

The California State University  
**SALARY SCHEDULE**

Office of the Chancellor • Human Resources  
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Fiscal Year 2016-2017

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## **C99 - CONFIDENTIAL CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8366		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE								
	2	PSL II	12/01/2016	3,442 41,304	TO 7,510 90,120	N	N	P9D	2	2
	3	PSL III	12/01/2016	4,148 49,776	TO 8,939 107,268					
8367		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE								
	2	PSL II	12/01/2016	3,786 45,432	TO 8,261 99,132	N	N	P9D	2	2
	3	PSL III	12/01/2016	4,563 54,756	TO 9,833 117,996					
8368		CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE								
	2	PSL II	12/01/2016	4,130 49,560	TO 9,012 108,144	N	N	P9D	2	2
	3	PSL III	12/01/2016	4,978 59,736	TO 10,727 128,724					
1178		CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12								
	1	PSL I	07/01/2016	2,858 34,296	TO 5,463 65,556	N	N	P9D	2	2
	2	PSL II	07/01/2016	3,442 41,304	TO 7,510 90,120	E				
	3	PSL III	07/01/2016	4,148 49,776	TO 8,939 107,268	E				

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1177		CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12				N	N	P9D	2	2
	1	PSL I	07/01/2016	3,144 37,728	TO 6,010 72,120	E				
	2	PSL II	07/01/2016	3,786 45,432	TO 8,261 99,132	E				
	3	PSL III	07/01/2016	4,563 54,756	TO 9,833 117,996					
1176		CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH				N	N	P9D	2	2
	1	PSL I	07/01/2016	3,430 41,160	TO 6,556 78,672	E				
	2	PSL II	07/01/2016	4,130 49,560	TO 9,012 108,144	E				
	3	PSL III	07/01/2016	4,978 59,736	TO 10,727 128,724					
1172		CONFIDENTIAL OFFICE SUPPORT -10/12				N	N	C7B	1	2
	1	PSL I	07/01/2016	1,734 20,808	TO 3,220 38,640					
	2	PSL II	07/01/2016	1,898 22,776	TO 4,388 52,656					
	3	PSL III	07/01/2016	2,527 30,324	TO 5,154 61,848					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1171		CONFIDENTIAL OFFICE SUPPORT -11/12				N	N	C7B	1	2
	1	PSL I	07/01/2016	1,908 22,896	TO 3,542 42,504					
	2	PSL II	07/01/2016	2,087 25,044	TO 4,827 57,924					
	3	PSL III	07/01/2016	2,779 33,348	TO 5,670 68,040					
1170		CONFIDENTIAL OFFICE SUPPORT -12 MONTH				N	N	C7B	1	2
	1	PSL I	07/01/2016	2,081 24,972	TO 3,864 46,368					
	2	PSL II	07/01/2016	2,277 27,324	TO 5,266 63,192					
	3	PSL III	07/01/2016	3,032 36,384	TO 6,185 74,220					
8369		CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE				N	N	P9D	1	2
	2	PSL II	12/01/2016	2,007 24,084	TO 8,149 97,788					
	3	PSL III	12/01/2016	2,809 33,708	TO 9,129 109,548					
8370		CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE				N	N	P9D	1	2
	2	PSL II	12/01/2016	2,207 26,484	TO 8,964 107,568					
	3	PSL III	12/01/2016	3,090 37,080	TO 10,042 120,504					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8371		CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE				N	N	P9D	1	2
	2	PSL II	12/01/2016	2,408 28,896	TO 9,779 117,348					
	3	PSL III	12/01/2016	3,371 40,452	TO 10,955 131,460					
1175		CONFIDENTIAL TECHNICAL SUPPORT -10/12				N	N	P9D	1	2
	1	PSL I	07/01/2016	1,755 21,060	TO 5,028 60,336	E				
	2	PSL II	07/01/2016	2,007 24,084	TO 8,149 97,788	E				
	3	PSL III	07/01/2016	2,809 33,708	TO 9,129 109,548					
1174		CONFIDENTIAL TECHNICAL SUPPORT -11/12				N	N	P9D	1	2
	1	PSL I	07/01/2016	1,931 23,172	TO 5,530 66,360	E				
	2	PSL II	07/01/2016	2,207 26,484	TO 8,964 107,568	E				
	3	PSL III	07/01/2016	3,090 37,080	TO 10,042 120,504					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1173		CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH								
	1	PSL I	07/01/2016	2,106 25,272	TO 6,033 72,396	N	N	P9D	1	2
	2	PSL II	07/01/2016	2,408 28,896	TO 9,779 117,348	E				
	3	PSL III	07/01/2016	3,371 40,452	TO 10,955 131,460	E				
1296		LEGAL ASSISTANT								
	1	RANGE A	07/01/2016	2,867 34,404	TO 6,191 74,292	N	N	P9C	1	2
	6	RANGE E	07/01/2016	2,628 31,536	TO 5,675 68,100					
	8	RANGE C	07/01/2016	2,389 28,668	TO 5,159 61,908					
1295		LEGAL SECRETARY								
	1	RANGE A	07/01/2016	3,375 40,500	TO 6,252 75,024	N	N	C7B	1	2
	6	RANGE E	07/01/2016	3,094 37,128	TO 5,731 68,772					
	8	RANGE C	07/01/2016	2,813 33,756	TO 5,210 62,520					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID C99**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1293		MANAGEMENT INTERN				N	N	P0E	7	2
	1	RANGE A	07/01/2016	2,081 24,972	TO 5,287 63,444					
	6	RANGE E	07/01/2016	1,908 22,896	TO 4,846 58,152					
	8	RANGE C	07/01/2016	1,734 20,808	TO 4,406 52,872					
1297		PARALEGAL				N	N	P9C	1	2
	1	RANGE A	07/01/2016	3,188 38,256	TO 6,880 82,560					
	6	RANGE E	07/01/2016	2,922 35,064	TO 6,307 75,684					
	8	RANGE C	07/01/2016	2,657 31,884	TO 5,733 68,796					
1148		PRESIDENTIAL AIDE				E	N	COE	2	2
	1	RANGE A	07/01/2016	3,575 42,900	TO 7,972 95,664					
	6	RANGE E	07/01/2016	3,277 39,324	TO 7,308 87,696					
	8	RANGE C	07/01/2016	2,979 35,748	TO 6,643 79,716					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID C99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8372		PRESIDENTIAL AIDE - NE				N	N	COE	2	2
	1	RANGE A	12/01/2016	3,575 42,900	TO 7,972 95,664					
	6	RANGE E	12/01/2016	3,277 39,324	TO 7,308 87,696					
	8	RANGE C	12/01/2016	2,979 35,748	TO 6,643 79,716					

## **E99 - EXCLUDED CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6500		ASBESTOS WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6577		BLACKSMITH, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1874		BRIDGE STUDENT ASSISTANT	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	XXC	7	3	
1876		BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	XXC	7	3	
1875		BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	XXC	7	3	
6480		CARPENTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6479		CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
1800		CASUAL WORKER	01/01/2016	\$10.00	TO	\$134.00	PER HOUR	XXA	7	3	
6633		CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1973		EARLY CHILDHOOD ASSISTANT TEACHER								
	1	RANGE A	01/01/2016	\$2,080.00	TO	\$2,122.00	N	N	XXA	7 1
	6	RANGE E	01/01/2016	\$1,907.00	TO	\$1,945.00				
	8	RANGE C	01/01/2016	\$1,734.00	TO	\$1,768.00				
1972		EARLY CHILDHOOD ASSOCIATE TEACHER								
	1	RANGE A	01/01/2016	\$2,210.00	TO	\$2,758.00	N	N	XXA	7 1
	6	RANGE E	01/01/2016	\$2,026.00	TO	\$2,528.00				
	8	RANGE C	01/01/2016	\$1,842.00	TO	\$2,298.00				
1970		EARLY CHILDHOOD MASTER TEACHER								
	1	RANGE A	07/01/2014	\$2,462.00	TO	\$5,166.00	E	N	XXA	7 1
	6	RANGE E	07/01/2014	\$2,257.00	TO	\$4,736.00				
	8	RANGE C	07/01/2014	\$2,052.00	TO	\$4,305.00				
8373		EARLY CHILDHOOD MASTER TEACHER - NE								
	1	RANGE A	12/01/2016	\$2,462.00	TO	\$5,166.00	N	N	XXA	7 1
	6	RANGE E	12/01/2016	\$2,257.00	TO	\$4,736.00				
	8	RANGE C	12/01/2016	\$2,052.00	TO	\$4,305.00				
1971		EARLY CHILDHOOD TEACHER								
	1	RANGE A	07/01/2014	\$2,088.00	TO	\$4,669.00	N	N	XXA	7 1
	6	RANGE E	07/01/2014	\$1,914.00	TO	\$4,280.00				
	8	RANGE C	07/01/2014	\$1,740.00	TO	\$3,891.00				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6537		ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
6535		ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2336		EXCLUDED 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	07/31/2002	100	TO	99,999	E	N	XXA	7	3
8374		EXCLUDED 403B DEDUCTION MONTHLY - NE CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.	12/01/2016	100	TO	99,999	N	N	XXA	7	3
6469		FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
0101		HELPER/AID	01/01/2016	\$1,734.00	TO	\$2,892.00	N	N	XXA	7	1
6623		HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4
2363		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT					E	N	F3A	7	3
	1	PER SESSION RATE	07/01/2014	\$100.00	TO	\$14,406.00					
	2	PER HOUR RATE	01/01/2016	\$10.00	TO	\$240.00					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl		
2563		INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA											
	1	PER SESSION RATE	12/02/2014	\$100.00	TO	\$28,028.00		PER HOUR	E	N	F3A	7	3
	2	PER HOUR RATE	01/01/2016	\$10.00	TO	\$240.00		PER HOUR					
6559		IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT											
			04/01/1994	TRADE RATE					N	N	S6B	7	4
6226		LABORER, BUILDING TRADES, CASUAL EMPLOYMENT											
			04/01/1994	TRADE RATE					N	N	S6B	7	4
2944		LEGISLATIVE/EXECUTIVE FELLOW											
			07/01/2014	\$1,972.00	TO	\$3,121.00		PER MONTH	E	N	XXC	7	3
8377		LEGISLATIVE/EXECUTIVE FELLOW - NE											
			12/01/2016	\$1,972.00	TO	\$3,121.00		PER MONTH	N	N	XXC	7	3
6618		MASON, CASUAL EMPLOYMENT											
			04/01/1994	TRADE RATE					N	N	S6B	7	4
0051		NON-EMPLOYEE TRACKING CODE INTERIM CODE PENDING CMS BASELINE SOLUTION.	01/01/2002										
7171		NOTETAKER											
			01/01/2016	\$10.00	TO	\$17.78		PER HOUR	N	N	XXA	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
6523		PAINTER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6529		PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6612		PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6553		PLUMBER APPRENTICE, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
6552		PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE			N	N	S6B	7	4	
8346		POLICE OFFICER CADET-NONREPRESENTED	07/01/2014 01-01	3,576 42,912			N	Y	P8A	7	1	
8347		POLICE OFFICER INTERMITTENT-NONREPRESENTED	07/01/2014	\$19.47	TO	\$39.32	PER HOUR	N	N	P8A	7	1
7172		READER	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	N	N	XXA	7	3
2351		RESEARCH FELLOW	07/01/2014	\$2,265.00	TO	\$16,773.00		E	N	XXC	7	1



## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8378		RESEARCH FELLOW - NE	12/01/2016	\$2,265.00	TO	\$16,773.00	N	N	XXC	7	1
1869		RESIDENT ASSISTANT					N	N	XXC	7	3
	1	RANGE A	07/01/2014	\$0.00	TO	\$9,425.00			PER ACADEMIC YEAR		
	2	RANGE B	07/01/2014	\$0.00	TO	\$9,752.00			PER ACADEMIC YEAR		
	3	RANGE C	07/01/2014	\$0.00	TO	\$10,086.00			PER ACADEMIC YEAR		
6482		ROOFER, CASUAL EMPLOYMENT	04/01/1994				N	N	S6B	7	4
						TRADE RATE					
6582		SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994				N	N	S6B	7	4
						TRADE RATE					
6213		SKILLED LABORER, CASUAL EMPLOYMENT	04/01/1994				N	N	S6B	7	4
						TRADE RATE					
4660		SPECIAL CONSULTANT	07/01/2014	\$91.00	TO	\$1,250.00	E	N	XXD	7	3
						PER DAY					
4760		SPECIAL CONSULTANT - ACA	12/02/2014	\$2,002.00	TO	\$27,500.00	E	N	XXD	7	3
8380		SPECIAL CONSULTANT - ACA - NE	12/01/2016	\$2,002.00	TO	\$27,500.00	N	N	XXD	7	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl	
8379		SPECIAL CONSULTANT - NE	12/01/2016	\$91.00	TO	\$1,250.00	PER DAY	N	N	XXD	7	3
6555		STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4
1868		STUDENT - NONRESIDENT ALIEN TAX STATUS	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	N	N	XXC	7	3
1870		STUDENT ASSISTANT	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	N	N	XXC	7	3
5799		STUDENT LEGAL ASSISTANT						N	N	P9C	2	1
	1	RANGE A	07/01/2014	\$1,953.00	TO	\$3,307.00						
	2	RANGE B	07/01/2014	\$2,302.00	TO	\$3,913.00						
	3	RANGE C	07/01/2014	\$3,024.00	TO	\$5,161.00						
1872		STUDENT TRAINEE, OFF-CAMPUS WORK STUDY	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	N	N	XXC	7	3
1871		STUDENT TRAINEE, ON-CAMPUS WORK STUDY	01/01/2016	\$10.00	TO	\$17.78	PER HOUR	N	N	XXC	7	3
6478		SUPERVISING CARPENTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE				N	N	S6B	7	4

## SALARY SCHEDULE COLLECTIVE BARGAINING ID E99

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6632		SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6531		SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6468		SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6622		SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6225		SUPERVISING LABORER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6617		SUPERVISING MASON, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6528		SUPERVISING PAINTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6611		SUPERVISING PLASTERER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6551		SUPERVISING PLUMBER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID E99**

Class Code	Range Code	Class Title	Effective Date	Salary Range	FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6481		SUPERVISING ROOFER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6581		SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6554		SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6463		SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
6558		SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	05/31/2001	TRADE RATE	N	N	S6B	7	4
6464		TILE LAYER, CASUAL EMPLOYMENT	04/01/1994	TRADE RATE	N	N	S6B	7	4
0100		YOUTH SUMMER AID	01/01/2016	\$10.00 TO \$12.43 PER HOUR	N	N	XXA	7	3

# **M80 - MANAGEMENT PERSONNEL PLAN**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3318		ADMINISTRATOR I				E	N	EOE	8	2
	1	RANGE A	07/01/2016	2,441 29,292	TO 8,603 103,236					
	2	RANGE B	07/01/2016	2,441 24,410	TO 8,603 86,030					
	6	RANGE E	07/01/2016	2,238 26,856	TO 7,886 94,632					
	8	RANGE C	07/01/2016	2,034 24,408	TO 7,169 86,028					
3319		ADMINISTRATOR I - ACADEMIC YEAR				E	N	EOE	8	3
			07/01/2016	2,084 25,008	TO 7,434 89,208					
8382		ADMINISTRATOR I - ACADEMIC YEAR - NE				N	N	EOE	8	3
			12/01/2016	2,084 25,008	TO 7,434 89,208					
8381		ADMINISTRATOR I - NE				N	N	EOE	8	2
	1	RANGE A	12/01/2016	2,441 29,292	TO 8,603 103,236					
	2	RANGE B	12/01/2016	2,441 24,410	TO 8,603 86,030					
	6	RANGE E	12/01/2016	2,238 26,856	TO 7,886 94,632					
	8	RANGE C	12/01/2016	2,034 24,408	TO 7,169 86,028					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3312		ADMINISTRATOR II				E	N	EOD	8	2
	1	RANGE A	07/01/2016	3,635 43,620	TO 12,456 149,472					
	2	RANGE B	07/01/2016	3,635 36,350	TO 12,456 124,560					
	6	RANGE E	07/01/2016	3,332 39,984	TO 11,418 137,016					
	8	RANGE C	07/01/2016	3,029 36,348	TO 10,380 124,560					
3313		ADMINISTRATOR II - ACADEMIC YEAR				E	N	EOD	8	3
			07/01/2016	3,154 37,848	TO 10,787 129,444					
8384		ADMINISTRATOR II - ACADEMIC YEAR - NE				N	N	EOD	8	3
			12/01/2016	3,154 37,848	TO 10,787 129,444					
8383		ADMINISTRATOR II - NE				N	N	EOD	8	2
	1	RANGE A	12/01/2016	3,635 43,620	TO 12,456 149,472					
	2	RANGE B	12/01/2016	3,635 36,350	TO 12,456 124,560					
	6	RANGE E	12/01/2016	3,332 39,984	TO 11,418 137,016					
	8	RANGE C	12/01/2016	3,029 36,348	TO 10,380 124,560					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3306		ADMINISTRATOR III				E	N	EOC	8	2
	1	RANGE A	07/01/2016	4,948 59,376	TO 16,822 201,864					
	2	RANGE B	07/01/2016	4,948 49,480	TO 16,822 168,220					
	6	RANGE E	07/01/2016	4,536 54,432	TO 15,420 185,040					
	8	RANGE C	07/01/2016	4,123 49,476	TO 14,018 168,216					
3307		ADMINISTRATOR III - ACADEMIC YEAR				E	N	EOC	8	3
			07/01/2016	4,275 51,300	TO 14,587 175,044					
8386		ADMINISTRATOR III - ACADEMIC YEAR - NE				N	N	EOC	8	3
			12/01/2016	4,275 51,300	TO 14,587 175,044					
8385		ADMINISTRATOR III - NE				N	N	EOC	8	2
	1	RANGE A	12/01/2016	4,948 59,376	TO 16,822 201,864					
	2	RANGE B	12/01/2016	4,948 49,480	TO 16,822 168,220					
	6	RANGE E	12/01/2016	4,536 54,432	TO 15,420 185,040					
	8	RANGE C	12/01/2016	4,123 49,476	TO 14,018 168,216					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3300		ADMINISTRATOR IV				E	N	EOB	8	2
	1	RANGE A	07/01/2016	7,487 89,844	TO 23,054 276,648					
	2	RANGE B	07/01/2016	7,487 74,870	TO 23,054 230,540					
	6	RANGE E	07/01/2016	6,863 82,356	TO 21,133 253,596					
	8	RANGE C	07/01/2016	6,239 74,868	TO 19,212 230,544					
3301		ADMINISTRATOR IV - ACADEMIC YEAR				E	N	EOB	8	3
			07/01/2016	6,478 77,736	TO 19,912 238,944					
8388		ADMINISTRATOR IV - ACADEMIC YEAR - NE				N	N	EOB	8	3
			12/01/2016	6,478 77,736	TO 19,912 238,944					
8387		ADMINISTRATOR IV - NE				N	N	EOB	8	2
	1	RANGE A	12/01/2016	7,487 89,844	TO 23,054 276,648					
	2	RANGE B	12/01/2016	7,487 74,870	TO 23,054 230,540					
	6	RANGE E	12/01/2016	6,863 82,356	TO 21,133 253,596					
	8	RANGE C	12/01/2016	6,239 74,868	TO 19,212 230,544					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID M80**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3325		ADVISOR TO THE BOARD OF TRUSTEES				E	N	EOB	8	3
			07/01/2014	13,252 159,024	TO 39,325 471,900					
8389		ADVISOR TO THE BOARD OF TRUSTEES - NE				N	N	EOB	8	3
			12/01/2016	13,252 159,024	TO 39,325 471,900					
8390		CMA ADMINISTRATOR I - CRUISE - AY - NE				N	N	EOE	8	3
			12/01/2016	2,441 29,292	TO 8,603 103,236					
8391		CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE				N	N	EOE	8	3
			12/01/2016	2,441 29,292	TO 8,603 103,236					
3320		CMA ADMINISTRATOR I -CRUISE -AY				E	N	EOE	8	3
			07/01/2016	2,441 29,292	TO 8,603 103,236					
3321		CMA ADMINISTRATOR I -2ND CRUISE- AY				E	N	EOE	8	3
			07/01/2016	2,441 29,292	TO 8,603 103,236					
8392		CMA ADMINISTRATOR II - CRUISE - AY - NE				N	N	EOD	8	3
			12/01/2016	3,635 43,620	TO 12,456 149,472					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8393		CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE				N	N	EOD	8	3
			12/01/2016	3,635 43,620	TO 12,456 149,472					
3314		CMA ADMINISTRATOR II -CRUISE -AY				E	N	EOD	8	3
			07/01/2016	3,635 43,620	TO 12,456 149,472					
3315		CMA ADMINISTRATOR II -2ND CRUISE- AY				E	N	EOD	8	3
			07/01/2016	3,635 43,620	TO 12,456 149,472					
8394		CMA ADMINISTRATOR III - CRUISE - AY - NE				N	N	EOC	8	3
			12/01/2016	4,948 59,376	TO 16,822 201,864					
8395		CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE				N	N	EOC	8	3
			12/01/2016	4,948 59,376	TO 16,822 201,864					
3308		CMA ADMINISTRATOR III -CRUISE -AY				E	N	EOC	8	3
			07/01/2016	4,948 59,376	TO 16,822 201,864					
3309		CMA ADMINISTRATOR III -2ND CRUISE- AY				E	N	EOC	8	3
			07/01/2016	4,948 59,376	TO 16,822 201,864					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M80

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8396		CMA ADMINISTRATOR IV - CRUISE - AY - NE	12/01/2016	7,487 89,844	TO 23,054 276,648	N	N	EOB	8	3
8397		CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	12/01/2016	7,487 89,844	TO 23,054 276,648	N	N	EOB	8	3
3302		CMA ADMINISTRATOR IV -CRUISE -AY	07/01/2016	7,487 89,844	TO 23,054 276,648	E	N	EOB	8	3
3303		CMA ADMINISTRATOR IV -2ND CRUISE- AY	07/01/2016	7,487 89,844	TO 23,054 276,648	E	N	EOB	8	3

## **M98 - EXECUTIVE MANAGEMENT CLASSES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2976		CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY	07/01/2016	\$409,361.00	ANNUALLY	E	N	EOA	6	2
2967		EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER	07/01/2014	\$293,550.00	ANNUALLY	E	N	EOA	6	2
2962		EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER	07/01/2016	\$332,200.00	ANNUALLY	E	N	EOA	6	2
2966		EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL	07/01/2016	\$332,200.00	ANNUALLY	E	N	EOA	6	2
2987		EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS	07/01/2016	\$332,200.00	ANNUALLY	E	N	EOA	6	2
2977		PRESIDENT	07/01/2016	18,632 223,584	TO 31,554 378,648	E	N	EOA	6	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID M98

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2945		VICE CHANCELLOR AND CHIEF AUDIT OFFICER	07/01/2016	\$246,038.00	ANNUALLY	E	N	EOA	6	2
2951		VICE CHANCELLOR, BUSINESS AND FINANCE	01/01/2014	\$270,000.00	ANNUALLY	E	N	EOA	6	2
2973		VICE CHANCELLOR, HUMAN RESOURCES	07/01/2016	\$281,834.00	ANNUALLY	E	N	EOA	6	2
2943		VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT	07/01/2016	\$257,187.00	ANNUALLY	E	N	EOA	6	2

## **R01 - PHYSICIANS**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7737		PHYSICIAN				E	N	PLA	2	1
	1	RANGE A	07/01/2016	12,029 144,348	TO 18,944 227,328					
	2	RANGE B	07/01/2016	12,029 120,290	TO 18,944 189,440					
	6	RANGE E	07/01/2016	11,027 132,324	TO 17,365 208,380					
	8	RANGE C	07/01/2016	10,024 120,288	TO 15,787 189,444					
0605		VETERINARIAN I				E	N	PLA	2	1
	1	RANGE A	07/01/2016	5,243 62,916	TO 7,463 89,556					
	6	RANGE E	07/01/2016	4,806 57,672	TO 6,841 82,092					
	8	RANGE C	07/01/2016	4,369 52,428	TO 6,219 74,628					
8399		VETERINARIAN I - NE				N	N	PLA	2	1
	1	RANGE A	12/01/2016	5,243 62,916	TO 7,463 89,556					
	6	RANGE E	12/01/2016	4,806 57,672	TO 6,841 82,092					
	8	RANGE C	12/01/2016	4,369 52,428	TO 6,219 74,628					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R01

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0608		VETERINARIAN II				E	N	PLA	2	1
	1	RANGE A	07/01/2016	6,319 75,828	TO 108,084					
	6	RANGE E	07/01/2016	5,792 69,504	TO 99,072					
	8	RANGE C	07/01/2016	5,266 63,192	TO 90,072					
8400		VETERINARIAN II - NE				N	N	PLA	2	1
	1	RANGE A	12/01/2016	6,319 75,828	TO 108,084					
	6	RANGE E	12/01/2016	5,792 69,504	TO 99,072					
	8	RANGE C	12/01/2016	5,266 63,192	TO 90,072					

