2,034 24,408	TO 6,690 80,280					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2007	2,084 25,008	TO 6,937 83,244					
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2007	3,635 43,620	TO 11,624 139,488					
	2	RANGE B	07/01/2007	3,635 36,350	TO 11,624 116,240					
	6	RANGE E	07/01/2007	3,332 39,984	TO 10,655 127,860					
	8	RANGE C	07/01/2007	3,029 36,348	TO 9,687 116,244					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2007	3,154 37,848	TO 10,066 120,792					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2007	4,948 59,376	TO 15,698 188,376					
	2	RANGE B	07/01/2007	4,948 49,480	TO 15,698 156,980					
	6	RANGE E	07/01/2007	4,536 54,432	TO 14,390 172,680					
	8	RANGE C	07/01/2007	4,123 49,476	TO 13,082 156,984					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2007	4,275 51,300	TO 13,613 163,356					
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2007	7,487 89,844	TO 21,514 258,168					
	2	RANGE B	07/01/2007	7,487 74,870	TO 21,514 215,140					
	6	RANGE E	07/01/2007	6,863 82,356	TO 19,721 236,652					
	8	RANGE C	07/01/2007	6,239 74,868	TO 17,928 215,136					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2007	6,478 77,736	TO 18,582 222,984					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3325		ADVISOR TO THE BOARD OF TRUSTEES				E	N	EOB	8	3
			11/30/2012	13,252 159,024	TO 38,180 458,160					
3320		CMA ADMINISTRATOR I -CRUISE -AY				E	N	EOE	8	3
			07/01/2007	2,441 29,292	TO 8,028 96,336					
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY				E	N	EOE	8	3
			07/01/2007	2,441 29,292	TO 8,028 96,336					
3314		CMA ADMINISTRATOR II -CRUISE -AY				E	N	EOD	8	3
			07/01/2007	3,635 43,620	TO 11,624 139,488					
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY				E	N	EOD	8	3
			07/01/2007	3,635 43,620	TO 11,624 139,488					
3308		CMA ADMINISTRATOR III -CRUISE -AY				E	N	EOC	8	3
			07/01/2007	4,948 59,376	TO 15,698 188,376					
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY				E	N	EOC	8	3
			07/01/2007	4,948 59,376	TO 15,698 188,376					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2007	7,487 89,844	TO 21,514 258,168	E	N	E0B	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2007	7,487 89,844	TO 21,514 258,168	E	N	E0B	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	01/01/2013	\$380,000.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2009	\$285,000.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	01/01/2009	\$310,000.00	ANNUALLY	E	N	EOA	6	2
2966		GENERAL COUNSEL	07/01/2007	\$270,000.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	02/01/2011	18,632 223,584	TO 29,167 350,004	E	N	EOA	6	2
2951		VICE CHANCELLOR, ADMINISTRATION AND FINANCE	09/01/2008	\$310,000.00	ANNUALLY	E	N	EOA	6	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2973		VICE CHANCELLOR, HUMAN RESOURCES	10/31/2008	\$255,200.00 ANNUALLY	E	N	EOA	6	2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	10/31/2008	\$240,000.00 ANNUALLY	E	N	EOA	6	2

## **R01 - PHYSICIANS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	01/31/2008	10,477 125,724	TO 17,275 207,300					
	2	RANGE B	01/31/2008	10,477 104,770	TO 17,275 172,750					
	6	RANGE E	01/31/2008	9,604 115,248	TO 15,835 190,020					
	8	RANGE C	01/31/2008	8,731 104,772	TO 14,396 172,752					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	01/31/2008	4,566 54,792	TO 6,806 81,672					
	6	RANGE E	01/31/2008	4,186 50,232	TO 6,239 74,868					
	8	RANGE C	01/31/2008	3,805 45,660	TO 5,672 68,064					
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	01/31/2008	5,503 66,036	TO 8,214 98,568					
	6	RANGE E	01/31/2008	5,044 60,528	TO 7,530 90,360					
	8	RANGE C	01/31/2008	4,586 55,032	TO 6,845 82,140					

## **R02 - HEALTH CARE SUPPORT**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8181		ATHLETIC TRAINER I - AY				E	N	P2A	1	3
			04/01/2012	3,064 36,768	TO 4,903 58,836					
8180		ATHLETIC TRAINER I - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	04/01/2012	3,524 42,288	TO 5,638 67,656					
	6	RANGE E	04/01/2012	3,230 38,760	TO 5,168 62,016					
	8	RANGE C	04/01/2012	2,937 35,244	TO 4,698 56,376					
8186		ATHLETIC TRAINER II - AY				E	N	P2A	1	3
			04/01/2012	3,335 40,020	TO 5,357 64,284					
8185		ATHLETIC TRAINER II - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	04/01/2012	3,835 46,020	TO 6,161 73,932					
	6	RANGE E	04/01/2012	3,515 42,180	TO 5,648 67,776					
	8	RANGE C	04/01/2012	3,196 38,352	TO 5,134 61,608					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8137		CLINICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	04/01/2012	2,435 29,220	TO 3,887 46,644					
	6	RANGE E	04/01/2012	2,232 26,784	TO 3,563 42,756					
	8	RANGE C	04/01/2012	2,029 24,348	TO 3,239 38,868					
7927		CLINICAL LABORATORY SCIENTIST I				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	4,318 51,816	TO 6,910 82,920					
	6	RANGE E	04/01/2012	3,958 47,496	TO 6,334 76,008					
	8	RANGE C	04/01/2012	3,598 43,176	TO 5,758 69,096					
7926		CLINICAL LABORATORY SCIENTIST II				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	4,642 55,704	TO 7,428 89,136					
	6	RANGE E	04/01/2012	4,255 51,060	TO 6,809 81,708					
	8	RANGE C	04/01/2012	3,868 46,416	TO 6,190 74,280					
8191		HEAD ATHLETIC TRAINER - AY				E	N	P2A	1	3
			04/01/2012	3,902 46,824	TO 6,243 74,916					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8190		HEAD ATHLETIC TRAINER - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	04/01/2012	4,487 53,844	TO 7,180 86,160					
	6	RANGE E	04/01/2012	4,113 49,356	TO 6,582 78,984					
	8	RANGE C	04/01/2012	3,739 44,868	TO 5,983 71,796					
8145		HEALTH EDUCATION ASSISTANT				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,655 43,860	TO 5,848 70,176					
	6	RANGE E	04/01/2012	3,350 40,200	TO 5,361 64,332					
	8	RANGE C	04/01/2012	3,046 36,552	TO 4,873 58,476					
8147		HEALTH EDUCATOR				E	N	P2A	1	1
	1	RANGE A	04/01/2012	4,006 48,072	TO 6,410 76,920					
	6	RANGE E	04/01/2012	3,672 44,064	TO 5,876 70,512					
	8	RANGE C	04/01/2012	3,338 40,056	TO 5,342 64,104					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1140		HEALTH INFORMATION TECHNICIAN				N	Y	C2A	1	1
	1	RANGE A	04/01/2012	3,028 36,336	TO 4,845 58,140					
	6	RANGE E	04/01/2012	2,776 33,312	TO 4,441 53,292					
	8	RANGE C	04/01/2012	2,523 30,276	TO 4,038 48,456					
8134		LICENSED VOCATIONAL NURSE I				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	2,868 34,416	TO 4,589 55,068					
	6	RANGE E	04/01/2012	2,629 31,548	TO 4,207 50,484					
	8	RANGE C	04/01/2012	2,390 28,680	TO 3,824 45,888					
8133		LICENSED VOCATIONAL NURSE II				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,340 40,080	TO 5,344 64,128					
	6	RANGE E	04/01/2012	3,062 36,744	TO 4,899 58,788					
	8	RANGE C	04/01/2012	2,783 33,396	TO 4,453 53,436					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8148		MEDICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	04/01/2012	2,565 30,780	TO 4,102 49,224					
	6	RANGE E	04/01/2012	2,351 28,212	TO 3,760 45,120					
	8	RANGE C	04/01/2012	2,138 25,656	TO 3,418 41,016					
8166		NURSE PRACTITIONER				E	N	P2A	1	1
	1	RANGE A	04/01/2012	5,615 67,380	TO 8,983 107,796					
	6	RANGE E	04/01/2012	5,147 61,764	TO 8,234 98,808					
	8	RANGE C	04/01/2012	4,679 56,148	TO 7,486 89,832					
8165		NURSE PRACTITIONER - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	04/01/2012	5,615 56,150	TO 8,983 89,830					
	8	RANGE C	04/01/2012	4,679 56,148	TO 7,486 89,832					
7983		ORTHOPEDIC TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	04/01/2012	2,642 31,704	TO 4,227 50,724					
	6	RANGE E	04/01/2012	2,422 29,064	TO 3,875 46,500					
	8	RANGE C	04/01/2012	2,202 26,424	TO 3,523 42,276					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7930		PER DIEM NON-EXEMPT - HEALTHCARE	02/01/2010	\$19.66	TO	\$69.43	N	Y	P2A	7	3
						PER HOUR					
7992		PHARMACIST I					E	N	P2A	1	1
	1	RANGE A	04/01/2012	5,830	TO	9,328					
				69,960		111,936					
	6	RANGE E	04/01/2012	5,344	TO	8,551					
				64,128		102,612					
	8	RANGE C	04/01/2012	4,858	TO	7,773					
				58,296		93,276					
7991		PHARMACIST I - 10 MONTH					E	N	P2A	1	1
	1	RANGE A	04/01/2012	5,830	TO	9,328					
				58,300		93,280					
	8	RANGE C	04/01/2012	4,858	TO	7,773					
				58,296		93,276					
7993		PHARMACIST II					E	N	P2A	1	1
	1	RANGE A	04/01/2012	6,370	TO	10,193					
				76,440		122,316					
	6	RANGE E	04/01/2012	5,839	TO	9,344					
				70,068		112,128					
	8	RANGE C	04/01/2012	5,308	TO	8,494					
				63,696		101,928					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7994		PHARMACY TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	04/01/2012	2,565 30,780	TO 4,102 49,224					
	6	RANGE E	04/01/2012	2,351 28,212	TO 3,760 45,120					
	8	RANGE C	04/01/2012	2,138 25,656	TO 3,418 41,016					
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	04/01/2012	2,642 31,704	TO 4,227 50,724					
	6	RANGE E	04/01/2012	2,422 29,064	TO 3,875 46,500					
	8	RANGE C	04/01/2012	2,202 26,424	TO 3,523 42,276					
7980		PHYSICAL THERAPIST I				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,968 47,616	TO 6,349 76,188					
	6	RANGE E	04/01/2012	3,637 43,644	TO 5,820 69,840					
	8	RANGE C	04/01/2012	3,307 39,684	TO 5,291 63,492					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7981		PHYSICAL THERAPIST II				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	4,487 53,844	TO 7,179 86,148					
	6	RANGE E	04/01/2012	4,113 49,356	TO 6,581 78,972					
	8	RANGE C	04/01/2012	3,739 44,868	TO 5,983 71,796					
8161		PHYSICIAN ASSISTANT				E	N	P2A	1	1
	1	RANGE A	04/01/2012	5,615 67,380	TO 8,983 107,796					
	6	RANGE E	04/01/2012	5,147 61,764	TO 8,234 98,808					
	8	RANGE C	04/01/2012	4,679 56,148	TO 7,486 89,832					
7988		RADIATION PROTECTION SPECIALIST				N	N	P2A	1	1
	1	RANGE A	04/01/2012	3,734 44,808	TO 5,599 67,188					
	6	RANGE E	04/01/2012	3,423 41,076	TO 5,132 61,584					
	8	RANGE C	04/01/2012	3,112 37,344	TO 4,666 55,992					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7995		RADIOLOGIC TECHNOLOGIST I				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,502 42,024	TO 5,603 67,236					
	6	RANGE E	04/01/2012	3,210 38,520	TO 5,136 61,632					
	8	RANGE C	04/01/2012	2,918 35,016	TO 4,669 56,028					
7996		RADIOLOGIC TECHNOLOGIST II				N	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,757 45,084	TO 6,011 72,132					
	6	RANGE E	04/01/2012	3,444 41,328	TO 5,510 66,120					
	8	RANGE C	04/01/2012	3,131 37,572	TO 5,009 60,108					
8130		REGISTERED DIETITIAN				E	N	P2A	1	1
	1	RANGE A	04/01/2012	3,646 43,752	TO 5,834 70,008					
	6	RANGE E	04/01/2012	3,342 40,104	TO 5,348 64,176					
	8	RANGE C	04/01/2012	3,038 36,456	TO 4,862 58,344					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8151		REGISTERED NURSE I				E	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,762 45,144	TO 6,019 72,228					
	6	RANGE E	04/01/2012	3,449 41,388	TO 5,517 66,204					
	8	RANGE C	04/01/2012	3,135 37,620	TO 5,016 60,192					
8150		REGISTERED NURSE I - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	04/01/2012	3,762 37,620	TO 6,019 60,190					
	8	RANGE C	04/01/2012	3,135 37,620	TO 5,016 60,192					
8154		REGISTERED NURSE II				E	Y	P2A	1	1
	1	RANGE A	04/01/2012	4,029 48,348	TO 6,446 77,352					
	6	RANGE E	04/01/2012	3,693 44,316	TO 5,909 70,908					
	8	RANGE C	04/01/2012	3,358 40,296	TO 5,372 64,464					
8153		REGISTERED NURSE II - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	04/01/2012	4,029 40,290	TO 6,446 64,460					
	8	RANGE C	04/01/2012	3,358 40,296	TO 5,372 64,464					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8157		REGISTERED NURSE III								
	1	RANGE A	04/01/2012	4,420 53,040	TO 7,072 84,864		E N	P2A	1	1
	6	RANGE E	04/01/2012	4,052 48,624	TO 6,483 77,796					
	8	RANGE C	04/01/2012	3,683 44,196	TO 5,893 70,716					
8156		REGISTERED NURSE III - 10 MONTH								
	1	RANGE A	04/01/2012	4,420 44,200	TO 7,072 70,720		E N	P2A	1	1
	8	RANGE C	04/01/2012	3,683 44,196	TO 5,893 70,716					
8005		SANITARIAN II								
	1	RANGE A	04/01/2012	3,836 46,032	TO 5,754 69,048		N N	P2A	1	1
	6	RANGE E	04/01/2012	3,516 42,192	TO 5,275 63,300					
	8	RANGE C	04/01/2012	3,197 38,364	TO 4,795 57,540					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7976		SPEECH PATHOLOGIST				E	N	P2A	1	1
	1	RANGE A	04/01/2012	4,966 59,592	TO 7,946 95,352					
	6	RANGE E	04/01/2012	4,552 54,624	TO 7,284 87,408					
	8	RANGE C	04/01/2012	4,138 49,656	TO 6,622 79,464					



## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			09/01/2010	1,416	TO	11,217					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	08/17/2010	5,172 62,064	6,537 78,444	12,568 150,816					
	4	ASSOCIATE PROFESSOR	08/17/2010	5,950 71,400	8,273 99,276	13,804 165,648					
	5	PROFESSOR	08/17/2010	7,528 90,336	9,092 109,104	14,462 173,544					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	08/17/2010	5,172 62,064	6,537 78,444	12,568 150,816					
	4	ASSOCIATE PROFESSOR	08/17/2010	5,950 71,400	8,273 99,276	13,804 165,648					
	5	PROFESSOR	08/17/2010	7,528 90,336	9,092 109,104	14,462 173,544					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	08/17/2010	5,745 68,940	7,111 85,332	8,854 106,248	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	08/17/2010	4,686 56,232	5,801 69,612	7,224 86,688	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	08/17/2010	5,745 68,940	7,111 85,332	8,854 106,248	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	08/17/2010	4,281 51,372	5,300 63,600	6,602 79,224	E	N	F3A	3	3
	2	INSTRUCTOR II	08/17/2010	4,475 53,700	5,541 66,492	6,897 82,764					
	3	INSTRUCTOR III	08/17/2010	5,221 62,652	6,460 77,520	8,046 96,552					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	08/17/2010	4,281 51,372	5,300 63,600	6,602 79,224	E	N	F3A	3	3
	2	INSTRUCTOR II	08/17/2010	4,475 53,700	5,541 66,492	6,897 82,764					
	3	INSTRUCTOR III	08/17/2010	5,221 62,652	6,460 77,520	8,046 96,552					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	08/17/2010	3,452 41,424	4,271 51,252	5,318 63,816	E	N	F3A	3	3
	2	INSTRUCTOR II	08/17/2010	3,609 43,308	4,465 53,580	5,561 66,732					
	3	INSTRUCTOR III	08/17/2010	4,205 50,460	5,208 62,496	6,483 77,796					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	08/17/2010	3,606 43,272	3,928 47,136	4,205 50,460					
	2	INSTRUCTOR	08/17/2010	4,301 51,612	5,172 62,064	5,815 69,780					
	3	ASSISTANT PROFESSOR	08/17/2010	5,172 62,064	6,537 78,444	11,636 139,632					
	4	ASSOCIATE PROFESSOR	08/17/2010	5,950 71,400	8,273 99,276	12,783 153,396					
5	PROFESSOR	08/17/2010	7,528 90,336	9,092 109,104	13,395 160,740						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	08/17/2010	3,606 43,272	3,928 47,136	4,205 50,460					
	2	INSTRUCTOR	08/17/2010	4,301 51,612	5,172 62,064	5,815 69,780					
	3	ASSISTANT PROFESSOR	08/17/2010	5,172 62,064	6,537 78,444	11,636 139,632					
	4	ASSOCIATE PROFESSOR	08/17/2010	5,950 71,400	8,273 99,276	12,783 153,396					
5	PROFESSOR	08/17/2010	7,528 90,336	9,092 109,104	13,395 160,740						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>					E	N	F3A	3	3
	1	L	08/17/2010	3,606 43,272	3,928 47,136	4,205 50,460					
	2	A	08/17/2010	4,301 51,612	5,172 62,064	5,815 69,780					
	3	B	08/17/2010	4,718 56,616	6,537 78,444	10,601 127,212					
	4	C	08/17/2010	5,950 71,400	8,273 99,276	11,636 139,632					
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>					E	N	F3A	3	3
	1	L	08/17/2010	3,606 43,272	3,928 47,136	4,205 50,460					
	2	A	08/17/2010	4,301 51,612	5,172 62,064	5,815 69,780					
	3	B	08/17/2010	4,718 56,616	6,537 78,444	10,601 127,212					
	4	C	08/17/2010	5,950 71,400	8,273 99,276	11,636 139,632					
2378		<b>COACH - ACADEMIC YEAR</b>					E	N	P3B	4	3
			08/17/2010	4,757 57,084	6,603 79,236	7,790 93,480					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2377		COACH - 10 MONTH									
			09/01/2010	4,757 57,084	6,603 79,236	7,790 93,480	E	N	P3B	4	2
2376		COACH - 12 MONTH									
			09/01/2010	5,469 65,628	7,608 91,296	8,970 107,640	E	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			08/17/2010	3,458 41,496	4,143 49,716	4,652 55,824	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			09/01/2010	3,458 41,496	4,143 49,716	4,652 55,824	N	N	P3B	4	2
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			09/01/2010	3,957 47,484	4,757 57,084	5,347 64,164	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			08/17/2010	3,780 45,360	5,222 62,664	7,088 85,056	N	N	P3B	4	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	09/01/2010	3,780 45,360	5,222 62,664	7,088 85,056	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	09/01/2010	4,339 52,068	6,011 72,132	8,172 98,064	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2008	\$17.00	TO	\$142.00	E	N	F3A	7	3
2482		DEPARTMENT CHAIR - ACADEMIC YEAR					E	N	F3A	5	3
	3	ASSISTANT PROFESSOR	08/17/2010	4,143 49,716	5,222 62,664	10,040 120,480					
	4	ASSOCIATE PROFESSOR	08/17/2010	4,757 57,084	6,603 79,236	11,026 132,312					
	5	PROFESSOR	08/17/2010	6,011 72,132	7,254 87,048	11,557 138,684					
2481		DEPARTMENT CHAIR - 12 MONTH					E	N	F3A	5	2
	3	ASSISTANT PROFESSOR	09/01/2010	4,757 57,084	6,011 72,132	11,557 138,684					
	4	ASSOCIATE PROFESSOR	09/01/2010	5,469 65,628	7,608 91,296	12,696 152,352					
	5	PROFESSOR	09/01/2010	6,924 83,088	8,361 100,332	13,301 159,612					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	08/17/2010	4,143 49,716	5,222 62,664	10,040 120,480	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	08/17/2010	4,757 57,084	6,603 79,236	11,026 132,312					
	5	PROFESSOR	08/17/2010	6,011 72,132	7,254 87,048	11,557 138,684					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	08/17/2010	8,286 24,858	10,444 31,332	20,080 60,240	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	08/17/2010	9,514 28,542	13,206 39,618	22,052 66,156					
	5	PROFESSOR	08/17/2010	12,022 36,066	14,508 43,524	23,114 69,342					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			08/17/2010	3,067	TO	14,445	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			09/01/2010	3,480	TO	16,627	E	N	F3A	3	2



