

MEMORANDUM OF UNDERSTANDING

Extension of the Current Collective Bargaining Agreement
Academic Professionals of California and The California State University

Academic Professionals of California (APC) and the Trustees of the California State University (CSU) agree to extend the terms and conditions of the January 31, 2018 thru June 30, 2020 Collective Bargaining Agreement (CBA) up to and including June 30, 2022. The Parties further agree to the following:

1. Article 23 - Salary:

a. General Salary Increase - Article 23.3:

There will be no General Salary Increases (GSI) during this extension period.

b. Bonus Programs:

The fixed pool of monies established in the 2000-2003 agreement, and the fixed pool of monies established in FY's 2005/06 and 2006/07 (all of which is identified in Provision 23.4a), shall continue in FY 2020/21 and FY 2021/22. This will continue the LTS Bonus Program (23.4b), the EAS Program (23.4c), the BSM Bonus Program (23.4d), and the Merit Bonus Program (23.5e).

If the CSU provides across the board salary increases to existing executives, or agrees to general salary increases with other represented bargaining units, the Parties shall immediately commence bargaining over Article 23, Salary.

For APC:

For CSU:

Eddie Brown

Eddie Brown (Jun 5, 2020 16:10 PDT)

Eddie Brown, President

Date: Jun 5, 2020

Steve James

Steve James (Jun 5, 2020 07:34 PDT)

Steve James, Chief Negotiator

Date: Jun 5, 2020

Joseph J. Jelincic III

Joseph Jelincic (Jun 4, 2020 19:16 PDT)

Joseph J. Jelincic III, Sr. Mgr of SW LR/CB

Date: Jun 4, 2020