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**REVISED**

Jason Rabinowitz  
Secretary-Treasurer  
Teamsters Local 2010  
400 Roland Way, Suite 2010  
Oakland, CA 94621  
[jrabinowitz@teamsters2010.org](mailto:jrabinowitz@teamsters2010.org)

**RE: Additional Sunshine Proposals for CSU/Teamsters 2010 Successor Bargaining**

Dear Jason:

This letter is to inform you that the California State University (CSU) wishes to re-open Article 27 (Training and Development) of the Collective Bargaining Agreement between the parties. This is in addition to the other articles that were provided in our original sunshine proposal, which was ratified by the CSU Board of Trustees on September 24, 2019.

To satisfy sunshine requirements, CSU Proposes the following:

- Changing “domestic partners” to “registered domestic partners” throughout the article to be consistent with current practice.

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations. We look forward to meeting with you on December 17 during our bargaining session in Oakland.

Sincerely,



Steve James  
Chief Negotiator/Employee Relations and  
Collective Bargaining Expert  
Labor & Employee Relations

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Long Beach  
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Maritime Academy

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Northridge  
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