

Academic Senate CSU (ASCSU)
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Minutes

September 6-7, 2018
Office of the Chancellor

Thursday, September 6, 2018 - 8:30 a.m. TO 5:00 p.m. - Dumke Auditorium

*Thursday, September 6, 2018 - 9:30 a.m. TO 10:30 a.m. Election of the CSU Faculty
Trustee Recommending Committee - Dumke Auditorium*

Thursday, September 6, 2018 12:00 noon TO 1:00 p.m. – ASCSU New
Senator Orientation – Munitz Room

Senate Social – Executive Committee Hosting

5:15 p.m. to 6:30 p.m., Wallace room

Friday, September 7, 2018 - 9:00 a.m. TO 3:00 p.m. - Dumke Auditorium

CALL TO ORDER

With a quorum being present, the meeting was called to order.

ROLL CALL

Bakersfield (Millar, Tarjan); Channel Islands (Aloisio, Yudelson); Chico (Boyd, Ford); Dominguez Hills (Celly, Norman); East Bay (Fleming [ABSENT], Karplus (SUB)); Fresno (Jenkins, Schlievert); Fullerton (Bruschke, Shahi, Stohs); Humboldt (Creadon, Zerbe); Long Beach (Janousek, Klink, Soni); Los Angeles (Bezdecny, Riggio); Maritime (Browne, Trevisan); Monterey Bay (Lopez-Littleton, Waltz); Northridge (Schutte, Sussman, Swenson); Pomona (Speak, Urey); Sacramento (Hamilton, Holl, Miller); San Bernardino (Steffel, Ullman); San Diego (Butler-Byrd, Csomay, Ornatowski); San Francisco (Collins, Sinha, Yee-Melichar); San Jose (Lee, Rodan, Van Selst); San Luis Obispo (Laver, LoCascio); San Marcos (Barsky, Matthews); Sonoma (Nelson, Reeder (ABSENT)); Stanislaus (Filling, Strahm); Emeritus/Retired Faculty and Staff (Pasternack); Office of the Chancellor (Van Cleve).

Guests: Timothy White, CSU Chancellor; Loren Blanchard, CSU Executive Vice Chancellor, Academic and Student Affairs; Romey Sabalius, CSU Faculty Trustee; Wilson Hall, Interim CSSA Liaison; Jennifer Eagan, President of California Faculty Association; James Swartz, CSU-ERFSA Liaison; William Blischke, President CSU-ERFSA; Manolo Morales, President CSU Alumni Council; Dr. James Minor, Assistant Vice Chancellor/Senior

Strategist, Academic Success and External Partnerships- GI2025; James Wenrick, Executive Director, Common Human Resource System

APPROVAL OF AGENDA

Moved, Seconded and Approved.

APPROVAL OF MAY 10-11, 2018 MINUTES

Moved, Seconded and Approved.

ANNOUNCEMENTS

- Friday at 1 p.m. there will be a group photo. Senators will need to sign a release.
- New Senator Orientation is today at noon.
- The next English Council meeting will be on 10/10 in San Diego.

PRESENTATIONS/INTRODUCTIONS

New senators introduced.

REPORTS

Chair

- Chair's report sent by email. Can be found at:
http://www.calstate.edu/AcadSen/Records/Chairs_Reports/

Standing committees

- Academic Affairs (Darlene Yee-Melichar, Chair)
 - Thank you Madam Chair. Good morning Senate Colleagues.
 - Thanks to the productive and thoughtful work of AA members. Thanks to Vice Chair Susan Schlievert for recording our committee notes, and Cynthia Trevisan for recording our committee resolutions.
 - Special thanks to Chancellor's Office liaisons Alison Wyrnn and James Minor; and EC liaison Jodie Ullman for their helpful report contributions.
 - The AA Committee enjoyed a full agenda yesterday and accomplished the following 10 items:
 - We reviewed the AA Committee Annual report 2017-2018 and decided on some items for carryover and how to address them this year;
 - Heard campus and member announcements, a Committee Chair's report, and some systemwide committee and task force reports from committee liaisons;
 - Heard a Chancellor's Office liaison report from Alison Wyrnn regarding the 2018 CSU Institute of Teaching and Learning Summer Academy and Executive Order 1100 (revised) update;

