

## September 06 Plenary Minutes

**CALL TO ORDER:** Chair Marshelle Thobaben called the meeting to order at 3:00 p.m. on Thursday, September 14, 2006.

**ROLL CALL: Senators Present:** (Bakersfield) Jacquelyn Kegley, John Tarjan; (Channel Islands) Dennis Muraoka, Lillian Vega-Castaneda; (Chico) Jim Postma, Paul Persons; (Dominguez Hills) Rudy Vanterpool; (East Bay) Hank Reichman, Calvin Caplan; (Fresno) Jacinta Amaral, Otto Benavides; (Fullerton) Vincent Buck, Diana Guerin, Barry Pasternack; (Humboldt) Marshelle Thobaben, Bernadette Cheyne; (Long Beach) David Hood, Praveen Soni, Maria Viera; (Los Angeles) J. Theodore Anagnoson, Marshall Cates; (Maritime Academy) Tuuli Messer-Bookman, James Wheeler; (Monterey Bay) Ken Nishita, Mark O'Shea; (Northridge) Michael Reagan, Steven Stepanek, Barbara Swerkes; (Pomona) Marvin Klein, Rochelle Kellner; (Sacramento) Bob Buckley, Cristy Jensen, Thomas Krabacher; (San Bernardino) Buckley Barrett, Tapie Rohm; (San Diego) Edward Aguado, Fred Hornbeck, Michael Perkins; (San Francisco) Andrea Renwanz Boyle, Darlene Yee-Melichar, Robert Williams; (San José) E. Michael Gorman, Romey Sabalius, Mark Van Selst; (San Luis Obispo) Manzar Foroohar, Myron Hood; (San Marcos) Glen Brodowsky, Dick Montanari; (Sonoma) Catherine Nelson, Robert McNamara; (Stanislaus) Jason Myers, Paul O'Brien; (Retired & Emeritus Faculty) Harold Goldwhite; (Chancellor's Office) Gary Reichard.

**Others Present:** Jeffrey L. Bleich, Trustee, John Travis, CFA President; Craig Smith, Faculty Trustee; Ron Kroman, ERFA Representative; David Backues, CSSA Representative; Chancellor's Office; Keith Boyum, Associate Vice Chancellor, Ann Peacock, Executive Director ASCSU.

The agenda was approved. M/S (Perkins/Anagnoson )/P

The minutes of the May plenary were approved. M/S (Caplan/Wheeler)/P

### ANNOUNCEMENTS/INTRODUCTIONS

Senator Wheeler introduced Tuuli Messer-Bookman, a new senator from the Maritime Academy.

Senator Perkins introduced Edward Aguado, a new senator from San Diego.

### REPORTS

**Chair Marshelle Thobaben's** report can be accessed at the following URL:

[http://www.calstate.edu/AcadSen/Records/Chairs\\_Reports/sept06\\_chair\\_report.pdf](http://www.calstate.edu/AcadSen/Records/Chairs_Reports/sept06_chair_report.pdf).

**Academic Affairs** (Darlene Yee-Melichar) In addition to reintroducing and completing the resolution on "Laboratory Science Requirements for Freshman Admission" as well as updating the *CSU at the Beginning of the 21<sup>st</sup> Century* report, the Academic Affairs Committee is looking at the following issues:

- The CPEC (California Postsecondary Education Commission) focus on "Preparing Today's High School Students for Tomorrow's Opportunities." We have reviewed and discussed the data. All students should have the skills embodied in the A-G curriculum even if they do not progress to College. The CSU continues to support the use of the A-G curriculum as a HS graduation requirement. We will work on a resolution dealing with this issue for consideration by the Senate
- We reviewed, discussed and provided input on the treatment of LDTP-articulated courses in a variety of transfer situations. The focus is on the difference between considering T-CSU numbers as qualifying courses for inclusion in an LDTP pattern versus systemwide articulation. We will work on a resolution dealing with this issue for consideration by the Senate.
- The proposed amendments to SB 1543 (Alarcon) require the inclusion of career technical education (CTE) courses, which meet current standards in the A-G curriculum. SB 1543 would require CSU faculty to work closely with HS faculty to align their CTE courses with our A-G requirements. SB 1543 would require us to review CTE courses for inclusion in the A-G curriculum by July 2008 or accept them without review. We will work on a resolution dealing with this issue (jointly with FGA) for consideration by the Senate.
- The updating of Cornerstones and the CSU strategic planning process and how the Academic Affairs Committee might assist in this important effort.
- The impact of the CSU student fee policy on facilitating graduation. We will consider work on a resolution dealing with this issue (jointly with FGA) for consideration by the Senate.
- The declaration of impaction and process of selectivity in the CSU system.
- The distinction between lower and upper division coursework as well as master's and doctoral-level coursework.
- The impact of remediation on academic programs and new students.
- The continuing progress made on the:
  1. Lower Division Transfer Pattern (i.e. course submissions from community colleges; recruitment of coordinators and reviewers);
  2. General Education (i.e. campus survey, EO 595, alignment of IGETC and Area-breadth); and
  3. CSU Independent EdDs (i.e. the CSU EdD Faculty Consultation Groups are providing significant faculty participation and preliminary feedback early in the EdD proposal review process).
  4. We reviewed, discussed and provided input on the C-ID Course Identification numbering project proposed by CCC seeking ICAS support for intersegmental collaboration.
  5. We reviewed, discussed and provided input on the memo from the CSU Council of Library Directors regarding library support needs for the independent EdD. We will consider work on a resolution dealing with this issue for consideration by the Senate

#### **Faculty Affairs** (Bernadette Cheyne)

FAC will be co-sponsoring a resolution with FGA during this plenary: Review and Transparent Disclosure of CSU Executive Compensation.

The Committee received a number of reports, including Gail Brooks, the new Associate Vice Chancellor for Human Resources. She distributed copies of a new brochure prepared for incoming faculty regarding health care coverage. This brochure was created by Human Resources in response to a resolution passed by the ASCSU last year urging the administration to address concerns related to the health insurance gap for incoming CSU

faculty members. The committee expressed its appreciation to Human Resources for its speedy response to the Senate's concerns. We also heard reports from John Travis and Jackie McClain regarding bargaining.

The bulk of the meeting was devoted to prioritizing issues and setting an agenda for the coming year. Although we have more items to discuss, we have identified the following priorities:

- Pursue more aggressive implementation of ACR 73, which relates to the percentage of permanent faculty and student-faculty ratios in the CSU.
- Explore initiatives to foster faculty leadership/governance through greater recognition of the value of these contributions.
- Investigate faculty rights and current policies/laws related to the audio and videotaping of class sessions.

Additional issues will be identified during our October interim meeting.

#### **Fiscal and Governmental Affairs** (Jacquelyn Kegley)

A report was given. The committee has two resolutions on the agenda: Support for Proposition ID and one on Review of Executive Compensation. The committee will be discussing budget strategy and proposals in October.

**Teacher Education and K-12 Relations** (Mark O'Shea) The Teacher Education and K-12 Relations committee discussed an action agenda for AY 06-07 and agreed upon the following items for further development through a subcommittee structure: assisting the professional development of high school mathematics teachers in the EAP curriculum, suggesting an enrollment information management system to help credential programs develop stable enrollments, supporting and strengthening educational technology in teacher preparation, and assisting with on-going efforts of the CO to increase middle school and high school student participation in college preparatory curricula.

#### **LDTP Advisory Committee** (Swerkes)

Community Colleges have begun submitting course proposals to meet our published course descriptions. These courses will be reviewed by discipline faculty for adherence to the published descriptors. The advisory committee is in the process of recruiting faculty reviewers at this time. This first review cycle continues through December. As courses are approved, they will be assigned a TCSU number. Courses with TCSU numbers will be accepted statewide to meet LDTP program requirements. LDTP information that includes approved programs both statewide and local, course descriptors, and a Newsletter, can be accessed on the LDTP webpage at the following URL:

<http://www.calstate.edu/AcadSen/Committees/LDTP/>

**Campus Initiatives to Facilitate Graduation Visitation Teams** (Harold Goldwhite) Several new faculty members have been added to the team pool. A conference call involving experienced visitors and new members was held in August. The schedule of campus visits resumes in late September with the expectation that all 23 campus visits will have been completed by the end of the 2006-2007 academic year.