## **R02 - HEALTH CARE SUPPORT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8181		ATHLETIC TRAINER I - AY				E	N	P2A	1	3
			07/01/2016	3,105 37,260	TO 5,377 64,524					
8401		ATHLETIC TRAINER I - AY - NE				N	N	P2A	1	3
			12/01/2016	3,105 37,260	TO 5,377 64,524					
8180		ATHLETIC TRAINER I - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2016	3,571 42,852	TO 6,183 74,196					
	6	RANGE E	07/01/2016	3,273 39,276	TO 5,668 68,016					
	8	RANGE C	07/01/2016	2,976 35,712	TO 5,153 61,836					
8402		ATHLETIC TRAINER I - 12 MONTH - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	3,571 42,852	TO 6,183 74,196					
	6	RANGE E	12/01/2016	3,273 39,276	TO 5,668 68,016					
	8	RANGE C	12/01/2016	2,976 35,712	TO 5,153 61,836					
8186		ATHLETIC TRAINER II - AY				E	N	P2A	1	3
			07/01/2016	3,380 40,560	TO 5,875 70,500					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8403		ATHLETIC TRAINER II - AY - NE				N	N	P2A	1	3
			12/01/2016	3,380 40,560	TO 5,875 70,500					
8185		ATHLETIC TRAINER II - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2016	3,886 46,632	TO 6,757 81,084					
	6	RANGE E	07/01/2016	3,562 42,744	TO 6,194 74,328					
	8	RANGE C	07/01/2016	3,238 38,856	TO 5,631 67,572					
8404		ATHLETIC TRAINER II - 12 MONTH - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	3,886 46,632	TO 6,757 81,084					
	6	RANGE E	12/01/2016	3,562 42,744	TO 6,194 74,328					
	8	RANGE C	12/01/2016	3,238 38,856	TO 5,631 67,572					
8137		CLINICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2016	2,468 29,616	TO 4,262 51,144					
	6	RANGE E	07/01/2016	2,262 27,144	TO 3,907 46,884					
	8	RANGE C	07/01/2016	2,057 24,684	TO 3,552 42,624					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7927		CLINICAL LABORATORY SCIENTIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	4,376 52,512	TO 7,578 90,936					
	6	RANGE E	07/01/2016	4,011 48,132	TO 6,947 83,364					
	8	RANGE C	07/01/2016	3,647 43,764	TO 6,315 75,780					
7926		CLINICAL LABORATORY SCIENTIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	4,704 56,448	TO 8,146 97,752					
	6	RANGE E	07/01/2016	4,312 51,744	TO 7,467 89,604					
	8	RANGE C	07/01/2016	3,920 47,040	TO 6,788 81,456					
8191		HEAD ATHLETIC TRAINER - AY				E	N	P2A	1	3
			07/01/2016	3,954 47,448	TO 6,846 82,152					
8405		HEAD ATHLETIC TRAINER - AY - NE				N	N	P2A	1	3
			12/01/2016	3,954 47,448	TO 6,846 82,152					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8190		HEAD ATHLETIC TRAINER - 12 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2016	4,547 54,564	TO 7,873 94,476					
	6	RANGE E	07/01/2016	4,168 50,016	TO 7,217 86,604					
	8	RANGE C	07/01/2016	3,789 45,468	TO 6,561 78,732					
8406		HEAD ATHLETIC TRAINER - 12 MONTH - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	4,547 54,564	TO 7,873 94,476					
	6	RANGE E	12/01/2016	4,168 50,016	TO 7,217 86,604					
	8	RANGE C	12/01/2016	3,789 45,468	TO 6,561 78,732					
8145		HEALTH EDUCATION ASSISTANT				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	3,704 44,448	TO 6,413 76,956					
	6	RANGE E	07/01/2016	3,395 40,740	TO 5,879 70,548					
	8	RANGE C	07/01/2016	3,087 37,044	TO 5,344 64,128					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8147		HEALTH EDUCATOR				E	N	P2A	1	1
	1	RANGE A	07/01/2016	4,060 48,720	TO 7,030 84,360					
	6	RANGE E	07/01/2016	3,722 44,664	TO 6,444 77,328					
	8	RANGE C	07/01/2016	3,383 40,596	TO 5,858 70,296					
8407		HEALTH EDUCATOR - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	4,060 48,720	TO 7,030 84,360					
	6	RANGE E	12/01/2016	3,722 44,664	TO 6,444 77,328					
	8	RANGE C	12/01/2016	3,383 40,596	TO 5,858 70,296					
1140		HEALTH INFORMATION TECHNICIAN				N	Y	C2A	1	1
	1	RANGE A	07/01/2016	3,069 36,828	TO 5,313 63,756					
	6	RANGE E	07/01/2016	2,813 33,756	TO 4,870 58,440					
	8	RANGE C	07/01/2016	2,558 30,696	TO 4,428 53,136					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8134		LICENSED VOCATIONAL NURSE I				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	2,906 34,872	TO 5,033 60,396					
	6	RANGE E	07/01/2016	2,664 31,968	TO 4,614 55,368					
	8	RANGE C	07/01/2016	2,422 29,064	TO 4,194 50,328					
8133		LICENSED VOCATIONAL NURSE II				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	3,385 40,620	TO 5,861 70,332					
	6	RANGE E	07/01/2016	3,103 37,236	TO 5,373 64,476					
	8	RANGE C	07/01/2016	2,821 33,852	TO 4,884 58,608					
8148		MEDICAL ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2016	2,599 31,188	TO 4,499 53,988					
	6	RANGE E	07/01/2016	2,382 28,584	TO 4,124 49,488					
	8	RANGE C	07/01/2016	2,166 25,992	TO 3,749 44,988					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8166		NURSE PRACTITIONER				E	N	P2A	1	1
	1	RANGE A	07/01/2016	5,690 68,280	TO 9,851 118,212					
	6	RANGE E	07/01/2016	5,216 62,592	TO 9,030 108,360					
	8	RANGE C	07/01/2016	4,742 56,904	TO 8,209 98,508					
8408		NURSE PRACTITIONER - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	5,690 68,280	TO 9,851 118,212					
	6	RANGE E	12/01/2016	5,216 62,592	TO 9,030 108,360					
	8	RANGE C	12/01/2016	4,742 56,904	TO 8,209 98,508					
8165		NURSE PRACTITIONER - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2016	5,690 56,900	TO 9,851 98,510					
	8	RANGE C	07/01/2016	4,742 56,904	TO 8,209 98,508					
8409		NURSE PRACTITIONER - 10 MONTH - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	5,690 56,900	TO 9,851 98,510					
	8	RANGE C	12/01/2016	4,742 56,904	TO 8,209 98,508					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7983		ORTHOPEDIC TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	07/01/2016	2,677 32,124	TO 4,636 55,632					
	6	RANGE E	07/01/2016	2,454 29,448	TO 4,250 51,000					
	8	RANGE C	07/01/2016	2,231 26,772	TO 3,863 46,356					
7930		PER DIEM NON-EXEMPT - HEALTHCARE				N	Y	P2A	7	3
			07/01/2016	\$19.92	TO \$76.14 PER HOUR					
7992		PHARMACIST I				E	N	P2A	1	1
	1	RANGE A	07/01/2016	5,908 70,896	TO 10,230 122,760					
	6	RANGE E	07/01/2016	5,416 64,992	TO 9,378 112,536					
	8	RANGE C	07/01/2016	4,923 59,076	TO 8,525 102,300					
8410		PHARMACIST I - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	5,908 70,896	TO 10,230 122,760					
	6	RANGE E	12/01/2016	5,416 64,992	TO 9,378 112,536					
	8	RANGE C	12/01/2016	4,923 59,076	TO 8,525 102,300					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7991		PHARMACIST I - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2016	5,908 59,080	TO 10,230 102,300					
	8	RANGE C	07/01/2016	4,923 59,076	TO 8,525 102,300					
8411		PHARMACIST I - 10 MONTH - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	5,908 59,080	TO 10,230 102,300					
	8	RANGE C	12/01/2016	4,923 59,076	TO 8,525 102,300					
7993		PHARMACIST II				E	N	P2A	1	1
	1	RANGE A	07/01/2016	6,455 77,460	TO 11,179 134,148					
	6	RANGE E	07/01/2016	5,917 71,004	TO 10,247 122,964					
	8	RANGE C	07/01/2016	5,379 64,548	TO 9,316 111,792					
8412		PHARMACIST II - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	6,455 77,460	TO 11,179 134,148					
	6	RANGE E	12/01/2016	5,917 71,004	TO 10,247 122,964					
	8	RANGE C	12/01/2016	5,379 64,548	TO 9,316 111,792					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7994		PHARMACY TECHNICIAN				N	Y	T2A	1	1
	1	RANGE A	07/01/2016	2,599 31,188	TO 4,499 53,988					
	6	RANGE E	07/01/2016	2,382 28,584	TO 4,124 49,488					
	8	RANGE C	07/01/2016	2,166 25,992	TO 3,749 44,988					
7922		PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT				N	Y	T2A	1	1
	1	RANGE A	07/01/2016	2,677 32,124	TO 4,636 55,632					
	6	RANGE E	07/01/2016	2,454 29,448	TO 4,250 51,000					
	8	RANGE C	07/01/2016	2,231 26,772	TO 3,863 46,356					
7980		PHYSICAL THERAPIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	4,021 48,252	TO 6,963 83,556					
	6	RANGE E	07/01/2016	3,686 44,232	TO 6,383 76,596					
	8	RANGE C	07/01/2016	3,351 40,212	TO 5,803 69,636					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7981		PHYSICAL THERAPIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	4,547 54,564	TO 7,872 94,464					
	6	RANGE E	07/01/2016	4,168 50,016	TO 7,216 86,592					
	8	RANGE C	07/01/2016	3,789 45,468	TO 6,560 78,720					
8161		PHYSICIAN ASSISTANT				E	N	P2A	1	1
	1	RANGE A	07/01/2016	5,690 68,280	TO 9,851 118,212					
	6	RANGE E	07/01/2016	5,216 62,592	TO 9,030 108,360					
	8	RANGE C	07/01/2016	4,742 56,904	TO 8,209 98,508					
8413		PHYSICIAN ASSISTANT - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	5,690 68,280	TO 9,851 118,212					
	6	RANGE E	12/01/2016	5,216 62,592	TO 9,030 108,360					
	8	RANGE C	12/01/2016	4,742 56,904	TO 8,209 98,508					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7995		RADIOLOGIC TECHNOLOGIST I				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	3,549 42,588	TO 6,144 73,728					
	6	RANGE E	07/01/2016	3,253 39,036	TO 5,632 67,584					
	8	RANGE C	07/01/2016	2,958 35,496	TO 5,120 61,440					
7996		RADIOLOGIC TECHNOLOGIST II				N	Y	P2A	1	1
	1	RANGE A	07/01/2016	3,807 45,684	TO 6,593 79,116					
	6	RANGE E	07/01/2016	3,490 41,880	TO 6,044 72,528					
	8	RANGE C	07/01/2016	3,173 38,076	TO 5,494 65,928					
8130		REGISTERED DIETITIAN				E	N	P2A	1	1
	1	RANGE A	07/01/2016	3,695 44,340	TO 6,397 76,764					
	6	RANGE E	07/01/2016	3,387 40,644	TO 5,864 70,368					
	8	RANGE C	07/01/2016	3,079 36,948	TO 5,331 63,972					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8414		REGISTERED DIETITIAN - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	3,695 44,340	TO 6,397 76,764					
	6	RANGE E	12/01/2016	3,387 40,644	TO 5,864 70,368					
	8	RANGE C	12/01/2016	3,079 36,948	TO 5,331 63,972					
8151		REGISTERED NURSE I				E	Y	P2A	1	1
	1	RANGE A	07/01/2016	3,812 45,744	TO 6,601 79,212					
	6	RANGE E	07/01/2016	3,494 41,928	TO 6,051 72,612					
	8	RANGE C	07/01/2016	3,177 38,124	TO 5,501 66,012					
8415		REGISTERED NURSE I - NE				N	Y	P2A	1	1
	1	RANGE A	12/01/2016	3,812 45,744	TO 6,601 79,212					
	6	RANGE E	12/01/2016	3,494 41,928	TO 6,051 72,612					
	8	RANGE C	12/01/2016	3,177 38,124	TO 5,501 66,012					
8150		REGISTERED NURSE I - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	07/01/2016	3,812 38,120	TO 6,601 66,010					
	8	RANGE C	07/01/2016	3,177 38,124	TO 5,501 66,012					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R02

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8416		REGISTERED NURSE I - 10 MONTH - NE				N	Y	P2A	1	1
	1	RANGE A	12/01/2016	3,812 38,120	TO 6,601 66,010					
	8	RANGE C	12/01/2016	3,177 38,124	TO 5,501 66,012					
8154		REGISTERED NURSE II				E	Y	P2A	1	1
	1	RANGE A	07/01/2016	4,083 48,996	TO 7,069 84,828					
	6	RANGE E	07/01/2016	3,743 44,916	TO 6,480 77,760					
	8	RANGE C	07/01/2016	3,403 40,836	TO 5,891 70,692					
8417		REGISTERED NURSE II - NE				N	Y	P2A	1	1
	1	RANGE A	12/01/2016	4,083 48,996	TO 7,069 84,828					
	6	RANGE E	12/01/2016	3,743 44,916	TO 6,480 77,760					
	8	RANGE C	12/01/2016	3,403 40,836	TO 5,891 70,692					
8153		REGISTERED NURSE II - 10 MONTH				E	Y	P2A	1	1
	1	RANGE A	07/01/2016	4,083 40,830	TO 7,069 70,690					
	8	RANGE C	07/01/2016	3,403 40,836	TO 5,891 70,692					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8418		REGISTERED NURSE II - 10 MONTH - NE				N	Y	P2A	1	1
	1	RANGE A	12/01/2016	4,083 40,830	TO 7,069 70,690					
	8	RANGE C	12/01/2016	3,403 40,836	TO 5,891 70,692					
8157		REGISTERED NURSE III				E	N	P2A	1	1
	1	RANGE A	07/01/2016	4,479 53,748	TO 7,756 93,072					
	6	RANGE E	07/01/2016	4,106 49,272	TO 7,110 85,320					
	8	RANGE C	07/01/2016	3,733 44,796	TO 6,463 77,556					
8419		REGISTERED NURSE III - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	4,479 53,748	TO 7,756 93,072					
	6	RANGE E	12/01/2016	4,106 49,272	TO 7,110 85,320					
	8	RANGE C	12/01/2016	3,733 44,796	TO 6,463 77,556					
8156		REGISTERED NURSE III - 10 MONTH				E	N	P2A	1	1
	1	RANGE A	07/01/2016	4,479 44,790	TO 7,756 77,560					
	8	RANGE C	07/01/2016	3,733 44,796	TO 6,463 77,556					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R02**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8420		REGISTERED NURSE III - 10 MONTH - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	4,479 44,790	TO 7,756 77,560					
	8	RANGE C	12/01/2016	3,733 44,796	TO 6,463 77,556					
7976		SPEECH PATHOLOGIST				E	N	P2A	1	1
	1	RANGE A	07/01/2016	5,033 60,396	TO 8,714 104,568					
	6	RANGE E	07/01/2016	4,614 55,368	TO 7,988 95,856					
	8	RANGE C	07/01/2016	4,194 50,328	TO 7,262 87,144					
8421		SPEECH PATHOLOGIST - NE				N	N	P2A	1	1
	1	RANGE A	12/01/2016	5,033 60,396	TO 8,714 104,568					
	6	RANGE E	12/01/2016	4,614 55,368	TO 7,988 95,856					
	8	RANGE C	12/01/2016	4,194 50,328	TO 7,262 87,144					

## **R03 – FACULTY ADMINISTRATIVE SCHEDULE**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0350		CMA CONTINUING EDUCATION INSTRUCTOR					E	N	F3A	7	3
			07/01/2016	1,857	TO	12,293					
0351		CMA DEPARTMENT CHAIR -CRUISE -AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2016	5,715 68,580	7,200 86,400	13,763 165,156					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,561 78,732	9,089 109,068	15,107 181,284					
	5	PROFESSOR	07/01/2016	8,279 99,348	9,981 119,772	15,824 189,888					
0551		CMA DEPARTMENT CHAIR -2ND CRUISE- AY					E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2016	5,715 68,580	7,200 86,400	13,763 165,156					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,561 78,732	9,089 109,068	15,107 181,284					
	5	PROFESSOR	07/01/2016	8,279 99,348	9,981 119,772	15,824 189,888					
0352		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR CRUISE -AY	07/01/2016	6,338 76,056	7,824 93,888	9,722 116,664	E	N	F3A	3	3
0353		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC NON-CRUISE-AY	07/01/2016	5,186 62,232	6,399 76,788	7,948 95,376	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0552		CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR									
		2ND CRUISE -AY	07/01/2016	6,338 76,056	7,824 93,888	9,722 116,664	E	N	F3A	3	3
0554		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY									
	1	INSTRUCTOR I	07/01/2016	4,746 56,952	5,854 70,248	7,271 87,252	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2016	4,956 59,472	6,117 73,404	7,592 91,104					
	3	INSTRUCTOR III	07/01/2016	5,768 69,216	7,117 85,404	8,842 106,104					
0354		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY									
	1	INSTRUCTOR I	07/01/2016	4,746 56,952	5,854 70,248	7,271 87,252	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2016	4,956 59,472	6,117 73,404	7,592 91,104					
	3	INSTRUCTOR III	07/01/2016	5,768 69,216	7,117 85,404	8,842 106,104					
0355		CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY									
	1	INSTRUCTOR I	07/01/2016	3,843 46,116	4,735 56,820	5,873 70,476	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2016	4,014 48,168	4,946 59,352	6,138 73,656					
	3	INSTRUCTOR III	07/01/2016	4,663 55,956	5,755 69,060	7,141 85,692					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0356		CMA INSTRUCTIONAL FACULTY -CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2016	4,011 48,132	4,362 52,344	4,663 55,956					
	2	INSTRUCTOR	07/01/2016	4,767 57,204	5,715 68,580	6,414 76,968					
	3	ASSISTANT PROFESSOR	07/01/2016	5,715 68,580	7,200 86,400	12,748 152,976					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,561 78,732	9,089 109,068	13,996 167,952					
5	PROFESSOR	07/01/2016	8,279 99,348	9,981 119,772	14,664 175,968						
0556		CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY					E	N	F3A	3	3
	1	ASSISTANT	07/01/2016	4,011 48,132	4,362 52,344	4,663 55,956					
	2	INSTRUCTOR	07/01/2016	4,767 57,204	5,715 68,580	6,414 76,968					
	3	ASSISTANT PROFESSOR	07/01/2016	5,715 68,580	7,200 86,400	12,748 152,976					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,561 78,732	9,089 109,068	13,996 167,952					
5	PROFESSOR	07/01/2016	8,279 99,348	9,981 119,772	14,664 175,968						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
0357		<b>CMA LECTURER -CRUISE -AY</b>					E	N	F3A	3	3
	2	A	07/01/2016	4,767 57,204	5,715 68,580	6,414 76,968					
	3	B	07/01/2016	5,221 62,652	7,200 86,400	11,623 139,476					
	4	C	07/01/2016	6,561 78,732	9,089 109,068	12,748 152,976					
	5	D	07/01/2016	8,279 99,348	9,981 119,772	13,358 160,296					
0557		<b>CMA LECTURER-2ND CRUISE-AY</b>					E	N	F3A	3	3
	2	A	07/01/2016	4,767 57,204	5,715 68,580	6,414 76,968					
	3	B	07/01/2016	5,221 62,652	7,200 86,400	11,623 139,476					
	4	C	07/01/2016	6,561 78,732	9,089 109,068	12,748 152,976					
	5	D	07/01/2016	8,279 99,348	9,981 119,772	13,358 160,296					
2378		<b>COACH - ACADEMIC YEAR</b>	07/01/2016	5,263 63,156	7,273 87,276	8,564 102,768	E	N	P3B	4	3
8435		<b>COACH - ACADEMIC YEAR - NE</b>	12/01/2016	5,263 63,156	7,273 87,276	8,564 102,768	N	N	P3B	4	3



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2377		COACH - 10 MONTH									
			07/01/2016	5,263 63,156	7,273 87,276	8,564 102,768	E	N	P3B	4	2
8436		COACH - 10 MONTH - NE									
			12/01/2016	5,263 63,156	7,273 87,276	8,564 102,768	N	N	P3B	4	2
2376		COACH - 12 MONTH									
			07/01/2016	6,038 72,456	8,366 100,392	9,848 118,176	E	N	P3B	4	2
8437		COACH - 12 MONTH - NE									
			12/01/2016	6,038 72,456	8,366 100,392	9,848 118,176	N	N	P3B	4	2
2384		COACHING ASSISTANT - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788	N	N	P3B	4	3
2383		COACHING ASSISTANT - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.									
			07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2382		COACHING ASSISTANT - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2016	4,393 52,716	5,263 63,156	5,906 70,872	N	N	P3B	4	2
2381		COACHING SPECIALIST - ACADEMIC YEAR EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2016	4,200 50,400	5,769 69,228	7,800 93,600	N	N	P3B	4	3
2380		COACHING SPECIALIST - 10 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2016	4,200 50,400	5,769 69,228	7,800 93,600	N	N	P3B	4	2
2379		COACHING SPECIALIST - 12 MONTH EMPLOYEES IN THIS CLASS MAY BE EXEMPT UNDER FLSA. EXEMPTION STATUS MUST BE DETERMINED FOR EACH INDIVIDUAL, BASED ON THE DUTIES AND SALARY ASSIGNED.	07/01/2016	4,809 57,708	6,627 79,524	8,979 107,748	N	N	P3B	4	2
2362		DEMONSTRATION INSTRUCTIONAL FACULTY	07/01/2016	\$18.00	TO	\$154.00	E	N	F3A	7	3
2662		DEMONSTRATION INSTRUCTIONAL FACULTY - ACA	07/01/2016	\$11.00	TO	\$254.00	E	N	F3A	7	3
						PER DEMONSTRATION					
						PER HOUR					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2482		DEPARTMENT CHAIR - ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2016	4,596 55,152	5,769 69,228	11,012 132,144	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263 63,156	7,273 87,276	12,085 145,020					
	5	PROFESSOR	07/01/2016	6,627 79,524	7,980 95,760	12,662 151,944					
2481		DEPARTMENT CHAIR - 12 MONTH									
	3	ASSISTANT PROFESSOR	07/01/2016	5,263 63,156	6,627 79,524	12,662 151,944	E	N	F3A	5	2
	4	ASSOCIATE PROFESSOR	07/01/2016	6,038 72,456	8,366 100,392	13,902 166,824					
	5	PROFESSOR	07/01/2016	7,621 91,452	9,185 110,220	14,561 174,732					
7894		DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	3	ASSISTANT PROFESSOR	07/01/2016	4,596 55,152	5,769 69,228	11,012 132,144	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263 63,156	7,273 87,276	12,085 145,020					
	5	PROFESSOR	07/01/2016	6,627 79,524	7,980 95,760	12,662 151,944					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2282		DEPARTMENT CHAIR, SUMMER TERM									
	3	ASSISTANT PROFESSOR	07/01/2016	9,192 27,576	11,538 34,614	22,024 66,072	E	N	F3A	5	3
	4	ASSOCIATE PROFESSOR	07/01/2016	10,526 31,578	14,546 43,638	24,170 72,510					
	5	PROFESSOR	07/01/2016	13,254 39,762	15,960 47,880	25,324 75,972					
2337		FACULTY UNIT 403B DEDUCTION MONTHLY CHANCELLOR OFFICE AUTHORIZATION IS REQUIRED PRIOR TO USE.									
			07/31/2002	100	TO	99,999	E	N	XXA	7	3
2403		FT FACULTY UNIT - ADDITIONAL EMPLOYMENT USAGE OF THIS CLASS IS LIMITED TO FULL-TIME FACULTY UNIT EMPLOYEES WHO PERFORM BARGAINING UNIT WORK AS ADDITIONAL EMPLOYMENT, PURSUANT TO ARTICLE 36 OF THE UNIT 3 COLLECTIVE BARGAINING AGREEMENT. FULL-TIME ACADEMIC YEAR FACULTY UNIT EMPLOYEES MAY ALSO BE APPOINTED TO THIS CLASS TO PERFORM BARGAINING UNIT WORK DURING BREAK PERIODS BETWEEN ACADEMIC TERMS.									
			07/01/2016	3,851 46,212		24,220 290,640	E	N	F3A	3	3
2387		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS AN ACADEMIC YEAR INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2016	4,044	TO	15,836	E	N	F3A	3	3
2388		GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO 5% TO 35% DIFFERENTIAL ABOVE THE APPROPRIATE SALARY AS A 12 MONTH INSTRUCTIONAL FACULTY MEMBER.									
			07/01/2016	4,613	TO	18,209	E	N	F3A	3	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2375		HEAD COACH - ACADEMIC YEAR	07/01/2016	6,627 79,524	7,980 95,760	8,979 107,748	E	N	P3B	4	3
8448		HEAD COACH - ACADEMIC YEAR - NE	12/01/2016	6,627 79,524	7,980 95,760	8,979 107,748	N	N	P3B	4	3
2374		HEAD COACH - 10 MONTH	07/01/2016	6,627 79,524	7,980 95,760	8,979 107,748	E	N	P3B	4	2
8449		HEAD COACH - 10 MONTH - NE	12/01/2016	6,627 79,524	7,980 95,760	8,979 107,748	N	N	P3B	4	2
2373		HEAD COACH - 12 MONTH	07/01/2016	7,621 91,452	9,185 110,220	10,317 123,804	E	N	P3B	4	2
8450		HEAD COACH - 12 MONTH - NE	12/01/2016	7,621 91,452	9,185 110,220	10,317 123,804	N	N	P3B	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1	
				Min	Service Max	Max						
2360		INSTRUCTIONAL FACULTY - ACADEMIC YEAR					E	N	F3A	3	3	
	2	INSTRUCTOR	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788						
	3	ASSISTANT PROFESSOR	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376						
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376						
	5	PROFESSOR	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760						
2399		INSTRUCTIONAL FACULTY - ACADEMIC YEAR * SUPPLEMENTS CLASS CODE 2360. FOR USE ONLY WHEN THE CAMPUS HAS EXCEEDED THE MAXIMUM ALLOWABLE POSITION SERIAL NUMBERS FOR CLASS CODE 2360.					E	N	F3A	3	3	
	2	INSTRUCTOR	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788						
	3	ASSISTANT PROFESSOR	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376						
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376						
	5	PROFESSOR	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760						
2402		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED					E	N	F3A	7	3	
	3	ASSISTANT PROFESSOR	07/01/2016	\$1,339.00	-	\$1,003.00						PER UNIT
	4	ASSOCIATE PROFESSOR	07/01/2016	\$1,719.00	-	\$1,288.00						PER UNIT
	5	PROFESSOR	07/01/2016	\$2,103.00	-	\$1,573.00						PER UNIT

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
				Min	Service Max	Max					
2502		INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA A UNIT OF PAY IS EARNED FOR EACH WEEK OF INSTRUCTION IN A SUMMER ARTS COURSE OR WORKSHOP. REDUCED PAY RATES APPLY WHENEVER COURSE ENROLLMENTS FALL BELOW A GIVEN MINIMUM ESTABLISHED FOR EACH COURSE. PAY RATES ARE IN ADDITION TO ROOM AND BOARD PLUS TRAVEL TO THE LOCATION ALLOWED AT STATE MILEAGE RATES AS PROVIDED BY THE SUMMER ARTS PROGRAM. NORMAL / REDUCED									
	3	ASSISTANT PROFESSOR	07/01/2016	557 6,684		30,018 360,216	E	N	F3A	7	3
	4	ASSOCIATE PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
	5	PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
2361		INSTRUCTIONAL FACULTY - 12 MONTH									
	2	INSTRUCTOR	07/01/2016	4,393 52,716	5,263 63,156	5,906 70,872	E	N	F3A	3	2
	3	ASSISTANT PROFESSOR	07/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
	5	PROFESSOR	07/01/2016	7,621 91,452	9,185 110,220	13,488 161,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2395		INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE					E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	4,393 52,716	5,263 63,156	5,906 70,872					
	3	ASSISTANT PROFESSOR	07/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
	5	PROFESSOR	07/01/2016	7,621 91,452	9,185 110,220	13,488 161,856					
1195		INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING TOTAL SUMMER PAYMENT IS 1/4 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. INDIVIDUALS APPOINTED TO THIS CLASS SHOULD BE APPOINTED AT THE BEGINNING OF THE JUNE PAY PERIOD AND SEPARATED AT THE END OF THE AUGUST PAY PERIOD.					E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	3,851 11,553	TO	5,149 15,447					
	3	ASSISTANT PROFESSOR	07/01/2016	4,596 13,788	TO	10,198 30,594					
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263 15,789	TO	11,198 33,594					
	5	PROFESSOR	07/01/2016	6,627 19,881	TO	11,730 35,190					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2394		INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE TOTAL SUMMER PAYMENT IS 1/12 OF ANNUAL SALARY AT EQUIVALENT RANK AND SALARY RATE. PAYMENT MUST BE MADE IN EITHER JUNE, JULY OR AUGUST. TOTAL SUMMER PAYMENT FOR SERVICES PERFORMED IS LIMITED TO 1 MONTH PER CALENDAR YEAR. PAYMENT IS IN ADDITION TO ANY AMOUNT INCUMBENTS MAY EARN IN CAMPUS SUMMER SESSIONS.					E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	3,851	TO	5,149					
	3	ASSISTANT PROFESSOR	07/01/2016	4,596	TO	10,198					
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263	TO	11,198					
	5	PROFESSOR	07/01/2016	6,627	TO	11,730					
2523		INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
			07/01/2016	\$11.00	TO	\$254.00 PER HOUR					
2323		INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT SEE SPECIAL SCHEDULE 1.					E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	SEM RATE A 1,320	QTR RATE A 880	MIN RATE G 29					
	3	ASSISTANT PROFESSOR	07/01/2016	SEM RATE A 1,441	QTR RATE A 961	MIN RATE G 32					
	4	ASSOCIATE PROFESSOR	07/01/2016	SEM RATE A 1,825	QTR RATE A 1,217	MIN RATE G 41					
	5	PROFESSOR	07/01/2016	SEM RATE A 1,825	QTR RATE A 1,217	MIN RATE G 41					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2423		INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA SEE SPECIAL SCHEDULE 1.									
	1	ASSISTANT	07/01/2016	557 6,684		30,018 360,216	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	557 6,684		30,018 360,216					
	3	ASSISTANT PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
	4	ASSOCIATE PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
	5	PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
2368		INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.									
	1	ASSISTANT	07/01/2016	4,353 13,059	TO	5,029 15,087	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	5,133 15,399	TO	6,866 20,598					
	3	ASSISTANT PROFESSOR	07/01/2016	6,127 18,381	TO	13,598 40,794					
	4	ASSOCIATE PROFESSOR	07/01/2016	7,018 21,054	TO	14,930 44,790					
	5	PROFESSOR	07/01/2016	8,837 26,511	TO	15,640 46,920					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2364		INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	1	ASSISTANT	07/01/2016	4,183 50,196	4,581 54,972	4,901 58,812	E	N	F3A	3	2
	2	INSTRUCTOR	07/01/2016	5,010 60,120	6,597 79,164	7,409 88,908					
	3	ASSISTANT PROFESSOR	07/01/2016	5,488 65,856	7,237 86,844	13,471 161,652					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,911 82,932	9,142 109,704	14,798 177,576					
	5	PROFESSOR	07/01/2016	8,727 104,724	11,578 138,936	15,508 186,096					
2322		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT SEE SPECIAL SCHEDULE 2.									
	2	INSTRUCTOR	07/01/2016	SEM RTE A 1,679	QTR RTE A 1,117		E	N	F3A	7	3
	3	ASSISTANT PROFESSOR	07/01/2016	SEM RTE A 1,839	QTR RTE A 1,226						
	4	ASSOCIATE PROFESSOR	07/01/2016	SEM RTE A 2,317	QTR RTE A 1,545						
	5	PROFESSOR	07/01/2016	SEM RTE A 2,930	QTR RTE A 1,953						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2422		INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA SEE SPECIAL SCHEDULE 2.									
	1	ASSISTANT	07/01/2016	557 6,684		30,018 360,216	E	N	F3A	7	3
	2	INSTRUCTOR	07/01/2016	557 6,684		30,018 360,216					
	3	ASSISTANT PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
	4	ASSOCIATE PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
	5	PROFESSOR	07/01/2016	557 6,684		30,018 360,216					
2310		INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR									
	2	INSTRUCTOR	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788	E	N	F3A	3	3
	3	ASSISTANT PROFESSOR	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376					
	4	ASSOCIATE PROFESSOR	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	PROFESSOR	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2390		INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT THIS CLASS CODE IS TO BE USED TO COVER THE EQUIVALENT RANKS FOR INSTRUCTIONAL FACULTY, FORMER DESIGNATED DISCIPLINE FACULTY, VOCATIONAL INSTRUCTOR AND LECTURER. THE MONTHLY PAYMENT IS 1/3 OF QUARTERLY SALARY. THE QUARTERLY PAYMENT IS 1/3 OF ACADEMIC YEAR SALARY.					E	N	F3A	7	3
	1	ASSISTANT	07/01/2016	4,353 13,059	TO	5,029 15,087					
	2	INSTRUCTOR	07/01/2016	5,133 15,399	TO	6,866 20,598					
	3	ASSISTANT PROFESSOR	07/01/2016	6,127 18,381	TO	13,598 40,794					
	4	ASSOCIATE PROFESSOR	07/01/2016	7,018 21,054	TO	14,930 44,790					
	5	PROFESSOR	07/01/2016	8,837 26,511	TO	15,640 46,920					
2357		INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION					E	N	F3A	7	3
	1	SEMESTER RATE	07/01/2016	\$849.00	-	\$4,692.00					
	2	QUARTER RATE	07/01/2016	\$565.00	-	\$3,128.00	PER UNIT				
2457		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT					E	N	F3A	7	3
	1	SEMESTER RATE	07/01/2016	\$849.00	-	\$4,692.00					
	2	QUARTER RATE	07/01/2016	\$565.00	-	\$3,128.00	PER UNIT				
2757		INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA					E	N	F3A	7	3
	1	SEMESTER RATE	07/01/2016	557 6,684		30,018 360,216					
	2	QUARTER RATE	07/01/2016	557 6,684		30,018 360,216					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2557		INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA					E	N	F3A	7	3
	1	SEMESTER RATE	07/01/2016	557 6,684	30,018 360,216						
	2	QUARTER RATE	07/01/2016	557 6,684	30,018 360,216						
2160		INSTRUCTIONAL FACULTY, SUMMER TERM					E	N	F3A	3	3
	2	INSTRUCTOR	07/01/2016	7,702 23,106	9,192 27,576	10,298 30,894					
	3	ASSISTANT PROFESSOR	07/01/2016	9,192 27,576	11,538 34,614	20,396 61,188					
	4	ASSOCIATE PROFESSOR	07/01/2016	10,526 31,578	14,546 43,638	22,396 67,188					
	5	PROFESSOR	07/01/2016	13,254 39,762	15,960 47,880	23,460 70,380					
2358		LECTURER - ACADEMIC YEAR					E	N	F3A	3	3
	1	L	07/01/2016	3,265 39,180	3,547 42,564	3,771 45,252					
	2	A	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788					
	3	B	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376					
	4	C	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	D	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2458		LECTURER - ACADEMIC YEAR, CAL STATE TEACH					E	N	F3A	3	3
	2	A	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788					
	3	B	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376					
	4	C	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	D	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					
2359		LECTURER - 12 MONTH					E	N	F3A	3	2
	2	A	07/01/2016	4,393 52,716	5,263 63,156	5,906 70,872					
	3	B	07/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	C	07/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
	5	D	07/01/2016	7,621 91,452	9,185 110,220	13,488 161,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2369		LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	A	07/01/2016	5,010	6,597	7,409	E	N	F3A	3	2
				60,120	79,164	88,908					
	3	B	07/01/2016	5,488	7,237	13,471					
			65,856	86,844	161,652						
4	C	07/01/2016	6,911	9,142	14,798						
			82,932	109,704	177,576						
5	D	07/01/2016	8,727	11,578	15,508						
			104,724	138,936	186,096						
2308		LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR									
	2	RANGE A	07/01/2016	3,851	4,596	5,149	E	N	F3A	3	3
				46,212	55,152	61,788					
	3	RANGE B	07/01/2016	4,596	5,769	10,198					
				55,152	69,228	122,376					
4	RANGE C	07/01/2016	5,263	7,273	11,198						
			63,156	87,276	134,376						
5	RANGE D	07/01/2016	6,627	7,980	11,730						
			79,524	95,760	140,760						