- Heard a Chancellor's Office liaison report from James Minor regarding an Executive Order 1110 update, GI 2025 update, and 2018 CSU FILA update;
- Heard a report from Judy Botelho, Director of the CSU Center for Community Engagement
- We reviewed the Chancellor's Office responses to ASCSU May 2018 resolutions; we too look forward to continuing the important conversation regarding the white paper on student success as we build on and expand its definition to include authentic access, a high-quality learning experience, and degree completion. We also look forward to continuing the conversation on the SUG Program as we seek sustainable solutions while at the same time protecting those students who rely on these grants to continue their education.
- We worked on three resolutions:
 - A proposed resolution on "Observing the 20th Anniversary of the CSU Center for Community Engagement and Student Success in Service Learning and Community Engagement" will be moved this Plenary;
 - Thanks to Senator Jim Locascio's lead, a second resolution on the "Cal Grant B Program" will be reviewed in consultation with the FGA Committee during our interim committee meeting in October; and
 - Thanks to Senator Simon Rodan, a third resolution related to quality quantitative data will be refined and discussed during our interim committee meeting in October.
- We initiated discussion on several items including:
 - The Neglected College Race Gap: Racial Disparities Among College Completers;
 - California is creating one big online community college
- We addressed 4 referrals to AA Committee; these referrals came from the Executive Committee, a campus senate chair, and an ASCSU colleague:
 - Gerry Hanley met with us to address "New program to permit students to take an online class at another campus." We learned that this program is 4 years old and campus faculty input on student GPA and workload had been addressed at the time.
 - Gerry Hanley also met with us to address "Course Hero- Request for action on infringement of faculty intellectual property." He thinks it important to confer with the CSU litigation team and will continue to work with AA and FA on this important issue.
 - Sheila Thomas met with us to address "SARA- State Authorization Reciprocity Agreements." We learned that SARA started in 2011 and is fizzling out. She will keep us posted if it is revived, but there is no need for us to act on any inter-state online education agreements at this time.

- ASCSU senator Jon Brushke (CSU Fullerton) shared some concerns with both AA and FA; we will invite him to meet with us to discuss his concerns during our October interim Committee meeting.
- Lastly, we reviewed and discussed the CSU BOT Committee on Educational Policies agenda for next week. We noted three information items on international education, RSCA and GI 2025. We will follow-up with Dr. Van Cleve regarding Eos on international education if needed.
- This completes my report. I'm happy to take questions if any; thank you.
- Academic Preparation & Education Programs (David Barsky, Chair)
 - I want to begin by thanking APEP members for their patience, good humor and enthusiasm yesterday (you'll see from where I borrowed these adjectives when we get to a commendation later in this plenary).
 - Most of our meeting was spent with a number of Chancellor's Office guests and liaisons.
 - First, but not least, Assistant Vice Chancellor Ed Sullivan spent the entire day with us and the committee benefited throughout from his input and insights.
 - In the morning, we met with Assistant Vice Chancellor James Minor and Chenoa Woods, Assistant Director of Research & Programs about the West Ed Implementation Study Program, which is looking at the implementation of Executive Order 1110. Assistant Vice Chancellor Minor reaffirmed his commitment to consultation and engagement with the ASCSU on this matter; last Spring, he and the West Ed team met regularly with APEP (initially those meetings were joint with AA). This year APEP is interested in learning of the study findings as they emerge, and the committee will be setting up a subgroup to meet regularly with West Ed and Dr. Woods, who will be the liaison between the Chancellor's Office and West Ed. Over the summer, West Ed visited the Early Start programs at four campuses: East Bay, Monterey Bay, Fullerton, and San Marcos. This fall, eight campuses will be visited: Sacramento, San Francisco, Northridge, Dominguez Hills, Fresno, San Bernardino, Humboldt, and Long Beach. We heard early results from Fullerton, Stanislaus, and Los Angeles where there were high pass rates in General Education Area B4 courses by students who were in Category IV (the "least-prepared" category). The Chancellor's Office is providing a series of one-time continuous improvement funds to support Executive Order 1110 for at least three years. Each campus received funding (see Coded Memo ASA 2018-10, <http://www.calstate.edu/acadaff/codedmemos/ASA-2018-10.pdf>) for new course models, continuous professional development, coordination of credit-bearing and support components, administrative coordination.
 - We met with Director Carolina Cardenas to discuss developments concerning the possible use of Smarter Balanced (SB) accountability tests in admissions.

This could lead to a third eligibility index, this one involving high school GPA and SB scores, similar to the two current indices involving high school GPA and SAT or ACT scores. In part, this may be a reaction to legislation (AB 1951) that would allow school districts (e.g., Long Beach Unified) to use tests other than Smarter Balanced (e.g., SAT) for accountability purposes with the argument being made that these other tests are more useful because they can also be used for admission purposes. APEP Chair Barsky will be participating in a conference call next week with staff from the Governor's Office, the California Department of Education and the Chancellor's Office on the possible additional use of the Smarter Balanced assessment and will report back to APEP on this.

