

# TRUSTEES OF THE CALIFORNIA STATE UNIVERSITY

California State University  
Office of the Chancellor  
Glenn S. Dumke Auditorium  
401 Golden Shore  
Long Beach, CA 90802

November 10, 2021

*Presiding: Lillian Kimbell, Chair*

9:45 a.m.      **Board of Trustees**      **Dumke Auditorium**  
**Call to Order**  
**Roll Call**  
**Chair's Report**  
**Chancellor's Report**  
**Academic Senate CSU Report: *Chair—Robert Keith Collins***  
**California State Student Association Report: *President—Isaac Alferos***  
**California State University Alumni Council Report: *President—Jeremy Addis-Mills***

## **Consent**

- Action* 1. Approval of the Minutes of the Board of Trustees Meeting of September 15, 2021  
*Action* 2. Approval of Committee Resolutions as follows:

### **Committee on Campus Planning, Buildings and Grounds**

2. California State University, Chico – Butte Hall Replacement Project
3. Update to the 2021-2022 through 2025-2026 Multi-Year Capital Plan

### **Committee on Finance**

2. 2022-2023 Lottery Budget and Report
4. Approval of the 2022-2023 Operating Budget Request

### **Committee on Institutional Advancement**

2. Naming of the Wendy Gillespie Center for Advancing Global Business – San Diego State University
3. Naming of Alistair McCrone Hall – Humboldt State University

**Agendas, notices, and information on addressing the Board of Trustees may be found on Board of Trustees website: <https://www.calstate.edu/csusystem/board-of-trustees/Pages/default.aspx>**

\*\*The Board of Trustees is a public body, and members of the public have a right to attend and participate in its meetings. This schedule of meetings is established as a best approximation of how long each scheduled meeting will take to complete its business. Each meeting will be taken in sequence, except in unusual circumstances. Depending on the length of the discussions, which are not possible to predict with precision in advance, the scheduled meeting times indicated may vary widely. For two-day meetings, items scheduled for one day may be heard either the day before or the day after depending upon the time spent on each matter. The public is advised to take this uncertainty into account in planning to attend any meeting listed on this schedule.

4. Naming of California State University Facilities and Properties Policy Revision
5. Naming of California State University Academic and Athletic Programs Policy Revision

**Committee on University and Faculty Personnel**

2. Annual Report on Outside Employment for Senior Management Employees

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**MINUTES OF THE MEETING OF BOARD OF TRUSTEES**

**Trustees of the California State University  
Office of the Chancellor  
Glenn S. Dumke Auditorium\*  
401 Golden Shore  
Long Beach, California**

**September 15, 2021**

**Trustees Present**

Lillian Kimbell, Chair  
Wenda Fong, Vice Chair  
Larry L. Adamson  
Diego Arambula  
Jane W. Carney  
Jack Clarke, Jr.  
Adam Day  
Douglas Faigin  
Debra S. Farar  
Jean P. Firstenberg  
Maria Linares  
Julia I. Lopez  
Jack McGrory  
Anna Ortiz-Morfit  
Krystal Raynes  
Yammilette Rodriguez  
Romey Sabalius  
Lateefah Simon  
Christopher Steinhauser  
Joseph I. Castro, Chancellor  
Lieutenant Governor Eleni Kounalakis

Chair Lillian Kimbell called the meeting of the Board of Trustees to order.

