



January 28, 2019

SENT BY U.S. MAIL & E-MAIL

John Swarbrick
Chief Negotiator & Senior Labor Relations Advisory
The California State University, Office of the Chancellor
401 Golden Shore, 4th Floor
Long Beach, CA 90802-4210
jswarbrick@calstate.edu

Re: Initial Proposals for CSUEU Bargaining Unit 13

Dear Mr. Swarbrick:

Attached to this letter you will find the California State University Employees Union's (CSUEU) initial proposals for Bargaining Unit 13. These proposals are made in accordance with Government Code §3595 and Article 29, Section 29.2, of the current Collective Bargaining Agreement between the parties. CSUEU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations.

We look forward to meeting with you and your team in the near future.

Sincerely,

Neil Jacklin
CSUEU President

Enclosure

cc: Alexandra Soluk, Labor Relations Representative
Roxana "Rocky" Sanchez, CSUEU Vice President for Representation
Brian Bennitt, CSUEU Bargaining Unit 13 Bargaining Team

Initial Proposal to the CSU for CSUEU's Bargaining Unit 13
January 28, 2019

Pursuant to Article 24 of the Collective Bargaining Agreement for Bargaining Unit 13 between the California State University Employees Union (CSUEU or Union) and the Board of Trustees of the California State University (CSU), CSUEU presents this list of initial proposals to commence bargaining for a successor agreement between the parties that is set to expire on June 30, 2019.

CSUEU reserves the right to add to, modify or delete these proposals and to introduce new proposals during the course of negotiations.

Article 15: Salary and Schedule

- The Union will propose amendments to the semester teaching schedule.
- The Union will propose salary for Core Instructors

Article 17: Professional Development

- The Union will propose amendments to improve access to job-related training and career development opportunities.

Article 24: Duration and Implementation