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2375		HEAD COACH - ACADEMIC YEAR	08/17/2010	6,011	7,254	8,172	E	N	P3B	4	3
				72,132	87,048	98,064					
2374		HEAD COACH - 10 MONTH	09/01/2010	6,011	7,254	8,172	E	N	P3B	4	2
				72,132	87,048	98,064					
2373		HEAD COACH - 12 MONTH	09/01/2010	6,924	8,361	9,401	E	N	P3B	4	2
				83,088	100,332	112,812					
2360	1	INSTRUCTIONAL FACULTY - ACADEMIC YEAR ASSISTANT	08/17/2010	2,921	3,179	3,386	E	N	F3A	3	3
				35,052	38,148	40,632					
				3,458	4,143	4,652					
				41,496	49,716	55,824					
				4,143	5,222	9,292					
				49,716	62,664	111,504					
2		INSTRUCTOR	08/17/2010	3,458	4,143	4,652	E	N	F3A	3	3
				41,496	49,716	55,824					
3		ASSISTANT PROFESSOR	08/17/2010	4,143	5,222	9,292	E	N	F3A	3	3
				49,716	62,664	111,504					
4		ASSOCIATE PROFESSOR	08/17/2010	4,757	6,603	10,210	E	N	F3A	3	3
				57,084	79,236	122,520					
5		PROFESSOR	08/17/2010	6,011	7,254	10,700	E	N	F3A	3	3
				72,132	87,048	128,400					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Min	Service Max	Max						
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.										
	1	ASSISTANT	08/17/2010	2,921 35,052	3,179 38,148	3,386 40,632	E	N	F3A	3	3	
	2	INSTRUCTOR	08/17/2010	3,458 41,496	4,143 49,716	4,652 55,824						
	3	ASSISTANT PROFESSOR	08/17/2010	4,143 49,716	5,222 62,664	9,292 111,504						
	4	ASSOCIATE PROFESSOR	08/17/2010	4,757 57,084	6,603 79,236	10,210 122,520						
	5	PROFESSOR	08/17/2010	6,011 72,132	7,254 87,048	10,700 128,400						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED										
	3	ASSISTANT PROFESSOR	07/01/2008	\$1,230.00	-	\$921.00		E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2008	\$1,580.00	-	\$1,184.00						
	5	PROFESSOR	07/01/2008	\$1,933.00	-	\$1,446.00						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2361		INSTRUCTIONAL FACULTY - 12 MONTH					E	N	F3A	3	2
	1	ASSISTANT	09/01/2010	3,314 39,768	3,612 43,344	3,867 46,404					
	2	INSTRUCTOR	09/01/2010	3,957 47,484	4,757 57,084	5,347 64,164					
	3	ASSISTANT PROFESSOR	09/01/2010	4,757 57,084	6,011 72,132	10,700 128,400					
	4	ASSOCIATE PROFESSOR	09/01/2010	5,469 65,628	7,608 91,296	11,754 141,048					
5	PROFESSOR	09/01/2010	6,924 83,088	8,361 100,332	12,316 147,792						
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	1	ASSISTANT	09/01/2010	3,314 39,768	3,612 43,344	3,867 46,404					
	2	INSTRUCTOR	09/01/2010	3,957 47,484	4,757 57,084	5,347 64,164					
	3	ASSISTANT PROFESSOR	09/01/2010	4,757 57,084	6,011 72,132	10,700 128,400					
	4	ASSOCIATE PROFESSOR	09/01/2010	5,469 65,628	7,608 91,296	11,754 141,048					
5	PROFESSOR	09/01/2010	6,924 83,088	8,361 100,332	12,316 147,792						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING									
		TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.									
	1	ASSISTANT	09/01/2010	2,921	TO	3,386	E	N	F3A	7	3
				8,763		10,158					
	2	INSTRUCTOR	09/01/2010	3,458	TO	4,652					
				10,374		13,956					
	3	ASSISTANT PROFESSOR	09/01/2010	4,143	TO	9,292					
				12,429		27,876					
	4	ASSOCIATE PROFESSOR	09/01/2010	4,757	TO	10,210					
				14,271		30,630					
	5	PROFESSOR	09/01/2010	6,011	TO	10,700					
				18,033		32,100					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE									
		TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.									
	1	ASSISTANT	09/01/2010	2,921	TO	3,386	E	N	F3A	7	3
	2	INSTRUCTOR	09/01/2010	3,458	TO	4,652					
	3	ASSISTANT PROFESSOR	09/01/2010	4,143	TO	9,292					
	4	ASSOCIATE PROFESSOR	09/01/2010	4,757	TO	10,210					
	5	PROFESSOR	09/01/2010	6,011	TO	10,700					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2008	SEM RATE A 994	QTR RATE A 663	MIN RATE G 22					
	2	INSTRUCTOR	07/01/2008	SEM RATE A 1,196	QTR RATE A 797	MIN RATE G 27					
	3	ASSISTANT PROFESSOR	07/01/2008	SEM RATE A 1,307	QTR RATE A 871	MIN RATE G 29					
	4	ASSOCIATE PROFESSOR	07/01/2008	SEM RATE A 1,654	QTR RATE A 1,103	MIN RATE G 37					
5	PROFESSOR	07/01/2008	SEM RATE A 1,654	QTR RATE A 1,103	MIN RATE G 37						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	08/17/2010	3,895 11,685	TO	4,517 13,551					
	2	INSTRUCTOR	08/17/2010	4,611 13,833	TO	6,204 18,612					
	3	ASSISTANT PROFESSOR	08/17/2010	5,040 15,120	TO	12,391 37,173					
	4	ASSOCIATE PROFESSOR	08/17/2010	6,343 19,029	TO	13,615 40,845					
	5	PROFESSOR	08/17/2010	8,015 24,045	TO	14,267 42,801					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	1	ASSISTANT	09/01/2010	3,764 45,168	4,130 49,560	4,424 53,088					
	2	INSTRUCTOR	09/01/2010	4,524 54,288	5,983 71,796	6,729 80,748					
	3	ASSISTANT PROFESSOR	09/01/2010	4,963 59,556	6,571 78,852	12,300 147,600					
	4	ASSOCIATE PROFESSOR	09/01/2010	6,270 75,240	8,322 99,864	13,519 162,228					
	5	PROFESSOR	09/01/2010	7,941 95,292	10,560 126,720	14,172 170,064					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2008	SEM RTE A 1,279	QTR RTE A 853		E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2008	SEM RTE A 1,522	QTR RTE A 1,013						
	3	ASSISTANT PROFESSOR	07/01/2008	SEM RTE A 1,667	QTR RTE A 1,112						
	4	ASSOCIATE PROFESSOR	07/01/2008	SEM RTE A 2,101	QTR RTE A 1,401						
	5	PROFESSOR	07/01/2008	SEM RTE A 2,656	QTR RTE A 1,771						
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	1	ASSISTANT	08/17/2010	2,921 35,052	3,179 38,148	3,386 40,632	E	N	F3A	3	3
	2	INSTRUCTOR	08/17/2010	3,458 41,496	4,143 49,716	4,652 55,824					
	3	ASSISTANT PROFESSOR	08/17/2010	4,143 49,716	5,222 62,664	9,292 111,504					
	4	ASSOCIATE PROFESSOR	08/17/2010	4,757 57,084	6,603 79,236	10,210 122,520					
	5	PROFESSOR	08/17/2010	6,011 72,132	7,254 87,048	10,700 128,400					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT									
		THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	08/17/2010	3,895	TO	4,517	E	N	F3A	7	3
				11,685		13,551					
	2	INSTRUCTOR	08/17/2010	4,611	TO	6,204					
			13,833		18,612						
3	ASSISTANT PROFESSOR	08/17/2010	5,040	TO	12,391						
			15,120		37,173						
4	ASSOCIATE PROFESSOR	08/17/2010	6,343	TO	13,615						
			19,029		40,845						
5	PROFESSOR	08/17/2010	8,015	TO	14,267						
			24,045		42,801						
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION					E	N	F3A	7	3
	1	SEMESTER RATE	09/01/2010	\$993.00	-	\$4,280.00					
	2	QUARTER RATE	09/01/2010	\$662.00	-	\$2,853.00	PER UNIT				
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT					E	N	F3A	7	3
	1	SEMESTER RATE	09/01/2010	\$993.00	-	\$4,280.00					
	2	QUARTER RATE	09/01/2010	\$662.00	-	\$2,853.00	PER UNIT				



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2160		INSTRUCTIONAL FACULTY, SUMMER TERM					E	N	F3A	3	3
	1	ASSISTANT	08/17/2010	5,842 17,526	6,358 19,074	6,772 20,316					
	2	INSTRUCTOR	08/17/2010	6,916 20,748	8,286 24,858	9,304 27,912					
	3	ASSISTANT PROFESSOR	08/17/2010	8,286 24,858	10,444 31,332	18,584 55,752					
	4	ASSOCIATE PROFESSOR	08/17/2010	9,514 28,542	13,206 39,618	20,420 61,260					
5	PROFESSOR	08/17/2010	12,022 36,066	14,508 43,524	21,400 64,200						
2358		LECTURER - ACADEMIC YEAR					E	N	F3A	3	3
	1	L	08/17/2010	2,921 35,052	3,179 38,148	3,386 40,632					
	2	A	08/17/2010	3,458 41,496	4,143 49,716	4,652 55,824					
	3	B	08/17/2010	4,143 49,716	5,222 62,664	9,292 111,504					
	4	C	08/17/2010	4,757 57,084	6,603 79,236	10,210 122,520					
5	D	08/17/2010	6,011 72,132	7,254 87,048	10,700 128,400						

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	1	L	09/01/2010	3,314 39,768	3,612 43,344	3,867 46,404					
	2	A	09/01/2010	3,957 47,484	4,757 57,084	5,347 64,164					
	3	B	09/01/2010	4,757 57,084	6,011 72,132	10,700 128,400					
	4	C	09/01/2010	5,469 65,628	7,608 91,296	11,754 141,048					
	5	D	09/01/2010	6,924 83,088	8,361 100,332	12,316 147,792					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH  EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	2	A	09/01/2010	4,524 54,288	5,983 71,796	6,729 80,748					
	3	B	09/01/2010	4,963 59,556	6,571 78,852	12,300 147,600					
	4	C	09/01/2010	6,270 75,240	8,322 99,864	13,519 162,228					
	5	D	09/01/2010	7,941 95,292	10,560 126,720	14,172 170,064					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR					E	N	F3A	3	3
	1	RANGE L	08/17/2010	2,921 35,052	3,179 38,148	3,386 40,632					
	2	RANGE A	08/17/2010	3,458 41,496	4,143 49,716	4,652 55,824					
	3	RANGE B	08/17/2010	4,143 49,716	5,222 62,664	9,292 111,504					
	4	RANGE C	08/17/2010	4,757 57,084	6,603 79,236	10,210 122,520					
5	RANGE D	08/17/2010	6,011 72,132	7,254 87,048	10,700 128,400						
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	1	L	08/17/2010	5,842 17,526	6,358 19,074	6,772 20,316					
	2	A	08/17/2010	6,916 20,748	8,286 24,858	9,304 27,912					
	3	B	08/17/2010	8,286 24,858	10,444 31,332	18,584 55,752					
	4	C	08/17/2010	9,514 28,542	13,206 39,618	20,420 61,260					
5	D	08/17/2010	12,022 36,066	14,508 43,524	21,400 64,200						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	09/01/2010	3,458 41,496	4,143 49,716	4,652 55,824					
	3	SENIOR ASSISTANT	09/01/2010	4,143 49,716	5,222 62,664	9,292 111,504					
	4	ASSOCIATE	09/01/2010	4,757 57,084	6,603 79,236	10,210 122,520					
	5	LIBRARIAN	09/01/2010	6,011 72,132	7,254 87,048	10,700 128,400					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	09/01/2010	3,957 47,484	4,757 57,084	5,347 64,164					
	3	SENIOR ASSISTANT	09/01/2010	4,757 57,084	6,011 72,132	10,700 128,400					
	4	ASSOCIATE	09/01/2010	5,469 65,628	7,608 91,296	11,754 141,048					
	5	LIBRARIAN	09/01/2010	6,924 83,088	8,361 100,332	12,316 147,792					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	09/01/2010	4,757 57,084	6,603 79,236	9,292 111,504					
	5	LIBRARIAN	09/01/2010	6,011 72,132	7,254 87,048	9,747 116,964					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
				Min	Service Max	Max						
2927	4	LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2	
		ASSOCIATE	09/01/2010	5,469 65,628	7,608 91,296	10,700 128,400						
5		LIBRARIAN	09/01/2010	6,924 83,088	8,361 100,332	11,215 134,580						
		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY										
0362	1	INSTRUCTOR I	08/17/2010	4,281 51,372	5,300 63,600	6,115 73,380	E	N	F3A	3	3	
		2	INSTRUCTOR II	08/17/2010	4,475 53,700	5,541 66,492						6,385 76,620
		3	INSTRUCTOR III	08/17/2010	5,221 62,652	6,460 77,520						7,452 89,424
MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY												
0363	1	INSTRUCTOR I	08/17/2010	3,452 41,424	4,271 51,252	4,922 59,064	E	N	F3A	3	3	
		2	INSTRUCTOR II	08/17/2010	3,609 43,308	4,465 53,580						5,147 61,764
		3	INSTRUCTOR III	08/17/2010	4,205 50,460	5,208 62,496						6,002 72,024
MARITIME VOCATIONAL INSTRUCTOR -12 MONTH												
0392	1	INSTRUCTOR I	09/01/2010	3,937 47,244	4,875 58,500	5,623 67,476	E	N	F3A	3	2	
		2	INSTRUCTOR II	09/01/2010	4,116 49,392	5,096 61,152						5,871 70,452
		3	INSTRUCTOR III	09/01/2010	4,801 57,612	5,941 71,292						6,852 82,224

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	09/01/2010	5,281 63,372	6,539 78,468	7,539 90,468	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	08/17/2010	5,745 68,940	7,111 85,332	8,199 98,388	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	08/17/2010	4,686 56,232	5,801 69,612	6,687 80,244	E	N	F3A	3	3
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY	08/17/2010	5,745 68,940	7,111 85,332	8,199 98,388	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY					E	N	F3A	3	3
	1	INSTRUCTOR I	08/17/2010	4,281 51,372	5,300 63,600	6,115 73,380					
	2	INSTRUCTOR II	08/17/2010	4,475 53,700	5,541 66,492	6,385 76,620					
	3	INSTRUCTOR III	08/17/2010	5,221 62,652	6,460 77,520	7,452 89,424					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	08/17/2010	4,281 51,372	5,300 63,600	6,115 73,380					
	2	LECTURER II	08/17/2010	4,475 53,700	5,541 66,492	6,385 76,620					
3	LECTURER III	08/17/2010	5,221 62,652	6,460 77,520	7,452 89,424						
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY					E	N	F3A	3	3
	1	LECTURER I	08/17/2010	3,452 41,424	4,271 51,252	4,922 59,064					
	2	LECTURER II	08/17/2010	3,609 43,308	4,465 53,580	5,147 61,764					
3	LECTURER III	08/17/2010	4,205 50,460	5,208 62,496	6,002 72,024						
0393		MARITIME VOCATIONAL LECTURER -12 MONTH					E	N	F3A	3	2
	1	LECTURER I	09/01/2010	3,937 47,244	4,875 58,500	5,623 67,476					
	2	LECTURER II	09/01/2010	4,116 49,392	5,096 61,152	5,871 70,452					
3	LECTURER III	09/01/2010	4,801 57,612	5,941 71,292	6,852 82,224						
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY	08/17/2010	5,745 68,940	7,111 85,332	8,199 98,388	E	N	F3A	3	3