- We met with Assistant Director Karen Simpson-Alisca who explained the five-year review process for Transfer Model Curricula (TMCs) and C-ID descriptors. These are becoming increasingly important as community colleges are incentivized to grant more AD-Ts (Associate Degrees for Transfer) and TMCs. Also, some TMCs have mid-cycle reviews and so those reviews are occurring more frequently. CSU input on the TMCs and course descriptors comes through participation on FDRGs (Faculty Discipline Review Groups), and many of the FDRGs need additional faculty; please encourage your colleagues to step forward to serve on FDRGs. One other important thing that APEP learned is that there now is a more formal process for a campus withdrawing the designation of one of its degree programs as being similar to a TMC, and campuses must provide justification for ending the 'similar' notation.
- We met with Assistant Vice Chancellor Marquita Grenot-Scheyer who invited us to join several webinars being offered this fall in support of Education programs dealing with residencies, candidate diversity, and teaching Hispanic students and English learners. A research brief on recruiting teachers of color has been prepared. The Commission on Teacher Credentialing (CTC) has adopted titles, standards and TPEs (Teacher Performance Expectations) for Education Specialist credentials. We have been encouraged to watch a presentation to the CTC by Meghan Gross, a Sacramento State graduate and California Teacher of the Year, who spoke eloquently about ensuring that all students receive education in inclusive environments, regardless of the label they are assigned. Finally, the Chancellor's Office has been holding discussions with California Department of Education, UC and several of the largest school districts about the proposed 4th year of mathematics/quantitative reasoning admission requirement. This responds to ASCSU resolutions and a Quantitative Reasoning Task Force (QRTEF) recommendation. The CSU will be formally making a proposal to implement this requirement (which would be phased in over four years) to the Board of Trustees later this year.
- Finally, it was our pleasure to write a commendation for Dr. Eric Forbes, who retired from the CSU over the summer.

Questions/Comments

- Q. Was recruiting male teachers to fill gender gap discussed?
- Yes, that was part of the discussion.

- Faculty Affairs (Steven Filling, Chair)
 - Thanks to FA members for their patience, and especially to past Chair Norman for the herculean [and now not quite thankless] task of working to keep the newbie chair on track.
 - Faculty Affairs had a number of spirited discussions yesterday. We are not bringing forward resolutions at this plenary, we do have a plethora of issues to focus on.
 - At the request of the Executive Committee we will be exploring the nascent plan to have Clinical Tenure Track faculty in the Sacramento State Nursing Program. This is driven by the difficulty in finding Nursing faculty, which is largely driven by the low compensation rates compared to in practice nurses. We will be looking at this in conjunction with the notion of finding mechanisms to provide more employment security to our non-tenure track colleagues.
 - We are in the process of preparing requested feedback on the draft revision of Executive Order 1096. As you're likely aware, Eos 1096 and 1097 have had some "interesting" implementation issues on the campuses.
 - Also, at the request of the Executive Committee, we will be exploring the implementation of and implications of the budget language establishing a \$1.2 million fund for Unconscious Bias work in the UC and CSU.
 - We are also finalizing requested feedback on the RSCA draft framework/policies.
 - As I suspect a number of other senators, FA members spent time pondering the Tenets of Governance statement which will be discussed at this meeting. We appreciate the Executive Committee's willingness to include this item as a discussion rather than seeking a first reading on the resolution.
 - We will be devoting significant time to discussion of the realities of Online Education. Our areas of concern include implications for the Intellectual Property of our colleagues, the Academic Freedom of our colleagues with respect to materials included in online courses, questions of who controls mode of instruction for individual course sections, concerns over how courses and faculty are evaluated, and most importantly, how we can protect student success across the various modes of instruction.
 - Finally, we will be working in conjunction with our FGA colleagues to follow the tangled trail of that \$25 M allocated in budget language for additional tenure track faculty hiring. To that there has been a dearth of information on how those funds have been allocated to campuses, and there are continuing questions

concerning how the CSU will ensure that those funds are expended in line with the intent of the legislature and Governor Brown.

