

**ARTICLE 4**  
**CLASSIFICATIONS**

- 4.1 The CSU shall notify the Union sixty (60) days prior to the effective date of: (a) new classifications related to bargaining unit classifications or (b) revised bargaining unit classifications.
- 4.2 Prior to the effective date of a new classification, the Union may request a meeting with the CSU to discuss whether the new classification is appropriate for the bargaining unit. Such a meeting shall be held. The parties may mutually agree in writing to modify the unit to include the new classification. If the parties disagree as to the inclusion of a new classification in the bargaining unit, either party may seek a unit modification petition pursuant to the procedures established by PERB.
- 4.3 Prior to the effective date of a revised classification or inclusion of a new classification in the bargaining unit, the Union may request to meet and confer regarding the impact of the revised classification or a new classification on bargaining unit members.
- 4.4 All classification and qualification standards of bargaining unit employees will remain in effect until such time as notice as described above has been provided to the Union.