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2158		LECTURER, SUMMER TERM					E	N	F3A	3	3
	2	A	07/01/2016	7,702 23,106	9,192 27,576	10,298 30,894					
	3	B	07/01/2016	9,192 27,576	11,538 34,614	20,396 61,188					
	4	C	07/01/2016	10,526 31,578	14,546 43,638	22,396 67,188					
	5	D	07/01/2016	13,254 39,762	15,960 47,880	23,460 70,380					
2919		LIBRARIAN - 10 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788					
	3	SENIOR ASSISTANT	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376					
	4	ASSOCIATE	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	LIBRARIAN	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					
8479		LIBRARIAN - 10 MONTH - NE					N	N	P3C	4	2
	2	ASSISTANT	12/01/2016	3,851 46,212	4,596 55,152	5,149 61,788					
	3	SENIOR ASSISTANT	12/01/2016	4,596 55,152	5,769 69,228	10,198 122,376					
	4	ASSOCIATE	12/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	LIBRARIAN	12/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2920		LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	2	ASSISTANT	07/01/2016	4,393 52,716	5,263 63,156	5,906 70,872					
	3	SENIOR ASSISTANT	07/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	ASSOCIATE	07/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
	5	LIBRARIAN	07/01/2016	7,621 91,452	9,185 110,220	13,488 161,856					
8480		LIBRARIAN - 12 MONTH - NE					N	N	P3C	4	2
	2	ASSISTANT	12/01/2016	4,393 52,716	5,263 63,156	5,906 70,872					
	3	SENIOR ASSISTANT	12/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	ASSOCIATE	12/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
	5	LIBRARIAN	12/01/2016	7,621 91,452	9,185 110,220	13,488 161,856					
2926		LIBRARIAN, PROGRAM SERVICES - 10 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2016	5,263 63,156	7,273 87,276	10,198 122,376					
	5	LIBRARIAN	07/01/2016	6,627 79,524	7,980 95,760	10,693 128,316					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
8481		LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE					N	N	P3C	4	2
	4	ASSOCIATE	12/01/2016	5,263 63,156	7,273 87,276	10,198 122,376					
	5	LIBRARIAN	12/01/2016	6,627 79,524	7,980 95,760	10,693 128,316					
2927		LIBRARIAN, PROGRAM SERVICES - 12 MONTH					E	N	P3C	4	2
	4	ASSOCIATE	07/01/2016	6,038 72,456	8,366 100,392	11,730 140,760					
	5	LIBRARIAN	07/01/2016	7,621 91,452	9,185 110,220	12,291 147,492					
8482		LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE					N	N	P3C	4	2
	4	ASSOCIATE	12/01/2016	6,038 72,456	8,366 100,392	11,730 140,760					
	5	LIBRARIAN	12/01/2016	7,621 91,452	9,185 110,220	12,291 147,492					
0362		MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2016	4,746 56,952	5,854 70,248	6,741 80,892					
	2	INSTRUCTOR II	07/01/2016	4,956 59,472	6,117 73,404	7,034 84,408					
	3	INSTRUCTOR III	07/01/2016	5,768 69,216	7,117 85,404	8,197 98,364					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0363		MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY					E	N	F3A	3	3
	1	INSTRUCTOR I	07/01/2016	3,843 46,116	4,735 56,820	5,443 65,316					
	2	INSTRUCTOR II	07/01/2016	4,014 48,168	4,946 59,352	5,689 68,268					
	3	INSTRUCTOR III	07/01/2016	4,663 55,956	5,755 69,060	6,618 79,416					
0392		MARITIME VOCATIONAL INSTRUCTOR -12 MONTH					E	N	F3A	3	2
	1	INSTRUCTOR I	07/01/2016	4,371 52,452	5,392 64,704	6,206 74,472					
	2	INSTRUCTOR II	07/01/2016	4,566 54,792	5,632 67,584	6,475 77,700					
	3	INSTRUCTOR III	07/01/2016	5,311 63,732	6,551 78,612	7,543 90,516					
0391		MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH	07/01/2016	5,833 69,996	7,202 86,424	8,291 99,492	E	N	F3A	3	2
0358		MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY	07/01/2016	6,338 76,056	7,824 93,888	9,009 108,108	E	N	F3A	3	3
0359		MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY	07/01/2016	5,186 62,232	6,399 76,788	7,363 88,356	E	N	F3A	3	3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0558		MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY									
			07/01/2016	6,338 76,056	7,824 93,888	9,009 108,108	E	N	F3A	3	3
0562		MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY									
	1	INSTRUCTOR I	07/01/2016	4,746 56,952	5,854 70,248	6,741 80,892	E	N	F3A	3	3
	2	INSTRUCTOR II	07/01/2016	4,956 59,472	6,117 73,404	7,034 84,408					
	3	INSTRUCTOR III	07/01/2016	5,768 69,216	7,117 85,404	8,197 98,364					
0364		MARITIME VOCATIONAL LECTURER -CRUISE -AY									
	1	LECTURER I	07/01/2016	4,746 56,952	5,854 70,248	6,741 80,892	E	N	F3A	3	3
	2	LECTURER II	07/01/2016	4,956 59,472	6,117 73,404	7,034 84,408					
	3	LECTURER III	07/01/2016	5,768 69,216	7,117 85,404	8,197 98,364					
0365		MARITIME VOCATIONAL LECTURER -NONCRUISE -AY									
	1	LECTURER I	07/01/2016	3,843 46,116	4,735 56,820	5,443 65,316	E	N	F3A	3	3
	2	LECTURER II	07/01/2016	4,014 48,168	4,946 59,352	5,689 68,268					
	3	LECTURER III	07/01/2016	4,663 55,956	5,755 69,060	6,618 79,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
0393		MARITIME VOCATIONAL LECTURER -12 MONTH									
	1	LECTURER I	07/01/2016	4,371 52,452	5,392 64,704	6,206 74,472	E	N	F3A	3	2
	2	LECTURER II	07/01/2016	4,566 54,792	5,632 67,584	6,475 77,700					
	3	LECTURER III	07/01/2016	5,311 63,732	6,551 78,612	7,543 90,516					
0360		MARITIME VOCATIONAL LECTURER IV -CRUISE-AY									
			07/01/2016	6,338 76,056	7,824 93,888	9,009 108,108	E	N	F3A	3	3
0361		MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY									
			07/01/2016	5,186 62,232	6,399 76,788	7,363 88,356	E	N	F3A	3	3
0560		MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY									
			07/01/2016	6,338 76,056	7,824 93,888	9,009 108,108	E	N	F3A	3	3
0564		MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY									
	1	LECTURER I	07/01/2016	4,746 56,952	5,854 70,248	6,741 80,892	E	N	F3A	3	3
	2	LECTURER II	07/01/2016	4,956 59,472	6,117 73,404	7,034 84,408					
	3	LECTURER III	07/01/2016	5,768 69,216	7,117 85,404	8,197 98,364					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2365		MUSIC STUDIO INSTRUCTIONAL FACULTY	07/01/2016	\$11.00	TO	\$50.00	E	N	F3A	7	3
						PER STUDIO LESSON PER STUDENT					
2465		MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA	07/01/2016	\$11.00	TO	\$254.00	E	N	F3A	7	3
						PER HOUR					
2338		POST-DOCTORAL COUNSELOR INTERN/FELLOW	07/01/2016	2,613 31,356	TO	3,371 40,452	N	N	P4A	4	2
2436		POST-MASTERS COUNSELOR INTERN	07/01/2016	1,882 22,584	TO	2,420 29,040	N	N	P4A	4	2
2437		PRE-DOCTORAL COUNSELOR INTERN	07/01/2016	2,060 24,720	TO	2,653 31,836	N	N	P4A	4	2
2320		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR					E	N	F3A	5	3
	2	INSTRUCTOR	07/01/2016	4,236 50,832	TO	5,664 67,968					
	3	ASSISTANT PROFESSOR	07/01/2016	5,056 60,672	TO	11,218 134,616					
	4	ASSOCIATE PROFESSOR	07/01/2016	5,789 69,468	TO	12,318 147,816					
	5	PROFESSOR	07/01/2016	7,290 87,480	TO	12,903 154,836					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2321		RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH					E	N	F3A	5	2
	2	INSTRUCTOR	07/01/2016	4,832 57,984	TO	6,497 77,964					
	3	ASSISTANT PROFESSOR	07/01/2016	5,789 69,468	TO	12,903 154,836					
	4	ASSOCIATE PROFESSOR	07/01/2016	6,642 79,704	TO	14,164 169,968					
	5	PROFESSOR	07/01/2016	8,383 100,596	TO	14,837 178,044					
8503		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE					N	N	P4A	4	3
			12/01/2016	4,596 55,152		5,769 69,228					
3070		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH					E	N	P4A	4	2
			07/01/2016	5,263 63,156		6,627 79,524					
8502		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE					N	N	P4A	4	2
			12/01/2016	5,263 63,156		6,627 79,524					
3071		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY					E	N	P4A	4	3
			07/01/2016	4,596 55,152		5,769 69,228					
8505		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE					N	N	P4A	4	3
			12/01/2016	5,263 63,156		7,273 87,276					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
3072		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	07/01/2016	6,038 72,456	8,366 100,392	10,810 129,720	E	N	P4A	4	2
8504		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE	12/01/2016	6,038 72,456	8,366 100,392	10,810 129,720	N	N	P4A	4	2
3073		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY	07/01/2016	5,263 63,156	7,273 87,276	9,400 112,800	E	N	P4A	4	3
8506		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE	12/01/2016	6,627 79,524	7,980 95,760	9,848 118,176	N	N	P4A	4	3
8507		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE	12/01/2016	7,621 91,452	9,185 110,220	11,322 135,864	N	N	P4A	4	2
3075		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY	07/01/2016	6,627 79,524	7,980 95,760	9,848 118,176	E	N	P4A	4	3
3074		STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH	07/01/2016	7,621 91,452	9,185 110,220	11,322 135,864	E	N	P4A	4	2

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Min	Service Max	Max					
2356		SUBSTITUTE INSTRUCTIONAL FACULTY									
	1	A - ASST/INSTRUCTOR	07/01/2016	\$66/HR. - LECTURE \$44/HR. - LAB OR ACTIVITY			E	N	F3A	7	3
	2	B - ASST PROFESSOR	07/01/2016	\$68/HR. - LECTURE \$46/HR. - LAB OR ACTIVITY							
	3	C - ASSOC PROF/PROF	07/01/2016	\$71/HR. - LECTURE \$48/HR. - LAB OR ACTIVITY							
2456		SUBSTITUTE INSTRUCTIONAL FACULTY - ACA									
	1	A - ASST/INSTRUCTOR	07/01/2016	\$11.00	TO	\$254.00 PER HOUR	E	N	F3A	7	3
	2	B - ASST PROFESSOR	07/01/2016	\$11.00	TO	\$254.00 PER HOUR					
	3	C - ASSOC PROF/PROF	07/01/2016	\$11.00	TO	\$254.00 PER HOUR					
2913		SUPERVISING LIBRARIAN - 10 MONTH									
	3	SENIOR ASSISTANT	07/01/2016	4,596 55,152	5,769 69,228	10,198 122,376	E	N	P3C	4	2
	4	ASSOCIATE	07/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	LIBRARIAN	07/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					
8510		SUPERVISING LIBRARIAN - 10 MONTH - NE									
	3	SENIOR ASSISTANT	12/01/2016	4,596 55,152	5,769 69,228	10,198 122,376	N	N	P3C	4	2
	4	ASSOCIATE	12/01/2016	5,263 63,156	7,273 87,276	11,198 134,376					
	5	LIBRARIAN	12/01/2016	6,627 79,524	7,980 95,760	11,730 140,760					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2914		SUPERVISING LIBRARIAN - 12 MONTH					E	N	P3C	4	2
	3	SENIOR ASSISTANT	07/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	ASSOCIATE	07/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
5	LIBRARIAN	07/01/2016	7,621 91,452	9,185 110,220	13,488 161,856						
8511		SUPERVISING LIBRARIAN - 12 MONTH - NE					N	N	P3C	4	2
	3	SENIOR ASSISTANT	12/01/2016	5,263 63,156	6,627 79,524	11,730 140,760					
	4	ASSOCIATE	12/01/2016	6,038 72,456	8,366 100,392	12,876 154,512					
5	LIBRARIAN	12/01/2016	7,621 91,452	9,185 110,220	13,488 161,856						
2393		VISITING FACULTY - ACADEMIC YEAR					E	N	F3A	3	3
			07/01/2016	3,851 46,212	TO	11,730 140,760					
2391		VISITING FACULTY - 12 MONTH					E	N	F3A	3	2
			07/01/2016	4,393 52,716	TO	13,488 161,856					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Service Max	Max					
2462		VOCATIONAL INSTRUCTOR - ACADEMIC YEAR					E	N	F3A	3	3
	2	JUNIOR	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788					
	3	INTERMEDIATE	07/01/2016	4,200 50,400	5,769 69,228	7,800 93,600					
	4	SENIOR	07/01/2016	5,263 63,156	7,273 87,276	8,564 102,768					
	5	PRINCIPAL	07/01/2016	6,627 79,524	7,980 95,760	8,979 107,748					
2463		VOCATIONAL INSTRUCTOR - 10 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2016	3,851 46,212	4,596 55,152	5,149 61,788					
	3	INTERMEDIATE	07/01/2016	4,200 50,400	5,769 69,228	7,800 93,600					
	4	SENIOR	07/01/2016	5,263 63,156	7,273 87,276	8,564 102,768					
	5	PRINCIPAL	07/01/2016	6,627 79,524	7,980 95,760	8,979 107,748					
2464		VOCATIONAL INSTRUCTOR - 12 MONTH					E	N	F3A	3	2
	2	JUNIOR	07/01/2016	4,393 52,716	5,263 63,156	5,906 70,872					
	3	INTERMEDIATE	07/01/2016	4,809 57,708	6,627 79,524	8,979 107,748					
	4	SENIOR	07/01/2016	6,038 72,456	8,366 100,392	9,848 118,176					
	5	PRINCIPAL	07/01/2016	7,621 91,452	9,185 110,220	10,317 123,804					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R03

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Service Max	Max					
2466		VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH									
		EMPLOYEES OF THE TRUSTEES SERVING IN OVERSEAS ASSIGNMENTS UNDER CONTRACTS WITH THE FEDERAL GOVERNMENT MAY RECEIVE AN OVERSEAS DIFFERENTIAL FOR DISLOCATION PURPOSES PROVIDED BY THE PARTICULAR GRANTING AGENCY CONTRACTING FOR THE SERVICES, IN ADDITION TO THEIR BASE SALARIES UNDER THE ABOVE CODES WHEN SUCH CONTRACT SO PERMITS, PROVIDED THAT ANY SUCH INCREASE SHALL BE FULLY REIMBURSABLE TO THE STATE BY THE FEDERAL GOVERNMENT UNDER SUCH CONTRACT.									
	2	JUNIOR	07/01/2016	5,010	6,597	7,409	E	N	F3A	3	2
				60,120	79,164	88,908					
	3	INTERMEDIATE	07/01/2016	5,488	7,237	11,308					
				65,856	86,844	135,696					
	4	SENIOR	07/01/2016	6,911	9,142	12,420					
				82,932	109,704	149,040					
	5	PRINCIPAL	07/01/2016	8,727	11,578	13,014					
				104,724	138,936	156,168					

## **R03 – SPECIAL SCHEDULES**

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2016**  
**Reduced Salary For Low-Enrollment Courses**  
**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	87	87	87	87
2	0	173	173	173	173
3	0	260	260	260	260
4	0	346	346	346	346
5	0	433	433	433	433
6	0	519	519	519	519
7	0	606	606	606	606
8	0	692	692	692	692
9	0	779	779	779	779
10	0	866	866	866	866
11	0	952	952	952	952
12	0	1039	1039	1039	1039
13	0	1125	1125	1125	1125
14	0	1212	1212	1212	1212
15	0	1298	1298	1298	1298
16	0	1320	1385	1385	1385
17	0	1320	1441	1471	1471
18	0	1320	1441	1558	1558
19	0	1320	1441	1644	1644
20	0	1320	1441	1731	1731
21	0	1320	1441	1818	1818
22 or more	0	1320	1441	1825	1825

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**

**Effective July 1, 2014**  
**Reduced Salary For Low-Enrollment Courses**  
**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	58	58	58	58
2	0	115	115	115	115
3	0	173	173	173	173
4	0	231	231	231	231
5	0	289	289	289	289
6	0	346	346	346	346
7	0	404	404	404	404
8	0	462	462	462	462
9	0	519	519	519	519
10	0	577	577	577	577
11	0	635	635	635	635
12	0	692	692	692	692
13	0	750	750	750	750
14	0	808	808	808	808
15	0	866	866	866	866
16	0	880	923	923	923
17	0	880	961	981	981
18	0	880	961	1039	1039
19	0	880	961	1096	1096
20	0	880	961	1154	1154
21	0	880	961	1212	1212
22 or more	0	880	961	1217	1217

MAXIMUM RATE. The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.



**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, EXTENSION"**  
**CLASS CODE 2323**  
**Hourly Rate Schedule**

TYPE D Instructor Mentor		TYPE E Mentor		TYPE F Supervisor of Thesis & Graduate Projects	TYPE G Instructor\ Coordinator	TYPE H Internships and Student Teaching
Semester Units	# of Hours of Compensation Per Enrollee	Semester Units	# of Hours of Compensation Per Enrollee	# of Hours of Compensation Per Enrollee	Compute In Accordance With Definition Below	# of Hours of Compensation Per Enrollee
1	3.0	1	1.5			
2	5.5	2	3.0			
3	8.5	3	4.5			Semester 15
		Graduate Thesis\Project Committee Member	4.5	Graduate Thesis\Project (Semester or Quarter)		Quarter 10
Quarter Units	# of Hours of Compensation Per Enrollee	Quarter Units	# of Hours of Compensation Per Enrollee			
1	2.0	1	1.0			
2	3.5	2	2.0			
3	5.5	3	3.0			
4	7.5	4	4.0			
		Graduate Thesis\Project Committee Member	4.5			

TYPE D - Is used to compensate instructors of courses who also serve as mentors to external students enrolled in the same course via "parallel instruction". It is also used to compensate mentors who work with students enrolled in courses of programmed or modularized self-pacing study in which instruction is given mainly by course or library materials and through conferences with the mentor.

TYPE E - Is used to pay faculty who serve as mentors to students enrolled in courses via "parallel instruction" but who are not responsible for teaching the course in which the students are enrolled. It is also used for typical independent study enrollments.

TYPE F - Is used to pay faculty who supervise external students who are writing theses or graduate projects or who are enrolled in advanced tutorials. For Chairmen of committees for graduate theses or projects, use Type F. For other members of such committees, use Type E.

TYPE G - Instructor\Coordinator of Programs of Parallel Instruction - is used to pay instructors of courses offered externally via parallel instruction in which mentors are employed, when the instructor has coordinating responsibilities. Compensation will depend on the number of mentors involved and estimates of the amount of time required for the coordinating responsibilities. As a guideline, the coordinator's compensation should be set at 25% of Type E compensation multiplied by the number of mentors. If the instructor is serving as a mentor also, this compensation may be in addition to compensation earned under Type D.

TYPE H - Is used to pay faculty who supervise students involved in internships and student teaching.

NOTE: Compensation for non-teaching services as described for coordinating functions under Type G on this page may be in addition to the maximum compensation allowable for teaching six semester or nine quarter units in extension in the academic year.

HOURLY RATE. Guidelines for use of hourly rates are contained in FSA 76-78 - CE 76-22. This special schedule contains rates of pay for instructionally related functions such as service as mentors, supervision of directed study, theses, and graduate projects. These hourly rates may also be utilized to compensate faculty for student contact hours in connection with teaching assignments in non-credit educational activities and for a variety of non-teaching assignments performed in support of the extension program (e.g., coordination of courses, workshops, conferences and institutes; program development and evaluation activities; and service as special lecturers and consultants).

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2016**

**Semester Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	121	121	121	121
2	0	243	243	243	243
3	0	364	364	364	364
4	0	486	486	486	486
5	0	607	607	607	607
6	0	729	729	729	729
7	0	850	850	850	850
8	0	971	971	971	971
9	0	1093	1093	1093	1093
10	0	1214	1214	1214	1214
11	0	1336	1336	1336	1336
12	0	1457	1457	1457	1457
13	0	1578	1578	1578	1578
14	0	1679	1700	1700	1700
15	0	1679	1821	1821	1821
16	0	1679	1839	1943	1943
17	0	1679	1839	2064	2064
18	0	1679	1839	2186	2186
19	0	1679	1839	2307	2307
20	0	1679	1839	2317	2428
21	0	1679	1839	2317	2550
22	0	1679	1839	2317	2671
23	0	1679	1839	2317	2793
24	0	1679	1839	2317	2914
25 or more	0	1679	1839	2317	2930

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

**SALARY SCHEDULE**  
**"INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS"**  
**CLASS CODE 2322**

**Effective July 1, 2016**

**Quarter Unit Rate**

Students Enrolled	Assistant	Instructor	Assistant Professor	Associate Professor	Professor
1	0	81	81	81	81
2	0	162	162	162	162
3	0	243	243	243	243
4	0	324	324	324	324
5	0	405	405	405	405
6	0	486	486	486	486
7	0	567	567	567	567
8	0	648	648	648	648
9	0	729	729	729	729
10	0	809	809	809	809
11	0	890	890	890	890
12	0	971	971	971	971
13	0	1052	1052	1052	1052
14	0	1117	1133	1133	1133
15	0	1117	1214	1214	1214
16	0	1117	1226	1295	1295
17	0	1117	1226	1376	1376
18	0	1117	1226	1457	1457
19	0	1117	1226	1538	1538
20	0	1117	1226	1545	1619
21	0	1117	1226	1545	1700
22	0	1117	1226	1545	1781
23	0	1117	1226	1545	1862
24	0	1117	1226	1545	1943
25 or more	0	1117	1226	1545	1953

**MAXIMUM RATE.** The maximum rate is the usual salary to be paid to a faculty member when course enrollment reaches the established campus level. When enrollment falls short of this level, a faculty member is paid in accordance with the schedules for low enrollment courses.

# **R04 - ACADEMIC SUPPORT UNIT**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2680		ACADEMIC SUPPORT STUDENT EMPLOYEE I	07/01/2016	\$10.83	TO	\$18.00	PER HOUR	N	N	XXC	7 3
2681		ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY	07/01/2016	\$10.83	TO	\$18.00	PER HOUR	N	N	XXC	7 3
2628		CREDENTIAL ANALYST I						N	N	T4C	2 1
	1	RANGE A	07/01/2016	3,501 42,012	TO	4,969 59,628					
	6	RANGE E	07/01/2016	3,209 38,508	TO	4,555 54,660					
	8	RANGE C	07/01/2016	2,918 35,016	TO	4,141 49,692					
2630		CREDENTIAL ANALYST II						N	N	T4C	2 1
	1	RANGE A	07/01/2016	3,834 46,008	TO	5,446 65,352					
	6	RANGE E	07/01/2016	3,515 42,180	TO	4,992 59,904					
	8	RANGE C	07/01/2016	3,195 38,340	TO	4,538 54,456					
2627		CREDENTIAL ANALYST TRAINEE	07/01/2016	3,334 40,008	TO	4,042 48,504		N	N	T4C	7 1

