

Meeting Minutes
CSU Statewide Senate Chairs
February 20, 2020 | 10 am – 2 pm
San Francisco State University: Administration 460
(Lunch: 12:00 noon to 1:00 p.m.)

Present in Person:

Nancy Gerber (Substitute Convener, SFSU), Michael Lee (CSUEB), Mark Stohs (Fullerton), Ravisha Mathur (SJSU)

Present by Zoom:

Deborah Boschini (CSUB), Stephanie Burkhalter (Humboldt), Chiara Ferrari (CSU Chico), Sharon Hamill (CSUSM), Thomas Holyoke (CSU Fresno), Ravisha Mathur (SJSU), Jessica Pandya (CSULB), Veena Prabhu (CSULA), Beth Steffel (CSUSB), Mary-Pat Stein (CSUN), Charles E. Thomas (CSUDH), Laura Watt (Sonoma), Mark Wheeler (SDSU), Gregory Wood (CSUCI)

1. ASCSU Chair Catherine Nelson's Report (presented by Beth Steffel)

- Discussion of counselors who are on the tenure-track, challenges they face during the tenure process.
- Please provide feedback on the ASCSU resolution regarding the Ethnic Studies requirement.
 - ASCSU has spoken with CSU Ethnic Council, Shirley Weber, and other various groups. Tried to model consultative process.
 - Feedback provided is valuable, more feedback is better than no feedback.
 - Note: Resolution- changes curricular practices at different campuses, this is a concern.
 - Chairs: Many concerns noted about this resolution and with the ethnic studies proposal, campuses are having discussions about the resolution.
- Creation of Ad Hoc committee to Advance Equity, Diversity and Inclusion with the ASCSU, scope is for the statewide academic senate (one task is a review the bylaws)
- ASCSU Resolution on Appointment of Academic seats, where the largest 7 campuses get a third seat on the ASCSU.
- Several second readings for March meeting, including Exploring Common Pathways for transfer to the CSU and UC systems, Creating a Holistic and Humane Educational Environment in the CSU.

2. Data privacy concerns

- How is data collected on the campus? How is information used, is it fully explored on the campuses?
- This issue is subject to bargaining in our contracts.
- Many campuses have been told IP policies should be on hold—and told that this is a union thing. So that is where it stands.

3. Major, Minor, certificate programs
 - Questions about review processes, who do they report to, multi-departmental programs, certificates housed in extended education (with no faculty), problems with programs without a department home.
 - Some campuses do have a curriculum policy, so it is worthwhile to review those policies (e.g., SFSU, Fullerton).
4. Policy violations
 - Many senates do not have a mechanism for dealing with this, no feedback, no oversight mechanisms.
 - For other senates, this is a huge issue, try to identify oversight issues in our policies, who is responsible for enforcement and implementation (have to have a role in terms of consequences).
 - Example, one concern of administrators is why do MPPs need to be reviewed? Should there be policies on MPP reviews?
5. Campus Reorganization Processes and Campus Senate Involvement
 - Lots of changes at campuses. How can senates be involved? Do some of the universities have a constitution? Senates should have a voice at the table.
 - What powers do MPPs have when outside of the CSU? New presidents are empowered to do what they want.
 - President retreat rights? Differ by campus. For example, presidents who come from Student Affairs. Administrators can be a chair of the senate at some campuses.
6. Composition of Search Committees for Campus Administrators
 - Search committees of those administrators outside of academic affairs, but with impact on faculty. How are campuses dealing with this issue?
 - Some senates have timely notice of scheduled visits for these administrators, some searches are during academic sessions of the campus and some are not, some have a list how many administrators fit this category.
 - Use of the term 'Interim', years later still no one hired. Push to not use interim category beyond 1 year or have a particular time limit.
 - Also challenges in distinguishing between MMP categories, some below MMP 3, no reviews.
7. Staff evaluations
 - Challenges as senate chairs don't have supervisory roles, how can evaluations be conducted?
8. Budgetary Issues: staffing, salary stagnated, pay for coffee
 - Discussed different funding that senates across the system received. Was there a prior review of funding to share with other chairs?
9. Agenda items for next meeting: Instructional resiliency in the face of campus closure, Committee structures on campus, tracking committees outside of senate committees (e.g., a committee book, central clearing house), basic needs survey system
10. Next meeting is April 9, 2020.