

Academic Senate-California State University
Faculty Affairs Committee (FA)
Minutes
Meeting: Wednesday, 16 January 2019

Faculty Affairs virtual meeting – 12/7/18 (attendees: Filling, Yudelson, Strahm, Riggio, Lee, Laver, Swenson, Jenkins, Norman, Swartz, Raman, Boyd, Brusckke)

1. **Approval of agenda:** (approved 11:09).
2. **Approval of minutes** (approved 11:10).
3. **Announcements**

Tracy was in the hospital (collection)

Ann S. – GE task force response to feedback; concern at Fresno about statement of principles of community (civility) that could be used for bullying faculty; should ASCSU affirm freedom of speech?; will we be seeing more of this across the CSU? What is meant by case-by-case (Chancellor) versus general policy for the campuses? Collegiality requirement for promotion is dangerous. Should ASCSU develop a resolution? Should the Chancellor develop a policy? Keep on agenda for further discussion.

Exec asked FA to think about consistency between FA, FGA, and AA resolutions. AA wants to co-sponsor resolution with us on CourseHero. Blanchard visited and stated that the \$25 million for new t/t faculty was sent to the Legislature. Diversity hiring discussed. Chancellor update on the budget tomorrow. Generic notion on diversity and people of color, think about more holistic approach to anti-racism and diversity to faculty and students. GE task force failure to reach consensus on recommendation from the task force. Public Records Act request on GE task force work. Status of Stow-Schutte report on GI 2025 (ASCSU has not approved report) and its implementation and funding. New report on GI 2025 coming out.

CourseHero is not only example of this phenomenon (CHEGG?)

4. **Issues Updates**
 - a. **\$1.2M UC/CSU Unconscious Bias** [Ann, Gary, Heidi]- correspondence from UCOP – mid/late spring update.

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- b. **\$25M TT Faculty Hiring** [Steven] – ASCSU should have information on this tomorrow. Need information on benefit calculation for t/t professors.
 - c. **Clinical TT / Security of Employment** [James, John] – Nothing in CBA for research requirement. Campus policies and procedures.
 - d. **Outside Groups Influence** [Ann, Jon] – AS-3323-18/FA (Concerning the influence of outside groups on curriculum development in the CSU).
 - e. - **Strategic Communications** Plan [John]
 - f. **Online Instruction** (IP, AF, Mode of Instruction, Protecting Student Success [Steven, James] – No Lecturers tend to be able to vote on modality of class. Reach out to AA and co-sponsor a resolution.
5. **AS 3349 Course**– CourseHero covers their asses in terms of use of material, intellectual property theft, etc. Withdraw on CourseHero resolution. Hanley talked to Blanchard about all this. Intellectual property theft to upload faculty course data for their own commercial use. Could the CO do something unilaterally to protect CSU faculty intellectual property? Pull this resolution.
 6. **AS 3352 CRRR Notifications** (phone call with Friedman from the General Counsel’s Office) – problem in defining when faculty would be notified; get PRRs everyday; problem with scope of resolution, if info is public, then too difficult to contact everyone; is grade distribution public information? GC says yes. What about emails? Our emails belong to the university. Pretty much everything a person outside wants to know, they can get, except for student information. The GC, her Records expert, and hopefully the AVP of Labor Relations (?). Pull this resolution
 7. **AS 3354 HEERA and Curriculum Development** Add resolve clause for campuses on their successful solutions; did EOs stifle experimentation? Focus on lack of support for plan and negative effect on implementation with little scholarly support. Rationale included various literature as well as deconstruction of Georgia State information. Mainly it’s a violation of shared governance (Title V), but CO thinks it is under its purview. Ask faculty who teach law classes on their take of what happened in terms of HEERA. Talk to Collins (our liaison) about reaching out to Business Law faculty for their interpretation on HEERA. Moving forward with this resolution by including information from Stows-Schutte report.
 8. **Tenets of Governance discussion and possible actions** -difference of opinion from campus senate chairs on the importance and / or relevance of this document to the individual campuses.
 9. **Status and rights of non-TT faculty [John, Steven]** – discussion of Lecturers from various campuses being able to teach at campuses other than their own. No real support.
 10. **Data Security and Faculty Computer Scanning [document in Dropbox]** –Spirion (identity finder/spyware) – okayed by CFA in 2014? Only looks for sensitive information like SSN. If you use university computers, this spyware is on it. Only on 4 campuses at this point, but it will be rolled out to all campuses. Risk management issues?

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11. **Presidential Reviews [documents in Dropbox]** –Communication from 5 Senate Chairs (review for February virtual meeting)
12. **Standardized Tests and Workload Impact [with APEP, referral from Exec]** – increases people’s
13. **Jennifer Eagan, CFA liaison** Budget for CSU increased by 8% (\$562 million increase); enrollment increase not too bad (2%). No tuition increase this year. \$2 million for new Stockton campus. \$7 million for undocumented students, faculty, and staff legal services. Newsom wants to make CC for free. Can it happen to CSUs and UCs? Anti-racism/social justice workshop being developed on everyday racism. Test run of the workshop at Fresno. Need to talk about race and class at the same time to be more inclusive. CFA podcast (Stronger together). Justice for Josiah campaign at Humboldt.
14. **Rob Collins, Executive Committee liaison** Two resolutions (FTEF audits, Tenets document); CPRA for all records budget, etc.; next year’s Exec for digital directory, having university info and not personal info; preps for Leg day for ICAS; discussion on Ethnic Studies (how committed to diversity is the CSU?); Exec coming out with a statement on diversity (Exec initiated conversation on diversity and Ethnic Studies); resolution for the new digs; Tenets (actively be consulted, CO should not deviate from timeline, CO should not make the decision unilaterally); need for more information from the Ethnic Studies task force; Adjourned
15. **Other Business** (none)
16. **Adjourn** (4:55 pm)