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R03**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY	08/17/2010	4,686 56,232	5,801 69,612	6,687 80,244	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY	08/17/2010	5,745 68,940	7,111 85,332	8,199 98,388	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY					E	N	F3A	3	3
	1	LECTURER I	08/17/2010	4,281 51,372	5,300 63,600	6,115 73,380					
	2	LECTURER II	08/17/2010	4,475 53,700	5,541 66,492	6,385 76,620					
	3	LECTURER III	08/17/2010	5,221 62,652	6,460 77,520	7,452 89,424					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2008	\$8.00	TO	\$46.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	10/01/2012	2,322 27,864	TO	3,018 36,216	N	N	P4A	7	1
2436		POST-MASTERS COUNSELOR INTERN	10/01/2012	1,649 19,788	TO	2,144 25,728	N	N	P4A	7	1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2437		PRE-DOCTORAL COUNSELOR INTERN	10/01/2012	1,814 21,768	TO	2,358 28,296	N	N	P4A	7	1
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	1	ASSISTANT	08/17/2010	3,213 38,556	TO	3,725 44,700					
	2	INSTRUCTOR	08/17/2010	3,804 45,648	TO	5,117 61,404					
	3	ASSISTANT PROFESSOR	08/17/2010	4,557 54,684	TO	10,221 122,652					
	4	ASSOCIATE PROFESSOR	08/17/2010	5,233 62,796	TO	11,231 134,772					
	5	PROFESSOR	08/17/2010	6,612 79,344	TO	11,770 141,240					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	1	ASSISTANT	09/01/2010	3,645 43,740	TO	4,254 51,048					
	2	INSTRUCTOR	09/01/2010	4,353 52,236	TO	5,882 70,584					
	3	ASSISTANT PROFESSOR	09/01/2010	5,233 62,796	TO	11,770 141,240					
	4	ASSOCIATE PROFESSOR	09/01/2010	6,016 72,192	TO	12,929 155,148					
	5	PROFESSOR	09/01/2010	7,616 91,392	TO	13,548 162,576					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	09/01/2010	4,757 57,084	6,011 72,132	8,970 107,640	E	N	P4A	4	2
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	08/17/2010	4,143 49,716	5,222 62,664	7,790 93,480	E	N	P4A	4	3
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	09/01/2010	5,469 65,628	7,608 91,296	9,854 118,248	E	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	08/17/2010	4,757 57,084	6,603 79,236	8,559 102,708	E	N	P4A	4	3
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	08/17/2010	6,011 72,132	7,254 87,048	8,970 107,640	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	09/01/2010	6,924 83,088	8,361 100,332	10,325 123,900	E	N	P4A	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2356		SUBSTITUTE INSTRUCTIONAL FACULTY									
	1	A - ASST/INSTRUCTOR	07/01/2008	\$61/HR. - LECTURE \$40/HR. - LAB OR ACTIVITY			E	N	F3A	7	3
	2	B - ASST PROFESSOR	07/01/2008	\$63/HR. - LECTURE \$42/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2008	\$66/HR. - LECTURE \$44/HR. - LAB OR ACTIVITY							
2913		SUPERVISING LIBRARIAN - 10 MONTH									
	3	SENIOR ASSISTANT	09/01/2010	4,143 49,716	5,222 62,664	9,292 111,504	E	N	P3C	4	2
	4	ASSOCIATE	09/01/2010	4,757 57,084	6,603 79,236	10,210 122,520					
	5	LIBRARIAN	09/01/2010	6,011 72,132	7,254 87,048	10,700 128,400					
2914		SUPERVISING LIBRARIAN - 12 MONTH									
	3	SENIOR ASSISTANT	09/01/2010	4,757 57,084	6,011 72,132	10,700 128,400	E	N	P3C	4	2
	4	ASSOCIATE	09/01/2010	5,469 65,628	7,608 91,296	11,754 141,048					
	5	LIBRARIAN	09/01/2010	6,924 83,088	8,361 100,332	12,316 147,792					
2393		VISITING FACULTY - ACADEMIC YEAR									
			08/17/2010	2,921 35,052	TO	10,700 128,400	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2391		VISITING FACULTY - 12 MONTH					E	N	F3A	3	2
			09/01/2010	3,314 39,768	TO	12,316 147,792					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	08/17/2010	3,458 41,496	4,143 49,716	4,652 55,824					
	3	INTERMEDIATE	08/17/2010	3,780 45,360	5,222 62,664	7,088 85,056					
	4	SENIOR	08/17/2010	4,757 57,084	6,603 79,236	7,790 93,480					
	5	PRINCIPAL	08/17/2010	6,011 72,132	7,254 87,048	8,172 98,064					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	09/01/2010	3,458 41,496	4,143 49,716	4,652 55,824					
	3	INTERMEDIATE	09/01/2010	3,780 45,360	5,222 62,664	7,088 85,056					
	4	SENIOR	09/01/2010	4,757 57,084	6,603 79,236	7,790 93,480					
	5	PRINCIPAL	09/01/2010	6,011 72,132	7,254 87,048	8,172 98,064					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	09/01/2010	3,957 47,484	4,757 57,084	5,347 64,164					
	3	INTERMEDIATE	09/01/2010	4,339 52,068	6,011 72,132	8,172 98,064					
	4	SENIOR	09/01/2010	5,469 65,628	7,608 91,296	8,970 107,640					
	5	PRINCIPAL	09/01/2010	6,924 83,088	8,361 100,332	9,401 112,812					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.					E	N	F3A	3	2
	2	JUNIOR	09/01/2010	4,524 54,288	5,983 71,796	6,729 80,748					
	3	INTERMEDIATE	09/01/2010	4,963 59,556	6,571 78,852	10,312 123,744					
	4	SENIOR	09/01/2010	6,270 75,240	8,322 99,864	11,333 135,996					
	5	PRINCIPAL	09/01/2010	7,941 95,292	10,560 126,720	11,880 142,560					

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	78	78	78	78	78
2	157	157	157	157	157
3	235	235	235	235	235
4	314	314	314	314	314
5	392	392	392	392	392
6	471	471	471	471	471
7	549	549	549	549	549
8	628	628	628	628	628
9	706	706	706	706	706
10	785	785	785	785	785
11	863	863	863	863	863
12	942	942	942	942	942
13	994	1020	1020	1020	1020
14	994	1098	1098	1098	1098
15	994	1177	1177	1177	1177
16	994	1196	1255	1255	1255
17	994	1196	1307	1334	1334
18	994	1196	1307	1412	1412
19	994	1196	1307	1491	1491
20	994	1196	1307	1569	1569
21	994	1196	1307	1648	1648
22 or more	994	1196	1307	1654	1654

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2008**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	52	52	52	52	52
2	105	105	105	105	105
3	157	157	157	157	157
4	209	209	209	209	209
5	262	262	262	262	262
6	314	314	314	314	314
7	366	366	366	366	366
8	418	418	418	418	418
9	471	471	471	471	471
10	523	523	523	523	523
11	575	575	575	575	575
12	628	628	628	628	628
13	663	680	680	680	680
14	663	732	732	732	732
15	663	785	785	785	785
16	663	797	837	837	837
17	663	797	871	889	889
18	663	797	871	942	942
19	663	797	871	994	994
20	663	797	871	1046	1046
21	663	797	871	1098	1098
22 or more	663	797	871	1103	1103

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching	
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee	
1	3.0	1	1.5				
2	5.5	2	3.0				
3	8.5	3	4.5			Semester 15	
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		13	Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee				
1	2.0	1	1.0				
2	3.5	2	2.0				
3	5.5	3	3.0				
4	7.5	4	4.0				
		Graduate Thesis\Project Committee Member	4.5				

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	110	110	110	110	110
2	220	220	220	220	220
3	330	330	330	330	330
4	440	440	440	440	440
5	550	550	550	550	550
6	660	660	660	660	660
7	770	770	770	770	770
8	881	881	881	881	881
9	991	991	991	991	991
10	1101	1101	1101	1101	1101
11	1211	1211	1211	1211	1211
12	1279	1321	1321	1321	1321
13	1279	1431	1431	1431	1431
14	1279	1522	1541	1541	1541
15	1279	1522	1651	1651	1651
16	1279	1522	1667	1761	1761
17	1279	1522	1667	1871	1871
18	1279	1522	1667	1981	1981
19	1279	1522	1667	2091	2091
20	1279	1522	1667	2101	2201
21	1279	1522	1667	2101	2311
22	1279	1522	1667	2101	2422
23	1279	1522	1667	2101	2532
24	1279	1522	1667	2101	2642
25 or more	1279	1522	1667	2101	2656

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2008**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	73	73	73	73	73
2	147	147	147	147	147
3	220	220	220	220	220
4	294	294	294	294	294
5	367	367	367	367	367
6	440	440	440	440	440
7	514	514	514	514	514
8	587	587	587	587	587
9	660	660	660	660	660
10	734	734	734	734	734
11	807	807	807	807	807
12	853	881	881	881	881
13	853	954	954	954	954
14	853	1013	1027	1027	1027
15	853	1013	1101	1101	1101
16	853	1013	1112	1174	1174
17	853	1013	1112	1247	1247
18	853	1013	1112	1321	1321
19	853	1013	1112	1394	1394
20	853	1013	1112	1401	1468
21	853	1013	1112	1401	1541
22	853	1013	1112	1401	1614
23	853	1013	1112	1401	1688
24	853	1013	1112	1401	1761
25 or more	853	1013	1112	1401	1771

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	03/01/2009	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	03/01/2009	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2007	3,192 38,304	TO	4,530 54,360					
	6	RANGE E	07/01/2007	2,926 35,112	TO	4,153 49,836					
	8	RANGE C	07/01/2007	2,660 31,920	TO	3,775 45,300					
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2007	3,496 41,952	TO	4,965 59,580					
	6	RANGE E	07/01/2007	3,205 38,460	TO	4,551 54,612					
	8	RANGE C	07/01/2007	2,913 34,956	TO	4,138 49,656					
2627		CREDENTIAL ANALYST TRAINEE	07/01/2007	3,041 36,492	TO	3,686 44,232		N	N	T4C	7 1

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2007	5,679 68,148	TO 8,134 97,608					
	6	RANGE E	07/01/2007	5,206 62,472	TO 7,456 89,472					
	8	RANGE C	07/01/2007	4,733 56,796	TO 6,778 81,336					
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,948 35,376	TO 4,150 49,800					
	6	RANGE E	07/01/2007	2,702 32,424	TO 3,804 45,648					
	8	RANGE C	07/01/2007	2,457 29,484	TO 3,458 41,496					
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2007	3,218 38,616	TO 4,559 54,708					
	6	RANGE E	07/01/2007	2,950 35,400	TO 4,179 50,148					
	8	RANGE C	07/01/2007	2,682 32,184	TO 3,799 45,588					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2007	2,818 33,816	TO 3,417 41,004					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,671 44,052	TO 5,226 62,712					
	6	RANGE E	07/01/2007	3,365 40,380	TO 4,791 57,492					
	8	RANGE C	07/01/2007	3,059 36,708	TO 4,355 52,260					
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2007	4,373 52,476	TO 6,238 74,856					
	6	RANGE E	07/01/2007	4,009 48,108	TO 5,718 68,616					
	8	RANGE C	07/01/2007	3,644 43,728	TO 5,198 62,376					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	2,962 35,544	TO 4,157 49,884					
	6	RANGE E	07/01/2007	2,715 32,580	TO 3,811 45,732					
	8	RANGE C	07/01/2007	2,468 29,616	TO 3,464 41,568					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	3,220 38,640	TO 4,557 54,684					
	6	RANGE E	07/01/2007	2,952 35,424	TO 4,177 50,124					
	8	RANGE C	07/01/2007	2,683 32,196	TO 3,798 45,576					
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2007	3,407 40,884	TO 4,832 57,984					
	6	RANGE E	07/01/2007	3,123 37,476	TO 4,429 53,148					
	8	RANGE C	07/01/2007	2,839 34,068	TO 4,027 48,324					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,816 33,792	TO 3,931 47,172					
	6	RANGE E	07/01/2007	2,581 30,972	TO 3,603 43,236					
	8	RANGE C	07/01/2007	2,347 28,164	TO 3,276 39,312					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	07/01/2007	2,948 35,376	TO 4,150 49,800					
	6	RANGE E	07/01/2007	2,702 32,424	TO 3,804 45,648					
	8	RANGE C	07/01/2007	2,457 29,484	TO 3,458 41,496					
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2007	2,872 34,464	TO 3,513 42,156					
	2	RANGE B	07/01/2007	3,102 37,224	TO 4,388 52,656					
	6	RANGE E	07/01/2007	2,633 31,596	TO 3,220 38,640					
	7	RANGE F	07/01/2007	2,844 34,128	TO 4,022 48,264					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2007	2,872 28,720	TO 3,513 35,130					
	2	RANGE B	07/01/2007	3,102 31,020	TO 4,388 43,880					
	8	RANGE C	07/01/2007	2,393 28,716	TO 2,928 35,136					
	9	RANGE D	07/01/2007	2,585 31,020	TO 3,657 43,884					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,519 42,228	TO 5,002 60,024					
	6	RANGE E	07/01/2007	3,226 38,712	TO 4,585 55,020					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2007	3,069 36,828	TO 4,340 52,080					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,519 35,190	TO 5,002 50,020					
	8	RANGE C	07/01/2007	2,933 35,196	TO 4,168 50,016					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2007	3,834 46,008	TO 5,462 65,544					
	6	RANGE E	07/01/2007	3,515 42,180	TO 5,007 60,084					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2007	3,334 40,008	TO 4,748 56,976					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH								
	1	RANGE A	07/01/2007	3,834 38,340	TO 5,462 54,620	E	N	P4A	2	1
	8	RANGE C	07/01/2007	3,195 38,340	TO 4,552 54,624					
3086		STUDENT SERVICES PROFESSIONAL IV								
	1	RANGE A	07/01/2007	4,373 52,476	TO 6,238 74,856	E	N	P4B	2	1
	6	RANGE E	07/01/2007	4,009 48,108	TO 5,718 68,616					
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR								
			07/01/2007	3,800 45,600	TO 5,412 64,944	E	N	P4B	2	3
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH								
	1	RANGE A	07/01/2007	4,373 43,730	TO 6,238 62,380	E	N	P4A	2	1
	8	RANGE C	07/01/2007	3,644 43,728	TO 5,198 62,376					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0304		COOK I				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,418 29,016	TO 3,627 43,524					3
	3	CRUISE	04/01/2012	2,384 28,608	TO 3,575 42,900					1
	6	RANGE E	04/01/2012	2,217 26,604	TO 3,325 39,900					1
	8	RANGE C	04/01/2012	2,015 24,180	TO 3,023 36,276					
0306		COOK I LEAD				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,932 35,184	TO 4,399 52,788					3
	3	CRUISE	04/01/2012	2,892 34,704	TO 4,339 52,068					1
	6	RANGE E	04/01/2012	2,688 32,256	TO 4,032 48,384					1
	8	RANGE C	04/01/2012	2,443 29,316	TO 3,666 43,992					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0305		COOK II				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,693 32,316	TO 48,468					3
	3	CRUISE	04/01/2012	2,656 31,872	TO 47,808					1
	6	RANGE E	04/01/2012	2,469 29,628	TO 44,424					1
	8	RANGE C	04/01/2012	2,244 26,928	TO 40,392					
0307		COOK II LEAD				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,335 40,020	TO 60,024					3
	3	CRUISE	04/01/2012	3,286 39,432	TO 59,160					1
	6	RANGE E	04/01/2012	3,057 36,684	TO 55,020					1
	8	RANGE C	04/01/2012	2,779 33,348	TO 50,016					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2010		CUSTODIAN				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,288 27,456	TO 3,433 41,196					
	6	RANGE E	04/01/2012	2,097 25,164	TO 3,147 37,764					
	8	RANGE C	04/01/2012	1,907 22,884	TO 2,861 34,332					
6385		FARM MAINTENANCE AND OPERATIONS WORKER				O	N	M5A	1	1
	1	RANGE A	04/01/2012	2,867 34,404	TO 4,301 51,612					
	6	RANGE E	04/01/2012	2,628 31,536	TO 3,943 47,316					
	8	RANGE C	04/01/2012	2,389 28,668	TO 3,584 43,008					
0308		FOOD SERVICE WORKER I				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,099 25,188	TO 3,147 37,764					3
	3	CRUISE	04/01/2012	2,068 24,816	TO 3,101 37,212					1
	6	RANGE E	04/01/2012	1,924 23,088	TO 2,885 34,620					1
	8	RANGE C	04/01/2012	1,749 20,988	TO 2,623 31,476					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0310		FOOD SERVICE WORKER I LEAD				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,512 30,144	TO 3,769 45,228					
	3	CRUISE	04/01/2012	2,475 29,700	TO 3,713 44,556					
	6	RANGE E	04/01/2012	2,303 27,636	TO 3,455 41,460					
	8	RANGE C	04/01/2012	2,093 25,116	TO 3,141 37,692					
0309		FOOD SERVICE WORKER II				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,251 27,012	TO 3,378 40,536					3
	3	CRUISE	04/01/2012	2,219 26,628	TO 3,330 39,960					1
	6	RANGE E	04/01/2012	2,063 24,756	TO 3,097 37,164					1
	8	RANGE C	04/01/2012	1,876 22,512	TO 2,815 33,780					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,095 37,140	TO 4,643 55,716					
	3	CRUISE	04/01/2012	3,051 36,612	TO 4,577 54,924					
	6	RANGE E	04/01/2012	2,837 34,044	TO 4,256 51,072					
	8	RANGE C	04/01/2012	2,579 30,948	TO 3,869 46,428					
0743		GARDENER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,950 35,400	TO 4,423 53,076					
	6	RANGE E	04/01/2012	2,704 32,448	TO 4,054 48,648					
	8	RANGE C	04/01/2012	2,458 29,496	TO 3,686 44,232					
0745		GARDENING SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,950 35,400	TO 4,423 53,076					
	6	RANGE E	04/01/2012	2,704 32,448	TO 4,054 48,648					
	8	RANGE C	04/01/2012	2,458 29,496	TO 3,686 44,232					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,700 32,400	TO 4,050 48,600					
	6	RANGE E	04/01/2012	2,475 29,700	TO 3,713 44,556					
	8	RANGE C	04/01/2012	2,250 27,000	TO 3,375 40,500					
0733		GROUNDWORKER TRAINEE				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,222 26,664	TO 3,335 40,020					
	6	RANGE E	04/01/2012	2,037 24,444	TO 3,057 36,684					
	8	RANGE C	04/01/2012	1,852 22,224	TO 2,779 33,348					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,326 39,912	TO 4,990 59,880					
	6	RANGE E	04/01/2012	3,049 36,588	TO 4,574 54,888					
	8	RANGE C	04/01/2012	2,772 33,264	TO 4,158 49,896					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,184 38,208	TO 4,778 57,336					
	6	RANGE E	04/01/2012	2,919 35,028	TO 4,380 52,560					
	8	RANGE C	04/01/2012	2,653 31,836	TO 3,982 47,784					
0735		IRRIGATION SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,950 35,400	TO 4,423 53,076					
	6	RANGE E	04/01/2012	2,704 32,448	TO 4,054 48,648					
	8	RANGE C	04/01/2012	2,458 29,496	TO 3,686 44,232					
6223		LABORER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,752 33,024	TO 4,129 49,548					
	6	RANGE E	04/01/2012	2,523 30,276	TO 3,785 45,420					
	8	RANGE C	04/01/2012	2,293 27,516	TO 3,441 41,292					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2015		LEAD CUSTODIAN				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,677 32,124	TO 4,204 50,448					
	6	RANGE E	04/01/2012	2,454 29,448	TO 3,854 46,248					
	8	RANGE C	04/01/2012	2,231 26,772	TO 3,503 42,036					
0726		LEAD GROUNDWORKER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,050 36,600	TO 4,576 54,912					
	6	RANGE E	04/01/2012	2,796 33,552	TO 4,195 50,340					
	8	RANGE C	04/01/2012	2,542 30,504	TO 3,813 45,756					
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,052 36,624	TO 4,579 54,948					
	6	RANGE E	04/01/2012	2,798 33,576	TO 4,197 50,364					
	8	RANGE C	04/01/2012	2,543 30,516	TO 3,816 45,792					
0104		MAINTENANCE AND LABORER TRAINEE				N	Y	M5A	1	1
			04/01/2012	1,387 16,644	TO 2,232 26,784					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,950 35,400	TO 4,423 53,076					
	6	RANGE E	04/01/2012	2,704 32,448	TO 4,054 48,648					
	8	RANGE C	04/01/2012	2,458 29,496	TO 3,686 44,232					
0746		TREE TRIMMER I				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,950 35,400	TO 4,423 53,076					
	6	RANGE E	04/01/2012	2,704 32,448	TO 4,054 48,648					
	8	RANGE C	04/01/2012	2,458 29,496	TO 3,686 44,232					
0748		TREE TRIMMER II				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	3,077 36,924	TO 4,615 55,380					
	6	RANGE E	04/01/2012	2,821 33,852	TO 4,230 50,760					
	8	RANGE C	04/01/2012	2,564 30,768	TO 3,846 46,152					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,621 31,452	TO 47,172					
	6	RANGE E	04/01/2012	2,403 28,836	TO 43,236					
	8	RANGE C	04/01/2012	2,184 26,208	TO 39,312					
2013		WINDOW CLEANER				N	Y	M5A	1	1
	1	RANGE A	04/01/2012	2,568 30,816	TO 46,236					
	6	RANGE E	04/01/2012	2,354 28,248	TO 42,384					
	8	RANGE C	04/01/2012	2,140 25,680	TO 38,532					