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2802		EDUCATIONAL TELEVISION PROGRAM DIRECTOR				E	N	P4B	2	1
	1	RANGE A	07/01/2016	6,228 74,736	TO 8,920 107,040					
	6	RANGE E	07/01/2016	5,709 68,508	TO 8,177 98,124					
	8	RANGE C	07/01/2016	5,190 62,280	TO 7,433 89,196					
8518		EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE				N	N	P4B	2	1
	1	RANGE A	12/01/2016	6,228 74,736	TO 8,920 107,040					
	6	RANGE E	12/01/2016	5,709 68,508	TO 8,177 98,124					
	8	RANGE C	12/01/2016	5,190 62,280	TO 7,433 89,196					
2632		EVALUATOR I				N	N	T4C	2	1
	1	RANGE A	07/01/2016	3,234 38,808	TO 4,552 54,624					
	6	RANGE E	07/01/2016	2,965 35,580	TO 4,173 50,076					
	8	RANGE C	07/01/2016	2,695 32,340	TO 3,793 45,516					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
2633		EVALUATOR II				N	N	T4C	2	1
	1	RANGE A	07/01/2016	3,529 42,348	TO 5,000 60,000					
	6	RANGE E	07/01/2016	3,235 38,820	TO 4,583 54,996					
	8	RANGE C	07/01/2016	2,941 35,292	TO 4,167 50,004					
2634		EVALUATOR TRAINEE				N	N	T4C	7	1
			07/01/2016	3,091 37,092	TO 3,747 44,964					
5181		EXTENDED EDUCATION SPECIALIST I				E	N	P4A	2	1
	1	RANGE A	07/01/2016	4,026 48,312	TO 5,731 68,772					
	6	RANGE E	07/01/2016	3,691 44,292	TO 5,253 63,036					
	8	RANGE C	07/01/2016	3,355 40,260	TO 4,776 57,312					
8519		EXTENDED EDUCATION SPECIALIST I - NE				N	N	P4A	2	1
	1	RANGE A	12/01/2016	4,026 48,312	TO 5,731 68,772					
	6	RANGE E	12/01/2016	3,691 44,292	TO 5,253 63,036					
	8	RANGE C	12/01/2016	3,355 40,260	TO 4,776 57,312					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5182		EXTENDED EDUCATION SPECIALIST II				E	N	P4B	2	1
	1	RANGE A	07/01/2016	4,796 57,552	TO 6,841 82,092					
	6	RANGE E	07/01/2016	4,396 52,752	TO 6,271 75,252					
	8	RANGE C	07/01/2016	3,997 47,964	TO 5,701 68,412					
8520		EXTENDED EDUCATION SPECIALIST II - NE				N	N	P4B	2	1
	1	RANGE A	12/01/2016	4,796 57,552	TO 6,841 82,092					
	6	RANGE E	12/01/2016	4,396 52,752	TO 6,271 75,252					
	8	RANGE C	12/01/2016	3,997 47,964	TO 5,701 68,412					
2895		LEAD LIBRARY ASSISTANT II				N	Y	T4C	2	1
	1	RANGE A	07/01/2016	3,249 38,988	TO 4,559 54,708					
	6	RANGE E	07/01/2016	2,978 35,736	TO 4,179 50,148					
	8	RANGE C	07/01/2016	2,708 32,496	TO 3,799 45,588					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2896		LEAD LIBRARY ASSISTANT III				N	Y	T4C	2	1
	1	RANGE A	07/01/2016	3,531 42,372	TO 4,998 59,976					
	6	RANGE E	07/01/2016	3,237 38,844	TO 4,582 54,984					
	8	RANGE C	07/01/2016	2,943 35,316	TO 4,165 49,980					
2891		LEAD LIBRARY ASSISTANT IV				N	Y	T4C	2	1
	1	RANGE A	07/01/2016	3,737 44,844	TO 5,299 63,588					
	6	RANGE E	07/01/2016	3,426 41,112	TO 4,857 58,284					
	8	RANGE C	07/01/2016	3,114 37,368	TO 4,416 52,992					
9164		PLACEMENT INTERVIEWER				N	N	T4C	2	1
	1	RANGE A	07/01/2016	3,089 37,068	TO 4,312 51,744					
	6	RANGE E	07/01/2016	2,832 33,984	TO 3,953 47,436					
	8	RANGE C	07/01/2016	2,574 30,888	TO 3,593 43,116					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2635		STUDENT PERSONNEL TECHNICIAN, FINANCIAL AIDS				N	N	T4C	2	1
	1	RANGE A	07/01/2016	3,234 38,808	TO 4,552 54,624					
	6	RANGE E	07/01/2016	2,965 35,580	TO 4,173 50,076					
	8	RANGE C	07/01/2016	2,695 32,340	TO 3,793 45,516					
3079		STUDENT SERVICES PROFESSIONAL I				N	N	P4A	2	1
	1	RANGE A	07/01/2016	3,149 37,788	TO 3,852 46,224					
	2	RANGE B	07/01/2016	3,402 40,824	TO 4,812 57,744					
	6	RANGE E	07/01/2016	2,887 34,644	TO 3,531 42,372					
	7	RANGE F	07/01/2016	3,119 37,428	TO 4,411 52,932					
3078		STUDENT SERVICES PROFESSIONAL I - 10 MONTH				N	N	P4A	2	1
	1	RANGE A	07/01/2016	3,149 31,490	TO 3,852 38,520					
	2	RANGE B	07/01/2016	3,402 34,020	TO 4,812 48,120					
	8	RANGE C	07/01/2016	2,624 31,488	TO 3,210 38,520					
	9	RANGE D	07/01/2016	2,835 34,020	TO 4,010 48,120					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3082		STUDENT SERVICES PROFESSIONAL II				E	N	P4A	2	1
	1	RANGE A	07/01/2016	3,858 46,296	TO 5,485 65,820					
	6	RANGE E	07/01/2016	3,537 42,444	TO 5,028 60,336					
3083		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2016	3,365 40,380	TO 4,760 57,120					
8522		STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE				N	N	P4A	2	3
			12/01/2016	3,365 40,380	TO 4,760 57,120					
8521		STUDENT SERVICES PROFESSIONAL II - NE				N	N	P4A	2	1
	1	RANGE A	12/01/2016	3,858 46,296	TO 5,485 65,820					
	6	RANGE E	12/01/2016	3,537 42,444	TO 5,028 60,336					
3081		STUDENT SERVICES PROFESSIONAL II - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2016	3,858 38,580	TO 5,485 54,850					
	8	RANGE C	07/01/2016	3,215 38,580	TO 4,571 54,852					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8523		STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE				N	N	P4A	2	1
	1	RANGE A	12/01/2016	3,858 38,580	TO 5,485 54,850					
	8	RANGE C	12/01/2016	3,215 38,580	TO 4,571 54,852					
3084		STUDENT SERVICES PROFESSIONAL III				E	N	P4A	2	1
	1	RANGE A	07/01/2016	4,204 50,448	TO 5,989 71,868					
	6	RANGE E	07/01/2016	3,854 46,248	TO 5,490 65,880					
3085		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR				E	N	P4A	2	3
			07/01/2016	3,657 43,884	TO 5,207 62,484					
8525		STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE				N	N	P4A	2	3
			12/01/2016	3,657 43,884	TO 5,207 62,484					
8524		STUDENT SERVICES PROFESSIONAL III - NE				N	N	P4A	2	1
	1	RANGE A	12/01/2016	4,204 50,448	TO 5,989 71,868					
	6	RANGE E	12/01/2016	3,854 46,248	TO 5,490 65,880					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R04**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
3088		STUDENT SERVICES PROFESSIONAL III - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2016	4,204 42,040	TO 5,989 59,890					
	8	RANGE C	07/01/2016	3,503 42,036	TO 4,991 59,892					
8526		STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE				N	N	P4A	2	1
	1	RANGE A	12/01/2016	4,204 42,040	TO 5,989 59,890					
	8	RANGE C	12/01/2016	3,503 42,036	TO 4,991 59,892					
3086		STUDENT SERVICES PROFESSIONAL IV				E	N	P4B	2	1
	1	RANGE A	07/01/2016	4,796 57,552	TO 6,841 82,092					
	6	RANGE E	07/01/2016	4,396 52,752	TO 6,271 75,252					
3087		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR				E	N	P4B	2	3
			07/01/2016	4,167 50,004	TO 5,936 71,232					
8528		STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE				N	N	P4B	2	3
			12/01/2016	4,167 50,004	TO 5,936 71,232					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R04

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8527		STUDENT SERVICES PROFESSIONAL IV - NE				N	N	P4B	2	1
	1	RANGE A	12/01/2016	4,796 57,552	TO 6,841 82,092					
	6	RANGE E	12/01/2016	4,396 52,752	TO 6,271 75,252					
3089		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH				E	N	P4A	2	1
	1	RANGE A	07/01/2016	4,796 47,960	TO 6,841 68,410					
	8	RANGE C	07/01/2016	3,997 47,964	TO 5,701 68,412					
8529		STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE				N	N	P4A	2	1
	1	RANGE A	12/01/2016	4,796 47,960	TO 6,841 68,410					
	8	RANGE C	12/01/2016	3,997 47,964	TO 5,701 68,412					

## **R05 - OPERATIONS AND SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0304		COOK I				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,450 29,400	TO 3,978 47,736					3
	3	CRUISE	07/01/2016	2,416 28,992	TO 3,921 47,052					1
	6	RANGE E	07/01/2016	2,246 26,952	TO 3,647 43,764					1
	8	RANGE C	07/01/2016	2,042 24,504	TO 3,315 39,780					
0306		COOK I LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,971 35,652	TO 4,825 57,900					3
	3	CRUISE	07/01/2016	2,931 35,172	TO 4,759 57,108					1
	6	RANGE E	07/01/2016	2,723 32,676	TO 4,423 53,076					1
	8	RANGE C	07/01/2016	2,476 29,712	TO 4,021 48,252					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0305		COOK II				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,729 32,748	TO 4,429 53,148					3
	3	CRUISE	07/01/2016	2,692 32,304	TO 4,368 52,416					1
	6	RANGE E	07/01/2016	2,502 30,024	TO 4,060 48,720					1
	8	RANGE C	07/01/2016	2,274 27,288	TO 3,691 44,292					
0307		COOK II LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,380 40,560	TO 5,485 65,820					3
	3	CRUISE	07/01/2016	3,330 39,960	TO 5,406 64,872					1
	6	RANGE E	07/01/2016	3,098 37,176	TO 5,028 60,336					1
	8	RANGE C	07/01/2016	2,817 33,804	TO 4,571 54,852					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2010		CUSTODIAN				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	2,319 27,828	TO 3,765 45,180					
	6	RANGE E	07/01/2016	2,126 25,512	TO 3,451 41,412					
	8	RANGE C	07/01/2016	1,933 23,196	TO 3,138 37,656					
6385		FARM MAINTENANCE AND OPERATIONS WORKER				O	N	MSA	1	1
	1	RANGE A	07/01/2016	2,905 34,860	TO 4,717 56,604					
	6	RANGE E	07/01/2016	2,663 31,956	TO 4,324 51,888					
	8	RANGE C	07/01/2016	2,421 29,052	TO 3,931 47,172					
0308		FOOD SERVICE WORKER I				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	2,127 25,524	TO 3,452 41,424					3
	3	CRUISE	07/01/2016	2,096 25,152	TO 3,401 40,812					1
	6	RANGE E	07/01/2016	1,950 23,400	TO 3,164 37,968					1
	8	RANGE C	07/01/2016	1,773 21,276	TO 2,877 34,524					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0310		FOOD SERVICE WORKER I LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,546 30,552	TO 4,134 49,608					
	3	CRUISE	07/01/2016	2,508 30,096	TO 4,073 48,876					
	6	RANGE E	07/01/2016	2,334 28,008	TO 3,790 45,480					
	8	RANGE C	07/01/2016	2,122 25,464	TO 3,445 41,340					
0309		FOOD SERVICE WORKER II				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,281 27,372	TO 3,705 44,460					3
	3	CRUISE	07/01/2016	2,249 26,988	TO 3,652 43,824					1
	6	RANGE E	07/01/2016	2,091 25,092	TO 3,396 40,752					1
	8	RANGE C	07/01/2016	1,901 22,812	TO 3,088 37,056					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0311		FOOD SERVICE WORKER II LEAD				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,136 37,632	TO 5,091 61,092					
	3	CRUISE	07/01/2016	3,092 37,104	TO 5,019 60,228					
	6	RANGE E	07/01/2016	2,875 34,500	TO 4,667 56,004					
	8	RANGE C	07/01/2016	2,613 31,356	TO 4,243 50,916					
0743		GARDENER				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,990 35,880	TO 4,849 58,188					
	6	RANGE E	07/01/2016	2,741 32,892	TO 4,445 53,340					
	8	RANGE C	07/01/2016	2,492 29,904	TO 4,041 48,492					
0745		GARDENING SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,990 35,880	TO 4,849 58,188					
	6	RANGE E	07/01/2016	2,741 32,892	TO 4,445 53,340					
	8	RANGE C	07/01/2016	2,492 29,904	TO 4,041 48,492					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0731		GROUNDWORKER				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,736 32,832	TO 4,441 53,292					
	6	RANGE E	07/01/2016	2,508 30,096	TO 4,071 48,852					
	8	RANGE C	07/01/2016	2,280 27,360	TO 3,701 44,412					
0733		GROUNDWORKER TRAINEE				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,252 27,024	TO 3,658 43,896					
	6	RANGE E	07/01/2016	2,064 24,768	TO 3,353 40,236					
	8	RANGE C	07/01/2016	1,877 22,524	TO 3,048 36,576					
6367		HEAVY CONSTRUCTION EQUIPMENT OPERATOR				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,371 40,452	TO 5,472 65,664					
	6	RANGE E	07/01/2016	3,090 37,080	TO 5,016 60,192					
	8	RANGE C	07/01/2016	2,809 33,708	TO 4,560 54,720					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6366		HEAVY EQUIPMENT OPERATOR/BUS DRIVER				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,227 38,724	TO 5,240 62,880					
	6	RANGE E	07/01/2016	2,958 35,496	TO 4,803 57,636					
	8	RANGE C	07/01/2016	2,689 32,268	TO 4,367 52,404					
0735		IRRIGATION SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,990 35,880	TO 4,849 58,188					
	6	RANGE E	07/01/2016	2,741 32,892	TO 4,445 53,340					
	8	RANGE C	07/01/2016	2,492 29,904	TO 4,041 48,492					
6223		LABORER				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,789 33,468	TO 4,528 54,336					
	6	RANGE E	07/01/2016	2,557 30,684	TO 4,151 49,812					
	8	RANGE C	07/01/2016	2,324 27,888	TO 3,773 45,276					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2015		LEAD CUSTODIAN				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	2,713 32,556	TO 4,610 55,320					
	6	RANGE E	07/01/2016	2,487 29,844	TO 4,226 50,712					
	8	RANGE C	07/01/2016	2,261 27,132	TO 3,842 46,104					
0726		LEAD GROUNDWORKER				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	3,091 37,092	TO 5,018 60,216					
	6	RANGE E	07/01/2016	2,833 33,996	TO 4,600 55,200					
	8	RANGE C	07/01/2016	2,576 30,912	TO 4,182 50,184					
6363		LIGHT AUTOMOTIVE EQUIPMENT OPERATOR				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	3,093 37,116	TO 5,021 60,252					
	6	RANGE E	07/01/2016	2,835 34,020	TO 4,603 55,236					
	8	RANGE C	07/01/2016	2,578 30,936	TO 4,184 50,208					
0104		MAINTENANCE AND LABORER TRAINEE				N	Y	MSA	1	1
			07/01/2016	1,734 20,808	TO 2,448 29,376					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R05**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0739		PEST CONTROL AND SPRAY SPECIALIST				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,990 35,880	TO 4,849 58,188					
	6	RANGE E	07/01/2016	2,741 32,892	TO 4,445 53,340					
	8	RANGE C	07/01/2016	2,492 29,904	TO 4,041 48,492					
0746		TREE TRIMMER I				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	2,990 35,880	TO 4,849 58,188					
	6	RANGE E	07/01/2016	2,741 32,892	TO 4,445 53,340					
	8	RANGE C	07/01/2016	2,492 29,904	TO 4,041 48,492					
0748		TREE TRIMMER II				N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,118 37,416	TO 5,060 60,720					
	6	RANGE E	07/01/2016	2,858 34,296	TO 4,638 55,656					
	8	RANGE C	07/01/2016	2,598 31,176	TO 4,217 50,604					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R05

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1508		WAREHOUSE WORKER				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	2,656 31,872	TO 4,312 51,744					
	6	RANGE E	07/01/2016	2,435 29,220	TO 3,953 47,436					
	8	RANGE C	07/01/2016	2,213 26,556	TO 3,593 43,116					
2013		WINDOW CLEANER				N	Y	MSA	1	1
	1	RANGE A	07/01/2016	2,602 31,224	TO 4,225 50,700					
	6	RANGE E	07/01/2016	2,385 28,620	TO 3,873 46,476					
	8	RANGE C	07/01/2016	2,168 26,016	TO 3,521 42,252					

## **R06 - SKILLED CRAFTS**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6699		AIR CONDITIONING/REFRIGERATION MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6270		AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					
6575		BLACKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6702		BUILDING SERVICE ENGINEER																
	1	RANGE A	07/01/2016	5,109				6,597										
				61,308				79,164										
	6	RANGE E	07/01/2016	4,683				6,047										
				56,196				72,564										
	8	RANGE C	07/01/2016	4,258				5,498										
				51,096				65,976										
6476		CARPENTER																
	1	RANGE A	07/01/2016	4,807				6,142										
				57,684				73,704										
	6	RANGE E	07/01/2016	4,406				5,630										
				52,872				67,560										
	8	RANGE C	07/01/2016	4,006				5,118										
				48,072				61,416										
6692		CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE																
	1	RANGE A	07/01/2016	3,491	3,705	3,920	4,135	4,350	4,565	4,833	5,102							
			01-08	41,892	44,460	47,040	49,620	52,200	54,780	57,996	61,224							
	6	RANGE E	07/01/2016	3,200	3,396	3,593	3,790	3,988	4,185	4,430	4,677							
			01-08	38,400	40,752	43,116	45,480	47,856	50,220	53,160	56,124							
	8	RANGE C	07/01/2016	2,909	3,088	3,267	3,446	3,625	3,804	4,028	4,252							
			01-08	34,908	37,056	39,204	41,352	43,500	45,648	48,336	51,024							

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6838		CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE														
	1	RANGE A	07/01/2016 01-08	3,125 37,500	3,317 39,804	3,509 42,108	3,701 44,412	3,894 46,728	4,086 49,032	4,326 51,912	4,567 54,804	N	Y	S6A	7	1
	6	RANGE E	07/01/2016 01-08	2,865 34,380	3,041 36,492	3,217 38,604	3,393 40,716	3,570 42,840	3,746 44,952	3,966 47,592	4,186 50,232					
	8	RANGE C	07/01/2016 01-08	2,604 31,248	2,764 33,168	2,924 35,088	3,084 37,008	3,245 38,940	3,405 40,860	3,605 43,260	3,806 45,672					
	6701		CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE													
	1	RANGE A	07/01/2016 01-08	3,321 39,852	3,525 42,300	3,730 44,760	3,934 47,208	4,138 49,656	4,343 52,116	4,598 55,176	4,854 58,248	N	Y	S6A	7	1
6	RANGE E	07/01/2016 01-08	3,044 36,528	3,231 38,772	3,419 41,028	3,606 43,272	3,793 45,516	3,981 47,772	4,215 50,580	4,450 53,400						
8	RANGE C	07/01/2016 01-08	2,768 33,216	2,938 35,256	3,108 37,296	3,278 39,336	3,448 41,376	3,619 43,428	3,832 45,984	4,045 48,540						
6477		CERTIFIED CARPENTER APPRENTICE														
	1	RANGE A	07/01/2016 01-08	3,125 37,500	3,317 39,804	3,509 42,108	3,701 44,412	3,894 46,728	4,086 49,032	4,326 51,912	4,567 54,804	N	Y	S6A	7	1
	6	RANGE E	07/01/2016 01-08	2,865 34,380	3,041 36,492	3,217 38,604	3,393 40,716	3,570 42,840	3,746 44,952	3,966 47,592	4,186 50,232					
8	RANGE C	07/01/2016 01-08	2,604 31,248	2,764 33,168	2,924 35,088	3,084 37,008	3,245 38,940	3,405 40,860	3,605 43,260	3,806 45,672						

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range								FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
6536		CERTIFIED ELECTRICIAN APPRENTICE														
	1	RANGE A	07/01/2016	3,321	3,525	3,730	3,934	4,138	4,343	4,598	4,854	N	Y	S6A	7	1
			01-08	39,852	42,300	44,760	47,208	49,656	52,116	55,176	58,248					
	6	RANGE E	07/01/2016	3,044	3,231	3,419	3,606	3,793	3,981	4,215	4,450					
			01-08	36,528	38,772	41,028	43,272	45,516	47,772	50,580	53,400					
	8	RANGE C	07/01/2016	2,768	2,938	3,108	3,278	3,448	3,619	3,832	4,045					
			01-08	33,216	35,256	37,296	39,336	41,376	43,428	45,984	48,540					
6641		CERTIFIED LOCKSMITH APPRENTICE														
	1	RANGE A	07/01/2016	3,125	3,605	4,086	4,567					N	Y	S6A	7	1
			01-04	37,500	43,260	49,032	54,804									
	6	RANGE E	07/01/2016	2,865	3,305	3,746	4,186									
			01-04	34,380	39,660	44,952	50,232									
	8	RANGE C	07/01/2016	2,604	3,004	3,405	3,806									
			01-04	31,248	36,048	40,860	45,672									
6585		CERTIFIED METAL WORKER APPRENTICE														
	1	RANGE A	07/01/2016	3,321	3,525	3,730	3,934	4,138	4,343	4,598	4,854	N	Y	S6A	7	1
			01-08	39,852	42,300	44,760	47,208	49,656	52,116	55,176	58,248					
	6	RANGE E	07/01/2016	3,044	3,231	3,419	3,606	3,793	3,981	4,215	4,450					
			01-08	36,528	38,772	41,028	43,272	45,516	47,772	50,580	53,400					
	8	RANGE C	07/01/2016	2,768	2,938	3,108	3,278	3,448	3,619	3,832	4,045					
			01-08	33,216	35,256	37,296	39,336	41,376	43,428	45,984	48,540					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1					
6704		CERTIFIED OPERATING ENGINEER APPRENTICE																		
	1	RANGE A	07/01/2016	3,125	3,365	3,605	3,846	4,182	4,567	N	Y	S6A	7	1						
			01-06	37,500	40,380	43,260	46,152	50,184	54,804											
	6	RANGE E	07/01/2016	2,865	3,085	3,305	3,526	3,834	4,186											
			01-06	34,380	37,020	39,660	42,312	46,008	50,232											
	8	RANGE C	07/01/2016	2,604	2,804	3,004	3,205	3,485	3,806											
			01-06	31,248	33,648	36,048	38,460	41,820	45,672											
	6527		CERTIFIED PAINTER APPRENTICE																	
1		RANGE A	07/01/2016	3,125	3,365	3,605	3,846	4,182	4,567						N	Y	S6A	7	1	
			01-06	37,500	40,380	43,260	46,152	50,184	54,804											
6		RANGE E	07/01/2016	2,865	3,085	3,305	3,526	3,834	4,186											
			01-06	34,380	37,020	39,660	42,312	46,008	50,232											
8		RANGE C	07/01/2016	2,604	2,804	3,004	3,205	3,485	3,806											
			01-06	31,248	33,648	36,048	38,460	41,820	45,672											
6550			CERTIFIED PLUMBER APPRENTICE																	
	1	RANGE A	07/01/2016	3,321	3,525	3,730	3,934	4,138	4,343	4,598	4,854	N	Y	S6A						7
			01-08	39,852	42,300	44,760	47,208	49,656	52,116	55,176	58,248									
	6	RANGE E	07/01/2016	3,044	3,231	3,419	3,606	3,793	3,981	4,215	4,450									
			01-08	36,528	38,772	41,028	43,272	45,516	47,772	50,580	53,400									
	8	RANGE C	07/01/2016	2,768	2,938	3,108	3,278	3,448	3,619	3,832	4,045									
			01-08	33,216	35,256	37,296	39,336	41,376	43,428	45,984	48,540									

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6533		<b>ELECTRICIAN</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					
6260		<b>FACILITIES CONTROL SPECIALIST</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6940		<b>FACILITIES MAINTENANCE MECHANIC</b>				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6265		FACILITIES PROJECT SUPERVISOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,673 68,076	TO 7,189 86,268					
	6	RANGE E	07/01/2016	5,200 62,400	TO 6,590 79,080					
	8	RANGE C	07/01/2016	4,728 56,736	TO 5,991 71,892					
6250		FACILITIES WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,923 47,076	TO 4,933 59,196					
	6	RANGE E	07/01/2016	3,596 43,152	TO 4,522 54,264					
	8	RANGE C	07/01/2016	3,269 39,228	TO 4,111 49,332					
6251		FACILITIES WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,318 51,816	TO 5,426 65,112					
	6	RANGE E	07/01/2016	3,958 47,496	TO 4,974 59,688					
	8	RANGE C	07/01/2016	3,598 43,176	TO 4,522 54,264					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6941		FARM MAINTENANCE MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					
6852		LEAD AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					
6707		LEAD BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6475		LEAD CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					
6532		LEAD ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6643		LEAD LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6525		LEAD PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					
6548		LEAD PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6642		LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6616		MASON				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					
6837		MECHANICS HELPER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,923 47,076	TO 4,933 59,196					
	6	RANGE E	07/01/2016	3,596 43,152	TO 4,522 54,264					
	8	RANGE C	07/01/2016	3,269 39,228	TO 4,111 49,332					
6280		METAL WORKER I				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6281		METAL WORKER II				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6703		OPERATING ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					
6526		PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R06**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6549		PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,109 61,308	TO 6,597 79,164					
	6	RANGE E	07/01/2016	4,683 56,196	TO 6,047 72,564					
	8	RANGE C	07/01/2016	4,258 51,096	TO 5,498 65,976					
6685		POWER PLANT OPERATOR				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,807 57,684	TO 6,142 73,704					
	6	RANGE E	07/01/2016	4,406 52,872	TO 5,630 67,560					
	8	RANGE C	07/01/2016	4,006 48,072	TO 5,118 61,416					
6269		SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6700		SUPERVISING BUILDING SERVICE ENGINEER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,673 68,076	TO 7,189 86,268					
	6	RANGE E	07/01/2016	5,200 62,400	TO 6,590 79,080					
	8	RANGE C	07/01/2016	4,728 56,736	TO 5,991 71,892					
6474		SUPERVISING CARPENTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6534		SUPERVISING ELECTRICIAN				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,673 68,076	TO 7,189 86,268					
	6	RANGE E	07/01/2016	5,200 62,400	TO 6,590 79,080					
	8	RANGE C	07/01/2016	4,728 56,736	TO 5,991 71,892					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6644		SUPERVISING LOCKSMITH				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					
6587		SUPERVISING METAL WORKER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,673 68,076	TO 7,189 86,268					
	6	RANGE E	07/01/2016	5,200 62,400	TO 6,590 79,080					
	8	RANGE C	07/01/2016	4,728 56,736	TO 5,991 71,892					
6524		SUPERVISING PAINTER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,370 64,440	TO 6,807 81,684					
	6	RANGE E	07/01/2016	4,923 59,076	TO 6,240 74,880					
	8	RANGE C	07/01/2016	4,475 53,700	TO 5,673 68,076					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R06

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6547		SUPERVISING PLUMBER				N	Y	S6A	1	1
	1	RANGE A	07/01/2016	5,673 68,076	TO 7,189 86,268					
	6	RANGE E	07/01/2016	5,200 62,400	TO 6,590 79,080					
	8	RANGE C	07/01/2016	4,728 56,736	TO 5,991 71,892					

