

## AGENDA

### COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL

**Meeting:** 8:30 a.m., Wednesday, January 26, 2022  
Virtually via Teleconference

Wenda Fong, Chair  
Jean Picker Firstenberg, Vice Chair  
Jack Clarke, Jr.  
Douglas Faigin  
Debra S. Farar  
Christopher Steinhauser

- Consent** 1. Approval of Minutes of the Meeting of November 10, 2021, *Action*
- Discussion** 2. Executive Compensation: Interim President – San José State University, *Action*
3. Executive Compensation: President – California State University Channel Islands, *Action*

**MINUTES OF THE MEETING OF  
COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Trustees of the California State University  
Office of the Chancellor  
Glenn S. Dumke Auditorium  
401 Golden Shore  
Long Beach, California**

**November 10, 2021**

**Members Present**

Wenda Fong, Chair  
Jack Clarke, Jr.  
Douglas Faigin  
Debra S. Farar  
Christopher Steinhauser

Lillian Kimbell, Chair of the Board  
Joseph I. Castro, Chancellor

Trustee Wenda Fong called the meeting to order.

**Public Comment**

Public comment took place at the beginning of the meeting's open session, prior to all committees.

**Approval of the Consent Agenda**

The minutes of the September 15, 2021, meeting were approved as submitted.

Agenda Item 2, Annual Report on Outside Employment for Senior Management Employees, was approved as submitted. (RUF 11-21-07)

Agenda Item 3, Annual Report on Vice President Compensation, Executive Relocation, and Executive Transition, was submitted for information.

Trustee Fong adjourned the meeting of the Committee on University and Faculty Personnel.

**COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Executive Compensation: Interim President – San José State University**

**Presentation By**

Joseph I. Castro  
Chancellor

**Summary**

This action item establishes the compensation for Dr. Stephen J. Perez as interim president of San José State University.

**Executive Compensation**

This item recommends that Dr. Stephen J. Perez receive an annual salary of \$403,433 effective on January 3, 2022, the date of his appointment as interim president of San José State University. (This is the same salary as the current president of San José State.) The duration of Dr. Perez's interim appointment is expected to last for approximately one year.

As a condition of employment and for the convenience of the university, Dr. Perez will be required to live in the university's presidential residence. The move into the University House is expected to take place in April 2022. A temporary housing allowance of \$5,000 per month will be provided effective the date of his appointment as interim president and will end when Dr. Perez moves into the University House.

In accordance with existing policy of the California State University, Dr. Perez will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees; and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

**Recommended Action**

The following resolution is recommended for adoption:

**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Stephen J. Perez shall receive a salary set at the annual rate of \$403,433 effective on January 3, 2022, the date of his appointment as interim president of San José State University; and be it further

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**RESOLVED**, Dr. Perez shall receive a temporary housing allowance of \$5,000 per month which will end when he moves into the official University House located in San José, California; and be it further

**RESOLVED**, Dr. Perez shall receive additional benefits as cited in Agenda Item 2 of the Committee on University and Faculty Personnel at the January 24-26, 2022 meeting of the Board of Trustees.

**COMMITTEE ON UNIVERSITY AND FACULTY PERSONNEL**

**Executive Compensation: President – California State University Channel Islands**

**Presentation By**

Joseph I. Castro  
Chancellor

**Summary**

This action item establishes the compensation for Dr. Richard D. Yao as president of California State University Channel Islands.

**Executive Compensation**

This item recommends that Dr. Richard D. Yao receive an annual salary of \$338,514 effective on January 26, 2022, the date of his appointment as president of California State University Channel Islands. Dr. Yao has been serving as interim president since January 2021 and will continue to receive a housing allowance of \$5,000 per month as president.

In accordance with existing policy of the California State University, Dr. Yao will receive the following benefits:

- An auto allowance of \$1,000 per month;
- Standard benefit provisions afforded CSU Executive classification employees;
- An executive transition program provided eligibility requirements are met as stated in the Executive Transition II program passed by the Board of Trustees on November 15, 2006 (RUF 11-06-06); and
- Reimbursement for actual, necessary and reasonable travel and relocation expenses.

Subject to faculty consultation and approval, Dr. Yao will hold a joint appointment with the academic rank of full professor with tenure in the School of Arts and Sciences, Department of Psychology, at CSU Channel Islands.

**Recommended Action**

The following resolution is recommended for adoption:

**RESOLVED**, by the Board of Trustees of the California State University, that Dr. Richard D. Yao shall receive a salary set at the annual rate of \$338,514

**AMENDED**

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effective on January 26, 2022, the date of his appointment as president of California State University Channel Islands; and be it further

**RESOLVED**, Dr. Yao shall receive a housing allowance of \$5,000 per month; and be it further

**RESOLVED**, Dr. Yao shall receive additional benefits as cited in Agenda Item 3 of the Committee on University and Faculty Personnel at the January 24-26, 2022 meeting of the Board of Trustees.