



Stationary Engineers, Local 39

INTERNATIONAL UNION OF OPERATING ENGINEERS AFL-CIO

JERRY KALMAR

February 27, 2017

*Sent Via U.S. Certified Mail
7016 0750 0000 2190 0097
And via facsimile (562) 951-4890
And email: nshah@calstate.edu*

Ms. Neha R. Shah
Manager of Labor Relations
California State University
401 Golden Shore, 4th Floor
Long Beach, CA 90802-4210

Dear Neha,

This letter is to notify you of the Union's desire to re-open the below articles in the bargaining unit agreement between the Maritime Academy and Stationary Engineers, Local 39.

In order to satisfy the Sunshine requirements for fiscal years 2016/2017 we wish to re-open:

The Union wishes to make modifications to these sections in the agreement:

- **Article 6, Contracting Out**
- **Article 11, Hours of Work**
- **Article 12, Overtime**
- **Article 14, Vacation**
- **Article 22, Assignment/Reassignment**
- **Article 24, Salary** – The Union is proposing fair and equitable wage increases for all bargaining employees.
- **Article 25, Benefits** – The Union is proposing improvements in health and welfare plans with elimination or reduction in co-pays for all bargaining unit employees.
- **Article 27, Apprenticeship Program**
- **Article 28, Training**
- **Article 29, Health & Safety**

We reserve the right to add to, modify, or delete proposals during the course of negotiations, in accordance with applicable laws.

Please contact me so we can calendar dates for meetings at (916) 928-0399.

Sincerely,

Stan Eichenberger
Business Representative

SA:tt:IUOE#39/all-cio