## **R06 - SKILLED CRAFTS**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
6702		BUILDING SERVICE ENGINEER														N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659				55,908		TO	6,015									
											72,180									
	6	RANGE E	07/01/2007	4,271				51,252		TO	5,514									
											66,168									
	8	RANGE C	07/01/2007	3,883				46,596		TO	5,013									
											60,156									
6476		CARPENTER														N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383				52,596		TO	5,601									
											67,212									
	6	RANGE E	07/01/2007	4,018				48,216		TO	5,134									
											61,608									
	8	RANGE C	07/01/2007	3,653				43,836		TO	4,668									
											56,016									
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE														N	Y	S6A	7	1
	1	RANGE A	07/01/2007	3,183	3,379	3,575	3,771	3,967	4,162	4,407	4,652									
			01-08	38,196	40,548	42,900	45,252	47,604	49,944	52,884	55,824									
	6	RANGE E	07/01/2007	2,918	3,097	3,277	3,457	3,636	3,815	4,040	4,264									
			01-08	35,016	37,164	39,324	41,484	43,632	45,780	48,480	51,168									
	8	RANGE C	07/01/2007	2,653	2,816	2,979	3,143	3,306	3,468	3,673	3,877									
			01-08	31,836	33,792	35,748	37,716	39,672	41,616	44,076	46,524									

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	07/01/2007 01-08	2,849 34,188	3,024 36,288	3,200 38,400	3,375 40,500	3,550 42,600	3,726 44,712	3,945 47,340	4,164 49,968	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,612 31,344	2,772 33,264	2,933 35,196	3,094 37,128	3,254 39,048	3,416 40,992	3,616 43,392	3,817 45,804					
	8	RANGE C	07/01/2007 01-08	2,374 28,488	2,520 30,240	2,667 32,004	2,813 33,756	2,958 35,496	3,105 37,260	3,288 39,456	3,470 41,640					
6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE														
	1	RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684					
	8	RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256					
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	07/01/2007 01-08	2,849 34,188	3,024 36,288	3,200 38,400	3,375 40,500	3,550 42,600	3,726 44,712	3,945 47,340	4,164 49,968	N	Y	S6A	7	1
	6	RANGE E	07/01/2007 01-08	2,612 31,344	2,772 33,264	2,933 35,196	3,094 37,128	3,254 39,048	3,416 40,992	3,616 43,392	3,817 45,804					
	8	RANGE C	07/01/2007 01-08	2,374 28,488	2,520 30,240	2,667 32,004	2,813 33,756	2,958 35,496	3,105 37,260	3,288 39,456	3,470 41,640					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl							
6536		CERTIFIED ELECTRICIAN APPRENTICE											N	Y	S6A	7	1						
	1	RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112												
	6	RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684												
	8	RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256												
	6641		CERTIFIED LOCKSMITH APPRENTICE															N	Y	S6A	7	1	
		1	RANGE A	07/01/2007 01-04	2,849 34,188	3,287 39,444	3,726 44,712	4,164 49,968															
		6	RANGE E	07/01/2007 01-04	2,612 31,344	3,013 36,156	3,416 40,992	3,817 45,804															
		8	RANGE C	07/01/2007 01-04	2,374 28,488	2,739 32,868	3,105 37,260	3,470 41,640															
		6585		CERTIFIED METAL WORKER APPRENTICE																			N
1			RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112											
6			RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684											
8			RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256											

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
6704		CERTIFIED OPERATING ENGINEER APPRENTICE															
	1	RANGE A	07/01/2007 01-06	2,849 34,188	3,068 36,816	3,287 39,444	3,506 42,072	3,813 45,756	4,164 49,968	N	Y	S6A	7	1			
	6	RANGE E	07/01/2007 01-06	2,612 31,344	2,812 33,744	3,013 36,156	3,214 38,568	3,495 41,940	3,817 45,804								
	8	RANGE C	07/01/2007 01-06	2,374 28,488	2,557 30,684	2,739 32,868	2,922 35,064	3,178 38,136	3,470 41,640								
	6527		CERTIFIED PAINTER APPRENTICE														
		1	RANGE A	07/01/2007 01-06	2,849 34,188	3,068 36,816	3,287 39,444	3,506 42,072	3,813 45,756	4,164 49,968	N	Y	S6A	7	1		
		6	RANGE E	07/01/2007 01-06	2,612 31,344	2,812 33,744	3,013 36,156	3,214 38,568	3,495 41,940	3,817 45,804							
		8	RANGE C	07/01/2007 01-06	2,374 28,488	2,557 30,684	2,739 32,868	2,922 35,064	3,178 38,136	3,470 41,640							
		6550		CERTIFIED PLUMBER APPRENTICE													
1			RANGE A	07/01/2007 01-08	3,028 36,336	3,215 38,580	3,401 40,812	3,587 43,044	3,774 45,288	3,960 47,520	4,193 50,316	4,426 53,112	N	Y	S6A	7	1
6			RANGE E	07/01/2007 01-08	2,776 33,312	2,947 35,364	3,118 37,416	3,288 39,456	3,460 41,520	3,630 43,560	3,844 46,128	4,057 48,684					
8			RANGE C	07/01/2007 01-08	2,523 30,276	2,679 32,148	2,834 34,008	2,989 35,868	3,145 37,740	3,300 39,600	3,494 41,928	3,688 44,256					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,577 42,924	TO 4,498 53,976					
	6	RANGE E	07/01/2007	3,279 39,348	TO 4,123 49,476					
	8	RANGE C	07/01/2007	2,981 35,772	TO 3,748 44,976					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,937 47,244	TO 4,949 59,388					
	6	RANGE E	07/01/2007	3,609 43,308	TO 4,537 54,444					
	8	RANGE C	07/01/2007	3,281 39,372	TO 4,124 49,488					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6707		LEAD BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	06/01/2010	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	06/01/2010	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	06/01/2010	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,577 42,924	TO 4,498 53,976					
	6	RANGE E	07/01/2007	3,279 39,348	TO 4,123 49,476					
	8	RANGE C	07/01/2007	2,981 35,772	TO 3,748 44,976					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,659 55,908	TO 6,015 72,180					
	6	RANGE E	07/01/2007	4,271 51,252	TO 5,514 66,168					
	8	RANGE C	07/01/2007	3,883 46,596	TO 5,013 60,156					
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,383 52,596	TO 5,601 67,212					
	6	RANGE E	07/01/2007	4,018 48,216	TO 5,134 61,608					
	8	RANGE C	07/01/2007	3,653 43,836	TO 4,668 56,016					
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	06/01/2010	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	06/01/2010	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	06/01/2010	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6644		SUPERVISING LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	06/01/2010	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	06/01/2010	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	06/01/2010	4,081 48,972	TO 5,173 62,076					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,897 58,764	TO 6,207 74,484					
	6	RANGE E	07/01/2007	4,489 53,868	TO 5,690 68,280					
	8	RANGE C	07/01/2007	4,081 48,972	TO 5,173 62,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2007	5,174 62,088	TO 6,556 78,672					
	6	RANGE E	07/01/2007	4,743 56,916	TO 6,010 72,120					
	8	RANGE C	07/01/2007	4,312 51,744	TO 5,463 65,556					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,305 27,660	TO 3,458 41,496					
	6	RANGE E	04/01/2012	2,113 25,356	TO 3,170 38,040					
	8	RANGE C	04/01/2012	1,921 23,052	TO 2,882 34,584					
1730		ACCOUNTING TECHNICIAN I				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,674 32,088	TO 4,013 48,156					
	6	RANGE E	04/01/2012	2,451 29,412	TO 3,679 44,148					
	8	RANGE C	04/01/2012	2,228 26,736	TO 3,344 40,128					
1741		ACCOUNTING TECHNICIAN II				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,970 35,640	TO 4,457 53,484					
	6	RANGE E	04/01/2012	2,723 32,676	TO 4,086 49,032					
	8	RANGE C	04/01/2012	2,475 29,700	TO 3,714 44,568					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
1740		ACCOUNTING TECHNICIAN III				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,381 40,572	TO 5,071 60,852					
	6	RANGE E	04/01/2012	3,099 37,188	TO 4,648 55,776					
	8	RANGE C	04/01/2012	2,818 33,816	TO 4,226 50,712					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12				N	Y	C7A	1	1
	1	ASSISTANT I	04/01/2012	1,740 20,880	TO 2,611 31,332					
	2	ASSISTANT II	04/01/2012	2,088 25,056	TO 3,132 37,584					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12				N	Y	C7A	1	1
	1	ASSISTANT I	04/01/2012	1,914 22,968	TO 2,872 34,464					
	2	ASSISTANT II	04/01/2012	2,296 27,552	TO 3,445 41,340					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH				N	Y	C7A	1	1
	1	ASSISTANT I	04/01/2012	2,088 25,056	TO 3,133 37,596					
	2	ASSISTANT II	04/01/2012	2,505 30,060	TO 3,758 45,096					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12				N	Y	C7B	1	1
	1	COORDINATOR I	04/01/2012	2,340 28,080	TO 3,510 42,120					
	2	COORDINATOR II	04/01/2012	2,562 30,744	TO 3,846 46,152					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12				N	Y	C7B	1	1
	1	COORDINATOR I	04/01/2012	2,574 30,888	TO 3,861 46,332					
	2	COORDINATOR II	04/01/2012	2,818 33,816	TO 4,230 50,760					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH				N	Y	C7B	1	1
	1	COORDINATOR I	04/01/2012	2,808 33,696	TO 4,212 50,544					
	2	COORDINATOR II	04/01/2012	3,074 36,888	TO 4,615 55,380					
2899		BOOK REPAIRER I				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,446 29,352	TO 3,670 44,040					
	6	RANGE E	04/01/2012	2,242 26,904	TO 3,364 40,368					
	8	RANGE C	04/01/2012	2,038 24,456	TO 3,058 36,696					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2898		BOOK REPAIRER II				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,640 31,680	TO 3,961 47,532					
	6	RANGE E	04/01/2012	2,420 29,040	TO 3,631 43,572					
	8	RANGE C	04/01/2012	2,200 26,400	TO 3,301 39,612					
4791		BUYER I				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,249 38,988	TO 4,873 58,476					
	6	RANGE E	04/01/2012	2,978 35,736	TO 4,467 53,604					
	8	RANGE C	04/01/2012	2,708 32,496	TO 4,061 48,732					
4792		BUYER II				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,608 43,296	TO 5,412 64,944					
	6	RANGE E	04/01/2012	3,307 39,684	TO 4,961 59,532					
	8	RANGE C	04/01/2012	3,007 36,084	TO 4,510 54,120					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4793		BUYER II - LEAD				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,785 45,420	TO 5,679 68,148					
	6	RANGE E	04/01/2012	3,470 41,640	TO 5,206 62,472					
	8	RANGE C	04/01/2012	3,154 37,848	TO 4,733 56,796					
4794		BUYER III				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,971 47,652	TO 5,956 71,472					
	6	RANGE E	04/01/2012	3,640 43,680	TO 5,460 65,520					
	8	RANGE C	04/01/2012	3,309 39,708	TO 4,963 59,556					
4795		BUYER III - LEAD				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	4,168 50,016	TO 6,255 75,060					
	6	RANGE E	04/01/2012	3,821 45,852	TO 5,734 68,808					
	8	RANGE C	04/01/2012	3,473 41,676	TO 5,213 62,556					
4790		BUYER TRAINEE				N	Y	T7D	1	1
			04/01/2012	2,770 33,240	TO 4,155 49,860					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1120		CLERICAL TRAINEE				N	Y	C7A	1	1
			04/01/2012	1,387 16,644	TO 26,520					
1758		COLLECTIONS REPRESENTATIVE I				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,640 31,680	TO 47,532					
	6	RANGE E	04/01/2012	2,420 29,040	TO 43,572					
	8	RANGE C	04/01/2012	2,200 26,400	TO 39,612					
1759		COLLECTIONS REPRESENTATIVE II				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	3,050 36,600	TO 54,912					
	6	RANGE E	04/01/2012	2,796 33,552	TO 50,340					
	8	RANGE C	04/01/2012	2,542 30,504	TO 45,756					
1757		COLLECTIONS REPRESENTATIVE TRAINEE				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,214 26,568	TO 39,864					
	6	RANGE E	04/01/2012	2,030 24,360	TO 36,540					
	8	RANGE C	04/01/2012	1,845 22,140	TO 33,216					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8822		COMMUNITY SERVICE SPECIALIST -10/12				N	Y	M7E	1	1
	1	SPECIALIST I	04/01/2012	2,047 24,564	TO 3,068 36,816					
	2	SPECIALIST II	04/01/2012	2,294 27,528	TO 3,442 41,304					
8821		COMMUNITY SERVICE SPECIALIST -11/12				N	Y	M7E	1	1
	1	SPECIALIST I	04/01/2012	2,251 27,012	TO 3,375 40,500					
	2	SPECIALIST II	04/01/2012	2,524 30,288	TO 3,786 45,432					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH				N	Y	M7E	1	1
	1	SPECIALIST I	04/01/2012	2,456 29,472	TO 3,682 44,184					
	2	SPECIALIST II	04/01/2012	2,753 33,036	TO 4,130 49,560					
1927		DATA CONTROL TECHNICIAN				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,422 29,064	TO 3,632 43,584					
	6	RANGE E	04/01/2012	2,220 26,640	TO 3,329 39,948					
	8	RANGE C	04/01/2012	2,018 24,216	TO 3,027 36,324					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1418		DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,269 27,228	TO 3,405 40,860					
	6	RANGE E	04/01/2012	2,080 24,960	TO 3,121 37,452					
	8	RANGE C	04/01/2012	1,891 22,692	TO 2,838 34,056					
1421		DATA ENTRY OPERATOR TRAINEE				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,015 24,180	TO 3,024 36,288					
	6	RANGE E	04/01/2012	1,847 22,164	TO 2,772 33,264					
	8	RANGE C	04/01/2012	1,679 20,148	TO 2,520 30,240					
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12				N	Y	T7C	1	1
	1	SPECIALIST I	04/01/2012	2,107 25,284	TO 3,161 37,932			T7D		
	2	SPECIALIST II	04/01/2012	2,336 28,032	TO 3,503 42,036					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12				N	Y	T7C	1	1
	1	SPECIALIST I	04/01/2012	2,317 27,804	TO 3,477 41,724			T7D		
	2	SPECIALIST II	04/01/2012	2,569 30,828	TO 3,853 46,236					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH				N	Y	T7C	1	1
	1	SPECIALIST I	04/01/2012	2,528 30,336	TO 3,793 45,516			T7D		
	2	SPECIALIST II	04/01/2012	2,803 33,636	TO 4,203 50,436					
9692		DORMITORY SUPERVISOR				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,240 26,880	TO 3,360 40,320					
	6	RANGE E	04/01/2012	2,053 24,636	TO 3,080 36,960					
	8	RANGE C	04/01/2012	1,867 22,404	TO 2,800 33,600					
3022		DRAFTING AID				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,556 30,672	TO 3,835 46,020					
	6	RANGE E	04/01/2012	2,343 28,116	TO 3,515 42,180					
	8	RANGE C	04/01/2012	2,130 25,560	TO 3,196 38,352					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3023		DRAFTING TECHNICIAN I				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,087 37,044	TO 4,632 55,584					
	6	RANGE E	04/01/2012	2,830 33,960	TO 4,246 50,952					
	8	RANGE C	04/01/2012	2,573 30,876	TO 3,860 46,320					
3024		DRAFTING TECHNICIAN II				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,698 44,376	TO 5,546 66,552					
	6	RANGE E	04/01/2012	3,390 40,680	TO 5,084 61,008					
	8	RANGE C	04/01/2012	3,082 36,984	TO 4,622 55,464					
1450		DUPLICATING MACHINE OPERATOR I				N	Y	T7C	1	1
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								
	1	RANGE A	04/01/2012	2,308 27,696	TO 3,464 41,568					
	6	RANGE E	04/01/2012	2,116 25,392	TO 3,175 38,100					
	8	RANGE C	04/01/2012	1,923 23,076	TO 2,887 34,644					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1467		<p>DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p>				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,478 29,736	TO 3,716 44,592					
	6	RANGE E	04/01/2012	2,272 27,264	TO 3,406 40,872					
	8	RANGE C	04/01/2012	2,065 24,780	TO 3,097 37,164					
1466		<p>DUPLICATING MACHINE OPERATOR II, OFFSET THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p>				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,569 30,828	TO 3,855 46,260					
	6	RANGE E	04/01/2012	2,355 28,260	TO 3,534 42,408					
	8	RANGE C	04/01/2012	2,141 25,692	TO 3,213 38,556					
1464		<p>DUPLICATING MACHINE SUPERVISOR I THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.</p>				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,863 34,356	TO 4,295 51,540					
	6	RANGE E	04/01/2012	2,624 31,488	TO 3,937 47,244					
	8	RANGE C	04/01/2012	2,386 28,632	TO 3,579 42,948					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
9688		HEAD RESIDENT I				N	Y	P7C	1	1
	1	RANGE A	04/01/2012	2,830 33,960	TO 4,246 50,952					
	6	RANGE E	04/01/2012	2,594 31,128	TO 3,892 46,704					
	8	RANGE C	04/01/2012	2,358 28,296	TO 3,538 42,456					
9687		HEAD RESIDENT II				N	Y	P7D	1	1
	1	RANGE A	04/01/2012	3,126 37,512	TO 4,690 56,280					
	6	RANGE E	04/01/2012	2,866 34,392	TO 4,299 51,588					
	8	RANGE C	04/01/2012	2,605 31,260	TO 3,908 46,896					
5210		HEALTH SERVICES ASSISTANT				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,428 41,136	TO 5,140 61,680					
	6	RANGE E	04/01/2012	3,142 37,704	TO 4,712 56,544					
	8	RANGE C	04/01/2012	2,857 34,284	TO 4,283 51,396					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1553		INVENTORY CLERK				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,343 28,116	TO 3,517 42,204					
	6	RANGE E	04/01/2012	2,148 25,776	TO 3,224 38,688					
	8	RANGE C	04/01/2012	1,953 23,436	TO 2,931 35,172					
2906		LIBRARY ASSISTANT I				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,704 32,448	TO 4,057 48,684					
	6	RANGE E	04/01/2012	2,479 29,748	TO 3,719 44,628					
	8	RANGE C	04/01/2012	2,253 27,036	TO 3,381 40,572					
2905		LIBRARY ASSISTANT II				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,060 36,720	TO 4,590 55,080					
	6	RANGE E	04/01/2012	2,805 33,660	TO 4,208 50,496					
	8	RANGE C	04/01/2012	2,550 30,600	TO 3,825 45,900					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2907		LIBRARY ASSISTANT III				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,326 39,912	TO 4,990 59,880					
	6	RANGE E	04/01/2012	3,049 36,588	TO 4,574 54,888					
	8	RANGE C	04/01/2012	2,772 33,264	TO 4,158 49,896					
2908		LIBRARY ASSISTANT IV				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	3,524 42,288	TO 5,288 63,456					
	6	RANGE E	04/01/2012	3,230 38,760	TO 4,847 58,164					
	8	RANGE C	04/01/2012	2,937 35,244	TO 4,407 52,884					
2904		LIBRARY ASSISTANT TRAINEE				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,380 28,560	TO 3,569 42,828					
	6	RANGE E	04/01/2012	2,182 26,184	TO 3,272 39,264					
	8	RANGE C	04/01/2012	1,983 23,796	TO 2,974 35,688					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1505		MAIL CLERK				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,433 29,196	TO 3,650 43,800					
	6	RANGE E	04/01/2012	2,230 26,760	TO 3,346 40,152					
	8	RANGE C	04/01/2012	2,028 24,336	TO 3,042 36,504					
1504		MAIL SERVICES SUPERVISOR I				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,707 32,484	TO 4,062 48,744					
	6	RANGE E	04/01/2012	2,481 29,772	TO 3,724 44,688					
	8	RANGE C	04/01/2012	2,256 27,072	TO 3,385 40,620					
1142		MEDICAL SECRETARY				N	Y	C7B	1	1
	1	RANGE A	04/01/2012	2,845 34,140	TO 4,267 51,204					
	6	RANGE E	04/01/2012	2,608 31,296	TO 3,911 46,932					
	8	RANGE C	04/01/2012	2,371 28,452	TO 3,556 42,672					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1144		MEDICAL TRANSCRIBER				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,545 30,540	TO 3,820 45,840					
	6	RANGE E	04/01/2012	2,333 27,996	TO 3,502 42,024					
	8	RANGE C	04/01/2012	2,121 25,452	TO 3,183 38,196					
1426		MICROGRAPHICS TECHNICIAN				N	Y	T7C	1	1
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								
	1	RANGE A	04/01/2012	2,640 31,680	TO 3,961 47,532					
	6	RANGE E	04/01/2012	2,420 29,040	TO 3,631 43,572					
	8	RANGE C	04/01/2012	2,200 26,400	TO 3,301 39,612					
1424		MICROGRAPHICS TECHNICIAN TRAINEE				N	Y	T7C	1	1
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								
	1	RANGE A	04/01/2012	2,295 27,540	TO 3,442 41,304					
	6	RANGE E	04/01/2012	2,104 25,248	TO 3,155 37,860					
	8	RANGE C	04/01/2012	1,913 22,956	TO 2,868 34,416					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8812		PARKING OFFICER -10/12				N	Y	M7E	1	1
	1	OFFICER I	04/01/2012	2,047 24,564	TO 3,068 36,816					
	2	OFFICER II	04/01/2012	2,294 27,528	TO 3,442 41,304					
8811		PARKING OFFICER -11/12				N	Y	M7E	1	1
	1	OFFICER I	04/01/2012	2,251 27,012	TO 3,375 40,500					
	2	OFFICER II	04/01/2012	2,524 30,288	TO 3,786 45,432					
8810		PARKING OFFICER -12 MONTH				N	Y	M7E	1	1
	1	OFFICER I	04/01/2012	2,456 29,472	TO 3,682 44,184					
	2	OFFICER II	04/01/2012	2,753 33,036	TO 4,130 49,560					
1100		PAYROLL TECHNICIAN I				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,754 33,048	TO 4,134 49,608					
	6	RANGE E	04/01/2012	2,525 30,300	TO 3,790 45,480					
	8	RANGE C	04/01/2012	2,295 27,540	TO 3,445 41,340					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1101		PAYROLL TECHNICIAN II				N	Y	C7B	1	1
	1	RANGE A	04/01/2012	3,060 36,720	TO 4,590 55,080					
	6	RANGE E	04/01/2012	2,805 33,660	TO 4,208 50,496					
	8	RANGE C	04/01/2012	2,550 30,600	TO 3,825 45,900					
1102		PAYROLL TECHNICIAN III				N	Y	C7B	1	1
	1	RANGE A	04/01/2012	3,482 41,784	TO 5,224 62,688					
	6	RANGE E	04/01/2012	3,192 38,304	TO 4,789 57,468					
	8	RANGE C	04/01/2012	2,902 34,824	TO 4,353 52,236					
1099		PAYROLL TECHNICIAN TRAINEE				N	Y	C7A	7	1
			04/01/2012	2,240 26,880	TO 3,360 40,320					
8802		POLICE DISPATCHER -10/12				N	Y	M7E	1	1
	1	DISPATCHER I	04/01/2012	2,546 30,552	TO 3,820 45,840					
	2	DISPATCHER II	04/01/2012	2,889 34,668	TO 4,334 52,008					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8801		POLICE DISPATCHER -11/12				N	Y	M7E	1	1
	1	DISPATCHER I	04/01/2012	2,800 33,600	TO 4,202 50,424					
	2	DISPATCHER II	04/01/2012	3,178 38,136	TO 4,768 57,216					
8800		POLICE DISPATCHER -12 MONTH				N	Y	M7E	1	1
	1	DISPATCHER I	04/01/2012	3,055 36,660	TO 4,584 55,008					
	2	DISPATCHER II	04/01/2012	3,467 41,604	TO 5,201 62,412					
1409		POWER KEYBOARD OPERATOR				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,472 29,664	TO 3,706 44,472					
	6	RANGE E	04/01/2012	2,266 27,192	TO 3,397 40,764					
	8	RANGE C	04/01/2012	2,060 24,720	TO 3,088 37,056					
1408		POWER KEYBOARD OPERATOR TRAINEE				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,295 27,540	TO 3,442 41,304					
	6	RANGE E	04/01/2012	2,104 25,248	TO 3,155 37,860					
	8	RANGE C	04/01/2012	1,913 22,956	TO 2,868 34,416					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1550		PROPERTY CLERK I				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,789 33,468	TO 4,184 50,208					
	6	RANGE E	04/01/2012	2,557 30,684	TO 3,835 46,020					
	8	RANGE C	04/01/2012	2,324 27,888	TO 3,487 41,844					
1549		PROPERTY CLERK II				N	Y	C7B	1	1
	1	RANGE A	04/01/2012	3,170 38,040	TO 4,753 57,036					
	6	RANGE E	04/01/2012	2,906 34,872	TO 4,357 52,284					
	8	RANGE C	04/01/2012	2,642 31,704	TO 3,961 47,532					
1472		REPRODUCTION PROCESSES ASSISTANT THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,813 33,756	TO 4,219 50,628					
	6	RANGE E	04/01/2012	2,579 30,948	TO 3,867 46,404					
	8	RANGE C	04/01/2012	2,344 28,128	TO 3,516 42,192					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1471		REPRODUCTION PROCESSES SUPERVISOR I THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,213 38,556	TO 4,818 57,816					
	6	RANGE E	04/01/2012	2,945 35,340	TO 4,417 53,004					
	8	RANGE C	04/01/2012	2,678 32,136	TO 4,015 48,180					
1480		REPROGRAPHICS SPECIALIST I				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,308 27,696	TO 3,464 41,568					
	6	RANGE E	04/01/2012	2,116 25,392	TO 3,175 38,100					
	8	RANGE C	04/01/2012	1,923 23,076	TO 2,887 34,644					
1481		REPROGRAPHICS SPECIALIST II				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,569 30,828	TO 3,855 46,260					
	6	RANGE E	04/01/2012	2,355 28,260	TO 3,534 42,408					
	8	RANGE C	04/01/2012	2,141 25,692	TO 3,213 38,556					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1482		REPROGRAPHICS SPECIALIST III				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,863 34,356	TO 51,540					
	6	RANGE E	04/01/2012	2,624 31,488	TO 47,244					
	8	RANGE C	04/01/2012	2,386 28,632	TO 42,948					
1483		REPROGRAPHICS SPECIALIST IV				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,335 40,020	TO 60,000					
	6	RANGE E	04/01/2012	3,057 36,684	TO 54,996					
	8	RANGE C	04/01/2012	2,779 33,348	TO 50,004					
1928		SENIOR DATA CONTROL TECHNICIAN				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	2,705 32,460	TO 48,708					
	6	RANGE E	04/01/2012	2,480 29,760	TO 44,652					
	8	RANGE C	04/01/2012	2,254 27,048	TO 40,596					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1416		SENIOR DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	04/01/2012	2,532 30,384	TO 3,798 45,576					
	6	RANGE E	04/01/2012	2,321 27,852	TO 3,482 41,784					
	8	RANGE C	04/01/2012	2,110 25,320	TO 3,165 37,980					
1502		SHIPPING AND RECEIVING ASSISTANT I				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,707 32,484	TO 4,062 48,744					
	6	RANGE E	04/01/2012	2,481 29,772	TO 3,724 44,688					
	8	RANGE C	04/01/2012	2,256 27,072	TO 3,385 40,620					
1509		STOCK CLERK				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,525 30,300	TO 3,788 45,456					
	6	RANGE E	04/01/2012	2,315 27,780	TO 3,472 41,664					
	8	RANGE C	04/01/2012	2,104 25,248	TO 3,157 37,884					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1506		STOREKEEPER I				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,707 32,484	TO 4,062 48,744					
	6	RANGE E	04/01/2012	2,481 29,772	TO 3,724 44,688					
	8	RANGE C	04/01/2012	2,256 27,072	TO 3,385 40,620					
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	2,856 34,272	TO 4,285 51,420					
	6	RANGE E	04/01/2012	2,618 31,416	TO 3,928 47,136					
	8	RANGE C	04/01/2012	2,380 28,560	TO 3,571 42,852					
1430		SUPERVISING MICROGRAPHICS TECHNICIAN II THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7D	1	1
	1	RANGE A	04/01/2012	3,115 37,380	TO 4,672 56,064					
	6	RANGE E	04/01/2012	2,855 34,260	TO 4,283 51,396					
	8	RANGE C	04/01/2012	2,596 31,152	TO 3,893 46,716					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1628		SUPERVISING TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,459 29,508	TO 3,688 44,256					
	6	RANGE E	04/01/2012	2,254 27,048	TO 3,381 40,572					
	8	RANGE C	04/01/2012	2,049 24,588	TO 3,073 36,876					
1635		TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	04/01/2012	2,174 26,088	TO 3,259 39,108					
	6	RANGE E	04/01/2012	1,993 23,916	TO 2,987 35,844					
	8	RANGE C	04/01/2012	1,812 21,744	TO 2,716 32,592					

