

**ACADEMIC SENATE
OF
THE CALIFORNIA STATE UNIVERSITY**

AS-3418-20/FA
March 19-20, 2020

ACCOMMODATIONS TO FACULTY DUE TO THE COVID-19 EMERGENCY

- RESOLVED:** That the Academic Senate of the California State University (ASCSU) recommend that all faculty have the right to determine whether the results of their surveys of student perceptions of teaching be placed in their Personnel Action File (PAF) during the COVID-19 pandemic; and be it further
- RESOLVED:** That the ASCSU recommend that no faculty be penalized in any way for exercising their right to exclude the results of their surveys of student perceptions of teaching from their PAF during this period; and be it further
- RESOLVED:** That the ASCSU recommend that any tenure-track faculty who wishes to add another year to their time to tenure because of the COVID-19 pandemic may do so with no negative effect to their eventual tenure review; and be it further
- RESOLVED:** That the ASCSU recommend that all CSU Campus Provosts, or appropriate administrator, place a letter in every faculty member's PAF that provides the context for understanding the circumstances surrounding the periods including spring 2020, summer 2020, and potentially fall 2020; either semesters or quarters. Said letter would be for ALL faculty, because teaching, research and service are being affected during these periods; and be it further
- RESOLVED:** That the ASCSU assert that Students, Faculty, Staff, and Administrators have the right to a safe and clean campus. The voraciousness with which the COVID-19 virus has spread throughout the broad American and global communities has brought to light the need to have improved cleaning and disinfecting best practices (including the supply of personal sanitation products), so as to ensure the thorough cleaning of all interpersonal spaces by properly equipped janitorial staff - particularly where there is a good deal of one-on-one interactions. Additionally, some campus employees, by the nature of their particular positions on the campus, are not able to maintain physical distancing because of the

necessity for them to develop and maintain the social and emotional connections with their clients (i.e. psychological counselors, etc.), thus it behooves the institution to provide these employees with appropriate resources (such as testing for infectious diseases when requested) and the appropriate support for them should they be found to have contracted a viral illness; and be it further

RESOLVED: That the ASCSU assert that all content created by faculty remains, as usual, the sole property of the creator; and be it further

RESOLVED: That the ASCSU strongly request that the resources needed in terms of instructional material, hardware and software be accurately determined and provided and that training facilities on the use of these be made readily available on the campuses; and be it further

RESOLVED: That at the conclusion of the COVID-19 emergency all CSU campuses restore appropriate pedagogical approaches to instruction, including return to the campus-approved instructional modalities for each course; and be it further

RESOLVED: That the ASCSU distribute this resolution to CSU Board of Trustees; CSU Chancellor; CSU campus Presidents; CSU campus Senate Chairs; CSU Provosts/Vice Presidents of Academic Affairs; CSU Vice Presidents of Student Affairs; CSU Faculty Affairs Officers; California Faculty Association (CFA); California State Student Association (CSSA); and the CSU Emeritus and Retired Faculty and Staff Association (CSU-ERFSA).

***RATIONALE:** The 2020 worldwide COVID-19 pandemic has resulted in a plethora of emergency measures for CSU faculty. Due to this emergency, many facets of the instructional process should be emphasized. This resolution proposes some characteristics of a successful transition plan out of the emergency.*

Approved Without Dissent - March 19-20, 2020