Vision: Equity & Excellence in Educator Preparation (E³)

Vision
The vision of CSU Educator Preparation and Public School Programs is grounded in a dedication to be a foremost state and national leader in high-quality educator preparation. This vision includes the following:

- Serving as a beacon of excellence in clinical teacher preparation partnerships with P-12 school districts
- Supporting educators through the arc of their professional lives
- Contributing to the learning to teach continuum from the first phases through the ongoing development and advancement of educators along life-long career pathways
- Embracing inter-segmental partnerships with P-12 institutions, community colleges and other higher education institutions and organizations to enhance our collective impact
- Developing and disseminating innovative curricula and related teacher professional learning for P-12 partners to ensure that students graduating from high school are college and career ready
- Serving as a partner and resource to CSU colleges and schools of education to support their central role in educator preparation and development

Mission
The mission of CSU Educator Preparation and Public School Programs comprises five central priorities:

1. Recruit, prepare and maintain a diverse, high-quality pool of teachers, specialists, counselors and administrators to serve California’s diverse P-12 schools and communities

2. Advance excellence in academic and clinical preparation of educators for the state, particularly in the persistent shortage areas of mathematics, science, special and bilingual education

3. Support Graduation Initiative 2025 (www2.calstate.edu/csu-system/why-the-csu-matters/graduation-initiative-2025) to equip educators to close opportunity gaps and prepare students of all backgrounds for CSU entry-level proficiency, success and timely graduation
4. Maintain a system of data-based continuous improvement and accountability for educator preparation programs

5. Advance reforms that enhance equity and excellence in California education

Core Values

Core values of CSU Educator Preparation and Public School Programs focus on developing a just, equitable and inclusive education environment in California. These values include the following:

- Supporting world-class educator preparation and development programs to produce outstanding teachers, specialists, counselors and administrators who become leaders and who are retained in the educator workforce

- Advancing diversity and multiple pathways into educational careers

- Preparing educators who ensure that all children and youth are provided opportunities to realize their potential, pursue their personal goals and contribute meaningfully to society as informed, thoughtful and productive members of communities

- Achieving excellent preparation, field experiences, professional learning and ongoing communities of practice for educators in all (and particularly high need) schools

- Advancing policies and practices that recognize, celebrate and honor educators and the prestige and distinction of the education profession