**\*PLEASE NOTE: Due to the Governor's proclamation of a State of Emergency resulting from the threat of COVID-19, and pursuant to the Governor's Executive Orders N-25-20 and N-29-20 issued on March 12, 2020 and March 17, 2020, respectively, all members of the Board of Trustees may participate in meetings remotely, either by telephonic or video conference means. Out of consideration for the health, safety and well-being of the members of the public and the Chancellor's Office staff, the September 14-15, 2021, meeting of the CSU Board of Trustees was conducted entirely virtually via Zoom teleconference.**

BoT  
Agenda Item 1  
November 9-10, 2021

### **Public Comment**

Due to the virtual format of the September 14-15, 2021, meeting, all public comment took place at the beginning of the meeting's open session prior to all committees. For the purposes of public record, the board heard from the following individuals during the revised public comment period: Denise Castro, The Education Trust-West; Vang Vang, CFA (Fresno State); Kevin Wehr, California Faculty Association (Sacramento State); Randall Santiago, SQE (CSU Long Beach); Audrey Dow, Campaign for College Opportunity; Dagoberto Argueta, Academic Professionals of California (Unit 4); Charles Toombs, California Faculty Association (San Diego State); Ethan Quaranta, Divest the CSU, CSU Monterey Bay; Carlos Davidson, San Francisco State; Nicole Seymour, CSU Fullerton; Michael Yang, San Francisco State Alumni; Talitha Matlin, CSU San Marcos; Manmit Singh, San Francisco State; Shivani Kavuluru, TISJ; Prem Pariyar, Cal State East Bay; Radhika Marwaha, UC Davis; Gennie Kieffer, CSU; Jade McDonald, SQE (CSU San Bernardino); Paola Noguera, SQE (Cal Poly Pomona); Ja'Corey Bowens, SQE (San Francisco State); Jamie Blanke, SQE (CSU Fullerton); Ash Hormaza, SQE (CSU Fullerton); Toyo Akinremi, SQE (CSU San Bernardino); Moe Miller, CSU Fullerton; Aparna Sinha, Cal Maritime.

### **Chair's Report**

Chair Kimbell's report is available online at the following link: <https://www.calstate.edu/csu-system/board-of-trustees/reports-of-the-chair/Pages/september-2021.aspx>

### **Report of the Academic Senate CSU**

CSU Academic Senate Chair Robert Keith Collins's report is available online at the following link: <https://www2.calstate.edu/csu-system/faculty-staff/academic-senate/Pages/ASCSU-Chairs-Report.aspx>

### **Report from the California State Student Association**

CSSA President Isaac Alferos's report is available online at the following link: <https://www.calstatestudents.org/public-documents/#president>

### **Report of the California State University Alumni Council**

Alumni Council President Jeremy Addis Mills's report is available online at the following link: <https://www2.calstate.edu/impact-of-the-csu/alumni/council/board-of-trustee-reports/Pages/default.aspx>

## **Board of Trustees**

Prior to the approval of the consent agenda, Trustee Raynes requested that item 2, Executive Compensation: Presidential Triennial Performance Review Salary Assessment – Implementation Process, from the Committee on University and Faculty Personnel be removed from the consent agenda for separate discussion and approval.

Chair Kimbell asked to move all the remaining consent agenda items for approval. There was a motion, a second and a roll call vote. The minutes of the meeting of July 14, 2021, were unanimously approved as submitted. The Board of Trustees unanimously approved the following resolutions:

### **COMMITTEE ON COMMITTEES**

#### **Amendments to Board of Trustees’ Standing Committee Assignments for 2021-2022 (RCOC 09-21-03)**

**RESOLVED**, by the Board of Trustees of the California State University, on recommendation by the Committee on Committees that the following amendments be made to the Standing Committees for 2021-2022:

#### **AUDIT**

Adam Day, Chair  
Jane W. Carney, Vice Chair  
*Julia I. Lopez*  
Jack McGrory  
Anna Ortiz-Morfit  
Krystal Raynes  
*Yammilette Rodriguez*  
Lateefah Simon

#### **CAMPUS PLANNING, BUILDINGS AND GROUNDS**

Jane W. Carney, Chair  
Wenda Fong, Vice Chair  
Larry L. Adamson  
Adam Day  
*Maria Linares*  
*Julia I. Lopez*  
Anna Ortiz-Morfit  
Romey Sabalius

#### **COLLECTIVE BARGAINING**

Debra S. Farar, Chair  
Lateefah Simon, Vice Chair  
Adam Day  
Douglas Faigin  
Jack McGrory  
Christopher Steinhauser