- We ask that Chair Nelson communicate our growing concerns about Statewide Committees meeting, e.g., the Committee on Academic Technology and Online Education, which has not met and [at least to the knowledge of this member] has no meetings scheduled.
- Fiscal & Governmental Affairs (David Speak, Chair)
 - Thank you Madame Chair
 - Good morning colleagues
 - By our presence here, each of us has implicitly confessed to a healthy interest in the untidy world of politics. Senators tend to gravitate toward FGA if that condition is more extreme. Yesterday's events on the other coast were a feast. By comparison our work in committee was tapas. But a satisfying repast nonetheless.
 - For 2018-2019, the Fiscal and Governmental Affairs committee has enough carryover membership to keep us on track and enough new faces to assure a lively conversation about the nature of our charge and the work to be done this year. We continue to benefit from the assistance of Kara Perkins and are pleased to welcome the assistance of Sheila Thomas. We are grateful for the help of Liaison Soni and Leg Specialist Miller, but were a bit disappointed to find that Senator Krabacher's wont to bring sweets was an evanescent benefit.
 - In many ways FGA is an interface unit of the senate, charged with monitoring what happens in Sacramento and upstairs and to a lesser degree in the nation's capital, but also to facilitate a cogent response for this body to project outwards. To that end the committee hopes to recruit every member of the Senate this year in our work. It's important for each of us to come to know the governmental affairs person on our own campus and to begin to track the work of the representatives that serve our campuses in the state legislature as well as to carry the message of the ASCSU back to and through our campuses to every corner of the Golden State.
 - Yesterday FGA continued to consider an important position paper drafted by senators Schutte and Stohs. With the chair's indulgence, I would like to ask Professor Schutte to give a brief – very brief—synopsis of that paper.
 - Brief synopsis of white paper on graduation rates v. number of graduates. There is no relationship between the two.
 - Thanks. all senators will have access to an executive summary as well as the paper in Dropbox.
 - We also spent a considerable portion of our time together trying to contemplate the thorny issue of the system's funding stream that encompasses tuition and

fees. Our goal is to research, evaluate and perhaps even suggest avenues for fruitful conversation in an area that is so fraught with conflicting interests and goals that it's a struggle not to yield to resignation.

- But speaking entirely personally the only resignation that I'm hoping to see is unlikely to be in the cards. At any rate the form of our further consideration of that issue is still under consideration. We also discussed two forays to Sac, small and focused—one in the Fall to enter into the legislative process earlier than we've done in the past. More of that later. We are in conversation with FA about SARA.
- We bring to the floor this plenary session only information and a promise to be diligent in our work.
- Romey Sabalius – CSU Faculty Trustee
 - Completed first year as trustee. CSU was able to secure \$100M more than requested by the BoT. Large part of it was one-time funding. Were able to not raise tuition. Filled all campus president positions, hired three more last year. 12 of 23 presidents are women. Nearly 80% of university presidents are from traditionally underrepresented groups. Budget planning has started. Will be visiting more campuses. Also, will visit satellite campuses, will visit Moss Landing site. Will participate in the Academic Freedom conference, the BoT retreat, and the GI2025 symposium. Will meet with legislatures.

Questions/Comments

- **Comment** about ambiguity about \$25M allocated to hiring tenure-track faculty.
- Thank you for insisting on speaking with ASCSU representatives on campus visits.

Other committees and committee liaisons

- General Education Advisory Committee (Mary Ann Creadon, Chair)
 - Reviewed the charge. Reviewed systemwide guidelines for credit for examination, including Executive Order 1036. Reviewed units awarded for world history exam. Looked at the newly revised Guiding Notes to go over the editing changes made as a result of GEAC's review last year. Recommended publication of the revised Guiding Notes. Discussed a process for gathering best practices for General Education assessment from the campuses so we can publish or provide them in some form to our campuses. Beginning with a clear and simple survey of campus General Education chairs, asking them 2 questions: 1) name one assessment process that works well for your campus, and 2) how do you know it works—what evidence can you provide to show that it works? Asking senators to help us by following up on your campus with your

General Education chair, to make sure GEAC receives a response from each campus.

- Would like responses by the end of September.
- Comment about adding question to survey related to shared governance and General Education assessment.
- General Education Task Force (Jodie Ullman, Chair)
 - Primary focus is holistic student success. Looking at structural issues as General Education has not been reviewed in decades. Campus autonomy is critical. Students comment on complexity of General Education structure. Students do not see importance of General Education classes. Key overriding questions: How will any changes we propose help our students? How will we know when we have a strong solution to problems we want to fix? Want a General Education program that is more coherent, consistent, and intentional, more scaffolding, more relevance. Task force has met 13 times now. Elaborating values statement and communication plan. Discussing methods to increase value of General Education. Looking at models to decrease complexity of General Education.
 - Discussion of charge of this committee and how committee recommendations get disseminated.

