

## ARTICLE 20

### LABOR MANAGEMENT COMMITTEE

- 20.1 At the request of either CSUEU or CSU, a meeting shall be held to discuss whether to establish a joint labor/management committee to discuss issues of mutual interest. If both parties agree to a Labor Management Committee (LMC), it shall be composed of one representatives each appointed by their respective parties. More representatives may participate, subject to mutual agreement. CSUEU staff may participate in such meetings as representatives of Bargaining Unit 14.
- 20.2 This committee shall meet on an ad hoc basis, at times and dates mutually agreeable to the parties and surrounding a campus specific issue that impacts Bargaining Unit 14 employees. The parties shall notify each other of the issues that they desire to discuss at least five (5) days prior to a scheduled meeting date.
- 20.3 The committee's agenda shall be limited to discussing matters that the campus has the authority to resolve and are related to the interpretation and application of this Agreement or policy affecting Bargaining Unit 14 employees.
- 20.4 LMC meetings will be scheduled so as not to interfere with classroom teaching assignments. Paid release time shall be provided to the member of the LMC for the purpose of participating on the committee if the meeting occurs during the Instructor's assigned course time.
- 20.5 A representative of Bargaining Unit 2, 5, 7 or 9 shall be provided with release time to participate on the LMC at CSUEU's expense, as appropriately noticed per Article 5 (Union Rights) of the CSUEU 2, 5, 7, 9 Agreement.
- 20.6 Committee recommendations, if any, will be presented to the Dean of the College and the Associate Vice President for University Personnel and shall be advisory in nature.