

AGENDA

COMMITTEE ON COLLECTIVE BARGAINING

Meeting: **9:30 a.m., Tuesday, March 20, 2018**
 Munitz Conference Room—Closed Session
 Government Code §3596(d)

9:05 a.m., Wednesday, March 21, 2018
Glenn S. Dumke Auditorium —Open Session

Adam Day, Chair
Lateefah Simon, Vice Chair
John Nilon
J. Lawrence Norton
Jorge Reyes Salinas
Peter Taylor

Open Session– Glenn S. Dumke Auditorium

- Consent** 1. Approval of Minutes of the Meeting of January 31, 2018, *Action*
- Discussion** 2. Ratification of the Extension of the Collective Bargaining Agreement with Bargaining Unit 6, Teamsters 2010, *Action*
3. Adoption of Initial Proposals for a Successor Collective Bargaining Agreement with Bargaining Unit 11, the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), *Action*

**MINUTES OF THE MEETING OF
COMMITTEE ON COLLECTIVE BARGAINING**

**Trustees of the California State University
Office of the Chancellor
Glenn S. Dumke Conference Center
401 Golden Shore
Long Beach, California**

January 31, 2018

Members Present

Adam Day, Chair
John Nilon
J. Lawrence Norton
Jorge Reyes-Salinas
Peter J. Taylor
Rebecca Eisen, Chair of the Board
Timothy P. White, Chancellor

Chair Day called the Committee on Collective Bargaining to order.

Approval of Minutes

The minutes of the November 8, 2017 meeting were approved as submitted.

Presentation of Action Item

Vice Chancellor Melissa Bard presented the action items.

Public Speakers

The committee heard from 20 public speakers who spoke on various topics.

Action Item

The committee then unanimously approved the following action item:

CB

Agenda Item 1

March 19-21, 2018

Page 2 of 2

1. Ratification of the Successor Collective Bargaining Agreement with Bargaining Units 2, 5, 7, and 9, the California State University Employees Union (CSUEU), SEIU Local 2579.
2. Ratification of the Successor Collective Bargaining Agreement with Bargaining Unit 4, Academic Professionals of California (APC).
3. Ratification of the Successor Collective Bargaining Agreement with Bargaining Unit 10, International Union of Operating Engineers, Stationary Engineers (IUOE), Local 39, AFLCIO.
4. Adoption of Initial Proposals for a Successor Collective Bargaining Agreement with Bargaining Unit 8, the Statewide University Police Association (SUPA)

Chair Day then adjourned the committee meeting.

Ratification of the Extension of the Collective Bargaining Agreement with Bargaining Unit 6, Teamsters 2010

Presentation By

Melissa Bard
Vice Chancellor
Human Resources

Summary

The extension of the collective bargaining agreement between the California State University and Bargaining Unit 6, Teamsters 2010, will be presented to the Board of Trustees for ratification.

Recommended Action

The following resolution is recommended for ratification:

RESOLVED, by the Board of Trustees of the California State University, that the extension of the collective bargaining agreement between the California State University and Bargaining Unit 6, Teamsters 2010 is hereby ratified.

Adoption of Initial Proposals for a Successor Collective Bargaining Agreement with Bargaining Unit 11, the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW)

Presentation By

Melissa Bard
Vice Chancellor
Human Resources

Summary

The initial proposals for a successor collective bargaining agreement between the California State University and Bargaining Unit 11, the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW), will be presented to the Board of Trustees for adoption.

Recommended Action

The following resolution is recommended for ratification:

RESOLVED, by the Board of Trustees of the California State University, that the initial proposals for a successor collective bargaining agreement between the California State University and Bargaining 11, the International Union, United Automobile, Aerospace and Agricultural Implement Workers of America (UAW) is hereby adopted.



The California State University's
Initial Collective Bargaining
Proposals

Between

The Board of Trustees

of

The California State University

And

United Auto Workers
(Unit 11)

Unit 11

2018 Successor Agreement Negotiations

California State University Bargaining Proposals

Article 2 – Appointments, Posting and Notification

The University will make proposals to amend in relation to appointments, posting, and notification.

Article 3 – Benefits

The University will make proposals to amend in relation to benefits.

Article 5 – Concerted Activities

The University will make proposals to amend in relation to concerted activities.

Article 10 – Grievance Procedure

The University will make proposals to amend in relation to the grievance procedure.

Article 14 – Leaves of Absence

The University will make proposals to amend in relation to leaves of absence.

Article 18 – Salary

The University will make proposals to amend in relation to salary.

Article 23 – Union Access

The University will make proposals to amend in relation to union access.

Article 26 – Workload

The University will make proposals to amend in relation to workload.

Article 27 – Duration

The University will make proposals to amend in relation to duration.

The University reserves the right to add to, modify, or delete proposals for any/all Articles during the course of negotiations, in accordance with applicable laws.



Bargaining Unit 11 – United Auto Workers Initial Collective Bargaining Proposals*

1). Provide Compensation and Benefits that provides a living wage and reduces debt for student workers.

- Provide Academic Student Employees with sufficient pay and benefits to eliminate food insecurity and homelessness.
- Increase job security and access to health insurance benefits by providing year-long appointments
- Parental and Family leave benefits that support working families

2). Develop workplace conditions that promote safety, diversity, and access

- Reduce sexual harassment in the workplace and ensure that victims have timely, accountable investigations of their claims.
- Stronger protection against all forms of discrimination
- Stronger regulation and measures to stop bullying and sexual harassment from supervisors
- Improving Employee Parking access for all Academic Student Employees

3). Improve quality of training to increase student success

- More PAID pedagogical training to ensure quality and preparedness
- Paid Training for classes, trainings, and modules that are conditions of employment

NOTE: The Union reserves the right to submit proposals on additional bargaining topics not specifically listed here.

*Sent via e-mail from UAW Representative James Banks on Thursday, March 8, 2018
at 6:44 PM