**ELECTION OF THE CSU FACULTY TRUSTEE RECOMMENDING
COMMITTEE - SEPEHR SOBHANI OF CSU FULLERTON (TIME CERTAIN
9:30 A.M., THURSDAY)**

- Election of 5 members
 - Ullman elected chair of committee.
 - Butler-Byrd elected as committee member.
 - Filling elected as committee member.
 - Van Selst elected as committee member.
 - Trevisan elected as committee member.
- Random draw of 2 campuses to solicit for final two members
 - Fullerton and Chico were randomly selected.

SPEAKERS

- Jennifer Eagan - CFA Liaison Report (Time Approximate: Thursday 10:40 a.m.)
 - Here are just a few tidbits relevant to my report from CFA tomorrow.

- We get a 3.5% raise on Nov. 1 (Dec check) and a 2.5% raise on July 1 next year (Aug check). Yay!
- It's election season, so CFA will be advocating for our endorsed candidates. We'll be working hard for Gavin Newsom and especially Tony Thurmond for Superintendent of Public Instruction. Chapters will be working on local state races as well. You can see a list of our endorsed candidates and positions on some props here: <https://www.calfac.org/endorsements>
- You can take action by signing up to phone bank and walk with your chapter here: <https://www.calfac.org/take-action>
- There's also a link on this page for you to email Gov. Brown asking him to sign SB 968 into law (see below).
- CFA will be out for Rise for Climate, Jobs & Justice March in San Francisco this Saturday, meeting at 10am at the corner Steuart and Embarcadero. If you're in the neighborhood, come on out, it should be fun. Details here: <https://www.calfac.org/headline/other-news-34>
- Three of our sponsored bills are on route to the Gov.'s desk:
- **AB 2505 (Santiago): CSU Reporting**
 - This bill would establish regular CSU reports. The report would include a review how staffing decisions are currently made and best practices from other public segments.
 - **Status:** Passed Asm Floor on Concurrence 08/29/18 (79-0) – to Enrollment.
- **SB 968 (Pan): Mental Health Counselor / Student Ratio**
 - This bill would require each CSU campus to hire one mental health counselor per 1,500 students. The bill also requires a campus mental health survey every three years and campus reporting on attempted suicides.
 - **Status:** Passed Sen Floor on Concurrence 08/30/18 (39-0) – to Enrollment.
- **SB 1421 (Skinner): Right to know**
 - This bill would modify the special secrecy for police officers to make records available to the public in cases involving sexual assault or dishonesty in criminal investigations, where accusations were sustained after due process. The bill would also make available records related to police shootings and other serious or deadly uses of force incidents, after 180 days, or after an investigation has been concluded (whichever comes first).
 - **Status:** Passed Sen Floor on Concurrence 08/31/18 (26-11) – to Enrollment.

- Please sign up for CFA Headlines which will come straight to your email box: <https://www.calfac.org/cfa-headlines>
- Please also listen to our podcast, with the latest editions from the great Theresa Montaño, Professor of Chicana and Chicano Studies at Cal State Northridge and VP of CTA and a report from Demos and the SEIU Racial Justice Center on creating a politically effective race-class narrative: <https://www.calfac.org/radio-free-csu>

Solidarity!

- Loren Blanchard, Executive Vice Chancellor of Academic and Student Affairs (Time Certain: Thursday 11:00 a.m.)
 - Welcome, especially new senators. Three educational topics on the BoT. 1. International education. Five elements to international education: study abroad, international collaborations, international students, international alumni, faculty development. 2. Research, scholarship, and creative activities. Student and faculty will be presenting. 3. Update on GI2025. Six-year clock will begin in 2019. By October we should have data most recent graduation rates. We are now compiling reports from six workgroups. Will spotlight where we will focus on more broadly, enrollment management. Trying to improve advising.
 - Also preparing for GI2025 symposium at San Diego State in October. Dr. Timothy Renick, Georgia State University will be featured speaker, related to eliminating achievement gaps. Jamie Studley of WASC will also be speaking. General sessions of conference will be livestreamed at calstate.edu/graduation initiative. 26 inaugural awardees will receive faculty leadership awards around the area of student success.
 - BoT took action on redirection policy, related to admission. Took action on prioritization of local applicants. Executive order related to these areas to help them implement policies. Some updates to existing executive order policies, most related to student affairs. One related to immunization requirements. Update on Title 9 policy. Updates on student organizations, including the role of faculty.
 - Highlight appreciation on opening retreat, especially looking at white paper developed on student success. Felt positive on results of that session. Three arms to student success. Learning experience, access, and completion. Access related to how ready we are to engage students from different backgrounds and different academic abilities.