#### **EDUCATIONAL POLICY**

Christopher Steinhauser, Chair  
Romey Sabalius, Vice Chair  
Larry L. Adamson  
Diego Arambula  
Jane W. Carney  
Jack Clarke, Jr.  
Douglas Faigin  
Jean P. Firstenberg  
Wenda Fong  
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BoT  
Agenda Item 1  
November 9-10, 2021

**FINANCE**

Jack McGrory, Chair  
Larry L. Adamson, Vice Chair  
Jane W. Carney  
Wenda Fong  
*Maria Linares*  
Anna Ortiz-Morfit  
Krystal Raynes  
Romey Sabalius  
Christopher Steinhauser

**GOVERNMENTAL RELATIONS**

Douglas Faigin, Chair  
Krystal Raynes, Vice Chair  
Diego Arambula  
Jack Clarke, Jr.  
Jean P. Firstenberg  
*Julia I. Lopez*  
Jack McGrory  
*Yammilette Rodriguez*  
Romey Sabalius  
Lateefah Simon

**INSTITUTIONAL ADVANCEMENT**

Jean P. Firstenberg, Chair  
Douglas Faigin, Vice Chair  
Diego Arambula  
Debra S. Farar  
*Maria Linares*  
Anna Ortiz-Morfit  
*Yammilette Rodriguez*  
Christopher Steinhauser

**ORGANIZATION AND RULES**

Larry L. Adamson, Chair  
Debra S. Farar, Vice Chair  
Diego Arambula  
Jack Clarke, Jr.  
Adam Day  
*Maria Linares*  
Lateefah Simon

**UNIVERSITY AND FACULTY  
PERSONNEL**

Wenda Fong, Chair  
Jean P. Firstenberg, Vice Chair  
Jack Clarke, Jr.  
Douglas Faigin  
Debra S. Farar  
Christopher Steinhauser

**COMMITTEE ON EDUCATIONAL POLICY**

**Academic Master Plan Update: Fast-Track Programs  
(REP 09-21-04)**

**RESOLVED**, by the Board of Trustees of the California State University, that the amended projection to the Academic Plan for the California State University campus (as identified in Agenda Item 2 of the September 14-15, 2021 meeting of the Committee on Educational Policy) be approved and accepted for addition to the CSU Academic Master Plan and as the basis for necessary facility planning; and be it further

**RESOLVED**, that this projected degree program proposed to be included in the campus academic plan be authorized for implementation, at approximately the date indicated on Attachment A, subject in each instance to the chancellor's review, approval, and confirmation that there exists sufficient societal need, student demand, feasibility, financial support, qualified faculty, facilities and information resources sufficient to establish and maintain the programs; and be it further

**RESOLVED**, that degree programs not included in the campus academic plans be authorized for implementation only as pilot or fast-track programs or as modifications of existing degree programs, subject in each instance to Chancellor's Office approval and CSU policy and procedures.

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**Amendment to Title 5 Regulations: Credit for Prior Learning  
(REP 09-21-05)**

**RESOLVED**, by the Board of Trustees of the California State University, acting under the authority prescribed herein and pursuant to Section 66600, 89030 and 89035 of the Education Code, that section 40408 of Title 5 of the California Code of Regulations is amended as follows:

BoT  
Agenda Item 1  
November 9-10, 2021

**Proposed Revisions - §40408. Credit Based on Examination**

**Title 5. Education  
Division 5. Board of Trustees of the California State Universities  
Chapter 1. California State University  
Subchapter 2. Educational Program  
Article 5. General Requirements for Graduation  
5 CCR § 40408**

**§ 40408. Credit ~~Based on Examination~~ for Prior Learning.**

Unit credit toward the undergraduate or graduate degree may be secured by: (1) passing an examination given or approved by the appropriate campus authority in courses offered by the campus and for which credit has not otherwise been allowed., (2) demonstration of learning, skills and knowledge acquired through experience, (3) learning acquired outside formal higher education, (4) education and training provided by the Armed Forces of the United States or (5) other appropriate means of assessment as determined and approved by the appropriate campus authority in accordance with system policy.

