ARTICLE 1

RECOGNITION

1.1 The Trustees of the California State University do hereby recognize the International Union of Operating Engineers, Stationary Engineers (IUOE), Local 39, AFL-CIO, as the sole and exclusive representative of all employees at the California Maritime Academy (Cal Maritime or CMA) whose California State University (CSU) classifications are set forth below:

Class Title

- CMA Able Seaman
- CMA Automobile Mechanic
- CMA Automotive Equipment Operator I
- CMA Automotive Equipment Operator II
- CMA Building Maintenance Worker
- CMA Carpenter I
- CMA Carpenter II
- CMA Carpenter Apprentice
- CMA Facility Worker
- CMA Lead Groundskeeper
- CMA Groundskeeper
- CMA Locksmith
- CMA Maintenance Mechanic
- CMA Materials and Stores Specialist
- CMA Motor Vessel Engineer
- CMA Electrician I
- CMA Electrician II
- CMA Electrician Apprentice
- CMA Painter I
- CMA Painter II
- CMA Painter Apprentice
- CMA Pest Control Technician
- CMA Plumber I
- CMA Plumber II
- CMA Plumber Apprentice
- CMA Chief Engineer
- CMA Stationary Engineer
- CMA Stationary Engineer Apprentice
- CMA Warehouse Worker
- CMA Skilled Laborer
1.2 The parties may mutually agree in writing to modify the unit to include or delete classification(s). If the parties disagree as to the inclusion or deletion of classification(s), either party may seek a unit modification pursuant to the procedures established by the Public Employment Relations Board.

1.3 Cal Maritime employees not represented by IUOE shall not perform work regularly assigned to employees represented by the IUOE except in the following circumstances:

   a) for training purposes
   
   b) in an emergency
   
   c) for routine maintenance in their own residences by employees living on premises.

1.4 Student Assistants may be assigned duties, which fall within bargaining unit classifications, pursuant to the restrictions of the Student Assistant Program, and may not be used to replace bargaining unit employees.