Questions/Comments

- **Comment** about tenets of Academically Adrift and How College Effects Students, and direction CSU is taking to improve student success.

- **Comment** about where international students are coming into the CSU from.
- **Answer:** Most coming from China and India. Delicate topic, because we are turning away California students. Need a balanced approach.
- **Question** Asked about \$25M allocated for tenure-track faculty, also about monitoring the number of sections available to the students.
- **Answer:** \$25 Million is being used to hire tenure-track faculty. In addition to the \$25 Million, campuses are using some of the remaining \$50 Million to increase the number of course sections. There is a time-lag from when CSU gets the money to when faculty are hired. Presidents are clear that this is a goal.
- **Comment** about the gender achievement gap.
- **Comment** about how large student and academic affairs portfolio was. What directions is the division going?
- **Answer:** Believe there must be synergy between academic and student affairs. Increased collaboration and communication between divisions. Some things have taken a while longer to work on. Online education is an example, and will probably be paying closer attention to. See it as more of a capacity issue.
- **Question** To what extent will race, gender, and ethnicity map onto tenure-density.
- **Answer:** Intentional efforts of campuses to ensure that we are devoted to hire faculty of color. Not only to hire, but also to retain and be successful. Bias training also part of it.
- **Comment** that work of leadership award nominees should be publicized, not just winners. Specifically work with community partners.
- **Comment** about clinical faculty, and moving task force to look at alternative models of tenure.
- **Question** about executive order related to campus organizations, particular faculty involvement.
- **Answer:** ASCSU will be involved in that.
- **Concern** about student and faculty privacy rights. Concern about data being sent to a vendor, and protections in place.
- **Answer:** Any time we go into an agreement with a vendor, we go through legal team at system level. Need to see if this also happens at campus level, but believe this is the case.
- **Question:** What is the difference between white paper and faculty perspective on student success and Chancellor's Office perspective?
- **Answer:** Emphasis was white paper was learning environment. Would include access and completion.

- **Comment** about books for developing countries.
 - **Question** about CSU protection for DACA students.
 - **Answer:** Dream Centers or designated individuals working with DACA students to help them be protected. Collaborating with Department of Social Services to have legal arm to help our students with legal help. Working to collaborate with UC.
 - **Comment** regarding increasing the number of graduates without getting more funding. There seems to be a disconnect.
 - **Answer:** Need 3-5% enrollment growth dollars in order to deliver on a higher number than what we are graduating now. We have barely received 1% enrollment growth dollars. The BoT will ask the legislature to honor that.
- Jason Wenrick – Executive Director, Common Human Resource System (Time Certain: Thursday 1:00 p.m.)
 - CHRS – What is CHRS and why are we doing it? Video presentation. Centralizing to a single HR system to save resources. Comprised of core modules. Team of people from campuses and Chancellor’s Office to build the system. Implementation of program will begin in 2020 with all 23 campuses live by the end of 2022. CHRS recruiting software. Recruiting implementation will begin in 2018, wave 1. Wave 1 is a pilot for Fullerton, San Bernardino, San Diego, SLO, and Stanislaus. There are planned implementation stages. Working on Sponsored Programs Grants and Contracts to get reassigned time.

Questions/Comments

- Link to presentation and video will be sent to ASCSU.
- https://cyou.calstate.edu/Projects-Initiatives/chrs-completion/Documents/CHRS%20Sept%202018_Academic%20Senate.pdf?Web=1
- Will not replace Interfolio for RTP process right now, but might interface with it.
- Comment about how software might help in hiring a more diverse workforce.
- Comment about workload for staff. Comment asking who is being consulted, and should get people at the department level.
- Comment about difference between private notes and public notes.
- System will have the ability to upload notes into the system to alleviate having to dual-entry, if a search committee member chooses to add notes into the system
- Comment about using the system between campuses where people are working at multiple campuses. Will review options for sharing candidate

information between campuses or sending out other campus searches to qualified candidates that may have applied to other CSU campuses.