## **R07 - CLERICAL & ADMINISTRATIVE SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1733		ACCOUNTING CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,336 28,032	TO 3,791 45,492					
	6	RANGE E	07/01/2016	2,141 25,692	TO 3,475 41,700					
	8	RANGE C	07/01/2016	1,947 23,364	TO 3,159 37,908					
1730		ACCOUNTING TECHNICIAN I				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,710 32,520	TO 4,401 52,812					
	6	RANGE E	07/01/2016	2,484 29,808	TO 4,034 48,408					
	8	RANGE C	07/01/2016	2,258 27,096	TO 3,668 44,016					
1741		ACCOUNTING TECHNICIAN II				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	3,010 36,120	TO 4,888 58,656					
	6	RANGE E	07/01/2016	2,759 33,108	TO 4,481 53,772					
	8	RANGE C	07/01/2016	2,508 30,096	TO 4,073 48,876					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1740		ACCOUNTING TECHNICIAN III				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,426 41,112	TO 5,561 66,732					
	6	RANGE E	07/01/2016	3,141 37,692	TO 5,098 61,176					
	8	RANGE C	07/01/2016	2,855 34,260	TO 4,634 55,608					
1030		ADMINISTRATIVE SUPPORT ASSISTANT -10/12				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2016	1,763 21,156	TO 2,863 34,356					
	2	ASSISTANT II	07/01/2016	2,116 25,392	TO 3,433 41,196					
1031		ADMINISTRATIVE SUPPORT ASSISTANT -11/12				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2016	1,940 23,280	TO 3,149 37,788					
	2	ASSISTANT II	07/01/2016	2,327 27,924	TO 3,777 45,324					
1032		ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH				N	Y	C7A	1	1
	1	ASSISTANT I	07/01/2016	2,116 25,392	TO 3,435 41,220					
	2	ASSISTANT II	07/01/2016	2,539 30,468	TO 4,120 49,440					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1033		ADMINISTRATIVE SUPPORT COORDINATOR -10/12				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2016	2,372 28,464	TO 3,849 46,188					
	2	COORDINATOR II	07/01/2016	2,596 31,152	TO 4,217 50,604					
1034		ADMINISTRATIVE SUPPORT COORDINATOR -11/12				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2016	2,609 31,308	TO 4,234 50,808					
	2	COORDINATOR II	07/01/2016	2,855 34,260	TO 4,638 55,656					
1035		ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH				N	Y	C7B	1	1
	1	COORDINATOR I	07/01/2016	2,846 34,152	TO 4,619 55,428					
	2	COORDINATOR II	07/01/2016	3,115 37,380	TO 5,060 60,720					
4791		BUYER I				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,293 39,516	TO 5,344 64,128					
	6	RANGE E	07/01/2016	3,019 36,228	TO 4,899 58,788					
	8	RANGE C	07/01/2016	2,744 32,928	TO 4,453 53,436					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4792		BUYER II				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,656 43,872	TO 5,936 71,232					
	6	RANGE E	07/01/2016	3,351 40,212	TO 5,441 65,292					
	8	RANGE C	07/01/2016	3,047 36,564	TO 4,947 59,364					
4793		BUYER II - LEAD				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,836 46,032	TO 6,228 74,736					
	6	RANGE E	07/01/2016	3,516 42,192	TO 5,709 68,508					
	8	RANGE C	07/01/2016	3,197 38,364	TO 5,190 62,280					
4794		BUYER III				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	4,024 48,288	TO 6,531 78,372					
	6	RANGE E	07/01/2016	3,689 44,268	TO 5,987 71,844					
	8	RANGE C	07/01/2016	3,353 40,236	TO 5,443 65,316					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4795		BUYER III - LEAD				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	4,224 50,688	TO 6,860 82,320					
	6	RANGE E	07/01/2016	3,872 46,464	TO 6,288 75,456					
	8	RANGE C	07/01/2016	3,520 42,240	TO 5,717 68,604					
4790		BUYER TRAINEE				N	Y	T7D	1	1
			07/01/2016	2,807 33,684	TO 4,557 54,684					
1758		COLLECTIONS REPRESENTATIVE I				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,675 32,100	TO 4,344 52,128					
	6	RANGE E	07/01/2016	2,452 29,424	TO 3,982 47,784					
	8	RANGE C	07/01/2016	2,229 26,748	TO 3,620 43,440					
1759		COLLECTIONS REPRESENTATIVE II				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	3,091 37,092	TO 5,018 60,216					
	6	RANGE E	07/01/2016	2,833 33,996	TO 4,600 55,200					
	8	RANGE C	07/01/2016	2,576 30,912	TO 4,182 50,184					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1757		COLLECTIONS REPRESENTATIVE TRAINEE				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,244 26,928	TO 3,643 43,716					
	6	RANGE E	07/01/2016	2,057 24,684	TO 3,339 40,068					
	8	RANGE C	07/01/2016	1,870 22,440	TO 3,036 36,432					
8822		COMMUNITY SERVICE SPECIALIST -10/12				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2016	2,074 24,888	TO 3,365 40,380					
	2	SPECIALIST II	07/01/2016	2,325 27,900	TO 3,774 45,288					
8821		COMMUNITY SERVICE SPECIALIST -11/12				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2016	2,282 27,384	TO 3,702 44,424					
	2	SPECIALIST II	07/01/2016	2,558 30,696	TO 4,152 49,824					
8820		COMMUNITY SERVICE SPECIALIST -12 MONTH				N	Y	M7E	1	1
	1	SPECIALIST I	07/01/2016	2,489 29,868	TO 4,038 48,456					
	2	SPECIALIST II	07/01/2016	2,790 33,480	TO 4,529 54,348					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1927		DATA CONTROL TECHNICIAN				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,454 29,448	TO 3,983 47,796					
	6	RANGE E	07/01/2016	2,250 27,000	TO 3,651 43,812					
	8	RANGE C	07/01/2016	2,045 24,540	TO 3,319 39,828					
1418		DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,299 27,588	TO 3,735 44,820					
	6	RANGE E	07/01/2016	2,107 25,284	TO 3,424 41,088					
	8	RANGE C	07/01/2016	1,916 22,992	TO 3,113 37,356					
1421		DATA ENTRY OPERATOR TRAINEE				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,081 24,972	TO 3,317 39,804					
	6	RANGE E	07/01/2016	1,908 22,896	TO 3,041 36,492					
	8	RANGE C	07/01/2016	1,734 20,808	TO 2,764 33,168					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0832		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2016	2,135 25,620	TO 3,466 41,592			T7D		
	2	SPECIALIST II	07/01/2016	2,368 28,416	TO 3,841 46,092					
0831		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2016	2,349 28,188	TO 3,812 45,744			T7D		
	2	SPECIALIST II	07/01/2016	2,604 31,248	TO 4,225 50,700					
0830		DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH				N	Y	T7C	1	1
	1	SPECIALIST I	07/01/2016	2,562 30,744	TO 4,159 49,908			T7D		
	2	SPECIALIST II	07/01/2016	2,841 34,092	TO 4,609 55,308					
9692		DORMITORY SUPERVISOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,270 27,240	TO 3,684 44,208					
	6	RANGE E	07/01/2016	2,081 24,972	TO 3,377 40,524					
	8	RANGE C	07/01/2016	1,892 22,704	TO 3,070 36,840					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
3022		DRAFTING AID				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,590 31,080	TO 4,205 50,460					
	6	RANGE E	07/01/2016	2,374 28,488	TO 3,855 46,260					
	8	RANGE C	07/01/2016	2,158 25,896	TO 3,504 42,048					
3023		DRAFTING TECHNICIAN I				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,128 37,536	TO 5,080 60,960					
	6	RANGE E	07/01/2016	2,867 34,404	TO 4,657 55,884					
	8	RANGE C	07/01/2016	2,607 31,284	TO 4,233 50,796					
3024		DRAFTING TECHNICIAN II				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,748 44,976	TO 6,082 72,984					
	6	RANGE E	07/01/2016	3,436 41,232	TO 5,575 66,900					
	8	RANGE C	07/01/2016	3,123 37,476	TO 5,068 60,816					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1450		DUPLICATING MACHINE OPERATOR I THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,339 28,068	TO 3,798 45,576					
	6	RANGE E	07/01/2016	2,144 25,728	TO 3,482 41,784					
	8	RANGE C	07/01/2016	1,949 23,388	TO 3,165 37,980					
9688		HEAD RESIDENT I				N	Y	P7C	1	1
	1	RANGE A	07/01/2016	2,868 34,416	TO 4,657 55,884					
	6	RANGE E	07/01/2016	2,629 31,548	TO 4,269 51,228					
	8	RANGE C	07/01/2016	2,390 28,680	TO 3,881 46,572					
9687		HEAD RESIDENT II				N	Y	P7D	1	1
	1	RANGE A	07/01/2016	3,168 38,016	TO 5,144 61,728					
	6	RANGE E	07/01/2016	2,904 34,848	TO 4,715 56,580					
	8	RANGE C	07/01/2016	2,640 31,680	TO 4,287 51,444					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5210		HEALTH SERVICES ASSISTANT				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,474 41,688	TO 5,636 67,632					
	6	RANGE E	07/01/2016	3,185 38,220	TO 5,166 61,992					
	8	RANGE C	07/01/2016	2,895 34,740	TO 4,697 56,364					
1553		INVENTORY CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,374 28,488	TO 3,856 46,272					
	6	RANGE E	07/01/2016	2,176 26,112	TO 3,535 42,420					
	8	RANGE C	07/01/2016	1,978 23,736	TO 3,213 38,556					
1505		MAIL CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,466 29,592	TO 4,003 48,036					
	6	RANGE E	07/01/2016	2,261 27,132	TO 3,669 44,028					
	8	RANGE C	07/01/2016	2,055 24,660	TO 3,336 40,032					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1504		MAIL SERVICES SUPERVISOR I				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,743 32,916	TO 4,454 53,448					
	6	RANGE E	07/01/2016	2,514 30,168	TO 4,083 48,996					
	8	RANGE C	07/01/2016	2,286 27,432	TO 3,712 44,544					
1142		MEDICAL SECRETARY				N	Y	C7B	1	1
	1	RANGE A	07/01/2016	2,883 34,596	TO 4,679 56,148					
	6	RANGE E	07/01/2016	2,643 31,716	TO 4,289 51,468					
	8	RANGE C	07/01/2016	2,403 28,836	TO 3,899 46,788					
1144		MEDICAL TRANSCRIBER				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,579 30,948	TO 4,189 50,268					
	6	RANGE E	07/01/2016	2,364 28,368	TO 3,840 46,080					
	8	RANGE C	07/01/2016	2,149 25,788	TO 3,491 41,892					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1426		MICROGRAPHICS TECHNICIAN THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,675 32,100	TO 4,344 52,128					
	6	RANGE E	07/01/2016	2,452 29,424	TO 3,982 47,784					
	8	RANGE C	07/01/2016	2,229 26,748	TO 3,620 43,440					
8812		PARKING OFFICER -10/12				N	Y	M7E	1	1
	1	OFFICER I	07/01/2016	2,074 24,888	TO 3,365 40,380					
	2	OFFICER II	07/01/2016	2,325 27,900	TO 3,774 45,288					
8811		PARKING OFFICER -11/12				N	Y	M7E	1	1
	1	OFFICER I	07/01/2016	2,282 27,384	TO 3,702 44,424					
	2	OFFICER II	07/01/2016	2,558 30,696	TO 4,152 49,824					
8810		PARKING OFFICER -12 MONTH				N	Y	M7E	1	1
	1	OFFICER I	07/01/2016	2,489 29,868	TO 4,038 48,456					
	2	OFFICER II	07/01/2016	2,790 33,480	TO 4,529 54,348					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1100		PAYROLL TECHNICIAN I				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,791 33,492	TO 4,533 54,396					
	6	RANGE E	07/01/2016	2,558 30,696	TO 4,155 49,860					
	8	RANGE C	07/01/2016	2,326 27,912	TO 3,778 45,336					
1101		PAYROLL TECHNICIAN II				N	Y	C7B	1	1
	1	RANGE A	07/01/2016	3,101 37,212	TO 5,035 60,420					
	6	RANGE E	07/01/2016	2,843 34,116	TO 4,615 55,380					
	8	RANGE C	07/01/2016	2,584 31,008	TO 4,196 50,352					
1102		PAYROLL TECHNICIAN III				N	Y	C7B	1	1
	1	RANGE A	07/01/2016	3,529 42,348	TO 5,729 68,748					
	6	RANGE E	07/01/2016	3,235 38,820	TO 5,252 63,024					
	8	RANGE C	07/01/2016	2,941 35,292	TO 4,774 57,288					
1099		PAYROLL TECHNICIAN TRAINEE				N	Y	C7A	7	1
			07/01/2016	2,270 27,240	TO 3,684 44,208					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8802		POLICE DISPATCHER -10/12				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2016	2,580 30,960	TO 4,188 50,256					
	2	DISPATCHER II	07/01/2016	2,928 35,136	TO 4,753 57,036					
8801		POLICE DISPATCHER -11/12				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2016	2,838 34,056	TO 4,607 55,284					
	2	DISPATCHER II	07/01/2016	3,220 38,640	TO 5,229 62,748					
8800		POLICE DISPATCHER -12 MONTH				N	Y	M7E	1	1
	1	DISPATCHER I	07/01/2016	3,096 37,152	TO 5,026 60,312					
	2	DISPATCHER II	07/01/2016	3,513 42,156	TO 5,704 68,448					
1550		PROPERTY CLERK I				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,826 33,912	TO 4,588 55,056					
	6	RANGE E	07/01/2016	2,591 31,092	TO 4,206 50,472					
	8	RANGE C	07/01/2016	2,355 28,260	TO 3,823 45,876					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1549		PROPERTY CLERK II				N	Y	C7B	1	1
	1	RANGE A	07/01/2016	3,212 38,544	TO 5,213 62,556					
	6	RANGE E	07/01/2016	2,944 35,328	TO 4,779 57,348					
	8	RANGE C	07/01/2016	2,677 32,124	TO 4,344 52,128					
1472		REPRODUCTION PROCESSES ASSISTANT THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,851 34,212	TO 4,627 55,524					
	6	RANGE E	07/01/2016	2,613 31,356	TO 4,241 50,892					
	8	RANGE C	07/01/2016	2,376 28,512	TO 3,856 46,272					
1480		REPROGRAPHICS SPECIALIST I				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,339 28,068	TO 3,798 45,576					
	6	RANGE E	07/01/2016	2,144 25,728	TO 3,482 41,784					
	8	RANGE C	07/01/2016	1,949 23,388	TO 3,165 37,980					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R07**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1481		REPROGRAPHICS SPECIALIST II				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,603 31,236	TO 4,227 50,724					
	6	RANGE E	07/01/2016	2,386 28,632	TO 3,875 46,500					
	8	RANGE C	07/01/2016	2,169 26,028	TO 3,523 42,276					
1482		REPROGRAPHICS SPECIALIST III				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,901 34,812	TO 4,711 56,532					
	6	RANGE E	07/01/2016	2,659 31,908	TO 4,318 51,816					
	8	RANGE C	07/01/2016	2,418 29,016	TO 3,926 47,112					
1483		REPROGRAPHICS SPECIALIST IV				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	3,380 40,560	TO 5,483 65,796					
	6	RANGE E	07/01/2016	3,098 37,176	TO 5,026 60,312					
	8	RANGE C	07/01/2016	2,817 33,804	TO 4,569 54,828					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1928		SENIOR DATA CONTROL TECHNICIAN				N	Y	T7D	1	1
	1	RANGE A	07/01/2016	2,741 32,892	TO 4,451 53,412					
	6	RANGE E	07/01/2016	2,513 30,156	TO 4,080 48,960					
	8	RANGE C	07/01/2016	2,284 27,408	TO 3,709 44,508					
1416		SENIOR DATA ENTRY OPERATOR				N	Y	T7C	1	1
	1	RANGE A	07/01/2016	2,566 30,792	TO 4,164 49,968					
	6	RANGE E	07/01/2016	2,352 28,224	TO 3,817 45,804					
	8	RANGE C	07/01/2016	2,138 25,656	TO 3,470 41,640					
1502		SHIPPING AND RECEIVING ASSISTANT I				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,743 32,916	TO 4,454 53,448					
	6	RANGE E	07/01/2016	2,514 30,168	TO 4,083 48,996					
	8	RANGE C	07/01/2016	2,286 27,432	TO 3,712 44,544					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1509		STOCK CLERK				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,559 30,708	TO 4,154 49,848					
	6	RANGE E	07/01/2016	2,346 28,152	TO 3,808 45,696					
	8	RANGE C	07/01/2016	2,133 25,596	TO 3,462 41,544					
1506		STOREKEEPER I				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,743 32,916	TO 4,454 53,448					
	6	RANGE E	07/01/2016	2,514 30,168	TO 4,083 48,996					
	8	RANGE C	07/01/2016	2,286 27,432	TO 3,712 44,544					
1428		SUPERVISING MICROGRAPHICS TECHNICIAN I				N	Y	T7D	1	1
		THIS CLASS HAS BEEN SUPERSEDED BUT WILL BE RETAINED ALONG WITH THE NEW CLASS UNTIL CONVERSION TO THE NEW CLASS HAS BEEN AFFECTED. HOWEVER, NO NEW APPOINTMENTS OR REASSIGNMENTS MAY BE MADE TO THIS CLASS.								
	1	RANGE A	07/01/2016	2,894 34,728	TO 4,698 56,376					
	6	RANGE E	07/01/2016	2,653 31,836	TO 4,307 51,684					
	8	RANGE C	07/01/2016	2,412 28,944	TO 3,915 46,980					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R07

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1628		SUPERVISING TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,492 29,904	TO 4,044 48,528					
	6	RANGE E	07/01/2016	2,284 27,408	TO 3,707 44,484					
	8	RANGE C	07/01/2016	2,077 24,924	TO 3,370 40,440					
1635		TELEPHONE OPERATOR				N	Y	C7A	1	1
	1	RANGE A	07/01/2016	2,203 26,436	TO 3,574 42,888					
	6	RANGE E	07/01/2016	2,019 24,228	TO 3,276 39,312					
	8	RANGE C	07/01/2016	1,836 22,032	TO 2,978 35,736					

## **R08 - PUBLIC SAFETY**



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R08

Class Code	Range Code	Class Title	Effective Date Salary Steps	Salary Range										FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acrl
				Rate Rate	1 10	Thru Thru	10 20											
8365		CORPORAL																
		SSI MAX ST: 13	07/01/2016 01-20	5,051 60,612	5,166 61,992	5,287 63,444	5,407 64,884	5,531 66,372	5,661 67,932	5,790 69,480	5,926 71,112	6,064 72,768	6,203 74,436	N	Y	P8A	1	1
				6,348 76,176	6,492 77,904	6,641 79,692	6,798 81,576	6,954 83,448	7,115 85,380	7,279 87,348	7,446 89,352	7,618 91,416	7,795 93,540					
8350		POLICE OFFICER																
		SSI MAX ST: 13	07/01/2016 01-20	4,590 55,080	4,697 56,364	4,807 57,684	4,918 59,016	5,031 60,372	5,149 61,788	5,265 63,180	5,390 64,680	5,515 66,180	5,639 67,668	N	Y	P8A	1	1
				5,771 69,252	5,905 70,860	6,041 72,492	6,184 74,208	6,326 75,912	6,472 77,664	6,622 79,464	6,776 81,312	6,933 83,196	7,093 85,116					
8354		SERGEANT																
		SSI MAX ST: 13	07/01/2016 01-20	5,557 66,684	5,684 68,208	5,817 69,804	5,952 71,424	6,086 73,032	6,225 74,700	6,370 76,440	6,519 78,228	6,667 80,004	6,823 81,876	N	Y	POD	1	1
				6,980 83,760	7,142 85,704	7,309 87,708	7,478 89,736	7,651 91,812	7,830 93,960	8,010 96,120	8,195 98,340	8,383 100,596	8,578 102,936					

## **R09 - TECHNICAL & SUPPORT SERVICES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2867		ACCOMPANIST I				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,590 31,080	TO 4,205 50,460					
	6	RANGE E	07/01/2016	2,374 28,488	TO 3,855 46,260					
	8	RANGE C	07/01/2016	2,158 25,896	TO 3,504 42,048					
2866		ACCOMPANIST II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,172 38,064	TO 5,149 61,788					
	6	RANGE E	07/01/2016	2,908 34,896	TO 4,720 56,640					
	8	RANGE C	07/01/2016	2,643 31,716	TO 4,291 51,492					
1762		ACCOUNTANT I				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,664 43,968	TO 6,346 76,152					
	6	RANGE E	07/01/2016	3,359 40,308	TO 5,817 69,804					
	8	RANGE C	07/01/2016	3,053 36,636	TO 5,288 63,456					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
4555		ACCOUNTANT II				E	N	P9C	1	1
	1	RANGE A	07/01/2016	4,161 49,932	TO 7,205 86,460					
	6	RANGE E	07/01/2016	3,814 45,768	TO 6,605 79,260					
	8	RANGE C	07/01/2016	3,468 41,616	TO 6,004 72,048					
8531		ACCOUNTANT II - NE				N	N	P9C	1	1
	1	RANGE A	12/01/2016	4,161 49,932	TO 7,205 86,460					
	6	RANGE E	12/01/2016	3,814 45,768	TO 6,605 79,260					
	8	RANGE C	12/01/2016	3,468 41,616	TO 6,004 72,048					
4556		ACCOUNTANT III				E	N	P9C	1	1
	1	RANGE A	07/01/2016	4,899 58,788	TO 8,482 101,784					
	6	RANGE E	07/01/2016	4,491 53,892	TO 7,775 93,300					
	8	RANGE C	07/01/2016	4,083 48,996	TO 7,068 84,816					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8532		ACCOUNTANT III - NE				N	N	P9C	1	1
	1	RANGE A	12/01/2016	4,899 58,788	TO 8,482 101,784					
	6	RANGE E	12/01/2016	4,491 53,892	TO 7,775 93,300					
	8	RANGE C	12/01/2016	4,083 48,996	TO 7,068 84,816					
8533		ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE				N	N	P9D	1	1
	2	I	12/01/2016	3,248 38,976	TO 5,272 63,264					
	3	II	12/01/2016	3,911 46,932	TO 6,348 76,176					
	4	III	12/01/2016	4,923 59,076	TO 8,584 103,008					
8534		ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE				N	N	P9D	1	1
	2	I	12/01/2016	3,572 42,864	TO 5,799 69,588					
	3	II	12/01/2016	4,302 51,624	TO 6,982 83,784					
	4	III	12/01/2016	5,416 64,992	TO 9,443 113,316					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8535		ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE				N	N	P9D	1	1
	2	I	12/01/2016	3,897 46,764	TO 6,326 75,912					
	3	II	12/01/2016	4,693 56,316	TO 7,617 91,404					
	4	III	12/01/2016	5,908 70,896	TO 10,301 123,612					
1036		ADMINISTRATIVE ANALYST/SPECIALIST -10/12				N	Y	P9C	1	1
	1	NON-EXEMPT	07/01/2016	2,740 32,880	TO 4,746 56,952	E	N	P9D		
	2	EXEMPT I	07/01/2016	3,248 38,976	TO 5,272 63,264	E	N	P9D		
	3	EXEMPT II	07/01/2016	3,911 46,932	TO 6,348 76,176	E	N	P9D		
	4	EXEMPT III	07/01/2016	4,923 59,076	TO 8,584 103,008	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1037		ADMINISTRATIVE ANALYST/SPECIALIST -11/12							1	1
	1	NON-EXEMPT	07/01/2016	3,014 36,168	TO 5,220 62,640	N	Y	P9C		
	2	EXEMPT I	07/01/2016	3,572 42,864	TO 5,799 69,588	E	N	P9D		
	3	EXEMPT II	07/01/2016	4,302 51,624	TO 6,982 83,784	E	N	P9D		
	4	EXEMPT III	07/01/2016	5,416 64,992	TO 9,443 113,316	E	N	P9D		
1038		ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH							1	1
	1	NON-EXEMPT	07/01/2016	3,288 39,456	TO 5,695 68,340	N	Y	P9C		
	2	EXEMPT I	07/01/2016	3,897 46,764	TO 6,326 75,912	E	N	P9D		
	3	EXEMPT II	07/01/2016	4,693 56,316	TO 7,617 91,404	E	N	P9D		
	4	EXEMPT III	07/01/2016	5,908 70,896	TO 10,301 123,612	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5255		ADMINISTRATIVE TRAINEE				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	2,864 34,368	TO 4,653 55,836					
	6	RANGE E	07/01/2016	2,625 31,500	TO 4,265 51,180					
	8	RANGE C	07/01/2016	2,387 28,644	TO 3,878 46,536					
0402		ANALYST/PROGRAMMER -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2016	2,892 34,704	TO 4,995 59,940			P9D		
	2	CAREER	07/01/2016	3,643 43,716	TO 8,069 96,828			P9D		
	3	EXPERT	07/01/2016	5,208 62,496	TO 9,048 108,576			P9D		
8536		ANALYST/PROGRAMMER -10/12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	3,643 43,716	TO 8,069 96,828					
	3	EXPERT	12/01/2016	5,208 62,496	TO 9,048 108,576					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0401		ANALYST/PROGRAMMER -11/12							1	1
	1	FOUNDATION	07/01/2016	3,181 38,172	TO 5,495 65,940	N	Y	P9C		
	2	CAREER	07/01/2016	4,008 48,096	TO 8,876 106,512	E	N	P9D		
	3	EXPERT	07/01/2016	5,728 68,736	TO 9,952 119,424	E	N	P9D		
8537		ANALYST/PROGRAMMER -11/12 - NE							1	1
	2	CAREER	12/01/2016	4,008 48,096	TO 8,876 106,512	N	N	P9D		
	3	EXPERT	12/01/2016	5,728 68,736	TO 9,952 119,424					
0400		ANALYST/PROGRAMMER -12							1	1
	1	FOUNDATION	07/01/2016	3,470 41,640	TO 5,994 71,928	N	Y	P9C		
	2	CAREER	07/01/2016	4,372 52,464	TO 9,683 116,196	E	N	P9D		
	3	EXPERT	07/01/2016	6,249 74,988	TO 10,857 130,284	E	N	P9D		

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8538		ANALYST/PROGRAMMER -12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,372 52,464	TO 9,683 116,196					
	3	EXPERT	12/01/2016	6,249 74,988	TO 10,857 130,284					
0670		ANIMAL HEALTH TECHNICIAN				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,638 43,656	TO 5,905 70,860					
	6	RANGE E	07/01/2016	3,335 40,020	TO 5,413 64,956					
	8	RANGE C	07/01/2016	3,032 36,384	TO 4,921 59,052					
5784		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I				E	N	P9D	1	1
	1	RANGE A	07/01/2016	4,217 50,604	TO 6,846 82,152					
	6	RANGE E	07/01/2016	3,866 46,392	TO 6,276 75,312					
	8	RANGE C	07/01/2016	3,514 42,168	TO 5,705 68,460					
8539		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	4,217 50,604	TO 6,846 82,152					
	6	RANGE E	12/01/2016	3,866 46,392	TO 6,276 75,312					
	8	RANGE C	12/01/2016	3,514 42,168	TO 5,705 68,460					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5783		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II				E	N	P9D	1	1
	1	RANGE A	07/01/2016	5,325 63,900	TO 8,644 103,728					
	6	RANGE E	07/01/2016	4,881 58,572	TO 7,924 95,088					
	8	RANGE C	07/01/2016	4,438 53,256	TO 7,203 86,436					
8540		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	5,325 63,900	TO 8,644 103,728					
	6	RANGE E	12/01/2016	4,881 58,572	TO 7,924 95,088					
	8	RANGE C	12/01/2016	4,438 53,256	TO 7,203 86,436					
5787		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III				E	N	P9D	1	1
	1	RANGE A	07/01/2016	6,738 80,856	TO 10,937 131,244					
	6	RANGE E	07/01/2016	6,177 74,124	TO 10,026 120,312					
	8	RANGE C	07/01/2016	5,615 67,380	TO 9,114 109,368					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8541		ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	6,738 80,856	TO 10,937 131,244					
	6	RANGE E	12/01/2016	6,177 74,124	TO 10,026 120,312					
	8	RANGE C	12/01/2016	5,615 67,380	TO 9,114 109,368					
1514		ATHLETIC EQUIPMENT ATTENDANT I				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,395 28,740	TO 3,886 46,632					
	6	RANGE E	07/01/2016	2,195 26,340	TO 3,562 42,744					
	8	RANGE C	07/01/2016	1,996 23,952	TO 3,238 38,856					
1513		ATHLETIC EQUIPMENT ATTENDANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,674 32,088	TO 4,342 52,104					
	6	RANGE E	07/01/2016	2,451 29,412	TO 3,980 47,760					
	8	RANGE C	07/01/2016	2,228 26,736	TO 3,618 43,416					
8542		BROADCAST ENGINEER - 10/12 - NE				N	N	P9D	1	1
			12/01/2016	4,111 49,332	TO 6,671 80,052					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8543		BROADCAST ENGINEER - 11/12 - NE				N	N	P9D	1	1
			12/01/2016	4,522 54,264	TO 7,338 88,056					
8544		BROADCAST ENGINEER - 12 MONTH - NE				N	N	P9D	1	1
			12/01/2016	4,933 59,196	TO 8,005 96,060					
0852		BROADCAST ENGINEER -10/12				E	N	P9D	1	1
			07/01/2016	4,111 49,332	TO 6,671 80,052					
0851		BROADCAST ENGINEER -11/12				E	N	P9D	1	1
			07/01/2016	4,522 54,264	TO 7,338 88,056					
0850		BROADCAST ENGINEER -12 MONTH				E	N	P9D	1	1
			07/01/2016	4,933 59,196	TO 8,005 96,060					
5287		BUDGET ANALYST				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,832 45,984	TO 6,634 79,608					
	6	RANGE E	07/01/2016	3,513 42,156	TO 6,081 72,972					
	8	RANGE C	07/01/2016	3,193 38,316	TO 5,528 66,336					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
7180		COMPUTER AIDED TRANSCRIBER				N	Y	XXA	1	1
	1	RANGE A	07/01/2016	2,677 32,124	TO 4,725 56,700					
	6	RANGE E	07/01/2016	2,454 29,448	TO 4,331 51,972					
	8	RANGE C	07/01/2016	2,231 26,772	TO 3,938 47,256					
7210		COMPUTER AIDED TRANSCRIBER - 8/12				N	Y	XXA	1	3
			07/01/2016	1,785 21,420	TO 3,150 37,800					
0648		CROP TECHNICIAN I				O	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,213 38,556	TO 5,217 62,604					
	6	RANGE E	07/01/2016	2,945 35,340	TO 4,782 57,384					
	8	RANGE C	07/01/2016	2,678 32,136	TO 4,348 52,176					
0651		CROP TECHNICIAN II				O	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,522 42,264	TO 5,719 68,628					
	6	RANGE E	07/01/2016	3,229 38,748	TO 5,242 62,904					
	8	RANGE C	07/01/2016	2,935 35,220	TO 4,766 57,192					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6970		DIVING SAFETY OFFICER				E	N	T9B	1	1
	1	RANGE A	07/01/2016	4,321 51,852	TO 7,017 84,204					
	6	RANGE E	07/01/2016	3,961 47,532	TO 6,432 77,184					
	8	RANGE C	07/01/2016	3,601 43,212	TO 5,848 70,176					
8547		DIVING SAFETY OFFICER - NE				N	N	T9B	1	1
	1	RANGE A	12/01/2016	4,321 51,852	TO 7,017 84,204					
	6	RANGE E	12/01/2016	3,961 47,532	TO 6,432 77,184					
	8	RANGE C	12/01/2016	3,601 43,212	TO 5,848 70,176					
5250		EOP SPECIAL ASSISTANT				E	N	P9D	1	1
	1	RANGE A	07/01/2016	4,082 48,984	TO 6,625 79,500					
	6	RANGE E	07/01/2016	3,742 44,904	TO 6,073 72,876					
	8	RANGE C	07/01/2016	3,402 40,824	TO 5,521 66,252					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8548		EOP SPECIAL ASSISTANT - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	4,082 48,984	TO 6,625 79,500					
	6	RANGE E	12/01/2016	3,742 44,904	TO 6,073 72,876					
	8	RANGE C	12/01/2016	3,402 40,824	TO 5,521 66,252					
7000		EQUIPMENT MAINTENANCE ASSISTANT				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,128 37,536	TO 5,080 60,960					
	6	RANGE E	07/01/2016	2,867 34,404	TO 4,657 55,884					
	8	RANGE C	07/01/2016	2,607 31,284	TO 4,233 50,796					
0442		EQUIPMENT SYSTEMS SPECIALIST -10/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2016	2,398 28,776	TO 3,894 46,728			T9A		
	2	CAREER	07/01/2016	2,823 33,876	TO 5,043 60,516			T9A		
	3	EXPERT	07/01/2016	3,529 42,348	TO 5,728 68,736			T9B		