## **R08 - PUBLIC SAFETY**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl	
				Rate	1	Thru	10	Rate	10	Thru	20								
8365		CORPORAL																	
		SSI MAX ST: 13	07/01/2007 01-15	4,551	4,655	4,762	4,871	4,984	5,099	5,216	5,338	5,463	5,588						
				54,612	55,860	57,144	58,452	59,808	61,188	62,592	64,056	65,556	67,056						
				5,719	5,849	5,983	6,124	6,265											
				68,628	70,188	71,796	73,488	75,180											
8350		POLICE OFFICER																	
		SSI MAX ST: 13	07/01/2007 01-15	4,135	4,231	4,331	4,430	4,532	4,639	4,744	4,855	4,968	5,080						
				49,620	50,772	51,972	53,160	54,384	55,668	56,928	58,260	59,616	60,960						
				5,199	5,319	5,443	5,571	5,699											
				62,388	63,828	65,316	66,852	68,388											
8354		SERGEANT																	
		SSI MAX ST: 13	07/01/2007 01-15	5,006	5,121	5,240	5,362	5,483	5,608	5,739	5,873	6,006	6,146						
				60,072	61,452	62,880	64,344	65,796	67,296	68,868	70,476	72,072	73,752						
				6,288	6,434	6,584	6,736	6,893											
				75,456	77,208	79,008	80,832	82,716											