- James Swartz – CSU-ERFSA Liaison Report (Time Approximate: Thursday 1:30 p.m.)
 - Organization voted to include CALPERS eligible staff included in the organization. Next meeting of State Council will be 10/13 at CSU Fullerton. Each local chapter sets its own charter, including criteria for membership. Generally, a campus decides what the criteria are for being an emeritus faculty member. Comment about including lecturer faculty.
- James Minor, Assistant Vice Chancellor/Senior Strategist, Academic Success and External Partnerships - Graduation Initiative 2025 (Time Certain: Thursday 3:00 p.m.)
 - Faculty Innovation and Leadership awards. Acknowledging work of the selection committee. Senators who served on the committee deserve to be commended for work that was done over the summer. Press release on August 28th. Campuses encouraged to publicize awardees.
 - GI2025 Symposium. There will be two engagement boxes for each campus to encourage watch parties for the GI2025 meeting. Reception on 10/17 will be hosted by Chancellor White. Designing awards with CSUF glass shop.
 - Fall 2018. There are no students in developmental education courses for no credit in the CSU. Some new notes about indications about how early start programs are doing from over the summer. CSULA – pre-calculus. Students who would have been required to take two developmental courses. 75% of the students passed the course. CSUF – 83% pass rate in a quantitative reasoning course for liberal studies majors, and similar pass rate for statistics course. These are promising initial results. Ongoing implementation efforts. \$5.6M from Chancellor’s Office to campuses to support this.
 - Work groups. Work groups have met for about one academic year for each of the priorities. There was overlap within the work groups. Need to prioritize the recommendation. Will convene the work groups together on 9/21 to narrow down recommendations.
 - Enrollment Management. Specific focus on advising. Priorities – reconciling existing data systems. Using real-time data for how students are progressing. Using planning tools to be able to offer classes students need.

Questions/Comments

- **Comment** about faculty work in work groups and how it would be used. Academic preparation work group needed more time to finish report. Other reports finished.

- **Question:** How were faculty innovation awards funded? Hope it continues.
 - **Answer:** Awardees will receive \$5k, \$10k to their department. Source of funds foundation and philanthropic partners. Need to go back to funders.
 - **Comment** about how academic requirements changes in PeopleSoft, even for students with catalog rights.
 - **Comment** about grade the quality of advice from university community.
 - **Comment** about work needed to compute placement by multiple measures and use of technology and accuracy in these decisions.
 - **Comment** on Complete College America and data.
 - **Comment** on the importance of faculty advising. Many comments that it should be prioritized.
 - GI2025 will be recorded as well as livestreamed.
- Manolo P. Morales – Alumni Council Liaison Report (Time Approximate: Thursday 4:00 p.m.)
 - Chair Nelson attended alumni council meeting at CSU Chico. Succession plan was discussed. Worked with ASCSU and students to make budget ask. Two areas of focus are mentorship and basic needs. Last year was a planning year, developing toolkit. This year was a year of action. Want to engage more alumni to help with these needs. John Nilon is alumni trustee.

Questions/Comments

- Letters and testimonials supporting CSU will be sent to ASCSU.
 - Is there a project to get alumni into the classroom?
 - A. Going to be sharing best practices collected and try and implement these on campuses.
 - Comment that maybe there could be an initiative to get alumni faculty involved.
- Wilson Hall (Interim CSSA Liaison) CSSA Liaison Report (Time Approximate: Friday 9:15 a.m.)
 - Mr. Hall is a fourth-year student at Sonoma State University. Next plenary is 9/22 and CSSA should fill the position of liaison with the ASCSU. Would like to work with ASCSU. In August held CSUnity, advocacy training event for students in the CSU. Developed a policy agenda for the year. 1. Enable access to housing, food, and other resources related to student safety. 2. Ensure the CSU is accessible, affordable, and sustainable. 3. Ensure academic success for all students, including exposure to new areas. Seeing an increase in diversity in student leadership in the CSU. EdTrust West will be hosting a forum that will include a CSSA panel. CSU Student Success network partnership. Cal Poly

Pomona student Juan Garcia will serve as student trustee. Looking for student trustee candidates for next term.

Questions/Comments

Thank you for student contribution for Faculty Innovation and Leadership award.