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0441		EQUIPMENT SYSTEMS SPECIALIST -11/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2016	2,638 31,656	TO 4,284 51,408			T9A		
	2	CAREER	07/01/2016	3,106 37,272	TO 5,547 66,564			T9B		
	3	EXPERT	07/01/2016	3,882 46,584	TO 6,300 75,600					
0440		EQUIPMENT SYSTEMS SPECIALIST -12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2016	2,878 34,536	TO 4,673 56,076			T9A		
	2	CAREER	07/01/2016	3,388 40,656	TO 6,051 72,612			T9B		
	3	EXPERT	07/01/2016	4,235 50,820	TO 6,873 82,476					
7002		EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,419 41,028	TO 5,551 66,612					
	6	RANGE E	07/01/2016	3,134 37,608	TO 5,088 61,056					
	8	RANGE C	07/01/2016	2,849 34,188	TO 4,626 55,512					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7003		EQUIPMENT TECHNICIAN I, ELECTRONIC				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,419 41,028	TO 5,551 66,612					
	6	RANGE E	07/01/2016	3,134 37,608	TO 5,088 61,056					
	8	RANGE C	07/01/2016	2,849 34,188	TO 4,626 55,512					
7001		EQUIPMENT TECHNICIAN I, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,419 41,028	TO 5,551 66,612					
	6	RANGE E	07/01/2016	3,134 37,608	TO 5,088 61,056					
	8	RANGE C	07/01/2016	2,849 34,188	TO 4,626 55,512					
7004		EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,419 41,028	TO 5,551 66,612					
	6	RANGE E	07/01/2016	3,134 37,608	TO 5,088 61,056					
	8	RANGE C	07/01/2016	2,849 34,188	TO 4,626 55,512					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7012		EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,748 44,976	TO 6,082 72,984					
	6	RANGE E	07/01/2016	3,436 41,232	TO 5,575 66,900					
	8	RANGE C	07/01/2016	3,123 37,476	TO 5,068 60,816					
7013		EQUIPMENT TECHNICIAN II, ELECTRONIC				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,748 44,976	TO 6,082 72,984					
	6	RANGE E	07/01/2016	3,436 41,232	TO 5,575 66,900					
	8	RANGE C	07/01/2016	3,123 37,476	TO 5,068 60,816					
7011		EQUIPMENT TECHNICIAN II, MECHANICAL				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,748 44,976	TO 6,082 72,984					
	6	RANGE E	07/01/2016	3,436 41,232	TO 5,575 66,900					
	8	RANGE C	07/01/2016	3,123 37,476	TO 5,068 60,816					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7014		EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,748 44,976	TO 6,082 72,984					
	6	RANGE E	07/01/2016	3,436 41,232	TO 5,575 66,900					
	8	RANGE C	07/01/2016	3,123 37,476	TO 5,068 60,816					
7022		EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	07/01/2016	4,107 49,284	TO 6,667 80,004					
	6	RANGE E	07/01/2016	3,765 45,180	TO 6,111 73,332					
	8	RANGE C	07/01/2016	3,423 41,076	TO 5,556 66,672					
7023		EQUIPMENT TECHNICIAN III, ELECTRONIC				N	Y	T9B	1	1
	1	RANGE A	07/01/2016	4,107 49,284	TO 6,667 80,004					
	6	RANGE E	07/01/2016	3,765 45,180	TO 6,111 73,332					
	8	RANGE C	07/01/2016	3,423 41,076	TO 5,556 66,672					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7021		EQUIPMENT TECHNICIAN III, MECHANICAL				N	Y	T9B	1	1
	1	RANGE A	07/01/2016	4,107 49,284	TO 6,667 80,004					
	6	RANGE E	07/01/2016	3,765 45,180	TO 6,111 73,332					
	8	RANGE C	07/01/2016	3,423 41,076	TO 5,556 66,672					
7024		EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT				N	Y	T9B	1	1
	1	RANGE A	07/01/2016	4,107 49,284	TO 6,667 80,004					
	6	RANGE E	07/01/2016	3,765 45,180	TO 6,111 73,332					
	8	RANGE C	07/01/2016	3,423 41,076	TO 5,556 66,672					
0638		FARM LABORER				O	N	T9A	1	1
	1	RANGE A	07/01/2016	2,432 29,184	TO 3,947 47,364					
	6	RANGE E	07/01/2016	2,229 26,748	TO 3,618 43,416					
	8	RANGE C	07/01/2016	2,027 24,324	TO 3,289 39,468					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0627		FARM SUPERVISOR I				E	N	T9A	1	1
	1	RANGE A	07/01/2016	3,690 44,280	TO 5,987 71,844					
	6	RANGE E	07/01/2016	3,383 40,596	TO 5,488 65,856					
	8	RANGE C	07/01/2016	3,075 36,900	TO 4,989 59,868					
8550		FARM SUPERVISOR I - NE				N	N	T9A	1	1
	1	RANGE A	12/01/2016	3,690 44,280	TO 5,987 71,844					
	6	RANGE E	12/01/2016	3,383 40,596	TO 5,488 65,856					
	8	RANGE C	12/01/2016	3,075 36,900	TO 4,989 59,868					
5330		FEDERAL PROGRAMS COORDINATOR				E	N	P9D	1	1
	1	RANGE A	07/01/2016	3,951 47,412	TO 6,415 76,980					
	6	RANGE E	07/01/2016	3,622 43,464	TO 5,880 70,560					
	8	RANGE C	07/01/2016	3,293 39,516	TO 5,346 64,152					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8551		FEDERAL PROGRAMS COORDINATOR - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	3,951 47,412	TO 6,415 76,980					
	6	RANGE E	12/01/2016	3,622 43,464	TO 5,880 70,560					
	8	RANGE C	12/01/2016	3,293 39,516	TO 5,346 64,152					
0687		FEED MILL OPERATOR				O	N	T9A	1	1
	1	RANGE A	07/01/2016	3,522 42,264	TO 5,719 68,628					
	6	RANGE E	07/01/2016	3,229 38,748	TO 5,242 62,904					
	8	RANGE C	07/01/2016	2,935 35,220	TO 4,766 57,192					
7512		GLASSBLOWER				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	4,026 48,312	TO 6,534 78,408					
	6	RANGE E	07/01/2016	3,691 44,292	TO 5,990 71,880					
	8	RANGE C	07/01/2016	3,355 40,260	TO 5,445 65,340					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0822		GRAPHIC DESIGNER -10/12				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2016	2,687 32,244	TO 4,363 52,356					
	2	DESIGNER II	07/01/2016	3,098 37,176	TO 5,028 60,336					
	3	DESIGNER III	07/01/2016	3,420 41,040	TO 5,552 66,624					
0821		GRAPHIC DESIGNER -11/12				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2016	2,955 35,460	TO 4,799 57,588					
	2	DESIGNER II	07/01/2016	3,407 40,884	TO 5,531 66,372					
	3	DESIGNER III	07/01/2016	3,762 45,144	TO 6,107 73,284					
0820		GRAPHIC DESIGNER -12 MONTH				N	Y	T9A	1	1
	1	DESIGNER I	07/01/2016	3,224 38,688	TO 5,235 62,820					
	2	DESIGNER II	07/01/2016	3,717 44,604	TO 6,034 72,408					
	3	DESIGNER III	07/01/2016	4,104 49,248	TO 6,662 79,944					
7193		HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER	07/01/2016	\$16.42	TO \$148.00 PER HOUR	N	Y	XXA	1	1



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8553		INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	3,643 43,716	TO 8,069 96,828					
	3	EXPERT	12/01/2016	5,208 62,496	TO 9,048 108,576					
8554		INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,008 48,096	TO 8,876 106,512					
	3	EXPERT	12/01/2016	5,728 68,736	TO 9,952 119,424					
8555		INFORMATION TECHNOLOGY CONSULTANT - 12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,372 52,464	TO 9,683 116,196					
	3	EXPERT	12/01/2016	6,249 74,988	TO 10,857 130,284					
0422		INFORMATION TECHNOLOGY CONSULTANT -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2016	2,892 34,704	TO 4,995 59,940	E	N	P9D		
	2	CAREER	07/01/2016	3,643 43,716	TO 8,069 96,828	E	N	P9D		
	3	EXPERT	07/01/2016	5,208 62,496	TO 9,048 108,576					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0421		INFORMATION TECHNOLOGY CONSULTANT -11/12							1	1
	1	FOUNDATION	07/01/2016	3,181 38,172	TO 5,495 65,940	N	Y	P9C		
	2	CAREER	07/01/2016	4,008 48,096	TO 8,876 106,512	E	N	P9D		
	3	EXPERT	07/01/2016	5,728 68,736	TO 9,952 119,424	E	N	P9D		
0420		INFORMATION TECHNOLOGY CONSULTANT -12							1	1
	1	FOUNDATION	07/01/2016	3,470 41,640	TO 5,994 71,928	N	Y	P9C		
	2	CAREER	07/01/2016	4,372 52,464	TO 9,683 116,196	E	N	P9D		
	3	EXPERT	07/01/2016	6,249 74,988	TO 10,857 130,284	E	N	P9D		
1577		INSTRUCTIONAL SUPPORT ASSISTANT I							1	1
	1	RANGE A	07/01/2016	2,466 29,592	TO 4,003 48,036	N	Y	T9A		
	6	RANGE E	07/01/2016	2,261 27,132	TO 3,669 44,028					
	8	RANGE C	07/01/2016	2,055 24,660	TO 3,336 40,032					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1578		INSTRUCTIONAL SUPPORT ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,755 33,060	TO 4,473 53,676					
	6	RANGE E	07/01/2016	2,525 30,300	TO 4,100 49,200					
	8	RANGE C	07/01/2016	2,296 27,552	TO 3,728 44,736					
1579		INSTRUCTIONAL SUPPORT ASSISTANT III				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,128 37,536	TO 5,080 60,960					
	6	RANGE E	07/01/2016	2,867 34,404	TO 4,657 55,884					
	8	RANGE C	07/01/2016	2,607 31,284	TO 4,233 50,796					
1615		INSTRUCTIONAL SUPPORT TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,419 41,028	TO 5,551 66,612					
	6	RANGE E	07/01/2016	3,134 37,608	TO 5,088 61,056					
	8	RANGE C	07/01/2016	2,849 34,188	TO 4,626 55,512					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1617		INSTRUCTIONAL SUPPORT TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,748 44,976	TO 6,082 72,984					
	6	RANGE E	07/01/2016	3,436 41,232	TO 5,575 66,900					
	8	RANGE C	07/01/2016	3,123 37,476	TO 5,068 60,816					
1619		INSTRUCTIONAL SUPPORT TECHNICIAN III				N	Y	T9B	1	1
	1	RANGE A	07/01/2016	4,107 49,284	TO 6,667 80,004					
	6	RANGE E	07/01/2016	3,765 45,180	TO 6,111 73,332					
	8	RANGE C	07/01/2016	3,423 41,076	TO 5,556 66,672					
7170		INTERPRETER I				N	Y	XXA	1	1
	1	RANGE A	07/01/2016	2,601 31,212	TO 8,208 98,496					
	6	RANGE E	07/01/2016	2,384 28,608	TO 7,524 90,288					
	8	RANGE C	07/01/2016	2,168 26,016	TO 6,840 82,080					
7200		INTERPRETER I - 8/12				N	Y	XXA	1	3
			07/01/2016	1,734 20,808	TO 5,472 65,664					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7169		INTERPRETER II				N	Y	XXA	1	1
	1	RANGE A	07/01/2016	4,738 56,856	TO 9,235 110,820					
	2	RANGE B	07/01/2016	5,436 65,232	TO 10,261 123,132					
	6	RANGE E	07/01/2016	4,343 52,116	TO 8,465 101,580					
	7	RANGE F	07/01/2016	4,983 59,796	TO 9,406 112,872					
	8	RANGE C	07/01/2016	3,948 47,376	TO 7,696 92,352					
	9	RANGE D	07/01/2016	4,530 54,360	TO 8,551 102,612					
7201		INTERPRETER II - 8/12				N	Y	XXA	1	3
	1	RANGE A	07/01/2016	3,159 37,908	TO 6,157 73,884					
	2	RANGE B	07/01/2016	3,624 43,488	TO 6,841 82,092					
7888		LABORATORY ASSISTANT I				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,149 25,788	TO 3,490 41,880					
	6	RANGE E	07/01/2016	1,970 23,640	TO 3,199 38,388					
	8	RANGE C	07/01/2016	1,791 21,492	TO 2,908 34,896					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7879		LABORATORY ASSISTANT II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,306 27,672	TO 3,744 44,928					
	6	RANGE E	07/01/2016	2,114 25,368	TO 3,432 41,184					
	8	RANGE C	07/01/2016	1,922 23,064	TO 3,120 37,440					
7168		LEAD INTERPRETER				N	Y	XXA	1	1
	1	RANGE A	07/01/2016	4,975 59,700	TO 11,288 135,456					
	6	RANGE E	07/01/2016	4,560 54,720	TO 10,347 124,164					
	8	RANGE C	07/01/2016	4,146 49,752	TO 9,407 112,884					
7202		LEAD INTERPRETER - 8/12				N	Y	XXA	1	3
			07/01/2016	3,317 39,804	TO 7,525 90,300					
7192		LEAD REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	07/01/2016	5,074 60,888	TO 11,512 138,144					
	6	RANGE E	07/01/2016	4,651 55,812	TO 10,553 126,636					
	8	RANGE C	07/01/2016	4,228 50,736	TO 9,593 115,116					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7221		LEAD REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
			07/01/2016	3,383 40,596	TO 7,675 92,100					
2886		LIBRARY SERVICES SPECIALIST I				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	2,740 32,880	TO 4,745 56,940					
	6	RANGE E	07/01/2016	2,512 30,144	TO 4,350 52,200					
	8	RANGE C	07/01/2016	2,283 27,396	TO 3,954 47,448					
2887		LIBRARY SERVICES SPECIALIST II				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,101 37,212	TO 5,369 64,428					
	6	RANGE E	07/01/2016	2,843 34,116	TO 4,922 59,064					
	8	RANGE C	07/01/2016	2,584 31,008	TO 4,474 53,688					
2888		LIBRARY SERVICES SPECIALIST III				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,371 40,452	TO 5,836 70,032					
	6	RANGE E	07/01/2016	3,090 37,080	TO 5,350 64,200					
	8	RANGE C	07/01/2016	2,809 33,708	TO 4,863 58,356					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
2889		LIBRARY SERVICES SPECIALIST IV				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,571 42,852	TO 6,184 74,208					
	6	RANGE E	07/01/2016	3,273 39,276	TO 5,669 68,028					
	8	RANGE C	07/01/2016	2,976 35,712	TO 5,153 61,836					
2885		LIBRARY SERVICES SPECIALIST TRAINEE				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	2,412 28,944	TO 4,177 50,124					
	6	RANGE E	07/01/2016	2,211 26,532	TO 3,829 45,948					
	8	RANGE C	07/01/2016	2,010 24,120	TO 3,481 41,772					
0663		LIVESTOCK TECHNICIAN I				O	N	T9A	1	1
	1	RANGE A	07/01/2016	3,213 38,556	TO 5,217 62,604					
	6	RANGE E	07/01/2016	2,945 35,340	TO 4,782 57,384					
	8	RANGE C	07/01/2016	2,678 32,136	TO 4,348 52,176					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0666		LIVESTOCK TECHNICIAN II				O	N	T9A	1	1
	1	RANGE A	07/01/2016	3,522 42,264	TO 5,719 68,628					
	6	RANGE E	07/01/2016	3,229 38,748	TO 5,242 62,904					
	8	RANGE C	07/01/2016	2,935 35,220	TO 4,766 57,192					
8558		MEDIA PRODUCTION SPECIALIST - 10/12 - NE				N	N	T9B	1	1
	3	SPECIALIST III	12/01/2016	3,420 41,040	TO 5,552 66,624					
8559		MEDIA PRODUCTION SPECIALIST - 11/12 - NE				N	N	T9B	1	1
	3	SPECIALIST III	12/01/2016	3,762 45,144	TO 6,107 73,284					
8560		MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE				N	N	T9B	1	1
	3	SPECIALIST III	12/01/2016	4,104 49,248	TO 6,662 79,944					
0812		MEDIA PRODUCTION SPECIALIST -10/12				N	Y	T9A	1	1
	1	SPECIALIST I	07/01/2016	2,436 29,232	TO 4,172 50,064	N	Y	T9A		
	2	SPECIALIST II	07/01/2016	2,929 35,148	TO 4,753 57,036	E	N	T9B		
	3	SPECIALIST III	07/01/2016	3,420 41,040	TO 5,552 66,624					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0811		MEDIA PRODUCTION SPECIALIST -11/12							1	1
	1	SPECIALIST I	07/01/2016	2,679 32,148	TO	4,589 55,068	N	Y	T9A	
	2	SPECIALIST II	07/01/2016	3,222 38,664	TO	5,229 62,748	N	Y	T9A	
	3	SPECIALIST III	07/01/2016	3,762 45,144	TO	6,107 73,284	E	N	T9B	
0810		MEDIA PRODUCTION SPECIALIST -12 MONTH							1	1
	1	SPECIALIST I	07/01/2016	2,923 35,076	TO	5,006 60,072	N	Y	T9A	
	2	SPECIALIST II	07/01/2016	3,515 42,180	TO	5,704 68,448	N	Y	T9A	
	3	SPECIALIST III	07/01/2016	4,104 49,248	TO	6,662 79,944	E	N	T9B	
8561		NETWORK ANALYST - 10/12 - NE							1	1
	2	CAREER	12/01/2016	3,643 43,716	TO	8,069 96,828	N	N	P9D	
	3	EXPERT	12/01/2016	5,208 62,496	TO	9,048 108,576				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
8562		NETWORK ANALYST - 11/12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,008 48,096	TO 8,876 106,512					
	3	EXPERT	12/01/2016	5,728 68,736	TO 9,952 119,424					
8563		NETWORK ANALYST - 12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,372 52,464	TO 9,683 116,196					
	3	EXPERT	12/01/2016	6,249 74,988	TO 10,857 130,284					
0432		NETWORK ANALYST -10/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2016	2,892 34,704	TO 4,995 59,940					
	2	CAREER	07/01/2016	3,643 43,716	TO 8,069 96,828	E	N	P9D		
	3	EXPERT	07/01/2016	5,208 62,496	TO 9,048 108,576	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0431		NETWORK ANALYST -11/12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2016	3,181 38,172	TO 5,495 65,940	E	N	P9D		
	2	CAREER	07/01/2016	4,008 48,096	TO 8,876 106,512	E	N	P9D		
	3	EXPERT	07/01/2016	5,728 68,736	TO 9,952 119,424					
0430		NETWORK ANALYST -12				N	Y	P9C	1	1
	1	FOUNDATION	07/01/2016	3,470 41,640	TO 5,994 71,928	E	N	P9D		
	2	CAREER	07/01/2016	4,372 52,464	TO 9,683 116,196	E	N	P9D		
	3	EXPERT	07/01/2016	6,249 74,988	TO 10,857 130,284					
0706		NURSERY TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	2,951 35,412	TO 4,790 57,480					
	6	RANGE E	07/01/2016	2,705 32,460	TO 4,391 52,692					
	8	RANGE C	07/01/2016	2,459 29,508	TO 3,992 47,904					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0703		NURSERY TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,213 38,556	TO 5,217 62,604					
	6	RANGE E	07/01/2016	2,945 35,340	TO 4,782 57,384					
	8	RANGE C	07/01/2016	2,678 32,136	TO 4,348 52,176					
8564		OPERATING SYSTEMS ANALYST - 10/12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	3,643 43,716	TO 8,069 96,828					
	3	EXPERT	12/01/2016	5,208 62,496	TO 9,048 108,576					
8565		OPERATING SYSTEMS ANALYST - 11/12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,008 48,096	TO 8,876 106,512					
	3	EXPERT	12/01/2016	5,728 68,736	TO 9,952 119,424					
8566		OPERATING SYSTEMS ANALYST - 12 - NE				N	N	P9D	1	1
	2	CAREER	12/01/2016	4,372 52,464	TO 9,683 116,196					
	3	EXPERT	12/01/2016	6,249 74,988	TO 10,857 130,284					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0412		OPERATING SYSTEMS ANALYST -10/12								
	1	FOUNDATION	07/01/2016	2,892 34,704	TO 4,995 59,940	N	Y	P9C	1	1
	2	CAREER	07/01/2016	3,643 43,716	TO 8,069 96,828	E	N	P9D		
	3	EXPERT	07/01/2016	5,208 62,496	TO 9,048 108,576	E	N	P9D		
0411		OPERATING SYSTEMS ANALYST -11/12								
	1	FOUNDATION	07/01/2016	3,181 38,172	TO 5,495 65,940	N	Y	P9C	1	1
	2	CAREER	07/01/2016	4,008 48,096	TO 8,876 106,512	E	N	P9D		
	3	EXPERT	07/01/2016	5,728 68,736	TO 9,952 119,424	E	N	P9D		
0410		OPERATING SYSTEMS ANALYST -12								
	1	FOUNDATION	07/01/2016	3,470 41,640	TO 5,994 71,928	N	Y	P9C	1	1
	2	CAREER	07/01/2016	4,372 52,464	TO 9,683 116,196	E	N	P9D		
	3	EXPERT	07/01/2016	6,249 74,988	TO 10,857 130,284	E	N	P9D		

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0452		OPERATIONS SPECIALIST -10/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2016	2,024 24,288	TO 3,286 39,432					
	2	CAREER	07/01/2016	2,314 27,768	TO 4,121 49,452					
	3	EXPERT	07/01/2016	3,238 38,856	TO 5,257 63,084					
0451		OPERATIONS SPECIALIST -11/12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2016	2,227 26,724	TO 3,614 43,368					
	2	CAREER	07/01/2016	2,546 30,552	TO 4,533 54,396					
	3	EXPERT	07/01/2016	3,562 42,744	TO 5,782 69,384					
0450		OPERATIONS SPECIALIST -12				N	Y	T9A	1	1
	1	FOUNDATION	07/01/2016	2,429 29,148	TO 3,943 47,316					
	2	CAREER	07/01/2016	2,777 33,324	TO 4,945 59,340					
	3	EXPERT	07/01/2016	3,886 46,632	TO 6,308 75,696					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0842		PERFORMING ARTS TECHNICIAN	-10/12			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2016	2,687 32,244	TO 4,363 52,356					
	2	TECHNICIAN II	07/01/2016	2,908 34,896	TO 4,720 56,640					
	3	TECHNICIAN III	07/01/2016	3,098 37,176	TO 5,028 60,336					
0841		PERFORMING ARTS TECHNICIAN	-11/12			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2016	2,955 35,460	TO 4,799 57,588					
	2	TECHNICIAN II	07/01/2016	3,198 38,376	TO 5,192 62,304					
	3	TECHNICIAN III	07/01/2016	3,407 40,884	TO 5,531 66,372					
0840		PERFORMING ARTS TECHNICIAN	-12 MONTH			N	Y	T9A	1	1
	1	TECHNICIAN I	07/01/2016	3,224 38,688	TO 5,235 62,820					
	2	TECHNICIAN II	07/01/2016	3,489 41,868	TO 5,664 67,968					
	3	TECHNICIAN III	07/01/2016	3,717 44,604	TO 6,034 72,408					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5151		PERSONNEL ASSISTANT				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,103 37,236	TO 5,040 60,480					
	6	RANGE E	07/01/2016	2,844 34,128	TO 4,620 55,440					
	8	RANGE C	07/01/2016	2,586 31,032	TO 4,200 50,400					
6950		PIANO TECHNICIAN I				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,319 39,828	TO 5,388 64,656					
	6	RANGE E	07/01/2016	3,042 36,504	TO 4,939 59,268					
	8	RANGE C	07/01/2016	2,766 33,192	TO 4,490 53,880					
6951		PIANO TECHNICIAN II				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,638 43,656	TO 5,905 70,860					
	6	RANGE E	07/01/2016	3,335 40,020	TO 5,413 64,956					
	8	RANGE C	07/01/2016	3,032 36,384	TO 4,921 59,052					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
6726		PLANNER/ESTIMATOR/SCHEDULER				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,907 46,884	TO 6,340 76,080					
	6	RANGE E	07/01/2016	3,581 42,972	TO 5,812 69,744					
	8	RANGE C	07/01/2016	3,256 39,072	TO 5,283 63,396					
0697		POULTRY TECHNICIAN				N	Y	T9A	1	1
	1	RANGE A	07/01/2016	3,371 40,452	TO 5,472 65,664					
	6	RANGE E	07/01/2016	3,090 37,080	TO 5,016 60,192					
	8	RANGE C	07/01/2016	2,809 33,708	TO 4,560 54,720					
8567		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE				N	N	P9C	1	1
	2	SPECIALIST II	12/01/2016	2,929 35,148	TO 4,753 57,036					
	3	SPECIALIST III	12/01/2016	3,420 41,040	TO 5,552 66,624					
8568		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE				N	N	P9C	1	1
	2	SPECIALIST II	12/01/2016	3,222 38,664	TO 5,229 62,748					
	3	SPECIALIST III	12/01/2016	3,762 45,144	TO 6,107 73,284					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8569		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE								
	2	SPECIALIST II	12/01/2016	3,515 42,180	TO 5,704 68,448	N	N	P9C	1	1
	3	SPECIALIST III	12/01/2016	4,104 49,248	TO 6,662 79,944					
0802		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12								
	1	SPECIALIST I	07/01/2016	2,436 29,232	TO 3,950 47,400	N	Y	P9C	1	1
	2	SPECIALIST II	07/01/2016	2,929 35,148	TO 4,753 57,036	E	N			
	3	SPECIALIST III	07/01/2016	3,420 41,040	TO 5,552 66,624	E	N			
0801		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12								
	1	SPECIALIST I	07/01/2016	2,679 32,148	TO 4,345 52,140	N	Y	P9C	1	1
	2	SPECIALIST II	07/01/2016	3,222 38,664	TO 5,229 62,748	E	N			
	3	SPECIALIST III	07/01/2016	3,762 45,144	TO 6,107 73,284	E	N			

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
0800		PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH						P9C	1	1
	1	SPECIALIST I	07/01/2016	2,923 35,076	TO 4,740 56,880	N	Y			
	2	SPECIALIST II	07/01/2016	3,515 42,180	TO 5,704 68,448	E	N			
	3	SPECIALIST III	07/01/2016	4,104 49,248	TO 6,662 79,944	E	N			
3801		RADIATION SAFETY OFFICER						P9D	1	1
	1	RANGE A	07/01/2016	5,182 62,184	TO 8,411 100,932	E	N			
	6	RANGE E	07/01/2016	4,750 57,000	TO 7,710 92,520					
	8	RANGE C	07/01/2016	4,318 51,816	TO 7,009 84,108					
8570		RADIATION SAFETY OFFICER - NE						P9D	1	1
	1	RANGE A	12/01/2016	5,182 62,184	TO 8,411 100,932	N	N			
	6	RANGE E	12/01/2016	4,750 57,000	TO 7,710 92,520					
	8	RANGE C	12/01/2016	4,318 51,816	TO 7,009 84,108					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
7191		REALTIME CAPTIONER				N	Y	XXA	1	1
	1	RANGE A	07/01/2016	4,833 57,996	TO	9,418 113,016				
	2	RANGE B	07/01/2016	5,545 66,540	TO	10,466 125,592				
	6	RANGE E	07/01/2016	4,430 53,160	TO	8,633 103,596				
	7	RANGE F	07/01/2016	5,083 60,996	TO	9,594 115,128				
	8	RANGE C	07/01/2016	4,028 48,336	TO	7,848 94,176				
	9	RANGE D	07/01/2016	4,621 55,452	TO	8,722 104,664				
7220		REALTIME CAPTIONER - 8/12				N	Y	XXA	1	3
	1	RANGE A	07/01/2016	3,222 38,664	TO	6,279 75,348				
	2	RANGE B	07/01/2016	3,697 44,364	TO	6,977 83,724				
5683		RESEARCH TECHNICIAN I				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,103 37,236	TO	5,040 60,480				
	6	RANGE E	07/01/2016	2,844 34,128	TO	4,620 55,440				
	8	RANGE C	07/01/2016	2,586 31,032	TO	4,200 50,400				

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5681		RESEARCH TECHNICIAN II				N	Y	P9C	1	1
	1	RANGE A	07/01/2016	3,721 44,652	TO 6,041 72,492					
	6	RANGE E	07/01/2016	3,411 40,932	TO 5,538 66,456					
	8	RANGE C	07/01/2016	3,101 37,212	TO 5,034 60,408					
5680		RESEARCH TECHNICIAN III				E	N	P9D	1	1
	1	RANGE A	07/01/2016	4,476 53,712	TO 7,265 87,180					
	6	RANGE E	07/01/2016	4,103 49,236	TO 6,660 79,920					
	8	RANGE C	07/01/2016	3,730 44,760	TO 6,054 72,648					
8571		RESEARCH TECHNICIAN III - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	4,476 53,712	TO 7,265 87,180					
	6	RANGE E	12/01/2016	4,103 49,236	TO 6,660 79,920					
	8	RANGE C	12/01/2016	3,730 44,760	TO 6,054 72,648					

**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
5284		SENIOR BUDGET ANALYST				E	N	P9D	1	1
	1	RANGE A	07/01/2016	4,611 55,332	TO 7,984 95,808					
	6	RANGE E	07/01/2016	4,227 50,724	TO 7,319 87,828					
	8	RANGE C	07/01/2016	3,843 46,116	TO 6,653 79,836					
8572		SENIOR BUDGET ANALYST - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	4,611 55,332	TO 7,984 95,808					
	6	RANGE E	12/01/2016	4,227 50,724	TO 7,319 87,828					
	8	RANGE C	12/01/2016	3,843 46,116	TO 6,653 79,836					
6725		SENIOR PLANNER/ESTIMATOR/SCHEDULER				E	N	P9D	1	1
	1	RANGE A	07/01/2016	4,128 49,536	TO 6,700 80,400					
	6	RANGE E	07/01/2016	3,784 45,408	TO 6,142 73,704					
	8	RANGE C	07/01/2016	3,440 41,280	TO 5,583 66,996					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R09

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
8573		SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	4,128 49,536	TO 6,700 80,400					
	6	RANGE E	12/01/2016	3,784 45,408	TO 6,142 73,704					
	8	RANGE C	12/01/2016	3,440 41,280	TO 5,583 66,996					
2572		SPACE AND FACILITIES UTILIZATION SPECIALIST				E	N	P9D	1	1
	1	RANGE A	07/01/2016	4,913 58,956	TO 7,976 95,712					
	6	RANGE E	07/01/2016	4,504 54,048	TO 7,311 87,732					
	8	RANGE C	07/01/2016	4,094 49,128	TO 6,647 79,764					
8574		SPACE AND FACILITIES UTILIZATION SPECIALIST - NE				N	N	P9D	1	1
	1	RANGE A	12/01/2016	4,913 58,956	TO 7,976 95,712					
	6	RANGE E	12/01/2016	4,504 54,048	TO 7,311 87,732					
	8	RANGE C	12/01/2016	4,094 49,128	TO 6,647 79,764					
1521		TECHNICIAN TRAINEE				N	Y	T9A	1	1
			07/01/2016	1,734 20,808	TO 2,410 28,920					



**SALARY SCHEDULE  
COLLECTIVE BARGAINING ID R09**

Class Code	Range Code	Class Title	Effective Date	Salary Range		FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acr1
0862		VISUAL RESOURCE SPECIALIST	-10/12			N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2016	2,545 30,540	TO 4,135 49,620					
	2	SPECIALIST II	07/01/2016	2,908 34,896	TO 4,720 56,640					
0861		VISUAL RESOURCE SPECIALIST	-11/12			N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2016	2,800 33,600	TO 4,549 54,588					
	2	SPECIALIST II	07/01/2016	3,198 38,376	TO 5,192 62,304					
0860		VISUAL RESOURCE SPECIALIST	-12 MONTH			N	Y	T7D	1	1
	1	SPECIALIST I	07/01/2016	3,054 36,648	TO 4,962 59,544					
	2	SPECIALIST II	07/01/2016	3,489 41,868	TO 5,664 67,968					