## **General Education Advisory Committee (John Tarjan)**

- The committee received a report on the disposition of AB 2168, which would have mandated a single GE transfer package across systems. John Tarjan and Chris Hanson testified when the bill was heard in the Senate. It failed to come out of the Senate Education Committee.
- The committee continued a discussion of the results of our campus survey on general education. Responses were received from 15 campuses. Quantitative and qualitative summaries have been developed. A task force will draft a final summary. Several potential changes to EO 595 were discussed. Another task force will continue work on potential changes to the objections contained in EO 595.
- The committee discussed potential alignment of GE-Breadth and IGETC. This item was referred to the Executive Committee.
- A structure for implementing flexibility in completing lower-division GE requirements (aka SciGETC) is being developed and will be considered at the committee's next meeting.
- The committee's next in-person meeting has been tentatively scheduled for November 7<sup>th</sup> at 12:00 noon.

**Elections** were held for a committee to nominate faculty for the position of Faculty Trustee. Elected were:

Harold Goldwhite (Emeritus), Chair

Darlene Yee-Melichar (San Francisco)

James Wheeler (Maritime)

Jacinta Amaral (Fresno)

Calvin Caplan (East Bay)

Two additional faculty will be selected by two campuses that are not already represented on the committee. San Diego and Dominguez Hills were selected by a blind draw.

## **PRESENTATIONS**

### **Faculty Trustee Craig Smith**

Trustee Smith reported on the issues he is dealing with in his role as faculty trustee; and the challenges of working with the legislature and the pleasures of visiting all of the CSU campuses. He then introduced Trustee Jeffrey Bleich as a law partner of Munger, Tolles & Olson LLP of San Francisco. He was the director of the White House Commission on Youth Violence, appointed by President Clinton to found and direct national effort to reduce youth violence (1999-2000). At the University of California, Berkeley, California, he was an adjunct lecturer in Law on Constitutional Law and taught upper-level seminar courses in International Human Rights, Habeas Corpus, and Appellate Advocacy. He served on the Iran-U.S. Claims Tribunal in The Hague, Netherlands as a legal assistant to Howard M. Houltzmann. He served as law clerk for the U.S. Supreme Court, Chief Justice William H. Rehnquist (1990-91).

### **Trustee Jeffrey Bleich**

Trustee Bleich spoke of his role as a trustee and the difference between the trustees as a group and as individuals. Some of his priorities as a trustee are:

**Student success**- which includes EAP, transfer degrees, and declaring majors early.

**Access**-which includes mentoring, going into the high schools, outreach in churches, As a trustee he struggles with the fee hikes-college should be free, though not possible. The high school diploma is no longer enough.

**Reducing the salary gap** for all groups.

Trustee Bleich stated that there would be an inclusive steering committee formed to look at developing and proposing a future Cornerstones planning initiative. This process will hopefully be completed in 18 months. Cornerstones has been a good guide to strategic planning. Following the presentation was a question and answer session. Issues raised included: the faculty salary gap; student success beyond how many students we accommodated and how many we graduated; the crumbling infrastructure; the role that compacts have played in our funding strategies; living standards for junior faculty; the important role that the CSU plays for the state, especially in the areas of social work, nursing, and teacher production; the re-establishment of the academic conference; merit pay; hiring new faculty; the role of the faculty in the cornerstones success; and presidential salaries.

Trustee Bleich seemed to be in agreement with the questions and concerns from the floor with the exception of merit pay where he indicated that the trustees want merit pay and presidential salaries where he indicated that there was a 40% salary gap that had to be dealt with.