## **R09 - TECHNICAL & SUPPORT SERVICES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	2,556 30,672	TO 3,835 46,020					
	6	RANGE E	04/01/2012	2,343 28,116	TO 3,515 42,180					
	8	RANGE C	04/01/2012	2,130 25,560	TO 3,196 38,352					
2866		ACCOMPANIST II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,130 37,560	TO 4,695 56,340					
	6	RANGE E	04/01/2012	2,869 34,428	TO 4,304 51,648					
	8	RANGE C	04/01/2012	2,608 31,296	TO 3,913 46,956					
1762		ACCOUNTANT I				N	Y	P9C	1	1
	1	RANGE A	10/01/2012	3,616 43,392	TO 5,786 69,432					
	6	RANGE E	10/01/2012	3,315 39,780	TO 5,304 63,648					
	8	RANGE C	10/01/2012	3,013 36,156	TO 4,822 57,864					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II				E	N	P9C	1	1
	1	RANGE A	10/01/2012	4,106 49,272	TO 6,570 78,840					
	6	RANGE E	10/01/2012	3,764 45,168	TO 6,023 72,276					
	8	RANGE C	10/01/2012	3,422 41,064	TO 5,475 65,700					
4556		ACCOUNTANT III				E	N	P9C	1	1
	1	RANGE A	10/01/2012	4,834 58,008	TO 7,735 92,820					
	6	RANGE E	10/01/2012	4,431 53,172	TO 7,090 85,080					
	8	RANGE C	10/01/2012	4,028 48,336	TO 6,446 77,352					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12				N	Y	P9C	1	1
	1	NON-EXEMPT	04/01/2012	2,704 32,448	TO 4,328 51,936	E	N	P9D		
	2	EXEMPT I	04/01/2012	3,204 38,448	TO 4,808 57,696	E	N	P9D		
	3	EXEMPT II	04/01/2012	3,859 46,308	TO 5,788 69,456	E	N	P9D		
	4	EXEMPT III	04/01/2012	4,858 58,296	TO 7,828 93,936	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12							1	1
	1	NON-EXEMPT	04/01/2012	2,975 35,700	TO 4,760 57,120	N	Y	P9C		
	2	EXEMPT I	04/01/2012	3,525 42,300	TO 5,289 63,468	E	N	P9D		
	3	EXEMPT II	04/01/2012	4,245 50,940	TO 6,367 76,404	E	N	P9D		
	4	EXEMPT III	04/01/2012	5,344 64,128	TO 8,610 103,320	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH							1	1
	1	NON-EXEMPT	04/01/2012	3,245 38,940	TO 5,193 62,316	N	Y	P9C		
	2	EXEMPT I	04/01/2012	3,845 46,140	TO 5,770 69,240	E	N	P9D		
	3	EXEMPT II	04/01/2012	4,631 55,572	TO 6,946 83,352	E	N	P9D		
	4	EXEMPT III	04/01/2012	5,830 69,960	TO 9,393 112,716	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	2,826 33,912	TO 4,242 50,904					
	6	RANGE E	04/01/2012	2,591 31,092	TO 3,889 46,668					
	8	RANGE C	04/01/2012	2,355 28,260	TO 3,535 42,420					
0402		ANALYST/PROGRAMMER -10/12				N	Y	P9C	1	1
	1	FOUNDATION	04/01/2012	2,853 34,236	TO 4,555 54,660	E	N	P9D		
	2	CAREER	04/01/2012	3,595 43,140	TO 7,359 88,308	E	N	P9D		
	3	EXPERT	04/01/2012	5,138 61,656	TO 8,250 99,000					
0401		ANALYST/PROGRAMMER -11/12				N	Y	P9C	1	1
	1	FOUNDATION	04/01/2012	3,139 37,668	TO 5,011 60,132	E	N	P9D		
	2	CAREER	04/01/2012	3,955 47,460	TO 8,095 97,140	E	N	P9D		
	3	EXPERT	04/01/2012	5,652 67,824	TO 9,075 108,900					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0400		ANALYST/PROGRAMMER -12							1	1
	1	FOUNDATION	04/01/2012	3,424 41,088	TO 5,466 65,592	N	Y	P9C		
	2	CAREER	04/01/2012	4,314 51,768	TO 8,831 105,972	E	N	P9D		
	3	EXPERT	04/01/2012	6,166 73,992	TO 9,900 118,800	E	N	P9D		
0670		ANIMAL HEALTH TECHNICIAN							1	1
	1	RANGE A	04/01/2012	3,590 43,080	TO 5,385 64,620	N	Y	T9A		
	6	RANGE E	04/01/2012	3,291 39,492	TO 4,936 59,232					
	8	RANGE C	04/01/2012	2,992 35,904	TO 4,488 53,856					
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I							1	1
	1	RANGE A	04/01/2012	4,161 49,932	TO 6,243 74,916	E	N	P9D		
	6	RANGE E	04/01/2012	3,814 45,768	TO 5,723 68,676					
	8	RANGE C	04/01/2012	3,468 41,616	TO 5,203 62,436					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II				E	N	P9D	1	1
	1	RANGE A	04/01/2012	5,255 63,060	TO 7,881 94,572					
	6	RANGE E	04/01/2012	4,817 57,804	TO 7,224 86,688					
	8	RANGE C	04/01/2012	4,379 52,548	TO 6,568 78,816					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III				E	N	P9D	1	1
	1	RANGE A	04/01/2012	6,649 79,788	TO 9,973 119,676					
	6	RANGE E	04/01/2012	6,095 73,140	TO 9,142 109,704					
	8	RANGE C	04/01/2012	5,541 66,492	TO 8,311 99,732					
1514		ATHLETIC EQUIPMENT ATTENDANT I				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	2,363 28,356	TO 3,544 42,528					
	6	RANGE E	04/01/2012	2,166 25,992	TO 3,249 38,988					
	8	RANGE C	04/01/2012	1,969 23,628	TO 2,953 35,436					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1513		ATHLETIC EQUIPMENT ATTENDANT II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	2,639 31,668	TO 3,960 47,520					
	6	RANGE E	04/01/2012	2,419 29,028	TO 3,630 43,560					
	8	RANGE C	04/01/2012	2,199 26,388	TO 3,300 39,600					
0852		BROADCAST ENGINEER -10/12				E	N	P9D	1	1
			04/01/2012	4,057 48,684	TO 6,083 72,996					
0851		BROADCAST ENGINEER -11/12				E	N	P9D	1	1
			04/01/2012	4,462 53,544	TO 6,692 80,304					
0850		BROADCAST ENGINEER -12 MONTH				E	N	P9D	1	1
			04/01/2012	4,868 58,416	TO 7,300 87,600					
5287		BUDGET ANALYST				N	Y	P9C	1	1
	1	RANGE A	10/01/2012	3,781 45,372	TO 6,050 72,600					
	6	RANGE E	10/01/2012	3,466 41,592	TO 5,546 66,552					
	8	RANGE C	10/01/2012	3,151 37,812	TO 5,042 60,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0301		CMA ASSOCIATE PERSONNEL ANALYST				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	4,495 53,940	TO 6,744 80,928					
	6	RANGE E	04/01/2012	4,120 49,440	TO 6,182 74,184					
	8	RANGE C	04/01/2012	3,746 44,952	TO 5,620 67,440					
0300		CMA STAFF SERVICES ANALYST				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,739 44,868	TO 5,610 67,320					
	6	RANGE E	04/01/2012	3,427 41,124	TO 5,143 61,716					
	8	RANGE C	04/01/2012	3,116 37,392	TO 4,675 56,100					
0302		CMA STUDENT AFFAIRS OFFICER I				N	Y	P4A	1	3
	1	NON-CRUISE	04/01/2012	3,378 40,536	TO 5,066 60,792					
	3	CRUISE	04/01/2012	3,855 46,260	TO 5,781 69,372					
0303		CMA STUDENT AFFAIRS OFFICER II				N	Y	P4A	1	3
	1	NON-CRUISE	04/01/2012	3,739 44,868	TO 5,610 67,320					
	3	CRUISE	04/01/2012	4,266 51,192	TO 6,399 76,788					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7180		COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
	1	RANGE A	04/01/2012	2,642 31,704	TO 4,308 51,696					
	6	RANGE E	04/01/2012	2,422 29,064	TO 3,949 47,388					
	8	RANGE C	04/01/2012	2,202 26,424	TO 3,590 43,080					
7210		COMPUTER AIDED TRANSCRIBER - 8/12				N	Y	XXA	1	3
			04/01/2012	1,761 21,132	TO 2,872 34,464					
0648		CROP TECHNICIAN I				O	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,171 38,052	TO 4,757 57,084					
	6	RANGE E	04/01/2012	2,907 34,884	TO 4,361 52,332					
	8	RANGE C	04/01/2012	2,643 31,716	TO 3,964 47,568					
0651		CROP TECHNICIAN II				O	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,475 41,700	TO 5,214 62,568					
	6	RANGE E	04/01/2012	3,185 38,220	TO 4,780 57,360					
	8	RANGE C	04/01/2012	2,896 34,752	TO 4,345 52,140					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER				E	N	T9B	1	1
	1	RANGE A	04/01/2012	4,264 51,168	TO 6,398 76,776					
	6	RANGE E	04/01/2012	3,909 46,908	TO 5,865 70,380					
	8	RANGE C	04/01/2012	3,553 42,636	TO 5,332 63,984					
7000		EQUIPMENT MAINTENANCE ASSISTANT				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,087 37,044	TO 4,632 55,584					
	6	RANGE E	04/01/2012	2,830 33,960	TO 4,246 50,952					
	8	RANGE C	04/01/2012	2,573 30,876	TO 3,860 46,320					
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12				N	Y	T9A	1	1
	1	FOUNDATION	04/01/2012	2,367 28,404	TO 3,551 42,612			T9A		
	2	CAREER	04/01/2012	2,786 33,432	TO 4,598 55,176			T9A		
	3	EXPERT	04/01/2012	3,483 41,796	TO 5,223 62,676			T9B		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12				N	Y	T9A	1	1
	1	FOUNDATION	04/01/2012	2,603 31,236	TO 3,906 46,872			T9A		
	2	CAREER	04/01/2012	3,064 36,768	TO 5,058 60,696			T9B		
	3	EXPERT	04/01/2012	3,831 45,972	TO 5,745 68,940					
0440		EQUIPMENT SYSTEMS SPECIALIST -12				N	Y	T9A	1	1
	1	FOUNDATION	04/01/2012	2,840 34,080	TO 4,261 51,132			T9A		
	2	CAREER	04/01/2012	3,343 40,116	TO 5,518 66,216			T9B		
	3	EXPERT	04/01/2012	4,179 50,148	TO 6,267 75,204					
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,374 40,488	TO 5,061 60,732					
	6	RANGE E	04/01/2012	3,093 37,116	TO 4,639 55,668					
	8	RANGE C	04/01/2012	2,812 33,744	TO 4,218 50,616					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,374 40,488	TO 5,061 60,732					
	6	RANGE E	04/01/2012	3,093 37,116	TO 4,639 55,668					
	8	RANGE C	04/01/2012	2,812 33,744	TO 4,218 50,616					
7001		EQUIPMENT TECHNICIAN I, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,374 40,488	TO 5,061 60,732					
	6	RANGE E	04/01/2012	3,093 37,116	TO 4,639 55,668					
	8	RANGE C	04/01/2012	2,812 33,744	TO 4,218 50,616					
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,374 40,488	TO 5,061 60,732					
	6	RANGE E	04/01/2012	3,093 37,116	TO 4,639 55,668					
	8	RANGE C	04/01/2012	2,812 33,744	TO 4,218 50,616					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,698 44,376	TO 5,546 66,552					
	6	RANGE E	04/01/2012	3,390 40,680	TO 5,084 61,008					
	8	RANGE C	04/01/2012	3,082 36,984	TO 4,622 55,464					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,698 44,376	TO 5,546 66,552					
	6	RANGE E	04/01/2012	3,390 40,680	TO 5,084 61,008					
	8	RANGE C	04/01/2012	3,082 36,984	TO 4,622 55,464					
7011		EQUIPMENT TECHNICIAN II, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,698 44,376	TO 5,546 66,552					
	6	RANGE E	04/01/2012	3,390 40,680	TO 5,084 61,008					
	8	RANGE C	04/01/2012	3,082 36,984	TO 4,622 55,464					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT								
	1	RANGE A	04/01/2012	3,698 44,376	TO 5,546 66,552	N	Y	T9A	1	1
	6	RANGE E	04/01/2012	3,390 40,680	TO 5,084 61,008					
	8	RANGE C	04/01/2012	3,082 36,984	TO 4,622 55,464					
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL								
	1	RANGE A	04/01/2012	4,053 48,636	TO 6,080 72,960	N	Y	T9B	1	1
	6	RANGE E	04/01/2012	3,715 44,580	TO 5,573 66,876					
	8	RANGE C	04/01/2012	3,378 40,536	TO 5,067 60,804					
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC								
	1	RANGE A	04/01/2012	4,053 48,636	TO 6,080 72,960	N	Y	T9B	1	1
	6	RANGE E	04/01/2012	3,715 44,580	TO 5,573 66,876					
	8	RANGE C	04/01/2012	3,378 40,536	TO 5,067 60,804					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7021		EQUIPMENT TECHNICIAN III, MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	04/01/2012	4,053 48,636	TO 6,080 72,960					
	6	RANGE E	04/01/2012	3,715 44,580	TO 5,573 66,876					
	8	RANGE C	04/01/2012	3,378 40,536	TO 5,067 60,804					
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT				N	Y	T9B	1	1
	1	RANGE A	04/01/2012	4,053 48,636	TO 6,080 72,960					
	6	RANGE E	04/01/2012	3,715 44,580	TO 5,573 66,876					
	8	RANGE C	04/01/2012	3,378 40,536	TO 5,067 60,804					
0638		FARM LABORER				O	N	T9A	1	1
	1	RANGE A	04/01/2012	2,400 28,800	TO 3,600 43,200					
	6	RANGE E	04/01/2012	2,200 26,400	TO 3,300 39,600					
	8	RANGE C	04/01/2012	2,000 24,000	TO 3,000 36,000					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0627		FARM SUPERVISOR I				E	N	T9A	1	1
	1	RANGE A	04/01/2012	3,641 43,692	TO 5,460 65,520					
	6	RANGE E	04/01/2012	3,338 40,056	TO 5,005 60,060					
	8	RANGE C	04/01/2012	3,034 36,408	TO 4,550 54,600					
5330		FEDERAL PROGRAMS COORDINATOR				E	N	P9D	1	1
	1	RANGE A	04/01/2012	3,899 46,788	TO 5,850 70,200					
	6	RANGE E	04/01/2012	3,574 42,888	TO 5,363 64,356					
	8	RANGE C	04/01/2012	3,249 38,988	TO 4,875 58,500					
0687		FEED MILL OPERATOR				O	N	T9A	1	1
	1	RANGE A	04/01/2012	3,475 41,700	TO 5,214 62,568					
	6	RANGE E	04/01/2012	3,185 38,220	TO 4,780 57,360					
	8	RANGE C	04/01/2012	2,896 34,752	TO 4,345 52,140					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6960		FISH HATCHERY MANAGER				E	N	T9A	1	1
	1	RANGE A	04/01/2012	3,590 43,080	TO 5,385 64,620					
	6	RANGE E	04/01/2012	3,291 39,492	TO 4,936 59,232					
	8	RANGE C	04/01/2012	2,992 35,904	TO 4,488 53,856					
7512		GLASSBLOWER				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,973 47,676	TO 5,959 71,508					
	6	RANGE E	04/01/2012	3,642 43,704	TO 5,462 65,544					
	8	RANGE C	04/01/2012	3,311 39,732	TO 4,966 59,592					
0822		GRAPHIC DESIGNER -10/12				N	Y	T9A	1	1
	1	DESIGNER I	04/01/2012	2,651 31,812	TO 3,978 47,736					
	2	DESIGNER II	04/01/2012	3,057 36,684	TO 4,585 55,020					
	3	DESIGNER III	04/01/2012	3,375 40,500	TO 5,063 60,756					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0821		GRAPHIC DESIGNER -11/12				N	Y	T9A	1	1
	1	DESIGNER I	04/01/2012	2,916 34,992	TO 4,376 52,512					
	2	DESIGNER II	04/01/2012	3,362 40,344	TO 5,044 60,528					
	3	DESIGNER III	04/01/2012	3,713 44,556	TO 5,569 66,828					
0820		GRAPHIC DESIGNER -12 MONTH				N	Y	T9A	1	1
	1	DESIGNER I	04/01/2012	3,181 38,172	TO 4,774 57,288					
	2	DESIGNER II	04/01/2012	3,668 44,016	TO 5,502 66,024					
	3	DESIGNER III	04/01/2012	4,050 48,600	TO 6,075 72,900					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
			04/01/2012	\$16.20	TO \$134.96 PER HOUR					
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12				N	Y	P9C	1	1
	1	FOUNDATION	04/01/2012	2,853 34,236	TO 4,555 54,660	E	N	P9D		
	2	CAREER	04/01/2012	3,595 43,140	TO 7,359 88,308	E	N	P9D		
	3	EXPERT	04/01/2012	5,138 61,656	TO 8,250 99,000					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12							1	1
	1	FOUNDATION	04/01/2012	3,139 37,668	TO	5,011 60,132	N	Y	P9C	
	2	CAREER	04/01/2012	3,955 47,460	TO	8,095 97,140	E	N	P9D	
	3	EXPERT	04/01/2012	5,652 67,824	TO	9,075 108,900	E	N	P9D	
0420		INFORMATION TECHNOLOGY CONSULTANT -12							1	1
	1	FOUNDATION	04/01/2012	3,424 41,088	TO	5,466 65,592	N	Y	P9C	
	2	CAREER	04/01/2012	4,314 51,768	TO	8,831 105,972	E	N	P9D	
	3	EXPERT	04/01/2012	6,166 73,992	TO	9,900 118,800	E	N	P9D	
1577		INSTRUCTIONAL SUPPORT ASSISTANT I							1	1
	1	RANGE A	04/01/2012	2,433 29,196	TO	3,650 43,800	N	Y	T9A	
	6	RANGE E	04/01/2012	2,230 26,760	TO	3,346 40,152				
	8	RANGE C	04/01/2012	2,028 24,336	TO	3,042 36,504				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	2,719 32,628	TO 4,079 48,948					
	6	RANGE E	04/01/2012	2,492 29,904	TO 3,739 44,868					
	8	RANGE C	04/01/2012	2,266 27,192	TO 3,399 40,788					
1579		INSTRUCTIONAL SUPPORT ASSISTANT III				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,087 37,044	TO 4,632 55,584					
	6	RANGE E	04/01/2012	2,830 33,960	TO 4,246 50,952					
	8	RANGE C	04/01/2012	2,573 30,876	TO 3,860 46,320					
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,374 40,488	TO 5,061 60,732					
	6	RANGE E	04/01/2012	3,093 37,116	TO 4,639 55,668					
	8	RANGE C	04/01/2012	2,812 33,744	TO 4,218 50,616					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,698 44,376	TO 5,546 66,552					
	6	RANGE E	04/01/2012	3,390 40,680	TO 5,084 61,008					
	8	RANGE C	04/01/2012	3,082 36,984	TO 4,622 55,464					
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III				N	Y	T9B	1	1
	1	RANGE A	04/01/2012	4,053 48,636	TO 6,080 72,960					
	6	RANGE E	04/01/2012	3,715 44,580	TO 5,573 66,876					
	8	RANGE C	04/01/2012	3,378 40,536	TO 5,067 60,804					
7170		INTERPRETER I				N	Y	XXA	1	1
	1	RANGE A	04/01/2012	2,483 29,796	TO 7,485 89,820					
	6	RANGE E	04/01/2012	2,276 27,312	TO 6,861 82,332					
	8	RANGE C	04/01/2012	2,069 24,828	TO 6,238 74,856					
7200		INTERPRETER I - 8/12				N	Y	XXA	1	3
			04/01/2012	1,655 19,860	TO 4,990 59,880					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II				N	Y	XXA	1	1
	1	RANGE A	04/01/2012	4,675 56,100	TO 8,421 101,052					
	2	RANGE B	04/01/2012	5,364 64,368	TO 9,358 112,296					
	6	RANGE E	04/01/2012	4,285 51,420	TO 7,719 92,628					
	7	RANGE F	04/01/2012	4,917 59,004	TO 8,578 102,936					
	8	RANGE C	04/01/2012	3,896 46,752	TO 7,018 84,216					
	9	RANGE D	04/01/2012	4,470 53,640	TO 7,798 93,576					
7201		INTERPRETER II - 8/12				N	Y	XXA	1	3
	1	RANGE A	04/01/2012	3,117 37,404	TO 5,614 67,368					
	2	RANGE B	04/01/2012	3,576 42,912	TO 6,239 74,868					
7888		LABORATORY ASSISTANT I				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	2,121 25,452	TO 3,182 38,184					
	6	RANGE E	04/01/2012	1,944 23,328	TO 2,917 35,004					
	8	RANGE C	04/01/2012	1,768 21,216	TO 2,652 31,824					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7879		LABORATORY ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	2,276 27,312	TO 3,414 40,968					
	6	RANGE E	04/01/2012	2,086 25,032	TO 3,130 37,560					
	8	RANGE C	04/01/2012	1,897 22,764	TO 2,845 34,140					
7168		LEAD INTERPRETER				N	Y	XXA	1	1
	1	RANGE A	04/01/2012	4,909 58,908	TO 10,293 123,516					
	6	RANGE E	04/01/2012	4,500 54,000	TO 9,435 113,220					
	8	RANGE C	04/01/2012	4,091 49,092	TO 8,578 102,936					
7202		LEAD INTERPRETER - 8/12				N	Y	XXA	1	3
			04/01/2012	3,273 39,276	TO 6,862 82,344					
7192		LEAD REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	04/01/2012	5,007 60,084	TO 10,498 125,976					
	6	RANGE E	04/01/2012	4,590 55,080	TO 9,623 115,476					
	8	RANGE C	04/01/2012	4,173 50,076	TO 8,748 104,976					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7221		LEAD REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
			04/01/2012	3,338 40,056	TO 6,999 83,988					
3810		LIBRARY SERIALS EDITOR				E	N	P9D	1	1
	1	RANGE A	04/01/2012	4,873 58,476	TO 7,309 87,708					
	6	RANGE E	04/01/2012	4,467 53,604	TO 6,700 80,400					
	8	RANGE C	04/01/2012	4,061 48,732	TO 6,091 73,092					
2886		LIBRARY SERVICES SPECIALIST I				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	2,704 32,448	TO 4,327 51,924					
	6	RANGE E	04/01/2012	2,479 29,748	TO 3,966 47,592					
	8	RANGE C	04/01/2012	2,253 27,036	TO 3,606 43,272					
2887		LIBRARY SERVICES SPECIALIST II				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,060 36,720	TO 4,896 58,752					
	6	RANGE E	04/01/2012	2,805 33,660	TO 4,488 53,856					
	8	RANGE C	04/01/2012	2,550 30,600	TO 4,080 48,960					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2888		LIBRARY SERVICES SPECIALIST III				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,326 39,912	TO 5,322 63,864					
	6	RANGE E	04/01/2012	3,049 36,588	TO 4,879 58,548					
	8	RANGE C	04/01/2012	2,772 33,264	TO 4,435 53,220					
2889		LIBRARY SERVICES SPECIALIST IV				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,524 42,288	TO 5,639 67,668					
	6	RANGE E	04/01/2012	3,230 38,760	TO 5,169 62,028					
	8	RANGE C	04/01/2012	2,937 35,244	TO 4,699 56,388					
2885		LIBRARY SERVICES SPECIALIST TRAINEE				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	2,380 28,560	TO 3,808 45,696					
	6	RANGE E	04/01/2012	2,182 26,184	TO 3,491 41,892					
	8	RANGE C	04/01/2012	1,983 23,796	TO 3,173 38,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0663		LIVESTOCK TECHNICIAN I				O	N	T9A	1	1
	1	RANGE A	04/01/2012	3,171 38,052	TO 4,757 57,084					
	6	RANGE E	04/01/2012	2,907 34,884	TO 4,361 52,332					
	8	RANGE C	04/01/2012	2,643 31,716	TO 3,964 47,568					
0666		LIVESTOCK TECHNICIAN II				O	N	T9A	1	1
	1	RANGE A	04/01/2012	3,475 41,700	TO 5,214 62,568					
	6	RANGE E	04/01/2012	3,185 38,220	TO 4,780 57,360					
	8	RANGE C	04/01/2012	2,896 34,752	TO 4,345 52,140					
0812		MEDIA PRODUCTION SPECIALIST -10/12				N	Y	T9A	1	1
	1	SPECIALIST I	04/01/2012	2,403 28,836	TO 3,804 45,648	N	Y	T9A		
	2	SPECIALIST II	04/01/2012	2,891 34,692	TO 4,334 52,008	E	N	T9B		
	3	SPECIALIST III	04/01/2012	3,375 40,500	TO 5,063 60,756					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0811		MEDIA PRODUCTION SPECIALIST -11/12							1	1
	1	SPECIALIST I	04/01/2012	2,644 31,728	TO 4,185 50,220	N	Y	T9A		
	2	SPECIALIST II	04/01/2012	3,180 38,160	TO 4,768 57,216	N	Y	T9A		
	3	SPECIALIST III	04/01/2012	3,713 44,556	TO 5,569 66,828	E	N	T9B		
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH							1	1
	1	SPECIALIST I	04/01/2012	2,884 34,608	TO 4,565 54,780	N	Y	T9A		
	2	SPECIALIST II	04/01/2012	3,469 41,628	TO 5,201 62,412	N	Y	T9A		
	3	SPECIALIST III	04/01/2012	4,050 48,600	TO 6,075 72,900	E	N	T9B		
0432		NETWORK ANALYST -10/12							1	1
	1	FOUNDATION	04/01/2012	2,853 34,236	TO 4,555 54,660	N	Y	P9C		
	2	CAREER	04/01/2012	3,595 43,140	TO 7,359 88,308	E	N	P9D		
	3	EXPERT	04/01/2012	5,138 61,656	TO 8,250 99,000	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0431		NETWORK ANALYST -11/12							1	1
	1	FOUNDATION	04/01/2012	3,139 37,668	TO	5,011 60,132	N	Y	P9C	
	2	CAREER	04/01/2012	3,955 47,460	TO	8,095 97,140	E	N	P9D	
	3	EXPERT	04/01/2012	5,652 67,824	TO	9,075 108,900	E	N	P9D	
0430		NETWORK ANALYST -12							1	1
	1	FOUNDATION	04/01/2012	3,424 41,088	TO	5,466 65,592	N	Y	P9C	
	2	CAREER	04/01/2012	4,314 51,768	TO	8,831 105,972	E	N	P9D	
	3	EXPERT	04/01/2012	6,166 73,992	TO	9,900 118,800	E	N	P9D	
0706		NURSERY TECHNICIAN I							1	1
	1	RANGE A	04/01/2012	2,912 34,944	TO	4,367 52,404	N	Y	T9A	
	6	RANGE E	04/01/2012	2,669 32,028	TO	4,003 48,036				
	8	RANGE C	04/01/2012	2,427 29,124	TO	3,639 43,668				