**R10 - INTERNATIONAL UNION OF OPERATING ENGINEERS  
(IUOE)**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0330		<b>CMA ABLE SEAMAN</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,321 39,852	3,440 41,280	4,337 52,044					
	6	RANGE E	07/01/2016	3,044 36,528	3,153 37,836	3,976 47,712					
0370		<b>CMA AUTOMOBILE MECHANIC</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,896 46,752	4,038 48,456	5,090 61,080					
	6	RANGE E	07/01/2016	3,571 42,852	3,702 44,424	4,666 55,992					
0331		<b>CMA AUTOMOTIVE EQUIPMENT OPERATOR I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,554 42,648	3,681 44,172	4,641 55,692					
	6	RANGE E	07/01/2016	3,258 39,096	3,374 40,488	4,254 51,048					
	8	RANGE C	07/01/2016	2,962 35,544	3,068 36,816	3,868 46,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0371		CMA AUTOMOTIVE EQUIPMENT OPERATOR II					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,896 46,752	4,038 48,456	5,090 61,080					
	6	RANGE E	07/01/2016	3,571 42,852	3,702 44,424	4,666 55,992					
	8	RANGE C	07/01/2016	3,247 38,964	3,365 40,380	4,242 50,904					
0332		CMA BUILDING MAINTENANCE WORKER					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,720 44,640	3,854 46,248	4,861 58,332					
	6	RANGE E	07/01/2016	3,410 40,920	3,533 42,396	4,456 53,472					
	8	RANGE C	07/01/2016	3,100 37,200	3,212 38,544	4,051 48,612					
0346		CMA CARPENTER I					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,269 51,228	4,575 54,900	6,142 73,704					
	6	RANGE E	07/01/2016	3,913 46,956	4,194 50,328	5,630 67,560					
	8	RANGE C	07/01/2016	3,558 42,696	3,813 45,756	5,118 61,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0372		CMA CARPENTER II					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,473 53,676	4,636 55,632	5,843 70,116					
	6	RANGE E	07/01/2016	4,100 49,200	4,250 51,000	5,356 64,272					
0348		CMA CHIEF ENGINEER					N	Y	S6A	1	1
	1	RANGE A	07/01/2016		5,927 71,124	7,472 89,664					
	6	RANGE E	07/01/2016		5,433 65,196	6,849 82,188					
0339		CMA ELECTRICIAN I					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,627 55,524	4,863 58,356	6,597 79,164					
	6	RANGE E	07/01/2016	4,241 50,892	4,458 53,496	6,047 72,564					
	8	RANGE C	07/01/2016	3,856 46,272	4,053 48,636	5,498 65,976					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0340		<b>CMA ELECTRICIAN II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,684 56,208	4,854 58,248	6,121 73,452					
	6	RANGE E	07/01/2016	4,294 51,528	4,450 53,400	5,611 67,332					
	8	RANGE C	07/01/2016	3,903 46,836	4,045 48,540	5,101 61,212					
0378		<b>CMA FACILITY WORKER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,720 44,640	3,854 46,248	4,933 59,196					
	6	RANGE E	07/01/2016	3,410 40,920	3,533 42,396	4,522 54,264					
	8	RANGE C	07/01/2016	3,100 37,200	3,212 38,544	4,111 49,332					
0334		<b>CMA GROUNDSKEEPER</b>					N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,252 39,024	3,369 40,428	4,441 53,292					
	6	RANGE E	07/01/2016	2,981 35,772	3,088 37,056	4,071 48,852					
	8	RANGE C	07/01/2016	2,710 32,520	2,808 33,696	3,701 44,412					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0333		CMA LEAD GROUNDSKEEPER					N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,682 44,184	3,816 45,792	5,018 60,216					
	6	RANGE E	07/01/2016	3,375 40,500	3,498 41,976	4,600 55,200					
	8	RANGE C	07/01/2016	3,068 36,816	3,180 38,160	4,182 50,184					
0373		CMA LOCKSMITH					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,269 51,228	4,424 53,088	5,577 66,924					
	6	RANGE E	07/01/2016	3,913 46,956	4,055 48,660	5,112 61,344					
	8	RANGE C	07/01/2016	3,558 42,696	3,687 44,244	4,648 55,776					
0335		CMA MAINTENANCE MECHANIC					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,478 53,736	4,642 55,704	6,142 73,704					
	6	RANGE E	07/01/2016	4,105 49,260	4,255 51,060	5,630 67,560					
	8	RANGE C	07/01/2016	3,732 44,784	3,868 46,416	5,118 61,416					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0336		CMA MATERIALS & STORES SPECIALIST									
	1	RANGE A	07/01/2016	3,641 43,692	3,773 45,276	4,758 57,096	N	Y	M5A	1	1
	6	RANGE E	07/01/2016	3,338 40,056	3,459 41,508	4,362 52,344					
	8	RANGE C	07/01/2016	3,034 36,408	3,144 37,728	3,965 47,580					
0337		CMA MOTOR VESSEL ENGINEER									
	1	RANGE A	07/01/2016	3,809 45,708	3,947 47,364	4,976 59,712	N	Y	S6A	1	1
	6	RANGE E	07/01/2016	3,492 41,904	3,618 43,416	4,561 54,732					
	8	RANGE C	07/01/2016	3,174 38,088	3,289 39,468	4,147 49,764					
0342		CMA PAINTER I									
	1	RANGE A	07/01/2016	4,269 51,228	4,575 54,900	6,142 73,704	N	Y	S6A	1	1
	6	RANGE E	07/01/2016	3,913 46,956	4,194 50,328	5,630 67,560					
	8	RANGE C	07/01/2016	3,558 42,696	3,813 45,756	5,118 61,416					



## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
				Min	Journey Rate SSI Max	Performance Max					
0343		<b>CMA PAINTER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,473 53,676	4,636 55,632	5,843 70,116					
	6	RANGE E	07/01/2016	4,100 49,200	4,250 51,000	5,356 64,272					
0374		<b>CMA PEST CONTROL TECHNICIAN</b>					N	Y	M5A	1	1
	1	RANGE A	07/01/2016	3,554 42,648	3,681 44,172	4,641 55,692					
	6	RANGE E	07/01/2016	3,258 39,096	3,374 40,488	4,254 51,048					
0375		<b>CMA PLUMBER I</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,473 53,676	4,636 55,632	5,843 70,116					
	6	RANGE E	07/01/2016	4,100 49,200	4,250 51,000	5,356 64,272					
	8	RANGE C	07/01/2016	3,728 44,736	3,863 46,356	4,869 58,428					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min	Journey Rate SSI Max	Performance Max					
0376		<b>CMA PLUMBER II</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	4,684 56,208	4,854 58,248	6,121 73,452					
	6	RANGE E	07/01/2016	4,294 51,528	4,450 53,400	5,611 67,332					
0377		<b>CMA SKILLED LABORER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016	3,554 42,648	3,681 44,172	4,641 55,692					
	6	RANGE E	07/01/2016	3,258 39,096	3,374 40,488	4,254 51,048					
0344		<b>CMA STATIONARY ENGINEER</b>					N	Y	S6A	1	1
	1	RANGE A	07/01/2016		5,379 64,548	6,782 81,384					
	6	RANGE E	07/01/2016		4,931 59,172	6,217 74,604					
	8	RANGE C	07/01/2016		4,483 53,796	5,652 67,824					

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R10

Class Code	Range Code	Class Title	Effective Date	Salary Range							FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
				Min		Journey Rate SSI Max		Performance Max							
0320		CMA STATIONARY ENGINEER APPRENTICE													
		STEPS 2-7 ARE ELIGIBLE FOR A SIX MONTH INCREASE. STEP 1 REQUIRES A ONE YEAR INTERVAL.													
	1	RANGE A	07/01/2016 01-07	3,673 44,076	3,955 47,460	4,239 50,868	4,520 54,240	4,803 57,636	5,086 61,032	5,368 64,416	N	Y	S6A	7	1
	6	RANGE E	07/01/2016 01-07	3,367 40,404	3,625 43,500	3,886 46,632	4,143 49,716	4,403 52,836	4,662 55,944	4,921 59,052					
	8	RANGE C	07/01/2016 01-07	3,061 36,732	3,296 39,552	3,533 42,396	3,767 45,204	4,003 48,036	4,238 50,856	4,473 53,676					
			CMA WAREHOUSE WORKER												
	1	RANGE A	07/01/2016		3,329 39,948		3,449 41,388		4,350 52,200		N	Y	M5A	1	1
	6	RANGE E	07/01/2016		3,052 36,624		3,162 37,944		3,988 47,856						
	8	RANGE C	07/01/2016		2,774 33,288		2,874 34,488		3,625 43,500						

## **R11 – ACADEMIC STUDENT EMPLOYEES**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Cate gory	Vac Acr1
2355		GRADUATE ASSISTANT SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
	1	RANGE A-ACAD YR-SEM	07/01/2015	\$2,054.00	TO	\$2,911.00	PER MONTH	N	N	XXC	7 3
	2	RANGE B-ACAD SEM	07/01/2015	\$2,054.00	TO	\$2,911.00	PER MONTH				
	3	RANGE C-ACAD QTR	07/01/2015	\$2,285.00	TO	\$3,228.00	PER MONTH				
	4	RANGE D-ACAD YR-QTR	07/01/2015	\$2,285.00	TO	\$3,228.00	PER MONTH				
2325		GRADUATE ASSISTANT MONTHLY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2015	\$2,054.00	TO	\$4,036.00	PER MONTH	N	N	XXC	7 3
2326		GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY SOME GRADUATE ASSISTANTS WHOSE WORK INVOLVES RESEARCH RELATED TO THEIR COURSE OF STUDY MAY NOT BE SUBJECT TO FLSA REQUIRMENTS. REFER TO CSU'S POLICY ON GRADUATE ASSISTANTS FOR MORE INFORMATION.									
			07/01/2015	\$2,054.00	TO	\$4,036.00	PER MONTH	N	N	XXC	7 3
1150		INSTRUCTIONAL STUDENT ASSISTANT									
			07/01/2015	\$12.00	TO	\$18.42	PER HOUR	N	N	XXC	7 3
1152		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS									
			07/01/2015	\$12.00	TO	\$18.42	PER HOUR	N	N	XXC	7 3
1153		INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY									
			07/01/2015	\$12.00	TO	\$18.42	PER HOUR	N	N	XXC	7 3

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R11

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1151		INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY	07/01/2015	\$12.00	TO	\$18.42	PER HOUR	N	N	XXC	7 3
2354		TEACHING ASSOCIATE - ACADEMIC YEAR									
	1	MASTER'S PROGRAM	07/01/2015	\$2,148.00	TO	\$5,049.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2015	\$2,542.00	TO	\$6,364.00	PER MONTH				
2324		TEACHING ASSOCIATE - SUMMER TERM									
	1	MASTER'S PROGRAM	07/01/2015	\$2,148.00	TO	\$8,753.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2015	\$2,542.00	TO	\$11,037.00	PER MONTH				
2353		TEACHING ASSOCIATE - 12 MONTH									
	1	MASTER'S PROGRAM	07/01/2015	\$2,434.00	TO	\$5,797.00	PER MONTH	E	N	XXC	7 2
	2	DOCTORAL PROGRAM	07/01/2015	\$2,907.00	TO	\$7,323.00	PER MONTH				
2309		TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT									
	1	MASTER'S PROGRAM	07/01/2015	\$2,148.00	TO	\$8,753.00	PER MONTH	E	N	XXC	7 3
	2	DOCTORAL PROGRAM	07/01/2015	\$2,542.00	TO	\$11,037.00	PER MONTH				

## **R13 – ENGLISH LANGUAGE PROGRAM, CSULA**

## SALARY SCHEDULE COLLECTIVE BARGAINING ID R13

Class Code	Range Code	Class Title	Effective Date	Salary Range			FLSA	Shift Diff	Affirm Action Coding	Empl Category	Vac Acrl
1350		CORE ELP INSTRUCTOR	07/01/2015 01-01	4,896 58,752			E	N	P06	7	3
8575		CORE ELP INSTRUCTOR - NE	12/01/2016 01-01	4,896 58,752			N	N	P06	7	3
1360		ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR	09/01/2010	\$23.00	TO	\$38.00			PER HOUR		
1351		TERM ELP INSTRUCTOR MAXIMUM PAID PER TERM	07/01/2015 01-01	7,616			N	N	P06	7	3



# **OCCUPATIONAL INDEX REFERENCE**

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**AGRICULTURAL SERVICES**

**A-1 ANIMAL INDUSTRY**

0687 FEED MILL OPERATOR  
0663 LIVESTOCK TECHNICIAN I  
0666 LIVESTOCK TECHNICIAN II  
0697 POULTRY TECHNICIAN

**A-2 AGRICULTURE AND FARMING**

0670 ANIMAL HEALTH TECHNICIAN  
0648 CROP TECHNICIAN I  
0651 CROP TECHNICIAN II  
0638 FARM LABORER  
6941 FARM MAINTENANCE MECHANIC  
0627 FARM SUPERVISOR I  
8550 FARM SUPERVISOR I - NE  
0706 NURSERY TECHNICIAN I  
0703 NURSERY TECHNICIAN II

**A-3 ANIMAL HEALTH SERVICES**

0605 VETERINARIAN I  
8399 VETERINARIAN I - NE  
0608 VETERINARIAN II  
8400 VETERINARIAN II - NE

**BUILDING & GROUNDS MAINTENANCE**

**B-1 ADMINISTRATION**

6726 PLANNER/ESTIMATOR/SCHEDULER  
6725 SENIOR PLANNER/ESTIMATOR/SCHEDULER  
8573 SENIOR PLANNER/ESTIMATOR/SCHEDULER - NE

**B-2 TRADES AND CRAFTS**

6575 BLACKSMITH  
6476 CARPENTER  
6477 CERTIFIED CARPENTER APPRENTICE  
6536 CERTIFIED ELECTRICIAN APPRENTICE  
6641 CERTIFIED LOCKSMITH APPRENTICE  
6585 CERTIFIED METAL WORKER APPRENTICE  
6527 CERTIFIED PAINTER APPRENTICE  
6550 CERTIFIED PLUMBER APPRENTICE  
0346 CMA CARPENTER I  
0372 CMA CARPENTER II  
0339 CMA ELECTRICIAN I  
0340 CMA ELECTRICIAN II  
0373 CMA LOCKSMITH  
0342 CMA PAINTER I  
0343 CMA PAINTER II  
0375 CMA PLUMBER I

\*This class has been superceded, but will be retained along with the new class until conversion in the new class has been effected, however, no new appointments or reclassifications may be made to this class.

## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0376 CMA PLUMBER II	6479 CARPENTER, CASUAL EMPLOYMENT
6533 ELECTRICIAN	6633 CEMENT FINISHER, CASUAL EMPLOYMENT
6475 LEAD CARPENTER	6537 ELECTRICIAN APPRENTICE, CASUAL EMPLOYMENT
6532 LEAD ELECTRICIAN	6535 ELECTRICIAN, CASUAL EMPLOYMENT
6643 LEAD LOCKSMITH	6469 FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6525 LEAD PAINTER	6623 HOD CARRIER, CASUAL EMPLOYMENT
6548 LEAD PLUMBER	6559 IRRIGATION AND LAWN SPRINKLER PIPEFITTER, CASUAL EMPLOYMENT
6642 LOCKSMITH	6226 LABORER, BUILDING TRADES, CASUAL EMPLOYMENT
6616 MASON	6618 MASON, CASUAL EMPLOYMENT
6280 METAL WORKER I	6523 PAINTER APPRENTICE, CASUAL EMPLOYMENT
6281 METAL WORKER II	6529 PAINTER, CASUAL EMPLOYMENT
6526 PAINTER	6612 PLASTERER, CASUAL EMPLOYMENT
6549 PLUMBER	6553 PLUMBER APPRENTICE, CASUAL EMPLOYMENT
6474 SUPERVISING CARPENTER	6552 PLUMBER, CASUAL EMPLOYMENT
6534 SUPERVISING ELECTRICIAN	6482 ROOFER, CASUAL EMPLOYMENT
6644 SUPERVISING LOCKSMITH	6582 SHEET METAL WORKER, CASUAL EMPLOYMENT
6587 SUPERVISING METAL WORKER	6213 SKILLED LABORER, CASUAL EMPLOYMENT
6524 SUPERVISING PAINTER	6555 STEAMFITTER, CASUAL EMPLOYMENT
6547 SUPERVISING PLUMBER	6478 SUPERVISING CARPENTER, CASUAL EMPLOYMENT
B-3 TRADES AND CRAFTS, CASUAL EMPLOYMENT	6632 SUPERVISING CEMENT FINISHER, CASUAL EMPLOYMENT
6500 ASBESTOS WORKER, CASUAL EMPLOYMENT	6531 SUPERVISING ELECTRICIAN, CASUAL EMPLOYMENT
6577 BLACKSMITH, CASUAL EMPLOYMENT	6468 SUPERVISING FLOOR COVERING INSTALLER, CASUAL EMPLOYMENT
6480 CARPENTER APPRENTICE, CASUAL EMPLOYMENT	6622 SUPERVISING HOD CARRIER, CASUAL EMPLOYMENT
	6225 SUPERVISING LABORER, CASUAL EMPLOYMENT

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

6617 SUPERVISING MASON, CASUAL EMPLOYMENT	0739 PEST CONTROL AND SPRAY SPECIALIST
6528 SUPERVISING PAINTER, CASUAL EMPLOYMENT	0746 TREE TRIMMER I
6611 SUPERVISING PLASTERER, CASUAL EMPLOYMENT	0748 TREE TRIMMER II
6551 SUPERVISING PLUMBER, CASUAL EMPLOYMENT	
6481 SUPERVISING ROOFER, CASUAL EMPLOYMENT	B-5 BUILDING OPERATIONS
6581 SUPERVISING SHEET METAL WORKER, CASUAL EMPLOYMENT	6699 AIR CONDITIONING/REFRIGERATION MECHANIC
6554 SUPERVISING STEAMFITTER, CASUAL EMPLOYMENT	6702 BUILDING SERVICE ENGINEER
6463 SUPERVISING TILE LAYER, CASUAL EMPLOYMENT	6692 CERTIFIED AIR CONDITIONING/REFRIGERATION MECHANIC APPRENTICE
6558 SUPVNG IRRIGATION&LAWN SPRINKLER PIPEFITTER,CASUAL EMPLOYMENT	6701 CERTIFIED BUILDING SERVICE ENGINEER APPRENTICE
6464 TILE LAYER, CASUAL EMPLOYMENT	6704 CERTIFIED OPERATING ENGINEER APPRENTICE
	0330 CMA ABLE SEAMAN
B-4 GROUNDS MAINTENANCE AND GENERAL LABOR	0332 CMA BUILDING MAINTENANCE WORKER
0334 CMA GROUNDSKEEPER	0348 CMA CHIEF ENGINEER
0333 CMA LEAD GROUNDSKEEPER	0378 CMA FACILITY WORKER
0374 CMA PEST CONTROL TECHNICIAN	0335 CMA MAINTENANCE MECHANIC
0377 CMA SKILLED LABORER	0344 CMA STATIONARY ENGINEER
0743 GARDENER	0320 CMA STATIONARY ENGINEER APPRENTICE
0745 GARDENING SPECIALIST	6260 FACILITIES CONTROL SPECIALIST
0731 GROUNDWORKER	6940 FACILITIES MAINTENANCE MECHANIC
0733 GROUNDWORKER TRAINEE	6265 FACILITIES PROJECT SUPERVISOR
0735 IRRIGATION SPECIALIST	6250 FACILITIES WORKER I
6223 LABORER	6251 FACILITIES WORKER II
0726 LEAD GROUNDWORKER	6707 LEAD BUILDING SERVICE ENGINEER
0104 MAINTENANCE AND LABORER TRAINEE	6703 OPERATING ENGINEER

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>6685 POWER PLANT OPERATOR</p> <p>6700 SUPERVISING BUILDING SERVICE ENGINEER</p> <p><b>B-6 MECHANICAL EQUIPMENT OPERATION AND MAINTENANCE</b></p> <p>6270 AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6838 CERTIFIED AUTOMOTIVE/EQUIPMENT MECHANIC APPRENTICE</p> <p>0370 CMA AUTOMOBILE MECHANIC</p> <p>0331 CMA AUTOMOTIVE EQUIPMENT OPERATOR I</p> <p>0371 CMA AUTOMOTIVE EQUIPMENT OPERATOR II</p> <p>0337 CMA MOTOR VESSEL ENGINEER</p> <p>6385 FARM MAINTENANCE AND OPERATIONS WORKER</p> <p>6367 HEAVY CONSTRUCTION EQUIPMENT OPERATOR</p> <p>6366 HEAVY EQUIPMENT OPERATOR/BUS DRIVER</p> <p>6852 LEAD AUTOMOTIVE/EQUIPMENT MECHANIC</p> <p>6363 LIGHT AUTOMOTIVE EQUIPMENT OPERATOR</p> <p>6837 MECHANICS HELPER</p> <p>6269 SUPERVISING AUTOMOTIVE/EQUIPMENT MECHANIC</p>	<p><b>C-2 LEGAL CLERICAL</b></p> <p>1295 LEGAL SECRETARY</p> <p><b>C-3 GENERAL CLERICAL</b></p> <p>1030 ADMINISTRATIVE SUPPORT ASSISTANT -10/12</p> <p>1031 ADMINISTRATIVE SUPPORT ASSISTANT -11/12</p> <p>1032 ADMINISTRATIVE SUPPORT ASSISTANT -12 MONTH</p> <p>1172 CONFIDENTIAL OFFICE SUPPORT -10/12</p> <p>1171 CONFIDENTIAL OFFICE SUPPORT -11/12</p> <p>1170 CONFIDENTIAL OFFICE SUPPORT -12 MONTH</p> <p><b>C-4 FISCAL CLERICAL</b></p> <p>1733 ACCOUNTING CLERK</p> <p>1100 PAYROLL TECHNICIAN I</p> <p>1101 PAYROLL TECHNICIAN II</p> <p>1102 PAYROLL TECHNICIAN III</p> <p>1099 PAYROLL TECHNICIAN TRAINEE</p> <p><b>C-6 MEDICAL CLERICAL</b></p> <p>1140 HEALTH INFORMATION TECHNICIAN</p> <p>1142 MEDICAL SECRETARY</p> <p>1144 MEDICAL TRANSCRIBER</p>
<p>CLERICAL AND OFFICE SERVICES</p>	
<p><b>C-1 SECRETARIAL</b></p> <p>1033 ADMINISTRATIVE SUPPORT COORDINATOR -10/12</p> <p>1034 ADMINISTRATIVE SUPPORT COORDINATOR -11/12</p> <p>1035 ADMINISTRATIVE SUPPORT COORDINATOR -12 MONTH</p>	

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

COMMUNICATIONS, MAIL, GRAPHICS, AND REPRODUCTION SERVICES

CUSTODIAL AND PROTECTIVE SERVICES

D-1 COMMUNICATION SERVICES

- 1628 SUPERVISING TELEPHONE OPERATOR
- 1635 TELEPHONE OPERATOR

D-2 MAIL SERVICES

- 1505 MAIL CLERK
- 1504 MAIL SERVICES SUPERVISOR I

D-3 GRAPHICS AND REPRODUCTION SERVICES

- 0832 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -10/12
- 0831 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -11/12
- 0830 DESKTOP PUBLISHING/GRAPHIC SPECIALIST -12 MONTH
- \*1450 DUPLICATING MACHINE OPERATOR I
- \*1426 MICROGRAPHICS TECHNICIAN
- \*1472 REPRODUCTION PROCESSES ASSISTANT
- 1480 REPROGRAPHICS SPECIALIST I
- 1481 REPROGRAPHICS SPECIALIST II
- 1482 REPROGRAPHICS SPECIALIST III
- 1483 REPROGRAPHICS SPECIALIST IV
- \*1428 SUPERVISING MICROGRAPHICS TECHNICIAN I

E-1 CUSTODIAL SERVICES

- 2010 CUSTODIAN
- 2015 LEAD CUSTODIAN
- 2013 WINDOW CLEANER

E-2 PROTECTIVE SERVICES

- 8822 COMMUNITY SERVICE SPECIALIST -10/12
- 8821 COMMUNITY SERVICE SPECIALIST -11/12
- 8820 COMMUNITY SERVICE SPECIALIST -12 MONTH
- 8365 CORPORAL
- 8350 POLICE OFFICER
- 8346 POLICE OFFICER CADET-NONREPRESENTED
- 8347 POLICE OFFICER INTERMITTENT-NONREPRESENTED
- 8354 SERGEANT

E-3 OTHER

- 8812 PARKING OFFICER -10/12
- 8811 PARKING OFFICER -11/12
- 8810 PARKING OFFICER -12 MONTH
- 8802 POLICE DISPATCHER -10/12
- 8801 POLICE DISPATCHER -11/12
- 8800 POLICE DISPATCHER -12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

DATA PROCESSING SERVICES
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**F-2 SYSTEMS ANALYSIS**

8369 CONFIDENTIAL TECHNICAL SUPPORT - 10/12 - NE  
 8370 CONFIDENTIAL TECHNICAL SUPPORT - 11/12 - NE  
 8371 CONFIDENTIAL TECHNICAL SUPPORT - 12 MONTH - NE  
 1175 CONFIDENTIAL TECHNICAL SUPPORT -10/12  
 1174 CONFIDENTIAL TECHNICAL SUPPORT -11/12  
 1173 CONFIDENTIAL TECHNICAL SUPPORT -12 MONTH  
 8561 NETWORK ANALYST - 10/12 - NE  
 8562 NETWORK ANALYST - 11/12 - NE  
 8563 NETWORK ANALYST - 12 - NE  
 0432 NETWORK ANALYST -10/12  
 0431 NETWORK ANALYST -11/12  
 0430 NETWORK ANALYST -12  
 8564 OPERATING SYSTEMS ANALYST - 10/12 - NE  
 8565 OPERATING SYSTEMS ANALYST - 11/12 - NE  
 8566 OPERATING SYSTEMS ANALYST - 12 - NE  
 0412 OPERATING SYSTEMS ANALYST -10/12  
 0411 OPERATING SYSTEMS ANALYST -11/12  
 0410 OPERATING SYSTEMS ANALYST -12

**F-3 PROGRAMMING**

0402 ANALYST/PROGRAMMER -10/12

8536 ANALYST/PROGRAMMER -10/12 - NE  
 0401 ANALYST/PROGRAMMER -11/12  
 8537 ANALYST/PROGRAMMER -11/12 - NE  
 0400 ANALYST/PROGRAMMER -12  
 8538 ANALYST/PROGRAMMER -12 - NE  
 8553 INFORMATION TECHNOLOGY CONSULTANT - 10/12 - NE  
 8554 INFORMATION TECHNOLOGY CONSULTANT - 11/12 - NE  
 8555 INFORMATION TECHNOLOGY CONSULTANT - 12 - NE  
 0422 INFORMATION TECHNOLOGY CONSULTANT -10/12  
 0421 INFORMATION TECHNOLOGY CONSULTANT -11/12  
 0420 INFORMATION TECHNOLOGY CONSULTANT -12

**F-4 COMPUTER AND RELATED EQUIPMENT OPERATIONS**

1418 DATA ENTRY OPERATOR  
 1421 DATA ENTRY OPERATOR TRAINEE  
 0442 EQUIPMENT SYSTEMS SPECIALIST -10/12  
 0441 EQUIPMENT SYSTEMS SPECIALIST -11/12  
 0440 EQUIPMENT SYSTEMS SPECIALIST -12  
 0452 OPERATIONS SPECIALIST -10/12  
 0451 OPERATIONS SPECIALIST -11/12  
 0450 OPERATIONS SPECIALIST -12  
 1416 SENIOR DATA ENTRY OPERATOR

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

**F-5 OTHER**

- 1927 DATA CONTROL TECHNICIAN
- 1928 SENIOR DATA CONTROL TECHNICIAN

EXECUTIVE AND PROGRAM MANAGEMENT

**G-1 EXECUTIVE**

- 2976 CHANCELLOR OF THE CALIFORNIA STATE UNIVERSITY
- 2967 EXECUTIVE VICE CHANCELLOR AND CHIEF ACADEMIC OFFICER
- 2962 EXECUTIVE VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER
- 2966 EXECUTIVE VICE CHANCELLOR AND GENERAL COUNSEL
- 2987 EXECUTIVE VICE CHANCELLOR FOR ACADEMIC AND STUDENT AFFAIRS
- 2977 PRESIDENT
- 2974 TRUSTEE - THE CALIFORNIA STATE UNIVERSITY
- 2945 VICE CHANCELLOR AND CHIEF AUDIT OFFICER
- 2951 VICE CHANCELLOR, BUSINESS AND FINANCE
- 2973 VICE CHANCELLOR, HUMAN RESOURCES
- 2943 VICE CHANCELLOR, UNIVERSITY RELATIONS AND ADVANCEMENT