- Q. How do you encourage more graduate students in CSSA?
 - A. One way is through alumni council.
 - Comment about working with Alumni Council. CSSA is working with alumni.
 - Comment about making report on Food and Housing insecurity available to ASCSU.
 - Comment about working with K-12 districts, particularly with respect to diversity.
 - Comment about finding ways to help non-traditional students, older, with families, others.
 - Comment about alcohol on campus and safety. Also, about sexual assault.
 - Q. What are some ways we can build trust and share goals?
 - A. Starts outside of meeting, forming interpersonal relationships. Perhaps we could plan a ASCSU/CSSA retreat we can plan.
 - Comment about two of five executive officers that are graduate students in CSSA.
 - Comment about shared goals and practicality of working on items together.
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- Timothy P. White – CSU Chancellor (Time Certain: Friday 11:00 a.m.)
 - Welcome. Thanking the ASCSU for their role in advocacy. Acknowledges key role of faculty when it comes to quality. Thank you to those involved in selection of Faculty Innovation Award.
 - Budget. November BoT will present a budget for approval, followed by negotiation with Governor and Legislature. Going to try to get a multi-year agreement. Want to increase predictability. We continue to be responsible for all of our construction and capital needs. Hoping to get \$4-5B for capital projects, perhaps a ballot initiative. Include new construction and deferred maintenance. Will likely be looking for ~\$400M. To put more money on enrollment growth, hiring faculty and staff. Also, will be asking \$50M for debt service/deferred maintenance. Will not discuss tuition next week.
 - Retreat. Good conversation and many complimentary views. Thank you.

- Tenure-Track Hiring and Budget. \$25M for tenure-track hiring as part of \$75M for graduation initiative. \$197M net new funding. \$122M were mandatory cost increases. A lot more than \$25M will be spent on tenure-track hiring. There will be a report in January. Will be leaving it to the campuses to decide where. There is a time lag to when funds are appropriated and when faculty can be hired. Most will be hired next September.

Questions/Comments

- Comment thanking system for purchasing MatLab.
- Comment about forming task force for security of employment for long term lecturers.
- Comment about reasonable expectations for graduation initiative related to speed.
- Comment on facilitates and using visuals effectiveness. Comment on comparative cost of education to other states. Comment on degree audit and planning tools.
- Comment on general education directives to campuses over the summer.
- Comment on federal government agenda and issues related to the CSU.
- A. Financial aid. Grant funding. Immigration and Visas. These are the issues we have focused on.
- Comment about GI funding and how it is allocated, one-time versus base.
- Q. What are some conditions that might come with a multi-year funding?
- A. Anticipate expectations of access, completion, tuition cap, number of students and degrees, serving underserved communities, perhaps in STEM or STEAM fields, closing income disparities.
- Q. Are we going to get enough money for deferred maintenance to cover the increase in interest rates?
- A. Chancellor's Office has re-evaluated deferred maintenance, about \$3-4B now. Cost of construction has gone up. \$50M will not cover, about \$500M in bonds. GO Bond would be a greater benefit.
- Q. What is the amount of the GO bond?
- A. \$4-5B to CSU on ballot in 2020 goal.
- Comment about Masters programs need and cost, and problems related to that.
- Comment about high number of lecturers, tenure-density. Need for long term plan and targets.
- Comment thanking for larger ask, and seed money for bonds, and GO bond.

- Comment about whether GI2025 and tenure-track faculty funding are conflated or separate.
- ASCSU Group photo shoot – Dumke Auditorium (Time Certain: Friday 1:30)
 - We successfully took a group photo.
- William Blischke - President, CSU-ERFSA (Time Certain: Friday 1:00 p.m.)
 - CSU ERFSA now includes staff. Campus chapters have autonomy to include who they want. 21 ways of how retirees stay involved.

Questions/Comments

- Q. Are retirees from Chancellor’s Office eligible?
- A. Yes, all CALPERS eligible retirees are eligible.
- List of 21 ways will be put on the website.

DISCUSSION ITEMS

- Adoption of “Tenets of System Level Governance in the California State University” (Time Approximate: Friday 9:30 a.m.)
 - This item was moved from a first reading to a discussion item at the request of committees. Exec plans to introduce this as a first reading item. Background for document given. Discussion of process and substance of tenets document. Some comments on the systemwide nature of the tenets. Comments on definition of curriculum. Comments on expedited process for consultation. Comments on value of having such a document. Comment that, while the agreed upon tenets are their own document, the resolution can be amended.
 - Motion to put the adoption of the tenets as a first reading item. Moved and seconded. Motion fails.

COMMITTEE RECOMMENDATIONS

Commendation of Eric Forbes
ADOPTED BY ACCLAMATION.

AS-3344-18/APEP

Observing the 20th Anniversary of the CSU Center for
Community Engagement, and Student Success in Service
Learning and Community Engagement

AS-3345-18/AA
First Reading

ADJOURNMENT