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0703		NURSERY TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,171 38,052	TO 4,757 57,084					
	6	RANGE E	04/01/2012	2,907 34,884	TO 4,361 52,332					
	8	RANGE C	04/01/2012	2,643 31,716	TO 3,964 47,568					
0412		OPERATING SYSTEMS ANALYST -10/12				N	Y	P9C	1	1
	1	FOUNDATION	04/01/2012	2,853 34,236	TO 4,555 54,660	E	N	P9D		
	2	CAREER	04/01/2012	3,595 43,140	TO 7,359 88,308	E	N	P9D		
	3	EXPERT	04/01/2012	5,138 61,656	TO 8,250 99,000					
0411		OPERATING SYSTEMS ANALYST -11/12				N	Y	P9C	1	1
	1	FOUNDATION	04/01/2012	3,139 37,668	TO 5,011 60,132	E	N	P9D		
	2	CAREER	04/01/2012	3,955 47,460	TO 8,095 97,140	E	N	P9D		
	3	EXPERT	04/01/2012	5,652 67,824	TO 9,075 108,900					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0410		OPERATING SYSTEMS ANALYST -12								
	1	FOUNDATION	04/01/2012	3,424 41,088	TO 5,466 65,592	N	Y	P9C	1	1
	2	CAREER	04/01/2012	4,314 51,768	TO 8,831 105,972	E	N	P9D		
	3	EXPERT	04/01/2012	6,166 73,992	TO 9,900 118,800	E	N	P9D		
0452		OPERATIONS SPECIALIST -10/12								
	1	FOUNDATION	04/01/2012	1,998 23,976	TO 2,997 35,964	N	Y	T9A	1	1
	2	CAREER	04/01/2012	2,283 27,396	TO 3,758 45,096					
	3	EXPERT	04/01/2012	3,196 38,352	TO 4,793 57,516					
0451		OPERATIONS SPECIALIST -11/12								
	1	FOUNDATION	04/01/2012	2,197 26,364	TO 3,296 39,552	N	Y	T9A	1	1
	2	CAREER	04/01/2012	2,512 30,144	TO 4,134 49,608					
	3	EXPERT	04/01/2012	3,515 42,180	TO 5,273 63,276					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0450		OPERATIONS SPECIALIST -12				N	Y	T9A	1	1
	1	FOUNDATION	04/01/2012	2,397 28,764	TO 3,596 43,152					
	2	CAREER	04/01/2012	2,740 32,880	TO 4,510 54,120					
	3	EXPERT	04/01/2012	3,835 46,020	TO 5,752 69,024					
0842		PERFORMING ARTS TECHNICIAN -10/12				N	Y	T9A	1	1
	1	TECHNICIAN I	04/01/2012	2,651 31,812	TO 3,978 47,736					
	2	TECHNICIAN II	04/01/2012	2,869 34,428	TO 4,304 51,648					
	3	TECHNICIAN III	04/01/2012	3,057 36,684	TO 4,585 55,020					
0841		PERFORMING ARTS TECHNICIAN -11/12				N	Y	T9A	1	1
	1	TECHNICIAN I	04/01/2012	2,916 34,992	TO 4,376 52,512					
	2	TECHNICIAN II	04/01/2012	3,156 37,872	TO 4,735 56,820					
	3	TECHNICIAN III	04/01/2012	3,362 40,344	TO 5,044 60,528					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0840		PERFORMING ARTS TECHNICIAN -12 MONTH				N	Y	T9A	1	1
	1	TECHNICIAN I	04/01/2012	3,181 38,172	TO 4,774 57,288					
	2	TECHNICIAN II	04/01/2012	3,443 41,316	TO 5,165 61,980					
	3	TECHNICIAN III	04/01/2012	3,668 44,016	TO 5,502 66,024					
5151		PERSONNEL ASSISTANT				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,062 36,744	TO 4,595 55,140					
	6	RANGE E	04/01/2012	2,807 33,684	TO 4,212 50,544					
	8	RANGE C	04/01/2012	2,552 30,624	TO 3,829 45,948					
6950		PIANO TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,275 39,300	TO 4,913 58,956					
	6	RANGE E	04/01/2012	3,002 36,024	TO 4,504 54,048					
	8	RANGE C	04/01/2012	2,729 32,748	TO 4,094 49,128					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6951		PIANO TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,590 43,080	TO 5,385 64,620					
	6	RANGE E	04/01/2012	3,291 39,492	TO 4,936 59,232					
	8	RANGE C	04/01/2012	2,992 35,904	TO 4,488 53,856					
6726		PLANNER/ESTIMATOR/SCHEDULER				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,855 46,260	TO 5,781 69,372					
	6	RANGE E	04/01/2012	3,534 42,408	TO 5,299 63,588					
	8	RANGE C	04/01/2012	3,213 38,556	TO 4,818 57,816					
0697		POULTRY TECHNICIAN				N	Y	T9A	1	1
	1	RANGE A	04/01/2012	3,326 39,912	TO 4,990 59,880					
	6	RANGE E	04/01/2012	3,049 36,588	TO 4,574 54,888					
	8	RANGE C	04/01/2012	2,772 33,264	TO 4,158 49,896					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12						P9C	1	1
	1	SPECIALIST I	04/01/2012	2,403 28,836	TO 3,603 43,236	N	Y			
	2	SPECIALIST II	04/01/2012	2,891 34,692	TO 4,334 52,008	E	N			
	3	SPECIALIST III	04/01/2012	3,375 40,500	TO 5,063 60,756	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12						P9C	1	1
	1	SPECIALIST I	04/01/2012	2,644 31,728	TO 3,963 47,556	N	Y			
	2	SPECIALIST II	04/01/2012	3,180 38,160	TO 4,768 57,216	E	N			
	3	SPECIALIST III	04/01/2012	3,713 44,556	TO 5,569 66,828	E	N			
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH						P9C	1	1
	1	SPECIALIST I	04/01/2012	2,884 34,608	TO 4,323 51,876	N	Y			
	2	SPECIALIST II	04/01/2012	3,469 41,628	TO 5,201 62,412	E	N			
	3	SPECIALIST III	04/01/2012	4,050 48,600	TO 6,075 72,900	E	N			

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3801		RADIATION SAFETY OFFICER				E	N	P9D	1	1
	1	RANGE A	04/01/2012	5,113 61,356	TO 7,670 92,040					
	6	RANGE E	04/01/2012	4,687 56,244	TO 7,031 84,372					
	8	RANGE C	04/01/2012	4,261 51,132	TO 6,392 76,704					
7191		REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	04/01/2012	4,769 57,228	TO 8,589 103,068					
	2	RANGE B	04/01/2012	5,472 65,664	TO 9,544 114,528					
	6	RANGE E	04/01/2012	4,372 52,464	TO 7,873 94,476					
	7	RANGE F	04/01/2012	5,016 60,192	TO 8,749 104,988					
	8	RANGE C	04/01/2012	3,974 47,688	TO 7,158 85,896					
	9	RANGE D	04/01/2012	4,560 54,720	TO 7,953 95,436					
7220		REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
	1	RANGE A	04/01/2012	3,179 38,148	TO 5,726 68,712					
	2	RANGE B	04/01/2012	3,648 43,776	TO 6,363 76,356					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5683		RESEARCH TECHNICIAN I				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,062 36,744	TO 4,595 55,140					
	6	RANGE E	04/01/2012	2,807 33,684	TO 4,212 50,544					
	8	RANGE C	04/01/2012	2,552 30,624	TO 3,829 45,948					
5681		RESEARCH TECHNICIAN II				N	Y	P9C	1	1
	1	RANGE A	04/01/2012	3,672 44,064	TO 5,509 66,108					
	6	RANGE E	04/01/2012	3,366 40,392	TO 5,050 60,600					
	8	RANGE C	04/01/2012	3,060 36,720	TO 4,591 55,092					
5680		RESEARCH TECHNICIAN III				E	N	P9D	1	1
	1	RANGE A	04/01/2012	4,417 53,004	TO 6,625 79,500					
	6	RANGE E	04/01/2012	4,049 48,588	TO 6,073 72,876					
	8	RANGE C	04/01/2012	3,681 44,172	TO 5,521 66,252					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5284		SENIOR BUDGET ANALYST				E	N	P9D	1	1
	1	RANGE A	10/01/2012	4,550 54,600	TO 7,280 87,360					
	6	RANGE E	10/01/2012	4,171 50,052	TO 6,673 80,076					
	8	RANGE C	10/01/2012	3,792 45,504	TO 6,067 72,804					
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER				E	N	P9D	1	1
	1	RANGE A	04/01/2012	4,073 48,876	TO 6,109 73,308					
	6	RANGE E	04/01/2012	3,734 44,808	TO 5,600 67,200					
	8	RANGE C	04/01/2012	3,394 40,728	TO 5,091 61,092					
2572		SPACE AND FACILITIES UTILIZATION OFFICER				E	N	P9D	1	1
	1	RANGE A	04/01/2012	4,848 58,176	TO 7,274 87,288					
	6	RANGE E	04/01/2012	4,444 53,328	TO 6,668 80,016					
	8	RANGE C	04/01/2012	4,040 48,480	TO 6,062 72,744					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5250		SPECIAL ASSISTANT, EOP				E	N	P9D	1	1
	1	RANGE A	04/01/2012	4,028 48,336	TO 6,041 72,492					
	6	RANGE E	04/01/2012	3,692 44,304	TO 5,538 66,456					
	8	RANGE C	04/01/2012	3,357 40,284	TO 5,034 60,408					
1521		TECHNICIAN TRAINEE				N	Y	T9A	1	1
			04/01/2012	1,387 16,644	TO 2,198 26,376					
0862		VISUAL RESOURCE SPECIALIST -10/12				N	Y	T7D	1	1
	1	SPECIALIST I	04/01/2012	2,512 30,144	TO 3,770 45,240					
	2	SPECIALIST II	04/01/2012	2,869 34,428	TO 4,304 51,648					
0861		VISUAL RESOURCE SPECIALIST -11/12				N	Y	T7D	1	1
	1	SPECIALIST I	04/01/2012	2,763 33,156	TO 4,147 49,764					
	2	SPECIALIST II	04/01/2012	3,156 37,872	TO 4,735 56,820					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0860		VISUAL RESOURCE SPECIALIST -12 MONTH				N	Y	T7D	1	1
	1	SPECIALIST I	04/01/2012	3,014 36,168	TO 4,524 54,288					
	2	SPECIALIST II	04/01/2012	3,443 41,316	TO 5,165 61,980					

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,181 38,172	3,296 39,552	3,955 47,460					
	6	RANGE E	07/01/2007	2,916 34,992	3,021 36,252	3,625 43,500					
0370		<b>CMA AUTOMOBILE MECHANIC</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,733 44,796	3,868 46,416	4,642 55,704					
	6	RANGE E	07/01/2007	3,422 41,064	3,546 42,552	4,255 51,060					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,404 40,848	3,527 42,324	4,232 50,784					
	6	RANGE E	07/01/2007	3,120 37,440	3,233 38,796	3,879 46,548					
	8	RANGE C	07/01/2007	2,837 34,044	2,939 35,268	3,527 42,324					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1						
	1	RANGE A	07/01/2007	3,733 44,796	3,868 46,416	4,642 55,704											
	6	RANGE E	07/01/2007	3,422 41,064	3,546 42,552	4,255 51,060											
	8	RANGE C	07/01/2007	3,111 37,332	3,223 38,676	3,868 46,416											
	0332		CMA BUILDING MAINTENANCE WORKER										N	Y	S6A	1	1
		1	RANGE A	07/01/2007	3,564 42,768	3,693 44,316						4,432 53,184					
		6	RANGE E	07/01/2007	3,267 39,204	3,385 40,620						4,063 48,756					
		8	RANGE C	07/01/2007	2,970 35,640	3,078 36,936						3,693 44,316					
		0346		CMA CARPENTER I													
1			RANGE A	05/01/2009	4,090 49,080	4,383 52,596	5,601 67,212										
6			RANGE E	05/01/2009	3,749 44,988	4,018 48,216	5,134 61,608										
8			RANGE C	05/01/2009	3,408 40,896	3,653 43,836	4,668 56,016										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,286 51,432	4,441 53,292	5,329 63,948					
	6	RANGE E	07/01/2007	3,929 47,148	4,071 48,852	4,885 58,620					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2007		5,678 68,136	6,814 81,768					
	6	RANGE E	07/01/2007		5,205 62,460	6,246 74,952					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	05/01/2009	4,433 53,196	4,659 55,908	6,015 72,180					
	6	RANGE E	05/01/2009	4,064 48,768	4,271 51,252	5,514 66,168					
	8	RANGE C	05/01/2009	3,694 44,328	3,883 46,596	5,013 60,156					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0340		CMA ELECTRICIAN II					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,488 53,856	4,651 55,812	5,581 66,972					
	6	RANGE E	07/01/2007	4,114 49,368	4,263 51,156	5,116 61,392					
	8	RANGE C	07/01/2007	3,740 44,880	3,876 46,512	4,651 55,812					
0378		CMA FACILITY WORKER					N	Y	S6A	1	1
	1	RANGE A	05/01/2009	3,564 42,768	3,693 44,316	4,498 53,976					
	6	RANGE E	05/01/2009	3,267 39,204	3,385 40,620	4,123 49,476					
	8	RANGE C	05/01/2009	2,970 35,640	3,078 36,936	3,748 44,976					
0334		CMA GROUNDSKEEPER					N	Y	M5A	1	1
	1	RANGE A	05/01/2009	3,115 37,380	3,228 38,736	4,050 48,600					
	6	RANGE E	05/01/2009	2,855 34,260	2,959 35,508	3,713 44,556					
	8	RANGE C	05/01/2009	2,596 31,152	2,690 32,280	3,375 40,500					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl						
				Min	Journey Rate SSI Max	Performance Max											
0333		CMA LEAD GROUNDSKEEPER					N	Y	M5A	1	1						
	1	RANGE A	05/01/2009	3,528 42,336	3,656 43,872	4,576 54,912											
	6	RANGE E	05/01/2009	3,234 38,808	3,351 40,212	4,195 50,340											
	8	RANGE C	05/01/2009	2,940 35,280	3,047 36,564	3,813 45,756											
	0373		CMA LOCKSMITH										N	Y	S6A	1	1
		1	RANGE A	07/01/2007	4,090 49,080	4,238 50,856						5,086 61,032					
		6	RANGE E	07/01/2007	3,749 44,988	3,885 46,620						4,662 55,944					
		8	RANGE C	07/01/2007	3,408 40,896	3,532 42,384						4,238 50,856					
		0335		CMA MAINTENANCE MECHANIC													
1			RANGE A	05/01/2009	4,291 51,492	4,447 53,364	5,601 67,212										
6			RANGE E	05/01/2009	3,933 47,196	4,076 48,912	5,134 61,608										
8			RANGE C	05/01/2009	3,576 42,912	3,706 44,472	4,668 56,016										

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0336		CMA MATERIALS & STORES SPECIALIST					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,488 41,856	3,615 43,380	4,338 52,056					
	6	RANGE E	07/01/2007	3,197 38,364	3,314 39,768	3,977 47,724					
	8	RANGE C	07/01/2007	2,907 34,884	3,013 36,156	3,615 43,380					
0337		CMA MOTOR VESSEL ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,649 43,788	3,781 45,372	4,537 54,444					
	6	RANGE E	07/01/2007	3,345 40,140	3,466 41,592	4,159 49,908					
	8	RANGE C	07/01/2007	3,041 36,492	3,151 37,812	3,781 45,372					
0342		CMA PAINTER I					N	Y	S6A	1	1
	1	RANGE A	05/01/2009	4,090 49,080	4,383 52,596	5,601 67,212					
	6	RANGE E	05/01/2009	3,749 44,988	4,018 48,216	5,134 61,608					
	8	RANGE C	05/01/2009	3,408 40,896	3,653 43,836	4,668 56,016					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0343		CMA PAINTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,286 51,432	4,441 53,292	5,329 63,948					
	6	RANGE E	07/01/2007	3,929 47,148	4,071 48,852	4,885 58,620					
	8	RANGE C	07/01/2007	3,572 42,864	3,701 44,412	4,441 53,292					
0374		CMA PEST CONTROL TECHNICIAN					N	Y	M5A	1	1
	1	RANGE A	07/01/2007	3,404 40,848	3,527 42,324	4,232 50,784					
	6	RANGE E	07/01/2007	3,120 37,440	3,233 38,796	3,879 46,548					
	8	RANGE C	07/01/2007	2,837 34,044	2,939 35,268	3,527 42,324					
0375		CMA PLUMBER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,286 51,432	4,441 53,292	5,329 63,948					
	6	RANGE E	07/01/2007	3,929 47,148	4,071 48,852	4,885 58,620					
	8	RANGE C	07/01/2007	3,572 42,864	3,701 44,412	4,441 53,292					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	4,488 53,856	4,651 55,812	5,581 66,972					
	6	RANGE E	07/01/2007	4,114 49,368	4,263 51,156	5,116 61,392					
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007	3,404 40,848	3,527 42,324	4,232 50,784					
	6	RANGE E	07/01/2007	3,120 37,440	3,233 38,796	3,879 46,548					
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2007		5,153 61,836	6,184 74,208					
	6	RANGE E	07/01/2007		4,724 56,688	5,669 68,028					
	8	RANGE C	07/01/2007		4,294 51,528	5,153 61,836					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min		Journey Rate SSI Max		Performance Max							
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2007 01-07	3,349	3,607	3,865	4,122	4,380	4,638	4,895	N	Y	S6A	7	1
				40,188	43,284	46,380	49,464	52,560	55,656	58,740					
	6	RANGE E	07/01/2007 01-07	3,070	3,306	3,543	3,779	4,015	4,252	4,487					
				36,840	39,672	42,516	45,348	48,180	51,024	53,844					
	8	RANGE C	07/01/2007 01-07	2,791	3,006	3,221	3,435	3,650	3,865	4,079					
				33,492	36,072	38,652	41,220	43,800	46,380	48,948					
0345		CMA WAREHOUSE WORKER													
	1	RANGE A	07/01/2007		3,189		3,305		3,966		N	Y	M5A	1	1
					38,268		39,660		47,592						
	6	RANGE E	07/01/2007		2,923		3,030		3,636						
					35,076		36,360		43,632						
	8	RANGE C	07/01/2007		2,658		2,754		3,305						
					31,896		33,048		39,660						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	10/01/2007	\$1,774.00	TO	\$2,514.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	10/01/2007	\$1,774.00	TO	\$2,514.00	PER MONTH				
	3	RANGE C-ACAD QTR	10/01/2007	\$1,973.00	TO	\$2,789.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	10/01/2007	\$1,973.00	TO	\$2,789.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2007	\$1,774.00	TO	\$2,789.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			10/01/2007	\$1,774.00	TO	\$2,789.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			10/01/2007	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
1152		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS									
			12/02/2010	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
1153		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY									
			12/02/2010	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R11**

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	10/01/2007	\$10.00	TO	\$16.42	PER HOUR	N	N	XXC	7 3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	10/01/2007	\$1,856.00	TO	\$4,362.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	10/01/2007	\$2,196.00	TO	\$5,497.00	PER MONTH				
2324		TEACHING ASSOCIATE - SUMMER TERM									
	1	MASTER'S PROGRAM	05/01/2011	\$1,856.00	TO	\$7,561.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	05/01/2011	\$2,196.00	TO	\$9,533.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	10/01/2007	\$2,103.00	TO	\$5,008.00	PER MONTH	E	N	XXC	7 2
	2	DOCTORAL PROGRAM	10/01/2007	\$2,511.00	TO	\$6,326.00	PER MONTH				



## **R12 – SFSU HEAD START**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R12

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1238		HEAD START STAFF								
	1	NON-EXEMPT	05/31/2012	2,127 25,524	TO 6,138 73,656	N	N	XXA	7	1
	2	EXEMPT	05/31/2012	3,794 45,528	TO 7,811 93,732	E				

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R13**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1350		ENGLISH LANGUAGE PROGRAM INSTRUCTOR								
	1	EXEMPT	01/01/2011	7,156		E	N	P06	7	3
			01-01	85,872						
	2	NON-EXEMPT	01/01/2011	7,156		N	N	P06	7	3
01-01			85,872							
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR	09/01/2010	\$23.00	TO \$38.00 PER HOUR	N	N	P06	7	3