FISCAL, MANAGEMENT AND STAFF SERVICES

**H-1 ADMINISTRATIVE AND PROGRAM MANAGEMENT SUPPORT**

- 8533 ADMINISTRATIVE ANALYST/SPECIALIST - 10/12 - NE
- 8534 ADMINISTRATIVE ANALYST/SPECIALIST - 11/12 - NE

- 8535 ADMINISTRATIVE ANALYST/SPECIALIST - 12 MONTH - NE
- 1036 ADMINISTRATIVE ANALYST/SPECIALIST -10/12
- 1037 ADMINISTRATIVE ANALYST/SPECIALIST -11/12
- 1038 ADMINISTRATIVE ANALYST/SPECIALIST -12 MONTH
- 5255 ADMINISTRATIVE TRAINEE
- 8366 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 10/12 - NE
- 8367 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 11/12 - NE
- 8368 CONFIDENTIAL ADMINISTRATIVE SUPPORT - 12 MONTH - NE
- 1178 CONFIDENTIAL ADMINISTRATIVE SUPPORT -10/12
- 1177 CONFIDENTIAL ADMINISTRATIVE SUPPORT -11/12
- 1176 CONFIDENTIAL ADMINISTRATIVE SUPPORT -12 MONTH
- 2802 EDUCATIONAL TELEVISION PROGRAM DIRECTOR
- 8518 EDUCATIONAL TELEVISION PROGRAM DIRECTOR - NE
- 5250 EOP SPECIAL ASSISTANT
- 8548 EOP SPECIAL ASSISTANT - NE
- 5181 EXTENDED EDUCATION SPECIALIST I
- 8519 EXTENDED EDUCATION SPECIALIST I - NE
- 5182 EXTENDED EDUCATION SPECIALIST II
- 8520 EXTENDED EDUCATION SPECIALIST II - NE
- 5330 FEDERAL PROGRAMS COORDINATOR
- 8551 FEDERAL PROGRAMS COORDINATOR - NE
- 1293 MANAGEMENT INTERN
- 1148 PRESIDENTIAL AIDE
- 8372 PRESIDENTIAL AIDE - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>2572 SPACE AND FACILITIES UTILIZATION SPECIALIST</p> <p>8574 SPACE AND FACILITIES UTILIZATION SPECIALIST - NE</p> <p>H-2 SPECIAL PROGRAMS AND STUDIES</p> <p>5784 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I</p> <p>8539 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES I - NE</p> <p>5783 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II</p> <p>8540 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES II - NE</p> <p>5787 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III</p> <p>8541 ASSOCIATE, ACADEMIC AND INSTITUTIONAL STUDIES III - NE</p> <p>5683 RESEARCH TECHNICIAN I</p> <p>5681 RESEARCH TECHNICIAN II</p> <p>5680 RESEARCH TECHNICIAN III</p> <p>8571 RESEARCH TECHNICIAN III - NE</p> <p>H-3 ACCOUNTING</p> <p>1762 ACCOUNTANT I</p> <p>4555 ACCOUNTANT II</p> <p>8531 ACCOUNTANT II - NE</p> <p>4556 ACCOUNTANT III</p> <p>8532 ACCOUNTANT III - NE</p> <p>1730 ACCOUNTING TECHNICIAN I</p> <p>1741 ACCOUNTING TECHNICIAN II</p> <p>1740 ACCOUNTING TECHNICIAN III</p>	<p>1758 COLLECTIONS REPRESENTATIVE I</p> <p>1759 COLLECTIONS REPRESENTATIVE II</p> <p>1757 COLLECTIONS REPRESENTATIVE TRAINEE</p> <p>H-4 FINANCIAL</p> <p>5287 BUDGET ANALYST</p> <p>5284 SENIOR BUDGET ANALYST</p> <p>8572 SENIOR BUDGET ANALYST - NE</p> <p>H-5 PERSONNEL AND PAYROLL</p> <p>5151 PERSONNEL ASSISTANT</p> <p>H-6 PUBLIC INFORMATION</p> <p>8567 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 10/12 - NE</p> <p>8568 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 11/12 - NE</p> <p>8569 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST - 12 MONTH - NE</p> <p>0802 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -10/12</p> <p>0801 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -11/12</p> <p>0800 PUBLIC AFFAIRS/COMMUNICATION SPECIALIST -12 MONTH</p> <p>H-7 PROCUREMENT</p> <p>4791 BUYER I</p> <p>4792 BUYER II</p> <p>4793 BUYER II - LEAD</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

4794 BUYER III

4795 BUYER III - LEAD

4790 BUYER TRAINEE

**H-8 STOREKEEPING**

0336 CMA MATERIALS & STORES SPECIALIST

0345 CMA WAREHOUSE WORKER

1553 INVENTORY CLERK

1550 PROPERTY CLERK I

1549 PROPERTY CLERK II

1502 SHIPPING AND RECEIVING ASSISTANT I

1509 STOCK CLERK

1506 STOREKEEPER I

1508 WAREHOUSE WORKER

**HEALTH SERVICES**

**I-1 MEDICAL SERVICES**

7927 CLINICAL LABORATORY SCIENTIST I

7926 CLINICAL LABORATORY SCIENTIST II

8145 HEALTH EDUCATION ASSISTANT

8147 HEALTH EDUCATOR

8407 HEALTH EDUCATOR - NE

8166 NURSE PRACTITIONER

8408 NURSE PRACTITIONER - NE

8165 NURSE PRACTITIONER - 10 MONTH

8409 NURSE PRACTITIONER - 10 MONTH - NE

7930 PER DIEM NON-EXEMPT - HEALTHCARE

7992 PHARMACIST I

8410 PHARMACIST I - NE

7991 PHARMACIST I - 10 MONTH

8411 PHARMACIST I - 10 MONTH - NE

7993 PHARMACIST II

8412 PHARMACIST II - NE

7980 PHYSICAL THERAPIST I

7981 PHYSICAL THERAPIST II

7737 PHYSICIAN

8161 PHYSICIAN ASSISTANT

8413 PHYSICIAN ASSISTANT - NE

7995 RADIOLOGIC TECHNOLOGIST I

7996 RADIOLOGIC TECHNOLOGIST II

8130 REGISTERED DIETITIAN

8414 REGISTERED DIETITIAN - NE

8151 REGISTERED NURSE I

8415 REGISTERED NURSE I - NE

8150 REGISTERED NURSE I - 10 MONTH

8416 REGISTERED NURSE I - 10 MONTH - NE

8154 REGISTERED NURSE II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>8417 REGISTERED NURSE II - NE</p> <p>8153 REGISTERED NURSE II - 10 MONTH</p> <p>8418 REGISTERED NURSE II - 10 MONTH - NE</p> <p>8157 REGISTERED NURSE III</p> <p>8419 REGISTERED NURSE III - NE</p> <p>8156 REGISTERED NURSE III - 10 MONTH</p> <p>8420 REGISTERED NURSE III - 10 MONTH - NE</p> <p>7976 SPEECH PATHOLOGIST</p> <p>8421 SPEECH PATHOLOGIST - NE</p> <p><b>I-2 PARA-MEDICAL SERVICES</b></p> <p>8137 CLINICAL ASSISTANT</p> <p>8134 LICENSED VOCATIONAL NURSE I</p> <p>8133 LICENSED VOCATIONAL NURSE II</p> <p>8148 MEDICAL ASSISTANT</p> <p>7983 ORTHOPEDIC TECHNICIAN</p> <p>7994 PHARMACY TECHNICIAN</p> <p>7922 PHLEBOTOMIST/CLINICAL LABORATORY ASSISTANT</p> <p><b>I-3 SPECIALIZED</b></p> <p>3801 RADIATION SAFETY OFFICER</p> <p>8570 RADIATION SAFETY OFFICER - NE</p>	<p><b>I-4 ADMINISTRATIVE SUPPORT</b></p> <p>5210 HEALTH SERVICES ASSISTANT</p> <div style="border: 1px solid black; padding: 5px; margin: 10px 0;"> <p style="text-align: center;">INSTRUCTIONAL AND INSTRUCTIONAL ADMINISTRATION</p> </div> <p><b>J-1 INSTRUCTIONAL ADMINISTRATION</b></p> <p>2482 DEPARTMENT CHAIR - ACADEMIC YEAR</p> <p>2481 DEPARTMENT CHAIR - 12 MONTH</p> <p>7894 DEPARTMENT CHAIR, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2282 DEPARTMENT CHAIR, SUMMER TERM</p> <p>2320 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - ACADEMIC YEAR</p> <p>2321 RESIDENT DIRECTOR, INTERNATIONAL PROGRAMS - 12 MONTH</p> <p><b>J-2 INSTRUCTIONAL</b></p> <p>0350 CMA CONTINUING EDUCATION INSTRUCTOR</p> <p>0351 CMA DEPARTMENT CHAIR -CRUISE -AY</p> <p>0551 CMA DEPARTMENT CHAIR -2ND CRUISE- AY</p> <p>0352 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -CR</p> <p>0353 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -NC</p> <p>0552 CMA DEPARTMENT CHAIR LEAD MARITIME VOCATIONAL INSTRUCTOR -2CR</p> <p>0554 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTOR-2CR-AY</p> <p>0354 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-CRUISE-AY</p> <p>0355 CMA DEPARTMENT CHAIR MARITIME VOCATIONAL INSTRUCTR-NONCRSE-AY</p> <p>0356 CMA INSTRUCTIONAL FACULTY -CRUISE-AY</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

<p>0556 CMA INSTRUCTIONAL FACULTY-2ND CRUISE-AY</p> <p>0357 CMA LECTURER -CRUISE -AY</p> <p>0557 CMA LECTURER-2ND CRUISE-AY</p> <p>2403 FT FACULTY UNIT - ADDITIONAL EMPLOYMENT</p> <p>2387 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - AY</p> <p>2388 GRANT-RELATED/SPECIALLY FUNDED INSTRUCTIONAL FACULTY - 12MO</p> <p>2360 INSTRUCTIONAL FACULTY - ACADEMIC YEAR</p> <p>2399 INSTRUCTIONAL FACULTY - ACADEMIC YEAR *</p> <p>2402 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM</p> <p>2502 INSTRUCTIONAL FACULTY - SUMMER ARTS PROGRAM - ACA</p> <p>2361 INSTRUCTIONAL FACULTY - 12 MONTH</p> <p>2395 INSTRUCTIONAL FACULTY, CHAIRMAN, ACADEMIC SENATE</p> <p>1195 INSTRUCTIONAL FACULTY, DIRECTOR, INSTITUTE FOR TCHNG/LEARNING</p> <p>2394 INSTRUCTIONAL FACULTY, EXECUTIVE COMMITTEE, ACADEMIC SENATE</p> <p>2523 INSTRUCTIONAL FACULTY, EXT. FOR CREDIT - ACA - G RATE</p> <p>2323 INSTRUCTIONAL FACULTY, EXTENSION -FOR CREDIT</p> <p>2423 INSTRUCTIONAL FACULTY, EXTENSION FOR CREDIT - ACA</p> <p>2363 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT</p> <p>2563 INSTRUCTIONAL FACULTY, EXTENSION NON-CREDIT - ACA</p> <p>2368 INSTRUCTIONAL FACULTY, EXTRA QUARTER ASSIGNMENT, QSYRO</p> <p>2322 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS -FOR CREDIT</p> <p>2422 INSTRUCTIONAL FACULTY, SPECIAL PROGRAMS FOR CREDIT - ACA</p> <p>2310 INSTRUCTIONAL FACULTY, STATEWIDE NURSING PROGRAM -ACADEMIC YR</p> <p>2390 INSTRUCTIONAL FACULTY, SUMMER QUARTER ASSIGNMENT</p>	<p>2357 INSTRUCTIONAL FACULTY, SUMMER SESSION - EXTENSION</p> <p>2457 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT</p> <p>2757 INSTRUCTIONAL FACULTY, SUMMER SESSION - STATE SUPPORT - ACA</p> <p>2557 INSTRUCTIONAL FACULTY, SUMMER SESSION, EXTENSION - ACA</p> <p>2160 INSTRUCTIONAL FACULTY, SUMMER TERM</p> <p>2358 LECTURER - ACADEMIC YEAR</p> <p>2458 LECTURER - ACADEMIC YEAR, CAL STATE TEACH</p> <p>2359 LECTURER - 12 MONTH</p> <p>2308 LECTURER, STATEWIDE NURSING PROGRAM -ACADEMIC YEAR</p> <p>2158 LECTURER, SUMMER TERM</p> <p>0362 MARITIME VOCATIONAL INSTRUCTOR -CRUISE -AY</p> <p>0363 MARITIME VOCATIONAL INSTRUCTOR -NONCRUISE -AY</p> <p>0392 MARITIME VOCATIONAL INSTRUCTOR -12 MONTH</p> <p>0391 MARITIME VOCATIONAL INSTRUCTOR IV - 12 MONTH</p> <p>0358 MARITIME VOCATIONAL INSTRUCTOR IV -CRUISE-AY</p> <p>0359 MARITIME VOCATIONAL INSTRUCTOR IV -NONCRUISE-AY</p> <p>0558 MARITIME VOCATIONAL INSTRUCTOR IV-2ND CRUISE-AY</p> <p>0562 MARITIME VOCATIONAL INSTRUCTOR-2ND CRUISE-AY</p> <p>0364 MARITIME VOCATIONAL LECTURER -CRUISE -AY</p> <p>0365 MARITIME VOCATIONAL LECTURER -NONCRUISE -AY</p> <p>0393 MARITIME VOCATIONAL LECTURER -12 MONTH</p> <p>0360 MARITIME VOCATIONAL LECTURER IV -CRUISE-AY</p> <p>0361 MARITIME VOCATIONAL LECTURER IV -NONCRUISE-AY</p> <p>0560 MARITIME VOCATIONAL LECTURER IV-2ND CRUISE-AY</p>
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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

0564 MARITIME VOCATIONAL LECTURER-2ND CRUISE-AY

2393 VISITING FACULTY - ACADEMIC YEAR

2391 VISITING FACULTY - 12 MONTH

2462 VOCATIONAL INSTRUCTOR - ACADEMIC YEAR

2463 VOCATIONAL INSTRUCTOR - 10 MONTH

2464 VOCATIONAL INSTRUCTOR - 12 MONTH

J-3 OTHER

2362 DEMONSTRATION INSTRUCTIONAL FACULTY

2662 DEMONSTRATION INSTRUCTIONAL FACULTY - ACA

2364 INSTRUCTIONAL FACULTY, OVERSEAS CONTRACT ASSIGNMENT

2369 LECTURER, OVERSEAS CONTRACT ASSIGNMENT - 12 MONTH

2365 MUSIC STUDIO INSTRUCTIONAL FACULTY

2465 MUSIC STUDIO INSTRUCTIONAL FACULTY - ACA

2356 SUBSTITUTE INSTRUCTIONAL FACULTY

2456 SUBSTITUTE INSTRUCTIONAL FACULTY - ACA

2466 VOCATIONAL INSTRUCTOR, OVERSEAS CONTRACT ASSIGNMENT-12 MONTH

LEGAL SERVICES

L-1 LEGAL

5799 STUDENT LEGAL ASSISTANT

L-2 ADMINISTRATIVE SUPPORT

1296 LEGAL ASSISTANT

1297 PARALEGAL

LIBRARY

M-1 PROFESSIONAL SERVICES

2919 LIBRARIAN - 10 MONTH

8479 LIBRARIAN - 10 MONTH - NE

2920 LIBRARIAN - 12 MONTH

8480 LIBRARIAN - 12 MONTH - NE

2926 LIBRARIAN, PROGRAM SERVICES - 10 MONTH

8481 LIBRARIAN, PROGRAM SERVICES - 10 MONTH - NE

2927 LIBRARIAN, PROGRAM SERVICES - 12 MONTH

8482 LIBRARIAN, PROGRAM SERVICES - 12 MONTH - NE

2913 SUPERVISING LIBRARIAN - 10 MONTH

8510 SUPERVISING LIBRARIAN - 10 MONTH - NE

2914 SUPERVISING LIBRARIAN - 12 MONTH

8511 SUPERVISING LIBRARIAN - 12 MONTH - NE

M-2 SUPPORT

2895 LEAD LIBRARY ASSISTANT II

2896 LEAD LIBRARY ASSISTANT III

2891 LEAD LIBRARY ASSISTANT IV

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2886 LIBRARY SERVICES SPECIALIST I  
 2887 LIBRARY SERVICES SPECIALIST II  
 2888 LIBRARY SERVICES SPECIALIST III  
 2889 LIBRARY SERVICES SPECIALIST IV  
 2885 LIBRARY SERVICES SPECIALIST TRAINEE

2634 EVALUATOR TRAINEE  
 9688 HEAD RESIDENT I  
 9687 HEAD RESIDENT II  
 7193 HOURLY INTRPRTR/REALTIME CAPTIONER/COMPUTER AIDED TRANSCRIBER  
 7170 INTERPRETER I

PHYSICAL PLANNING AND DEVELOPMENT

N-3 DRAFTING

3022 DRAFTING AID  
 3023 DRAFTING TECHNICIAN I  
 3024 DRAFTING TECHNICIAN II

7200 INTERPRETER I - 8/12  
 7169 INTERPRETER II  
 7201 INTERPRETER II - 8/12  
 7168 LEAD INTERPRETER  
 7202 LEAD INTERPRETER - 8/12  
 7192 LEAD REALTIME CAPTIONER  
 7221 LEAD REALTIME CAPTIONER - 8/12  
 7171 NOTETAKER

STUDENT SERVICES AND ATHLETICS

O-1 STUDENT SERVICES

7180 COMPUTER AIDED TRANSCRIBER  
 7210 COMPUTER AIDED TRANSCRIBER - 8/12  
 2628 CREDENTIAL ANALYST I  
 2630 CREDENTIAL ANALYST II  
 2627 CREDENTIAL ANALYST TRAINEE  
 9692 DORMITORY SUPERVISOR  
 2632 EVALUATOR I  
 2633 EVALUATOR II

9164 PLACEMENT INTERVIEWER  
 2338 POST-DOCTORAL COUNSELOR INTERN/FELLOW  
 2436 POST-MASTERS COUNSELOR INTERN  
 2437 PRE-DOCTORAL COUNSELOR INTERN  
 7172 READER  
 7191 REALTIME CAPTIONER  
 7220 REALTIME CAPTIONER - 8/12  
 2635 STUDENT PERSONNEL TECHNICIAN, FINANCIAL AID  
 3079 STUDENT SERVICES PROFESSIONAL I  
 3078 STUDENT SERVICES PROFESSIONAL I - 10 MONTH  
 3082 STUDENT SERVICES PROFESSIONAL II

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3083 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR	3073 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II-AY
8522 STUDENT SERVICES PROFESSIONAL II - ACADEMIC YEAR - NE	8506 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - AY - NE
8521 STUDENT SERVICES PROFESSIONAL II - NE	8507 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III - 12 - NE
3081 STUDENT SERVICES PROFESSIONAL II - 10 MONTH	3075 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-AY
8523 STUDENT SERVICES PROFESSIONAL II - 10 MONTH - NE	3074 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED III-12 MONTH
3084 STUDENT SERVICES PROFESSIONAL III	
3085 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR	O-2 ATHLETICS
8525 STUDENT SERVICES PROFESSIONAL III - ACADEMIC YEAR - NE	8181 ATHLETIC TRAINER I - AY
8524 STUDENT SERVICES PROFESSIONAL III - NE	8401 ATHLETIC TRAINER I - AY - NE
3088 STUDENT SERVICES PROFESSIONAL III - 10 MONTH	8180 ATHLETIC TRAINER I - 12 MONTH
8526 STUDENT SERVICES PROFESSIONAL III - 10 MONTH - NE	8402 ATHLETIC TRAINER I - 12 MONTH - NE
3086 STUDENT SERVICES PROFESSIONAL IV	8186 ATHLETIC TRAINER II - AY
3087 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR	8403 ATHLETIC TRAINER II - AY - NE
8528 STUDENT SERVICES PROFESSIONAL IV - ACADEMIC YEAR - NE	8185 ATHLETIC TRAINER II - 12 MONTH
8527 STUDENT SERVICES PROFESSIONAL IV - NE	8404 ATHLETIC TRAINER II - 12 MONTH - NE
3089 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH	2378 COACH - ACADEMIC YEAR
8529 STUDENT SERVICES PROFESSIONAL IV - 10 MONTH - NE	8435 COACH - ACADEMIC YEAR - NE
8503 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - AY - NE	2377 COACH - 10 MONTH
3070 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12 MONTH	8436 COACH - 10 MONTH - NE
8502 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I - 12M - NE	2376 COACH - 12 MONTH
3071 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED I-AY	8437 COACH - 12 MONTH - NE
8505 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - AY - NE	2384 COACHING ASSISTANT - ACADEMIC YEAR
3072 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12 MONTH	2383 COACHING ASSISTANT - 10 MONTH
8504 STUDENT SERVICES PROFESSIONAL, ACADEMIC-RELATED II - 12M - NE	2382 COACHING ASSISTANT - 12 MONTH

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2381 COACHING SPECIALIST - ACADEMIC YEAR

2380 COACHING SPECIALIST - 10 MONTH

2379 COACHING SPECIALIST - 12 MONTH

8191 HEAD ATHLETIC TRAINER - AY

8405 HEAD ATHLETIC TRAINER - AY - NE

8190 HEAD ATHLETIC TRAINER - 12 MONTH

8406 HEAD ATHLETIC TRAINER - 12 MONTH - NE

2375 HEAD COACH - ACADEMIC YEAR

8448 HEAD COACH - ACADEMIC YEAR - NE

2374 HEAD COACH - 10 MONTH

8449 HEAD COACH - 10 MONTH - NE

2373 HEAD COACH - 12 MONTH

8450 HEAD COACH - 12 MONTH - NE

0852 BROADCAST ENGINEER -10/12

0851 BROADCAST ENGINEER -11/12

0850 BROADCAST ENGINEER -12 MONTH

6970 DIVING SAFETY OFFICER

8547 DIVING SAFETY OFFICER - NE

7000 EQUIPMENT MAINTENANCE ASSISTANT

7002 EQUIPMENT TECHNICIAN I, ELECTRO-MECHANICAL

7003 EQUIPMENT TECHNICIAN I, ELECTRONIC

7001 EQUIPMENT TECHNICIAN I, MECHANICAL

7004 EQUIPMENT TECHNICIAN I, SPECIALIZED EQUIPMENT

7012 EQUIPMENT TECHNICIAN II, ELECTRO-MECHANICAL

7013 EQUIPMENT TECHNICIAN II, ELECTRONIC

7011 EQUIPMENT TECHNICIAN II, MECHANICAL

7014 EQUIPMENT TECHNICIAN II, SPECIALIZED EQUIPMENT

7022 EQUIPMENT TECHNICIAN III, ELECTRO-MECHANICAL

7023 EQUIPMENT TECHNICIAN III, ELECTRONIC

7021 EQUIPMENT TECHNICIAN III, MECHANICAL

7024 EQUIPMENT TECHNICIAN III, SPECIALIZED EQUIPMENT

7512 GLASSBLOWER

0822 GRAPHIC DESIGNER -10/12

0821 GRAPHIC DESIGNER -11/12

0820 GRAPHIC DESIGNER -12 MONTH

1577 INSTRUCTIONAL SUPPORT ASSISTANT I

1578 INSTRUCTIONAL SUPPORT ASSISTANT II

TECHNICAL SUPPORT
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**P-1 TECHNICAL SUPPORT SERVICES**

2867 ACCOMPANIST I

2866 ACCOMPANIST II

1514 ATHLETIC EQUIPMENT ATTENDANT I

1513 ATHLETIC EQUIPMENT ATTENDANT II

8542 BROADCAST ENGINEER - 10/12 - NE

8543 BROADCAST ENGINEER - 11/12 - NE

8544 BROADCAST ENGINEER - 12 MONTH - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

1579 INSTRUCTIONAL SUPPORT ASSISTANT III  
 1615 INSTRUCTIONAL SUPPORT TECHNICIAN I  
 1617 INSTRUCTIONAL SUPPORT TECHNICIAN II  
 1619 INSTRUCTIONAL SUPPORT TECHNICIAN III  
 7888 LABORATORY ASSISTANT I  
 7879 LABORATORY ASSISTANT II  
 8558 MEDIA PRODUCTION SPECIALIST - 10/12 - NE  
 8559 MEDIA PRODUCTION SPECIALIST - 11/12 - NE  
 8560 MEDIA PRODUCTION SPECIALIST - 12 MONTH - NE  
 0812 MEDIA PRODUCTION SPECIALIST -10/12  
 0811 MEDIA PRODUCTION SPECIALIST -11/12  
 0810 MEDIA PRODUCTION SPECIALIST -12 MONTH  
 0842 PERFORMING ARTS TECHNICIAN -10/12  
 0841 PERFORMING ARTS TECHNICIAN -11/12  
 0840 PERFORMING ARTS TECHNICIAN -12 MONTH  
 6950 PIANO TECHNICIAN I  
 6951 PIANO TECHNICIAN II  
 1521 TECHNICIAN TRAINEE  
 0862 VISUAL RESOURCE SPECIALIST -10/12  
 0861 VISUAL RESOURCE SPECIALIST -11/12  
 0860 VISUAL RESOURCE SPECIALIST -12 MONTH

MISCELLANEOUS
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Q-1 MISCELLANEOUS

2680 ACADEMIC SUPPORT STUDENT EMPLOYEE I  
 2681 ACADEMIC SUPPORT STUDENT EMPLOYEE I - ON CAMPUS WORK STUDY  
 3325 ADVISOR TO THE BOARD OF TRUSTEES  
 8389 ADVISOR TO THE BOARD OF TRUSTEES - NE  
 1874 BRIDGE STUDENT ASSISTANT  
 1876 BRIDGE STUDENT TRAINEE, OFF-CAMPUS WORK STUDY  
 1875 BRIDGE STUDENT TRAINEE, ON-CAMPUS WORK STUDY  
 1800 CASUAL WORKER  
 1350 CORE ELP INSTRUCTOR  
 8575 CORE ELP INSTRUCTOR - NE  
 1973 EARLY CHILDHOOD ASSISTANT TEACHER  
 1972 EARLY CHILDHOOD ASSOCIATE TEACHER  
 1970 EARLY CHILDHOOD MASTER TEACHER  
 8373 EARLY CHILDHOOD MASTER TEACHER - NE  
 1971 EARLY CHILDHOOD TEACHER  
 1360 ENGLISH LANGUAGE PROGRAM SUBSTITUTE INSTRUCTOR  
 2336 EXCLUDED 403B DEDUCTION MONTHLY  
 8374 EXCLUDED 403B DEDUCTION MONTHLY - NE  
 2337 FACULTY UNIT 403B DEDUCTION MONTHLY  
 2355 GRADUATE ASSISTANT  
 2325 GRADUATE ASSISTANT MONTHLY

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

2326 GRADUATE ASSISTANT, ON-CAMPUS WORK-STUDY

1351 TERM ELP INSTRUCTOR

0101 HELPER/AID

0100 YOUTH SUMMER AID

1150 INSTRUCTIONAL STUDENT ASSISTANT

1152 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS

MANAGEMENT PERSONNEL PLAN

1153 INSTRUCTIONAL STUDENT ASSISTANT - OFF CAMPUS WORK STUDY

1151 INSTRUCTIONAL STUDENT ASSISTANT - ON CAMPUS WORK STUDY

2944 LEGISLATIVE/EXECUTIVE FELLOW

R-1 ADMINISTRATOR

8377 LEGISLATIVE/EXECUTIVE FELLOW - NE

3318 ADMINISTRATOR I

0051 NON-EMPLOYEE TRACKING CODE

3319 ADMINISTRATOR I - ACADEMIC YEAR

2351 RESEARCH FELLOW

8382 ADMINISTRATOR I - ACADEMIC YEAR - NE

8378 RESEARCH FELLOW - NE

8381 ADMINISTRATOR I - NE

1869 RESIDENT ASSISTANT

3312 ADMINISTRATOR II

4660 SPECIAL CONSULTANT

3313 ADMINISTRATOR II - ACADEMIC YEAR

4760 SPECIAL CONSULTANT - ACA

8384 ADMINISTRATOR II - ACADEMIC YEAR - NE

8380 SPECIAL CONSULTANT - ACA - NE

8383 ADMINISTRATOR II - NE

8379 SPECIAL CONSULTANT - NE

3306 ADMINISTRATOR III

1868 STUDENT - NONRESIDENT ALIEN TAX STATUS

3307 ADMINISTRATOR III - ACADEMIC YEAR

1870 STUDENT ASSISTANT

8386 ADMINISTRATOR III - ACADEMIC YEAR - NE

1872 STUDENT TRAINEE, OFF-CAMPUS WORK STUDY

8385 ADMINISTRATOR III - NE

1871 STUDENT TRAINEE, ON-CAMPUS WORK STUDY

3300 ADMINISTRATOR IV

2354 TEACHING ASSOCIATE - ACADEMIC YEAR

3301 ADMINISTRATOR IV - ACADEMIC YEAR

2324 TEACHING ASSOCIATE - SUMMER TERM

8388 ADMINISTRATOR IV - ACADEMIC YEAR - NE

2353 TEACHING ASSOCIATE - 12 MONTH

8387 ADMINISTRATOR IV - NE

2309 TEACHING ASSOCIATE, EXTENDED ED - FOR CREDIT

8390 CMA ADMINISTRATOR I - CRUISE - AY - NE

8391 CMA ADMINISTRATOR I - 2ND CRUISE - AY - NE

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## SALARY SCHEDULE

### CSU CLASSES WITHIN OCCUPATIONAL GROUPS

3320 CMA ADMINISTRATOR I -CRUISE -AY	0309 FOOD SERVICE WORKER II
3321 CMA ADMINISTRATOR I -2ND CRUISE- AY	0311 FOOD SERVICE WORKER II LEAD
8392 CMA ADMINISTRATOR II - CRUISE - AY - NE	
8393 CMA ADMINISTRATOR II - 2ND CRUISE - AY - NE	
3314 CMA ADMINISTRATOR II -CRUISE -AY	
3315 CMA ADMINISTRATOR II -2ND CRUISE- AY	
8394 CMA ADMINISTRATOR III - CRUISE - AY - NE	
8395 CMA ADMINISTRATOR III - 2ND CRUISE - AY - NE	
3308 CMA ADMINISTRATOR III -CRUISE -AY	
3309 CMA ADMINISTRATOR III -2ND CRUISE- AY	
8396 CMA ADMINISTRATOR IV - CRUISE - AY - NE	
8397 CMA ADMINISTRATOR IV - 2ND CRUISE - AY - NE	
3302 CMA ADMINISTRATOR IV -CRUISE -AY	
3303 CMA ADMINISTRATOR IV -2ND CRUISE- AY	

FOOD SERVICE
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S-1 FOOD SERVICE

0304 COOK I
0306 COOK I LEAD
0305 COOK II
0307 COOK II LEAD
0308 FOOD SERVICE WORKER I
0310 FOOD SERVICE WORKER I LEAD

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