

## ARTICLE 20

### EMPLOYEE EDUCATION

- 20.1 Employees may request permission to participate in a CSU fee waiver program. Employees, eligible according to the terms of the program, may be permitted to enroll in a maximum of two (2) CSU courses, excluding self-support, or six (6) units, whichever is greater per term. Eligible employees enrolled in a doctoral program shall be eligible for a partial fee waiver equivalent to the part-time Graduate tuition fee, and shall be responsible for paying the difference between the applicable Doctorate fee and the part-time Graduate tuition fee. Time spent in such programs shall not be utilized for overtime or for fulfilling regular workweek duties and responsibilities.
- 20.2 Employees eligible for participation in the CSU fee waiver program as defined above may transfer their existing fee waiver benefit entitlement maximum (as defined above) to a spouse, registered domestic partner or dependent child, subject to the following conditions:
- a. the courses are taken by a spouse, registered domestic partner or dependent child up to age 23 who is matriculated toward a degree and the courses are for credit toward the degree's requirements,
  - b. this fee waiver benefit does not apply to out-of-state tuition, and
  - c. the administration determines that there is space available in such course offerings for the spouse, registered domestic partner or dependent child.