**Associate Vice-Chancellor Keith Boyum** provided an update on the CSU Campus Practices and Student Success Conference. Its main thrust will be to discuss strategies to facilitate graduation.

**Gary Reichard** (Executive Vice Chancellor)

Campus visits will continue this fall and include meetings with campus administrative and faculty leadership. Reichard has had several meetings with CSU Deans' groups such as the Business and Education Deans; COLD and Extended Ed. Deans and soon will meet with Humanities and Social Science Deans. The Academic Council continues to work on substantive issues such as: the White Paper on Graduate Education; International Education; the CSU mission and faculty role in research; the assessment of Baccalaureate outcomes with a first discussion of a possible widening of use of nationally-normed assessment measures, including CLA ("value-added" approach); academic transformation, involving technology. ATAC will play a substantive advisory role in this last issue. The Ed.D. Advisory Board had its first meeting on August 10. The second wave of campuses to offer the Ed.D will be reduced from six to four with SJSU and CSULA asking to be delayed until the third wave. There is an upcoming board item on the "Systemwide Plan to Follow Cornerstones".

Q&A followed

Questions about the post cornerstones conference, e-learning, standardized exams, and labor relations were asked and answered.

**John Travis** (CFA President)

John Travis noted the episodic nature of the bargaining process and that this tends to slow things down. An entire week was set-aside at the end of July that allowed for prolonged

talks. While substantial progress was made on a number of articles, including sabbatical leaves, appointments and grievances difficulties arose surrounding the CSU administration's salary proposal. After several conversations with the bargaining consultant who has been hired by the system, C. Richard Barnes, it was decided to come back to the table to consider another CSU salary offer, which showed some movement so discussions were scheduled for September 13 though 15. After salary there are many hard items left including workload, parking and FERP.

#### Q&A

Questions centered on FERP, salary inversion, the Hauck strategy, the Munitz issue, and the salary gap.

#### **David Backues** (CSSA Representative)

Students are pushing AB2813 Cal Grants Reform Grants and SB160-California Dreams Act. If CSSA's voter registration numbers were reached, it would total around 34,000 students registered from all the 23 campuses.

**Chancellor Charles Reed** reported that the Spellings report would use much of what CSU is doing, such as the EAP and our outreach to under represented students, as examples of best practices. The 2006-07 budget allocations have been made to the campuses. The Governor followed the compact with some extra in some areas. It is not a great budget, but it is a good budget. The marginal cost was increased and we now have a graduate differential. We have been authorized to manage our own funds. This will allow us to invest our fee money for a higher return. The 2007-08 budget will ask for 60+ million beyond the compact. 30 million will be for compensation to close the salary gap, the other half for student support.

An education construction bond (1D) will be on the ballot in November. The \$345 million is badly needed, but polls do not look good. The Trustee professorships were done away with before he became chancellor, and all but one were renegotiated before they were exercised. They CO is putting on an effort to get the word out on what it takes to be ready for college. The *How to Get to College* poster and brochure will be reprinted in six languages and distributed across the nation again this year.

In the Q&A session, collaboration on the budget, the role of faculty 20-30 years from now, the salary gap, e-courses, housing and the military initiatives were brought up. Chancellor Reed elaborated on his contacts with the military in pursuit of serving the educational needs of the military personnel, suggested that now may not be the time to build housing and mentioned health care as a major cost factor for the CSU.

#### **RESOLUTIONS**

Support for Proposition 1D- The Facilities Bond (AS-2768-06/FGA) First Reading/Waiver M/S/P (Kegley/Williams) (This passed unanimously with a waiver of a first reading (due to the timing of the upcoming election)).

Laboratory Science Requirement For Freshman Admission (AS-2769-06/AA) First Reading M/S (Yee/ Kellner)

Resolution Executive Compensation (AS-2770-06/FGA/FA): Kegley\Cheyne  
Passed without dissent with first reading waiver.

The meeting was adjourned at 3:00 pm on Friday, September 15, 2006.