

## ARTICLE 41

### DURATION AND IMPLEMENTATION

- 41.1 This Agreement shall be effective upon its ratification by both parties and remain in full force and effect up to and including June 30, 2017.
- 41.2 Written notice shall be given by either party seeking to commence negotiations on a successor contract no earlier than October 1, 2016, and no later than November 30, 2016.
- 41.3 Any term(s) of this Agreement that carries an economic cost shall not be implemented until the amount required therefore is appropriated and made available to the CSU for expenditure for such purposes. The CSU shall make appropriate requests for financing or budgetary funding in amounts sufficient to meet obligations set out in this Agreement. If less than the amount needed to implement this Agreement is appropriated in any given year of this Agreement, and made available to the CSU for expenditure, the term(s) of this Agreement shall automatically be subject to the meet and confer process. Notwithstanding this provision, Salary Re-openers shall be exclusively controlled by Articles 31.9 and 31.10.