Note: Authority cited: Sections 66600, 89030 and 89035, Education Code. Reference: Sections 66600 and 89030, Education Code.

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**COMMITTEE ON INSTITUTIONAL ADVANCEMENT**

**Naming of Martin V. Smith Hall – California State University Channel Islands  
(RIA 09-21-06)**

**RESOLVED**, by the Board of Trustees of the California State University, that Manzanita Hall at California State University Channel Islands be named Martin V. Smith Hall.



Prior to the approval of the consent agenda, Trustee Raynes requested that item 2, Executive Compensation: Presidential Triennial Performance Review Salary Assessment – Implementation Process, from the Committee on University and Faculty Personnel be removed from the consent agenda for separate discussion and approval.

Chair Kimbell asked to move the item for approval. There was a motion and a second.

Trustee Raynes commended the task force for the time they dedicated to this important topic. She recognized CSU Bakersfield President Lynnette Zelezny who has consulted with the students and academic senate for all major decisions on campus during her tenure. She has served as a mentor to women on campus who aspire to leadership roles in higher education. Trustee Raynes also recognized Fresno State President Saúl Jiménez-Sandoval for his positive interactions with student leaders. She noted that we have so many incredible presidents in the CSU, and the president is critical in creating a positive campus environment. She echoed the sentiments of Trustee Sabalius during the committee discussion that the board must uplift and support the entire CSU. She voiced her support for this proposal and applauded its transparency.

Trustee Linares expressed her gratitude to the task force for working so hard on the details of this proposal. She is very grateful for the campus presidents and recognized her positive interactions with CSU Fullerton President Fram Virjee. She realizes that the CSU presidents are not as well compensated as other university presidents; however, she is not fully comfortable with this proposal because of the underpaid student workers and adjunct faculty who are struggling with food and housing insecurity. She has decided to support the proposal due to its transparency but asked the board to address the wages of student workers and adjunct faculty and end homelessness in the system.

Chancellor Castro thanked the task force for the excellent work and believes this is a positive step forward in supporting the incredible CSU presidents. He is committed to addressing inequities in others areas, such as compensation for faculty and staff as well as basic needs to ensure the success of all CSU students. If the CSU community is able to come together around the state budget request, he believes this will be powerful and compelling in addressing these needs.

Trustee Lopez commended Vice Chair Fong and the other members of the task force. The principles that guided this proposal are fairness, parity and fiscal prudence. She believes this is an important first step in thinking about investments in human capital throughout the entire system, including presidents, faculty, staff and student employees. The board has a responsibility to invest in its people; no organization succeeds without maintaining and nurturing its human capital. She knows this can be a difficult and politically charged subject, but she believes it is the right thing to do for the institution and is proud to support the proposal.

BoT  
Agenda Item 1  
November 9-10, 2021

Following the discussion, Chair Kimbell called for a roll call vote. There were 17 votes to support the motion (Trustees Adamson, Arambula, Carney, Clarke, Day, Farar, Firstenberg, Fong, Kimbell, Linares, Lopez, McGrory, Ortiz-Morfit, Raynes, Sabalius, Steinhauser and Chancellor Castro) and two abstentions (Trustee Rodriguez and Lt. Governor Kounalakis). The motion passed. The following resolution was approved by the board:

**Executive Compensation: Presidential Triennial Performance Review Salary Assessment – Implementation Process  
(RUF 09-21-06)**

**RESOLVED**, by the Board of Trustees of the California State University, that the Trustees approve the process to implement presidential salary assessments as proposed during the presentation of Agenda Item 2 of the Committee on University and Faculty Personnel at the September 14-15, 2021 meeting of the Board of Trustees.