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December 17, 2019

Jason Rabinowitz  
Secretary-Treasurer  
Teamsters Local 2010  
400 Roland Way, Suite 2010  
Oakland, CA 94621  
[jrabinowitz@teamsters2010.org](mailto:jrabinowitz@teamsters2010.org)

**RE: Additional Sunshine Proposals for CSU/Teamsters 2010 Successor Bargaining**

Dear Jason:

This letter is to inform you that the California State University (CSU) wishes to re-open Article 17 (Holidays), Article 29 (Work-Incurred Injury or Illness), and Article 30 (Layoff) of the Collective Bargaining Agreement between the parties. This is in addition to the other articles that were provided in our original sunshine proposal, which was adopted by the CSU Board of Trustees on September 24, 2019.

To satisfy sunshine requirements, CSU proposes the following:

- Article 17 – Update provisions of this article to better align the language to current university practices.
- Article 29 – Correct minor typographical errors within the article.
- Article 30 – Correct minor typographical errors within the article.

**CSU Campuses**  
Bakersfield  
Channel Islands  
Chico  
Dominguez Hills  
East Bay

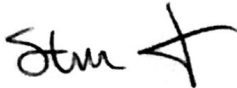
Fresno  
Fullerton  
Humboldt  
Long Beach  
Los Angeles  
Maritime Academy

Monterey Bay  
Northridge  
Pomona  
Sacramento  
San Bernardino  
San Diego

San Francisco  
San José  
San Luis Obispo  
San Marcos  
Sonoma  
Stanislaus

CSU reserves the right to add to, modify or delete these proposals and to introduce new proposals in the course of negotiations.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve James", followed by a stylized flourish or checkmark.

Steve James  
Chief Negotiator / Employee Relations & Collective Bargaining Expert  
Labor & Employee Relations