# **OCCUPATIONAL INDEX REFERENCE**

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**A-1 ANIMAL INDUSTRY**

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

0605 VETERINARIAN I  
0608 VETERINARIAN II

**BUILDING & GROUNDS MAINTENANCE**

**B-1 ADMINISTRATION**

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER

**B-2 TRADES AND CRAFTS**

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I  
0376 CMA PLUMBER II

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6533 ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6623 HOD CARRIER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6616 MASON	6618 MASON, CASUAL EMPLOYMENT
6280 METAL WORKER I	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6281 METAL WORKER II	6529 PAINTER, CASUAL EMPLOYMENT
6526 PAINTER	6612 PLASTERER, CASUAL EMPLOYMENT
6549 PLUMBER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6552 PLUMBER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6482 ROOFER, CASUAL EMPLOYMENT
6644 SUPERVISING LOCKSMITH	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
6479 CARPENTER, CASUAL EMPLOYMENT	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT
	6617 SUPERVISING MASON, CASUAL EMPLOYMENT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6707 LEAD BUILDING SERVICE ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6703 OPERATING ENGINEER
0739 PEST CONTROL AND SPRAY SPECIALIST	6685 POWER PLANT OPERATOR

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>6700 SUPERVISING BUILDING SERVICE ENGINEER</p> <p><b>B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE</b></p> <p>6270 AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE</p> <p>0370 CMA AUTOMOBILE MECHANIC</p> <p>0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I</p> <p>0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II</p> <p>0337 CMA MOTOR VESSEL ENGINEER</p> <p>6385 FARM MAINTENANCE AND OPERATIONS WORKER</p> <p>6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR</p> <p>6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER</p> <p>6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR</p> <p>6837 MECHANICS HELPER</p> <p>6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC</p>	<p><b>C-2 LEGAL CLERICAL</b></p> <p>1295 LEGAL SECRETARY</p> <p><b>C-3 GENERAL CLERICAL</b></p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1120 CLERICAL TRAINEE</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p> <p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p> <p><b>C-4 FISCAL CLERICAL</b></p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p> <p><b>C-6 MEDICAL CLERICAL</b></p> <p>1140 HEALTH INFORMATION TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p>
<p>CLERICAL AND OFFICE SERVICES</p>	
<p><b>C-1 SECRETARIAL</b></p> <p>1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12</p> <p>1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12</p> <p>1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH</p>	

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

D-1 COMMUNICATION SERVICES

1628 SUPERVISING TELEPHONE OPERATOR

1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

1505 MAIL CLERK

1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12

0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12

0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH

\*1450 DUPLICATING MACHINE OPERATOR I

\*1467 DUPLICATING MACHINE OPERATOR II, DIRECT IMPRESSION

\*1466 DUPLICATING MACHINE OPERATOR II, OFFSET

\*1464 DUPLICATING MACHINE SUPERVISOR I

\*1426 MICROGRAPHICS TECHNICIAN

\*1424 MICROGRAPHICS TECHNICIAN TRAINEE

1409 POWER KEYBOARD OPERATOR

1408 POWER KEYBOARD OPERATOR TRAINEE

\*1472 REPRODUCTION PROCESSES ASSISTANT

\*1471 REPRODUCTION PROCESSES SUPERVISOR I

1480 REPROGRAPHICS SPECIALIST I

1481 REPROGRAPHICS SPECIALIST II

1482 REPROGRAPHICS SPECIALIST III

1483 REPROGRAPHICS SPECIALIST IV

\*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

\*1430 SUPERVISING MICROGRAPHICS TECHNICIAN II

CUSTODIAL AND PROTECTIVE SERVICES

E-1 CUSTODIAL SERVICES

2010 CUSTODIAN

2015 LEAD CUSTODIAN

2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

8822 COMMUNITY SERVICE SPECIALIST -10/12

8821 COMMUNITY SERVICE SPECIALIST -11/12

8820 COMMUNITY SERVICE SPECIALIST -12 MONTH

8365 CORPORAL

8350 POLICE OFFICER

8346 POLICE OFFICER CADET-NONREPRESENTED

8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED

8354 SERGEANT

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# SALARY SCHEDULE

## CSU CLASSES WITHIN OCCUPATIONAL GROUPS

E-3 OTHER

8812 PARKING OFFICER -10/12  
8811 PARKING OFFICER -11/12  
8810 PARKING OFFICER -12 MONTH  
8802 POLICE DISPATCHER -10/12  
8801 POLICE DISPATCHER -11/12  
8800 POLICE DISPATCHER -12 MONTH

DATA PROCESSING SERVICES

F-2 SYSTEMS ANALYSIS

1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
0432 NETWORK ANALYST -10/12  
0431 NETWORK ANALYST -11/12  
0430 NETWORK ANALYST -12  
0412 OPERATING SYSTEMS ANALYST -10/12  
0411 OPERATING SYSTEMS ANALYST -11/12  
0410 OPERATING SYSTEMS ANALYST -12

F-3 PROGRAMMING

0402 ANALYST/PROGRAMMER -10/12  
0401 ANALYST/PROGRAMMER -11/12

0400 ANALYST/PROGRAMMER -12

0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
0420 INFORMATION TECHNOLOGY CONSULTANT -12

F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS

1418 DATA ENTRY OPERATOR  
1421 DATA ENTRY OPERATOR TRAINEE  
0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
0440 EQUIPMENT SYSTEMS SPECIALIST -12  
0452 OPERATIONS SPECIALIST -10/12  
0451 OPERATIONS SPECIALIST -11/12  
0450 OPERATIONS SPECIALIST -12  
1416 SENIOR DATA ENTRY OPERATOR

F-5 OTHER

1927 DATA CONTROL TECHNICIAN  
1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

G-1 EXECUTIVE

2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER  
 2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER  
 2966 GENERAL COUNSEL  
 2977 PRESIDENT  
 2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY  
 2951 VICE CHANCELLOR, ADMINISTRATION AND FINANCE  
 2973 VICE CHANCELLOR, HUMAN RESOURCES  
 2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

1293 MANAGEMENT INTERN  
 1148 PRESIDENTIAL AIDE  
 2572 SPACE AND FACILITIES UTILIZATION OFFICER  
 5250 SPECIAL ASSISTANT, EOP

H-2 SPECIAL PROGRAMS AND STUDIES

5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I  
 5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II  
 5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III  
 5683 RESEARCH TECHNICIAN I  
 5681 RESEARCH TECHNICIAN II  
 5680 RESEARCH TECHNICIAN III

FISCAL, MANAGEMENT AND STAFF SERVICES

H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT

1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12  
 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12  
 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH  
 5255 ADMINISTRATIVE TRAINEE  
 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12  
 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12  
 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH  
 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR  
 5181 EXTENDED EDUCATION SPECIALIST I  
 5182 EXTENDED EDUCATION SPECIALIST II  
 5330 FEDERAL PROGRAMS COORDINATOR  
 3810 LIBRARY SERIALS EDITOR

H-3 ACCOUNTING

1762 ACCOUNTANT I  
 4555 ACCOUNTANT II  
 4556 ACCOUNTANT III  
 1730 ACCOUNTING TECHNICIAN I  
 1741 ACCOUNTING TECHNICIAN II  
 1740 ACCOUNTING TECHNICIAN III  
 1758 COLLECTIONS REPRESENTATIVE I  
 1759 COLLECTIONS REPRESENTATIVE II  
 1757 COLLECTIONS REPRESENTATIVE TRAINEE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**H-4 FINANCIAL**

5287 BUDGET ANALYST  
5284 SENIOR BUDGET ANALYST

**H-5 PERSONNEL AND PAYROLL**

0301 CMA ASSOCIATE PERSONNEL ANALYST  
0300 CMA STAFF SERVICES ANALYST  
5151 PERSONNEL ASSISTANT

**H-6 PUBLIC INFORMATION**

0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12  
0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12  
0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH

**H-7 PROCUREMENT**

4791 BUYER I  
4792 BUYER II  
4793 BUYER II - LEAD  
4794 BUYER III  
4795 BUYER III - LEAD  
4790 BUYER TRAINEE

**H-8 STOREKEEPING**

0336 CMA MATERIALS & STORES SPECIALIST

0345 CMA WAREHOUSE WORKER  
1553 INVENTORY CLERK  
1550 PROPERTY CLERK I  
1549 PROPERTY CLERK II  
1502 SHIPPING AND RECEIVING ASSISTANT I  
1509 STOCK CLERK  
1506 STOREKEEPER I  
1508 WAREHOUSE WORKER

HEALTH SERVICES

**I-1 MEDICAL SERVICES**

7927 CLINICAL LABORATORY SCIENTIST I  
7926 CLINICAL LABORATORY SCIENTIST II  
8145 HEALTH EDUCATION ASSISTANT  
8147 HEALTH EDUCATOR  
8166 NURSE PRACTITIONER  
8165 NURSE PRACTITIONER - 10 MONTH  
7930 PER DIEM NON-EXEMPT - HEALTHCARE  
7992 PHARMACIST I  
7991 PHARMACIST I - 10 MONTH  
7993 PHARMACIST II  
7980 PHYSICAL THERAPIST I  
7981 PHYSICAL THERAPIST II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>7737 PHYSICIAN</p> <p>8161 PHYSICIAN ASSISTANT</p> <p>7995 RADIOLOGIC TECHNOLOGIST I</p> <p>7996 RADIOLOGIC TECHNOLOGIST II</p> <p>8130 REGISTERED DIETITIAN</p> <p>8151 REGISTERED NURSE I</p> <p>8150 REGISTERED NURSE I - 10 MONTH</p> <p>8154 REGISTERED NURSE II</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8157 REGISTERED NURSE III</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>7976 SPEECH PATHOLOGIST</p> <p>I-2 PARA-MEDICAL SERVICES</p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p>I-3 SPECIALIZED</p> <p>7988 RADIATION PROTECTION SPECIALIST</p>	<p>3801 RADIATION SAFETY OFFICER</p> <p>8005 SANITARIAN II</p> <p>I-4 ADMINISTRATIVE SUPPORT</p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p>J-1 INSTRUCTIONAL ADMINISTRATION</p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p>J-2 INSTRUCTIONAL</p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> <p>0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR</p> <p>0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY	2358 LECTURER - ACADEMIC YEAR
0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY	2359 LECTURER - 12 MONTH
0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY	2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR
0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY	2158 LECTURER, SUMMER TERM
0357 CMA LECTURER -CRUISE -AY	0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY
0557 CMA LECTURER-2ND CRUISE-AY	0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY
2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY	0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH
2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO	0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH
2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR	0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY
2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *	0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY
2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM	0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY
2361 INSTRUCTIONAL FACULTY - 12 MONTH	0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY
2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE	0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY
1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING	0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY
2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE	0393 MARITIME VOCATIONAL LECTURER -12 MONTH
2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT	0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY
2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT	0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY
2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO	0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY
2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT	0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY
2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR	2393 VISITING FACULTY - ACADEMIC YEAR
2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT	2391 VISITING FACULTY - 12 MONTH
2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION	2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR
2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT	2463 VOCATIONAL INSTRUCTOR - 10 MONTH
2160 INSTRUCTIONAL FACULTY, SUMMER TERM	2464 VOCATIONAL INSTRUCTOR - 12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>J-3 OTHER</p> <p>2362 DEMONSTRATION INSTRUCTIONAL FACULTY</p> <p>2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT</p> <p>2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH</p> <p>2365 MUSIC STUDIO INSTRUCTIONAL FACULTY</p> <p>2356 SUBSTITUTE INSTRUCTIONAL FACULTY</p> <p>2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH</p>	<p>2913 SUPERVISING LIBRARIAN - 10 MONTH</p> <p>2914 SUPERVISING LIBRARIAN - 12 MONTH</p>
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LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

  

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

2920 LIBRARIAN - 12 MONTH

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

M-2 SUPPORT

2899 BOOK REPAIRER I

2898 BOOK REPAIRER II

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

2906 LIBRARY ASSISTANT I

2905 LIBRARY ASSISTANT II

2907 LIBRARY ASSISTANT III

2908 LIBRARY ASSISTANT IV

2904 LIBRARY ASSISTANT TRAINEE

2886 LIBRARY SERVICES SPECIALIST I

2887 LIBRARY SERVICES SPECIALIST II

2888 LIBRARY SERVICES SPECIALIST III

2889 LIBRARY SERVICES SPECIALIST IV

2885 LIBRARY SERVICES SPECIALIST TRAINEE

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3023 DRAFTING TECHNICIAN I  
3024 DRAFTING TECHNICIAN II

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

0302 CMA STUDENT AFFAIRS OFFICER I  
0303 CMA STUDENT AFFAIRS OFFICER II  
7180 COMPUTER AIDED TRANSCRIBER  
7210 COMPUTER AIDED TRANSCRIBER - 8/12  
2628 CREDENTIAL ANALYST I  
2630 CREDENTIAL ANALYST II  
2627 CREDENTIAL ANALYST TRAINEE  
9692 DORMITORY SUPERVISOR  
2632 EVALUATOR I  
2633 EVALUATOR II  
2634 EVALUATOR TRAINEE  
9688 HEAD RESIDENT I  
9687 HEAD RESIDENT II  
7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER  
7170 INTERPRETER I  
7200 INTERPRETER I - 8/12  
7169 INTERPRETER II  
7201 INTERPRETER II - 8/12

7168 LEAD INTERPRETER  
7202 LEAD INTERPRETER - 8/12  
7192 LEAD REALTIME CAPTIONER  
7221 LEAD REALTIME CAPTIONER - 8/12  
7171 NOTETAKER  
9164 PLACEMENT INTERVIEWER  
2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW  
2436 POST-MASTERS COUNSELOR INTERN  
2437 PRE-DOCTORAL COUNSELOR INTERN  
7172 READER  
7191 REALTIME CAPTIONER  
7220 REALTIME CAPTIONER - 8/12  
2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS  
3079 STUDENT SERVICES PROFESSIONAL I  
3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
3082 STUDENT SERVICES PROFESSIONAL II  
3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR  
3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH  
3084 STUDENT SERVICES PROFESSIONAL III  
3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR  
3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH  
3086 STUDENT SERVICES PROFESSIONAL IV  
3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR  
3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH  
 3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY  
 3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH  
 3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY  
 3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY  
 3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH

2374 HEAD COACH - 10 MONTH  
 2373 HEAD COACH - 12 MONTH

TECHNICAL SUPPORT
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O-2 ATHLETICS

8181 ATHLETIC TRAINER I - AY  
 8180 ATHLETIC TRAINER I - 12 MONTH  
 8186 ATHLETIC TRAINER II - AY  
 8185 ATHLETIC TRAINER II - 12 MONTH  
 2378 COACH - ACADEMIC YEAR  
 2377 COACH - 10 MONTH  
 2376 COACH - 12 MONTH  
 2384 COACHING ASSISTANT - ACADEMIC YEAR  
 2383 COACHING ASSISTANT - 10 MONTH  
 2382 COACHING ASSISTANT - 12 MONTH  
 2381 COACHING SPECIALIST - ACADEMIC YEAR  
 2380 COACHING SPECIALIST - 10 MONTH  
 2379 COACHING SPECIALIST - 12 MONTH  
 8191 HEAD ATHLETIC TRAINER - AY  
 8190 HEAD ATHLETIC TRAINER - 12 MONTH  
 2375 HEAD COACH - ACADEMIC YEAR

P-1 TECHNICAL SUPPORT SERVICES

2867 ACCOMPANIST I  
 2866 ACCOMPANIST II  
 1514 ATHLETIC EQUIPMENT ATTENDANT I  
 1513 ATHLETIC EQUIPMENT ATTENDANT II  
 0852 BROADCAST ENGINEER -10/12  
 0851 BROADCAST ENGINEER -11/12  
 0850 BROADCAST ENGINEER -12 MONTH  
 6970 DIVING SAFETY OFFICER  
 7000 EQUIPMENT MAINTENANCE ASSISTANT  
 7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL  
 7003 EQUIPMENT TECHNICIAN I, ELECTRONIC  
 7001 EQUIPMENT TECHNICIAN I, MECHANICAL  
 7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT  
 7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL  
 7013 EQUIPMENT TECHNICIAN II, ELECTRONIC  
 7011 EQUIPMENT TECHNICIAN II, MECHANICAL  
 7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT  
 7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

7023 EQUIPMENT TECHNICIAN III, ELECTRONIC  
 7021 EQUIPMENT TECHNICIAN III, MECHANICAL  
 7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT  
 6960 FISH HATCHERY MANAGER  
 7512 GLASSBLOWER  
 0822 GRAPHIC DESIGNER -10/12  
 0821 GRAPHIC DESIGNER -11/12  
 0820 GRAPHIC DESIGNER -12 MONTH  
 1577 INSTRUCTIONAL SUPPORT ASSISTANT I  
 1578 INSTRUCTIONAL SUPPORT ASSISTANT II  
 1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II

1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
 2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
 3325 ADVISOR TO THE BOARD OF TRUSTEES  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 1971 EARLY CHILDHOOD TEACHER  
 1350 ENGLISH LANGUAGE PROGRAM INSTRUCTOR  
 1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2325 GRADUATE ASSISTANT MONTHLY  
 2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY  
 1238 HEAD START STAFF  
 0101 HELPER/AID  
 1150 INSTRUCTIONAL STUDENT ASSISTANT  
 1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS  
 1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY  
 1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY  
 2944 LEGISLATIVE/EXECUTIVE FELLOW  
 0051 NON-EMPLOYEE TRACKING CODE  
 2351 RESEARCH FELLOW  
 1869 RESIDENT ASSISTANT  
 1237 SFSU HEAD START PROGRAM SPECIALIST  
 4660 SPECIAL CONSULTANT  
 1868 STUDENT - NONRESIDENT ALIEN TAX STATUS  
 1870 STUDENT ASSISTANT  
 1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 2354 TEACHING ASSOCIATE - ACADEMIC YEAR  
 2324 TEACHING ASSOCIATE - SUMMER TERM  
 2353 TEACHING ASSOCIATE - 12 MONTH  
 0100 YOUTH SUMMER AID

MANAGEMENT PERSONNEL PLAN
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R-1 ADMINISTRATOR

3318 ADMINISTRATOR I  
 3319 ADMINISTRATOR I - ACADEMIC YEAR  
 3312 ADMINISTRATOR II  
 3313 ADMINISTRATOR II - ACADEMIC YEAR  
 3306 ADMINISTRATOR III  
 3307 ADMINISTRATOR III - ACADEMIC YEAR  
 3300 ADMINISTRATOR IV  
 3301 ADMINISTRATOR IV - ACADEMIC YEAR  
 3320 CMA ADMINISTRATOR I -CRUISE -AY  
 3321 CMA ADMINISTRATOR I -2ND CRUISE- AY  
 3314 CMA ADMINISTRATOR II -CRUISE -AY  
 3315 CMA ADMINISTRATOR II -2ND CRUISE- AY  
 3308 CMA ADMINISTRATOR III -CRUISE -AY  
 3309 CMA ADMINISTRATOR III -2ND CRUISE- AY  
 3302 CMA ADMINISTRATOR IV -CRUISE -AY  
 3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0306 COOK I LEAD

0305 COOK II

0307 COOK II LEAD

0308 FOOD SERVICE WORKER I

0310 FOOD SERVICE WORKER I LEAD

0309 FOOD SERVICE WORKER II

0311 FOOD SERVICE WORKER II LEAD